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Foreword

Foreword by Her Excellency the Governor of Queensland

Ms Quentin Bryce, AC

Scouting is a dynamic youth movement with a proud and enduring history. It encourages young people to push physical and mental boundaries. It offers exciting and challenging alternatives to conventional sporting and school activities. It inspires interests and opportunities that last a lifetime. It celebrates diversity of talent. It makes leaders.

Yet, it values and preserves the timeless, universal qualities of generosity, thoughtfulness, self-reliance, and resourcefulness—qualities that give us an open heart and an assiduous work ethic.

This is the message the youth of the 21st century are yearning to hear:

As Chief State Scout, I praise your unfailing commitment to the growth of Scouts Queensland and to meeting the ever-changing needs of your young people. Your community outreach and engagement with new issues will ensure that you remain relevant, evolve with ease, and refresh your following with each generation.

I look forward to another year of participation in the Scouting Movement, and wish you well in furthering your achievements and goals.

Her Excellency Ms Quentin Bryce AC
Governor of Queensland
Chief Scout of Queensland



Queensland Branch Team Members

Branch Chief Scout

Her Excellency Ms Quentin Bryce AC

Chief Commissioner

Mr Maurice J Law, AM

Deputy Chief Commissioners

Mr Des Allen	Resources
Mr Peter Blatch, OAM	General Duties
Mrs Kirsty Brown, OAM	Development
Ms Jean Clifford	Training Development
Mr Brian Craig	
Fr Iain Furby	Special Duties
Mr Paul Parkinson	Program Support

Regional Commissioners

Mr Peter Downie/Mr Ian McPhee	Brisbane South Region
Mrs Sue Brandt/Mr Keith Gridley	Brisbane North Region
Mr Lyle Bird	Capricorn Region
Mr Bob Hodda	Central & Coastal Region
Mr John Finn	Central Western Region
Mr Roy Constantine	Darling Downs Region
Mr Peter Chapman/Mr Michael Plunkett	Far North Region
Mr Ernie Bunt	Kennedy Region
Mr Bentley O'Connor/Mr Mark Cane	Gold Coast Region
Mr Clive Dodd	Logan and Bay Region
Mr Ken Millers	Moreton Region
Mrs Jenny Staddon	North Western Region
Mr Brian Lund	Suncoast Region
Mrs Irma Howell	Near North Coast and Country Region
Mr Doug Henning/Mrs Margie McMullen	Western Region
Mr Peter Bailey	Wide Bay-Burnett Region <i>Called to Higher Service August 04</i>

Assistant Chief Commissioners

Mr Bryan Brown	Extension Scouting
Mr Dennis Brockman	Development
Mr David Thomas	Special Duties
Mrs Cecily Leaver	Personal Safety
Mr Brian Craig	Program Support
Mr Russell Davie	Program Support

Branch Commissioners

Mrs Sue Naylor/Ms Michele Johnson	Joey Scouts
Mr John Mills	Cub Scouts
Mr Pieter Van der Kamp	Scouts
Mr Paul Marnane/Mrs Sue Brandt	Venturer Scouts
Mrs Pat Lanham	Accredited Activities
Mr Ian McLeary	Air Activities
Ms Jean Clifford	Adult Training and Development
Mr Owen Stewart	Community Development
Ms Judy Seymour	Environmental Education
Dr Paul Rollason	International
Mr Ross Hunter	Resources
Mrs Melita Goff	Youth Activities

Queensland Branch Team Members

Assistant Branch Commissioner

Mr Tony Noble

Venturer Scouts

Honorary Commissioners

Mr Tom Chalmers, OAM

Mr Hec Coulson

Mr Jack Edwards

Mrs Nina Higgins

Mr Tom Roberts, OBE

Mr Brad Richards

Dr Bernard Stone, AM

Mr Fred Scott OAM

Called to Higher Service September 2004

Called to Higher Service May 2004

Project Commissioners

Mr Lance Armstrong

Mr Joe Barrett

Mr Cliff Farmer, OAM

Mrs Kay Franks

Mr Kerry Griffin

Mr Allan Newland

Mrs Carmel Priest

Mr Ryan Sodziak

Mrs Colette Watson

State Executive Officer

Mr Maurice Law, AM



Branch Council

President

Mr Manfred Cross, AM

Vice-Presidents

Mrs Janette Lockhart-Gibson, AM

Mr Doug Morton

Mrs Dulcie Turnbull

Sir Bruce Watson KT

The Honourable Justice Glen Williams

Chief Commissioner

Mr Maurice Law, AM

Honorary Treasurer

Mr Geoff White

Chairman Branch Executive

The Honourable Justice Glen Williams



Life Members

Mr Cliff Farmer, OAM
Dr Bernard Stone, AM
Mr Bob Waldie
Mr Kel Griffiths, OBE
Mr Maurice Law, AM

Mr Alan Sherlock, OBE
Mrs Anne Stone, OAM
Mr Tom Roberts, OBE *called to Higher Service May 2004*
Mr Reg Francis *called to Higher Service August 2004*
Mr Evan Newton OAM

Elected Members

Mr Emmanuel Anthony PSM
Mr Bob Atkinson APM
Mrs Julie Attwood MP
The Most Reverend Archbishop Bathersby DD
Mr Allan Bartlett
Mr Bert Boock
Mr Gavin Brady
The Hon Darryl Briskey MP
Mr Robert Bryan
Mr Don Cameron
Right Rev Bishop Adrian Charles, AM
Mr Arthur Colenon
Mr Pat Comben
Mr Ken Durham
Brigadier Rod Earle
Mrs Wendy Edmond MLA
Mr Jack Edwards
Dr Gerald Fitzgerald
Mrs Elizabeth Gilchrist
Mr Kerry Griffin
The Hon Gary Hardgrave MP
Mr David Hartmann
Councillor Maureen Hayes
Mr Terry Holmes
Mr John Hozier
Mr Bill Job, AM
Commissioner Lee Johnson
Mrs Margaret Johnson
Dr Robert Johnson
The Honourable David Jull MP
Air Commodore Andrew Kilgour
Councillor Judy Magub
Rev Ian Mavor
Mr Phil McNicol
Mr Raymond Miles
Mr Wayne Milner
Surgeon General John Pearn, AM RFD
Mr Bob Pointing
The Honourable Bob Quinn, MLA
Mrs Audrey Roache
Mr John Richards
Mr David Roberts
Mr Ken Schroder
The Hon Lawrence Springborg MP
Mr Myles Stanley
Mr Raymond Steward
Dr Robin Sullivan
Mr Royce Voss, OAM
Mr Richard Wharton
Mr David Whitman
Mr Ian Wilson
Mr Greg Wood



Branch Council

Representatives

Deputy Chief Commissioners
Assistant Chief Commissioners
Regional Commissioners
Branch Commissioners
Project Commissioners
Honorary Commissioners
Rover Ben Jones
Mr Alan Wallis, Mr Jim Dryden
Mrs Elwyn McKee

Queensland Branch Rover Council
Baden-Powell Guild Representative
Representative of the Bob Monteith Memorial Fund

Regional Representatives

Dr Lesley Clark
Mr John Faircloth
Mr Glen Thiess
Mr Ross Wallace
Mr Michael Crawley
Mr Fred Scott, OAM
Mr Graham Healy

Far North Region
Wide Bay-Burnett Region
Suncoast Region
Central and Coastal Region
Brisbane South Region
Brisbane North Region
Darling Downs Region

Guides Queensland Representative

Mrs Lynne Price

State Commissioner

Branch Executive

Chairman

The Honourable Justice Glen Williams

President - Branch Council

Mr Manfred Cross, AM

Vice Presidents - Branch Council

Mrs Janette Lockhart-Gibson, AM
Mr Doug Morton
Mrs Dulcie Turnbull
Sir Bruce Watson KT
The Honourable Justice Glen Williams

Chief Commissioner

Mr Maurice Law, AM

Honorary Treasurer

Mr Geoffrey White

Elected Members

Mr Reg Francis
Mr David Hartmann
Mr John Hozier
Mr Phil McNicol
Mr David Roberts
Mr Ken Schroder

Called to Higher Service August 2004

Chairman - Property Committee



Chief Commissioner's Representatives

Mr Peter Blatch, OAM
Mrs Kirsty Brown, OAM
Mr Brian Craig
Mr Paul Parkinson
Fr Iain Furby
Mr Des Allen
Ms Jean Clifford
Mr Bryan Brown
Dr Paul Rollason

Deputy Chief Commissioner
Deputy Chief Commissioner
Deputy Chief Commissioner
Deputy Chief Commissioner
Deputy Chief Commissioner
Deputy Chief Commissioner
Deputy Chief Commissioner
Assistant Chief Commissioner
Branch Commissioner

Ex-Officio Members

Rover Ben Jones
Mr Alan Wallis/Mr Jim Dryden

QBRC Representative
Baden-Powell Guild Representative

Regional Representatives

Mr Michael Crawley
Mr Fred Scott, OAM

Brisbane South Region
Brisbane North Region



Branch Executive Chairman's Report

Justice Glen Williams

Mr President, Chief Commissioner, Members of Branch Council and Uniform Members of the Branch, I am pleased to provide an overview of the last twelve months work of the Branch Executive Committee.

Monthly meetings have been held and many issues affecting the Movement have been the subject of in depth consideration. Probably the most important issue confronting the Executive has been the financial position of the Movement. For a number of years it has been necessary to budget for a loss in order to maintain the same level of Scouting program to Youth Members. Under the guidance of our Honorary Treasurer Geoff White a tight rein has been kept on expenditure and we have been able to reduce significantly the deficit without greatly increasing costs to Youth Members. The Chief Commissioner and State Executive Officer has rigorously pursued Groups which have owed significant amounts to Branch, and it is pleasing to report that the overall figure for such outstanding liabilities has been significantly reduced during the last 12 months. Special thanks are due to the work of Geoff White over the last 12 months.

Insurance still remains the Movement's largest liability. This year we changed brokers and we were then fortunate in obtaining submissions from a number of underwriters with respect to our insurance needs. That was a gratifying change from previous years when only one underwriter was prepared to quote for the major policy. In consequence our overall outgoings on insurance premiums have been reduced reflecting the general community trend at the present time. The savings have primarily been used in restoring our reserves to an acceptable level. Our recent claims history has been good but vigilance is needed at all levels in order to maintain our present standing.

Queensland Branch has been very active in devising and enforcing the "Scout Safe" program and many of Queensland innovations in that regard have now been adopted at National level. In meetings with our insurance brokers and representatives of our underwriters, favourable comment has been made on the content of our protocols in that regard.

A committee has been formed to review the asset holding of the Branch with a view to identifying properties surplus to our needs which could be sold or developed in order to provide vital additional funds for the Movement. Preliminary reports have been made to Executive but the project is

long term. In addition to that Phil McNicol continues to oversee the operations of the Property Committee and he should be singled out for special thanks for the way in which he and the members of his committee deal with the demanding task imposed on them.

Membership dues for Youth Members are still about the lowest in Australia and the Executive will continue to endeavour to keep those fees at an absolute minimum. Whilst there have been significant resignations, the number of new Members joining the Movement in the last 12 months suggests that we are still on the right track. We are clearly offering a program which does appeal to young people. The Chief Commissioner has held regular meetings with both community leaders and uniform Leaders with a view to increasing interest in the Movement.

The new uniform has been well accepted by Youth Members, and sales of the new uniform have been encouraging. Early problems with the supply of the uniform appear to have been overcome.

Under the guidance of the Chief Commissioner the Chartering process and implementation of the 2015 Plan are progressing well. It is interesting to observe that other Branches are considering implementing systems similar to our Chartering procedure.

Queensland Branch continues to have a significant voice in National affairs. The meeting of National Executive in November 2004 was held in Brisbane and that enabled a number of our Leaders to have informal discussions with members of National Executive.

It was with much delight that our Branch learned that our training section won the Regional Minister's Award for Training Initiative and was a finalist at a State level. It would be remiss not to acknowledge the contribution that Queensland trainers have made not only in Queensland but also at a National level in respect to the accreditation of the leadership and business qualification.

It is pleasing to note the recognition, not only in Scouting and the wider community, but specific youth organisations, and in particular, State Emergency Service and Australia Department of Defence Cadets are negotiating the accessing of material in relation to the qualification. Currently at a national level we are investigating various ways we can support adults in Scouting. Having our Scout training

Branch Executive Chairman's Report

recognised and accredited is a significant achievement in this regard.

Members of Branch Council will recall that last year the decision was made to appoint Maurice Law both Chief Commissioner and State Executive Officer. The latter appointment was for a 12 month term ending in March 2005. In the view of the Executive the combined role worked extremely well and there were even savings to the Movement flowing from that. In consequence in February this year the Executive determined that Maurice Law's role as State Executive Officer should be extended for a further period of two years.

Without specifically naming all the members of Executive I would like to personally thank each and every one of them for their dedication to the work of the Movement over the last 12 months.

I can assure members of Council that the Executive has a deep commitment to enhancing the status of the Scout Movement and all members of Executive are continually

looking for ways to increase membership and improve the standing of the Movement in the community. I would also in particular like to record appreciation for the work done by the Chief Commissioner and State Executive Officer. Maurice Law has worked tirelessly for the betterment of the Movement. He has travelled throughout the State and maintained a close liaison with Regional and District Commissioners.

The Executive looks forward to continuing the work of guiding the Movement and seeking to achieve the aims of the 2015 Plan. With that in mind it also would be good if some new blood could be introduced to the Executive. New ideas are always welcome and it is with that in mind that I encourage Council to give consideration to look for some new members who can add to the vitality of the Executive.

Much has been achieved in the last 12 months and the Executive looks forward to reporting in June 2006 that that trend has continued.



Honorary Treasurer's Report

Mr Geoff White

Mr President, Chief Commissioner, Members of Branch Council and Uniform Members of the Branch, I am pleased to present the finance report of the Queensland Branch for the year ending March 2005. Consistent with normal practice, this finance report does not include the results of the Regions, Districts or individual Formations.

The audited financial statements report a deficit (after depreciation and provisioning) of \$135,944 for the year ending March 2005. Our position has been assisted by the sale of properties, however we have nonetheless recorded losses in areas such as:

BP Park	\$49K	– primarily due to lack of use
Air Activities	\$36K	– primarily due to increase in rent
Leader Training	\$24K	– due to subsidised training given to Leaders

Property Sales

During the year, three surplus properties were sold with the funds raised being (\$231,725) allocated to the 2015 Plan as well as key programs of the Branch. Members of Branch Council are aware that funds are allocated so they can be used to develop programs and support the Chief Commissioner and his Team in servicing the Membership across the State.

Scout Supply

Both the Logan and Branch Headquarters Centres have been trading well throughout the year. The new uniform on the whole, has been well received and sales are strong. Initially we encountered a few supply problems due to our suppliers underestimating demand for the new uniform. These problems have now been overcome.

During the early part of this year Scout Supply took the opportunity to take the "shop" to the Movement in the form of a roadshow. This has taken place in conjunction with the Cub Scout Implementation Program and it has been well received by the Movement. Some research will be undertaken to establish the feasibility of continuing with this in the future.



I am pleased to advise that in 2005/2006 we have maintained our existing program of insurances with little change to the policy content, which includes cover for Banana Bash, and although, there has been no reduction to our high level of deductibles, we have achieved some reductions in premiums which are consistent with those being offered in the wider market.

Cash Flow Budget 2005/2006

The 2005/2006 cash flow budget projects a surplus of \$24,910. The budget is conservative and has been well scrutinised and all costs are contained as far as possible. After significant discussion and comment, the budget has been adopted by the Branch Executive Committee.

We are still in difficult times, with significant shortfalls in traditional revenues corresponding with increasing and expanding demands on those revenues to maintain programs to a standard acceptable to the Chief Commissioner, and vital to the needs of the Movement.

We are continuing with our previously communicated objective which is to stem as far as possible the losses from unprofitable operations and unbudgeted expenses. The longer-term objective is to identify other income streams to meet current shortfalls, and it is part of our strategy to convert under performing assets of the Association to fund programs, including the 2015 Plan.

It is pleasing to note that the diversification of our income producing assets into the Australian share market continues to provide a small but solid income stream, realised profits on sale of investments and at the reporting date, an unrealised investment gain of \$216K.

Honorary Treasurer's Report

Collection of outstanding monies from Members and Groups continues to be a focus and some significant improvements in our outstanding debtors have been made. As a result no additional provision has had to be made for uncollectible debts this year.

Inventory levels are showing an increase over previous years primarily due to the introduction of the new uniform and the Cub Scout Implementation Program.

Development Fund

The Branch Development Fund provides an "at call" investment facility for Groups and other Formations, and as at the end of the financial year, \$695,355 was invested and \$15,235 was on loan to Formations for approved development projects. I encourage Groups to take advantage of the facility available through the Fund.

Grants

As with normal practice, I would like to report the value of grants received by Scout Groups for the financial year under review.

During the year, Groups have been successful in securing a total of \$337K in grants from various Government and Statutory Authorities.

The support we receive from these bodies is greatly appreciated and will enable various projects to be completed. We are also seeking grants funding assistance for Branch Headquarters.

Mr President and Members of Branch Council, 2005 has again been a challenging year for the Branch and the indications are that the year ahead will be similar. All indications are that the "not for profit" sector as a whole is experiencing the same difficulties. However our plan is substantially unchanged, and to the extent that our resources permit, being to focus on continued improvements in operations in support of the Movement in Queensland, to control our costs, and to enhance existing income streams whilst diversifying and developing new ones.

In closing, I would like to thank the Members of the Finance Committee, the office staff and the Uniform Members of the Branch and to encourage them all for another challenging year.



Chief Commissioner's Report

Maurice Law, AM



The period under review saw the continuation of the implementation of the 2015 Plan with particular reference to the Chartering of Scout Groups. Whilst not as many Groups as expected have gained Chartered status the principle of Chartering has been accepted extremely well throughout the Branch.

The new Queensland scarf which can be worn after a Group becomes Chartered has been well received and is certainly assisting us in our goal to have every Group within the Queensland Branch Chartered.

The Charter model recognises the volunteer's time constraints and serves to reinforce the quality delivery of the Program.

Our relevance to society depends on our willingness to refine our Programs to suit the needs of local communities.

Queensland's philosophy has for many years been that the Group is central to the successful implementation of the Scout Program.

Our definition of a Group is that it may take many forms and is the operational level which delivers the Aim and Principles to young people. It provides a range of program opportunities, appropriate to the development and needs of young people in a particular the community. It may be structured according to section age groupings, interests or a combination. A Group Leader, supported by Leaders and other adults use the Scout Method to implement the Scout Program. Support is provided through trained Leaders and other adults within the community.

This general definition allows the Branch to meet it's challenges. Chartering which focuses on the five key areas of management, leadership, program, resources and image is a mechanism through which we aim to achieve the goals of the 2015 Plan. This is a living document with flexibility but a very clear direction.

In broad terms, the 2015 Plan has been developed in three phases:

2002 to 2007

- Implement the Chartering of Scout Groups – 30 June 2004
- Establish Branch Activity sites as Centres of Excellence – 1 January 2005
- Establish asset requirements of Scouting in Queensland – September 2004

- Commence recruitment campaign (adults and youth) – 1 July 2004
- Membership 15,000 – 1 January 2007

2007 to 2010

- Scout properties rationalised – December 2008
- Centre of Excellence in each Region – September 2008
- Membership 18,000 – 1 January 2010

2010-2015

- Membership 20,015 – January 2015

The 2015 Project Officer, John Weaver, continues to work hard to assist us in our endeavours to achieve these goals. Whilst initially the main thrust of his work has been the recruitment of Youth Members this thrust has now changed to assisting in the recruitment of Leaders and through the Scout Recreational and Leadership Unit to the broader aspects of the promotion of Scouting within the General Community.

It has now been some 12 months since the change in our uniform from the traditional khaki uniform to a blue shirt which for Youth Members has a coloured yoke depicting the colour of the Section in which they are a Member. This change over, despite some early problems with stock supply, has gone well and despite the fact that we have a five (5) year changeover period a considerable number of Members have changed over to the new uniform.

The change to the new computer system has progressed during the period under review. This will not only see a large number of benefits for our professional staff but more particularly will provide an avenue through which the line managers of the Movement will have ready access to the information which they need to manage the affairs of their area of responsibility.

It will also propel us along the path of being able to gain significant reductions in our communication costs as we will have the ability to distribute our Group Mail and the Branch newsletter electronically rather than in its current paper form.

Group Leaders will have ready access to information about the Members of their Group including Members' financial status which will allow them to play a more significant role in assisting us to ensure that our membership statistics are as accurate as possible and that the Members of their Group are financial.

Chief Commissioner's Report

The fact that we will be supplying an e-mail address to our line managers from Region to Group level will also provide us with an avenue through which we avoid the constraints of the Spam Act.

Training courses to familiarise line managers with the new system have commenced and there is a deal of excitement within the Movement as they await the announcement of dates.

Some time ago Branch Council approved the expenditure of 1 million dollars on the 2015 Plan. Although these funds were available at the time external factors soon delayed that expenditure.

With the Branch's financial position now on the improve I firmly believe that we must not under any circumstance delay the implementation of all of the strategies with the 2015 Plan. The greatest challenge for the Branch is to provide the funding for the 2015 implementation.

There are four (4) items that are considered absolutely vital for the success of the 2015 Plan:

1. State of the art communication
2. Program development
3. A recruitment campaign which will kick start the Movement in growth
4. A campaign to encourage adults to take on Leadership roles in the Movement.

The Scout Association is in fact asset rich and cash poor. It is at the stage where its income, with all the factors taken into consideration, cannot and will not be able to meet the expenditure required to support the administration and development of Scouting. Scouting in Queensland has the reputation of keeping Membership fees as low as possible and in fact has a policy that these fees will not increase by more than CPI in any given year. Whilst I firmly believe that this is the correct approach we should also bear in mind that this puts us in the position of having a considerably lower membership fee than any other State.

The Branch has been preparing itself for some time to recognise that assets are only of value if they allow the Movement to grow. Therefore based on knowledge of use, current circumstances, and the need to further the 2015 Plan at an accelerated rate, the Executive has approved in principle, sale or development of some Branch owned properties. It is envisaged that this will not only provide the finances to resource the 2015 Plan, but will also provide additional funds which will assist in financially stabilising Queensland Branch.

My travels throughout the State have afforded many opportunities to view Scouting first hand. Whether they be Youth or adult Members of the Movement the one thing which has been prominent is the positive attitude towards Scouting. More importantly, their attitude to society and life in general, signals clearly the value of the Scout Program.

I acknowledge the support given to the Chief Commissioner by the team of Deputy Chief Commissioners and Regional Commissioners who have worked tirelessly during the period under review.

I would also like a place on record my sincere thanks and appreciation to my Executive Assistant Miss Michelle Hersant, who has been of tremendous support to me since taking over the role of Chief Commissioner and our recently appointed Office Manager Mr Ryan Sodziak whose knowledge and experience I believe will prove to be invaluable to the Branch.

This report would not be complete without acknowledging the part the Queensland Scout Centre staff play in supporting the Movement, many of these work considerable hours longer than required to ensure that our Members received the best possible support from our professional staff.

In presenting this report, I am mindful of the thousands of adults across the State, both Uniform and non-Uniform who give up countless hours in support of the delivery of the Scout Program to young people.

The year has once again provided Scouting with many challenges to face. Whilst the challenges presented essentially have been external factors that have affected the Movement, I believe that this report clearly indicates the Program diversity which is provided by Scouting within the Queensland Branch.

Scouting in Queensland continues to clearly demonstrate the value of the volunteer, but equally the contribution that can be made by young people to the wider community.

Mr President to you, the Chairman of the Branch Executive Committee and the Honorary Treasurer I also extend a very sincere thank you for your support of me personally in my role as Chief Commissioner and in particular for your support of the initiatives of the Queensland Branch.

Youth Program

Joey Scout Section

Branch Commissioner Michele Johnson reports that throughout the State Joey Scouts have been busy enjoying quality programs, experiencing the fun of Sleepovers, Mob Holidays, and special events at Section, Group, District, Region and State levels. Joey Scout Jaunts in various locations, Brisbane Gang Show and other Scout Revues, Rallies and Special Activities have been enthusiastically attended.

The advent of new uniforms for the Movement initiated some changes in Investiture and Advancement ceremonies for the Joey Scout Section. Joey Scouts are now invested in uniform and are able to wear their badges from the beginning of their journey through Scouts.

An increase in the number of Mob Participation Challenges to five gave Joey Scout Leaders more resource opportunities for program enrichment and, for the Joey Scouts, the excitement of working together to achieve some goals – the badges help too!

Throughout the State Joey Scout Leaders have come together with Leaders from other Sections at Queensland Leaders Activity Weekends (QLAW) and at Diploma workshops where they exchanged ideas and supported each other to achieve their goals. Another exciting development was the influence of the Chartering process leading to the formation of new Mobs in many Groups.

Cub Scout Section



Branch Commissioner John Mills and Branch Adviser Deborah Flesser report on the activities of the Cub Scout Section.

A very successful Waingunga Day was held in October 2004 at Baden Powell Park Samford. This is a Cub Scout

activity day based on the Jungle Book. Approximately 200 Cub Scouts and 45 Leaders and parent supporters attended the event. This was the first time this activity had been conducted and it is now intended to be an annual event. There were also quite a number of activity days based on the Jungle Book that were organised by Regions and Districts.

The introduction of the Cub Scout Challenge in 2004 exceeded expectations. The idea for the Challenge was to complete the tasks provided which were concepts to stimulate the imaginations of the Cub Scout Leaders as well as the Cub Scouts. This then provided the Cub Scout Leaders with themes for their Pack programs and also offered the added motivation of being challenged to complete the tasks.

Development and distributions of the “Bring a Friend” kit changed in the period under review, with the Cub Scout Packs no longer needing to apply for the kits. Packs now complete three weekly Section programs and the final meeting should now be a Group activity. This aims to provide parents and visitors to the Group with an overview of all the Sections within the Group.

A majority of the year was devoted to preparing to implement recommendations from the National Cub Scout Review. The changes to the Award Scheme and other recommendations were well accepted throughout the State. Implementation training sessions were conducted in all Regions. Leaders have been keen to have their Cub Scouts start the new Award Scheme so this has led to a marked increase in the number of Yellow Cords being earned, compared the previous Award Scheme.

Scout Section

In the Scout Section, Branch Commissioner Pieter Van Der Kamp is pleased to report advancement in several areas of the Section.

The Triple S camp was held in the July school holidays with 60 Patrols attending. Numbers at the Camp were the highest recorded with over 440 Scouts and Leaders attending. All Scouts and most Leaders attended the Brisbane Gang Show. Pieter reports that the camping standards at Triple S have attained the highest level since the inception of Triple S six years ago.

The awardees of The Australian Scout Medallion have

increased by 20 percent; 57 medals were presented this year, a majority of these Scouts receive their Certificate from the Chief Scout of Queensland. Pieter attended a number of Australian Scout Medallion presentations throughout the year. A presentation of two Medallions was made in Emerald and it was fortunate that Pieter was able to attend this event due to work commitments in the area.

The Camping Made Easy Course has been completed and distributed through the Regions and Districts. This Course was developed to provide practical training to Leaders and Patrol Leaders in the areas of camping, cooking and pioneering.

The number of Scout Leadership Courses has increased in the past year. The pleasing aspect of these Courses is that since the Branch Scout Leadership Course Guidelines have been developed the content of the Course is now consistent throughout the State.

Towards the later part of the year Pieter has formed a committee to commence planning for AJ2007. This Jamboree is being held in Elmore, Victoria and has been advertised as the first major event in Australia during the World Centenary year of Scouting.

Venturer Scout Section

BC Sue Brandt reports the highlight of the year in the Venturer Section was the 2nd Queensland Venture, attended by 300 Venturer Scouts and Leaders in Rockhampton. Seven major activities were offered, including sailing in the Whitsundays, caving at Mt Etna, gemfields & mining in Emerald, Shipwrecked on North Keppel Island, the Great Keppel Island base, horse riding, and four wheel driving. A youth committee helped organise the opening and closing ceremonies, on and off site activities, and advising the main organising committee on such things as t-shirt design and entertainment. The local Scouting community organised the catering, site and services.

On conclusion of the Venture, Paul Marnane stepped down as Branch Commissioner, Venturer Scouts and Sue Brandt has stepped into the role. Thanks to Paul for his many years dedication to this role.

To help communications Sue is having regular Branch Venturer Scout Councils, which are well attended. An MSN group also helps with communications. This increased communication is creating a swell in numbers at activities

organised for the Venturer Scouts, for example Operation Archer and Roventure.

32 Queen's Scout Awards have been completed throughout the year. The Awards Ceremony at Government House was well attended.

The introduction of the Certificate II in Leadership Support has been well received. Leadership and Unit Management Courses have been well attended. Leaders are encouraged to attend these courses with their Youth Members.

Attendance at the Branch Coffee Shops continues to be popular and attracts approximately 100 Venturer Scouts and Leaders each time. The Rovers have been consistently attending and help run activities and promote their activities to the Venturer Scouts.

Rover Section



QBRE Chairman Ben Jones reports that the past year has sparked changes for Queensland Rovers. The major change has been the implementation of the new Rover Structure. Building the State's Roving system from scratch has been a difficult and frustrating process. Ben reflects that it is the unfortunate nature of the human to resist change and this has been one of the biggest hurdles in the implementation of the new structure.

Two successful conferences were held in the last year with Rovers from most Regions represented. These conferences brought Rovers together to solve issues and better meet the needs of Roving across Queensland. Rovers are continually trialling different methods to achieve their goals and learning every step of the way.

Youth Program

Queensland have been giving service to the community in many ways. There has been numerous service activities at Crew level, however some major service activities from a Branch level include;

Agoonoree – which recorded the highest number of Rovers in attendance

Police Remembrance Day - Queensland Rovers assembled and prepared donation boxes at short notice for the second year running

Smith Family Packing Co-ordination - 35 dedicated Rovers joined together to help the Smith Family co-ordinate over a thousand parcels to be delivered just before Christmas 2004.

Without Rover involvement, these events would not have been possible.

A number of events were held throughout the year including the yearly motor sport event Banana Bash, St George's Ball, Urban Challenge (an event held for the Venturer Scout Section who use public transport to travel to bases across Brisbane) and Rancrilgen (camp for disabled youth). This camp appeals to a different age group to Agoonoree.

Approximately 100 Rovers attended Tassie Moot in December 2004. The Moot gave participants the ability to meet new and old friends from across Australia and overseas. It also gave Queenslanders a taste of Tasmania, from extreme adventure to gourmet tours.

Program Support

DCC Paul Parkinson

The Program Support Team under the leadership of Deputy Chief Commissioner Paul Parkinson, continues to provide a range of activities and to support many areas of the wider Scout Program. These are reported under each of the portfolio program areas.

Agoonoree

Planning for the 2005 Branch Agoonoree, a camping experience for young people with special needs, under the leadership of Branch Commissioner Michele Johnson, is moving along very well with a very enthusiastic team. Planning and arrangements are coming together on schedule, and a wide range of challenging and exciting activities are being explored to make this annual event a special experience for all guests and participants.

Air Activities

Air Activities under the leadership of Branch Commissioner Ian McLeary has continued to provide a range of Air Activities despite a number of challenges in the period of review. Rising aviation fuel prices and other associated costs continue to create concerns, as well as property issues. Sectional courses continue to be well supported with good numbers evident, although these could always be better.

The conduct of these courses has helped tremendously in assisting young people in achieving various Award Scheme challenges in Air Activities. With changes to the Cub Scout Award Scheme, the Air Activities Team is addressing these changes to ensure the respective courses on offer are meeting the required need. A number of initiatives have been explored in the period under review in an effort to broaden air activity options. These include the reintroduction of Try-Fly Days for the Rover Section. A number of proposals to take air activities to Regions outside the south-east corner of Queensland have also been planned.

Culture

Brisbane Gang Show

The Cast and Crew of the Brisbane Gang Show enjoyed its 53rd season at the Schonell Theatre, Queensland University. The production was a themed show based on the aptly named "Gang's Department Store".

The rehearsal program included two rehearsal camps at Baden-Powell Park, a rehearsal and sleepover weekend at Queensland Scout Centre for the juniors and intermediates and weekly visits to the dance studios of the Queensland Ballet.

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The cast numbered ninety nine, with people travelling from Toowoomba, Burleigh Heads and Maryborough for the weekly rehearsals and show season.

The Gang were very grateful for the generous support received from many companies and organisations that helped to maintain the standard of this wonderful Scouting tradition.

Wonargo Revue

Planning for another successful season of the Wonargo Revue is well underway after another successful season in October 2004. Production Director, John Martin and his team have commenced initial tasks associated with music selection, orchestrations, scripts and the Revue program format for 2005.

Branch Christmas Pantomime and Songs

The first and highly successful Branch Christmas Pantomime and Songs evening took place on the 5 December 2004. Inclement weather could not dampen the spirits and resolve of the cast who performed *Peter Pan Rescues Santa*, a play written by the late Norm Gilbert. Norm was called to higher service only a few days before the Show, but that just made the show presentation and involvement of all the cast that much more special. Another event is being planned for December 2005.

Environmental Education

The Environmental Education team under the leadership of Branch Commissioner Judy Seymour, continue to provide a range of environmental education activities at a number of different locations. The Team have provided good support

at many Branch activities and at other District events. They have also been active in a number of National initiatives. Involvement in these initiatives, such as Landcare activities, provide opportunities for all Sections to be part of distinct National activities that contribute to wider local awareness. Planning is well in hand towards the federally funded **WaterBlitz** project, which aims to develop environmental awareness programs across specific water catchment areas.

Heritage

The Heritage Team, under the leadership of Project Commissioner, Heritage, Allan Newland, continue to receive donations of memorabilia. The collection of memories and important Scouting data continues to occur through the conduct of oral history interviews. These are proving to be rich in value and important in many respects. Support to Groups, other Formations and interested parties through the provision of material and information is involving all Heritage Team members in varying degrees. Frequent Team Get-togethers allow plenty of time for maintenance and other work, but also provide the essential and important social occasion these events bring.

International

The International Commissioner, Paul Rollason has met some interesting challenges in the period under review. The Team has really focussed on specific programs and support to Formations to promote and support International Scouting. The Pen Pal Program has seen significant growth, the Host Corps continue to seek support for hosting families as well as provide for those who visit us from overseas, and a number of overseas events, particularly those associated with the centenary celebrations of Scouting, have received wide interest.

The JOTA/JOTI activity in mid-October was also well received with **Echolink** being used for the first time. This new initiative, aimed at creating further opportunities for contact during this important weekend, was very well received, drawing a lot interest. Planning for the proposed exchange to Japan later in 2005 continues.

Specialist Outdoor Activities

During the period under review, a new adventurous activities management structure was established and a number of new Branch Adviser appointments made. A strong focus to ensure that activities happen at all levels

Program Support

is evident in current planning, as well as in all initiatives planned. One of the sub-program's key roles is to facilitate more appropriate pathways for the conduct of training and adventurous activities across Queensland. The revised *Queensland Branch Specialist Outdoor Activities Policies and Procedures (QBSOAP&P)* and the accompanying companion for the Sectional Leader continued to receive additional attention.

Assistant Chief Commissioner Russell Davie indicates that positive progress has been made in attempts to increase the number of Skills Leaders and Instructors beyond current levels in Regions. A number of specialist activity forums were also conducted.

Youth Activities

The Youth Activities Team under the leadership of Branch Commissioner Melita Goff, have been most active and have conducted a number of successful events and activities. Examples include a number of Youth Activity Camps across the year; Bike Hikes, and support to other Branch and Regional events. Melita and members of her Team have been supporting District Training Meetings in a number of places with the express purpose of informing our Leadership of Youth Activities Team initiatives. Staffing in this Team is always challenging, and the revised Team structure put in place earlier this year is working very well.



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ACC Bryan Brown reports on his portfolio as follows:

Scoutreach Lones Scout Group Leader Di Randerson advises that there are currently 11 Leaders and 49 Youth Members across the five Sections. The Group spans all parts of Queensland's urban and rural areas, Western Australia, the Northern Territory and the United States of America. The Members continue to progress through their Award Scheme even though they are isolated.

Ethnic and Indigenous Scouting



Unfortunately the Branch Adviser for Ethnic and Indigenous Scouting has moved State and this position now requires a new appointee.

Members of the Brisbane First Chinese Group were invested by the Chief Commissioner and the Police Commissioner in early November 2004. This Group meets every second weekend at the Fortitude Valley PCYC. The Group has a total of 16 Leaders and 37 Youth Members in three Sections. Development of the Group is challenging due to some cultural and language differences. Bryan and his team continue to support the Group with experienced Section Leaders until the Leaders become more accustomed to Scouting. The Group is currently learning Martial Arts and Lion Dancing as a cultural activity and for Award Scheme requirements.

The two Vietnamese Groups, Rang Dong and Dong Da continue to exist with small numbers. Training delivered to these Groups is specific and tailored to meet cultural requirements.

Currently there are no indigenous Groups attached to the development portfolio. This area is constantly reviewed.

ACC Dennis Brockman reports on his portfolio:

Scout Fellowships

The Scout Fellowships continue to meet informally on a quarterly basis, with meetings held in November last year and the most recent in February this year. These meetings are helping to provide Scout Fellowships with a far better understanding of each other's activities and strengthening the friendship between the Fellowships. During the year the Scout Fellowships will also attempt to raise the profile of their Section to the broader Scouting family.

The Friends of Erapah Fellowship continue to undertake maintenance and projects around Erapah Camping Grounds. A couple of the recent projects include four whirly birds installed in the roof of the bunkhouse and the completion of a new roof on the ablution block. The Gang Show Scout Fellowship provided security at the Gang Show camp in February and will do so again for a Gang Show camp in May. The Goodna Fellowship held a breakfast meeting at Springfield Lakes in February to plan their year's activities. Once again this year, most of the Scout Fellowships are providing regular service and fellowship to their respective Scouting Formations.

Development

A series of small maps, together with maps of their respective Districts and Groups, has been produced to outline the Scout Regional boundaries in Queensland. These maps were presented to, and agreed to, by the Regional Commissioners at their conference in March this year. In addition, a large map showing the Groups, Districts and their Regional boundaries is on display at the Queensland Scout Centre for the perusal of all those who may be interested.

Special Needs

There has been continued support for youth with Disabilities, who provide advice for Adults and Leaders of children with disabilities. We are currently seeking a Branch Adviser to replace Michele Johnson who has taken up the Joey Scout portfolio. Michele is continuing to give support during this interim period.

Resources

DCC Des Allen

Deputy Chief Commissioner Des Allen reports that during the year in review, he had contact with Membership across the State on Resource matters ranging across Campsite development to acquisition and ratification of equipment, and advice regarding grant funding for projects.

He notes that although most Campsites are reporting a reduction in Scout Camping, they are diversifying their clientele and managing to maintain sufficient income to maintain sites, while perhaps not conducting as much development as they would wish.

Across the Branch, there is an increasing acceptance of the need to share resources in order to gain more economic use and have less idle equipment and resources.

Although there is still much to be achieved, the Branch controlled sites in and around the Brisbane Metropolitan area have led the way in ratification and sharing of resources such as activity equipment, plant and minor equipment.

During the past year, Murrenbong and Karingal Campsites have benefited from grant funding to install new kitchens at the respective Pack Shelters. Eprapah Pack Shelter recently received a complete internal repaint, including the floor surface, funded by the Friends of Eprapah Fellowship. These projects all required substantial labour contribution by the respective Campsite Committees.

Murrenbong Campsite lost the services of its on site Campsite Caretaker during the year. For several months until the Caretaker was replaced, Committee members performed bookings, cleaning and caretaker duties as well as their usual maintenance roles.

Browsea Water Activity Centre personnel perform site and equipment maintenance, as well as providing activity staffing for users of the site. Activities during the year have been well supported and the Centre is proving popular.

Wonargo Cultural Centre Committee continues to work throughout the year, maintaining and improving facilities for a diverse range of activities held at the Centre. This Committee also supports the annual Wonargo Revue, which is now a Branch Cultural Activity. Services provided include facilities management, and provision of support personnel in all areas from ticket sales, and car parking, to

production assistance, lighting and sound. The Committee also manages the procurement, storage and maintenance of the large range of equipment and material used by the Revue.

Membership of the Site Committee at Eprapah consists of personnel from surrounding Groups and interested bodies and bolstered, by the Friends of Eprapah Scout Fellowship, perform service to the campsite. Eprapah Campsite affords environmental education opportunities, as well as Scout camping and Pack Holiday facilities.

At Karingal, the small committee provides weekend Campsite Supervisors, as well as performing valuable maintenance work around the site and its facilities.

Des places on record the appreciation of Branch for the many Resource Committees across the State who maintain our buildings and campsites in order that our Leaders can continue to present the Youth Program at a high standard. These people, often unseen and seldom acknowledged, perform a most essential role for Scouting.

Des particularly acknowledges the loyal support of Branch Commissioner Ross Hunter and Project Commissioner Kerry Griffin in maintaining close contact with Branch controlled Campsite Committees, as well as the dedication of individual committee members at these sites.

During the year, adverse circumstances caused a couple of Groups within the Branch to close, and some buildings and sites to be disposed of, or relinquished. While these closures are never without emotion, and in most cases - due to lease arrangements - result in no consideration being received for the buildings, it was pleasing that in these cases all equipment was re-allocated, thus minimising our losses.

Following the sad passing of Regional Commissioner for Wide Bay Burnett Region, Peter Bailey, mid way through the year, Des has, on request of the Chief Commissioner, accepted that additional appointment of Acting Regional Commissioner.

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Training Development

DCC Jean Clifford



Deputy Chief Commissioner Jean Clifford reports the Training Development team have had a busy and eventful year. In March, 8 members of the Training Team (3 as participants), attended the 22nd course for prospective Leader Trainers at Gilwell Park, Victoria. Of interest and

benefit was the additional opportunity for participants to complete two units of the Diploma of Leadership.

Work has continued this year in the alignment of the National Training Program to meet the direction of the Branch 2015 Plan and the Group Charter concept. The main focus during the year was a complete review of the Leaders of Adults program. This has been completed and is due to be tested during the coming months. All courses delivered by Queensland again were reviewed during the year to ensure relevance to the life of a Leader.

Queensland continues to work closely with the National Commissioner for Adult Training and Development in the area of Certificate Training a review was undertaken in March of the Certificate III work papers and this has assisted in reducing the work required of new Leaders. Scouts Queensland has also worked with Guides Queensland to promote Certificate training which has enabled Guide Leaders to access Leadership qualifications. During the period under review the following qualifications have been issued:

Qualifications issued	Scouts	Guides
Certificate II Leadership Support	1	0
Certificate II Business	1	0
Certificate III Business (Front Line Management)	20	0
Certificate III Leadership Support	20	0
Certificate IV Business (Front Line Management)	12	0
Certificate IV Leadership	12	0
Diploma Units	74	26
Diploma of Leadership	2	1

The promotion of First Aid Training is still a high priority and this year Scouts Queensland continued its co-provider relationship with St John Ambulance. The team of First Aid trainers is slowly increasing; with more trainers being recruited. This will expand the capability in the delivery of training and also in the ability to provide First Aid to Queensland Branch's major activities.

Training continues to focus on providing opportunities for adults in Scouting to expand their existing personal skill base whilst providing flexible delivery methods to meet the needs of Leaders around the State.

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Special Duties

DCC Iain Furby

It has once again been a busy year with many activities attended by DCC Iain Furby throughout the State and in the Bundaberg District in his role of Acting District Commissioner. These activities have enabled Iain to connect with a great number of people and have provided opportunities for the promotion of the spiritual development of our young people and their Leaders. Before these are reported on, tribute must be paid to Branch Adviser Ross Tutin, who has made life for Iain much simpler this year. Ross has been able to represent Iain by visiting various District Training Meetings on his behalf and has also filled the important role of being the person in Brisbane through whom various tasks have been able to be completed. Without Ross's support, Iain's duties would have been much more difficult to perform.

Without a doubt one of the shining lights in the calendar during the year was the implementation of the Spiritual Development courses. These have been well attended and are aimed at providing Leaders with information, activities and resources that they can utilise in their Sections. During the course the Leaders are faced with the challenge of developing their ability to promote that part of the Promise that deals with their 'Duty to their God'. It does this by providing some 'hands-on' activities and some discussion, thereby making it simpler to explain things spiritual with their Section's Youth Members. The course aims to point out that it is not as difficult as it seems. It also aims to give the Leaders some confidence in being able to go back to their Section and put what they have learnt into practice. So far the feedback that has been received has been very positive. Those who have attended have been greatly appreciative of the fact that the course is now available because they have been looking for such a course for some time.

One of the things that has emerged from the course is the fact that there is very little in the way of resources freely available today. The attendees are provided with some resources, few that they may be. However, the collated articles on the Promise and Law are almost ready for publication. It is hoped that these will serve to help the Leaders in their promotion of the spiritual ideals of the Movement.

Unfortunately, it was not possible to hold the Chaplain's Conference this year due to the timetables of the Chaplains. As a consequence of this, Iain spent some time travelling the State to visit them. This process was welcomed by the Chaplains as it gave them a chance to build on the networking that had already been developed through such items as the regular Chaplain's Newsletter and the articles in Scoutabout.

Once again the Thanksgiving Service took place. On this occasion Iain and his team travelled to the Greek Orthodox Church in West End where they were proudly looked after by the clergy at the Church. The Church itself is quite different from what many are used to. The walls and ceilings are almost completely covered by frescoes of the saints and there is the residual odour of the incense that they use in their liturgies. It was a moving service for those who attended. The guest speaker for the occasion was Mr. Emmanuel Anthony and their singing was greatly aided by some voices from the cast of Wonargo Revue.

All in all a great year despite it being a very busy one. Much has been done but there is still much to do. May the coming year be as exciting and as challenging and may great things happen in the name of Scouting.



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Scouting in Isolated Indigenous Communities Program

PC Cliff Farmer

Queensland Branch is now into the third year of a pilot project to introduce Scouting into Indigenous communities in a sustainable way. The project was initiated by the National President Sir William Deane when he was Governor General and Chief Scout. He remains actively committed to the project.

In the project an "Action Research" process, which enables continuous evaluation by both the Association and communities during the project, is used.

Bryan Brown, the Project Officer, has made over thirty visits to the communities. Each visit is of a weeks duration. During this time he has conducted extensive community consultations, run youth meetings and trained Leaders recruited by the communities.

Groups have now been established at Napranum (outside Weipa) and in the Northern Peninsular Area at the tip of Cape York. The Groups all have Torres Strait Island or Aboriginal people as Leaders.

The Napranum Scout Group with twenty five Youth Members has been meeting regularly since February. The members have participated in a number of community activities such as the Beach Clean up day and the ANZAC Day Service at Napranum.



In the Northern Peninsula Area Groups at Seisa and Bamaga have commenced regular meetings which are being held alternately in each community.

The project was funded by a grant from the Commonwealth Department of Family and Community Services. The success to date has encouraged the Association to seek long term funding to enable the continuation and extension of the work.



2004/5 - In Review

2004/5 – Awards

QUEEN'S SCOUT AWARDS

Jade Fluerty	Ryan Orth
Amanda O'Donnell	Nikketah McGrath
Timothy Candy	Natalie Armstrong
Peter Argent	Iain More
Theresa Land	Jamie Smith
Stephen Scott	Krysten Rowe
Philip Verner	Emma Vardy-Bragg
Jennifer Triebe	Robert McNicol
Sarah Monti	Benjamin Gilbert
Eric Yates	William Ridgway
Lorena Winn	Christopher Green
Natalie Palmer	Michael Neumann
Vaughan Peake	Kieron South
Katherine Lyon	Alyssa Mills
Christopher Allmond	Robert Parnis
Melissa Osmond	Victoria Savage

BADEN POWELL AWARDS

Nicole Salway

CERTIFICATE OF MERIT

Sandra Bowtell	Group Leader	Belgian Gardens Scout Group
Janet Brown	Group Leader	Moranbah Scout Group
Helen Dempster	Cub Scout Leader	Longreach Scout Group
Raymond Ferrero	Assistant Scout Leader	Wahminda Park Scout Group
David Freeman	Assistant Joey Scout Leader	Burul Scout Group
Anita Fritz	Joey Scout Leader	Laidley Scout Group
Susan Fyfe	Scout Leader	Burpengary Scout Group
Dianne Gibson	Joey Scout Leader	Silkstone Scout Group
Mark Gough	Assistant Scout Leader	Enoggera Scout Group
Pamela Gough	Cub Scout Leader	Enoggera Scout Group
Maxine Grunwald	Cub Scout Leader	Camira Scout Group
Cameron Haines	Regional Adviser (Youth Program)	Far North Region
Lisa Lander	Venturer Scout Leader	Glenore Grove Scout Group
Toni May	Assistant Cub Scout Leader	Burpengary Scout Group
Derrinda McMaster	Assistant Cub Scout Leader	Wahminda Park Scout Group
Dorothy Phillips	Adult Support Member	Baddow Scout Group
Julie Ramsden	Cub Scout Leader	Karana Scout Group
Eric Troupe	Group Leader	Camira Scout Group
Geoffrey Wheeler	Adult Support Member	Silkstone Scout Group

SILVER ARROWHEAD

Ann Bailey	Venturer Scout Leader	Redbank Plains Scout Group
Nicole Bates	Joey Scout Leader	Goodna Scout Group
Joann Brzozowski	Joey Scout Leader	Banksia Scout Group
Valerie Cavanagh	Group Leader	Nundah-Northgate Scout Group
Kenneth Coglan	Cub Scout Leader	St Margarets Scout Group
Carol Conboy	Cub Scout Leader	Lowood Scout Group
Lee Dunlop	Assistant Cub Scout Leader	Kedron Scout Group
Tony Gedge	Assistant Scout Leader	Oakleigh Scout Group
Stephen Goldsmith	Assistant Cub Scout Leader	Dinmore-Riverview Scout Group
Keith Gridley	Assistant Regional Commissioner (Youth Program)	Brisbane North Region
Royale Hammond	Joey Scout Leader	Burpengary Scout Group
John Laing	Assistant Scout Leader	St Johns Wood Scout Group
Rodney Lean	Adult Support Member	Mackay City Central Scout Group
Gillian Mason	Scout Leader	Montrose Scout Group
Christopher Mayo	District Leader (Special Duties)	Flinders District
Sharonn Miller	Joey Scout Leader	Albany Creek Scout Group
Gary Milner	Activity Leader (Youth Activities)	Queensland Branch
Catherine Milner	Activity Leader (Youth Activities)	Queensland Branch
Peter Mumford	Regional Leader	Central & Coastal Region
Davina Neller	Assistant Scout Leader	Montrose Scout Group
Anthony Noble	Assistant Regional Commissioner	Brisbane North Region
Cathy Orchard	Assistant Scout Leader	The Gap Scout Group
Kerry Parry	Activity Leader	Browsea Water Activity Centre
Brian Randall	Group Leader	Greenbank Scout Group
Susan Randall	Assistant Cub Scout Leader	Greenbank Scout Group
Gloria Robinson	Assistant Cub Scout Leader	Lowood Scout Group
John Rowe	Scout Leader	Edge Hill Scout Group
Joy Shanley	Group Leader	Jimboomba Scout Group
Michael Simpson	Assistant Venturer Scout Leader	Grovely Scout Group
Dai-Delores Smith	Adult Support Member	Wonargo Cultural Centre
Ian Smith	Adult Support Member	Wonargo Cultural Centre
Peter Tompkins	Scout Leader	Pioneer Park Scout Group
Karren Tweedie	Assistant Joey Scout Leader	Burpengary Scout Group

SILVER WATTLE

Leith Clift	Adult Support Member	Queensland Branch
Michael Conboy	Scout Leader	Lowood Scout Group
Peter Digweed	Group Leader	Edge Hill Scout Group
Kerry Griffin	Project Commissioner	Queensland Branch
Diane Laing	Cub Scout Leader	St Johns Wood Scout Group
Michael Lynch	Group Leader	4th Maryborough Scout Group

2004/5 – Awards

Rodney McAlpine	Activity Leader (Youth Activities)	Queensland Branch
Annie Ross	Group Leader	Kenmore Scout Group
John Rynn	Adult Support Member	Tyakunda District

SILVER KOALA

Andris Apalais	District Adviser Scouts	Atkinson District
Kenneth Clark	Assistant Scout Leader	Petrie Scout Group
Lance Hodda	Adult Support Member	Sarina Scout Group
Lester Holt	Assistant Venturer Scout Leader	Rochedale Scout Group
Dianne Jensen	Cub Scout Leader	Ingham Scout Group
Stewart Kirk	Venturer Scout Leader	Burul Scout Group
Roger Lindeman	Group Leader	Emerald Scout Group
Susan Naylor	Branch Commissioner Joey Scouts	Queensland Branch
Maree Rowe	Cub Scout Leader	Edge Hill Scout Group
Paul Russell	District Commissioner	Tinaroo District
Valerie Shelton	Group Leader	Lowood Scout Group
Julie Thompson	Joey Scout Leader	Tieri Scout Group

DISTINGUISHED SERVICE AWARD

Helen Williams	Adult Support Member	Atkinson District
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SILVER EMU

Desmond Allen	Deputy Chief Commissioner Resources	Queensland Branch
Geoffrey Andrews	Assistant Regional Commissioner Cub Scouts	Moreton Region
Russell Davie	Branch Commissioner Adventurous Activities	Queensland Branch
Dorothy Kingsford	District Leader	Tinaroo District
Bradley Richards	Honorary Commissioner	Queensland Branch
Harold Roestenburg	Rover Adviser	Mackay City Central Scout Group
Ross Sticklen	Joey Scout Leader	Gatton Scout Group
Kathryn Thomson	Activity Leader (Cultural Activities)	Queensland Branch
Neville Underwood	Adult Support Member	Queensland Branch

SILVER KANGAROO

Marjorie Hamilton	Adult Support Member	Tinaroo District
Robyn Teufel	District Commissioner	Bramble Bay District

Acknowledgements

Scouts Australia, Queensland Branch Inc. wishes to record its appreciation for the assistance received from the Commonwealth, State and Local Government authorities which greatly supported the development of Scouting in Queensland.

We wish to extend to the many thousands of committee members, parent helpers, badge examiners, resource advisers and supporters of Scouting, our sincere thanks for their valuable assistance.

The Branch again wishes to record its appreciation to the families of our many Adult Leaders who continue to support them.

To the following companies, sponsors and supporters, please accept our grateful thanks:

Australia Post

Bayfield Printing

Bob's Hire Service

Breakwater Island Casino Community Benefit Fund

Bunnings

Coca Cola Limited

Commission for Children and Young People and Child Guardian

Concorde Computers

Department of Communities

Department of Families

Department of Family and Community Services

Desmain Pty Limited

Erwins Pacific Travel

Gaming Machine Community Benefit Fund

J B Were & Son

Kennards Hire

Konica Australia Ltd

Local Councils throughout Queensland

AON Insurance

McCullough Robertson Solicitors

McGee Isles & Love

QBE Insurance

Queensland Rail – Traveltrain

Queensland Youth Alliance

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