

The Scout Association of Australia
Queensland Branch Inc.

Annual Report

Creating a better Queensland for over 100 years



2011/12





Our Aim

The Aim of Scouting is to encourage the physical, intellectual, social, spiritual and emotional development of young people so that they take a constructive place in society as responsible citizens, and as Member of their local, national and international communities.

Our Principles

The Principles of Scouting as identified by the Founder, Lord Baden-Powell, are that Scouts should serve God, act in consideration of the needs of others and develop and use their abilities to the betterment of themselves and their families and the communities in which they live.

The Scout Promise

THE SCOUT PROMISE

On my honour
I promise that I will do my best
To do my duty to my God and
To the Queen of Australia
To help other people, and
To live by the Scout Law

THE SCOUT PROMISE (alternative)

On my honour
I promise that I will do my best
To do my duty to my God and
To Australia
To help other people, and
To live by the Scout Law

The Scout Law

A Scout is trustworthy
A Scout is loyal
A Scout is helpful
A Scout is friendly
A Scout is cheerful
A Scout is considerate
A Scout is thrifty
A Scout is courageous
A Scout is respectful
A Scout cares for the environment.



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Foreword

It is with pleasure that I use the opportunity of this Annual Report to extend greetings to all members of the Scouts community of Queensland and to deliver a message of thanks and congratulations to everyone associated with Scouts Queensland on all that has been achieved over the past twelve months.

The world of Scouting is always busy. For our Leaders and adult volunteers, it seems there's never a dull or idle moment, as they work to deliver worthwhile, interesting and enjoyable activities for our young people, to create the experiences and adventures that will keep them engaged with Scouts and encourage them to continue its journey into adulthood. For the Scouts themselves, from the youngest Joeys to the Rovers, there has clearly been action aplenty throughout this year, across all Sections, Districts and Regions. I keep track of this year-round activity, through the Encompass newsletters, which provide a great monthly snapshot of what is happening around the State. But I also see this in my own work and travel around Queensland, pursuing my busy program of commitments as Governor. Whatever I am doing, wherever I go, the Scouts are there. They "pop up" everywhere, at public events like Brisbane's "Ekka", and the ANZAC Day services. They are a visible, active presence at our Government House 'Open Days' and at countless other community events, commemorations and celebrations all over Queensland - providing guards of honour, participating in clean-up campaigns, running sausage sizzles to raise funds, participating in town parades - such as I witnessed last week, at the annual Toowoomba Carnival of Flowers Floral Parade. As State Chief Scout, I always feel great pride, seeing our young people, in their uniforms, participating so fully in the life of their communities and contributing so much to the life of our State, as they work to honour their promise to live by the Scout Law and to help others.

Their ability to do so is only made possible through the work of many dedicated people. I thank the members of the Queensland Branch Council, members of the Branch Executive and all others who have worked so hard throughout the year to support Scouts Queensland, through a period of significant change and consolidation. There was change in important posts as some senior member of the organisation stepped down or retired. I thank those individuals for their many years of wonderful service to Scouting, in particular former Chief Commissioner, Maurice Law AM and I welcome the new appointees, notably the new Chief Commissioner, Kirsty Brown OAM. There was consolidation in the form of reviews of the organisation's preparedness for and management of natural disasters, following the turbulence Queensland experienced during the 2010-11 summer and also significant refinement of the focus, structure and operations of the Queensland Branch. This, I note, is ongoing and I commend this continuing commitment to increasing the effectiveness of Scouting in the State, which will position the Queensland Branch well to meet future challenges.

I wish all members of Scouts Queensland a successful and fulfilling year ahead.

*Her Excellency the
Governor of Queensland*

*Ms Penelope Wensley, AC
Chief Scout of Queensland*

Queensland Branch

Branch Chief Scout

Her Excellency Ms Penelope Wensley AC

Chief Commissioner

Mr Maurice J Law AM (to 31 March 2012)

Mrs Kirsty M Brown OAM (from 1 April 2012)

Deputy Chief Commissioners

Mr Desmond Allen	Resources
Mrs Kirsty Brown OAM	Development
Ms Jean Clifford	Adult Training & Development
Fr Iain Furby	Special Duties
Mr Pieter Van Der Kamp	Major Activities

Region Commissioners

Mr Ian McPhee	Brisbane South Region
Mr Daryl Scott	Brisbane North Region
Mr Stephen Kydd	Capricorn Region
Mr Brian Harvey	Central & Coastal Region
Mr John Finn	Central Western Region
Mr Andrew Barton	Darling Downs Region
Mr Peter Digweed	Far North Region
Mr Robert Campbell	Gold Coast Region
Mr Ernest Bunt	Kennedy Region
Mr Ian McPhee (Acting)	Logan and Bay Region
Mr Kenneth Millers	Moreton Region
Mrs Irma Howell	Near North Coast and Country Region
Mrs Jennifer Staddon OAM	North Western Region
Mr Dennis Brockman (Acting) /Mr Russell Lindsey	Suncoast Region
Mr Albert Shelley	Western Region
Mrs Carole Howlett	Wide Bay-Burnett Region

Assistant Chief Commissioners

Mr Bryan Brown	Community Development
Mr Dennis Brockman	Development

Branch Commissioners

Ms Michele Johnson /Mr David Cruse	Joey Scouts
Mrs Robyn Devine	Cub Scouts

Mr Steven Marshall	Scouts
Mr Philip McNicol	Venturer Scouts
Mr Gavin Brady	Rovers
Mr Ian McLeary	Air Activities
Ms Judy Seymour	Environmental Education
Dr Paul Rollason	International
Mr Russell Davie	Specialist Outdoor Activities
Ms Kerry Tully	Youth Activities

Honorary Commissioners

Mr Jack Edwards (Called to Higher Service)

Mr Lars Eriksson

Dr Richard Franklin

Mr Ian Lightbody

Major General John Pearn AO RFD MD

Mr Bradley Richards

Mr Fred Scott OAM

Mr Ryan Sodziak

Project Commissioners

Mr Joseph Barrett

Mr Clifford Farmer OAM

Mr Peter Goleby

Mr Allan Newland

Mr Paul Parkinson

Mr Ian Waters

Manager Branch Business Operations

Mr Maurice J Law AM (to 30 September 2011)

Manager State Administrative Services/ Operations Manager

Mr Ryan Sodziak

General Manager

Mr Ian Lightbody (from January 2012)

President

Mr Craig Ray

Vice-Presidents

The Honourable Glen Williams AO

Major General John Pearn AO RFD MD

Mr Manfred Cross AM

Mr Clifford Farmer OAM

Chief Commissioner

Mr Maurice J Law AM (to 31 March 2012)

Mrs Kirsty M Brown OAM (from 1 April 2012)

Honorary Treasurer

Mr Myles Stanley

Branch Council

Life Members

Mr Clifford Farmer OAM

Mr Alan Sherlock OBE

Mr Owen (Kel) Griffiths OBE

Mr Maurice Law AM

Mr Evan Newton OAM

Mr Ian Clarke

Mrs Elwyn McKee

Mrs Nina Higgins

Mr Robert Waldie

Mr Manfred Cross AM

The Honourable Glen Williams AO

Mr Douglas Morton

Mr James Priest AM

Mr Geoffrey White

Mr David Whitman

Voting Members of Branch Council

(a) The Chief Scout

(b) The Chief Commissioner

(c) Honorary Life Members

(d) Members of the Executive Committee

(e) Deputy and Assistant Chief Commissioners of the Branch

(f) Branch, Region, District and Project Commissioners of the Branch

(g) Branch Rover Executive Chairman

(h) Group Leaders with a Certificate of Appointment

(i) Honorary Commissioners

Chairman

Mr Craig Ray

Chief Commissioner

Mr Maurice J Law AM
(to 31 March 2012)

Mrs Kirsty M Brown OAM
(from 1 April 2012)

Secretary

Mr Ryan Sodziak

Honorary Treasurer

Mr Myles Stanley

Branch Executive Committee

Three (3) Commissioners attached to the Branch

Deputy Chief Commissioner (Training)

Jean Clifford

Deputy Chief Commissioner (Major Activities)

Pieter Van Der Kamp

Deputy Chief Commissioner (Resources)

Desmond Allen

Five (5) adults who are or who are eligible to apply to become members of the Movement

Branch Commissioner (Rovers)

Gavin Brady

Project Commissioner

Clifford Farmer OAM

Region Commissioner (Moreton)

Kenneth Millers

Rover

Nathan Swaffer

Adult Support Member

Daniel Caldwell

Branch Executive Chairman's Report



The past year has seen significant change both in personnel and structure in the Queensland Branch. I welcome our new Chief Commissioner, Kirsty Brown OAM and our new General Manager, Mr Ian Lightbody.

We all recognise that the Scouting Movement is a dynamic movement. The Queensland Branch has been the subject of significant and dynamic change in the last twelve months. Firstly with the retirement of Maurice Law AM as Manager, Branch Business Operations in October 2011 and his retirement as Chief Commissioner on 31 March 2012.

The Branch Executive seized the opportunity to restructure the operation of the Branch and appointed Mr Ian Lightbody from 1 January 2012 as our General Manager.

Ian has now settled into the role extremely well and is hard at work implementing the policies and directions set by the Branch Executive Committee and the Chief Commissioner. Ian's qualifications are outstanding and his passion and energy for Scouting are without question. I am confident that the operation of the business side of Scouting in Queensland is now in good hands.

Ian is hard at work putting in place the appropriate business and operation plans around the operation of the Branch Office and its major assets.

On 1 April 2012 the new Chief Commissioner, Mrs Kirsty Brown OAM, commenced her term as Chief Commissioner for the Queensland Branch.

Kirsty comes to this role after 50 years of dedicated service to the Queensland Branch, Scouts Australia and the World Wide Movement. Kirsty brings with her a thoughtful and caring approach to the development of Scouting in the Branch and the Branch Executive Committee and Council wish her all the best in the implementation of her vision for Scouting in the Queensland Branch.

To better enable the Branch Executive Committee to discharge its responsibilities and to ensure a more thorough corporate governance of the Branch the following Subcommittees have now been established:-

1. The Finance Subcommittee (a standing Subcommittee)
2. The Audit Compliance Subcommittee (a standing Subcommittee)

3. The Risk Management Subcommittee
4. The Resources Subcommittee
5. The Marketing Subcommittee
6. The AJ2013 Subcommittee reporting on Finance and Risk Management issues
7. Asbestos working group
8. Alumni

The Branch Executive Committee has had to deal with two major financial issues in the past twelve months.

The first surrounding the Karingal Nursery Project. This involved a considerable amount of time and effort and expense including the engagement of our auditors to review the operation of that project. As soon as the extent of the problems associated with that project came to light the Branch Executive Committee took immediate steps to shut down that project.

The second issue surrounded the management of the \$1.8 million debt owed by the Moreton Region to Branch. This issue is now in hand with the Branch Executive Committee taking steps to sell properties identified by a working Subcommittee to clear that indebtedness to the Branch and in turn the Region has been released from a debt that it could not pay. We believe that Branch Development Fund as a matter of principal should be shared equally between all of our formations and a situation where one Region received substantially more funds than any other Region should not be allowed to develop.

In hand with this the Branch Executive Committee is now reviewing all of our reserves and is determining an appropriate strategy to manage them for the benefit of the whole of the Branch and its formations.

Having dealt with those issues and the huge effort in relation to the 2011 flood recovery I am pleased to say that Branch has fared reasonably well financially in the last twelve months considering the complexities and difficulties met in relation to those two issues.

Significantly the Queensland Scout Centre has been totally refurbished and the cost of that exercise including the installation of a lift is in the order of approximately \$1 million. The full cost of this refurbishment has been met from insurance monies, grants and donations. It is important for me to record in

this report the significant support provided by many organisations including the ANZ Bank, Credit Union Australia and most importantly the Brisbane City Council in supporting us to complete that project.

In relation to grants I would again like to express my thanks to our Grants Officer, Cameron Stanley.

Cameron has achieved a significant goal in raising \$2,181,902.83 in grants in the past twelve months.

I would again refer all formations to our Grants Officer and encourage you to tap into his expertise in relation to the preparation, writing and submitting of Grant Applications.

It is also important to note in this report the fact that the Branch is hosting the next Australian Jamboree known as AJ2013. The work done by the AJ2013 Subcommittee is significant. We are confident that this event will be a great success not only for those people partaking in the Jamboree experience but also from a financial point of view.

In conclusion I would like to thank the Chief Commissioner, Mrs Kirsty Brown OAM, our retired Chief Commissioner, Mr Maurice Law AM, Members of the Branch Executive and Subcommittees and those thousands of volunteers throughout this great State who make Scouting such a great success and a wonderful movement to be associated with.

I encourage you all to continue to join with the Branch Executive and Chief Commissioner in enhancing and growing the movement so that the youth of this State are provided with the great experience that Scouting provides.

The experience which is based on and supported by our Scout Promise, being our duty to God, our duty to our country, our duty to others and our duty to ourselves in ensuring that we live our lives in accordance with the Scout Law.

Mr Craig Ray
LLB(Hons), Grad, Dip, Leg, Prac

Branch Executive Chairman

The Scout Association of Australia - Queensland Branch Incorporated

**Mr President,
Chief Commissioner,
Members of Branch
Council and Uniform
Members of the Branch,
I now present the
finance report of the
Queensland Branch
for the year ended 31
March 2012.**

Consistent with normal practice, this finance report does not include the results of the Regions, Districts or individual Formations. The accounts of the Rover Section previously forming part of these statements are now maintained by the Rovers and do not appear in these Accounts.

The audit report for this year is again a qualified audit opinion. The qualification as noted in the audit report is a carryover of last year's qualification regarding the Karingal Nursery Project. The accounts for the operation were maintained outside of the Scouts accounting system and a deficiency in the job card system used to generate billings was identified by the auditors at the time. Acting on the 2011 audit report Branch Executive commissioned an independent

analysis of the Karingal Nursery Project and based on the findings submitted decided to close the business as at 30 September 2011. As there had been six months trading in the current financial year qualification of the completeness of the project revenue was expected. The audit report notes the closure of the Karingal Nursery business.

The financial statements show a loss for the period (before accounting for the movement in value of our shares and securities) of \$628,390. This is our second successive year where we have recorded a loss.

There are a number of items driving this result:

- We have comprehensively addressed the long outstanding debt from our formations that has been an issue for a number of years. An analysis of the components of the debt was done. Provision was made for unpaid Member fees and Leader fees for those no longer in the Movement. A discount was applied to outstanding

facility fees and debts attributable to currently inactive formations were provided for. Of the remaining long term outstanding debt, payment arrangements were suggested to the formations and Branch is now working cooperatively with these Formations to formalise the agreement. Provision was made for all long term debt where a payment arrangement had not been received at the time of the audit sign off. The result of this was an increase in our provision for doubtful debts for the current financial year of \$601,635.

- In 2009 the Moreton Region borrowed a significant amount from the Development Fund for the purchase of a number of properties and to develop a commercial enterprise. The commercial enterprise was terminated when the land on which it was to be based was resumed by the Government. The Moreton Region failed to make any repayments on this loan and interest has been accruing at 5% per annum. In addition the Moreton Region has incurred other substantial debts to Branch. As at 31 March the total amount owing from the Moreton Region was \$1.821M. Branch Executive appointed a sub Committee to review the finances of the Moreton Region and report back with a plan to recover Branch's funds. A number of properties including those used as security for the loan were identified and valuations were obtained. Branch is currently in the process of liquidating one of these properties to reduce the Moreton Region debt and will continue to work through this until the value of the debt is recovered. In the interests of conservatism the valuations of the land considered was used as the basis of recoverability and a provision for impairment of the Moreton Region loan of \$351,487 was brought to account.
- The Karingal Nursery Project contributed a loss of \$366,245 for the period in which it operated.
- Payout on photocopier rental contracts





for equipment damaged in the flood of \$84,278 was brought to account in this year.

Attached to my report I have provided a breakdown of all the abnormal revenues and expenditures brought to account in the current year. After allowing for these items it shows that the underlying result from operations was still a loss of some \$138K for the Financial Year. Certainly, we have been very conservative in our approach and we may well recover substantially more on debtors and loans than we have allowed for, but the message is clear, we must reverse this alarming trend in our results if Branch is to be able to provide the Movement with the services it needs and expects.

On a positive note the refurbishment of the Queensland Scout Centre was fully funded by insurance, Grants and donations relieving any pressure on Members funds. We greatly appreciate the contributions of Government, City Council, banks and community groups whose generosity helped us to achieve this outcome.

The notes to the accounts are comprehensive and provide details of significant accounting policies and a breakdown of revenues and balance sheet classifications; these should be read in conjunction with the financial report.

Scout Supply

The Scout Supply shop is now relocated in its refurbished shop in Branch Headquarters. For much of the year it traded out of the demountable building located in the car park yet despite the conditions the staff managed to maintain a high level of service to the Members and it continues to trade profitably.

Insurance

The Movement's insurance requirements continue to be sourced through our current brokers, AON, who have provided this

service since 2005. Total Insurance costs for the 2013 financial year are \$476,539 including brokerage a 6% increase in premium costs.

Cash Flow Budget 2012/2013

The 2012/2013 cash flow budget projects a loss of \$293,363. The budget reflects expenses associated with development of future income producing projects and addresses maintenance and repairs urgently required. In light of the reported result an urgent review of the Cash Flow Budget has been requested as Executive is of the opinion that a deficit budget is not appropriate under the current circumstances.

Development Fund

The Branch Development Fund provides an "at call" investment facility for Groups and other Formations, and as at the end of the financial year, \$614,720 was invested. I encourage Groups to take advantage of the facility available through the Fund.

Grants

As with normal practice, I would like to report the value of grants received by Scout Groups for the financial year under review.

During the year, Groups have been successful in securing a total of \$2,182K (Last Year \$1,685K) in grants from various Government and Statutory Authorities.

The support we receive from these bodies is greatly appreciated and will enable various projects to be completed. Branch Headquarters has also applied for eligible grants and funding has been received. We expect this will increase over the current financial year.

Mr President and Members of Branch Council, 2012 has been a year where we have addressed many issues that have long

been of concern. While the result for the year may not have been what we hoped for, we are now in a position where we can move forward with confidence. Clearly there are many challenges still in front of us and returning the Branch financial position to consistent operating surplus must be foremost.

In closing, I would like to thank the Members of the Finance Committee, the office staff and the Uniform Members of the Branch and to encourage them all for the coming year.

Mr President, I move that my report and the Financial Report as Tabled be accepted.

Mr Myles Stanley

Branch Executive Honorary Treasurer

The Scout Association of Australia - Queensland Branch Incorporated

Our 2020 Plan clearly sets out for us the vision of Scouts Queensland, announces clearly our mission statement and sets for us six core objectives to concentrate on in order to further develop and improve the quality of Scouting we give to our Youth Members and the level of support that we offer to our volunteer Leaders and Supporters.

The direction of Scouting in Queensland as we head towards the year 2020 is clearly stated in the following extract from our 2020 Plan.

Chief Commissioner's Report

2020 Vision

That Scouts Queensland be recognised as the pre-eminent and dynamic Movement for the development of Young People to better society

2020 Mission

To extend to every community the opportunity to provide Scouting using our Aim, Principles, Promise & Law, Educational Methods and Recreational Activities to develop the whole Young Person

*Maurice Law, AM
Chief Commissioner,*

The Scout Association of Australia Queensland Branch Inc.

Core Objectives



To be a Movement which is sustainable by having adequate and committed volunteer Leaders and supporting Adults



To be a Movement which is sustainable by having adequate and committed financial and material resources



To be a Movement which delivers a dynamic, exciting and vibrant program



To be a Movement which has increasing Membership of young people with optimal retention



To be a Movement which has increasing participation of young adults in management, leadership and support



To be a Movement which is recognised by the whole community as the leading choice for the development of young people

During the year we have worked tirelessly on the core objectives of this program with many of the milestones for the year being met, milestones for future years were adjusted or realigned to meet current needs.

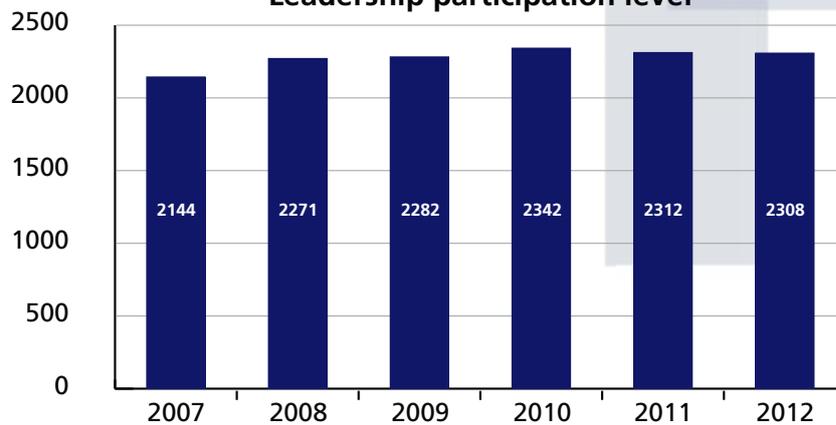
We continue to use the chartering of Scout Groups in an effort to ensure that the delivery of our youth programs is meeting the education outcomes of our Association. We now have a number of Formations who have continued to be chartered year after year with the number of overall Groups within the State who are chartered increasing once again this year.

The biggest stumbling block for most Groups to become chartered is the leadership requirements and for this reason during the next 12 months we will continue to promote heavily the benefits for adults to take up leadership appointments within the Movement. We have also discussed and commenced to implement "Flexible Volunteering" which allows adults who cannot give what may be considered as a full commitment to contribute to the training of Youth Members through a leadership role.

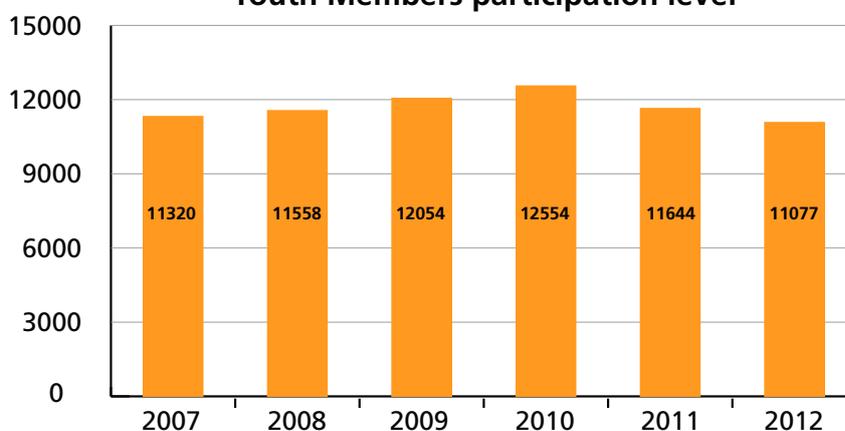
During the period under review we had taken the opportunity to revisit the requirements for Formations throughout the Branch to be chartered. Some minor changes were made to the requirements, the most significant of which is that line managers are required to have an interview with Formation Leaders in October of each year, during which they are required to go through the chartering requirements and either make a recommendation for the Formation to be chartered or to lay plans to ensure that the Formation is on track to be chartered at the earliest possible time. This has led to an increase in the number of Formations being chartered.

I have been privileged to lead a team of extremely dedicated Deputy Chief Commissioners, Region Commissioners and Branch Commissioners who through

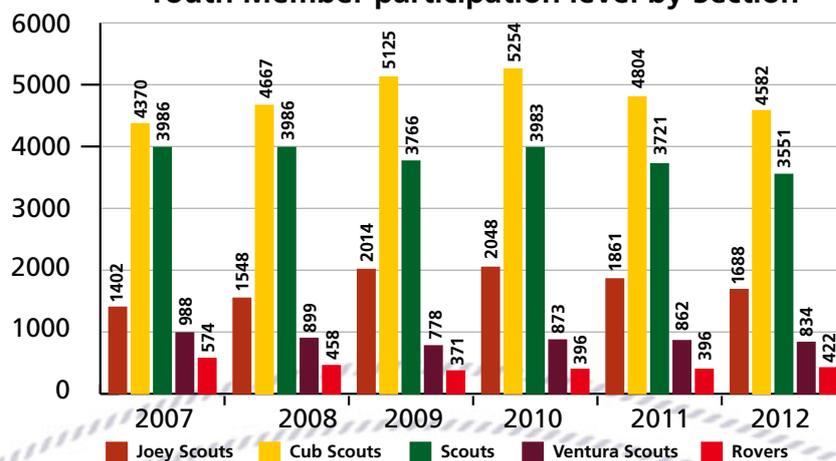
Leadership participation level



Youth Members participation level



Youth Member participation level by Section



their strong belief in the principles of the Scout Movement continually go that extra mile in providing support to our Leaders, steadfastly believing that the programs which the Movement offers to our Youth Members gives to them life lasting experiences which, as they journey along life's path, will assist them to contribute as useful citizens in the communities in which they live.

It is extremely important that the Branch Headquarters continues to support the Leadership at the 275 Formations throughout the communities in Queensland. It is at these Formations that Scouting really happens, where Scouting has the opportunity to influence the lives of our young people, the lives of the most precious resource that this country has and the lives of the people who in the not too distant future will be the leaders of our country.

There are so many people within the Queensland Branch who deserve a special mention of thanks however it is not possible to list all those people within this report.

I would however like to make special mention of the staff at Branch Headquarters, Manager State Administrative Services Mr Ryan Sodziak, my Executive Assistant Linn Pihl and my Secretary Michelle Sodziak all of whom provide me with excellent support to be able to carry out the challenges of my position.

The Branch Headquarters staff, since the January 2011 Flood, have worked under extremely difficult circumstances and conditions and yet despite the fact that we are still at the time of writing this report working with reduced staff numbers, they have continued to give a quality level of service to the Members and the Formations within the Queensland Branch.

My final thank you is extended to the many adults both in leadership roles and in supporter roles who make sure that Scouting in Queensland continues to be available to the young people of this great State. These people make an outstanding volunteer contribution to the Scout Movement, the time they commit is absolutely tremendous and the dedication which they display typifies the

Scout Promise of doing our best to do our duty to our God, our country, to help other people and to live by the Scout Law.

The test of Scouting today is to provide to our Youth Members programs which in addition to challenging them, encourages them to continue to attend. The test of Scouting tomorrow will be the contribution that these young people make to their and the wider communities of Queensland and Australia.

As this is my last report as Chief Commissioner of the Queensland Branch, I would like to express my sincere thanks for the privilege of leading the Branch for the last eight years. I extend to all my best wishes for the future.

Good Scouting!

Mr Maurice Law AM

Chief Commissioner

The Scout Association of Australia - Queensland Branch Incorporated





Program Operations Youth Program

Joey Scout Section

Branch Commissioner David Cruse reports that Ms Michele Johnson, Branch Commissioner for Joey Scouts has decided to resign her appointment of BC Joey Scouts effective from 7 October 2011 to move on to other interests within the Branch Headquarters. Michele has interests in special needs for children, and has agreed to be appointed, Branch Adviser-Special Needs.

Having worked beside Michele during her time as BC Joey Scouts, I can attribute to her hard work, her diligence in performing her duties, and providing leadership to her team. I will miss her in the role of BC Joey Scouts,

and wish her all the best in her new role and for the future.

I wish to further report that Ms Julie Rogers, District Adviser Joey Scouts for Brisbane North Area, has agreed to and been appointed to the position of Branch Adviser Joey Scouts, effective from 23 December 2011. I would like to welcome her into the team and thank her for taking on the role.

Joey Scout Leaders have had another wonderful year working closely with their youth members, while providing them with programs that give them opportunities to develop individually and as part of a Mob. The Joey

Scouts also enjoyed these opportunities through their participation in the five challenges consisting of the 'Care and Share Badge', 'Mob Buddy Badge', 'Environmental Challenge Badge', 'Adventure Challenge Badge' and 'Promise Challenge Badge'. A review of the last 2 years figures (see table below – excluding Promise Challenge Badge) show an excellent sale of Challenge badges, providing evidence of the hard work that Joey Scout leaders are performing as they continue to teach, develop and, mould their youth members into the community, while ensuring they are learning and having FUN.

Adventure, Mob Buddy, Care and Share and Environmental Challenge Badges

Year	Adventure Challenge	Mob Buddy Challenge Badge	Care & Share Challenge Badge	Environmental Challenge Badge
2011 - 2012	630	555	498	596
2010 - 2011	415	372	522	490
Total	1045	927	1020	1086

During the year there has been a constant stream of requests for the Promise Challenge badge, which is the only one Joey Scouts can work for individually. 2011 saw a total of 202 Promise Challenge Badges

been presented. This number appears to be constant when you review the last 5 years, which indicate there were 256 issued in 2010, 145 issued in 2009, 122 issued in 2008 and 149 issued in 2007. I am very

proud of the work our Joey Scouts Leaders are performing and the participation of the youth members in our programs. Keep up the good work.

Promise Challenge Badges

Year	Apr	May	Jun	Jul	Aug	Sept	Oct	Nov	Dec	Jan	Feb	Mar
2011 - 2012	11	12	26	14	28	17	16	30	9	4	23	12
2010 - 2011	12	31	37	28	12	14	29	35	7	3	22	26
2009 - 2010	10	18	17	8	15	9	8	28	1	2	8	21
2008 - 2009	5	15	5	7	15	14	6	18	2	2	15	18
2007 - 2008	25	14	9	12	19	16	6	22	6	2	8	10
Total	63	90	94	69	89	70	65	133	25	13	76	87
Grand Total												874

Joey Scout Jaunts were again held across the state from the Far North Region to the Gold Coast with Branch organising theirs at BP Park, Samford on Saturday 6 August, 2011, the theme been 'We are the Future – start making a difference now'. The event was enthusiastically attended with the day's

activities commencing at 10.00 am, finishing at 2.30 pm and was followed by a campfire on Boys Field performed by Mr Sean Giblin; Sean made the activity very enjoyable for all participants. Leaders and Parents are to be congratulated for their assistance and enthusiasm. Many of the Branch Team

provided activities and support on the day which was very much appreciated.

The Joey Scouts also had opportunities to access and participate in Sleepovers, Mob Holidays and Special events which included Founders Day, ANZAC Day, Gang Show, Mini Olympics, etc.



Cub Scout Section

The passion and enthusiasm of the Cub Scouts and their Leaders, in more than 250 Packs throughout Queensland, continued to inspire the Branch Cub Scout team to keep to the commitment of the 2020 plan and its core objectives.

The strategies listed below keep Cub Scout Leaders moving forward to provide dynamic and sustainable programs that encourage the Cub Scouts to develop and learn more about themselves and the World around them.

Core Cub Scout Strategies:

1. Use of District and Region Training Meetings
 - a. Actively promote the value and encourage participation at training presentations
 - b. Develop Regional and District Leaders skills via annual Special Seeonee
2. Retention of current Leaders
 - a. Performing a skills/needs audit to ensure Leaders needs are being met
3. Recruitment of Leaders to assist with increase in Pack numbers
 - a. Encourage Cub Scout Leaders to utilise families in support roles
4. Promote the network of resources available to Leaders
 - a. Promote the resources available via articles and promotions
5. To reduce potential for burnout of Leaders
 - a. Promote the Youth Activities Camp as cost effective activities
6. To ensure quality programs are delivered
 - a. Ensure Cub Scout Leaders access their

- a. training commitments
 - b. Encourage Leaders to attend regular ongoing training events
 7. To ensure Leaders don't feel isolated in their roles
 - a. Increase the use of the Scouts Qld website and identify online options available
 8. Membership Retention
 - a. Encourage Leaders to run quality Cub Scout Programs that are flexible, cost effective and fun
 9. To ensure 'Linking' expectations are met
 - a. Ensuring Cub Scouts link to Scouts by encouraging ongoing communication between Sections
 - b. Establish a quality Cub Scout activity that promotes the value of Cub Scouting and enables a greater understanding of Scouting as a whole
 - c. Scout base to be part of Cuboree
 10. Encourage and utilise Youth Helpers skills and talents
 - a. Promote Youth Helpers at all training, and encourage the use of Scouts, Venturer Scouts and Rover Sections at Pack Nights
 11. Encourage the other Sections to participate in Cub Scout events and programs
 - a. Encourage other Sections and joint Section activities at District, Regional and State based activities (including but not limited to Cuboree)
 12. Increase community knowledge of Cub Scouts
 - a. Encourage Leaders to run programs that include community service outcomes via articles in Encompass and the Branch Commissioner's Challenge
 - b. Promote Cub Scouting in the community by encouraging Leaders to run weekly programs in public venues

- c. Encourage Leaders to utilise community networks including school's or hold promotional activities at local church, school functions

The Branch Cub Scout's major focuses for the past 12 months have been:

- working with the Scout Section teams encouraging and promoting linking with a successful result, numbers have increased with movement from Cub Scouts to Scouts
- Cuboree 2012 The Magical Mystery Tour planning for June 2012
- Encouraging the use of resources online via Facebook pages and websites

Cub Scouts are readily accessing their Award Scheme, with a large number of Boomerangs presented as well as the Achievement badges. The Cuboree 2012 The Magical Mystery Tour eligibility requirements have inspired Leaders to develop achievable Programs and Boomerang and Achievement badges continue to be presented to hard working Cub Scouts at Pack Nights.

The Grey Wolf requirements continue to be met by those dedicated and high achieving Youth Members with the support of fantastic Leaders and supportive parents. All Cub Scouts have deserved their badges and should be very proud of their personal achievement.

Congratulations to those that participate in this Section, it is a dynamic and important part of the Scouting Movement that requires support from all Sections to develop our future citizens and leaders of Australia.

Scout Section



SSS was held from the 1st to the 4th of July and was well attended once again. This camp is based around Patrol camping with no two Patrols from the same Group being in the same sub-camp. This creates a fantastic social atmosphere and this year were 729 Scouts, making up 123 Patrols, slightly up on last year's attendance. The pleasing change was that the Leader support increased by 35% over the previous year. The Patrols enjoyed a wide range of activities which included abseiling, pioneering, mudlark, Patrol challenges, survival, cooking, water activities on the dam and rogaining. A conscious effort was made to return the mud to mudlark and this proved popular as witnessed on the cover of July's encompass. Several activity leaders are already scheming for next year. All Scouts at SSS also go to the Gang Show on either the Saturday Matinee or evening show. From the smiles and laughter after the show it was obvious that it was thoroughly enjoyed.

One of the highlights of the weekend was the visit by the Secretary General of WOSM, Luc Panissod. In a relaxed and informal atmosphere, Luc was taken on a tour of the camp during which time he was able to observe a number of the activities in operation and engage leaders and Scouts in conversation. Luc stayed for lunch and departed in the early afternoon after spending almost 4 hours at SSS.

The theme for this year's invitation dinner was 'back woods' which provided Leaders with some interesting surprises when they turned up for dinner, especially for the a few Patrols which interpreted it as 'backwards'. This year saw the introduction of a couple of new activities. The first was CCC which stands for Cubs Can Come. Patrol Leaders were asked to invite Cubs (aged from 9½ up) from their Group to visit the camp between 10am and 2pm on Sunday. This gave them the opportunity to see Scouts in action, tour the activities, participate in some of them, and to join the inviting Patrol for lunch. From talking

to the Cubs afterwards they had a great time and this activity went a long way to aiding the linking process.

The other activity was a forum of the Patrol Leaders. Due to the high numbers this was broken into two sessions with AJ2013, SSS, Troop management and involvement in governance outside of their Troop being topics. It was kept fast paced due to the busy program of SSS but this also allowed for the capture of their first thoughts which tend to be the most relevant to themselves. One outcome that needs to be taken note of is that the clear majority are not getting the self-management and leadership opportunities they should within their Troops and that they wish to have more input into the Scout Section as a whole.

The grounds of BP Park were in excellent condition allowing Patrols generous campsites. The facilities however let the park down. The girl's toilet block at Kulgun was out of service, there were blockages in grey water lines at several facilities (Boys Field, Pack shelter amenities and the Providore), and electrical issues at the Providore. To support an activity of this size all of the facilities are barely adequate when in full working condition.

SSS for 2012 is already shaping up to be well attended with over 160 expressions of interest being received from Patrols so far. Various Regions will be responsible for running activity bases and the struggling talent competition will be replaced by a market night, similar to the market day concept at Jamborees. A service activity at BP Park will also be part of this year's program.

Most Regions have run major events so far this year. Darling Downs Region staged another very popular Night Hawk at Clifton in August. It was attended by large numbers of Scouts who spent a warmer than usual night hiking around the activity bases. Kiwi Woggle was unfortunately cancelled this year largely due to the combination of Easter and ANZAC day resulting in low numbers. It

is sure to return next year. Leadership courses have been running throughout the Regions with good attendances. Where courses aren't available neighbouring Regions are supporting each other to ensure the opportunity is available to those who want it.

The Australian Scout Medallion has been awarded to 79 Scouts in the past year. I have had the pleasure of attending a number of presentations and it has been a truly inspiring sight to see Groups turn out in support to celebrate their achievements. The recipients have all been highly driven in applying themselves to achieve their best and I am sure that in future years they will make significant contributions to their community. ASM certificates were presented at the Queensland Scout Centre in August and it was pleasing to see the large numbers in attendance and also that they have continued on in the movement.

The Branch Scout Section Council has been has reviewed the camping standard and it has been widely circulated. With a camp the length of AJ2013 in the near future it is important to ensure that our camping is at its highest level to maximise everyone's enjoyment. The latest release of the Journey Guideline has now been in use for three quarters of a year and we seem to be making headway with achieving a consistent standard in the application of this section of the award. More Patrols are out there having an adventure which is a great outcome

AJ2013 planning is progressing well. Applications started off rather slowly but thanks to a last minute rush there are now over 1800 applications. One observation that is of some concern is that whilst we have more total applications than the last Jamboree there are fewer Leaders amongst them. Once Troop Leaders are assigned and those with pre-allocated roles are accounted for there will only be a handful left to distribute amongst the Jamboree Executive's needs. Lord Baden Powell Society grants are available to assist Scouts in attending the Jamboree on a

needs basis and a number of applications for this grant have already been made.

Equipment has been assessed over a number of visits to the Q Store at BP Park and recommendations are being prepared for new and replacement items. Promotional items are finalised and now that we have more accurate numbers the Transport arrangements can be worked out in detail.

Early in January a number of the AJ2013 Contingent team visited Maryborough to undertake some local investigation and site familiarisation. The local community was very receptive to our enquiries and reinforced how well they are embracing this event. The timing of this visit was to also experience the climatic conditions at the same time as the Jamboree is to be held.

Section numbers have been monitored closely over the year and it is pleasing to note that a number of indicators have turned from a negative trend to a positive. Thanks to combined efforts in the Cub Scout Section and the Scout Section there has been an increasing trend in the number of Cub Scouts linking to Scouts. It has risen from an average of 59 per month to hovering just over 70. New enrolments have also risen from an average of 70 to 80 per month after being on a steep decline. Retention and linking to Venturer Scouts continue to be problem areas. Whilst the trend is fairly stable, it is the high number of resignations and low number linking that need to be changed. Overall the Scout Section is growing positively and through the delivery of good program, the provision of leadership opportunity, empowerment and adventure the Scout Section will continue to grow.



Venturer Scout Section

The Venturer Scout Section has had a busy twelve months with activities organised at Unit, District, Region, Branch and National levels. Some of the events organised at a Region level were VenMX and Race Around the Lake (hiking competitions), May Venture, Central and Coastal Region Venture and Noosa Venture (fun activity camps), Operation Archer and Operation Nighthawk (night-hikes with initiative activities), and Stone Age Rumble (an evening of unusual challenges and activities). At the Branch level Venturer Scouts ran an activity base at the Scout Section Skills camp, participated in Camp LULL (a week long training course for Venturer Scouts), attended Urban Challenge and Roventure (both organised by the Rover Section), and toured around Tasmania before taking part in the 14th Australian (Wild Dayz) Venture. The Wild Dayz venture in Tasmania was attended by 80 Venturer Scouts and 35 adults (leaders and Rovers) from Queensland. Three Queensland Venturer Scouts attended the first *Mawson Scholarship in Leadership*, a

week long course organised by the National Headquarters team.

To support Venturer Scouts seeking to develop themselves and hoping to become Queen's Scouts, Venturer Scout Unit Management courses and Venturer Scout Leadership courses were conducted around the state. The Venturer Scout Unit Management courses were conducted at Samford, Beenleigh, Manly-Lota, Albany Creek, Withcott, Cooroy, Cairns, Townsville, and attended by 153 Venturer Scout plus Venturer Scout Leaders, Group leaders and District leaders (81 in 2010-11 and 146 in 2009-10). The Venturer Scout Leadership courses were conducted at Samford, Aspley, Cleveland, Cairns and attended by 65 Venturer Scouts (44 in 2010-11 and 114 in 2009-10).

Venturer Scouts who earn sufficient award scheme badges may apply to the Scouts Australia Institute of Training (SAIT) to be awarded with two vocational educational

and training sector level two certificates - one in business and one in Leadership Support. In the past year six Venturer Scouts (ten in 2010 and three in 2009) took up this opportunity.

The Queen's Scout Award was earned by thirty-three Queensland Venturer Scouts in the period under review. This compares well with the twenty-seven in the 2009-10 year and the twenty-six in the 2010-11 year.

Branch Commissioner (Venturer Scouts) Phil McNicol is pleased to report that in February he appointed two Branch Advisers, Jeff Price and Chris Dunne. This establishment of a Venturer Scout Section team at the branch level has already borne fruit in the form of an ambitious rolling twelve month Venturer Scout training program; a tool to identify additions to and deletions from the list of leaders involved with the Venturer Scout Section; and a welcome letter packed with useful tips for new leaders in the Venturer Scout Section.



Rover Section

At the Queensland Branch Rover Council Annual General meeting the following Rovers were elected to Executive positions for the ensuing year: Rebecca Jaenke - Chair of QBRE, Patrick Tiley - Deputy Chair, Sam Caterer - Resources, Travis Jordan - Promotions & Service, Nathan Swaffer - Communications, Emma Storie - Secretary, Alex West - Awards, Training - Shaun Sandilands.

The new executive year began with the Annual Rover Conference held at Karingal. The conference updated the Rover Strategic Plan and established goals for the year ahead including building on the previous year's increase in Rover numbers, reviewing the activities run each year by QBRE, improving the promotion of the Section to assist with Venturer Scout linking and recruitment, training opportunities and the updating of the Qld Rover Handbook. Crew Leaders were also invited to attend the start of the conference, to bring them up to date on plans and projects for the coming year.

The June Long Weekend saw, the annual running of the Central Queensland June Moot in Gladstone.

A hugely successful Urban Challenge was again run in July this year by St John's Wood Rover Crew. As the event's name implies, "UC" is a Challenge hike in an Urban Environment in and around Brisbane. The weekend is designed around a series of challenges including a scavenger hunt, activity bases, photo challenges, etc. 115 Venturer Scouts attended this year's event with approximately 50 Rovers and Leaders supporting the activity. The event was based from a State School hall this year, with QSC out of action due to the floods. Venturer Scouts who attended have been sent follow-up information on Rovering in Queensland including contact information to help find their nearest crew.

July also saw over 20 Rovers in the cast of this year's Brisbane Gang Show. A strong

contingent of Rovers attended on Rover Night to see for themselves and cheer on the end result and hard work of 6 months of practice, rehearsals, etc.

Rovers were actively involved in activities at the "EKKA" in 2011 again assisting with the fruit display.

In August QBRE Chairman Rebecca Jaenke and BC Rovers Gavin Brady attended the National Rover Section Program Review Meeting in Adelaide. The meeting was a valuable insight into the activities of the other state Rover Sections and included major workshops as part of the National Rover Section Review. On a serious note, steps were also taken towards a National Rover response to issues of bullying raised in surveys associated with the Rover Section review.

August saw the Annual Rock the River Boat cruise organised by Clifton Hill Rover Crew.

In September, BC Rovers Gavin Brady participated in the BP Awards presentation at Government House. This year saw the award earned by Rovers Cameron Stanley, Daniel Bourman, Shandell Vescovi, Shari Cunningham and Brendon Wrigley.

Rovers again supported the annual Rover games night at Agoonoree in addition to the many other Rovers who also served as staff. The QBRE meeting held at Agoonoree, just before games night saw over 55 Rovers present, making it one of the larger QBRE meetings of the year.

There was a strong turn out by Rovers this year at the Wonargo Review on Rover night to commemorate the 40th year anniversary of this event.

The Qld Aquatic Rover Moot (QARM) organised this year by Brent Greenwood was held at Atkinson Dam Scout Campsite. The event included a mix of water activities with over 50 Rovers in attendance.

In February, Rovers met at BP Park for the

mid-term Rover conference. Moving the conference from its previous time slot of November was a great success; avoiding the previous clashes with university exams and assignment deadlines. The new timing provided a better starting point for the years Rover activities and is now expected to continue to be held at this time. Initiatives at this conference including the creation of a duty statement for "project officers: for projects or tasks and the setting of goals for the remainder of the executive term.

In November over 40 Rovers from throughout the state also attended the annual Christmas Moot held this year in Mackay.

A Rover Adviser's Skills 1,2&3 course was again held in November 2011 at the Brisbane North Region Headquarters. This hybrid course; the second consecutive year course, enabled many RAs to complete another significant milestone in their Leader training. A Wood badge is also now scheduled for May 2012. The importance of training has been identified by Rovers at their annual conference as a major factor which can help address issues affecting the Section.

This year, Rovers again provided the evening activities at the annual Noosa Venture in December for over 200 Venturer Scouts. This was a valuable opportunity for Rover's to introduce themselves to Venturer Scouts and to promote the Rover Section. Branch Commissioner Gavin Brady also reports attending to assist with the provision of the boating activities for the weekend.

In early January the annual National Rover Council meeting was held in Launceston at Carnaroo Scout Campsite on the Tamar River. The Qld delegation comprised Rovers Rebecca Jaenke (Delegation leader), Patrick Tiley (Delegate) Libby Smith (Observer) Ben Digweed (Observer) and BC Rovers Gavin Brady. The meeting discussed the Rover Section Review report, the future of moots, policies for major events, changes to terms for NRC, Rover Training, Rover

Awards, improved communications and new promotional materials. A new position for a NRC Adviser was also created, with that position subsequently filled by Leah Bach from ACT.

The next Australian Rover Moot will be held in 2013/14 in Perth and is being marketed as WAM – Western Australian Moot. At the NRC meeting Taringa Milton Toowong (TMT) Crew Rover Shaun Sandilands was also elected as NRC Chairman for 2012-2013 term. The next NRC meeting will be held in Queensland in February 2012.

The release of the Rover Section Review Report has seen the creation of an implementation committee with Queensland represented on this committee by the TMT Rover Shaun Sandilands and St Johns Wood Rover Mathew Ray. Important work on the committee includes further work on squire training and finalising a revised BP Scout Award structure.

In February QBRE meetings returned “home” to the Qld Scout Centre. BP Lodge Founders Night was held at the Stones Corner Masonic Centre in February with QBRE Chair Rebecca Jaenke delivering the Rover Report.

Roventure 2012 was held at BP Park this year. Roventure is an activity for Venturer Scouts run by Rovers each year to introduce them to the Rover Section. Many crews use the activity as a way of meeting and getting to know members of their local unit.

St Georges Ball was held in April this year, with over 250 Rovers in attendance. The Rover Service Award was presented to TMT Rover Shaun Sandilands. The annual Qld Rover Awards were also announced at the ball.

In April a group of Rovers attended the ANZAC Day service in the full uniform at the Cenotaph in Anzac Square, also assistance with set up for the parade.

QBRE held two “Introduction to Rovers”



sessions this term. I2R is designed for those who are new to Rovers, doing squire training, starting a crew, etc. and has a flexible program to help Rovers and crews just starting out to get the most out of Rovering.

Management of the Southport Rover Den continues to be a challenge, following the loss of “non-Scouting” income after planning issues with the Gold Coast City Council.

BC Rovers Gavin Brady also reports attending Crew events including separate Sunset boots, investitures, etc.

BC Rovers Gavin Brady also observed that it was a real plus for the Rover Section and vindication for the hard work of the QBRE Executive to have again increased numbers within the Rover Section; through a range of deliberate initiatives and despite a larger than usual number of boats during the year and concerns about the impact of the loss of Banana Bash as an activity for the time being.

A working group has been assembled to review the future of Banana Bash and is working to present proposals to the Chief Commissioner to relaunch the activity. The review includes updating manuals for tracks, recovery and risk management.

In May a new event called Sci-fi moot was run for the first time at Karingal Scout Campsite. With approx. 40 Rovers and staff in attendance, a great time was held by all including non-stop Dr Who, Star Trek, etc.

Qld Rovers involvement in the 2013 Jamboree in Maryborough will take many forms with the major element being the planning and running of Challenge-it! This exciting activity will include mud, mud and lots more mud, also utilizing the natural water way and gullies of the proposed site to make for a one of a kind unique experience for all Scouts attending the Jamboree.

DCC Kirsty Brown reports on the Development portfolio over the past twelve months and advised that this is her last report as DCC as she has been appointed Chief Commissioner of Queensland Branch from 1 April 2012. Peter Blatch has been appointed DCC Development in an acting role for a period of 6 months while Kirsty begins her new challenges and develops ongoing strategies for the DCC and Branch team.



Program Support Development

The past months have been steady with all members of the team participating in activities, Award ceremonies, presentations, training courses etc throughout the Branch.

Kirsty Brown advises that she has continued her work as Consultant to the Asia Pacific Region Scout Committee and believes that these Regional contacts will open many doors for opportunities for Queensland Branch young people and adults over the next three years. Kirsty Brown advises that both she and ACC Bryan Brown will attend the APR Scout Conference in Dhaka, Bangladesh during November as part of the Australian delegation.

Australian Defence Force Network

DCC Kirsty Brown reports that there has been limited contact from the two ADF coordinators throughout this year. Most contacts have been made directly through Regions but unfortunately this does not allow the young people to obtain the special ADF badge. DCC Development (Acting) Peter Blatch has now taken on this responsibility.

International

The International Team led by Branch Commissioner– International Paul Rollason and four Branch Advisers continues to support the youth and adult sections of the Branch by continuing providing assistance in all areas of Scouting with an international flavour.

Branch Adviser Susan Rogers has done an extraordinary job over the last twelve months with another increase in participation in the program. Susan handles Pen Pals where her duty is to link Queensland youth members with other international youth members so that an exchange of letters/e-mails can occur to enable our members to communicate with fellow Scouts from all around the world.

Over the last 6 months we have successfully established 31 links and for 2011/12

we have had 42 links. These are both individual links and links for Sections. Links with individual Scouts and Individual Venturer Scouts have increased significantly. For the past twelve months we have had seven Cub Scout Packs, 11 individual Cub Scouts, five Scout Troops, 11 individual Scouts, seven individual Venturer Scouts and one Leader establish a contact.

The majority of the links are coming from the US, Canada and the UK. National has now managed to gain NZ Scouts on board with the International Pen Program; also we have had links with Norway.

Queensland Joey Scouts have also been participating in the Hands Across the Water Program which also establishes a link with the Pen Pal Program. Year to date Queensland has 25 Mobs involved which is the highest in Australia. This is impressive considering it is a NSW initiative.

A great majority of all requests for links in the program seem to be only coming from the SE Groups in the state. This is somewhat concerning, and we are currently looking into ways of promoting interest in the program throughout the state, not just the South East.

Verification of members both youth and adult has been an increasing battle, as Groups are not keeping records up to date.

Susan also puts together "International Inklings" for Encompass. Susan has certainly raised the standard of this article and it has a wealth of information. In fact Susan finds it difficult to keep it to the required size. Susan has done and continues to do a superb job.

Susan has also been appointed the International Liaisons Officer for the 2013 Australian Jamboree. Susan is already underway organising various aspects of this including hosting overseas participants, coordinating arrivals of these guests amongst.

Jamboree of the Air and Jamboree of the Internet activities is coordinated by Branch

Adviser Ian Lightbody. This event takes place in October of each year and Ian's role is to promote this event and follow up on various requests. Ian takes great pride in this event. Several amateur radio clubs offered their assistance in 2011 for the event to make it a continued success. All reports indicate that participation in this event continues to grow slightly. Ian has indicated that he would like to relinquish this role and we are currently in the process of finding his replacement. We can't thank Ian enough for what he has done for us.

One task of the International Team is to also provide Host Corp services for international Scouting visitors. Branch Adviser Sandra Hemming coordinates the Host Corp team. Sandra has a list of Scouting families and Groups who are willing to host our international visitors when they visit Queensland. Our visitors may stay for one or several days or some just wish to attend an activity or meeting night to observe Australian Scouting as they travel

around the world. Quite often, Brisbane Scouts have the opportunity to make contact with our international visitors when they are either on holidays or they are enroute to another Scouting event such as a Jamboree. Members who make contact with these international visitors find it very fulfilling and long lasting friendships result. The team is always on the lookout for more people to assist. Taringa Milton Toowong Group has been very generous in helping us assist these guests. The team hopes that other Groups will be more willing to participate in hosting in the future. This year we have assisted 3 people on with their visits to Australia.

Scott Edwards as Branch Adviser for SISEP (Student International Scout Exchange Program) continues to promote this wonderful program.

In the period under review Queensland awaits the arrival of three exchanges in July 2012. Queensland has four Venturer Scouts apply for the 2012/13 program and interviews were held in late April. Three

Venturer Scouts wish to go to Denmark and one to England.

The team also writes regular articles ("International Inklings") in Encompass and advertises all aspects of the roles of the team as well as providing program ideas. The article also promotes international events and activities. Branch Adviser Susan Rogers has kindly taken over this role and is doing a marvellous job as she has completely revamped the article.

The team is also responsible for the International Explorers Award (three awarded this period), attending various Branch meetings (Youth Program Team) and the annual International Commissioners Conference. In addition to this, the Team also assists Queensland members to establish contacts with other Scouting organisations around the world especially when they are travelling to that country and wish to visit local Groups.

The statistics for this period are:

	Applications	Approvals	YTD
International Contingent Numbers	21	21	21
Pen Pals	42	42	42
International Letter of Introduction	31	31	31
International Explorers Award	4	3	3
SISEP - Outbound Scouts	4	0	0
SISEP - Inbound Scouts	3	3	3
International Visitors	NA	3	3
Grants Received	0	0	0

Agoonoree 2012

Melita Goff as Agoonoree Camp Chief reports she has appointed an Executive Committee of Bob Campbell, Susan Hayes (Guide Representative) and herself. To date the Guides have not yet made their appointment of the coordinator role for 2012 Agoonoree but that Susan Hayes is acting in the role.

Appointments to most of the roles have been made, with most being the same as last year. The troop leaders have not yet been decided. The Agoonoree Pre camp for the Venturer Scouts and Rovers has been scheduled for the weekend 4-5 August.

The Expressions of Interest will be put up on the Web site from 30 March and close on 19 May. The Guides Expression of interest will also be loaded onto the Agoonoree Web site this year. Melita Goff has prepared a general article for the Encompass advising Expressions of interest are available and the closing date.

ACC Community Development Bryan Brown reports on the following areas of his portfolio

In October 2011 Peter Blatch, Paul Parkinson in their National roles and Bryan Brown on behalf of Scouts Australia worked with the Timor Leste Scouts and delivered a specially designed Wood Badge course over a 4 day period. The course was attended by over some 30 UNETL participants, some of whom had travelled for over one day to attend the course. ACC Bryan Brown reports that he will be returning to Timor Leste with Peter Blatch and Paul Parkinson at the end of May to deliver their first Train the Trainer course. All of this preparation is required to enable Timor Leste become a full member of World Scouting by 2014.

ACC Bryan Brown reports that in January 2012, Michele Johnson accepted the change of role to Branch Adviser Community Development. This role will cover ethnic and indigenous development and special needs.

Scout Reach Lones

The membership of Scout Reach Lones has dropped off during the year, however two of the Venturer Scouts, Kathryn McLaughlin and Angus Lenehan, gained their Queens Scout Award.

Venturer Scouts Catherine Dibbs and Andrew Parnell attended the National Venture in Tasmania in January 2012.

One of the Scout Reach Lones families, the Jepson family were back in Queensland, from Oman, enabling Geifon and Rasmus to be invested through the visiting Priestdale Scout Group. Many Scoutreach Lones families are still struggling after the 2011 flood and this has impacted on membership and participating in activities. It is hoped to revitalise Scout Reach Lones during 2012. A considerable amount of work needs to be done with Region Commissioners to encourage young people to transfer into ScoutReach Lones rather than leave the movement when a Group is put into recess.

Group Leader Di Randerson has resigned after 17 years at the helm and will remain an ASM uniform to assist the Scout Reach Lones where she can. Margaret Barber has accepted the role as the Group Leader.

Youth with Special Needs

Michele Johnson and Bryan Brown attended the Asia Pacific Region Youth With Special Needs workshop in Perth at Easter 2012. This was attended by a number of APR National Scout Organisations and representatives from all eight Australian Branches.

Support for Scout Groups, Leaders, Youth and families have been given so that many young people with special needs can participate in the Scout Program.

Ethnic and Indigenous Scouting

Chinese

During the past twelve months the Brisbane 1st Chinese Scout Group moved from the Fortitude Valley PCYC to the Church at Runcorn. This has shown a significant increase the membership of both Youth and Adult membership.

The Group participates in many cultural events and were involved with singing the National Anthem at the opening of the Police Liaison Officers office at the new Valley Police Station.

Annerley Scout Group (African)

Branch Adviser Elijah Harare reports that the Group was originally set up to work with the African community and it was found that the families in the area of the, (old Stephens Den), were from many nationalities, so a name change was proposed to identify the location. Elijah reports that through Scouting this has given him opportunities to help give back to the community, meeting parents and sharing experiences which has given him a range of tools for interacting with new parents within their communities.

The new management committee for the Annerley Group has been appointed

Chair Person, Mr Baptist Oyet

Baptist is a Police Liaison Officer at the Ipswich Police Station.

Born in South Sudan, he arrived in Australia in 2003 after 15 years in refugee camps in Uganda and Kenya where he worked as a middle school teacher.

Treasurer - Mr Mark Pradella, (Dip. Mus, Grad Dip. Muc, Grad Dip Mus Ed, ImusA)

Mark is Head of Woodwind at St Peters Lutheran College Indooroopilly. He is a past member of Scouts and RAAF Air Command Band 1996-2003



Secretary - Mr Andrew Garwood-Gowers,
BA, LLB (Qld), LLM (Cantab)

Andrew is an academic at the Faculty of Law at Queensland University of Technology. He holds degrees from the University of Queensland and Cambridge University and is currently undertaking a PhD in international law.

It is through the direct contacts with families over the last 12 months period that we can report in confidence that the numbers of adults support members and leaders will grow throughout the coming winter months, notably, from the Indian Kerala community (with a number of past Scout leaders in India) and to a lesser extent from the African communities.

The youth membership within the Annerley Scout Group will be an amalgamation from the Indian and African communities and with (3) leaders signed-up to start Basic Level training. The Group is now prepared to begin the signup of young members and to deliver their programs weekly.

DCC Dennis Brockman reports on areas of his portfolio.

Scout Fellowships

During the year, the fellowship had a monthly paddle and a couple of service projects. Their finances are fine and they were re-chartered during the year. They produced a quarterly newsletter that is interesting and to a high standard. Currently, they have 15 members. The only downside is that some of the monthly paddles during the year struggled to attract reasonable numbers to the activity.

Mrs Kirsty Brown OAM

***Deputy Chief Commissioner
(Development)***

***The Scout Association of Australia -
Queensland Branch Incorporated***

**Deputy Chief
commissioner Des
Allen reports from the
Resources Portfolio
that all formations and
Sections are working
well with small but
dedicated teams of
people.**

Murrenbong Campsite Committee

guided by Chairman John Masters, continues to operate a popular Bush Campsite which includes a small but comfortable Accommodation block complete with messing facilities. Additionally, the Campsite offers a swimming pool and medium size dam complete with canoes.

Patronage is from both Members and Outside Users, including Guides, Schools, Church Groups and Cadet Units, as well as regular bookings from a Mountain Bike Club and a Laser Skirmish Group. One of the Campsites major activities each year is the annual Jota / Joti camp, which attracts large numbers of Scouts and Guides. The Committee is assisted in this endeavour by members of the Redcliffe Amateur Radio Club. Typical numbers range between one hundred and fifty to two hundred youth members.

The Murrenbong Committee manages its finances in an efficient manner and manages a positive cash flow budget.

Brownsea Activity Centre

at Shorncliffe, continues as the main Branch Water Activity Centre, and is staffed by a small but willing Team of Leaders and Supporters, currently led by Activity Leader Peter Eickenloff. The Centre provides full weekend activities as well as single day activities involving canoes, kayaks, rafts and sail craft programs for Scouts and Guides. Additionally, there is provision for accommodation only bookings for scouts, guides and schools. Bodies not wishing to participate in Water activities have the option to plan their own bicycle hikes and rambles with ready access to the several long bicycle paths along the foreshores of Moreton Bay, or visit the Boondall Wetlands for conservation programs, or perhaps just sit on the banks of Cabbage Tree Creek with a

Resources

fishing rod.

While Brownsea has operated for some years with small numbers of Activity Leaders, it is particularly pleasing that three Activity Leaders and an Adult Support Member have been recruited in the past couple of months. All these people are of mature age, and bring with them Industry Standard qualifications in Water Activities. All are eager to complete Leader Training, and get involved.

The Centre has been fortunate to have received a Gaming Machine Grant during the year, and the entire complex has been re painted. This in itself leads to a more appealing and welcoming presentation.

Wonargo Cultural Centre

Committee, led by Chairman Richard Martin continues to work tirelessly at maintaining and improving the Centre at Northgate. This is a huge task for the dedicated few who are involved throughout the year. While the major event for the Centre is the annual Wonargo Scout Revue, the committee encourages use by others with a view to meeting ongoing costs. Users of the hall consist of dance groups, a martial arts group, and a small theatre group.

The Centre Committee is currently planning for a replacement ablutions block adjoining the building.

This Centre Committee also affords valued support to Wonargo Revue during Rehearsal and Performance seasons, by staffing Most of the behind the scenes roles.

Eprapah Campsite Management

Committee is extremely small, and provides limited advice and management functions to the Campsite at Victoria Point. This is due in part to the small membership numbers, and difficulty in meeting regularly. Most communication is conducted by E-Mail or telephone. Steps are being taken to grow this committee.

The Eprapah site affords camping and Bunk room accommodation to Scouts, Guides, and other users. Attractions are the walks through forest and mangrove atmospheres, with regular sightings of native animals including Koalas.

Supervision and management of the Accommodation block is delegated to a member of the Eprapah Fellowship, while a large portion of the site maintenance is also conducted by a few members of the Fellowship. The Branch is extremely thankful for the support thus afforded.

Other means of performing maintenance and support to the site are being investigated, and evaluated.

Karingal Campsite at Mount Cotton, hosts large numbers of campers on most weekends of the year.

Each weekend, site supervision is afforded by a willing team of volunteer Campsite Wardens, working on a rotating roster, with coordination afforded by Cynthia and John Gibson, two Adult Helpers who reside at Victoria Point. The Wardens are either Leaders Adult Support Members or Adult Helpers who generally reside in the bayside suburbs. The Branch pays tribute to the valuable services provided by the Karingal Wardens. Patronage is Scouting, school and church groups, with regular bookings from Laser Skirmish and two Mountain Bike Clubs

Site maintenance was for a time being conducted by a Manager assisted by a Caretaker, and two Volunteer workers Peter Doyle and Trevor Andrews, both Adult Helpers, who attend Karingal two days a week.

Early in 2012, the Caretaker role was discontinued, and the manager resigned. Since that time, the Volunteers continue to perform maintenance duties, with support from DCC Des Allen who visits the site at least one day each week. Additionally the Baden Powell Park Maintenance Team has

agreed to afford assistance pending more permanent arrangements being affected.

Special thanks are due to Peter and Trevor, as well as Kendall Maher and Wayne Kingston from BP Park for keeping the maintenance rolling.

Karingal has for some time suffered from a water reticulation system prone to regular failure and leaks. This is partly due to age of the pipes, but more particularly to the grade of pipe used in the original installation.

Trevor and Peter regularly spend many hours finding then repairing leaks. Some of the more unreliable and distant pipe lines have been capped to eliminate possibility of leaks going undetected.

Steps are being taken to evaluate the most troublesome of the remaining sections, with a view to either eliminating or replacing them as soon as possible. The aim is to replace all essential internal pipes over a planned period, and cap other lines that will not be replaced.

Baden Powell Park at Samford was managed by Tony Mitchell Dale until the end of the period under review, with the situation to be evaluated. Maintenance work is carried out by Kendall Maher, assisted by Wayne Kingston.

Currently site maintenance is lightly monitored by DCC Des Allen, who directs all requests for variation to maintenance procedures through the office of the General Manager.

A review of duties and functions of the BP Park Maintenance Team is being conducted by the General Manager, with a view to perhaps expanding this Team and possible further support to other Branch Operated Sites.

Air Activities is still alive and as well as can be expected due to the circumstances under which we are operating.

Ever since the Air Activity Centre was

demolished, in 2008 all courses have been held at the Royal Queensland Aero Club (RQAC) No.1 Hangar sharing the available rooms and hangar space with the ATAE (Aviation Training for Aviation Engineers).

Throughout the past year we have conducted courses for all Sections, i.e. Joey Scouts, Cub Scouts Level No.1, Cub Scouts Level No.2 and the Scout Section. Unfortunately the Gliding Section, excuse the pun, did not get off the ground, only enquiries, which did not mature.

Attendance at the courses, compared with attendance prior to the demolition of our previous home, is at times very disappointing, not all course dates attract takers and believe it or not the stigma still exists, out there, that the Air Activity Formation has closed down.

In our endeavours to spread the message far and wide that the Air Activity Formation is very much alive we submit articles for the Encompass, each month, and also have the website which covers all sections in great detail.

This year we introduced a new section to cater, for a start, the Rover Section which gives them the opportunity to fly, on a Simulator, a Boeing 737 - 800 or a F /A -18. Unfortunately up to the present time it has not yet taken off.

Approximately 18 months ago RQAC moved back into Hangar No.1 and ATAE moved to other premises on the Airfield. As RQAC expanded their operations and made the necessary alterations to the complex to accommodate their requirements we were at times utilising only the available space in the hangar.

In December 2011 I was informed, by RQAC, that ATAE was moving into Hangar No.3, with has much less space than Hangar No.1 and they (ATAE) were making space to accommodate us as well.

This move was carried out on the 27th

March 2012 and now all our equipment is stored in the room provided. Our courses will now be conducted at bases set up in Hangar No.3, where possible, amongst the aircraft and other training equipment utilised by the ATAE for the training of their up and coming Engineers.

I have had many meetings with the management of ATAE and they are very keen to have us there and to do all they can to assist the Scout Association in our endeavour to provide to the youth the exciting, challenging and rewarding activities as we introduce the youth of the organisation to the Aviation Industry.

One must acknowledge the assistance given by RQAC for the use of Hangar No.1 for many years and now we are very thankful and appreciative for the support and assistance provided by ATAE as one wonders where the Air Activity Formation would be, if at all, without their generous support.

I see the current situation as another temporary step, how long it will last is a blur, we must begin to plan for the future, our own home, today not tomorrow, that may be too late. We must ensure the continuation of what we currently provide and move forward and expand for the future for the present and future members of the association.

We must not allow the situation to deteriorate any further as the effort that has been expended in the past must not be allowed to be in vain.

Environmental Education continues as a valuable support resource for members of the movement, both youth members and Leaders. In this year 2011-12 programmes have been conducted at Erapah, Rocky Creek and Wirraglen. These have included programmes for six mobs, thirteen packs, five troops and two units. Youth rally-style days have also been attended and Joey Scout Jambis and Skillorama for example.

The team have regular meetings for

planning and training and have regular teleconferences with environment teams in other states. This year at the annual team camp, all renewed First Aid qualifications amongst other training matters. A programme was provided too for a Vacation Care Day in January.

On a sad note, the team conducted a memorial Scouts Own for a deceased team member Michael Woodrow. This was followed by Tree planting. The funeral of a great friend of Eprapah, Jack Edwards, was also attended.

The team has been pleased to welcome three new members in the last year and welcome enlisting more in order that this work may increase and spread more widely in the state.

Branch Headquarters Flood

Recovery has been the subject of many hours of time expended by Branch Vice President Cliff Farmer assisted by DCC Des Allen, and a massive team of members and supporters. Although the flood occurred in the previous reporting year, and a major portion of the original clean-up also happened in that year, a great deal of work carried through to the year under current review.

For a couple of months at the start of the year under review, Cliff and Des assisted by several dedicated members and Staff Members conducted further cleaning, and preparation for rebuilding.

From June 2011 through to the Christmas break a large part of Cliff's attention assisted by Des and Ryan Sodziak along with many leaders, supporters and Branch Staff members' was directed at operations focused on restoring the Centre to working order.

January through to the end of April 2012 was spent tidying up loose ends, and additional touches

The major part of the building is now complete, with a few finishing touches and

furnishing still to come. No doubt as we settle in and work the building, there will be evident, some things we could have done better and even some things we should have done that we have not. Some minor variations to building and security will no doubt occur over the next several months.

Although the QSC flood recovery task has been long and taxing, the Centre we have today is a tribute to the uncountable hours expended by a large percentage of our membership, and the result is one the whole Branch can be proud of.

The Resources Activity Teams continue to provide exciting program to our youth. Separate Reports from each Formation are included. There are some great stories to be read here and detailed perusal is encouraged

Des, additionally, wishes to pay tribute to all the Activity Teams that are attached to Branch Headquarters and report through the Resources Portfolio.

Not wishing to favour any particular team, Des Pays tribute to those teams, which are in alphabetical order.

The **Air Activities Team**, led by Branch Commissioner Ian McLeary works out of a hangar at Royal Queensland Aero Club. While this is not the ideal circumstance, all youth members who attend report most enjoyable experiences.

The **Brownsea Activity Centre Team**, currently led by Activity Leader Peter Eickenloff provides staffing for Weekend (water) Activities as well as one day events.

The **Environmental Education Team**, led by Branch Commissioner Judy Seymour as the name implies, conducts programs aimed at Conservation and Environmental elements of the Youth program for all Sections. This team can be mobilized, and is available to conduct program throughout the branch.

The **Heritage Team** led by Project Commissioner Allan Newland is responsible for conduct of the Scout Museum at Baden Powell Park Samford. The team has members available to conduct tours and activities on a regular basis. Additionally, Allan's team is responsible for maintaining the Branch Archives. This part of team's responsibility was severely affected by flood inundation, and sadly a large part of the Archives was destroyed. However, Allan and his team, assisted by countless volunteers have managed to dry and resurrect a large number of documents, photos and publications. Due to generosity of countless people several lost articles have been replaced by donation.

The **Specialist Outdoor Program Team** led by Branch Commissioner Mark Cane, as implied, conduct Accredited Activities for those Youth Members whose Leaders do not have skills qualifications. While most of the focus of this team is currently towards Abseiling, Mark has a view to provide specialist skilled teams in other outdoor persuasions.

The **Youth Activities Team**, led by Branch Commissioner Kerry Tully, conduct regular camps with programs focused on those sections where newer Leaders without experience can be supported in new and exciting programs. This team can be mobilized and is willing to conduct program anywhere in the Branch.

The **Wonargo Revue Team** led by Producer John Martin comes together each year to manage and perform the Revue. All members have other roles within the Branch. John has a role of Rover Advisor, and his team members have roles varying through most ranks and across several Regions.

Several members of the Wonargo Revue Team are also members of the Wonargo Cultural Centre Committee. Cast members are also drawn from several Regions. Wonargo Revue, during the year under review, celebrated its 40th consecutive



year of production, and looks forward with confidence to another forty years of providing Cultural Development to our youth.

These Branch Headquarters Teams provide a wealth of knowledge, experience and specialist skills.

They have a charge to support our Leaders throughout the Branch, and they maintain that responsibility in a professional manner.

Des acknowledges and pays tribute to the countless hours expended by hundreds members and supporters in providing skilled leadership, as well as developing and maintaining our Assets and Resources throughout the Branch for the current and future benefit of our membership, but more particularly for the development of our youth members.

Des further pays tribute to the support to his role and personal friendship afforded by our immediate past Chief Commissioner Maurice Law AM and his wife Kay. In order to effectively perform the responsibilities of Office, a Chief Commissioner has to be prepared to put his or her personal life on hold for the period of appointment. That Maurice and Kay have done this for so many years, demonstrates their unshakable faith in our Movement. Des wishes them well in their future undertakings and a wish that they feel justifiably proud of their achievements.

Des also wishes to acknowledge the friendship, support and assistance of so many members of the Branch, especially the Region Commissioners, Branch Commissioners, fellow members of the DCC Team, Staff Members of Branch Office and also the Branch Executive Committee.

This Branch has very challenging, but exciting times ahead as we move forward under the extremely capable and professional leadership of Chief Commissioner Kirsty Brown OAM.

That Kirsty and Bryan are willing to put their private lives on hold in order to serve the Branch brings to every member a responsibility of loyalty and support to our Chief, while affording every assistance possible for the benefit of Queensland Branch and its members.

Mr Desmond Allen

**Deputy Chief Commissioner
(Resources)**

**The Scout Association of Australia -
Queensland Branch Incorporated**

**Deputy Chief
Commissioner
Jean Clifford reports
that during the period
under review a
significant number
of training courses
have been delivered
within Queensland.**

Adult Training & Development

The below table identifies the number of members under taking each course and also the number of Certificates issued:

Number of Leaders attending courses and Certificates Issued

For the period 1 April 2011 to March 2012

	All Leaders	Joey Scouts	Cub Scouts	Scouts	Venturer Scouts	Rovers	Leader of Adults
Leadership 1	440						
Leadership 2	144						
Leadership 3	163						
Skills Training 1	248	34	69	73	27	11	34
Certificate of Adult Leadership	150						
Certificate III Business	79						
Certificate III Leadership Support	61						
Skills Training 2	229	24	53	79	27	11	35
Skills Training 3	194	21	49	64	17	11	32
Certificate of Appointment	352						
Wood Badge Course	38						
Wood Badge Issued	56						
Certificate IV FLM	54						
Certificate IV Leadership	42						

Jean reports that the focus during the period under review has been on developing course material and course structure to support the implementation e-Learning. Jean has visited a number of Regional locations as well as the South East corner to present e-Learning implementation workshops and as at end the

end of March 152 Group Leaders, PLAs and Commissioners have been updated. With the introduction, the cost of training has been reduced by \$189, for LOA, Joey Scout and Cub Scout Leaders. For Leaders in the Scout, Venturer Scout and Rover Sections their cost has been reduced by \$89 as they receive

the field book and do an extra two day course which covers extra outdoor activity competencies of Bush Walking level 1. A copy of the structure of Queensland training is below.

Approved Queensland Branch Training Structure

Basic Training – completed within six months		Who
Leadership 1	Completed at sign up	Usually conducted as one on one by an authorised Leader
Leadership 2	Basic kit issued by BHQ includes QBSI, sectional hand books , membership no	Commence e-learning self-paced supported by PLA Complete all attachments
e-Learning (basic)	Common core and basic sectional modules	self-paced supported by PLA
Leadership3 / Skills 1	Must have completed e-learning modules, basic common and basic sectional	Instructor lead residential weekend Saturday and Sunday
Basic Training complete - Certificate of Adult Leadership issued and Certificate III in Business and if holds a current first aid certificate a Certificate III in Leadership Support issued. Can run a section nights unsupported		
Advanced Training – Completed with 24 months of sign up		Who
Advanced Work Books (A,B and C)		self-paced supported by PLA and on course
e-Learning (advanced)	Common core and advanced sectional modules	self-paced supported by PLA
Joey Scout , Cub Scout Leaders and Leaders of Adult - Advanced Practical Course		
Skills 2 /3	Must have completed e-learning modules advanced common and advanced sectional	Instructor lead residential weekend Saturday and Sunday
Scout, Venture Scout, Rover Advisor and Rovers- Advanced Practical Courses		
Skills 2	Must have completed e-learning modules advanced common and advanced sectional	Instructor lead residential weekend Saturday and Sunday
Skills 3	Must have completed e-learning modules advanced common and advanced sectional. Includes competencies for Level 1 Bushwalking	Instructor lead residential weekend Saturday and Sunday. Self-catered and includes overnight hike
Common for all Leaders – satisfactory performance appraisal		Team Leader
Issue Certificate of appointment - Leader can take leadership of overnight activities		
Wood Badge 1	Must hold a certificate of appointment	Instructor lead residential weekend Friday to Sunday
Wood Badge 2	Project set at WB 1	Self-paced
Wood Badge 3	Evaluation	Leader and Team Leader
Issue of Wood Badge - Parchment, Beads and Gilwell Scarf and Certificate IV in Front Line Management and if holds a current first aid certificate a Certificate IV in Leadership issued.		

Jean also reports that during the period under review the following units have been completed between November 2011 and March 2012

Type of e-Learning units	Number of units completed
Basic	576
Advanced	52
Electives	33

Early indication from the Leaders who have undertaken e-Learning units is extremely positive and has been well received.

Branch Commissioner Specialist Outdoor Activities, Russell Davie, reports that the Specialist Outdoor Activities Committee has had another active year.

The Committee has assisted in the integration of the new Sport Fitness and Recreation Training Package into National and Branch adventurous activity training through review and trialling of training manuals and workbooks. Training in the new package commenced across Queensland in January 2012. The skills areas currently available are abseiling, bushwalking, canoeing and kayaking. These skills continue to be popular with Venturer Scouts, Rovers and Leaders from all Sections. Training and assessment in skills such as sailing and sea kayaking are

proposed to be introduced.

Specialist Outdoor Activity Instructors and Guides from across the State met in March for their annual workshop. Areas of discussion included review and development of policy in the specialist outdoor activities area, review of training material and skills development. Two half day activity sessions were undertaken in abseiling, bushwalking, canoeing and kayaking to learn new skills and for maintenance of existing skills.

Ms Jean Clifford

*Deputy Chief Commissioner
(Adult Training and Development)*

*The Scout Association of Australia
- Queensland Branch Incorporated*



Special Duties

Iain continues hold the role of acting District Commissioner for Bundaberg District. Iain has observed that there is an air of quiet enthusiasm for Scouting within the District's programme which revolves around the theme of getting 'back to basics', all designed to build the District, both young and old, into a strong team. The District faces a number of challenges but continues to provide its Youth Members with a wide range of challenging activities. All Groups within the District have supported a number of community activities such as the local multi-cultural festival where the Groups assisted with carrying the flags of the various countries represented, Agro-Trend and both Australia Day and Anzac Day celebrations. The community is also aware that Scouting continues to play an important role in the development of young people.

The District Association continues to work tirelessly, under the chairmanship of Greg Galletly, for the Movement. They have continued their planning work for the upgrading of Wyper Park and its future development, building on the work being completed by Green Corps during the year. Thanks to a wonderful donation, the major ablution block now sports a new gas hot water system.

Iain has spoken at the Branch's celebration of Founder's Day. The dinner was held in the newly re-built Queensland Scout Centre and was enjoyed by those who attended. The celebrations consisted once again of a dinner and a speech commemorating the life and legacy of Lord Robert Baden-Powell and his relevancy toward the youth of today. Our new general manager was the guest speaker and kept us entertained. .

Following the Branch celebration, Iain led the Founder's Day Service for Bundaberg District. This was held in the Chapel at St. Luke's Anglican School in Bundaberg this year. It was well attended by the various Groups within the District and their supporters and provided a wonderful opportunity for many members of the District to get together and celebrate.

In our own Branch, Iain has noted that there is a great hesitation by some to help our young people develop prayers particularly for use on Parades. Iain will spend some time over the next few months developing some ideas which may help in this regard.

Iain has continued to write articles for Encompass designed to help the members of the Association work through the Duty to God part of their programming. Iain has also helped some Districts with their presentation of various activities relating to spiritual development for their District Training Meetings. The Leaders involved have appreciated these activities and are willing to try them in their Groups.

There have also been a number of ongoing counselling opportunities through the year which Iain has worked through with various members of the Movement.

Fr Iain Furby

*Deputy Chief Commissioner
(Special Duties)*

*The Scout Association of Australia
- Queensland Branch Incorporated*



**DCC Major Activities
Pieter Van Der Kamp is
happy to report on the
past 12 months progress
in the organizing of
the 23rd Australian
Jamboree. First I would
like to mention is that
Kirsty Brown OAM
Chief Commissioner
of Queensland has
accepted the role of
Camp Chief.**



Major Activities

Applications through the on line application system have been progressing, there have been minimal dramas and this is thanks to the personnel in Support Services for resolving the issues as they appeared. It is interesting to note there have not been too many hard copy applications. At the time of writing this report it appears that we will meet the budgeted numbers. It would be nice to have more but we need to be realistic. The floods, cyclones and the economic climate must have an impact on the final numbers. Having said this it is pleasing to see that the majority of States have passed their predicted numbers.

Over the coming months money will be flowing in from the Contingents and this will mean of course money will be flowing out to pay for deposits on various items and for the installation of services throughout the site. It is pleasing for me to see that the Directors are very conscious of the budgets and ensuring not to pass what has been budgeted for.

To help our budget I must acknowledge the contributions the Fraser Coast Regional Council has made. To assist us the Council have provided at their cost sewerage and water connection points, installation of a new water main to the rear camping grounds, a new sewerage pump station, additional sewerage mains and the installation of additional power supply. There has been a lot of clearing around the Troop Sites.

Negotiations are well in hand for suppliers to the Jamboree, we are hopeful firms such as Bunnings, Coca-Cola Amatil, Peter's Ice-Cream, Nestle, Coates Hire and Ergon will also provide sponsorship. Mantra has come on board with a percentage of the accommodation fees to be paid to us from anyone that books through our website for accommodation at Hervey Bay.

At present we are getting many enquiries regarding assisting at the Jamboree in the sale of food, coffee, special ice-creams and other goods. These offers will be looked at but our priority will be to utilise the services

of Rotary, Lions and the like and to honour the larger companies that will provide sponsorship.

Support Services are presently finalizing the identification tags that will be provided. The tags will be similar to the Go card system, Scouts and Leaders will be scanned on entering and departing the site.

Sites and Services have been very proactive in finalizing the areas of on-site communication, power supply, accommodation buildings, sewerage and water supply. As the Jamboree site is an Equestrian Centre there are always changes to the site, this has caused a few rethinks of some of the Troop site layouts. I have been assured there will be no more changes to the site until after the Jamboree.

Within the next month the Camping Ground Leaders will be getting together for a weekend on site with some of the Directors to ascertain what is required at the Camping Ground. What we are trying to achieve is not to have doubling up of roles, we have Safetrans looking at Security do we need the Camping grounds to have security teams as well, do we need Leaders with first aid if we have St Johns.

Logistics major activity is to get the Event Management System (EMS) up and running. This is taken a little longer than expected; this is due to the time it has taken some of the companies to provide details and costs of goods. The EMS is a system that records all the items that are needed for the Jamboree and allows the various Contingents to order what they require. The other advantage of the system is that we have a control of the spending by the various Directorates and is an ordering system that produces invoices for purchase of goods. Food also comes under the Logistics directorate and with the applications now coming in it can be assessed what we will require for the special diets.

Marketing and Promotions are in the midst of finalizing areas such as the newspaper, Jam Media, the radio station and sponsorships. The Fraser Coast Chronicle has agreed to print the daily newspaper. Jam Media will also be responsible for producing the Jamboree Video and providing facilities for the Internet Café. The internet Café's will also be available at the Camping Grounds. The Jamboree website aj2013.scouts.com.au has had constant updates especially over the last few months.

Safetrans along with the other Directorates are now busily putting together their Risk Assessment plans. This is an important function to complete as it involves the safety of all that attend the Jamboree. Trevor O'Hara has had heavy discussions with all the emergency services in relationship to Risk Management for onsite and offsite Activities. Traffic Management has also been looked into and in the finalization stages. Transport for the Jamboree has been a major task for the Safetrans team, it appears final resolutions are just about in place.

The Medical Directorate has been busy with discussions with local Medical Facilities such as the Maryborough Hospital. As mentioned previously St John Ambulance will have a heavy involvement in the Jamboree. The Qld Health Laundry has agreed to launder any linen used in the Medical Centre on site.

The Program team have been very busy as you could imagine, firstly with finalizing the Activities and secondly how do they rotate the Scouts to stop them from getting bored. They have had many challenges and will have more to come but we are confident that they will produce. If you are interested the list of the Activities are on the website.

The Jamboree Mall will be a busy centre during the Jamboree, within the Mall there will be all the Contingents, the radio station, the giant water slide, the remote control car track, the Circus, food shops and The Outback Trading Post (Scout Shop). I also



believe there will be some other entertainment during the day. The local town crier will also be there during the early part of the Jamboree.

In August this year we have our final JCC meeting, on the Friday we will concentrating on risk management, emergency procedures, evacuation plans and desk top studies. This will be followed by a two day conference to provide updates, make decisions and for the Contingent Leaders to visit the site.

Finally I would ask anyone that hasn't applied to go to the Jamboree to do so, it is a great experience and I would hate to see you say "I should have went".

Mr Pieter Van Der Kamp

Deputy Chief Commissioner (Major Activities)

**The Scout Association of Australia
- Queensland Branch Incorporated**

The 2011 Season of Brisbane Gang Show was a financial success with 80 youth members of the Scout Association and Girl Guide Movement on stage at the Schonell Theatre. Eleven performances were conducted including a Wednesday Matinee, and a special 60th anniversary show. The 60th season included a special presentation by past and present members to recognise this special milestone.

Culture

Brisbane Gang Show

Special thanks must go to the Executive Producer Geoff Doo who in conjunction with his production team put together an excellent show which was well received by those that attended. I would also like to acknowledge the outstanding effort by David Greer and the

60th anniversary committee for their work in putting together the special presentation.

The season was well attended by the Scouts from SSS and once again we appreciated their support filling two performances.



Project Development & Grants

From April 2011 to March 2012 Queensland Branch recorded \$2,181,902.83 in grants to Scout Groups around Queensland. The majority of the grants were awarded from the Gambling Community Benefit Fund and Scouts Queensland would like to thank the Gambling Community Benefit Fund for their contribution to Scouting. The majority of grants awarded were to assist the Groups with repairs and maintenance to Dens and the upgrade of camping equipment.

It is the second consecutive year as an organisation that Scouts Queensland has reached the \$1 million amount and

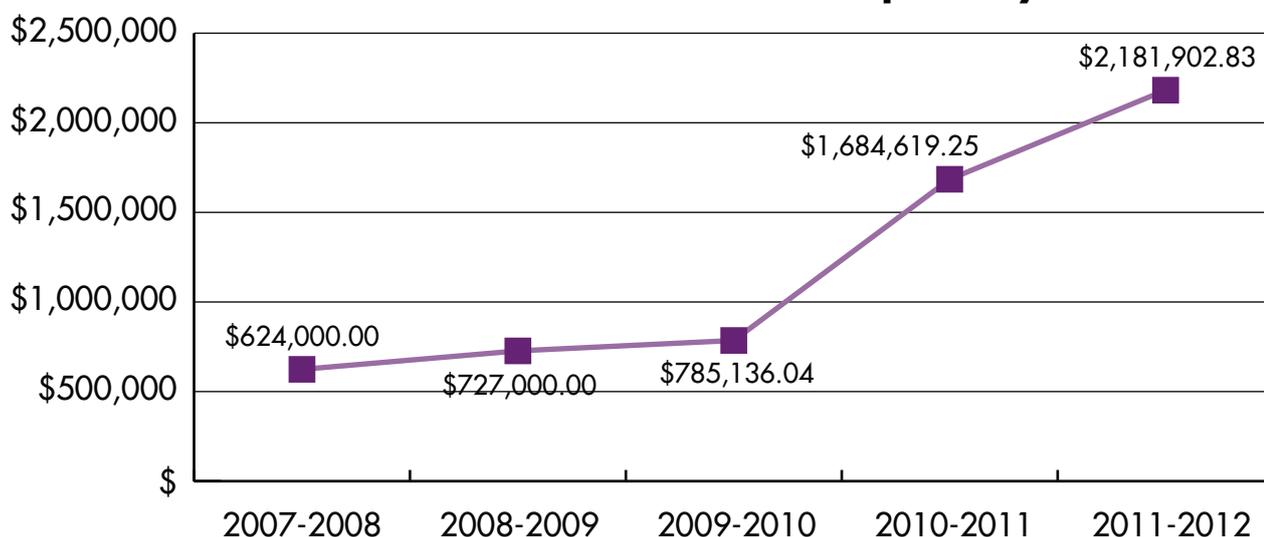
have improved on last year total of \$1,684,619.25. While this is a huge success for Scouts Queensland we can and we will improve in the upcoming financial year. Scouts Queensland is amongst the highest receiving organisation's finishing in the top two for successful not for profit organizations in Queensland, and consistently receiving money each round.

Grants amongst the Regions continue to improve with 11 out of 15 Region submitting Grants. The focuses on the next 12 months will be trying to ensure that all our Regions are active in funding to assist the Groups to manage their facilities.

Scouts Queensland was able to secure over \$500k in funding to assist with the flood recovery of the Scouts Queensland Head Office. This funding was received from various funding sources including the Brisbane City Council, Westpac, NAB, and RACQ along with a donation from ANZ. Through these efforts we have ensured that any member's funds allocated for the flood recovery were not required and the Association could redirect those funds to other areas.

The Brisbane City Council approved funding for all of the Brisbane Scout Group affected by the floods.

Scouts Queensland Grants in the past 5 years



Marketing and Promotions Manager Shaun Sandilands reports another successful year on the promotions front. The start of the Scouting year saw the reprint of brochures that were damaged during the floods. It was essential that these items were replenished as many Groups had been without these vital resources for months.

Scouts Queensland had another successful year at the 2011 Royal Queensland Show (EKKA). Due to the redevelopment of the RNA Showgrounds available land was at a premium, Scouting was unable to have an outdoor public stand this year. The fruit and vegie display in the agricultural hall proved to be a huge success for Scouting as the

Marketing & Promotions

Association ended up taking out first place for the display. This fruit and vegie display was also used as a promotional display with many hundreds of membership enquires coming through the stall. The EKKA also gave the talented cast from the 2011 Brisbane Gang Show a chance to display their talents. The Brisbane Gang Show did a total of 9 shows and was very well received by the audience.

Media Stories and Releases once again increased in 2011. The Association had 1000's of media stories that went in local, state and national publications. Many of the promotional purchases in 2011 were to replace the materials already owned. A large promotion was done to the Movement promoting the availability these products and that they could be hired at no fee from Branch.

November 2011 saw the induction of the Scouts Queensland Marketing Committee. Chaired by Nathan Swaffer the committee will work with the Marketing and Promotions Manager Shaun Sandilands to make the plans and ideas come to fruition. The committee will continue to work hard into 2012 to establish their guidelines and place within the branch.

Throughout the year the radio campaigns conducted through media partner 97.3 proved to be a huge success. Throughout the year a total of 4 campaigns were run through the station which led to many Youth and Leader sign-ups. The Marketing and Promotions Manager will continue to work closely with 97.3 to ensure that Scouting is getting bang for their buck.



General Manager's Report

I would like to start by thanking the Queensland Branch Team for giving me the opportunity to lead the business of Scouting. Since my appointment at the beginning of the year, I have had the pleasure of getting to know the various Branch teams and learning about the current position of Scouting in Queensland.

It has been an exciting start to the new year, for me professionally, but also for Scouting. The Queensland Scout Centre has been redesigned and refurbished after the 2011 flood, allowing us to employ a full complement of staff. The Development Team has also been established and a number of new positions created in line with the Business Plan. We farewelled Maurice Law AM as Chief Commissioner, after many years of dedicated service, and welcomed Kirsty Brown OAM to the role. I look forward to working with Kirsty, the Branch Team and the Branch Executive Committee in supporting Scouts Queensland in the future.

Many new initiatives are being planned, including a number of business ventures, to improve the income to the Branch and reduce the cost of Scouting. Preparat Pty Ltd has been established as a partnership between Creatop Pty Ltd and the Queensland Branch to develop and market "Eurek-it", program creation software for leaders. Various improvements to our websites are currently being developed, including the capability for e-commerce.

Plans are also underway to develop our campsites and other facilities to promote them to a wider market and audience. A tour of the Brisbane north side campsites and facilities took place in April for Branch staff and committee members; which gave participants a greater appreciation of these assets and provided us with valuable feedback. Similar tours to the southside and

to the west of Brisbane are being considered.

A great deal of flood and cyclone recovery work has been done, not only to the Queensland Scout Centre, but to the many flood affected formations in Queensland also. A survey of staff and members was conducted and showed that the Branch response last year was poor and that the organisation was ill-prepared for such a disaster. Most of the formations have now received their insurance payouts and a Business Continuity Plan is almost complete. Many valuable lessons have been learned which will make us better prepared should a similar disaster ever occur again.

There have been numerous changes to staffing. A collaborative approach is being developed among the staff. Numerous team-building activities and staff functions have occurred since the beginning of the year. Staff long-service awards have been introduced; Ryan and Michelle Sodziak, Linn Pihl, Lesley Hansen, and Ross McFarlane all received 5-year awards, Robert Thurlby received a 10-year award and Bryan Brown received a 15-year award. There has also been a long process to select an optional staff uniform.

Links with a number of organisations have been developed and renewed this year. I was able to speak to the Queensland Youth Alliance recently, and I am building very good relationships with the organisations involved within the Alliance, particularly Girl Guides. I also attended a luncheon with the Deception Bay Quilters, who gave us a Scout themed quilt to display and raffle at the upcoming World Scout Day Ball. The BP Guild also presented Maurice a hoop pine which has since been planted at BP Park.

Most of my time has been spent directly supporting Scout formations by answering



questions, performing presentations at conferences, leading the Branch staff to source more funding for the movement, planning the development of facilities and by administering Scouting to the Movement. I am looking forward to see our Movement grow over the upcoming months, both as a business and as a volunteer youth based organisation. The staff and I are looking forward to the many more adventures that lie ahead in Scouting.

Mr Ian Lightbody

General Manager

*The Scout Association of Australia -
Queensland Branch Incorporated*

Awards

Queen's Scout Awards		
Natasha	Baird	Withcott Scout Group
Anthony	Baker	Wooroolin Scout Group
Haydn	Brindley	Rangeville Scout Group
Daniel	Chlonta	Mount Cotton Scout Group
Kendell	Clift	Aspley Scout Group
Taylor	Digweed	2nd Toowoomba Scout Group
Yanni	Dubler	St Johns Wood Scout Group
Samuel	Girvan	Banksia Scout Group
Emma	Godfrey	Maroochydore Scout Group
Matthew	Goulter	Highfields Scout Group
Matthew	Henry	2nd Toowoomba Scout Group
Samantha	Kingston	Aspley Scout Group
Guy	Knopke	Karana Scout Group
Angus	Lenehan	Scoutreach Lones Scout Group
Bearne	Marsh	Glennie Heights Scout Group
Shaun	Mcguinness	Noosa Sea Scout Group
Kathryn	Mclaughlin	Scoutreach Lones Scout Group
James	Mogg	Banksia Scout Group
Andrew	Payne	Crows Nest Scout Group
Stephanie	Piper	Baddow Scout Group
Courtney	Rohde	Kareeba Scout Group
Tegan	Saal	Glenvale Scout Group
Ambross	Schmidt	Wynnum Scout Group

Michael	See	Glennie Heights Scout Group
Georgia-Mae	Smith	2nd Toowoomba Scout Group
Brent	Steffensen	Dayboro Scout Group
Layla	Stephens	Coomera Scout Group
Bradley	Stone	Maroochydore Scout Group
Elizabeth	Strong	The Gap Scout Group
Fiona	Walker	Glenvale Scout Group
Hayden	Warren	Kareeba Scout Group
Jonathan	Williams	Redbank Plains Scout Group
Jacob	Wrench	Banksia Scout Group

Baden Powell Awards		
Daniel	Bourman	Sandgate Scout Group
Shari	Cunningham	Victoria Point Scout Group
Jarrad	Mcdonald	Lawnton Scout Group
Jade	Read	Nerang Scout Group
Cameron	Stanley	Brisbane Inner City Scout Group
Shandell	Vescovi	Capalaba Scout Group

Silver Kangaroo		
Desmond	Allen	Queensland Branch

Silver Emu		
Margaret	Day	Gold Coast Region
Ian	Lightbody	West Centenary Scout Group

Silver Koala		
Ian	Cole	Moreton Region
Leanne	Coulson	Rosewood Scout Group
Margaret	Farrington	Gold Coast Region
Rodney	Halls	Flinders District
Philip	Harrison	Queensland Branch Specialist Outdoor Activities Team
Gai	Johnston	Nerang Scout Group
John	Mackinnon	Near North Coast and Country Region
Lindsay	Norris	Dolphin Sea Scout Group
Beverley	Seymour	Dayboro Scout Group
John	Townsend	Moreton Bay District

Distinguished Service Award		
Lorraine	Betts	Gold Coast Region

Silver Wattle		
Neale	Baker	Ashmore Scout Group
Pamela	Baker	Ashmore Scout Group
Michael	Brown	Darling Downs Region
Robyn	Buglar	Ashmore Scout Group
Sharyn	Cripps	Gold Coast Region
Jennifer	Danslow	Oakleigh Scout Group
Leonie	Dixon	Brownsea Water Activity Centre

Robert	Dixon	Brownsea Water Activity Centre
Shelley	Hart	Wulguru Scout Group
Charles	Linsdell	Clontarf Beach Scout Group
Stephen	Menzies	Birkdale Scout Group
John	Miller	Ashmore Scout Group
Catherine	Shellshear	Browns Plains Scout Group
Myles	Stanley	Queensland Branch
Anne	Whitaker	Ashmore Scout Group
Michael	Woodrow	Queensland Branch Environmental Education Team

Silver Arrowhead		
Joan	Baker-Winn	Dayboro Scout Group
Jodie	Barnes	Wynnum Scout Group
Sheila	Bayliss	Goodna Scout Group
Ronald	Bowers	Redbank Plains Scout Group
Derrick	Brake	Queensland Branch Bushwalking Team
David	Brown	Moura Scout Group
Ian	Cavanagh	Queens Park Ipswich Scout Group
Paulette	Garnham	Gold Coast Region
Kym	Griffin	Sir Leslie Wilson District
Wendy	Hedemann	The Gap Scout Group
Susan	Keys	Sir Leslie Wilson District
Christopher	Littlejohns	Kingaroy Scout Group

Shirley	Martin	Wonargo Revue
William	Pepper	Burpengary Scout Group
Ian	Perkins	Birkdale Scout Group
Glendon	Raisbeck	McDowall-Bunya Scout Group
Craig	Ray	Queensland Branch
Matthew	Raynor	Wulguru Scout Group
Lester	Reichle	Raceview Scout Group
Rosalind	Reichle	Raceview Scout Group
Norman	Robinson	Lowood Scout Group
Jacqueline	Rogerson	Sunnybank Scout Group
Brian	See	Gold Coast Region
Neville	Thompson	Glenore Grove Scout Group
Cindy	Van Der Gevel	Gold Coast Region
Morris	Vickery	Dalby-Yumborra Scout Group
Lee	Warren	Kareeba Scout Group

Brent	Greenfield	Queensland Branch Abseiling Team
Robert	Hall	Jimboomba Scout Group
James	Hanlon	Indooroopilly Scout Group
Kimberley-Anne	Hansen	Wavell Heights Scout Group
Mark	Heather	Woogaroo District
David	Hedemann	The Gap Scout Group
Kerri-Ann	Hosking	Dalby-Yumborra Scout Group
Andrena	Mason	Underwood Scout Group
Donna	Morgan	Gold Coast Region
Anne	Munday	Ashmore Scout Group
Benita	Neilson	Dalby-Yumborra Scout Group
Annette	Palmer	Moreton Region
Eric	Perry	Indooroopilly Scout Group
Joanne	Raisbeck	Sir Leslie Wilson District
Jaylin	Randall	Marsden Scout Group
Anthony	Soutter	Capalaba Scout Group
David	Splatt	Capalaba Scout Group
Gareth	Stephens	McDowall-Bunya Scout Group
David	Stinten	Oakey Scout Group
Norman	Thirkell	Loam Island Scout Group
Scott	Thomas	Logan and Bay Region
Donald	Trott	Enoggera Scout Group
Kathryn	Whitaker	Ashmore Scout Group
Emma	Woodbridge	Raceview Scout Group

Certificate Of Merit

Glenn	Bartlett	Canungra Scout Group
Allan	Boughen	Moreton Region
Alison	Chesterton	Moreton Region
Patricia	Dale	Brisbane Gang Show
Sharon	Elvins	Kirwan Scout Group
Samara	Fife	Everton Park Scout Group
Samuel	Garnham	Ashmore Scout Group

Acknowledgements

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The Branch again wishes to record its appreciation to the families of our many Adult Leaders who continue to support them.

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The Scout Association of Australia
- Queensland Branch Inc.

ABN: 67 019 153 391
PO Box 520 Toowong Qld 4066
32 Dixon Street Auchenflower Qld 4066
Telephone: 07 3870 7000 Facsimile: 07 3870 4960
Freecall: 18000 SCOUT
Internet: www.scoutsqld.com.au
Email: qldhq@scoutsqld.com.au