

## **OUR AIM**

The Aim of Scouting is to encourage the physical, intellectual, social, spiritual and emotional development of young people so that they take a constructive place in society as responsible citizens, and as members of their local, national and international communities.

## **OUR PRINCIPLES**

The Principles of Scouting as identified by the Founder, Lord Baden-Powell, are that Scouts should serve God, act in consideration of the needs of others and develop and use their abilities to the betterment of themselves and their families and the communities in which they live.

## **THE SCOUT PROMISE**

On my honour  
I promise that I will do my best  
To do my duty to my God and  
To the Queen of Australia  
To help other people, and  
To live by the Scout Law

## **THE SCOUT LAW**

A Scout is trustworthy  
A Scout is loyal  
A Scout is helpful  
A Scout is friendly  
A Scout is cheerful  
A Scout is considerate  
A Scout is thrifty  
A Scout is courageous  
A Scout is respectful  
A Scout cares for the environment.

**Foreword**  
**Her Excellency the Governor of Queensland**  
**Ms Quentin Bryce, AC**  
**Chief Scout of Queensland**



A gleam of imagination, a bond of friendship and unified endeavour, a desire to foster respect and value for life: these were the things that sparked the beginning of the Scouting movement almost a century ago.

I love the stories of Robert Baden-Powell and his young wife Olave: creative, inspiring Leaders whose passion and energy for youth have stretched across the world. The Movement they began was founded on ideals of honour and discipline, courage and adventure, preserving and passing on the lore and craft of the bush.

Today the Scouting Movement continues to enrich and enhance the lives of young people, giving them support and wise guidance, a safe and fun space to learn and explore, to develop a sense of community and belonging that shapes their ongoing contributions.

As Chief State Scout, I congratulate you on your hard work in 2006, and wish you well for the coming year.

## **QUEENSLAND BRANCH**

### **Branch Chief Scout**

Her Excellency Ms Quentin Bryce AC

### **Chief Commissioner**

Mr Maurice J Law, AM

### **Deputy Chief Commissioners**

Mr Des Allen  
Mr Peter Blatch, OAM  
Mrs Kirsty Brown, OAM  
Ms Jean Clifford  
Mr Brian Craig  
Fr Iain Furby  
Mr Paul Parkinson

Resources  
General Duties  
Development  
Training Development

Special Duties  
Program Support

### **Regional Commissioners**

Mr Ian McPhee  
Mr Keith Gridley  
Mr Lyle Bird/Mr Stephen Kydd  
Mr Bob Hodda  
Mr John Finn  
Mr Roy Constantine  
Mr Michael Plunkett  
Mr Ernie Bunt  
Mr Mark Cane  
Mr Clive Dodd  
Mr Ken Millers  
Mrs Jenny Staddon  
Mr Brian Lund  
Mrs Irma Howell  
Mrs Margie McMullen  
Mrs Carole Howlett

Brisbane South Region  
Brisbane North Region  
Capricorn Region  
Central & Coastal Region  
Central Western Region  
Darling Downs Region  
Far North Region  
Kennedy Region  
Gold Coast Region  
Logan and Bay Region  
Moreton Region  
North Western Region  
Suncoast Region  
Near North Coast and Country Region  
Western Region  
Wide Bay-Burnett Region

### **Assistant Chief Commissioners**

Mr Bryan Brown  
Mr Dennis Brockman  
Mr Russell Davie

Community Development  
Development  
Program Support

### **Branch Commissioners**

Ms Michele Johnson  
Mr John Mills  
Mr Pieter Van der Kamp  
Mrs Sue Brandt  
Mr David Danslow  
Mr Ian McLeary  
Mr Owen Stewart  
Ms Judy Seymour  
Dr Paul Rollason  
Mr Ross Hunter  
Mrs Melita Goff

Joey Scouts  
Cub Scouts  
Scouts  
Venturer Scouts  
Rovers  
Air Activities  
Community Development  
Environmental Education  
International  
Resources  
Youth Activities

### **Assistant Branch Commissioner**

Mr Tony Noble

Venturer Scouts

**Honorary Commissioners**

Mr Hec Coulson  
Mr Jack Edwards  
Mrs Nina Higgins  
Mr Brad Richards  
Dr Bernard Stone, AM  
Mr Fred Scott OAM

*Called to Higher Service April 2005*

**Project Commissioners**

Mr Lance Armstrong  
Mr Joe Barrett  
Mr Cliff Farmer, OAM  
Mrs Kay Franks  
Mr Kerry Griffin  
Mr Allan Newland  
Mrs Carmel Priest  
Mr Ryan Sodziak  
Mrs Colette Watson  
Mrs Michelle Weaver

**State Executive Officer**

Mr Maurice Law, AM

## **BRANCH COUNCIL**

### **President**

Mr Manfred Cross, AM

### **Vice-Presidents**

Mr Doug Morton  
Mr Allan Sherlock, OBE  
Mrs Dulcie Turnbull  
Sir Bruce Watson KT  
The Honourable Justice Glen Williams

### **Chief Commissioner**

Mr Maurice Law, AM

### **Honorary Treasurer**

Mr Geoff White

### **Chairman Branch Executive**

The Honourable Justice Glen Williams, AC

### **Life Members**

Mr Cliff Farmer, OAM	Mr Alan Sherlock, OBE
Mr Kel Griffiths OBE	Mrs Anne Stone, OAM
Mr Maurice Law, AM	Mr Bob Waldie
Mr Evan Newton OAM	Dr Bernard Stone, OAM Called to Higher Service April 2005

### **Elected Members**

Mr Emmanuel Anthony PSM  
Commissioner Bob Atkinson APM  
Mrs Julie Attwood MP  
The Most Reverend Archbishop Bathersby DD  
Mr Allan Bartlett  
Mr Bert Boock  
Mr Gavin Brady  
Mr Darryl Briskey MP  
Mr Robert Bryan  
Mr Don Cameron, AM  
Right Rev Bishop Adrian Charles, AM  
Mr Arthur Colenso  
Mr Pat Comben  
Mr Ken Durham  
Brigadier Rod Earle  
Mr Jack Edwards  
Dr Gerald Fitzgerald  
Mrs Elizabeth Gilchrist, AM  
Mr Kerry Griffin  
The Hon Gary Hardgrave MP  
Mr David Hartmann  
Councillor Maureen Hayes  
Mr Terry Holmes  
Mr John Hozier  
Mr William Job, AM  
Commissioner Lee Johnson  
Mrs Margaret Johnson  
Dr Robert Johnson  
The Honourable David Jull MP  
Air Commodore Andrew Kilgour, CSC  
Councillor Judy Magub  
Rev Ian Mavor  
Mr Phil McNicol  
Mr Raymond Miles  
Mr Wayne Milner  
Professor John Pearn, AM RFD MD

Mr Bob Quinn, MP  
Mr Craig Ray  
Mrs Audrey Roache  
Mr John Richards  
Mr David Roberts  
Mr Ken Schroder  
Mr Lawrence Springborg MP  
Mr Myles Stanley  
Mr Raymond Steward  
Dr Robin Sullivan  
Mr Royce Voss, OAM  
Mr Richard Wharton  
Mr David Whitman  
Mr Ian Wilson  
Mr Greg Wood

### **Representatives**

Deputy Chief Commissioners  
Assistant Chief Commissioners  
Regional Commissioners  
Branch Commissioners  
Project Commissioners  
Honorary Commissioners  
Rover Robert Wagner  
Mr Arthur Wass  
Mrs Elwyn McKee

Queensland Branch Rover Council  
Baden-Powell Guild Representative  
Representative of the Bob Monteith Memorial Fund

### **Regional Representatives**

Mr John Devaney  
Mr John Faircloth  
Mr Glen Thiess  
Mr Ross Wallace  
Mrs Carolyn Finn  
Mr Michael Crawley  
Mr Fred Scott, OAM  
Mr Graham Healy

Far North Region  
Wide Bay-Burnett Region  
Suncoast Region  
Central and Coastal Region  
Central Western Region  
Brisbane South Region  
Brisbane North Region  
Darling Downs Region

### **Guides Queensland Representative**

Mrs Lynne Price

State Commissioner

### **National Commissioners**

Mr Peter Blatch OAM

National Commissioner Adult Training and  
Development

## **BRANCH EXECUTIVE**

### **Chairman**

The Honourable Justice Glen Williams, AC

### **President - Branch Council**

Mr Manfred Cross, AM

### **Vice Presidents- Branch Council**

Mr Doug Morton  
Mr Allan Sherlock, OBE  
Mrs Dulcie Turnbull  
Sir Bruce Watson KT  
The Honourable Justice Glen Williams, AC

### **Chief Commissioner**

Mr Maurice Law, AM

### **Honorary Treasurer**

Mr Geoffrey White

### **Elected Members**

Mr Gavin Brady  
Mr John Hozier  
Mr Phil McNicol  
Mr Allan Sherlock, OBE  
Mr Myles Stanley

Chairman - Property Committee

### **Chief Commissioner's Representatives**

Mr Peter Blatch, OAM  
Mrs Kirsty Brown, OAM  
Mr Brian Craig  
Mr Paul Parkinson  
Fr Iain Furby  
Mr Des Allen  
Ms Jean Clifford  
Mr Dennis Brockman  
Mr Bryan Brown  
Mr Russell Davie  
Dr Paul Rollason  
Mr Allan Newland  
Mr Fred Scott, OAM

Deputy Chief Commissioner  
Deputy Chief Commissioner  
Deputy Chief Commissioner  
Deputy Chief Commissioner  
Deputy Chief Commissioner  
Deputy Chief Commissioner  
Deputy Chief Commissioner  
Assistant Chief Commissioner  
Assistant Chief Commissioner  
Assistant Chief Commissioner  
Branch Commissioner  
Project Commissioner  
Project Commissioner

### **Ex-Officio Members**

Rover Robert Wagner  
Mr Arthur Wass

QBRC Representative  
Baden-Powell Guild Representative

### **Regional Representatives**

Mr John Devaney  
Mr John Faircloth  
Mr Glen Thiess  
Mr Ross Wallace  
Mrs Carolyn Finn  
Mr Michael Crawley  
Mr Fred Scott, OAM  
Mr Graham Healy

Far North Region  
Wide Bay-Burnett Region  
Suncoast Region  
Central and Coastal Region  
Central Western Region  
Brisbane South Region  
Brisbane North Region  
Darling Downs Region

## **BRANCH EXECUTIVE CHAIRMAN'S REPORT**

Mr President, Chief Commissioner, Members of Branch Council, Uniform Members of the Branch, I am pleased to provide an overview of the last 12 months work of the Branch Executive Committee.

Attendance at the regular monthly meetings of the Executive has been good, and there has frequently been lively debate on issues affecting the Movement. As has been the position over recent years our financial position has demanded close attention by all Members of Executive. It is pleasing to report that, under the guidance of our Honorary Treasurer Geoff White, we have been able this year to budget for a small surplus. A major problem is that virtually all of our income is derived from membership subscriptions. Our aim has been to keep such subscriptions as low as possible so that potential Members are not driven away by financial considerations. We are always hopeful of finding some activity which would generate significant income for the Movement but to date we have not been successful in that regard.

Whilst not wishing to single out any particular District or Group, reference should be made to various projects underway in Moreton Region. This region has been particularly successful in obtaining government grants for its projects, and the region's radical proposal to operate a flea market on the old Redbank rifle range site each weekend is soon to come to fruition. That should generate very significant funds for Scouting in Moreton Region and demonstrates what can be done at grass roots level with enthusiastic guidance from one or two Leaders.

It is also significant that we were able to renew our insurances for the current year with only a very moderate increase in premium. We have raised the level of deductibles slightly, and have in consequence set aside funds as a reserve to meet such losses. Fortunately to date such losses have not imposed a significant burden on the Branch.

Cyclone Larry hit our Members in the Innisfail area hard and Branch has already taken steps to ease the burden on families who suffered significant losses. Fees are being waived for the current year. Fortunately property damage was not great and much has already been repaired thanks to the hard work of a number of the Members of the Movement who travelled to the District to assist in the recovery work.

As a result of improvements to the database held at Branch Headquarters we are now in a much better position to determine accurately Youth Membership numbers. This year there has been a steady increase in the number of new membership applications and they have more than offset those who have dropped out. As at the 31 March 2006 we have approximately 7,500 Youth Members. The Chief Commissioner has introduced a number of incentives to ensure that census returns are accurate and up to date and membership fees are paid on time. Accounts are now being sent to Groups rather than to individual Members and a discount is being offered for prompt return. This year the speedy return of census forms created an administrative problem at Branch Headquarters. The forms were coming in faster than they could be processed. Whilst it created a problem, it nevertheless demonstrated the strength of the Movement generally.

Scout Supply has not been productive of the profit hoped for. Uniform sales have been reasonable and the State Executive Officer is looking at ways of improving the profitability of Scout Supply for the Movement. Some issues will need to be taken up at National and that will be done at the forthcoming meeting.

It was previously reported that the Branch had set up a committee to review the asset holding of the Branch with a view to identifying properties surplus to our needs. In the last 12 months one property has been sold and that has generated significant funds to assist the Movement, and in particular the advancement of the 2015 Plan. It is hoped that our property register will be updated so that it will be easier to recognise properties which can be disposed of for the betterment of the Movement.



Air Activities has been one of our success stories over recent years. Many hundreds of Youth Members have participated in the program. Unfortunately we are now in dispute with the owners of Archerfield Airfield with respect to our leased properties. Currently there is mediation underway with respect to rental currently payable pursuant to the leases. It seems clear that our leases will not be renewed, and the Branch is already considering alternative sites close to the Archerfield Airfield. It is hoped that we will be able to relocate without in any way diminishing what is currently being offered to Youth Members through that activity.

Assistant Chief Commission Bryan Brown has continued to oversee the development of the Movement in Indigenous communities in Cape York and around the Gulf of Carpentaria. The task has been a demanding one and progress slow, but there are signs that local support is increasing and hopefully Groups will become more stable. Branch has also continued to sponsor Groups within the Chinese and Vietnamese communities in and near Brisbane. It has not been easy for those Leaders who have been assigned to this work, but again progress is encouraging.

National Executive has undertaken a major project with respect to Adults in Scouting and there should be more to report on in that regard in coming months. National has also been co-ordinating an advertising program seeking not only Youth Membership but also seeking to attract adults interested in playing a role as Leaders.

Again I can assure Members of Council that the Executive has a deep commitment to enhancing the status of the Scout Movement in Queensland. I must record particular appreciation for the work done by the Chief Commissioner and State Executive Officer, Maurice Law, for his work for the betterment of the Movement throughout the State. He has travelled extensively and has developed a close working relationship with Regional and District Commissioners.

I have already mentioned the Honorary Treasurer, Geoff White. The monthly meeting of the Finance Committee under his chairmanship is vital to the continued success of the Movement. Were it not for his meticulous attention to detail our finances would not be in the healthy position which they are now.

Special thanks are also due to Phil McNicol who heads up the Property Committee. The work of that committee is demanding and the dedication of its Members is also necessary for the smooth running of the Movement.

2015 is always getting closer, but it still hoped that the aims detailed in that Plan can be achieved. We are always looking for new blood on Executive and new ideas to further the Movement. Whilst much has been achieved in the last 12 months there is still much more that could be done.

**Justice Glen Williams, AC**  
**Branch Executive Chairman,**  
**Scouts Australia, Queensland Branch**

## **HONORARY TREASURER'S REPORT**

Mr President, Chief Commissioner, Members of Branch Council and Uniform Members of the Branch, I am pleased to present the finance report of the Queensland Branch for the year ending March 2006. Consistent with normal practice, this finance report does not include the results of the Regions, Districts or individual Formations.

It should be noted that the Association has been required to adopt the Australian equivalents of the International Financial Reporting Standards (AIFRS) from this reporting year. The adoption of AFRIS requires that the previous year's balance sheet is restated under the new standards and any gain or loss arising from the restatement brought to account as an adjustment to retained earnings.

Members will note that a substantial increase has been applied to the retained profit disclosed in the accounts as at 31 March 2005. This increase arises largely as a result of recognising certain properties in Queensland Branch Headquarters accounts, which are not currently included in any other returns for the Association. These properties include dens for now defunct Groups as well as the Karringal and Murrumbong Campsites. In trying to derive a fair value, buildings on leasehold land have been valued at their estimated recoverable value after allowing for removal costs, buildings on freehold land have been assessed based on their original cost, age and current condition and freehold property has been valued at the rateable value.

International Financial Reporting Standards require our investments in equities to be valued at current market value at balance date. The policy of the Association has always been to select quality investments and hold them in the long term. This reporting requirement will see some volatility in the reported value of our share market investments over the term that the shares are held, as in the long term fluctuations in price of shares are expected. Branch Headquarters ensures it maintains sufficient cash to meet the day to day needs of the Association without the necessity of liquidating investments in other than a planned and optimal manner.

The audited financial statements report a surplus (after depreciation and provisioning) of \$669,080 for the year ending March 2006. Our position has been assisted by the sale of properties, however we have nonetheless recorded losses in areas such as:

BP Park	\$32K – primarily due to lack of use
Air Activities	\$23K – primarily due to increase in rent
Leader Training	\$24K – due to subsidised training given to Leaders

### **Property Sales**

During the year, one surplus property was sold with the funds raised being (\$870,000). Members of Branch Council are aware that funds are allocated so they can be used to develop programs and support the Chief Commissioner and his Team in servicing the Membership across the State.

### **Scout Supply**

The two Scout Supply shops located at Branch Headquarters and Logan continued to trade profitably. The result was below budget as the planned opening of the Strathpine store did not proceed in the year.

Scout Supply is currently reviewing its operations with the objective of containing costs while continuing to maintain a high level of service to all areas.

### **Insurance**

The movement is continuing with our current brokers, AON, appointed in 2005. This year we achieved reductions in premiums on all policies and significant improvement to the deductible structure.

### **Cash Flow Budget 2006/2007**

The 2006/2007 cash flow budget projects a surplus of \$61,712. The budget is conservative and has been well scrutinised and all costs are contained as far as possible. After significant discussion and comment, the budget has been adopted by the Branch Executive Committee.

We are still in difficult times, with significant shortfalls in traditional revenues corresponding with increasing and expanding demands on those revenues to maintain programs to a standard acceptable to the Chief Commissioner, and vital to the needs of the Movement.

We are continuing with our previously communicated objective which is to stem as far as possible the losses from unprofitable operations and unbudgeted expenses. The longer-term objective is to identify other income streams to meet current shortfalls, and it is part of our strategy to convert under performing assets of the Association to fund programs, including the 2015 Plan.

It is pleasing to note that the diversification of our income producing assets into the Australian share market continues to provide a small but solid income stream, realised profits on sale of investments and at the reporting date, an unrealised investment gain of \$570K.

Collection of outstanding monies from Members and Groups continues to be a focus and some significant improvements in our outstanding debtors have been made. As a result an additional provision of \$41K has had to be made for uncollectible debts this year.

Improved inventory management has impacted on our overall stock holding and purchase discounts are being maximised.

### **Development Fund**

The Branch Development Fund provides an "at call" investment facility for Groups and other Formations, and as at the end of the financial year, \$1,571,132 was invested and \$837,733 was on loan to Formations for approved development projects. I encourage Groups to take advantage of the facility available through the Fund.

### **Grants**

As with normal practice, I would like to report the value of grants received by Scout Groups for the financial year under review.

During the year, Groups have been successful in securing a total of \$566K in grants from various Government and Statutory Authorities.

The support we receive from these bodies is greatly appreciated and will enable various projects to be completed. We are also seeking grants funding assistance for Branch Headquarters.

Mr President and Members of Branch Council, 2006 has again been a challenging year for the Branch and the indications are that the year ahead will be similar. Our plan is substantially unchanged, and to the extent that our resources permit, being to focus on continued improvements in operations in support of the Movement in Queensland, to control our costs, and to enhance existing income streams whilst diversifying and developing new ones.

In closing, the Honorary Treasurer has asked me to thank the Members of the Finance Committee, the office staff and the Uniform Members of the Branch and to encourage them all for another challenging year.

**Mr Geoff White,**  
**Branch Executive Honorary Treasurer,**  
**Scouts Australia, Queensland Branch**

## **CHIEF COMMISSIONER'S REPORT**



**CHIEF COMMISSIONER**

Scouts Australia, Queensland Branch has continued to celebrate the achievements of our dedicated membership base in the past year, while continuing the integration of the 2015 Plan to ensure these celebrations continue for many years to come.

The year in review has been one of activity and anticipation on the eve of the centenary celebrations of Scouting worldwide.

### **Celebrating Success ...**

In the past 12 months I have had the privilege of attending three Scout award ceremonies, each a testament to the efforts and dedication of those award recipients.

- Seventy-Four Queens Scout and Australian Scout Medallions were presented at the Youth Award Presentation at Government House in April 2005. It was also a special occasion for 13-year-old Scout, Sean McClelland from Townsville who received the Baden-Powell Award Certificate and a Medal for Meritorious Conduct.
- The Chief Commissioner of Australia, John Ravenhall AM, was on hand to present the Adult Recognition Awards at the Suncoast Region Camp in October 2005. This was an opportune occasion for the National Chief Commissioner to witness 250 Queensland Youth Members participating in Scouting activities and also present the Australian Scout Medallion to the recipients from the Scout Section.
- In March 2006 I returned to Government House to see the presentation of the Silver Kangaroo, Silver Emu, Silver Koala, Queen's Scout and Baden-Powell Scout Award certificates were presented to awardees.
- The Queensland Youth Alliance Awards were presented in April 2006 and I am pleased to report that a Rover from Browns Plains Scout Group, Andrew Moran was the recipient of the Award for Inspiration.

## **Conferences, Training & Technology ...**

A successful metropolitan District Commissioner's conference was held at Baden-Powell Park in May 2006. Similar conferences were held for the Leaders in Far North, Kennedy, Central and Coastal, Capricorn and Darling Downs Regions. The conferences, held to review the progress towards the 2105 Plan was broken into five seminar sessions, each representing sections of the plan. The conference had not been held in a number of years and provided a significant forum to review our progress towards the objectives of the plan and define direction for the future. The conference also provided the opportunity to brief the District Commissioner's on the new Branch Membership and communications system, *Smartteam* which the Branch Headquarters implemented in May 2005.

More new technology was introduced in the past year, with the new Queensland Branch website [www.scoutsqld.com.au](http://www.scoutsqld.com.au) launched at the Regional Commissioner's conference in March 2006. The website was designed with a dual purpose; to provide information to the general public about Scouting and to provide internal information to all our Members via a password protected "Member's only" area. District Commissioners can also gain access to the membership and communications system, *Smartteam* online, with a vision to give this access to every Member of the Movement with access tailored to their membership type.

The new policy and program CD was distributed throughout the Branch during the year in review and will become a significant resource for all Leaders. This CD contains Queensland Branch Scouting Instructions, the Charter Manual, the Specialist Outdoor Activity Policy and policy companion, the Privacy Policy, the Charter Programs and some program material in relation to the Promise and Law. This CD has been issued to all Leaders throughout the Branch and the CD will be issued to new Leaders with their training resources book.

## **Good News Stories 2005/2006 ...**

- St John Ambulance kindly donating a defibrillator to the Queensland Branch at the World Scout Day ceremony. This piece of equipment will be an invaluable addition to the Branch's first aid resources.
- Visits with the Mayors' of Redlands, Ipswich and Pine Rivers Shire respectively during Scout Job Month. All commented positively on the valuable contribution Scouting makes to the community. Six Youth Members from local Groups making the deputation.
- Founder's Day on the 22 February 2006 was celebrated throughout the Branch. The Branch held a Thanksgiving Service on 24 February 2006 that was well attended and an enjoyable night.
- Scouts throughout Queensland participated in ANZAC Day parades, with in excess of 100 Youth Members attending the parade in Brisbane.
- The 2015 Project Officer John Weaver spent ten days at the Brisbane Exhibition (EKKA) promoting Scouts In excess of 2,700 promotional flyers were handed out and the Scout vehicle was part of the 1pm and 5pm parades Mention was made of the Scout involvement in the parades on the ABC radio and NOVA 106.9FM.
- Cheques from QBE insurance were received with seven Groups receiving a total of \$225.00. This is a great opportunity for Groups to fundraise with minimal effort.

## **Community Partnerships ...**

Establishing partnerships with other community organisations has proven a successful exercise for the Queensland Branch. Project Commissioner Colette Watson hosted a meeting at Branch Headquarters for Regional Commissioners and District Commissioners to bring them up to date with happenings in this area to date. It is interesting that all the community groups with which Colette has spoken are interested in assisting Scouting in projects and see it as a marvellous opportunity for their organisation.

Meetings with representatives from the Department of Communities, Office of Youth and Office of Seniors to follow on from initial discussions about opportunities for Scouts Queensland to partner with government initiatives

Colette Watson arranged a Youth Expo on behalf of the Queensland Youth Alliance (QYA), of which Scouts Australia, Queensland Branch are a Member. The Expo was held on Wednesday 5 April 2005 in National Youth Week, and promoted the Member organisations of QYA and their collective commitment to the development of youth in the wider community.

A luncheon was held at Parliament House with significant community dignitaries to discuss and promote the Branch's stance on life skills, team building and the youth obesity concept. This luncheon resulted in a number of contact meetings being held.

The Scout Recreation and Leadership Unit has been well accepted with Nyanda and Capalaba State Colleges hosting 187 Year 6 and 7 students at the end of December 2005.

## **Updates on ...**

### **Archerfield ...**

The President, the Chairman, Mr Don Cameron, Assistant State Executive Officer Ryan Sodziak and I met with representatives of Archerfield Airport to discuss the rent dispute and future plans for the property at Archerfield. As a consequence of that meeting, the Archerfield Airport Corporation are arranging for mediation between the Vvluers of the two parties to discuss the rental charges of the property. In addition, the corporation advised that it has no intention of renewing the Scout Association's lease when it concludes in 2007.

### **Queen Scout Award ...**

Branch Commissioner Sue Brandt continues her work with the Office of Youth to align the Queen's Scout Award with the Duke of Edinburgh Award.

## **Future Planning ...**

In planning for the upcoming 2007-8 celebrations, my past Executive Assistant Michelle and I met with Her Excellency the Chief Scout of Queensland on Founder's Day to bring her up to date with the current plans for the 2007-8 celebrations. Her Excellency was extremely supportive and offered to be involved wherever possible, expressing a particular interest in Scouting in regional areas. Her Excellency also offered to host a function at Government House for Leaders.

Queensland Branch is scheduled to host the 23<sup>rd</sup> Australian Jamboree in 2013 and the 17<sup>th</sup> Australian Venture in 2018. Queensland Branch will also be hosting the Asia Pacific Workshop for Scouts with Special Needs in September 2006 which will also provide opportunities for Members of the Region to participate in the 2006 Agoonoree.

Ryan Sodziak accepted the role of Assistant State Executive Officer and this position took effect as of 1 January 2006. He has been an invaluable support and I am sure that you will

join me in wishing Ryan all the very best in his continued success in this role. I would also like to take this opportunity to thank the staff at Queensland Branch Headquarters for their commitment, dedication and hard-work over the past 12 months.

My sincere thanks and appreciation also to the thousands of adults who volunteer their time to the Movement, delivering the Scout Program to young people throughout Queensland.

**Maurice Law, AM**  
**Chief Commissioner,**  
**Scouts Australia, Queensland Branch**

## **COMMUNITY INTEGRATION PROGRAM**

Mission: "To expand and further encourage service to all communities in the State of Queensland between Scouting and Community Groups through the consolidation of linkages with the Community and so establish long-term partnerships".

In today's society, we are all aware of the demands on our time and activities, whether it is in the home, at school or in the workplace. The basic challenge for Scouting is to sustain and hopefully increase membership of both the Youth and Adult sections. One of the strategies of action for this challenge is to expand communications with the community to increase their awareness of Scouting attributes.

This Community Integration Program Team is fully aware of the many projects that Scouting has undertaken with community groups in all parts Queensland and the achievements that have resulted.

It is also cognisant of the fact that such activities have been, and no doubt will be in the future, linked at Section, Group and Regional levels with local community groups and organisations. These have been well established both in the country areas and in suburban areas of the larger cities.

Thus the Community Integration Program has been established purely and simply for Community Integration. It is aimed at consolidating all the valuable information that is available throughout Queensland to provide a central forum to enable sharing of such information and where applicable, to provide suggestions for consideration of future Community Integrated Projects.

Partnerships within the wider community continue to work well with the emphasis on **promoting our collective commitment to the development of our youth within the wider community.**

Partnerships have been formed with the following organisations-

Mission Australia	Civic Solutions	Mater Hospital
Mater Charity Motorcycle Run	Diabetes Australia	The Heart Foundation
State Emergency Services(SES)	RACQ	Salvation Army
Lifeline	Police Citizens & Youth Club (PCYC)	Queensland Youth Alliance (QYA)
The Smith Family	Birdsville/RQFD	Winton Outback Festival
Rotary	Lions	Apex/Boys Town

Scouts Queensland is leading the way in Community Partnerships while the aim is to build capacity in the community by:

- Raising awareness
- Reciprocal partnerships
- Intervention
- Sustained action
- Collective commitment to make a difference
- Accessing education institutions to reach more young people
- Building active citizens who add value to the world

Young people are part of a rapidly changing knowledgeable society. They will need a sound general education, good communication skills, and a readiness to be flexible and adaptable so that they continue their learning throughout their lives. They need to be able to work well with others and make rational and informed decisions about their own lives and accept responsibility for their own actions. The new generation no longer faces a job for life, but can expect several changes of career over a working life. Many of the jobs students need to prepare for do not yet exist.

Australian Industry is seeking young people with a ready understanding of the world of work. They need general, employment-related skills as well as a broad range of personal skills such as loyalty and commitment, enthusiasm and adaptability. The employability skills that are highly valued include communication and teamwork, planning and organising, problem-solving and initiative, self management and technological know how.

### **We can make a difference**

For students to develop the skills they need for life in the 21<sup>st</sup> century, learning has to relate to real-life. Young people need to be well educated, creative and enterprising people who communicate well, show initiative, work effectively together and demonstrate high levels of competence and responsibility.

Effective and innovative approaches to preparing young people for their future have been adopted by many organisations around Australia. Finding ways of sharing the best examples of these would mean even more Australian young people could benefit.



Scouts have been a key part in the personal development of millions of young people from around the world. The practical skills that young people develop through participating in the Scouting Movement are invaluable and will assist them to move into adult life with confidence and pride.

We believe that the Scout Movement through its Aim to encourage the physical, intellectual, emotional, social and spiritual development of young people so that they may take a constructive place in society as responsible citizens, and as Members of their local, national and international communities is well placed to form a strong partnership with key Community Service Organisations to provide a program that will help to increase self-esteem, develop leadership skills and strengthen families and communities.

**Colette Watson,  
Project Commissioner,  
Scouts Australia, Queensland Branch**

## **PROGRAM OPERATIONS**

### **YOUTH PROGRAM**

#### **Joey Scout Section**

During the past year Branch Commissioner Michele Johnson has attended an interesting diversity of activities throughout much of Queensland, including Regional and District Joey Scout Days, Regional Joey Scout Jaunts, Gang Show matinee, Skillorama, District Training Meetings and Joey Scout Leader Training Courses.

During these visits she has been able to observe the fun Joey Scouts are having with the wide variety of interesting and exciting activities that committed Joey Scout Leaders are providing for their Youth Members. The opportunity to talk with Leaders and supportive parents during these visits, together with opportunities to meet with Regional and District Commissioners, provided information, suggestions and ideas to be considered when making decisions about the Section.

It was also pleasing to see both Youth Members and Leaders from other Sections lending their support and skills to assist Joey Scout Leaders during these activities.

The Branch organised Joey Scout Jaunt at Baden-Powell Park, Samford which was enthusiastically attended. Leaders and parents are to be congratulated for their assistance and enthusiasm at the event. Many of the Branch Team provided activities and significant support on the day which was much appreciated by the organising committee.

The Joey Scout Leader's Hopalong was also held at Baden-Powell Park in November. A small group of committed Joey Scout Leaders participated in a varied program including the topics of Behaviour Management, Adventure Challenge Meetings, Promoting the Joey Scout Section and Autistic Spectrum Disorder. The organising committee appreciated the efforts of Heritage, Air Activities and Sectional Branch Commissioners for their support and involvement in the program.

This year the eagerly awaited fifth Joey Scout Challenge badge became available. This Challenge differs from the others in that the Promise Challenge is only available to Joey

Scouts who have celebrated their seventh birthday. Much of the work for the Challenge is completed on an individual basis with some assistance from parents and Leaders. Joey Scouts may wear the badge on their uniform when they progress to Cub Scouts.

### **Cub Scout Section**

Branch Commissioner John Mills reports the year started with the completion of the Cub Scout Award Scheme implementation sessions. John was pleased with the positive response to the new Award Scheme which is now well embedded in the Cub Scout Section throughout Queensland. The first Grey Wolf Award was presented in June to a Cub Scout from Burul Scout Group.

The National Cub Scout Program meeting was held in Sydney and was a very productive meeting. The majority of the meeting involved discussions on the Cub Scout Review and how the recommendations were implemented and accepted in each State.

“Bring a Friend” Month kits were sent in the July Group mail. The program kit provided the Leaders with three weeks of structured programs. The fourth week program was planned as a Group activity with the Group was encouraged to invite the parents of the Group to an all Section activity to allow the prospective Members and their parents to experience what Scouting can offer them.

A successful Cub Scout Expo was held at Baden-Powell Park, Samford on the weekend of 27-28 August year 2005. Sixty Leaders benefited from a weekend full of fun, fellowship and networking.

Cub Scout Challenge 2006 has commenced. It was decided to set a challenge for Packs to come up with their own ideas to celebrate 90 years of Cub Scouting. John is asking that the Packs send a photo and a short explanation of their celebrations which will be compiled into a Log Book and presented to the Heritage Centre.

A very successful Waingunga Day was held at Baden-Powell Park on the 23 October 2005. There were 187 Cub Scouts and 55 Leaders and helpers from 21 Packs from south east Queensland. This represents approximately a 50% increase from the number who attended last year. Once again the day finished with a land canoe race.

Waingunga Day was held again in February 2006 at the Spring Hill Corner of the Roma St Parklands. Over 350 Cub Scouts and 140 Leaders and parents enjoyed celebrations at a birthday party to celebrate 90 years of Cub Scouts.

### **Scout Section**

Branch Commissioner Pieter Van Der Kamp is pleased to report advancement in several areas of the Scout Section.

The *Scout Section Skills Camp* (Triple S Camp) was held in the June/July school holidays with 72 Patrols attending. Numbers at the camp increased again this year with over 539 Scouts and Leaders in attendance. All Scouts and most Leaders at the camp attended Brisbane Gang Show. The camping standards at Triple S were again at a high level. There were some concerns in relation to the use of gas equipment which are being addressed for the next Triple S Camp. Pieter reports that due to the high numbers of Patrols in attendance, Leaders will take a more active part in looking after their Scouts at future Triple S Camps.

The number of Awardees of the Australian Scout Medallion was slightly higher than last year. Pieter reports that 63 Medallions were presented this year and he has attended a number of these presentations throughout the year.

Many Scout Leadership Courses were held in the past year. One of the pleasing aspects of the course is that it is not designed just for Patrol Leaders or Assistant Patrol Leaders; due to the changes to the Award Scheme, Leadership courses are now available to all Scouts.

Planning by the Queensland Contingent Team is well advanced for the 21st Australian Jamboree to be held in Elmore Victoria. Pieter reports that at present there are 1300 applications to attend this great and exciting event. Transport to the Jamboree will be by plane, and at this stage at least four Virgin Blue airplanes have been completely booked for the contingent.

Regions and Districts were busy during the year running their Scouting Standards Camps. Some Regions also held training sessions for Scouts. Areas covered in these courses include: mapping, compass and cooking. Pieter has visited some of these activities and notes that whilst some further skills still have to be developed, improvements continue in safety and hygiene on these camps.

Large numbers of Patrols attended such events as Nighthawk, Butterfly and Kiwi Woggle. Branch Commissioner Scouts from the Western Australian Branch visited Nighthawk this year. Nighthawk will be used as a model on which to run a similar camp in Western Australia.

Pieter reports that the Branch Scout Section Council is working on a guideline to assist in the preparation of Journey Logs. This guideline will be added to the journey planning and emergency guidelines.

### **Venturer Scout Section**

Branch Commissioner Sue Brandt reports that 38 Leaders attended Bravslac 2005. The Leaders enjoyed a bus trip commencing in Brisbane, a rogaining activity at Marburg and Scouts Own at Laidley Lookout before heading to Toowoomba. The next morning, the Leaders left for a mini Venture, including visiting a museum, chocolate factory and golf, to introduce them to program ideas for their Units. An Initiative Course was run on Saturday night, followed by sessions on Sunday about the Award Scheme, programming, Scout Safe and the Try Venturing scheme.

Branch Adviser Margaret Farrington has put together a kit for Try Venturing activities for Groups to use.

A total of five Unit Management Courses and three Leadership courses were held during the year in various locations throughout the State.

Seventeen Queen's Scout Awards were presented this year which is a lower number than previous years. This reduction is being addressed by the Section through education of both Leaders and Venturer Scouts about the Award Scheme with the aim of encouraging greater interest and participation.

A contingent of 91 Venturer Scouts and Leaders had a wonderful time at the Australian Venture held in Sydney in January 2006. The activities offered were very popular and included horse riding, caving, sailing, white water rafting, a bridge climb and many more.

Get togethers in an informal and friendly environment in the form of Brisbane Scout Coffee Shops continue to be very popular with Venturer Scouts, Rovers and Leaders. Themes for the nights have included Op Shop Formal and St Patrick's Day.

Branch Venturer Scout Councils have been held once each term.

Various other well attended activities include May Venture, VenMX, Darling Downs Standards Camp, Gang Show, Wonargo Review, Operation Archer, Roventure and Banana Bash Visitors Day.

### **Rover Section**

David Danslow was appointed as Branch Commissioner Rovers in October 2005. David has been a Leader for many years with his most recent role being Group Leader at Oakleigh Scout Group. David has also been a Rover Adviser and former Queensland Branch Rover Council (QBRE) Chairperson.

The new Rover structure has been in place for nearly two years and Queensland Branch Rover Executive (QBRE) is working well with input from the Regional Rover Representatives. Robert Wagner has been the QBRE Chairman for the last 12 months and has overseen many successful Rover activities.

One of the highlights of the last 12 months was the successful staging of Banana Bash, again at Canungra. Due to the year by year insurance situation, Bash has been moved to the Australia Day long weekend and whilst there were some concerns about holding Bash at this time of year, the event was very successful with over 20 vehicles competing. The Bash Committee under the leadership of Michael ("Rollie") Gardiner put on a magnificent event and all who assisted can be very proud of their efforts. The Section is again hopeful of making Banana Bash an annual event as long as the required insurance package is able to be negotiated with the Association's insurers.

Rovers again assisted with many Branch activities including Agoonoree and Rancrilgen (camps for special needs youth) and Urban Challenge and Roventure (activities to show Venturer Scouts what Rovering is about).

Four Members of the Rover Section were awarded their Baden-Powell Scout Awards at the March 2006 presentation ceremony at Government House.

## **PROGRAM SUPPORT**

The Program Support Team, under the leadership of Deputy Chief Commissioner Paul Parkinson, continues to provide a range of activities to support many areas of the wider Scout Program. These are reported under each of the portfolio program areas.

### **Agoonoree**

Approximately 450 Scout and Guide Association Members, friends, supporters and guests took part in the 25<sup>th</sup> Branch Agoonoree held from the 10 - 16 September 2005. Of special interest was the 25<sup>th</sup> Agoonoree Dinner with all previous Camp Chief's in attendance. Camp Chief Michele Johnson and her team received tremendous support from a range of groups who value this most worthwhile annual event.

### **Air Activities**

This special area of activity under the leadership of Branch Commissioner Ian McLeary have had to contend with a number of challenges in the period of review, including rising aviation fuel and associated costs and potential airport land tenure changes. Sectional courses continue to be well supported with good numbers in attendance. The conduct of these courses has helped tremendously in assisting young people in achieving various Award Scheme challenges in Air Activities.

### **Culture**

#### Brisbane Gang Show

Deputy Chief Commissioner Brian Craig reports that the 54<sup>th</sup> season of the Brisbane Gang Show was held at the Schonell Theatre, Queensland University with 11 performances running between 24 June 2005 through to 2 July 2005. The refurbished theatre was a welcome change and the inclusion of modern lighting equipment provided plenty of exciting challenges for all involved.

There was great support from attendees at Triple S Camp with over five hundred Scouts and Leaders attending over the first weekend. Audience numbers seemed buoyant but final numbers are not yet available.

This year saw a further increase in the female to male ratio for cast Members. ( 2 : 1 ) This is a trend with all Scout shows throughout Australia. The Executive intend to actively seek more male participation for future seasons.

Brian wishes Geoff Doo every success in his new position as Production Director and looks forward to the challenges of his new role as Executive Director.

### Theatre Restaurant

Held in May 2005, the *Anniversary on Broadway* focus allowed the 80 plus attendees on each night to dine and be entertained in true theatre restaurant style.

### Wonargo Revue

Production Director John Martin and the Wonargo team produced a great show in October, 2005. Cast and other supporters are to be congratulated for producing good entertainment and providing learning opportunities for many young people. Wonargo farewelled their Patron and former Producer of many years, Reg Cosgrove, at a special thank-you function in March 2006. Reg decided to call it a day after 34 years involvement.

### Branch Christmas Songs

Whilst not great in attendance numbers this special event held on the 4 December 2005, allowed an opportunity for those present to experience the spirit of Christmas in a different way. Gifts left at this event were later distributed to children in need.

### **Environmental Education**

The Environmental Education Team under the leadership of Branch Commissioner Judy Seymour, continue to provide a range of environmental education activities at a number of different locations. The team have provided good support at many Branch activities, including Joey Scout Jaunt, and at other District events such as Skillorama, and District Training meetings. Involvement in other initiatives such as Landcare activities, the Great Marsupial Nightstalk and Bilby Walk provide opportunities for all Sections to be part of distinct national activities that contribute to a broader understanding of local environmental issues.

### **Heritage**

The Heritage Team, under the leadership of Project Commissioner Heritage, Allan Newland, continue to receive donations of a wide variety of memorabilia. The use of computer technology, particularly database records, is assisting the team significantly. Support to Groups, other Formations and interested parties through the provision of material and information continues. Frequent team get-togethers allow plenty of time for maintenance work and the essential social occasion these events bring.

### **International**

Branch Commissioner International, Paul Rollason and his team have continued to bring International Scouting to our Members. The *Jamboree of the Air / Jamboree of the Internet* (JOTA/JOTI activity on the 15–16 October 2005 was well received with many participants making useful contacts. The Pen Pal Program continues to receive good support, and family involvement for the Host Corps is improving. The team is clearly focussed on International Scouting support, and is widely promoting the 2007/2008 Centenary of Scouting international, national and local events.

### **Specialist Outdoor Activities**

The release of the Queensland Branch Specialist Activities Policies and Procedures (QBSOAPP) has provided Leaders, Specialist Outdoor Activities (SOA) Guides and Instructors with clear parameters to undertake these activities. Assistant Chief Commissioner Russell Davie and his team have worked very hard to ensure a consistent approach, and support for the conduct of training and specialist activities across Queensland. The team have also had significant involvement in the developments occurring nationally with 'Adventurous Activities'.

### **Youth Activities**

The Youth Activities Team under the leadership of Branch Commissioner Melita Goff, have been most active and have conducted a number of successful events and activities. Examples include a number of Youth Activity Camps across the year, Bike Hike around the Christmas Creek area, Orienteering Days, Triple S Camp, Wandarrah Day, and support to other events such as Cub Scout Expo, Joey Scout Jaunt, Agoonoree, and JOTA/JOTI. The team also provided support to the Darling Downs Region with a range of activities conducted in Stanthorpe during May.

**Paul Parkinson,  
Deputy Chief Commissioner,  
Scouts Australia, Queensland Branch**

## **DEVELOPMENT**

Deputy Chief Commissioner Kirsty Brown OAM reports on all areas within the Development portfolio.

### **Ethnic and Indigenous Scouting**

#### Brisbane First Chinese Scout Group

The Brisbane First Chinese Scout Group is progressing slowly. A number of Joey Scouts have progressed to Cub Scouts and some Cub Scouts have progressed to Scouts and a number of older Scouts are ready to commence Venturer Scouts. The Group will now look to forming a Venturer Scout Unit. The Group is progressing with its Award Scheme work at Pioneer level, Language Badge and currently learning Lion Dancing as part of their proficiency badge work and cultural experiences. Assistant Chief Commissioner Community Development Bryan Brown reports that modified training to suit cultural and community needs has continued.

A major issue that has been encountered with this Group is the transient population. Many live between two countries and once study is completed, Members return home. Support through the Cathay Club (the sponsor body) and PCYC is tremendous.

The Group completed its Charter requirements this year.

#### Vietnamese Scout Groups

Rang Dong Vietnamese Baptist Scout Group is slowly rebuilding itself and training of Leaders continues slowly. The Development Team have made contact with the Victorian Vietnamese Scouts to try to rebuild Dong Da Scout Group which closed last year.

#### Scoutreach Lones Scout Group

Group Leader Di Randerson reports that the Scoutreach Lones Scout Group continues to grow and has 90 Youth Members across five Sections.

### **Scout Fellowships**

Assistant Chief Commissioner Development Dennis Brockman reports that there are currently nine Scout Fellowships with a combined membership of 100 Members. A new Scout Fellowship has opened in Central and Coastal Region. Dennis continues to meet quarterly with the Scout Fellowships attached to Branch Headquarters.

### **Wider Scouting**

Deputy Chief Commissioner Kirsty Brown OAM in her role as Consultant attended the Asia-Pacific Region Scout Committee meeting in Taiwan. Kirsty has also been appointed to the Educational Methods Group – Adult Volunteers Committee at world level and has now experienced new technology for the monthly meetings via Skype enabling Members to have just one face-to-face meeting each year.

**Kirsty Brown, OAM  
Deputy Chief Commissioner,  
Scouts Australia, Queensland Branch**

## **RESOURCES**

Deputy Chief Commissioner Des Allen reports that the Resources portfolio personnel have continued to provide valuable support to the Branch during the year in review.

Murrenbong Campsite under the guidance of Project Commissioner Kerry Griffin, continues to be maintained by a local Site Committee consisting of a very small band of volunteers working extremely hard to provide ongoing maintenance to keep the site viable. Members of this committee relieve the Caretaker and his family when he avails himself of annual leave.

The committee is also committed to gaining accreditation of some committee Members in Chainsaw Operation. This has become necessary due to the large numbers of trees on the property, with regular occurrences of trees falling or a need to trim dangerous branches.

Kerry reported that the staff at Brownsea Water Activities Centre, continue to provide staffing for weekend usage by Troops, Packs and Mobs, as well as conducting Anchor Badge Courses and sailing and canoeing fun days. Some ratification of equipment holdings and equipment storage has taken place during the past 12 months.

Branch Commissioner Ross Hunter reports that during the year a major refurbishment of kitchen facilities at the Pack Shelter, as well as much needed grading to the internal roads was undertaken at Karingal Campsite. Each of these projects was carried out with the benefit of substantial funding from the Gambling Community Benefit Fund and Redlands Shire Council respectively.

Karingal continued to be supported by a small band of dedicated Wardens on weekend roster and sustained excellent camper patronage from Scout Members as well as strong usage from outside day users and campers.

The Erapah Site Committee has worked very hard during the period under review. Des, with assistance from Ross Hunter continues to work with the committee. An endeavour is being made to encourage greater use of Erapah.

The Wonargo Cultural Centre Committee continued working diligently, primarily in maintaining and preparing the building for Theatre Restaurant presentations, as well as the annual Wonargo Revue season. A major upgrade of the power supply mains was completed for the Revue Season, and planning is under way for a new ablutions block.

During the year under review, Des spent some time acting in the role of Regional Commissioner, Wide Bay Burnett Region. Des has been pleased to provide support to Regional Commissioner Carole Howlett upon her appointment.

Des assisted in the orderly closure of Biggenden and Mundubbera Scout Groups within Ceratodus District, as well as recovery and reallocation of some of the equipment from the closed Monto Scout Group.

He also attended several conferences and represented the Chief Commissioner at several functions where requested.

**Des Allen,  
Deputy Chief Commissioner,  
Scouts Australia, Queensland Branch**

## **TRAINING DEVELOPMENT**

Training Development Team have had been extremely busy during the period under review.

Jean reports that the 22<sup>nd</sup> Course for Potential Leaders Trainers held over Easter was extremely successful with three Assistant Leader Trainers attending from Queensland. Following the Easter Course the National Training Committee meeting was held and Jean reports on the following outcomes:

- Recommendation to National Operations that in future Instructors would be appointed at a Branch level not from National
- A National Spiritual Development Course was tabled. This was forwarded to Deputy Chief Commissioner Iain Furby to review on behalf of Queensland and provide comments back to National.

Branch Adviser Mark Bates has spent a great deal of the period under review working on revising and updating the Leader of Adults Skills training manuals. A number of courses were run during the period and the feedback from participants has been extremely positive with trainees having to undertake a number of scenarios relevant to their role. Based on the feedback from both trainers and participants a self paced work book is to be developed to support Leaders in remote areas.

A great deal of work has been undertaken with the Rover Section. This commenced at the Regional and District Commissioner's with the Regional Rover Representatives and Members of the Queensland Branch Rover Executive who attended the Conference. The National Rover Training Program was reviewed and has been packaged into Queensland's Skills 1, 2 and 3 programs. With this repackaging Rovers will be able to undertake the Wood Badge Training Program. It is pleasing to report that Rover Eric Yates has completed his Certificate III in Leadership Support.

On September 21<sup>st</sup> the audit of The Scouts Australia Institute of Training was undertaken and was conducted by the Department of Employment and Training. The audit covered two areas; firstly compliance in relation to our current scope and secondly increasing our scope in the specialist outdoor activity area. The audit went well with only two areas of minor non compliance.

The Scouts Australia Institute of Training also received its extended scope and is now able to offer some of the Sport and Recreation Units.

During the Christmas New Year break a number of Training Team Members worked with National Commissioner Peter Blatch OAM on the implications to the new industry standard for Certificate IV in Workplace Training and Assessment (TAA04) and its impacts on Scouts Australia Train the Trainer program. The working group has been able to enhance Scouts current Train the Trainer program and to bring it up to industry standard. This will be presented to the next meeting of the National Training Committee in early April 2006. It is proposed that the Scouts Australia Institute of Training will not increase its scope to include TAA04 however it will deliver to industry standards and will have in place an arrangement with another Regional Training Officer to issue the qualification. In Queensland discussions have commenced with St John Ambulance in relation to issuing these qualifications.

The period under review has been extremely challenging and rewarding with great leaps forward in the area of Specialist Outdoor Activities Training and also general training.

**Jean Clifford,**  
**Deputy Chief Commissioner,**  
**Scouts Australia, Queensland Branch**



## **SPECIAL DUTIES**

Deputy Chief Commissioner Iain Furby reports it has once again been a busy year following his attendance at many activities throughout Queensland. These activities have enabled Iain to connect with a great number of people and have provided opportunities for the promotion of the spiritual development of Youth Members and their Leaders. Before these are reported on, tribute must be paid to Branch Adviser Ross Tutin for his assistance this year. Ross has been able to represent Iain by visiting various District Training Meetings on his behalf and has also filled the important role of being the person in Brisbane through whom various tasks have been able to be completed. Without the support of Ross, Iain's duties would have been much more difficult to perform.

The practice of holding Spiritual Development Courses, both in Brisbane and throughout the State, continued during the year. The courses are aimed at providing Leaders with information, activities and resources that they can utilise in their Sections. During the course the Leaders are faced with the challenge of developing their ability to promote the part of the Promise that deals with their 'Duty to their God'. This is achieved by providing some 'hands-on' activities and some discussion, thereby making it simpler to explain things spiritual with their Section's Youth Members. The course aims to point out that it is not as difficult as it seems, it also aims to give the Leaders some confidence in being able to go back to their Section and put what they have learnt into practice. So far the feedback received has been very positive. Those who have attended have been greatly appreciative of the fact that the course is now available and that they have been looking for such a course for some time. As well, there has been Leaders who have applauded the fact that they are able to attend such a course in their own part of the world rather than having to journey to Brisbane.

One of the things that has emerged from discussion during the course is the fact that there is very little in the way of resources freely available today. The attendees are provided with resources few that they may be. The promised collation of articles on the Promise and Law has now been circulated to all Leaders. It is hoped that these will serve to help the Leaders in encouraging adoption of the spiritual ideals of the Movement by giving them some resource material to use in their programming. Together with Iain's regular article in Scout About, Leaders are now able to build up a resource file which will help them in most situations.

Iain has again spent some time travelling the State to visit the Chaplains - a process that was welcomed by the Chaplains and gave a chance to build on the networking that had already been developed through such items at the regular Chaplain's Newsletter and the articles in Scout About.

During the year Iain has continued to assist the new District Commissioner in Bundaberg and has been involved in many activities. It has been a wonderful opportunity for Iain to work a little more closely with Leaders and Youth Members in a Group situation, and re-focus on the needs of those in Scout Groups.

**Iain Furby,  
Deputy Chief Commissioner,  
Scouts Australia, Queensland Branch**

## **SCOUTING IN ISOLATED INDIGENOUS COMMUNITITES PROGRAM**

The Scouting in Isolated Indigenous Communities Program continues to progress. Project Officer Bryan Brown and Project Commissioner Cliff Farmer report that there are currently four Scout Groups in Queensland which form this program.

### **Napranum**

It is just over three years since Bryan and Cliff started visiting the Napranum community to establish a Scout Group, recruit Leaders and support Youth Program development.

The Group currently has six Leaders and 15 Youth Members. The Leaders, most of whom work with youth, either at kindergarten or pre school are volunteers. One Leader is currently carrying out her Leadership role on Commonwealth Development Employment Projects.

Bryan and Cliff have visited the community during the year to provide training, support and maintenance for the Group and maintain community contact.

The Napranum community has faced many challenges during this period with the retirement of the Napranum Council Chief Executive Officer. The Jessica Point (Napranum) school was closed and students now travel to Weipa for school. The COMALCO Neweipa mine continues to grow and there are many new houses being built in Weipa.

The Napranum Scout Group operates out of the Napranum Family Life Promotions office, mainly for the convenience of the Leaders. Discussions have occurred in relation to the use of the old SES building or moving back to the youth centre where the Group was previously located.

### **Northern Peninsula Area**

In the two and a half years Bryan and Cliff have been visiting this area a Scout Group has been established in each of the five communities.

The Leaders of the Scout Groups in these communities are staff from either after school care centres or youth centres. These Leaders are employed in the facilities. An interesting point is that most of the Leaders were either Guide or Scout Youth Members.

In the Northern Peninsula District there is a District Commissioner, 15 Leaders and 21 registered Youth Members.

Leader training has included non Scouting Members. These people are working in other roles in the community and participate in the programming, leadership and teamwork sessions. Some discussions have taken place with councils and a "leadership" training package for council staff has been offered.

Injinoo and Umagico Scout Groups have combined for training. Communities face many challenges which continue to provide challenges to the growth of Scouting. These include continual staff changes, possible COMALCO employment, and government registration of youth centres.

The Bamaga year 6-12 School continues to be the base for storage of equipment. The school also provides some administrative support.

Contact has been maintained with each community council as well as other community and government organisations to report on the development of Scouting and seek support.

A number of community information and social evenings have been held and entertainment has been provided by the District Commissioner and his band.

The policy to recruit local Indigenous Leaders appears to be working well and "counsel" from the District Commissioner is appreciated.

**Bryan Brown,  
Project Officer,  
Scouts Australia, Queensland Branch**

## 2005/6 – AWARDS

### QUEEN'S SCOUT AWARDS

Bryce Dodd  
Craig Dennis  
Stephen Kazakoff  
Bradley Smith  
Luke Goldsworthy  
Blake Stemm  
Kathryn Leeke  
Sara Hobbs  
Luke Pennington  
Kim Reynolds

Venessa Morland  
Russell Pickering  
Rachael Wiedman  
Katherine Duncker  
Gavin Meakin  
Bevan Holmes  
Rowan Yates  
Tammy Land  
Petah Ritson

### BADEN POWELL AWARDS

Kate Green  
Ben Jones  
David Shield

### SILVER KANGAROO

JACK EDWARDS

Honorary Commissioner, Queensland Branch

### SILVER EMU

ALIDA BROKKEN  
RUSSELL FRANKLIN  
EDNA SPARROW  
DAVID THOMAS

Group Leader, Centenary Scout Group  
Youth Program Support District Commissioner, Flinders District  
Activity Leader Youth Activities, Queensland Branch  
Youth Program Support Assistant Regional Commissioner Training Support, Suncoast Region

### SILVER KOALA

DOUGLAS BARBE  
MARGARET BARBER

Activity Leader Accredited Activities, Queensland Branch  
Youth Program Support Regional Leader Scouts, Central & Coastal Region

ANNE BENNETT  
PAUL CONTI  
ROBERT DAVIS  
ALLAN DONOVAN  
TERENCE FRYETT  
KEN HOWES  
ELAINE LITTLEFORD  
MEREDITH LORES  
KEITH MYATT  
BEVERLEY PRESTON  
HAROLD ROWLEY  
BRIAN STOW

Assistant Scout Leader, Albany Creek Scout Group  
Scout Leader, Hemmant Scout Group  
District Commissioner, Redcliffe District  
Venturer Scout Leader, Caboolture Scout Group  
Youth Program Support District Adviser, Bunya District  
Scout Leader, Hinkler East Scout Group  
Youth Program Support Adult Support Member, Moreton Region  
Cub Scout Leader, St Johns Wood Scout Group  
Youth Program Support Adult Support Member, Moreton Region  
District Adviser, Taylor Range District  
Reserve Leader, Murrumba District  
Group Leader, Clontarf Beach Scout Group

### SILVER WATTLE

MERILYN ANDREWS  
JENNIFER ANNAND  
RHONDA BEHM  
DARRYL BENNETT  
MARC BOLAND  
NORMAN BOWKETT  
SANDRA BRANSON  
DERRICK BRANSON  
GREGORY BROAD  
MAREE BUTCHER

Youth Program Support Adult Support Member, Moreton Region  
Group Leader, Kallangur Scout Group  
Youth Program Support Adult Support Member, Moreton Region  
Assistant Cub Scout Leader, Mount Cotton Scout Group  
Youth Program Leader Venturer Scouts, Greenbank Scout Group  
Youth Program Leader Cub Scouts, Sunnybank Scout Group  
Youth Program Assistant Leader Scouts, Paradise Point Scout Group  
Youth Program Leader Scouts, Paradise Point Scout Group  
Youth Program Support District Commissioner, Woogaroo District  
Youth Program Support District Adviser Special Duties, Gold Coast Dolphin District

JUDITH CAMPBELL  
JEFFREY CARRIER  
DENIS CASEMENT  
THOMAS DAVEY  
MICHAEL DENNISON  
JANET FISHER  
STEPHEN FITZPATRICK

Assistant Scout Leader, Palm Beach Scout Group  
Youth Program Leader Scouts, Kenmore Scout Group  
Youth Program Support District Commissioner, Beaver Masters District  
Youth Program Support District Commissioner, Teewah District  
Youth Program Support Regional Leader Activities, Moreton Region  
Cub Scout Leader, Wavell Heights Scout Group  
Youth Program Support Regional Adviser Venturer Scouts, Suncoast Region

ROSEANNE GARTON	Youth Program Support District Adviser Joey Scouts, Atkinson District
ERICA GAUT	Youth Program Support Adult Support Member, Manly-Lota Scout Group
MERVYN HENSON	Youth Program Support District Adviser, Gold Coast Pelican District
MARK HORDER	Youth Program Assistant Leader Scouts, Manly-Lota Scout Group
RAYMOND JONES	Youth Program Support Regional Leader Activities, Central & Coastal Region
DEREK LAWTON	Youth Program Support District Adviser Special Duties, Fraser District
IAN MACWILLIAM	Youth Program Leader Venturer Scouts, Emerald Scout Group
ALEXANDER MAIR	Group Leader, Rosewood Scout Group
RAYMOND MCNAB	Group Leader, Imbil Mary Valley Scout Group
ROBYN NALDER	Youth Program Leader Joey Scouts, Birkdale Scout Group
YVONNE REID	Assistant Venturer Scout Leader, Dalby-Yumborra Scout Group
PAUL ROGERSON	Youth Program Support District Commissioner, Archer District
BEVERLEY SEYMOUR	Venturer Scout Leader, Dayboro Scout Group
GRAEME THOMAS	Venturer Scout Leader, Dalby-Yumborra Scout Group
VICKI THOMPSON	Adult Support Member, Cunningham District
JOHN TOWNSEND	Youth Program Support District Adviser Special Duties, Moreton Bay District
ERIC TOWNSLEY	Youth Program Support District Leader Scouts, Flinders District
STEVEN WILLS	Scout Leader, Woodford Scout Group

### **OUTSTANDING SERVICE AWARD**

NAIRN GALLETLY	District Chairman, Bundaberg District
ERIC GREAVES	District Secretary, Nambour District
ROSEMARY MCGINN	Supporter, Queensland Branch Archival Centre
ALLAN MCGINN	Supporter, Queensland Branch Archival Centre
NANCY WILLIAMS	Supporter, Queensland Branch Archival Centre

### **SILVER ARROWHEAD**

KENNETH ANSELL	Adult Support Member, St Johns Wood Scout Group
STEVEN BECK	Youth Program Leader Joey Scouts, Samford Scout Group
SELINA BRADFORD	Assistant Scout Leader, Moonaboola Sea Scout Group
MICHAEL BROWN	Youth Program Support Assistant Regional Commissioner General Duties, Darling Downs Region
LORRAINE BURZA	Cub Scout Leader, Victoria Point Scout Group
PHILIP CAVANAGH	Venturer Scout Leader, Nundah-Northgate Scout Group
LYLE CHAPMAN	Youth Program Support Assistant Regional Commissioner Rovers, Moreton Region
SHARYN CRIPPS	Youth Program Support District Adviser, Gold Coast Pelican District
NAOMI DAN	Youth Program Assistant Leader Cub Scouts, Sunnybank Scout Group
DAVID EDMONDSTONE	Venturer Scout Leader, Withcott Scout Group
FREDERICK FERRANTE	Youth Program Support District Adviser Special Duties, Gold Coast Pelican District
MARGARET FORSTER	Committee Member, Grovely Scout Group
MICHAEL FORSTER	Committee Member, Grovely Scout Group
TIMOTHY GIBBINGS	Cub Scout Leader, Albany Creek Scout Group
MARION GRIDLEY	Assistant Scout Leader, Bracken Ridge Scout Group
WENDY HARM	Youth Program Support Regional Leader Joey Scouts, Central & Coastal Region
BRIAN HARVEY	Group Leader, Mackay City Central Scout Group
JANICE HAWKINS	Group Leader, Wilston Scout Group
BRADLEY HERTRICK	Youth Program Support Adult Support Member, Queensland Branch
WAYNE HOOPER	Group Leader, Morayfield Scout Group
ROSS HUNTER	Youth Program Support Branch Commissioner Resources, Queensland Branch
TIM JOHNSON	Group Leader, Sarina Scout Group
PETER JULL	Joey Scout Leader, Bardon Scout Group
DANIEL KENT	Youth Program Assistant Leader Scouts, Mudgeeraba Scout Group
PAMELA KYDD	Assistant Group Leader, Mount Archer Scout Group
HELEN LLOYD	Youth Program Leader Joey Scouts, West Centenary Scout Group
CHRISTINE MACKENZIE	Adult Support Member, Gracemere Scout Group
DEREK MATHEVE	Activity Leader Youth Activities, Queensland Branch
PETER MCALISTER	Youth Program Leader Scouts, Sunnybank Scout Group
WENDY MCALISTER	Youth Program Leader Cub Scouts, Sunnybank Scout Group
FIONA MCCULLOCH	Assistant Group Leader, Narangba Scout Group
LORRAINE MCNAB	Cub Scout Leader, Imbil Mary Valley Scout Group
GEORGE MITCHELL	Supporter, Raceview Scout Group
MICHELLE MIZEN	Cub Scout Leader, Caboolture Scout Group
NARELLE PENNINGTON	Group Leader, Rangeville Scout Group
GLEN REID	Scout Leader, Glennie Heights Scout Group

IAN RICE	Youth Program Leader Venturer Scouts, Sunnybank Scout Group
ANN RICHARDSON	Assistant Joey Scout Leader, Stanthorpe Scout Group
PETER RITSON	Youth Program Support Assistant Regional Commissioner Scouts, Moreton Region
JOHN SAUNDERS	Scout Leader, Karana Scout Group
LOUISE SCOTT	Group Leader, 2nd Nambour Scout Group
ALAN SEVERN	Youth Program Support Regional Leader, Moreton Region
KEVIN SINDEN	Joey Scout Leader, Morningside Scout Group
KAREN SMITH	Youth Program Support Assistant District Commissioner, Gympie District
DENIS SODZIAK	Activity Leader Youth Activities, Queensland Branch
TINA STRITZKE	Youth Program Leader Scouts, Mount Archer Scout Group
FRANCINA TIPMAN	Youth Program Assistant Leader Joey Scouts, Samford Scout Group
JOHANN TRIEBE	Group Leader, Sunnybank Scout Group
KERRY TULLY-WARREN	District Commissioner, Chatsworth District
NIEL TWEEDIE	Assistant Group Leader, Bribie Island Scout Group
JOYANNE VERNER	Assistant Venturer Scout Leader, Wishart Scout Group
CHRISTINE WATT	Youth Program Support District Adviser, Bunya District
MICHELLE WEAVER	Youth Program Support Adult Support Member, Queensland Branch and Executive Assistant to Chief Commissioner
BEVERLEY WHITE	Joey Scout Leader, Bowen Scout Group
ADRIAN WHITFIELD	Youth Program Support District Adviser Cub Scouts, Sir Leslie Wilson District
GLYNIS WILLIAMS	Group Leader, Wooroolin Scout Group
GREGORY WINDSOR	Group Leader, Bowen Scout Group
GREGORY WOODBRIDGE	Adult Support Member, Raceview Scout Group

### **CERTIFICATE OF MERIT**

JOHN ALSOP	Assistant Scout Leader, The Gap Scout Group
RAYMOND ARMITAGE	Assistant Cub Scout Leader, Bald Hills West Bracken Ridge Scout Group
TRACEY AULD	Youth Program Support Adult Support Member, Mackay District
MARGERY BARNES	Adult Support Member, Bracken Ridge Scout Group
RONALD BOWERS	Group Leader, Redbank Plains Scout Group
MARY-ANN CANFIELD	Cub Scout Leader, Northern Beaches Scout Group
NADINE CINI	Group Leader, Bucasia Scout Group
JENNIFER CONNORS	Youth Program Support Adult Support Member, Sarina Scout Group
PAT CORDWELL	Treasurer, Yandina Scout Group
PETER CROSS	Youth Program Assistant Leader Scouts, Sunnybank Scout Group
CAROL DAVEY	Cub Scout Leader, Eumundi Scout Group
BRENDON DICKENSON	Youth Program Support District Adviser Scouts, Sir Leslie Wilson District
WENDY DODGE	Youth Program Support Adult Support Member, Laidley Scout Group
CLARE DYER	Group Leader, Emmanuel Scout Group
MANSEL EDE	Youth Program Assistant Leader Scouts, The Gap Scout Group
BRETT FORREST	Adult Support Member, Bramble Bay District
JEFFREY GRIDLEY	Group Leader, Indooroopilly Scout Group
MERVYN HALL	Youth Program Leader Scouts, Cooroy Scout Group
GEOFFREY HAWKINS	Youth Program Leader Scouts, Wilston Scout Group
GREGORY HEDGER	Adult Support Member, Wahminda Park Scout Group
KATHRYN KENNEDY	Youth Program Support Adult Support Member, Flinders District
SUSAN KEYS	Joey Scout Leader, Wahminda Park Scout Group
WAYNE KINGSTON	Joey Scout Leader, Aspley Scout Group
SHANNON LEAN	Assistant Scout Leader, Bucasia Scout Group
BRIGID MANGLES	Youth Program Assistant Leader Venturer Scouts, Pioneer Park Scout Group
ROBYN MCCURRY	Youth Program Support Adult Support Member, Moranbah Scout Group
ANNA MORCUS	Scout Leader, Silkstone Scout Group
LEXINGTON MORLEY	Adult Support Member, Wonargo Cultural Centre
PETER MYATT	Youth Program Leader Scouts, Karalee Scout Group
JUDITH NANCARROW	Assistant Group Leader, Belgian Gardens Scout Group
JOSE PARONELLA	Youth Program Support Adult Support Member, Tinaroo District
JO-ANN REITANO	Adult Support Member, Boondall Scout Group
GUISEPPE REITANO	Scout Leader, Boondall Scout Group
WENDY ROWE	Cub Scout Leader, Whitsunday Coast Scout Group
DEBORAH RUTHERFORD	Youth Program Leader Cub Scouts, Mackay City Central Scout Group
CHRISTOPHER SANZARO	Youth Program Leader Venturer Scouts, Mackay City Central Scout Group
LINDA SCHMIDT	Youth Program Support Adult Support Member, Rosewood Scout Group
LINDA STONE	Cub Scout Leader, Bellevue Park Scout Group
GREGORY WALKER	Group Leader, Proserpine Scout Group
LACHLAN WHITTA	Assistant Scout Leader, Oakleigh Scout Group
TERESE WRAY	Group Leader, Palm Beach Scout Group

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