

The Scout Association of Australia
Queensland Branch Inc.

Annual Report 2010/11



Creating a better Queensland for over 100 years



Our Aim

The Aim of Scouting is to encourage the physical, intellectual, social, spiritual and emotional development of young people so that they take a constructive place in society as responsible citizens, and as Member of their local, national and international communities.

Our Principles

The Principles of Scouting as identified by the Founder, Lord Baden-Powell, are that Scouts should serve God, act in consideration of the needs of others and develop and use their abilities to the betterment of themselves and their families and the communities in which they live.

The Scout Promise

On my honour	On my honour
I promise that I will do my best	I promise that I will do my best
To do my duty to my God and	To do my duty to my God and
To the Queen of Australia	To Australia
To help other people, and	To help other people, and
To live by the Scout Law	To live by the Scout Law

The Scout Law

- A Scout is trustworthy
- A Scout is loyal
- A Scout is helpful
- A Scout is friendly
- A Scout is cheerful
- A Scout is considerate
- A Scout is thrifty
- A Scout is courageous
- A Scout is respectful
- A Scout cares for the environment.

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Her Excellency the Governor of Queensland
Ms Penelope Wensley AC
Chief Scout of Queensland

Foreword

The 2010-11 Scout year in Queensland was another very busy one, across all Regions and areas of activity. The extreme weather events that beset Queensland during the summer had a very major impact on the Association, bringing a host of challenges. Prominent among these, of course was the flooding of the State Headquarters during the January floods in Brisbane, causing considerable damage and the loss of some irreplaceable records-damage and loss that my husband, Stuart McCosker and I saw - and lamented - at first-hand as we joined the 'Mud Brigade' at Dixon Street. Beyond Brisbane, however, there were many other Scout Groups, properties and camp sites that suffered damage, and, from our still ongoing travels throughout the State, visiting towns and communities affected by the floods and by Cyclone Yasi, I am very conscious that there are also many Scouting families who, at the end of this reporting year, are still struggling to restore normalcy to their lives after these natural disasters.

It was to be expected that events with such widespread impact would affect recruitment and retention of members and volunteers, but paradoxically, those same events have brought a renewed appreciation by the community of the valuable contribution that Scouting makes to the lives of Queenslanders, of the skills it gives to our young people and the way it shapes them to contribute, to show leadership, commitment and compassion for others in times of challenge. As Chief Scout, I have been immensely proud to see our Scouts - at all levels - Joey Scouts, Cub Scouts, Scouts, Rovers, Venturer Scouts - assisting with their community clean-ups, raising funds and providing support in myriad ways in their own and other localities. I thank them all for this expressive demonstration of "what being a Scout is all about!"

Although attention in recent months has focussed on these unusual, dramatic developments, all the usual rhythms of the Scouting year and its regular programs were maintained, thanks to the tireless efforts and dedication of the Association Leaders, staff and the hundreds of volunteers who support them. To all of you, also, I extend my

thanks and congratulations on another successful year, despite the many difficulties and challenges, and for your steadfast pursuit of the goals set out in the 2020 Plan. Your commitment to the young people of Queensland is wonderful to see, as is your determination to ensure that Scouts Queensland remains at the forefront of organisations offering opportunities to our youth: opportunities for them to grow and to develop into the leaders of tomorrow.

Let us hope that 2011-12 will be a less turbulent year for Scouts Queensland, one that will bring many rewards and satisfactions to all members of the Association and their families. I wish you all "Good Scouting" through the year ahead.

Message from Her Excellency
Ms Penelope Wensley AO
Governor of Queensland

Queensland Branch

Branch Chief Scout

Her Excellency Ms Penelope Wensley AC

Chief Commissioner

Mr Maurice J Law AM

Deputy Chief Commissioners

Mr Des Allen	Resources
Mrs Kirsty Brown OAM	Development
Ms Jean Clifford	Training Development
Fr Iain Furby	Special Duties
Mr Pieter Van Der Kamp	Major Activities

Region Commissioners

Mr Ian McPhee	Brisbane South Region
Mr Daryl Scott	Brisbane North Region
Mr Stephen Kydd	Capricorn Region
Mr Lance Hodda	Central & Coastal Region
Mr John Finn	Central Western Region
Mr Barry Keleher (Acting)	Darling Downs Region
Mr Michael Plunkett/ Mr Peter Digweed	Far North Region
Mr Robert Campbell	Gold Coast Region
Mr Ernie Bunt	Kennedy Region
Mr Paul Oliver/ Mr Ian McPhee (Acting)	Logan and Bay Region
Mr Ken Millers	Moreton Region
Mrs Irma Howell	Near North Coast and Country Region
Mrs Jenny Staddon OAM	North Western Region
Mr Dennis Brockman (Acting)	Suncoast Region
Mr Albert Shelley	Western Region
Mrs Carole Howlett	Wide Bay-Burnett Region

Assistant Chief Commissioners

Mr Bryan Brown	Community Development
Mr Dennis Brockman	Development

Branch Commissioners

Ms Michele Johnson	Joey Scouts
Mrs Robyn Devine	Cub Scouts
Mr Steve Marshall	Scouts
Mr Phil McNicol	Venturer Scouts
Mr Gavin Brady	Rovers
Mr Ian McLeary	Air Activities
Ms Judy Seymour	Environmental Education
Dr Paul Rollason	International
Mr Russell Davie	Specialist Outdoor Activities
Mrs Kerry TW Gorman	Youth Activities

Honorary Commissioners

Mr Toby Brown
Mr Jack Edwards
Mr Lars Eriksson
Dr Richard Franklin
Mr Rob Pearce
Major General John Pearn AO RFD MD
Mr Brad Richards
Mr Fred Scott OAM
Mr Ryan Sodziak

Project Commissioners

Mr Joe Barrett
Mr Cliff Farmer OAM
Mr Peter Goleby
Mr Allan Newland
Mr Paul Parkinson
Mr Ian Waters

Manager Branch Business Operations

Mr Maurice J Law AM

Manager State Administrative Services

Mr Ryan Sodziak



Branch Council

Chief Commissioner
Mr Maurice J Law AM

President
Mr Craig Ray

Honorary Treasurer
Mr Myles Stanley

Vice-Presidents
The Honourable Glen Williams AO
Major General John Pearn AO RFD MD
Mr Manfred Cross AM

Life Members
Mr Cliff Farmer OAM
Mr Alan Sherlock OBE
Mr Owen (Kel) Griffiths OBE
Mr Maurice Law AM
Mr Evan Newton OAM
Mr Ian Clarke
Mrs Elwyn McKee
Mrs Nina Higgins
Mr Robert Waldie
Mr Manfred Cross AM
The Honourable Glen Williams AO
Mr Douglas Morton
Mr James Priest AM
Mr Geoffrey White
Mr David Whitman
Mr Guy Hamlyn-Harris
(called to Higher Service)

Voting Members of Branch Council
(a) The Chief Scout
(b) The Chief Commissioner
(c) Honorary Life Members
(d) Members of the Executive Committee
(e) Deputy and Assistant Chief Commissioners of the Branch
(f) Branch, Region, District and Project Commissioners of the Branch
(g) Branch Rover Executive Chairman
(h) Group Leaders with a Certificate of Appointment
(i) Honorary Commissioners

Branch Executive Committee

Chairman
Mr Craig Ray

Chief Commissioner
Mr Maurice J Law AM

Secretary
Mr Ryan Sodziak

Honorary Treasurer
Mr Myles Stanley

Three (3) Commissioners attached to the Branch
Deputy Chief Commissioner (Training)
Jean Clifford
Deputy Chief Commissioner (Major Activities)
Pieter Van Der Kamp
Project Commissioner
Cliff Farmer OAM

Five (5) adults who are or who are eligible to apply to become members of the Movement
Branch Commissioner (Rovers) Gavin Brady
Deputy Chief Commissioner (Resources) Des Allen
Region Commissioner (Moreton) Kenneth Millers
Branch Commissioner (Venturer Scouts) Phil McNicol
Rover Daniel Caldwell





President's Report

We have now reached the milestone of our first twelve months under the new Constitution and it is appropriate for us to reflect on the effectiveness of the new Constitution and to set a vision to move forward for the benefit of the Association as a whole and to support the Chief Commissioner in the discharge of his duties so that Scouting can deliver an effective and relevant program to the youth of Queensland.

The smaller Executive, functioning on the basis that reports and papers are circulated before the meetings, has made for a more effective decision making body and not simply a report receiving body which, to a large extent our old Executive had become.

I would like to see as part of our development of the Executive, the following enhancements:

- 1) The appointment of more independent members to the Executive with experience from other facets of life other than just Scouting so that the appropriate skill sets can be brought to bear.
- 2) The membership of the Executive to exercise diligence and thoughtful input in their debate of issues to test more fully the matters that become before the Executive.

I am pleased to report to Branch Council that our Executive has now reviewed the subcommittees reporting to it and has the following subcommittees:

- a) A finance committee; and
- b) The AJ2013 committee, reporting from a Finance and Risk Management perspective.

The terms of reference for the following subcommittees are currently being considered by the Executive Committee:

- a) An audit and compliance subcommittee which has been established as a standing subcommittee;
- b) An asset review and business planning subcommittee; and
- c) A promotions and development subcommittee.

It is important that as part of our planning for the future, Branch Council

should be aware that we are putting in place appropriate strategies in relation to succession planning for our staff and members in senior roles.

The 2011 January floods and cyclone caused major damage to Scout properties throughout Queensland. I am pleased to advise Branch Council that things are well under way with respect to having these properties repaired and reinstated. The opportunity has been taken to upgrade the Queensland Scout Centre as part of the refurbishment and repair works. In any case work on the Queensland Scout Centre was due, bearing in mind that that facility has not been refurbished since it was opened in February 1987.

It is appropriate to record a sincere thanks to all the volunteers who assisted in the post flood and cyclone clean-ups and associated works which have been most capably led by Deputy Chief Commissioner Des Allan. It is right also to recognise the volunteer time put in by our Chief Scout and Governor of Queensland her Excellency Penny Wensley, who attended Queensland Scout Centre on the Sunday following the floods and quietly and anonymously assisted the clean-up.

This example is just one of many that require our sincere thanks. I would like however to recognise the vast number of donations and support that we have received from government and from private enterprise including Office Works and Bunnings.

Financially the Branch has fared well given the expenses incurred as a result of flooding and while I will leave our Honorary Treasurer to provide full details in relation to the financial position of the Branch, I am able to inform Branch Council that our claims for flood insurance have all been approved and these monies

will be utilised as part of the general refurbishment and upgrade of the Queensland Scout Centre and other properties.

I would like to inform Branch Council that due to the efforts of our employed grants officer, Cameron Stanley, we have been successful in the last twelve months in not only making application for but receiving an amount of \$1,684,619 in grants.

With respect to the upcoming Jamboree AJ2013, the budget has now been set. This document has been carefully scrutinised and the Council can take comfort in the fact that a number of levels of checks and balances have been incorporated into the establishment and running of this event.

Indeed it is right and proper that we need to proceed with an appropriate degree of caution in relation to the operation of this event, given the fact that large losses were sustained by the last two Branches which have hosted and run a Jamboree.

In conclusion I would like to thank all of the volunteers in the Queensland Branch who have made Scouting such a success in this State during the last twelve months and I would encourage you all to continue to help us grow our youth numbers to provide the youth of this State with the great experience which Scouting provides, an experience which equips youth for their future. This will in turn make our world a better place as we honour the principles of Scouting, our duty to God, Country and others.

*Mr Craig Ray,
President of Branch Council
The Scout Association of Australia,
Queensland Branch Inc.*

Honorary Treasurer's Report

Mr President, Chief Commissioner, Members of Branch Council and Uniform Members of the Branch, I now present the finance report of the Queensland Branch for the year ended 31 March 2011. Consistent with normal practice, this finance report does not include the results of the Regions, Districts or individual Formations.

The audit report for this year is a qualified audit opinion. For those not familiar with the term, an audit qualification arises when a set of financial statements subject to a statutory audit fail to comply with accounting principles, industry guidelines or regulatory rules. It is the responsibility of the auditor to gather facts sufficient for he or she to give an informed opinion that the accounts of an entity give a true and fair view of the operating result of the organisation for the period under review. Where such facts are not available to verify part of the business operations the auditor may still express a true and fair opinion, subject to the qualifications regarding that part of the operation which could not be verified.

Our accounts have been qualified because a lack of substantive controls over cash handling at the Karingal Nursery project prevented the auditors from vouching the income for that section of our business with any degree of certainty. Accordingly, they had no option but to qualify our accounts and we had no option but to accept it. Adequate controls to prevent this occurring in the future have now been put in place.

The financial statements show a loss for the period (before accounting for the movement in value of our shares and securities) of \$136,081. This can be compared to our trading profits for the previous three years: 2008: \$233,908; 2009: \$407,582; 2010: \$682,413. If we allow for the abnormal item in 2010 relating to the surplus from our Jamboree contingent the result for 2010 would reduce to \$182,000 profit from ordinary operations. A run of strong though not unreasonable results now brought to an end. We must act to ensure 2011 is a hiatus and not a trend.

As a result of the floods, \$109,347 of capital equipment was written off as destroyed. The cash effect of this will be felt as and when the equipment is replaced. Insurance costs increased by \$140,000 over the previous year. The sustained heavy rainfall caused damage at our major campsites which required rectification and resulted in expenditure through both repairs and maintenance and capital works.

Long term outstanding debts from Groups continue to be a problem for the Association and an ongoing audit problem. Many of these debts are unreasonably overdue and long past the age when a commercial operation would write them off however, as we have discussed at Executive over the years, we cannot. To do so would completely send the wrong message to the wider movement. A number of our Group debtors are currently meeting payment arrangements to reduce the long term debt while keeping current obligations under control. Others have cash invested in the Development Fund and still others have real property which secures our debt should the Group wind up.

The notes to the accounts are comprehensive and provide details of significant accounting policies and a breakdown of revenues and balance sheet classifications; these should be read in conjunction with the financial report.

The premises owned by the Scout Association at Dixon Street Auchenflower and used as the Associations headquarters was severely damaged in the January 2011 flood. The Association held flood insurance to the maximum our insurer would grant: \$200,000 less \$20,000 excess, a net recoverable of \$180,000. This amount has been received from the insurance company on 6th June and is held

pending restoration of the building. The total cost of repair and replacement of equipment is estimated to be \$530,000. Work is expected to commence within the next two weeks. The Scout Association is actively exploring all funding options through available grants to help defray the shortfall between the insurance funds and the expected outlay.

I draw the Members' attention to the Total Equity as shown on the balance sheet. This has decreased by \$133,893 in accordance with the reported loss for the year. The distributions to reserves from retained earnings amounted to \$172,331 during the year ended 31 March 2011.

Scout Supply

The Scout Supply shop located at Branch Headquarters traded profitably again throughout the year. The main outlet for Scout Supply was rendered inoperable by the January 2011 floods and trading was interrupted for two months. An annual profit on the operation of \$13,581 was realised after write off of flood affected product.

Insurance

The Movement's insurance requirements continue to be sourced through our current brokers, AON, who have provided this service since 2005. Subsequent to the January flood, the insurer has increased flood coverage to \$400,000.

Cash Flow Budget 2011/2012

The 2011/2012 cash flow budget projects a surplus of \$3,922. The budget is conservative and has been well scrutinised and all costs are contained as far as possible. The budget has been adopted by the Branch Executive Committee.



Honorary Treasurer's Report (continued)

Development Fund

The Branch Development Fund provides an "at call" investment facility for Groups and other Formations, and as at the end of the financial year, \$629,049 was invested and \$1,394,920 was on loan to Formations for approved development projects. I encourage Groups to take advantage of the facility available through the Fund.

Grants

As with normal practice, I would like to report the value of grants received by Scout Groups for the financial year under review.

During the year, Groups have been successful in securing a total of \$1,685K (Last Year \$624K) in grants from various Government and Statutory Authorities.

The support we receive from these bodies is greatly appreciated and will enable various projects to be completed. Branch Headquarters has also applied for eligible grants and funding has been received. We expect this will increase over the current financial year.

Mr President and Members of Branch Council, 2011 has been a challenging year for the Branch; clearly we must do better in the coming year. While the nature of our operation is not one which seeks to generate abnormally

high profits, neither can we sustain prolonged periods of loss if we are to fulfil our obligation to the Movement.

In closing, I would like to thank the Members of the Finance Committee, the office staff and the Uniform Members of the Branch and to encourage them all for the coming year.

Mr President, I move that my report and the Financial Report as Tabled be accepted.

*Mr Myles Stanley,
Branch Executive
Honorary Treasurer,
The Scout Association of
Australia, Queensland Branch Inc.*

Chief Commissioner's Report

Our 2020 Plan clearly sets out for us the vision of Scouts Queensland, annunciates clearly our mission statement and sets for us six core objectives to concentrate on in order to further develop and improve the quality of Scouting we give to our Youth Members and the level of support that we offer to our volunteer Leaders and Supporters.



The direction of Scouting in Queensland as we head towards the year 2020 is clearly stated in the following extract from our 2020 Plan.

2020 Vision - That Scouts Queensland be recognised as the pre-eminent and dynamic Movement for the development of Young People to better society

2020 Mission - To extend to every community the opportunity to provide Scouting using our Aim, Principles, Promise & Law, Educational Methods and Recreational Activities to develop the whole Young Person

*Maurice Law, AM
Chief Commissioner,
The Scout Association of Australia Queensland Branch Inc.*



Core Objectives



To be a Movement which is sustainable by having adequate and committed volunteer Leaders and supporting Adults



To be a Movement which is sustainable by having adequate and committed financial and material resources



To be a Movement which delivers a dynamic, exciting and vibrant program



To be a Movement which has increasing Membership of young people with optimal retention



To be a Movement which has increasing participation of young adults in management, leadership and support

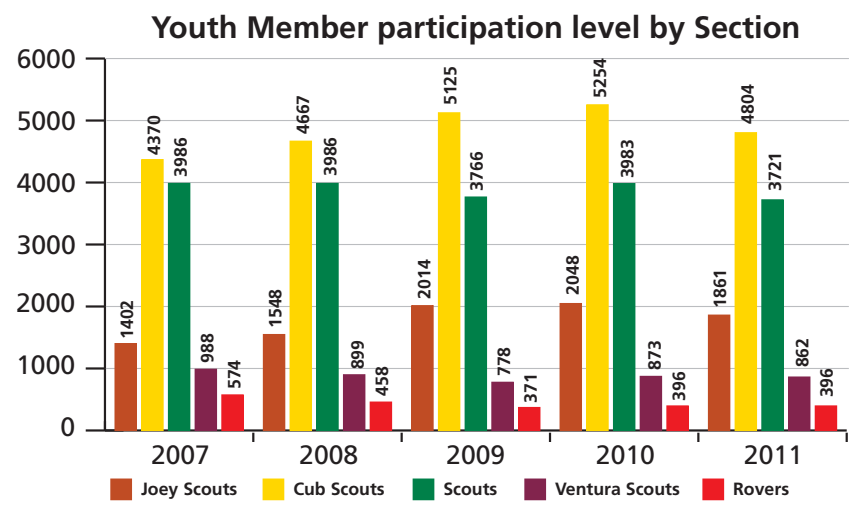
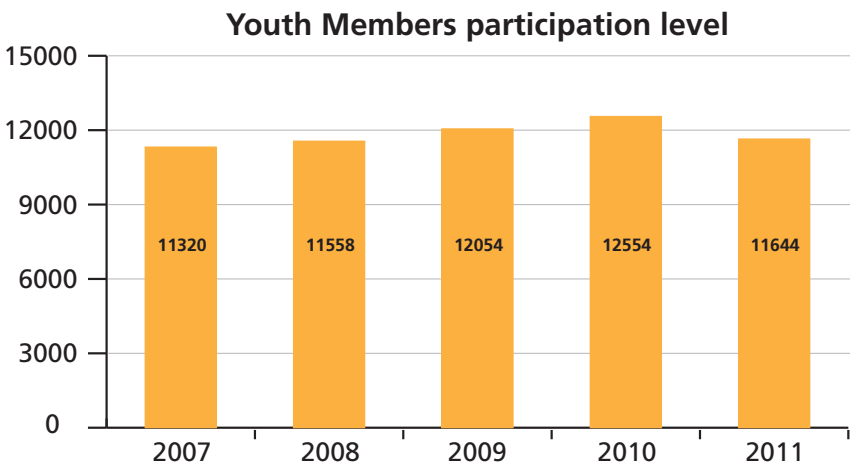


To be a Movement which is recognised by the whole community as the leading choice for the development of young people



During the year we have worked tirelessly on the core objectives of this program with many of the milestones for the year being met, milestones for future years were adjusted or realigned to meet current needs.

Unfortunately our reward for the time and effort that has been put into the achievement of the goals within the 2020 Plan is not reflected in the following participation graphs. Until December 2010 we were on track to again show an increase in participation levels, both from a Leader and a Youth Membership point of view. The January



2011 floods and Cyclone Yasi affected numerous families within Queensland and this has been reflected in our participation levels, with the majority of our losses coming from the areas most affected by the flood and the cyclone.

We continue to use the chartering of Scout Groups in an effort to ensure that the delivery of our youth programs is meeting the education outcomes of our Association. We now have a number of Formations who have continued to be chartered year after year with the number of overall Groups within the State who are chartered increasing once again this year.

The biggest stumbling block for most Groups to become chartered is the leadership requirements and for this reason during the next 12 months we will continue to promote heavily the benefits for adults to take up leadership appointments within the Movement.

During the period under review we had taken the opportunity to revisit the requirements for Formations throughout the Branch to be chartered. Some minor changes were made to the requirements, the most significant of which is that line managers are required to have an interview with Formation Leaders in October of each year, during which they are required to go through the chartering requirements and either make a recommendation for the Formation to be chartered or to lay plans to ensure that the Formation is on track to be chartered at the earliest possible time.

I am privileged to lead a team of extremely dedicated Deputy Chief Commissioners, Region Commissioners and Branch Commissioners who through their strong belief in the principles of the Scout Movement continually go that extra mile in providing support to our Leaders, steadfastly believing that the programs which the Movement offers to our Youth Members gives to them life lasting experiences which, as they journey along life's path, will assist them to contribute as useful citizens in the communities in which they live.

It is at these Formations that Scouting really happens, where Scouting has the opportunity to influence the lives of our young people, the lives of the most precious resource that this country has and the lives of the people who in the not too distant future will be the leaders of our country.

There are so many people within the Queensland Branch who deserve a special mention of thanks however it is not possible to list all those people within this report.

I would however like to make special mention of the staff at Branch Headquarters, Manager State Administrative Services Mr Ryan Sodziak, my Executive Assistant Linn Pihl and my Secretary Michelle Sodziak all of whom provide me with excellent support to be able to carry out the challenges of my position.

The Branch Headquarters staff, since the January 2011 Flood, have worked under extremely difficult circumstances and conditions and yet despite the fact that we are still at the time of writing this report working with reduced staff numbers, they have continued to give a quality level of service to the Members and the Formations within the Queensland Branch.

My final thank you is extended to the many adults both in leadership roles and in supporter roles who make sure



that Scouting in Queensland continues to be available to the young people of this great State. These people make an outstanding volunteer contribution to the Scout Movement, the time they commit is absolutely tremendous and the dedication which they display typifies the Scout Promise of doing our best to do our duty to our God, our country, to help other people and to live by the Scout Law.

to our Youth Members programs which in addition to challenging them, encourages them to continue to attend. The test of Scouting tomorrow will be the contribution that these young people make to their and the wider communities of Queensland and Australia.

*Maurice Law, AM
Chief Commissioner,
The Scout Association of Australia
Queensland Branch Inc.*

The test of Scouting today is to provide





Program Operations

Youth Program

Joey Scout Section

Joey Scout Leaders in Queensland have once again produced a variety of fantastic programs which have been just full of learning and fun for their Joey Scouts.

While the Joey Scout Section does not have an award scheme, it is possible for Joey Scouts to earn badges in a Group situation. For some years there have been the Joey Scout Mob Challenges – Care and Share, Buddy, Adventure and Environment – and now they can be involved in the new World Environment Badge. Mobs started including this in their programs as soon as the requirements were on the Web. If the Mob changes the requirements to those provided by the World Bureau and includes a small project, the Joey Scouts may receive both badges. Both are wearable on their uniform.

There has been a constant stream of requests for the Promise Challenge badge which is the only one Joey Scouts can work for individually. At the beginning of the year a target was forecast for each Section. The Joey Scout target was 176 but the number of

Promise Challenge badges issued for the year totalled 267. Congratulations to the Joey Scouts, their Leaders and their parents for putting in so much work!

Joey Scout Jaunt was again an activity provided throughout the State and proved popular where ever it was held. More than 400 participants attended the Jaunt held at Baden Powell Park, Samford in August. Leaders out did themselves with the variety of activities they provided using the theme of ‘Back to Basics’.

Joey Scouts, their Leaders and families attended Brisbane Gang Show, Wonargo Revue and other creative and cultural activities throughout the State. One six year old is still talking about the camel that appeared in Gang Show in July 2010!

The Section has done well working towards the goals in the 2020 plan. There has been a steady flow of Joey Scout Leaders attending training courses and a number of Joey Scout Leaders have completed their Woodbadge during this time. A number

of Groups have started or restarted Joey Scout Mobs in their Groups. Leaders, youth members and families have been involved in Group, District and Region camps and activities. Joey Scout Leaders have also involved in other scout activities such as Agoonoree and Youth Activity camps.

The weather early in 2011 posed some difficult problems for some of our scout families but with support from other members of the ‘Scout Family’ and their communities they are slowly getting back on their feet. This will be long process and Joey Scout Leaders will support Joey Scouts and their families along the way.



Cub Scout Section

2011 continues with large numbers of Cub Scouts and their Leaders attending Region, District, Group and Pack activities throughout the community.

The actions from the 2020 plan continue to be implemented with research, networking and discussions regarding successful linking activities to encourage the Cub Scouts to benefit from moving to the Scout Section as appropriate.

Cub Scout Expo, a training weekend for Cub Scouts Leaders, was held in three different locations in 2010, the first in Far North Region in the Atherton

Tablelands was a fantastic success for networking and sharing of skills. As is usual in the Cub Scout Section the use of theme continues to assist with strong planning and programming. Cub Scout Safari, originally used at Rockhampton in 2010, was tweaked to suit the venue and participants. Gold Coast Region will host the South East Qld Cub Scout Beach Safari and St George will see the team venture on a Cub Scout Bush Safari in October. These opportunities, to spend time with Cub Scout Leaders with a wide range of skills and experiences, provide Branch Cub Scout Council focus

Groups to continue to meet the actions of the 2020 plan.

Planning has commenced for Cuboree 2012 The Magical Mystery Tour in Seeonee Park, Rockhampton in June/ July holidays. The venue looks fantastic for the activity; a recon visit to potential off-site activities and a planning day at Baden Powell Park with key stakeholders have provided a wealth of feedback and actions.

Cub Scouts have been working hard on their Award Scheme with the support of the many Leaders throughout the

State, with a large number of Grey Wolf Awards presented. Many proud Cub Scouts supported the many ANZAC and Remembrance Ceremonies and the weather has not prevented the many Pack holidays and outings. It is always inspiring to see the Cub Scouts and their Leaders actively embracing the Queensland communities. Many Cub Scouts have supported their local, State, National and Global communities through Service during the year of extreme weather dilemmas.

Older Cub Scouts are beginning to work through their Awards to gain eligibility for Cuboree 2012, to link to Scouts and with strong anticipation for AJ2013. As always the more involved a Pack is

within its Group and how often the other Sections get involved the more successful the linking and maintenance in the next Section.

The challenges for the Branch team continue with the need to support training, encourage strong programming, access to resources and networking opportunities for Cub Scout Leaders. To maintain membership numbers and continue a sustainable growth, an awareness of challenges including linking, retention of Youth Members and Leaders, promotion of quality programs need to be recognised.

The passion and enthusiasm of the Cub Scouts and their Leaders continues

to inspire and hopefully ensure that Cub Scouting in 2011 continues with a positive but realistic development for Scouts Queensland.



Scout Section

Branch Commissioner Steve Marshall reports that the 2010-2011 Scout year has been a busy one for the Scout Section across Queensland.

Triple S was held during the winter school holidays and was well attended. Running for 4 days this popular activity is based around Patrol camping. This year there were 124 Patrols comprised of 721 Scouts. These Patrols were supported by 154 Leaders who were present for all or part of the weekend. The excellent condition of Baden Powell Park meant that we could use more area this year and allow the Patrols some elbow room. Patrols came from near and far for this camp with the longest journey being by the Mt Isa Scouts of the Air thanks to the sponsorship offered by the Gang Show. All of the Scouts attended the Gang Show along with just over half of the Leaders. The theme for this year’s invitation dinner was medieval which gave way to some interesting interpretations on what medieval food was as well as some very inspired costuming. The Patrols enjoyed a wide range of activities which included abseiling, pioneering, mudlark, Patrol challenges, working with wood, cooking, water activities, journeys and orienteering. With the rejuvenation of the dam, water activities made a

popular return to the program with canoeing, raft building and water polo on offer.



The Australian Scout Medallion has been awarded to 85 Scouts in the past year. Certificates were presented to a large number of recipients by the Chief Commissioner at the annual Awards Ceremony held at the Queensland Scout Centre. The Branch Commissioner Scouts has attended a number of presentations and it has been a truly rewarding sight to see entire Groups turn out in support of the recipients and celebrate their achievements. One particularly inspiring presentation was held at the end of a 30km walk in which the Scout pushed a wheel chair to raise funds for a disabled girl that she met through Agoonoree.

Regions and Districts have been running Leadership courses with good attendances early in the year. The fourth quarter saw the cancellation of some courses due to low numbers and this is being addressed through more appropriate scheduling and collaboration between adjacent Regions. More courses have been held across the broader area of the state with a number or Regions drawing on their Scout Leadership team to conduct courses.

Regions and Districts have also been busy running Standards or Activity camps. Kiwi Woggle was held at Woodford with a medieval theme. This camp saw Patrols battling each other with catapults and upholding their honour through the noble pastime of jousting. Another very popular Night Hawk was held at Crows Nest in August. It was attended by large numbers of Scouts who spent a rather cool night hiking around the activity bases. Navigational skills were challenged early in the evening by a farmer deciding to rearrange some fencing in the previous week but this was soon overcome. Butterfly was held in the environs of Karingal and presented Patrols with a number of interesting challenges.



The Branch Scout Section Council has been very busy throughout the year with the planning of Triple S, review of Scout Section documentation and more recently the retention of Cub Scouts. A large proportion of the Scout Section documentation has been reviewed to ensure that it remains current. The Journey Guidelines and

Plan have attracted the greatest debate due to the wide ranging interpretation and variation in the standard of its application across Regions. This has now been completed and is ready for release. Ongoing efforts are focused on addressing the growing skills shortage amongst Scout Leaders, bringing a better understanding of the Patrol System, increasing youth empowerment, improving the retention and advancement of our youth.

Detailed planning for the 2013 Jamboree at Maryborough is now under way by the Queensland Contingent Committee. The Jamboree Organising Committee (JOC) met in October to be briefed by the Jamboree Executive Committee (JEC) and to tour the Showgrounds and

Equestrian Park where the Jamboree is to be held. The site shows excellent potential and bodes well for a successful Jamboree. Initial estimates are that the Queensland Contingent will be comprised of 40-45 Troops.



Venturer Scout Section

Venturer Scouts continue to be active all around Queensland. Activities ranged from the triennial Queensland Venture that in 2010 was run on the Gold Coast and attracted 123 Venturer Scouts and 35 Rovers, Leaders and other adult members; through popular events that attract Venturer Scouts from, and around a region such as Operation Nighthawk; QBRE Urban Challenge; QBRE Roventure; May Venture (run at Landsborough); VenMX (hiking around Mount Mee east of Lake Somerset); and Noosa Venture; to local events such as the Darling Downs Region Standards Camp and a host of activities run at unit levels. In most Regions of the state, Venturer Scout Units combine regularly with other units in their District or Region to run the sort of activities that work better with larger numbers of participants. A by-product of this is that Venturer Scouts extend their networks of contacts which comes in handy when they may be seeking the support of others when completing work towards the Queen's Scout Award.

During the period under review, twenty-four applications for the Queen's Scout Award were received and approved (twenty-seven in 2009-

10 and twenty-three in 2008-09). In September, twenty-two Venturer Scouts were presented to the His Excellency the Acting Governor, the Honourable Chief Justice Paul de Jersey AC (seventeen in 2009-10 and fifteen in 2008-09) who presented them with their Queen's Scout Award certificates at a ceremony in the Investiture Room at Government House.

The Venturer Scout Section offers structured training courses for Venturer Scouts in small team management and basic committee operations, as well as personal leadership development. Though attendance at these Branch run courses is necessary to attain the Queen's Scout Award, all Venturer Scouts are encouraged to take advantage of the training whether they are pursuing the award scheme or not. During the period of this report, Venturer Scout Unit Management training was provided to 81 Venturer Scouts in Beenleigh, Auchenflower, Toowoomba, and Townsville (146 in 2009-10 and 78 in 2008-09). Venturer Scout Leadership training was provided to 44 Venturer Scouts in Mackay, Woombye, Toowoomba and Southport (114 in 2009-10 and 65 in 2008-09).



Rover Scout Section

At the Queensland Branch Rover Council Annual General meeting the following Rovers were elected to Executive positions for the ensuing year: Shaun Sandilands - Chair of Queensland Branch Rover Executive, Rebecca Jaenke - Deputy Chair, Rowan Yates - Resources, Travis Jordan - Promotions & Service, Xavier Musson - Communications, Sinead Argent - Treasurer, Sam Caterer - Secretary, Matthew Ray - Awards.

The first task of the new executive and the current Region representatives was the Annual Rover Conference held at Baden Powell Park Samford. The conference updated the Rover Strategic Plan and established goals for the year ahead including building on the previous year's increase in Rover numbers, improving organisation of Queensland Branch Rover Executive activities, improving the promotion of the Section to assist with Venturer Scout linking and recruitment, training opportunities and the updating of the Queensland Rover Handbook. Crew Leaders were also invited to attend the start of the conference, to bring them up to date on plans and projects for the coming year.

The June Long Weekend saw, the annual running of the Central Queensland June Moot in Mackay.

A hugely successful Urban Challenge, was run in July this year by St John's Wood Rover Crew. As the event's name implies, Urban Challenge is a Challenge hike in an Urban Environment in and

around Brisbane using the Translink public transport network. The weekend is designed around a series of challenges including a scavenger hunt, activity bases, photo challenges, etc. 171 Venturer Scouts attended with approximately 70 Rovers and Leaders supporting the activity. The event tested the capacity of the Queensland Scout Centre for an overnight event like this, but the steps taken by the organisers in arranging extra tents, providing temporary toilets, etc., helped ensure that everyone was well accommodated. Venturer Scouts who attended have been sent follow-up information on Rovering in Queensland including contact information to find their nearest crew.

July also saw over 30 Rovers in the cast of this year's Brisbane Gang Show, the largest on-stage Rover involvement for several years. A strong contingent of Rovers attended on Rover Night to see for themselves and cheer on the end result and hard work of 6 months of practice, rehearsals, etc. The month also saw Christmas in July held again at Murrumbidgee Scout Campsite. Rovers were actively involved in activities at the "EKKA" in 2010. Rovers assisted with setting up of the fruit display, Scout display and again participated in the "EKKA Bash Car Challenge" in the main arena in front of 15,000 people.

In August Queensland Branch Rover Executive Chairman Shaun Sandilands and Branch Commissioner Rovers Gavin Brady attended the National Rover

Section Program Review Meeting in Adelaide. The meeting was a valuable insight into the activities of the other state Rover Sections and included major workshops as part of the National Rover Section Review currently under way. August also saw the Annual Rock the River Boat cruise organised by Clifton Hill Rover Crew.

In September, Branch Commissioner Rovers Gavin Brady participated in the Baden Powell Awards presentation at Government House, where Albany Creek Rover Hans Yates was presented with the Baden Powell Award by the Acting Governor and Chief Justice Mr Paul de Jersey AC. Since then, two further Baden Powell Awards have been earned by Lawnton Rover Jarrad McDonald and Nerang Rover Jade Read.

Rovers again supported the annual Rover games night at Agoonoree in addition to the many other Rovers who also served as staff.

Approximately 50 Rovers attended this year's Test N Tracks moot at Queensland Raceway. Nine cars participated at this event which is designed to teach Rovers how to drive their Banana Bash vehicles, practice recovery, etc., in a non-competitive environment.

St Georges Ball was held this year in October at the Irish Club, with the annual Queensland Rover Awards announced including the Rover Service Award for Lawnton Rover Jarrad McDonald.

The Queensland Aquatic Rover Moot organised this year by Downlands Rover Kate Rimon was held at Noosa Sea Scout Campsite. The event included a mix of beach, 4WD and water activities.

In November, Rovers met at Baden Powell Park for the mid-term Rover conference. Initiatives discussed at this meeting including a campaign for responsible alcohol consumption and a policy for responsible use of Facebook. The conference also discussed a potential change in emphasis and timing for the way these conferences are run in the future. In November over 30 Rovers from throughout the state also attended the annual Christmas Moot held in Central Queensland.





The first Rover Advisor's Skills 1,2&3 course for four years was held in November 2010 at the Queensland Scout Centre. This hybrid course; enabled many Region Advisors to complete another significant milestone in their Leader training.

This year, Rovers provided the evening activities at the annual Noosa Venture in December for over 200 Venturer Scouts. This was a valuable opportunity for Rover's to introduce themselves to Venturer Scouts and to promote the Rover Section.

In late December the annual National Rover Council meeting was held in Adelaide at Woodhouse. The meeting discussed the Rover Section Review, the future of moots, policies for major events, improved communications and new promotional materials. Brisbane Inner City Crew Rover Shaun Sandilands was also elected as NRC Vice Chairman for 2011-2012 term.

The 18th Australia Rover Moot was held from December 2010 to January 2011 at Woodhouse Scout Campsite in the Adelaide Hills in South Australia. The Queensland Contingent of around 60 was the third largest. During the moot, the 5th Australian Rover Youth Forum was also conducted, consistent with the National Policy to conduct a youth forum at all major national youth events. Queensland Rovers returned from the moot right into the middle of the worst of the January floods. Many Rovers were active in "lending a hand" in true Scout fashion in many local communities; with many taking time off work and working long hours to help out.

With the Queensland Scout Centre unavailable for regular meetings.

Queensland Branch Rover Executive meetings went on the road with the February meeting at Taringa, March meeting at Ipswich and April meeting at the Gold Coast. Despite the change of venue, meeting attendance was even better than usual with Rovers who would not normally attend a Queensland Branch Rover Executive meeting, enjoying the ability to able to attend one more easily in their local area.

In February a successful Queensland Moot, was held at Karingal. Despite the charter bus that had been booked, not turning up; to take the whole moot to Stradbroke Island for the day; Moot Chair Shari Cunningham quickly regrouped and everyone still travelled to the Island for the day including spending the afternoon swimming at Blue Lake.

Baden Powell Lodge Founders Night was held at the Stones Corner Masonic Centre in February. QBRE Chairman Shaun Sandilands delivered the Rover Report and a service awards was presented to St Johns Wood Rover Crew.

Roventure 2011 was held at Murrenbong Scout Campsite. Roventure is an activity for Venturer Scouts run by Rovers each year to introduce them to the Rover Section. Many crews use the activity as a way of meeting and getting to know members of their local Unit. A central Queensland Roventure was also held during the month in Rockhampton.

In April 2011 St Georges Ball returned to its proper time of year, with over 250 in attendance. This time the event was held at the Sebel Citigate; with Rover Service Awards announced for former Albany Creek Rover Hans Yates and Downlands Rover Philip Verner. Rovers also attended the ANZAC Day service

in the full uniform at the Cenotaph in Anzac Square.

The first ever Cairns moot was held over the Easter weekend. A contingent of South East Queensland Rovers travelled north for the event, run by Kamerunga Rover Crew. The event looks set to become a regular feature of the annual Rover calendar.

In March Queensland Rovers learnt that insurance cover had not been able to be obtained for Banana Bash in 2011. Despite the cancellation of the event; an alternate event titled "Dude Where's My Bash" was held on the same weekend as Bash would have been held. The weekend included off-site expeditions on Saturday, Go-Cart races and tyre changing races on Sunday morning and service on Sunday including repainting one of the amenities blocks at Baden Powell Park and the construction of a temporary bridge/walkway between the Pocket and Boys Field to replace the one damaged in January by the floods.

Queensland Branch Rover Executive held three "Introduction to Rovers" sessions this term, which is the most held for several years. Introduction to Rovers is designed for those who are new to Rovers, doing squire training, starting a Crew, etc. and has a flexible program to help Rovers and Crews just starting out to get the most out of Rovering.

Management of the Southport Rover Den has greatly improved with a team now assembled to carry out a range of tasks including maintenance and planning for improvements to the property. Scouting/Rover use greatly increased including numerous smaller overnight themed Rover activities.



Program Support

Development

Deputy Chief Commissioner Kirsty Brown reports on areas for the past twelve months within her portfolio

The past twelve months have been steady with all members of the team participating in activities, Award ceremonies throughout the Branch. Deputy Chief Commissioner Kirsty Brown and Assistant Chief Commissioner Bryan Brown attended the closing ceremony of Nighthawk held at Crows Nest with Kirsty presenting the awards and trophies.

Deputy Chief Commissioner Kirsty Brown reports that she attended the National Special Needs Network meeting

in Adelaide last October as the Co-Ordinator of Special Needs within this Branch. Queensland Branch endeavours to integrate as many young people with disabilities into local Groups as much as is possible rather than segregating them into special groups.

Deputy Chief Commissioner Kirsty Brown reports that during the past twelve months she has continued her role as Consultant to the Asia Pacific Region Scout Committee, member of the Educational Methods Task Force at World level and attended numerous workshops, meetings etc., throughout the APR. Both She and Assistant Chief Commissioner Bryan Brown attended the 39th World Scout Conference in

Curitiba, Brazil in January 2011 where Kirsty presented the amendments to the World Adult Resources Policy now called the World Adults in Scouting Policy.

Australian Defence Force Network

There has been limited contact from the two Australian Defence Force coordinators throughout these twelve months. Most contacts have been made directly through Regions. Two families of youth members and Leaders have relocated to Wahminda Park Group. The Group has been encouraged to assist the youth members complete the Australian Defence Force Badge.

Agoonoree 2010

Branch Commissioner Michele Johnson reports that the theme for the 2010 camp was 'Back to Brownsea'.

This year started with some new challenges. Because of changes to Baden Powell Park and new activities being held there at the same time as Agoonoree, we needed to reconfigure the layout of the camp.

To begin with all six troops were located between the front gate and the bridge onto Kulgun. Other areas included in that space were the three Activity Zones, Venturer Central, Rover Central and the Leaders camp (situated in the car park). Surprisingly all went quite well.

Our second challenge was, of course, the rain. However, everyone just kept smiling and doing what was needed.

The Activities Team seemed unfazed and most planned activities were able to be run.

This year Agoonoree celebrated its 30th Anniversary with an afternoon tea on the Sunday and on the Wednesday evening with a camp dinner and fireworks.

Assistant Chief Commissioner Community Development Bryan Brown reports on areas within his portfolio.





	Applications	Approvals	YTD
International Contingent Numbers	0	0	0
PenPals	46	46	46
International Letter of Introduction	37	37	37
International Explorers Award	6	3	3
SISEP - Outbound Scouts	1 (pending)	4	4
SISEP - Inbound Scouts	1 (pending)	10	10
International Visitors	NA	2	3
Grants Received	0	0	0

International

Branch Commissioner Paul Rollason reports on the International Team which continues to support the youth and adult sections of the Branch by continuing providing assistance in all areas of Scouting with an international flavour.

Branch Advisor Susan Rogers has done an extraordinary job over the last twelve months with a huge increase in participation in the program. Susan handles Pen Pals where her duty is to link Queensland youth members with other international youth members so that an exchange of letters/e-mails can occur to enable our members to communicate with fellow Scouts from all around the world.

We currently have outstanding youth members awaiting individual links from AJ2010. Links for Venturer Scout Units are proving to be slow with 2 Units waiting for links. Links for Joey Mobs are slowing down also, due to the increasing interest and demand of Mobs wanting to participate in the Hands across the Water Program. All Mobs linked to date are participating in the program.

Jamboree of the Air and Jamboree of the Internet activities is coordinated by Branch Advisor Ian Lightbody. This event takes place in October of each year and Ian’s role is to promote this event and follow up on various requests. Several amateur radio clubs offered their assistance in 2010 for the event to make it a continued success. All reports indicate that participation in this event continues to grow slightly.

One task of the International Team is to also provide Host Corp services for international Scouting visitors. Branch Advisor Sandra Hemming coordinates the Host Corp team. Sandra has a list of Scouting families and Groups who are willing to host our international visitors when they visit Queensland. Our visitors may stay for 1 or several days or some just wish to attend an activity or meeting night to observe Australian Scouting as they travel around the world. Quite often, Brisbane Scouts have the opportunity to make contact with our international visitors when they are either on holidays or they are enroute to another Scouting event such as a Jamboree. Members who make contact with these international visitors find it very fulfilling and long lasting friendships result. This year we have assisted about 10 people on with their visits to Australia.

Scott Edwards as Branch Advisor for SISEP (Student International Scout Exchange Program) has taken on this role again and has concentrated promoting the program and also getting our exchanges ready for their exchange later this year. We had three Venturer Scouts go to Denmark and one Venturer Scout go to the UK in December 2010 and January 2011.

In the period under review Queensland had 10 inbound exchanges in July 2010 which was a third of the participants that came to Australia. Queensland can be very proud that we could host so many participants. However this year we look like only having 1 person coming to Queensland.

The team also writes regular articles (“International Inklings”) in Encompass and advertises all aspects of the roles of the team as well as providing program ideas. The article also promotes international events and activities.

The team is also responsible for the International Explorers Award with three (3) Queenslanders gaining the award during the period under review.

The statistics for this period shown in the table on the next page.

Scoutreach Lones

Group Leader Di Randerson reports that the first couple of months are always busy getting new members used to doing Scouting by correspondence, however with Leaders working overtime with members and parents the situation soon settles down. In June the Group started planning the program for the Annual Group Family Camp held in the September school holidays, which always gets everyone excited – as everyone gets to meet the new members and their parents.

A special thanks to Assistant Chief Commissioner Bryan Brown who organised the Abseiling Course for our Venturer Scouts. The Group has a terrific bunch of Venturer Scouts, who were motivated by Bryan and their Leader Craig Wilson to achieve this course. The Venturer Scouts also enjoyed being able to have a face to face talk with Branch Commissioner Phil McNicol regarding the Award Badges.

The Scouts were on a high, seeing two of their members receive the Australian Scout Medallion by Deputy Chief Commissioner Des Allen. The Chief Commissioner’s Rover Aide presented the Scoutreach Lones Crew Leader Kelly Hamilton with his Rover beret, to start a tradition that “his beret would be passed down to the next Crew Leader in the Group”.

Two of the overseas youth members and their mother were able to attend camp. The Mather family have been spending time in India and China and were back in Queensland for a short visit. Aiden who is a Cub Scout gave us a short talk on his three years living in China and how he learnt to speak Mandarin while he was there. Getting to meet them at long last was great and to learn a

bit more about China helped us all to celebrate the “Year of the Tiger”.

Ethnic and Indigenous Scouting

African Scouting

Assistant Chief Commissioner Bryan Brown reports that he is working with a number of African communities to recruit Leaders, Youth and establish Scout Groups. This is a slow process and with a reformed Committee we appear to be a little closer to achieving this.

A number of Scout demonstration meetings throughout the past year, for different communities, have been presented with a view of creating some interest. These have been well attended by both youth and family members.

Chinese

Throughout the past year, attendance at the Brisbane First Chinese Scout Group meetings at the PCYC Fortitude Valley have dropped off owing to the distance some of the families have had to travel and parking challenges. An alternate meeting place has seen the Group relocated to Runcorn, as there is a bigger Asian population in this area. The links to the PCYC Fortitude Valley remain. The meetings at the new venue are attracting additional members and this has given the Group a renewed interest.

Kirsty Brown, OAM
Deputy Chief Commissioner,
The Scout Association of Australia
Queensland Branch Inc.





Resources

Deputy Chief Commissioner Des Allen conveys that Murrenbong Campsite Committee under the guidance of Chairman John Masters, began the year with all Executive Committee positions filled, and while the committee would desire a larger membership, what the committee lacks in numbers, it makes up for in enthusiasm and dedication to task.

During the year, this small band has successfully managed the operation of the Campsite, and maintained all facilities and equipment in a most professional manner. Additional to regular Scout and Guide camping, the committee has managed to attract campers and day users from a wide range of organisations and individuals.

Again this year, Murrenbong conducted the now popular Jota / Joti Camp, and while extremely wet weather limited numbers to some extent, those youth members that attended had a most enjoyable experience which will stay with them for years to come.

Des also reports that Brownsea Activity Centre, during the Scouting Year to December 2010, conducted many youth Water Activity Weekends for Cub Scout Packs and Scout Troops, and Night Canoe Expeditions for Venturer Scouts as well as a Cub Scout Program Day and a Joey Scout Program Day. Brownsea also conducted a Scout Section Water Activity Target Day, and hosted two Adult VET Level Canoe Courses.

At the start of the new Calendar Year, Trevor O'Hara accepted the role of Group Leader Brownsea taking over the management effective January 1. Trevor brings to this role, valuable skills and past experience as a Cub Scout Leader, Group Leader, and District Commissioner, as well as Instructor qualifications in Water Activities, and many years' experience with our Branch Training Team.

Trevor also brings a wealth of other professional skills and experience.

Unfortunately, pretty much as soon as Trevor stepped into the role, we experienced the January flooding, with all waterways full of muddy water and debris, which curtailed Water Activities. Then, just when it was envisaged water activities may be possible, Water Quality Tests decreed most of the tributaries feeding into Moreton Bay had high toxicity levels which further delayed return to the water. The situation remained unchanged at the end of March 2011.

Des reports that during the early part of the Scouting Year, the small Eprapah Campsite Management Committee continued to meet, although from September on, and into early 2011, several meetings had to be cancelled because of urgent matters in other areas taking precedence for some members.

This committee is still seeking a permanent Chair Person, as well as additional membership. Efforts continue to identify persons suitable to fill vacant positions. Eprapah Campsite continues to attract small numbers of Campers and some weekend courses conducted out of Eprapah by the Branch Headquarters Environmental Education Team. Occupancy rates for the Pack shelter remain very low.

Much of the maintenance work around Eprapah is carried out by a few dedicated members of the Eprapah

Fellowship, which uses the Mungara building as its meeting place. Fellowship members are working at clearing and identifying of some of the historic sites such as foundation remains of the "Providore" and other items of significance.

During the year, some sections of Boardwalk and gravel tracks were repaired and weed eradication of a small portion of the site was carried out.

Half way through the Scouting year, Department of Main Roads (Transport and Main Roads) approached us with regards to installation of a Fauna Exclusion Fence along Cleveland Capalaba Rd and down Colburn Avenue. Essentially this fence is a means of preventing wildlife, particularly koalas, from entering the road reserve and being placed in danger. Two wildlife corridors were established below the bridges on the main road, and fencing began on the western side of the highway prior to January. Wet weather then hampered work, and at the end of the Scouting year, the fence around Eprapah road boundaries was still to be started. It is still expected to be completed within Transport and Main Roads financial year.

As part of the Fauna Fence project, Wild Life officers have carried out surveys within Eprapah boundaries to identify koala food sources, and also to identify the koala population, and its wellbeing. Prior to Christmas, several Koalas had been captured, and after health checks, some were fitted with tracking collars and released, while others with health problems were taken to Beerwah for treatment, and future return to the same tree that they were taken from.

This Wild Life and Flora health check will be ongoing for quite some time, and we welcome this attention to the habitat and its animal population.

Early January saw devastating floods throughout the State and Cyclone Yasi in Far North Queensland. Scouting along with a large section of its membership was not spared from destruction, and subsequent disruption and inconvenience. Our membership demonstrated its ability to roll up its sleeves and get stuck into the clean-up. Scouts willingly assisted throughout their communities as well as assisting those closer to them.

Queensland Branch Headquarters suffered inundation to almost half a metre into the first floor and damage was substantial. We gained access to QSC late on the Friday afternoon, after the water subsided and immediately after arranging for electrical power to be disconnected. Surprisingly, power had remained live in the building despite the Mains Power Board being under water for four days. The site that greeted us has been widely circulated by publishing of many of the photos taken by Trevor O'Hara as we walked through the building checking for hazards.

Saturday morning saw the beginning of a major clearing, cleaning and recovery operation that remains on going at the time of this report.

While not wishing to detail Recovery Progress and Procedure, Des wishes to express most sincere gratitude and high regard to each and every member, friend or family of a member, and all those community members who just arrived to assist and who contributed in any manner at all to the recovery process of Scouting in this Branch. There were countless absolutely sterling efforts, and mention of any one or number of individuals would be at risk of not mentioning several people who contributed.

We are still overwhelmed at the countless hours and exceptional energy contributed at QSC over several weeks. We certainly had a massive "Mud Army" but there were also those that performed extremely important roles in registering volunteers, recording items for insurance purposes, or seeing to our welfare and ensuring that we were all "fed and watered". While we at QSC were focused on our own tasks, and saw only what happened in our own back yard, it

is recognised that many of our members were toiling tirelessly at their local Scout Halls, other Community Organisations, assisting family and friends or even strangers throughout the community.

To everyone who assisted in any manner with Flood and / or Cyclone recovery, "Thank you" does not reflect the true value of your contribution.

Air Activities

The small but dedicated team, at Air Activities, have once again worked hard, sometimes in trying conditions, as we share the offered premises with the Royal Queensland Aero Club. Through the year we have conducted, at Archerfield, courses for the Joey Scouts, Cub Scouts, and Scouts and on most courses the attending numbers are nowhere near the maximum number that we are capable of accommodating.

The Gliding courses, conducted at Warwick, for Venturer Scouts, Rovers and Leaders, where they can take the controls of the Glider, under the instruction of a qualified Instructor, have not attracted any participants, had some enquiries but they never eventuated. However, the highlight of the year was our weekend in the country, Kingaroy, organised by a very small but dedicated team. Two Aircraft were flown up from Archerfield, for the day course, which was attended by Joey Scouts, Cub Scouts and Scouts drawn from the surrounding districts, and by all reports it was a great success.

This year, 2011, which commenced in a manner we hope will never be repeated, has had disastrous effects on our course numbers as some courses have not attracted any participants and other courses have had Groups cancel their booking. One can only hope that as life returns to some normality we can look forward to a reversal of the current trend.

Finally we must remember that without the assistance given by the Royal Queensland Aero Club as well as the space made available to conduct the Courses, the Air Activity Team would not be in a position to offer, to the youth of our organization, the interesting and challenging introduction to the Aviation Industry.

Environmental Education



The team has been busy these last two years working with the transition from World Conversation Badge to World Scout Environment Badge making sure all requirements are met for all Sections and no valuable material from the past is lost. The revised programs are working well and being delivered at Eprapah and Rocky Creek, with occasional excursions elsewhere on request – Wirraglen and Lake Wivenhoe 2010.

The Weedbust Camp, which has run for some years now, has been successful and is run during the Community Weedbust week. This enables us to capitalise on media focus on weeds and also to provide extra service activities for the candidates in their home area.

As usual the team has run bases at Skillorama and Joey Scout Jaunt. This is always successful as the team enjoys working with several hundred Youth Members and chatting to many Leaders.

This year Environmental Education talks have been delivered to meetings at Beaver Masters District Team Meeting and the Youth Activities Team, also at Cub Scout Expo and the Region Commissioners Conference.

The team has benefitted in recent years from interaction with environment teams from other states and have had contact with them by conferences – Melbourne 2010 – (Brisbane 2009) and have contact with them by teleconference about twice a year.

*Mr Des Allen,
Deputy Chief Commissioner,
The Scout Association of Australia
Queensland Branch Inc.*





Training Development

Deputy Chief Commissioner Jean Clifford reports that during the period under review a significant number of training courses have been delivered within Queensland. The table below identifies the number of members under taking each course and also the number of Certificates issued:

Number of Leaders attending courses and Certificates Issued For the period 1 April 2010 to March 2011	All Leaders	Joey Scouts	Cub Scouts	Scouts	Venturer Scouts	Rovers	Leader of Adults
Leadership 1	392						
Leadership 2	190						
Leadership 3	251						
Skills Training 1	278	37	72	73	31	14	51
Certificate of Adult Leadership	200						
Certificate III FLM	173						
Certificate III Leadership Support	113						
Skills Training 2	314	40	80	84	38	14	58
Skills Training 3	274	35	64	65	43	14	53
Certificate of Appointment	237						
Wood Badge Course	86						
Wood Badge Issued	48						
Certificate IV FLM	25						
Certificate IV Leadership	23						

In 2010 Scouts Australia Institute of Training (SAIT) introduced the option of not issuing Certificate III after completion of basic training. Queensland has only seen approximately 13% of Leaders not requesting the issue of Certificate qualifications.

During the year under review 10 Venturer Scouts achieved the Certificate II in Leadership and Certificate II Front Line Management. This number is low and disappointing. To improve this situation in the coming year 2011 Branch Advisor David Thomas will take on the responsibility of promoting this qualification to the Venturer Scout Section but also the Scout Section as

the Certificate II is seen as a potential selling point to young people joining the Venturer Section.

All course participant numbers have increased during the year under review which is extremely pleasing, however, there are still many Leaders who are not completing their training within the required time frames. The Rover Section is one Section that struggles to get viable course numbers, a special course was organised in November and fourteen Rover Advisors completed their Sectional training.

The annual Training Team conference in March was a combined conference of Training Team members and

Adventurous Activity Instructors this was an extremely valuable weekend of personal development. During the weekend an internal audit was undertaken and identified a number areas of improvement.

During the Brisbane floods in January 2011 Queensland Branch Headquarters was inundated and unfortunately we have lost training computers, data projectors and most hard copy training records. The floods also caused the cancellation of all February and March courses due to our inability to provide full administration support. I would like to express my sincere thanks to St John for their ongoing support as they assisted in providing Training

administration support and office accommodation during February to April. This support is still continuing with St John providing space for meetings and also day courses which cannot be accommodated at our own venues.

Deputy Chief Commissioner, Jean Clifford, also reports that Scouts Institute of Training has implemented the e-learning site which allows Leaders another option of training delivery for the theory components of Scouts training. Queensland has commenced reviewing the content of the session to see how it can be best blended into how training is delivered in Queensland.

In the area of Special Outdoor Activities Deputy Chief Commissioner Jean Clifford reports that Branch Commissioner, Russell Davie has advised that there has been a continuing steady flow of Leaders, Rovers and Venturer Scouts completing Vocational Education and Training (VET) courses through the Queensland campuses of the Scouts Australia Institute of Training this year. VET courses have been offered in abseiling (artificial and natural), bushwalking (tracked and easy untracked), canoeing and kayaking (flat and undemanding water) and Adventurous Activities Common Core.

The Specialist Outdoors Activity Committee has continued to provide technical, policy and administrative support in its various areas of expertise across the Branch and also at a National level. Members of the Specialist Outdoor Activities Committee have been widely consulted in preparation of the Queensland Adventure Activity Standards. Development of the Standards has been coordinated by the Queensland Outdoor Recreation Federation on behalf of the Queensland Government. Members were involved in eight of the 14 Queensland Adventure Activity Standards released in 2010. They were abseiling, artificial climbing, bushwalking, canoeing/ kayaking, challenge ropes courses, four wheel driving, recreational caving and rock climbing.

As reported early the first conference of Specialist Outdoor Activity Instructors was held in March in conjunction with the annual Training Team Conference. A significant number of the appointed Queensland Instructors attended and discussed a range of important matters such as the content of courses being provided, the proposed new training package, Instructor and Guide reappointment requirements, updating of Queensland Branch Specialist Outdoor Activities

Policies and Procedures, Scout Journey Guidelines and Jamboree preparation requirements. The conference proved to be very successful and all are looking forward to future gatherings.

*Ms Jean Clifford,
Deputy Chief Commissioner,
The Scout Association of
Australia, Queensland Branch Inc.*





Special Duties

A short time ago Deputy Chief Commissioner, Iain Furby, assumed the role of acting District Commissioner for Bundaberg District. Iain has observed that there is an air of quiet enthusiasm for Scouting within the District. It faces a number of challenges but continues to provide its Youth Members with a wide range of challenging activities. There are now five Groups within the District following the amalgamation of Hinkler East with Bundaberg South, the new Group being named Kepnock.

All Groups within the District have supported various ANZAC Day marches around the community where the Groups assisted with carrying the flags and assisting the Regional Council with the handing out of programmes for the event. The community is also aware that Scouting continues to play an important role in the development of young people.

The District Association continues to work tirelessly for the Movement. The members of the District Association have continued their planning work for the upgrading of Wyper Park and its future development, building on the work already completed by Green Corps during last year. Some consultations have been made and some projects are being considered together with a method for their funding.

Iain has once again been involved with the Branch's celebration of Founder's Day. This took a different form this year as you will be aware. In the setting of the Wonargo Cultural Centre we held the inaugural Founders Day Dinner. This was a great evening where several invited youth members were present and took part in our celebrations. Iain delivered the opening Founders Day speech and its text has been printed

in Encompass for your perusal and reflection. Iain has also provided some resources for some Districts to enable them more easily with various activities relating to spiritual development for their District Training Meetings and Group and Section programmes. The Leaders involved have appreciated these activities and are willing to try them in their Groups.

In our own Branch, Iain has noted that there is a great hesitation by some to help our young people develop prayers particularly for use on Parades. Iain will spend some time over the next few months developing some ideas which may help in this regard. Iain has also continued to write articles for Encompass designed to help the members of the Association work through the Duty to God part of their programming. Iain has also helped some Districts with their presentation of various activities relating to spiritual development for their District Training Meetings.

Wonargo Cultural Centre Committee is a small group of enthusiastic people who work well together. They maintain the building and its contents, and are planning replacement facilities. They are in the practice of hiring out the hall

to other users. Planning is well under way for a replacement costume storage shed and later, a replacement toilet and ablutions block. Iain has discovered that this committee provides the various people required to hold the Revue. The committee numbers gradually increase as the rehearsal period progresses. Thus, by the time that the Revue is held there are a considerable number of people who form the committee. However, this is short-lived. After the Revue finishes, most return to their home Groups, and ongoing tasks fall again to the small permanent band. Income for this committee comes principally from Revue ticket sales as well as hall hire and a few other fund raising activities. The committee funds, in total, the production of the Revue.

There have also been a number of ongoing counselling opportunities through the year which Iain has worked through with various members of the Movement.

*Fr Iain Furby,
Deputy Chief Commissioner,
The Scout Association of
Australia, Queensland Branch Inc.*

Major Activities

Deputy Chief Commissioner Major Activities Pieter Van Der Kamp reports positive progress has been made over the past twelve months. The following have been appointed as Directors of the Jamboree Executive Council (JEC).

Camp ChiefMaurice Law AM	Sites and Services DirectorAlbert Shelley
Chief DirectorPieter Van Der Kamp	Camping DirectorAndrew Williamson
Support Services DirectorRyan Sodziak	Program DirectorPaul Marnane
Finance DirectorJean Clifford	Logistics DirectorTim Gibbings
Safety & Transport Director ...Trevor O'Hara	Marketing & Communications DirectorRobyn Devine
Health DirectorMichael Rice	Minutes Secretary & Contingent Liaison ..Leith Clift

Several Leaders have or will be approached to assist in the various Directorates; several of these have been appointed as Assistant Directors. Planning and preparation budgets of the various Directorates have been completed and are at present going through the approval stage through the Branch Finance Committee and the Branch Executive Committee.

Support Services have been working through the electronic application process, this is nearly complete. This program allows for on line registration from the home computer. Support Services have selected the identification tags for the Jamboree and a trial run of these tags will be held in the very near future.

Sites and Services have been very proactive in the areas of onsite communication, power supply, accommodation buildings, sewerage and water supply. A survey of the site has been completed; the Jamboree layout is now complete (other than a few minor changes). Meetings with personnel from the Hervey Bay Regional Council regarding site specific issues are continuing. At present there has been positive feedback from the Council in providing some additional services. There have been approaches to various companies in the Hervey Bay Region regarding supplies for the Jamboree, at present there is a lot of interest. The pleasing aspect has been they want to support us with low costs and sponsorship.



There will be four camp grounds for Scouts, one for Venturer Scouts and one for Leaders. The list of the Camp grounds and the Campground Leaders are as follows.

- The Scout Campsites are:
- The Highlands**
– Ken Millers (Region Commissioner)
 - The Billabong**
– John Finn (Region Commissioner)
 - The Desert**
– Des Allen (Deputy Chief Commissioner)
 - The Outback**
– Stephen Kydd (Region Commissioner)

The Venturer Scouts Campsite is The Island looked after by Region Commissioner Bob Campbell. The Leaders Campground is the Retreat and is being looked after by Deputy Chief Commissioner Des Allen.

Food distribution and special diets will operate from a central store called The Shed; this is similar to what occurred and was successful at AJ2007 at Elmore Victoria. Having The Shed will hopefully overcome concerns with special dietary requirements.

Marketing and Promotions have progressed with the announcement of the logo and badge and most importantly the dates of the Jamboree. The Jamboree will be held between the 2nd and the 12th January 2013. Pull up banners, posters, wrist bands and promotional DVDs have been distributed to all Contingents for distribution. The new AJ2013 website has been launched, from now to the Jamboree this will provide up to date information regarding the Jamboree. The promotional video is also on this site, as well as YouTube.

Transport arrangements are well ahead in the planning stages, Safety and Transport (Safetrans) are well equipped with information to assist the Contingent in their planning for travel to the Jamboree.

Contact has been made with the Police, SES, Fire Brigade and Ambulance and all have indicated interest in assisting with the Jamboree.

Staffing for the Medical area is well advanced with several nurses and doctors having been approached to assist. In most cases they have accepted roles. St John Ambulance has also accepted an invitation to become involved. Several approaches have been made for assistance for beds and linen. The local Health Department has offered to assist in the laundering of the linen.

The Program team has been busy with visits to various locations that may be suitable for Activities. The team's main focus is that all Activities must have a 'wow' factor and provide Scouts with physical and mental challenges.



There will be four off- site Activities, these will be Long Day Out on the Sunshine Coast, Water Activities at Hervey Bay, the Maryborough City Tour and the Venturer Scouts will be running Endurance in the bushland owned by TAFE across the road at the rear of the Jamboree site. On site Activities include Junkyard, Try a Trade, Adventurous Activities, Circus, Heritage and many Patrol based Activities. One of the Patrol based activities is the Yakkery that is run from the National

tent. Future Scouts Day and Market Day will be held on the same day, Cub Scouts will be encouraged to partake in Market Day and also visit the various Contingents

On the weekend of 30/31 October the Jamboree Consultative Committee met, in attendance also was the Chief Commissioner of Australia Mr Reg Williams. The Mayor of Hervey Bay Regional Council (Mick Kruger known as Mayor Mick) was present for the

opening of the meeting and welcomed everyone to Maryborough and offered his support for AJ2013. Contingent Leaders were impressed by the site and appeared to be supportive with the direction the JEC were heading.

Pieter Van Der Kamp, Deputy Chief Commissioner, The Scout Association of Australia Queensland Branch Inc.

Project Development & Grants

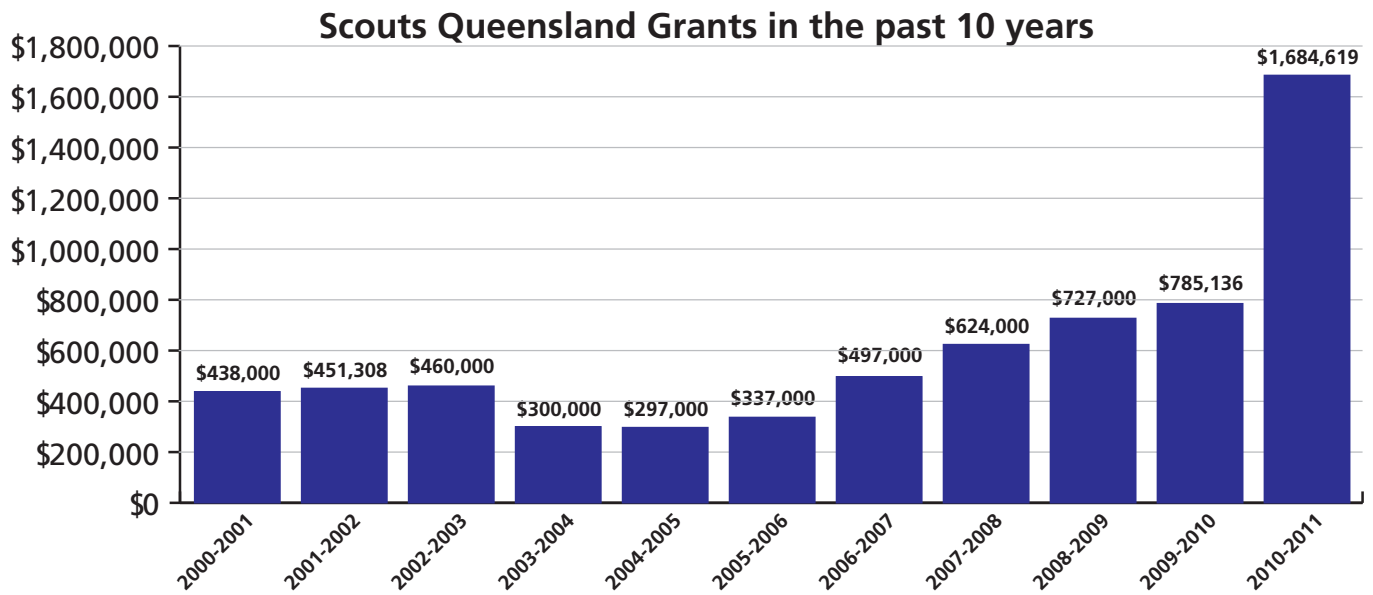
From April 2010 to March 2011 Queensland Branch recorded approximately \$1,684,619.25 in grants to Scout Groups around Queensland. The majority of the grants were awarded from the Gambling Community Benefit Fund and Scouts Queensland would like to thank the Gambling Community Benefit Fund for their contribution to Scouting. The majority of grants awarded were to assist the Groups with repairs and maintenance to Dens and the upgrade of camping equipment.

This year marks the first time as an organisation that Scouts Queensland has reached the \$1 Million amount in a single financial year.

While this is a huge success for Scouts Queensland we cannot afford to relax and discussions between the Chief Commissioner and Grants and Project

Development Officer have already resulted in a target of \$2 Million been set for the 2011-2012 financial year. The Region Commissions have all been given an amount that they can realistically achieve in their Region and the Grants Officer will work closely with the Regions to ensure that they achieve their goal.

The table below clearly show a massive improvement by Scout Groups around Queensland from the previous ten years and it is hoped that the Scout Groups continue to improve on these results as Scouts Queensland hopes to have every Scout Group receive one successful Grant in the upcoming year.





Culture

Brisbane Gang Show

The 2010 Season of Brisbane Gang Show was a financial success with 104 youth members of the Scout Association and Girl Guide Movement on stage at the Schonell Theatre. Eleven performances were conducted including a Wednesday Matinee.

The 59th season included a special Guide item to recognise their 100 year celebration and received media attention from both TV and radio mediums. It was well attended by the Scouts from Triple S and once again we appreciated their support filling two performances.

This season also saw the successful inclusion of a State wide patrol competition drawing National TV coverage from the ABC's landline program. The rural Patrol members also attended Triple S and performed in the Wednesday Matinee Performance.

Congratulations to outgoing Executive Director Craig Ray and Producer Geoff Doo for ensuring another successful season. With the tremendous help of their respective teams they put together an excellent show which was well received by those that attended.



Marketing & Promotions

In 2010 and 2011 the Scouts Queensland Marketing and Promotions department placed a large emphasis on recruitment. During the year we saw over 4,000 Youth and Leaders recruited into the Movement. It saw the Marketing and Promotions Manager Shaun Sandilands dedicate a large amount of energy on radio advertising with our station partner 97.3 FM and into the many displays at the 2010 EKKA.

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The EKKA in 2010 proved to be a huge success with over 400 membership enquiries from the static display and over 50 enquiries at the fruit display. It was the first time that the Scouts Queensland Marketing and Promotions department ran the display which proved to be a huge success, winning second place. EKKA in 2010 also gave Scouts Queensland a chance to promote the adventure side of the Movement with the annual EKKA Bash Car Challenge in the main arena most nights and the cultural side of the Movement with the Brisbane Gang Show doing several performances in the alfresco food court.

Fundraising saw a big push from the Marketing and Promotions team. With a Jamboree coming up it is important to promote early fundraising. Through the Region Commissioners all Groups were issued with the 2010 guide to fundraising and several advertisements were placed in Encompass.

Campaign. The World Scout Day Ball will not be held in 2011 but will be back bigger than ever in 2012.

January's floods had a devastating effect on the Marketing and Promotions Department, however after some hard work and determination the promotional stock that was ruined has now been reordered.

Media in 2011 started off slow as coverage was dedicated to the Queensland disasters, however, through February and March media stories started to pick up again. Media coverage in rural areas is well above the coverage that Brisbane gets from mainstream media. The rural media seems to be constant and very effective in promoting the Movement.

Social Media has become very popular with more and more members signing up each week. Scouts Queensland currently has a presence in the majority of the popular social networking sites - Facebook, Twitter, YouTube etc. Training members of the Movement to use Social Media in positive ways will continue along with a plan to develop a guide to Social Media in the second half of 2011.

“ Social Media has become very popular with more and more members signing up each week. ”

The 2nd Annual World Scout Day Ball was held at the Mecure Hotel in Brisbane. This event once again was a raging success and helped raise funds for the National Food for Life



2010 – Awards

Queen’s Scout Awards		
Argent	Bridget	Hinkler East Scout Group
Bailey	Timothy	Mount Archer Scout Group
Baker	Samantha	Ashmore Scout Group
Brzozowski	Joshua	Banksia Scout Group
Carlile	Logan	Salisbury Scout Group
Cherry-Smith	Benjamin	The Gap Scout Group
Dakin	Monica	Noosa Sea Scout Group
Doherty	Jessica	Mount Cotton Scout Group
Findlay	Shanae	Withcott Scout Group
Goodacre	Crystal	Karana Scout Group
Goulter	Jayme	Highfields Scout Group
Hobbs	Paul	Nashville Scout Group
Jenkin	Matthew	Sunnybank Scout Group
Luckins	Mark	Salisbury Scout Group
Macintyre	Aislinn	Hinkler East Scout Group
Palmer	Kristy-Lee	Mount Bruce Scout Group
Rose	Kristofer	Crows Nest Scout Group
Sanderson	Mitchell	Labrador Scout Group
Siebuhr	Natasha	2nd Toowoomba Scout Group
Stinten	Hayden	Withcott Scout Group
Teunissen	Ryan	Goodna Scout Group
Tuckwood	Daniel	Mount Cotton Scout Group
Winn	Ben	Dayboro Scout Group

Baden Powell Awards		
Yates	Hans	Albany Creek Scout Group

Silver Kangaroo		
Orpin	David	Bundaberg District
Thomas Oam	David	Queensland Branch Training Team
Van Der Kamp	Pieter	Queensland Branch

Silver Emu		
Apalais	Andris	Atkinson District
Fryett	Terence	Bunya District
Hislop	Ann-Maree	Kirwan Scout Group
Jensen	Dianne	Ingham Scout Group
Littleford	Elaine	Moreton Region
Mills	John	Queensland Branch Headquarters
Myatt	Keith	Moreton Region
Thompson	Julie	Central and Coastal Region

Silver Koala		
Andrews	Merilyn	Moreton Region
Annand	Jennifer	Murrumba District
Baker	Stephanie	Fraser District
Bernhardt	Brett	Kawana Scout Group
Bunt	Ernest	Kennedy Region
Campbell	Robert	Gold Coast Region
Davie	Bronwen	St Johns Wood Scout Group
Gregory	Ian	Clifton Scout Group
Hansen	Gary	Brisbane North Region
Henson	Mervyn	Moreton Region
Laing	Diane	Oakleigh Scout Group
Lowick	Jeanette	Darling Downs Region
Warren	Gary	Victoria Point Scout Group
Whitby	Martin	Murrumba District

Distinguished Service Award		
Quirk	Graham	Toohy Forest District

Silver Wattle		
Appleby	Susan	Kedron Scout Group
Brady	Gavin	Queensland Branch Headquarters
Burza	Lorraine	Victoria Point Scout Group
Connell	Patrick	Proston Scout Group
Cruse	David	Murrumba District
Gibbings	Timothy	Murrumba District
Gray	Trevor	Darling Downs Region
Gridley	Marion	Bracken Ridge Scout Group
Hall	Gillian	Greenbank Scout Group
Harvey	Brian	Central and Coastal Region
Jarvis	Geoffrey	Darling Downs Region
Jones	Glynn	Wynnum Scout Group
Laing	John	Oakleigh Scout Group
Nipperess	Judith	Karalee Scout Group
Orchard	Cathy	The Gap Scout Group
Phillippi	Max	Marsden Scout Group
Ritson	Peter	Moreton Region
Tomlinson	Brett	Sarina Scout Group

Outstanding Service Award		
Giacometti	Venanzio	Mareeba Scout Group
Lacey	Ivy	Darling Downs Region

Silver Arrowhead		
Barker	Paul	Moreton Bay District
Bowers	Nada	Redbank Plains Scout Group
Cheung	Ken	Brisbane First Chinese Scout Group
Cole	Laurence	Tyakunda District
Ede	Mansel	The Gap Scout Group
Edwards	Maxine	Alice River Scout Group
Frank	Darren	North Ipswich Scout Group
Hordern	David	Bardon Scout Group

Kriedemann	Scott	Queensland Branch Cultural Team
Mckenzie	Kenneth	Tyakunda District
Miedecke	Brian	Hinkler East Scout Group
Pascoe	Christopher	Stanthorpe Scout Group
Pascoe	Melissa	Stanthorpe Scout Group
Preston	Peter	The Gap Scout Group
Rogers	Julianne	The Gap Scout Group
Shipway	Susan	Kedron Scout Group
Talty	Peter	Mount Cotton Scout Group
Talty	Sharon	Mount Cotton Scout Group
White	Arlene	Kennedy Region

Certificate Of Merit		
Armatys	Tracey	Mount Cotton Scout Group
Ase	Sandra	Mapoon Scout Group
Ase	Willie	Mapoon Scout Group
Askew	Natalie	Sarina Scout Group
Bartlett	Michelle	Stanthorpe Scout Group
Beach	William	Victor Scout Group
Camp	Samuel	Malanda Scout Group
Chandler	Kathryn	Gumdale Scout Group
Childs	Elizabeth	Helensvale Scout Group
Cockram	Melissa	Bramble Bay District
Cole	Catriona	Indooroopilly Scout Group
Collins	Douglas	Loam Island Scout Group
Cuffe	Robyn	Alice River Scout Group
De Vlugt	Maarten	Murrumba District
Denholm	Melissa	Priestdale Scout Group
Eldridge	Roslyn	Stanthorpe Scout Group
Eldridge	Terry	Stanthorpe Scout Group
Elliot	Margaret-Mary	Flinders District
Ellis	Belinda	Mount Cotton Scout Group
Everett	Michelle	Logan Village Scout Group
Fichera	Julie	Mareeba Scout Group



Certificate Of Merit (CONTINUED)					
Gardiner	David	Capalaba Scout Group	Nolan	William	Bayview Scout Group
Gebadi	Benjamin	Northern Peninsula District	O'dowd	David	Grovely Scout Group
George	Andrew	Shailer Park Scout Group	Owen	Ernest	Mudgeeraba Scout Group
Gordon	Toby	Taringa Milton Toowong Scout Group	Payne	Christopher	Crows Nest Scout Group
Guivarra	Peter	Mapoon Scout Group	Pitt	Robert	Centenary-Gympie Scout Group
Harper	Shane	Narangba Scout Group	Potter	David	Mudgeeraba Scout Group
Hetmanska	Pamela	Glasshouse Mountains Scout Group	Pullen	Anthony	Oakleigh Scout Group
Hitchener	Graham	Stanthorpe Scout Group	Read	Rosemary	Taringa Milton Toowong Scout Group
Horne	Darren	Lawnton Scout Group	Read	Sean	Nerang Scout Group
Horne	Helen	Lawnton Scout Group	Reuben	Thomas	Northern Peninsula District
Howatson	Brian	Mount Cotton Scout Group	Reys	Neville	New Mapoon Scout Group
Hurford	Ross	Mount Cotton Scout Group	Rong	Ken	Brisbane First Chinese Scout Group
Jones	Natalie	Crows Nest Scout Group	Rossouw	Jean-Pierre	Grovely Scout Group
Jones	Shane	Grovely Scout Group	Sailor	Cheryl	Northern Peninsula District
Kropp	Megan	Moranbah Scout Group	Savage	Leeanne	Laidley Scout Group
Ku	Kelvin	Brisbane First Chinese Scout Group	Sebasio	Harriet	Injinoo Scout Group
Lee	Angela	Brisbane First Chinese Scout Group	Soki	Joyce	Seisia Scout Group
Luke	Suzanne	Redbank Plains Scout Group	Stovold	Miriam	Bayview Scout Group
Lutz-Hurford	Pamela	Mount Cotton Scout Group	Sunai	Peri	Northern Peninsula District
Mara	Maryanne	Alau Scout Group	Thompson	Raylene	Wynnum Scout Group
Mason	Peter	Underwood Scout Group	Twyford	Jenelle	Cambooya Scout Group
Mcwhinney	Dougal	Central and Coastal Region	Wapau	Linda	Seisia Scout Group
Moore	Steven	Shailer Park Scout Group	Williamson	Julianne	Stanthorpe Scout Group
Munro	Margaret	Shailer Park Scout Group	Wong	Koon	Brisbane First Chinese Scout Group
Newport	Craig	Bardon Scout Group	Ziegeler	Richard	Capalaba Scout Group



Acknowledgements

The Scout Association of Australia, Queensland Branch Inc. wishes to record its appreciation for the assistance received from the Commonwealth, State and Local Government authorities which greatly supported the development of Scouting in Queensland.

We wish to extend to the many thousands of committee members, adult helpers, badge examiners, resource advisers and supporters of Scouting, our sincere thanks for their valuable assistance.

The Branch again wishes to record its appreciation to the families of our many Adult Leaders who continue to support them.

To the following companies, sponsors and supporters, please accept our grateful thanks:

Anittel	Konica Minolta Australia Ltd
Breakwater Island Casino Community Benefit Fund	Local Councils throughout Queensland
Bunnings	AON Insurance
Clearface Print Management	Queensland Government
Commission for Children and Young People and Child Guardian	Queensland Sport and Recreation
Craig Ray & Associates	Queensland Youth Alliance
Creatop	Office Works
Department of Communities	Royal Queensland Aero Club
Department of Child Safety	St John Ambulance
Desmain Pty Limited	The Royal National Agricultural and Industrial Association of Queensland
Devine Media Solutions	Wesley Research Institute
Gambling Community Benefit Fund	Westpac
Jupiters Community Fund	

Creating a better Queensland
for over 100 years



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- Queensland Branch Inc.**

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