

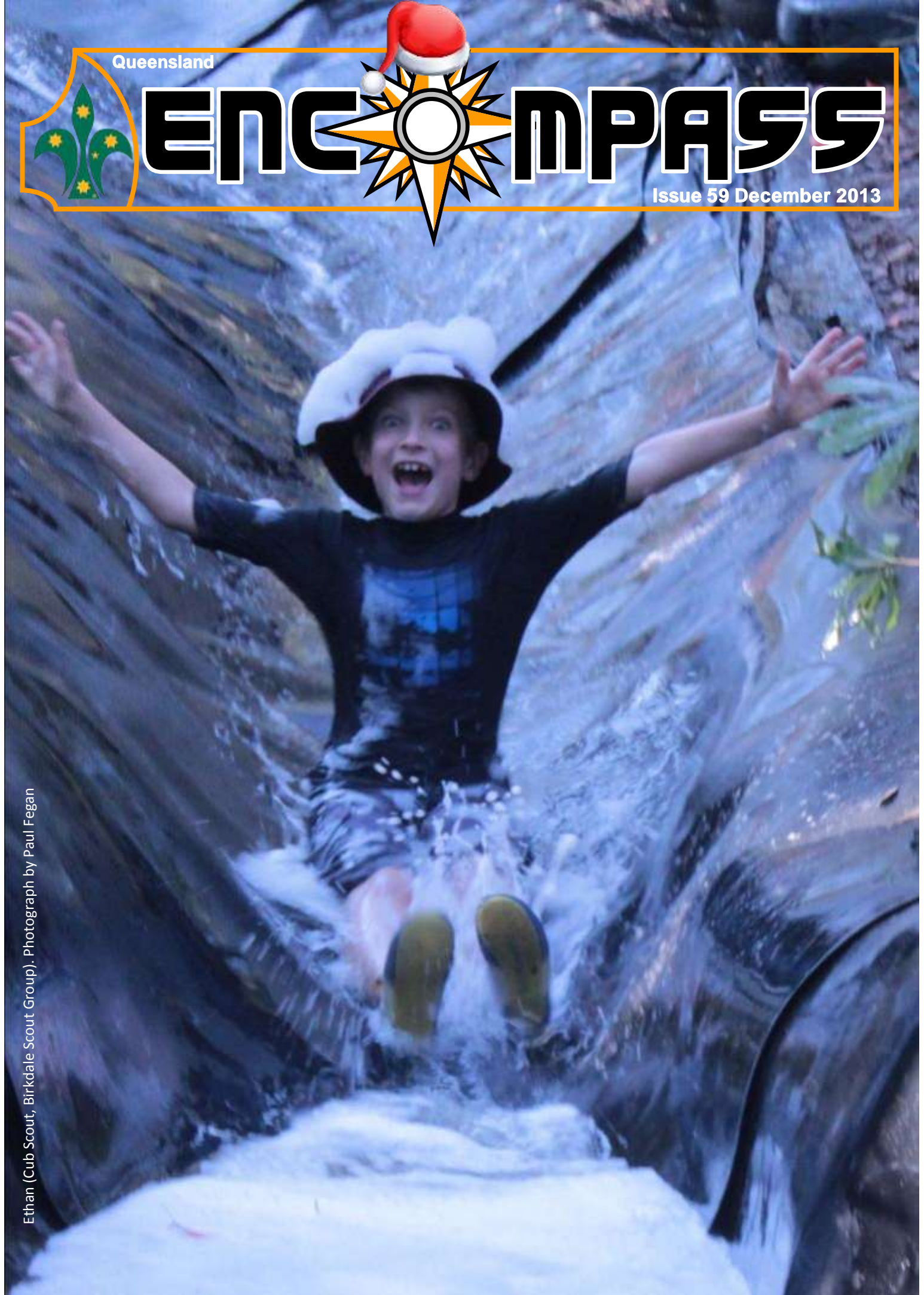


Queensland

ENCMPASS



Issue 59 December 2013



Ethan (Cub Scout, Birkdale Scout Group). Photograph by Paul Fegan

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December

20 Branch Support Office Closes for Christmas Break

January

2 Branch Support Office resumes after Christmas Break

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5 BP Lodge No.505 Founders Night

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21 Baden Powell Founders Night Dinner

22 Darling Downs Region Founders Day Service

22 Founders Day

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2 Clean Up Australia Day

7 Branch youth Forum

10 Commonwealth Day



FACT SHEET

New fact sheets are being developed to assist all Leaders. These will be made available on the website through an icon named FACT SHEETS. The fact sheets are now available and are a great resource for all groups. Use the content wisely.

Kirsty M Brown OAM, Chief Commissioner

REPORT CHILD PROTECTION CONCERNS AND ABUSE!

All suspicions, concerns or allegations about criminal matters or child protection matters should be reported directly to the Executive Manager on **07 3870 7000**. Once we receive a notification, the Association will make an immediate report to the relevant authorities.

If an individual has made a report to the relevant authority, they should also report the matter to the Executive Manager. The Association will then make direct contact with the relevant authority about the matter.

Reporting to the Association enables the Association to work directly with the authorities in managing the matter. It enables the Association to take immediate action under its policies, in consultation with the authorities.



There is no January issue of Encompass.
Next issue due out in February 2014.
Deadline for the next issue

31 January 2014

Submit your articles to
encompass@scoutsqld.com.au

Branch Support Office

Business Address: 32 Dixon Street Auchenflower Qld 4066	Office Hours: Monday 8.30am-4.00pm Tuesday 8.30am-5.00pm Wednesday 8.30am-5.00pm Thursday 8.30am-5.00pm Friday 8.30am-5.00pm
Postal Address: PO Box 520 Toowong Qld 4066	
Phone: 07 3870 7000	
Fax: 07 3870 4960	

Scout Supply Centre

Business Address: 32 Dixon Street Auchenflower Qld 4066	Monday 9.00am - 4.00pm Tuesday to Friday 9.00am - 5.00pm Saturday 9.00 am - 1.00pm Closed on Saturday during School Holidays and all Public Holidays
Postal Address: PO Box 520 Toowong Qld 4066	
Phone: 07 3721 5724	
Fax: 07 3870 4960	

News and events

Communication

As we celebrate this holiday season and the coming new year, I want to thank each of you for your great work and commitment to Scouting in Queensland.

We have made significant progress during 2013, starting with our very successful AJ2013. We continue to build the value of Scouting, as this remains at the heart of everything we do. We have passed 10,000 youth members this year and I hope everyone will keep the momentum going!

On behalf on the Branch Team, we thank you for everything you do for our youth members. I wish you a very safe holiday season and a Merry Christmas and Happy New Year.

I look forward to Good Scouting in 2014.

Kirsty M. Brown, OAM
Chief Commissioner



SISEP - Scout International Student Exchange Program

Our two Queensland Venturer Scouts have now left Australia and are currently having a great time in Denmark with their Host Families. If you are interested in following their experience, here are the links to their respective blogs:

Gabi Dodds - <http://discoverdenmarkexchange.blogspot.com.au/>

David Kindness - <http://venturerabroad.wordpress.com>

If you are inspired by reading these blogs and want to get involved in the SISEP Program and involved (or soon to be) in Venturer Scouts, I will be after Host Families for the Incoming SISEP Scouts (15-17yr olds) from Denmark, England and Japan. They will be arriving at the end of June and depart in the early part of August 2015. I need to have Host Families organised by the end of February to advise National. If interested, please email me at sisep@qldhq.scouts.com.au . I will then send you more information and forms to fill out so we are all ready by February.

Applications for 2014/15 are now open and interested Venturers have until 31st March 2014 to lodge their Expression of Interest Forms with me. The sooner this is done, the sooner you can fundraise and the easier it is to put money aside for this great experience. Interested Venturers who want to participate in the Scout International Exchange Program for 2014/15, must be a Venturer and do not turn 18 until after January 2015. All the Venturers who have participated agree that it is the best time and experience and well worth the effort – **Applications for 2014/15 close 31st March 2014.**

For more information on the Program both as a potential Exchangee or Host Family, please email me at sisep@qldhq.scouts.com.au I will then send you more information and Expression of Interest Forms.



Burleigh Heads Awards Ceremony

On November 16, Burleigh Heads Scouts held an awards ceremony for our youth members. We were honoured to have Branch Commissioners Phil McNicol (representing the Chief Commissioner), Steve Marshall, Tim Gibbings and David Cruse attend the ceremony. They were joined by members from our Gold Coast Region team - Bob Campbell, Neil Sardeson and Joy Smith. Our local state member Michael Hart MLA rounded out the impressive guest list.

The purpose of the ceremony was to celebrate the awards earned during the year. Ryan Kidd was our first Queens Scout awardee since 1987. Morgan Marshall, Karlie Watt and Alan Kidd were awarded the Australian Scout Medallion; Chloe Watt and Thomas McMillan their Grey Wolf and Ross MacDonald his Joey Promise Challenge. Luke Butterworth (ASM), Kartier Marjanovic (JP) and Harry Saliba (JP) were also recognised for achieving their awards which had been presented to them earlier in the year. We also celebrated leader awards to Sonya Wayne and Anthony Watt.

We started the evening with a sausage sizzle where everyone was able to mingle and introduce themselves. This was a relaxing way to start proceedings and everyone was in good cheer. After a week of storms, we checked the weather radar and thought we were in for a fine afternoon so we hurriedly moved the chairs and microphone from the den to celebrate in the great outdoors in fine scouting tradition.

Group Leader Roland Franz opened proceedings to a large crowd of supporters. Phil McNicol gave a speech about the importance of the scout awards in helping youth members strive to achieve their best. Bob Campbell spoke about recognising leaders for the efforts they put in during the year. Each of the Branch Commissioners discussed the award relevant to their section before the Scouts were presented with their award. The executive committee was pleased to present each of the QSA and ASM awardees with an engraved Leatherman multi-tool as a memento of their achievement.

As the speeches were underway, it became apparent that we weren't going to get the fine afternoon we had hoped for! In true scouting tradition, it looked like we were going to get wet in the great outdoors. Anxious glances kept checking the impressive storm quickly building above us! However, we safely finished the awards just in time. We retired to the den to cut a celebratory cake and enjoy a light supper. Unfortunately plans for a campfire were well and truly extinguished when the storm finally unleashed an awesome display of rain and lightning.

Burleigh Heads Scouts would like to thank all our guests. We were impressed that we were able to have so many special guests make time out of their busy schedules to celebrate with us. It was certainly appreciated by the scouts and their parents.



Millmerran Scout Group

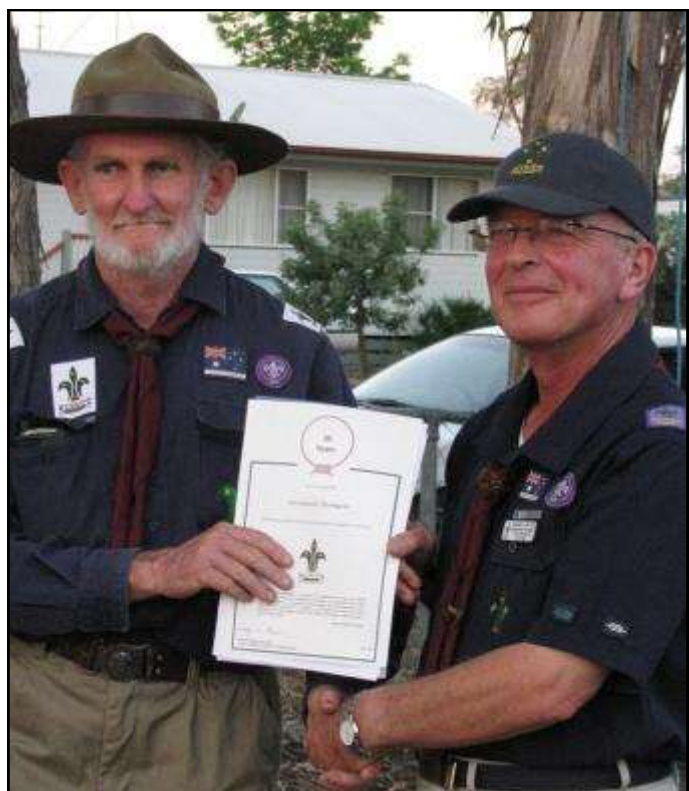
Millmerran Scout Group enjoyed a sausage sizzle when ARC Scouts Peter Twyford and his wife came up to present Clint Caldicott with his Australian Scout Medallion Certificate.

Three Cubs Scouts, Lilian Greenwood, Courtney Kingston and Sarah Lindenmayer were presented with their Silver Boomerangs by Cub Scout Leader Jeannie Kingston.

Darling Downs Region Commissioner Michael Brown surprised everyone when he presented Group Leader Leonard Thomson with his 35 year Service Award.



1. C.L. Jeannie Kingston, G.L. Leonard Thomson, Lilian Greenwood, Courtney Kingston, Sarah Lindenmayer



Leonard Thomson, Michael Brown

Kirwan scouts flew a Boeing 747!



'Ladies & Gentlemen, this is your captain speaking' was exactly what the excited Scouts said sitting in the captain's seat of the Boeing 747. This is as close as it can get taking control of a jet airliner, thanks to the first ever Jet Flight Simulator in Townsville, which the Brisbane and Gold Coast already enjoys. The chief pilot Steve, and co-pilots Mary and Glenn generously donated their time, knowledge, skills and resources for the six scouts to have this experience. The six scouts took this opportunity to do it as part of their patrol activity, lead by the activity patrol leader Thomas Jeeves. All the scouts had the experience in flying and landing the Boeing 747, with some assistance from the pilots. Afterwards the pilots talked us through the theory components, using models and pictures as visual aids, which covered most of the air activities target badge. After thanking the crew at Townsville Jet Flight simulator, Thomas and his patrol went on to do some community service at McHappy Day at McDonalds The Lakes and the Special Childrens Christmas party at the Ryan Community Centre. Throughout the patrol activity, which went on for more than the minimum of eight hours, Thomas, a current APL in the Kirwan Troop and an aspiring science teacher, displayed talent in his leadership skills, acting as a responsible leader. Further, whenever there was free time, Thomas didn't forget to do some badge work with his Scouts and sign them off. Scouting program offers opportunities to develop leadership skills for young people like Thomas, to help them become tomorrow's leaders of our nation. Awesome work Thomas and his patrol!

Nipuna Wickremaratne
Assistant Scout Leader
Kirwan Scout Troop



New kitchen for Ashmore Scout Group

The Ashmore Scout Group celebrated the opening of its new kitchen on Wednesday the 13 November 2013. This renovation was made possible by a grant from the Jupiter's Casino Community Benefit Fund, with building works completed by BJ Millar Constructions.

The Group's original kitchen was built in 1995, through the tireless efforts of leaders and parents, and in particular, the late Joe Barker. To recognise the contribution from Joe, this kitchen was dedicated as Joe's Kitchen.

The Group decided that upon the completion of the new kitchen, it too would be re-dedicated to the memory of Joe, and also to the memory of his late wife, Sandra Barker, known affectionately as Chile. Sandra dedicated over thirty-five years to Scouting, primarily within Cub Scouts, commencing her time at Hamilton Heights Scout Group, and finishing at Ashmore.

A fitting tribute to dedicated members of the Ashmore Scout Group, and true Scouts.



I HAVE "GONE HOME".

Graham Grant

November 2013

Ian Fellows

November 2013

If you would like us to add your loved one to the "Gone Home" column, please forward their details to the editor by emailing encompass@scoutsqld.com.au

The Gap Cub Scouts Visit Humpybong



As part of our active program, The Gap Cub Scouts recently had a pack Holiday at Humpybong Yacht Club to undertake their Sailing and Fishing Level 1 Badges. Thirty Cub Scouts from our two packs arrived Friday night to a demonstration of a boat in the clubrooms and ran some nautical themed steam off games in the grassy rigging yard.

Saturday dawned early for most and a quick hike to the local wreck saw the cubs learn some history about the Queensland Navy before breakfast.

Straight after brekkie, the cubs were split into two groups with some doing their level 1 Fishing badge and the second group went to play with the Opti sailboats under the guidance of two instructors and an assistant instructor from Humpybong Yacht Club.

Saturday afternoon was a bit too breezy for learning to sail so the Cub Scouts went on a ramble down the foreshore to the Hornibrook bridges. Fish & Chips soon replenished the hungry hoardes and off to an (electric and candlelit) campfire before some stalking games before supper & bed.

Sunday saw a return to pleasant learn to sail weather and our second group attacked the water with gusto while the others went fishing. Finishing lunchtime on Sunday saw the Cub Scouts head off in the sunset tired with beaming smiles, just what the Group Leader ordered. For info regarding the sailing program done, contact Chil at The Gap 0450 155 597 or the Humpybong Yacht Club direct.



Australian Scout Medallion 2013



Rhys Pruden and Morgan Barnes from Wulguru Scout Group in Townsville within the Kennedy Region celebrated the achievement of their Australian Scout Medallion at the Strand Headlands. Their medallions were presented by Cr Les Walker, division 10 Councillor, which is the division the den is situated in. Rhys joined the group as a shy, quiet 11yr old over three years ago, and quickly progressed into an outgoing young man. Morgan linked up into the Scout section from Cub Scouts also over three years ago.

This achievement was celebrated by the group, with many youth members from across all sections attending, as well as leaders and parents. Both Rhys and Morgan have expressed thanks to their parents who have supported them over the years.

In addition both boys linked up to the Venturer Scout section shortly after their presentation and cake, both boys proudly now wear the Venturer Scout uniform and will continue along their scouting journey.

Well done boys from Grey Bear, Nyawa, Fox, Gecko, Scuba, Brahma, Nushka, Migaloo, Doc and Scoot.

News and events

Communication

Birkdale Scouts on Group Camp

From 8 to 10 November, Birkdale had a Group Camp at the incredible Rocky Creek campsite in Landsborough, a 90 minute drive north of Brisbane. The theme for the weekend was Australian. The Scouts and parents who attended all had a ball! The kids and parents were split up using the Scout Patrol system, so Scouts, Cub Scouts, and Joey Scouts were grouped together to form patrols that allowed them to learn from one another. This was a new experience for the Joeys Cubs, and their parents, and everyone worked well together while learning new things and having fun.

Activities over the weekend included low ropes, crafting, ice-block curling, meals together, campfire & sing-along, a Scouts Own on Sunday morning, a treasure hunt through the bush, and a water slide (which, according to the kids AND the parents, was THE highlight of the camp!)

In total, we had 35 Joey Scouts, Cub Scouts, and Scouts, 23 parents, 10 Leaders and 2 younger siblings, who attended. A huge thanks to Nick & Samantha at Rocky Creek campsite for making us feel so welcome!

One of our parents awoke on Saturday night to the sound of snoring and while he was awake period wrote a poem about his weekend experience, which we think everyone who has ever been on a Scout camp will appreciate! Hope you enjoy it.



Surrounded by a Symphony of Snore **By Paul Bishop**

When sleeping under starlight
On a mild, early summer's eve
A Scouting Group of Families
Through nostrils they do breathe
The silence of native local fauna
Is highlighted all that much more
By the tufty, hairy-nosed males
In surrounding tents, who snore
It's a weird and wonderful rattle
Syncopated by diverse huffs & puffs
Sucking oxygen like some battle
With throats & tongues & other guff
It's an honest sound, I'll give you
That's rarely heard in modern times
Yet, it is also almost as confounding
As ten gazillion gongs and chimes
Not only is it rhythm & syncopation
But also a complex tune and melody
That has got me midnight thinking,
This nocturnal sound of community

That: Beyond the sound of mozzies
And intermittent Mopoke owl's call
This symphonic human spluttering
Is a composition shared by one & all
It's these nosey, throaty gargles
Burps, tummy rumbles and farts
That shape our Aussie Character
Once stars come out & all is dark
There's clicks & flutters & skronks
And huffle-pfaffs and clutters
As the relative calm from sisters
Is overlaid by snores from brothers
The women snore softly, it's seems
As I lie 'tented', surrounded by blokes
Whom nature has robbed of freedom
Of open airways down their throats
So here I lie, a happy hypocrite
Pretending I'm just a victim of it all
Yet, soon I'll slip back into slumber
And into my snorey-self I'll crawl
It comforts me, in a crazy way, I say
To have so many weird noises galore
Because I know I also play my part

And add to the symphony of snore
Oh, how I love this sunburned country
Where so very little at all seems plain
& these haphazard cacophony makers
Whose music I may never hear again
You are a community of great souls
Of caring Mums and haughty Dads
Asleep in dreams for happy children
Wishing the best for our lasses & lads
May heaven bless our Southern Nation
& Antipodean people of diverse kinds
may the Cross in heavens crescent
Help nature's good things to all unite
We face a future of changes, certain
And yet I know we will all be alright
As we forgive each others snoring
Every single bloomin' Aussie night.

Rocky Creek Scout Camp, Landsborough
With Birkdale Scouts
8 November, 2013

Birkdale Joey Scouts visit the RSL Museum



The Birkdale Joey Scouts visited the RSL Museum at Cleveland on 11 November 2013 to celebrate Remembrance Day. They were accompanied by 3 Leaders, 2 Cub Scouts, at least 10 parents and three younger siblings.

Our hosts, Les & Audre, graciously opened the Museum for our inquisitive Joey Scouts who listened, asked questions and explored. Firstly, the Joeys and their siblings played on the Anti Aircraft Gun outside in the grounds and admired the mural on the side of the building. Inside, they patiently listened to the stories Les told about the different hats and helmets he had for the kids to look at. They sat patiently and then realised they could touch them :) They tried them on and instantly took on the role of the original owner.

In the Museum, the young Scouts searched high & low and found many treasures from recent newspaper and magazine articles of our serving Forces, through to uniforms worn in previous wars. There was much interest in a mounted grenade, a typewriter, various books, hats and badges from times gone by. Of the hundreds of model planes and warships, there was also a submarine that could carry three aeroplanes within. Les shared that they would bring the planes up to the top deck, extend the wings then "slingshot" the plane along a track and off to fight the enemy.

After an hour of intrigue, Finnbar offered thanks for the adventure and fun that was experienced by all the kids (young & old).

For more details, contact Les Warner on 0450 577 186. Group



Fun on the Anti Aircraft Gun



Parent & Siblings joined in

Chief Commissioner of Queensland

 **Kirsty M Brown OAM**



Over the past month we have had a number of complaints that have led to investigations that have spiraled out of control because of the content of a number of emails, the random broadcasts of the emails and the misunderstandings that have been created from the email.

Most people now no longer find email simple or fun. Email messaging now exceeds telephone traffic and is the dominant form of business communication. Some of our leaders tell me that handling email consumes half of their day.

I wish that every person who has an email account had to agree to follow certain rules to use it? There *are* certain professional standards expected for email use. On researching this topic I found some things to keep in mind regarding professional email conduct that hopefully should make my life easier and stop the complaints about email content.

1. Don't forward anything without **editing out** all the forwarding >>>>, other e-mail addresses, headers, and commentary from all the other forwarders. People really don't want to look amongst all the *gobbly-gook* to see what it is you thought was worth forwarding. If you must forward, only forward the actual **content** of the email that you are of the opinion is valuable.
2. If you cannot take the time to write a **personal comment** at the top of your forwarded email to the person you are sending to, then you shouldn't forward it at all.
3. Think carefully about if the email you are forwarding will be of **value** (accurate information - check for hoaxes), will it be appreciated (is it something the recipient is interested in or needs), if it is humorous (do they have the same sense of humour as you do). If you cannot think of **why** the person you are forwarding to would like to receive the email - then simply don't forward it.
4. **Use the blind copy and courtesy copy appropriately.** Don't use BCC to keep others from seeing who you copied; it shows confidence when you directly CC anyone receiving a copy. Do use BCC, however, when sending to a large distribution list, so recipients won't have to see a huge list of names. Be cautious with your use of CC; overuse simply clutters inboxes. Copy only people who are directly involved.
5. If you must forward an email to more than one person, put your email address in the To: field and all the

others you are sending to in the Bcc: field to **protect** their email address from being published to those they do not know. Do not perpetuate a breach of privacy started by other forwarders who included their contact's addresses in the To: or Cc: field by continuing to forward those visible addresses to your contacts. **Remove** any email addresses in the body of the email that have been forwarded by those who disregard the privacy of their friends and associates.

6. Keep in mind that if you are forwarding a private email that was sent to you, you must get the **sender's permission** to forward it on to others (or to post it publicly). Common courtesy dictates that you should ask the author first if the email sent for your eyes only can be forwarded to strangers or others for which it was not originally intended.
7. Use the **subject field** to enter a clear concise indication of what the email is about. This is a very useful field and can be helpful to the recipient if used judiciously, so make it informative.
8. Type in capitals **only if** you mean to SHOUT. It is ill-mannered to shout, so, **type in lower case** and remember your punctuation.
9. It is alright to **intersperse your replies** between a number of questions; just be sure to reply in a **different coloured text** so that your replies stand out. It would help to **start the reply** with the customary greeting and then refer the recipient to the answers written below each question.
10. Keep your attachments to **less than one MB** (if possible). It will transmit faster and avoid 'time-outs.'

With all the above "rules" to consider would it be more friendly, personal and enjoyable to simply **telephone them**? If one cannot make these **extra efforts**, then you really have no excuse for feeling hurt when asked to stop sending this unwanted mail or the recipient lodges a complaint about the content of your emails. Think before you send emails and remember the Code of Conduct in particular P5.2.9:

Adults in Scouting are committed to providing a safe environment for youth members participating in the Scout program, their parents or guardians and visitors.

That safe environment must be in accordance with Scouts Australia's policy of zero tolerance toward bullying, neglect, emotional, physical or sexual abuse of any kind.

Scouts Package



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Osprey Kestrel 48L Backpack

RRP \$199.95

Marmot Trestles 30 Sleeping Bag (winter)

RRP \$179.95

+ Free sleeping bag (summer) ultralight 800g

\$ 49.00



Total RRP ~~\$428.95~~

Saving \$110.95

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www.Globetrekker.com.au

Ph 3844 9604

292 Montague Rd West End Brisbane

Branch Commissioner Joey Scouts



David Cruse (Kookaburra)

bc.joeyscouts@qldhq.scouts.com.au



BURLEIGH HEADS SCOUT GROUP

I recently had the pleasure of visiting the Burleigh Heads Scout Group to present the Promise Challenge Badge and Certificate to a Joey Scout by the name of Ross McDonald. When asked to step forward it was a very proud and confident young man that strides forward to receive his Award. Well done Ross you should be very pleased with your achievements, I hope you continue to enjoy scouting when you link to Cub Scouts. It was also a delight to acknowledge Harry Saliba, Kartier Marjanovic and Benjamin Batho, previous recipients of the Promise Challenge Badge and Certificate who were present at the ceremony.

I was very impressed to also see the number of top Awards (Queen's Scout Award, Australian Scout Medallion and Grey Wolf) Awards presented at the ceremony, a credit to the youth members, Leaders, and the Group – a big BRAVO to you all.



Event Badge to be worn on the uniform from the 3 August 2013 to 3 November 2013. This period has now expired, and the Joey Scout Jaunt Badge should now be **removed** from your uniform. Do not throw them in the drawer; they can now be sewn on a camp blanket, utility bag, etc.

CHRISTMAS AND NEW YEAR

We are about to enter a very special time of the year, a time when we will be with our love ones, our friends; enjoying each other's company and valuing individuals for who they are. Christmas is a joyous occasion and a time for reflection. I wish you all a very merry Christmas and a Happy New Year, stay safe and see you in the new year.

WEARING OF JOEY SCOUT JAUNT EVENT BADGE

As you would all be aware that Kirsty Brown, Chief Commissioner of Qld approved the wearing of the Joey Scout Jaunt Badge as an



2nd Toowoomba Joey Scouts receive Promise Challenge Badges

Three 2nd Toowoomba Joey Scouts were awarded their Promise Challenge Badge on the 22nd November. Bryon Colley, Tristan Keaton and Lucy Van Der Poel were awarded the badge by outgoing Region Joey Scout Leader Wendy Warhurst and Region Commissioner Michael Brown on a Grand Parade.

The Promise Challenge Badge is the highest Award in the Joey Scout Award Scheme. Joey Scout Leader John Pugh said that all these Joey Scouts worked exceptionally hard to complete the requirements of the Badge.



Branch Commissioner Cub Scouts



Tim Gibbings (Kaa)

bc.cubscouts@qldhq.scouts.com.au



"Look well, Oh wolves, Look well"

The Cub Scout Motto

Embarrassing as it maybe, when under pressure and without warning in front of a 'senior' Scouting audience, I was asked what the Motto of the Cub Scout Section was..... (Are you thinking about it?) Now, 'Be Prepared' is the Motto of Scouting in general (which was my first response and wrong) and also the Scout Section, for Joey Scouts its 'HOP' or 'Help Other People', Venturer Scouts its 'Look Wide', and Rover Scouts its 'Service'. Using my new found wisdom, I have since asked a number (many) of other 'Cubbies', some very senior/experienced ones, and in the vast majority of cases have encountered: blank stares, 'aahhhmmmmmm', 'It on the tip of my tongue...' 'I'll know it if I hear it...', etc. Not sure what the Cub Scout Motto is, or even if you are 'sure', then read on, the answer is in and throughout this article.

By the way, how did you go reviewing your Scout Law that you promised to **Do Your Best** to live by (not the Cub Scout Law, that's for Cub Scouts), as I discussed in last month's Encompass?

Grey Wolf Award Comments

One of the pleasures of being BC Cub Scouts is getting to briefly review all the Queensland Branch Grey Wolf Awards, sign a letter of congratulations to the Cub Scout, and sign their Grey Wolf Award Certificate. I do not personally know deals of most of the Cub Scouts who have achieved the Award and so rely on their Cub Scout Leader and Group Leader to advise me via the **Form D8 – 'Request for the Grey Wolf Award'** that they have appropriately (done their best) completed the requirements of the Award as contained in *'The Cub Scout Record Book'* (Yellow Book). I enjoy getting a little insight into some of the Grey Wolf Recipients (Cub Scouts), through appropriate comments in the 'Comments:' Section on the Form D8; however only about half the Form D8s I see have any comments included. Is this because there is nothing to say about the Cub Scout, their personality, efforts, achievement, etc? I would like to encourage you to always **Do Your Best** to include at least a brief comment, if only by way of your reflection on and acknowledgement of the Cub Scout's achievement; these comments then remain with the records for the historians to find in the future.

QBSI and The Wearing of Top Sectional Awards on Uniform

Hopefully you are all aware of the recently released (Sept 13) 'fully' Revised QBSI; available on line in the Member's Area of the Qld Branch Web Site. I strongly encourage all Leaders to **Do Your Best** to review the 'new' QBSI, as there are changes; particularly as you plan activities, take the time to check and confirm the requirements/rules/etc.

One thing that has come to my attention is a **change** from the Instructions in the previous version of QBSI, in respect to wearing of a Sections Top Award into the next Section. The appropriate extract below is from the **New QBSI 'Section 8. Uniform'**:

8.8. AWARD SCHEME BADGES

(a) **Joey Scout Promise Challenge** badge can be worn on the Cub Scout uniform until the Bronze Boomerang is awarded.

(b) **Cub Scout Grey Wolf Award** badge can be worn on the Scout uniform until the Pioneer Badge is awarded.

This change aligns Queensland with current National 'Rules' and is essentially what used to occur with the previous top Cub Scout Award – The Yellow Cord; the Yellow Cord could be worn on the Scout uniform until the Red (Pioneer Cord) was awarded.

Jungle Law

Continuing a theme from my previous two Encompass articles, I wish to encourage you to **Do Your Best** to gain a 'deeper' understanding and appreciation of the Jungle Books and their relevance and use in the Cub Scout Section. This month's Jungle Law is:

*"When ye fight with a Wolf of the Pack, ye must fight him alone and afar,
Lest others take part in the quarrel, and the Pack be diminished by war."*

What's your interpretation of this Law and its application to today's Cub Scouts and Leaders? If you wish, please, either post your comments/views on the **'Cub Scout Leaders in Queensland'** Facebook page (I'll start the discussion by posting the above) or send them to me via email at bc.cubscouts@qldhq.scouts.com.au (I may then post the comments to Facebook, without identify the sender).

Last Month's Jungle Law got some comments, thank you to those prepared to 'put it out there', but I know that many others read and 'contemplated' it, so that's good. However, I thought I would provide a (my) view for consideration:

*"When Pack meets with Pack in the Jungle, and neither will go from the trail,
Lie down till the leaders have spoken – it may be fair words shall prevail."*

I see this Jungle Law as an important statement and example about leadership and the roles of the Leader and those that are being lead. A key role of a Leader is to **Do Your Best** to deal with issues that affect your team and on behalf of your team; but the team (those being lead) need to let their leader do their job without inappropriately interfering and adding their 'two bobs worth', at the risk of inflaming or complicating the situation. Often, 'one on one', calm negotiations (fair words) can better resolve an issue, than many opinions, emotions, comments without thought or the 'whole picture', etc. Perhaps there is also an element of - let the leader do their job, trust the leader, etc. This Jungle Law is relevant to the Cub Scouts (Sixer, Seconds and their Six) and is perhaps also reflected, to some degree, through the Pack Council. It is also relevant to the Adults in Scouting - who are also all part of various teams; as BC Cub Scouts I have the opportunity to lead, but I am also a just a member of the Branch Youth Program Team, led by someone else. So, there are times when I have the privilege to make the decisions, and times when I need to understand and accept decisions.

(Continued on page 30)

Branch Commissioner Scouts



Steve Marshall (Wolf)

bc.scouts@qldhq.scouts.com.au



The year seems to quickly have drawn to an end and what a big year it has been. With AJ2013 hosted in Queensland, SSS, Night Hawk and many other great Region and District camps and activities our Scouts have had plenty on offer. So how do we follow this up next year? The best way to do this is to find out what the Scouts want to do and we are blessed with an organisational structure that makes this very easy to do – the Patrol system and the Troop Council.

By now your Troop Council should have had long and medium term planning on the agenda for next year. These plans should reflect a broad mix of activities that the Scouts want to do within the boundaries of our aims, principles and award scheme.

A very important step in this process is the Patrol Council in which the Patrol Leader holds an informal meeting with their Scouts. One of the PL's duties is to represent their Patrol and if the opportunities aren't available for this to occur then the representation is fairly one sided.

The PL should then bring the information gained at the Patrol Council to the Troop Council and actively participate in developing the ongoing plans for the Troop and more importantly the Patrol. I have seen many programs that just consider the Troop and not the Patrol. There is no reason why different Patrols can't be doing different things at the same time to meet their specific goals and we should be encouraging and facilitating this to occur.

Another area that often gets overlooked is the progression of ALL Scouts through the award scheme. Our programs should be giving all Scouts the opportunity to achieve an ASM and individual Scout plans (refer to Record book) should be in place that map a Scouts journey through the award scheme. Quite often I see programs

which are focussed on only one level of the award scheme but if instead all three levels are incorporated then activities become self-perpetuating and you just sit back, look on and be amazed and proud of what your Scouts can achieve. Just think – Adventurer level Scouts instructing and leading, Explorer level learning by doing and beginning to instruct, Pioneer level soaking in all that instruction and leadership from above and learning a huge range of skills.

I look forward to you all successfully putting your plans into action next year but first take the time over Christmas to recharge and spend time with your families. I'd like to thank one and all for another great year of Scouting. All the time and effort you donate does make a difference. You may not see it straight away but your efforts have a long lasting impact on the lives and attitudes of our youth

Thanks also go out to your families for letting you have the time to be involved so selflessly in developing our youth. Have a fantastic Christmas, rest up and I look forward to another year packed full of ADVENTURE in the great game of Scouting.



"The real way to gain happiness is to give it to others."

Sir Robert Baden-Powell



An Australian, State, Territory and Local Government Initiative

National Youth Week 2014

Scout Groups (and other formations) are encouraged to plan an activity around National Youth Week. NYW 2014 will run from Friday 4 April to Sunday 13 April - don't

forget to put these dates in your diary! Information is available from the website: www.youthweek.com

The theme for National Youth Week 2014 is 'Our Voice. Our Impact.' This would ideally suit a youth forum. There may be something already being organised in your community in which Scouts could take part, or perhaps it could be within Scouting. Please also consider potential 2014 National Youth Award nominees from your community. The National Youth Awards is an Australian Government initiative that is in keeping with the original intention and purpose of National Youth Week—to celebrate, acknowledge and recognise Australia's youth. The Awards acknowledge the outstanding achievements by young people or Australian media on behalf of young people.

To be eligible for an Award a person must be:

- Between the ages of 12 and 25 as of 9 December 2013
- Australian citizen or permanent resident (proof may

be required)

Further information on the Awards can be found in the Applicant Guidelines 2014. It is recommended that anyone applying for the Awards read the guidelines before completing the Application Form. The following awards exist:

The Health and Wellbeing Award: awarded to a young person who actively advocates and promotes a positive, healthy life.

The Creating Pathways Award: awarded to a young person who has contributed to progressing education and/or employment opportunities for youth.

The Community Leadership Award: awarded to a young person who demonstrates leadership through empowering others to participate and contribute to the community and the environment.

The Safer Communities Award: awarded to a young person who has actively advocated or developed a successful safety initiative, online or in the community, covering any safety topic.

The Personal Courage Award: awarded to a young person who has demonstrated resilience in the face of difficult obstacles and has expressed a positive self-identity. The person may also be a role model or mentor to others who have faced similar life obstacles.

The Cultural Understanding Award: awarded to a young person who positively promotes the understanding of different cultures and engages the community.

The Positive Media Award: awarded to a media outlet/journalist whose recent news report within the last 12 months (no earlier than 9 December 12) has positively portrayed youth in the media.

Branch Commissioner Venturer Scouts



Phil McNicol

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The Queen's Scout Award and the District Leader – Venturer Scouts

In my October article I pointed out that the former responsibility of the District (or Region) Venturer Scout Council for supervising award scheme agreed requirements transferred all over the country in 2009 to the people filling the role of *District Leader – Venturer Scouts*. In my November article I pointed out the times when the unit council may need to use the services of an examiner for some badge work and that in some of those situations the examiners must be endorsed by the person filling the role of *District Leader – Venturer Scouts*. Further to this, I pointed out that *“the unit council is required to report all its Endeavour Award and Queen's Scout Award related decisions to the District Leader – Venturer Scouts whose job is to compare the decisions of the individual unit councils with those of other unit councils and with the requirements as defined in the record book and Branch and National policy.”* I went on to say that *“I strongly recommend that the District Leader – Venturer Scouts use the forum of the District Venturer Scout Council to perform this moderation activity. I also strongly recommend that unit councils report all Venturer Award related decisions to the District Leader – Venturer Scouts until they feel they are expert in the execution of their award scheme responsibilities.”*

What else then does the *District Leader – Venturer Scouts* do with regard to the award scheme, I hear someone asking. I am glad that someone asked that question. An important part of the role is to educate VSLs and units about how the award scheme should be managed, when the units acknowledge they just don't know and when the DL-VS or the DVSC believes they are managing it incorrectly. The holder of this role needs to sign the Queen's Scout Award nomination form to confirm that the badge work has been done correctly so it stands to reason this person should be well aware of any venturer whose name is put on a nomination form.

Just as I said in the October article that being part of a district (or region or zone) venturer scout council is mandatory as it is part of the venturer scout learning and development program, having a *District Leader – Venturer Scouts* is by implication also mandatory. The default holder of that role is your District Commissioner (or Region Commissioner if you don't operate with a district). In normal circumstances one would expect that the District Commissioner would delegate this role to a leader on his or her team, though delegating to one of the VSLs in the district is also a common practice.

I have two challenges for you for 2014. The first is to get in touch with your *District Leader – Venturer Scouts* and make sure that that person is working with the district/zone/region venturer scout council that your unit is or should be attending, and ensure the council is functioning correctly i.e. is correctly constituted, is run by an executive elected by the venturers who make up the council, and deals with all the things that venturer scout councils should deal with. The second challenge is to invite your District (or Region) Commissioner to attend at least two District (or Region) Venturer Scout Council meetings before the end of 2014.

Summer Activities

I have just got home from a very successful Noosa Venture. It was successful based on a number of measures (activities, weather (not so much on Saturday), attendance (350 Venturers and Scouts plus 100 adults), mood of the camp, and so forth). To me the important thing is that the Venturers and Scouts have participated in an activity about which they can be proud of being a member of the Scout Movement. They can look forward to seeing new friends from other units at other activities, they can talk about the event, possibly ad nauseam, to people who didn't attend, they can store this away in their memories of what they did when they were young and bring it out in years to come to enjoy over and over again. Central and Coastal Venture was also run this weekend and I hope that event was successful in its own way, but most importantly it has added to each Venturer's store of good memories.

Typically summer means to venturer units that it is time to close down until late January. This strikes me as unfortunate as so much of the rest of the year is spent programming around school exams and other assessment pieces that venturers miss out on what scouting offers to venturer aged youth i.e. long hikes or camps, or even just any hikes or camps. It is nice for venturers to be able to go to NV or CCV or QV or AV and so forth, but it is important that these sorts of experiences happen at the unit level as well. It is important that they do some good honest basic scouting activities because those no frills get aways from the chatter of our modern world are where the young people get to learn about themselves and their peers and add to their store of the activities that money can't buy. I'm not saying that unit meetings should continue and leaders shouldn't get a break, if that is important to them. I am saying however that venturer units should use this time to do the sorts of things that appear to have been squeezed out from our full and busy lives during school terms. If venturers don't do them now when will they ever do them?

Crazy Camp Month

After discussion with the Branch Venturer Scout Council I am designating February 2014 as *crazy camp month* for venturer units in Queensland Branch. I'll e-mail more details and suggestions to leaders directly, after I have discussed this with the Branch Youth Venturer Scout Council, but in essence the challenge is that every unit in the state will do some sort of camp in February, just because everyone else is. That makes it *camp month*. As I said I'll make some suggestions about the *crazy* part but I think venturers should not have a problem factoring *crazy* into a camp. In fact the hardest job for unit leaders should be steering enthusiastic units away from being too crazy.

Dates (a partial list)

December

7 Unit Management Course – Toowoomba

January

13-24 National Adventurous Activities School – Cataract Park, NSW

22 Branch Venturer Scout Council meeting – Skype

[See <http://venturerforum.scoutsqld.com.au> for details of these activities.]

Branch Commissioner Rover Scouts



Gavin Brady

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BANANA BASH 2013 A GREAT SUCCESS

Banana Bash 2013 was held near Queensland Raceway at Willowbank on the October Long Weekend. The event was a huge success. Congratulations to Banana Bash Chair Kate Rimon, Deputy Chair – Motorsport Iain Reik and Deputy Chair – Event Xavier Musson and the rest of the committee for a job well done.

After an absence of three years, this year's event was a huge undertaking for the committee, with many having never been to a Banana Bash before, let alone having been involved in organising one! The professional way in which the event was organised and run plus the way in which Queensland Rovers in attendance supported the committee is a real credit to the Rover Section.

The winners of each of the vehicle categories are as follows;

- Buggy class - Thumpa - Downlands
- Sports Sedan class - Son of Beast - Bilyana and Nundah Northgate
- Super Sedan class - Goanna - Clifton Hill



QBRC CHRISTMAS MEETING

15 December 2013 at Queensland Scout Centre

6.30 for Dinner for a 7 pm start

Check out facebook for full details closer to the meeting.



WAM – PERTH –Dec 2013-Jan 2014 IT'S ON!

Not many sleeps to go now. Queensland looks set to have an 80 strong contingent. By the time this month's encompass has been issued, the final information session will already have been and gone. If you have any outstanding questions on anything, contact the Qld Contingent Leader - Rebecca Jaenke on 0402 655 338 or email wam@qldrovers.org.au

REGION REPRESENTATIVES

Nominations are still open for 2013/2014 Rover Region Representatives in some regions. Rover Region Representatives are an important activities and communication link between Crews, Regions and QBRE. As region representative, you are a voice for Rovering in your region. Your duties include regularly communicating with crews in your region, attending QBRE meetings (where possible) and participation in two major Rover conferences each year.

If you are interested in becoming a Rover Region Representative, contact the QBRC Chair to see if your region has a rep yet for the 2013-14 term. (the official term commences on 1 September and nomination forms must be submitted to chair@qldrovers.org.au or bc.rovers@qldhq.scouts.com.au

HAVE YOU OR YOUR CREW JOINED THE QLD ROVER WEBSITE

To join, just log onto the Qld Rover Website and follow the simple instructions. If you have any problems logging on or aren't receiving emails, contact communications@qldrovers.org.au

QBRE CONTACTS

Chairman Libby Smith chair@qldrovers.org.au

Deputy Chairman Nathan Swaffer deputy@qldrovers.org.au

BC Rovers bc.rovers@qldhq.scouts.com.au 0419 704 729

Rover Website www.qldrovers.org.au

Branch Commissioner Environmental Education



Judy Seymour



The Environmental Education Team would like to wish everyone a happy and safe Christmas and we look forward to seeing you next year.

Remember to recycle your Christmas cards and wrapping paper. They make fabulous resources for crafts.
Visit Planet Ark for more ideas to reduce your environmental impact over the festive season.



Youth Programmes

World Scout Environment Badge, Waterwise, Joey Scout Adventure Challenge.

Calendar Dates:

The new calendar for 2014 Environmental Education is out now. Book now to ensure that you can have your preferred dates for next year. The Environmental Education team is here to assist you with your programming. If you have special requests regarding environmental education, we will endeavour to design specific programs to suit.

Bookings: Fiona Clark (07) 3870 0700.
activity.bookings@scoutsqld.com.au

**BRANCH COMMISSIONER ENVIRONMENTAL
EDUCATION, JUDY SEYMOUR PH: 3203 4193**

THE OFFICE OF THE CHIEF COMMISSIONER MEMORANDUM

BLUE CARDS

As you are aware, work has been occurring on a federal level in relation to potential changes to the Blue Card system. With the Royal Commission into Child and Sexual Abuse currently taking place we have been looking very carefully at the process used within the Queensland Branch and find that some of our members are in breach of the legislation in regard to renewals and exemptions.

All members who have Blue Cards expiring are notified by the Commission for Children and Young People and Child Guardian (CCYPCG) three (3) months prior to their card's expiry date.

Please note the following:

- It is the individual's responsibility to ensure that the renewal application is made through the Branch Support Office, at the Queensland Scout Centre (not directly to the Commission).
- The form that is to be completed is on the website but must be processed through the Branch Support Office at least 30 days prior to expiry to enable the member to continue working with children.
- As from 31 January 2014 members who have not renewed their Blue Cards prior to the expiry date will be automatically suspended from Scouting and may have **no** participation in Scouting meetings, events or activities until the card is reissued.
- A letter advising of this suspension will be sent to all members who fail to renew their card as per the legislation.

A member who has an exemption or blue card through another agency must ensure the form linking the cards are completed and submitted so that the Branch Support Office is notified.



Baden-Powell Masonic Lodge Founder's Night Ceremony

Wednesday 5 February 2014 7.30pm

Stones Corner Masonic Centre
17 Cleveland Street, Stones Corner

Rover Service Award Presentation

All members of the Movement, families and friends welcome

Supper served afterwards

Further details:

David Taylor: 0419 679 801
Charles Reich: 3268 1974

Deputy Chief Commissioner Youth Program



Peter Blatch

dcc.youthprogram@scoutsqld.com.au



SESSION NOTES BASED ON ATTENDANCE AT SPECIFIC SESSIONS OF THE CONGRESS



FRIDAY-

Reaching out To Marginalised Youth

This was facilitated by Jonathan Omondi (African Region) and Mary Nugent (Ireland). The session was streamed. Marginalisation was described using definition by Anupkumar (/) as actions used by societies whereby those perceived as being without desirability or function are removed or excluded from the prevalent system of protection and integration, so limiting their opportunities and means for survival.

Highlights of projects occurring include Ticket to Life (Philippines), keep Education Rolling (Denmark), Gyiellag Project (Hungary) and Immigrant communities (Portugal). Funds external to Scouting were being accessed to support these initiatives.

Different marginalised groups were identified by participants. They linked these groups back to the Mission and principles of Scouting. Three different groups workshoped those marginalised due to being refugees, poverty and school drop outs. The groups shared ideas and concluded with each member being asked to identify an area of action they would address following their attendance at the Congress.

SATURDAY-

Revisiting the World Youth Programme Policy

This workshop was ably presented by Karin Ahlbach a member of the World Scout Committee and Hany Abdulmonen from the Arab Region. A Task team are reviewing the current World Youth pro-

gram policy which was developed in 1990. They introduced the topic outlining how much has changed since that time in our communities.

The group presented their proposed changes which will be forwarded in draft format to NSOs in next few months. This included a reworked definition and updated life cycle. The specific roles of manager, facilitator and deliverer were identified. Suggested ways to support the implementation at a regional, national, district and local group level. We should watch for the draft to be presented. Overall I think these proposals will have little impact on the review that Scouts Australia is currently undertaking.

The Wood Badge Training; Past and Future Trends

Steve Peck, the Camp Chief of Gilwell Park and six beader led this workshop assisted ably by Mostaff Matesanwa from African Region. They presented a presentation of slides of the current Gilwell Park. The workshop working in groups of about six shared experiences around:

- What comprises the Wood Badge program in your country
- What format does it take
- What are the delivery methods used
- What are the training strategies
- How is the training monitored and reviewed.

It became very apparent that the Wood Badge training program is diverse, flexible and adapted to meet the needs of leaders and adult supporters in their various roles in Scouting. This was a great workshop that highlighted networking and sharing of current practices.



Photos courtesy of Graham Coates from South Australian Branch



YOUTH PROGRAM REVIEW (YPR)

Worldwide, Scouting provides one program. It varies slightly between National Scout Organisations but every Scout Organisation around the world must strive to develop a Youth Program, based on the fundamental principles of scouting that is attractive to and meets the needs of young people in their country.

To remain attractive in a rapidly changing and evolving world requires Scouts Australia to regularly review the program provided to its youth members. For many years we have cycled through a review of each section of Scouting to ensure its relevance but it has been 40 years since we have reflected on our whole program from 6 – 25 years of age.

It is now time to look at the totality of our youth program and that Australian Scouting meets the needs of our youth members, the wider community and our Mission Statement for the next 20 years.

This is a challenging and exciting adventure that must engage the opinions of both Scouting and the wider community. We will need to take risks, look wide, determine our key markets and be bold in the decisions that we make. We promote to the community an image of adventure and fun but is that how we are perceived by the wider community today?

To achieve success this review must be adventurous in both its approach and the final outcomes.

DID YOU KNOW?

- Today Scouts Australia has 52,000 youth members.
- In 1990 our youth membership was 93,000.
- In 1979 our youth membership was 114,500 (this was before the introduction of girls in the younger sections and Joey Scouts).
- In 1979 our total membership was 166,000.
- Today, the population of Australia is 23 million, in 1979 it was 14 million.
- Currently UK Scouting has a waiting list of 37,000 young people hoping to join Scouting.
- Scouting in Ireland, New Zealand and Canada are reviewing or have recently reviewed their youth program.
- In 2012 we recruited 19,105 youth members but we lost 18,858 youth members.

WHAT ARE SOME OF THE CONFRONTING ISSUES?

- Our award scheme needs refining to be developmental across all sections.
- Other organisations have copied and built on our core business.

- We lose youth members at the end of each section.
- Our Method and Areas of Personal Growth (the core of what we do) lack depth and understanding across the country.
- Who is our target audience? Do we understand the needs of our target audience?
- Similar NSOs have moved to alternate delivery of their programs to achieve improved outcomes.
- We do well to recruit new members but have poor retention success.
- By adapting the programs in each section we have lost the concept of one program, 6 – 25 years of age.
- Youth members have a limited lifespan in Scouting; at what age group is it best to focus our energies?

THE YPR WILL CERTAINLY BE ADVENTUROUS!

- This is a multifaceted review.
- Our approach must be diverse, flexible and engage a variety of different individuals, groups and the wider community.
- The review will need to listen and respond to all stakeholders and be willing to be adventurous, to ensure we create a vision and then a plan that builds a 21st century program, retains members and creates a positive community image.
- Most importantly, it is a review of our youth program. Therefore, the key stakeholders in the review must be youth members.
- Flexibility will be a key component of the review. The learning along the journey will provide a variety of challenges and present new thinking. It will be important that the procedures used are flexible to achieve the best outcomes.
- Many aspects of the review will be completed simultaneously.

KEY PRIORITIES

1. The Mission, Aim and Principles of Scouting relate to the expectations of both Australian society and the World Organisation of the Scout Movement.
2. To ensure that the Scouting program reflects the Mission, Aim and Principles of Scouting today, so we develop dynamic, future citizens who take on an active role in their global world.
3. Scouting retains its members due to the quality and relevance of its youth program.
4. The program developed has a focus on all aspects of the Areas of Personal Growth and the Scout Method with key priorities around youth involvement, leadership, the outdoors, nature and adventurous activities.
5. It is a review by youth members for youth members in collaboration with leaders and the wider community.
6. Recommend publications and training requirements to ensure long-term success of the review recommendations.

HOW CAN YOU GET INVOLVED?

To find out heaps more about the YPR, simply head to the website

www.ypr.scouts.com.au

As the review gets underway, this website will keep you up-to-date with topics, research, decisions and, most importantly, give you a chance to share your thoughts and opinions. Go there now to find

(Continued on page 35)

Deputy Chief Commissioner Special Duties



Iain Furby

dcc.specialduties@scoutsqld.com.au



Christmas is coming and I thought this story was worth sharing with everyone. Have a great Christmas break and may God continue to bless you and yours, this Christmas and through the coming year.

Sometimes it is easy to forget the true meaning of Christmas. The busy traditions of the season and the appealing advertisements for material goods can leave the pure and simple truths far, far behind.

Jake was nine years old with tousled brown hair with blue eyes as bright as a heavenly angel. For as long as Jake could remember he had lived within the walls of a poor orphanage. He was just one of ten children supported by what meager contributions the orphan home could obtain in a continuous struggle seeking donations from townsfolk.

There was very little to eat, but at Christmas time there always seemed to be a little more than usual to eat, the orphanage seemed a little warmer, and it was time for a little holiday enjoyment. But more than this, there was the Christmas orange!

Christmas was the only time of year that such a rare treat was provided and it was treasured by each child like no other food admiring it, feeling it, prizing it and slowly enjoying each juicy section. Truly, it was the light of each orphan's Christmas and their best gift of the season. How joyful would be the moment when Jake received his orange!

Unknown to him, Jake had somehow managed to track a small amount of mud on his shoes through the front door of the orphanage, muddying the new carpet. He hadn't even noticed. Now it was too late and there was nothing he could do to avoid punishment. The punishment was swift and unrelenting. Jake would not be allowed his Christmas orange! It was the only gift he would receive from the harsh world he lived in, yet after a year of waiting for his Christmas orange, it was to be denied him.

Tearfully, Jake pleaded that he be forgiven and promised never to track mud into the orphanage again, but to no avail. He felt hopeless and totally rejected. Jake cried into his pillow all that night and spent Christmas Day feeling empty and alone. He felt that the other children didn't want to be with a boy who had been punished with such a cruel punishment. Perhaps they feared he would ruin their only day of happiness. Maybe, he reasoned, the gulf between him and his friends existed because they feared he

would ask for a little of their oranges. Jake spent the day upstairs, alone, in the unheated dormitory. Huddled under his only blanket, he read about a family marooned on an island. Jake wouldn't mind spending the rest of his life on an isolated island, if he could only have a real family that cared about him.

Bedtime came, and worst of all, Jake couldn't sleep. How could he say his prayers? How could there be a God in Heaven that would allow a little soul such as his, to suffer so much all by himself? Silently, he sobbed for the future of mankind that God might end the suffering in the world, both for himself and all others like him.

As he climbed back into bed from the cold, hard floor, a soft hand touched Jake's shoulder, startling him momentarily and an object was silently placed in his hands. The giver disappeared into the darkness, leaving Jake with what, he did not immediately know!

Looking closely at it in the dim light, he saw that it looked like an orange! Not a regular orange, smooth and shiny, but a special orange, very special. Inside a patched together peel were the segments of nine other oranges, making one whole orange for Jake! The nine other children in the orphanage had each donated one segment of their own precious oranges to make a whole orange as a gift for Jake.

Sharing what we truly value is the true spirit of Christmas. Our Heavenly Father gave us His beloved Son. May we, like the children in the orphanage, find ways to share His love with others less blessed.

Programme idea:

1. Collect some dead branches and fashion a tree from them.
2. Cut some pale green cardboard into the shape of long leaves.
3. Ask your Youth members to write prayers upon the leaves – these could be to thank God for something or someone connected with the Section or Group; an item of news, hopes and desires they may have – anything they may wish to pray for.
4. Affix them to the tree.
5. Use these prayers at Section meetings.

Region Development and Support Officer



Part of my role is to assist existing Scout Groups to grow their membership and develop Group Support Committee's and encourage Leader training. A recent trip to Jandowae, Taroom and Chinchilla was well received by the Group Leaders. In Jandowae GL Olivia Rose-Slater and her team kept me busy. After a long chat with Olivia I was able to complete an LT1 for a new Committee Member, join in with the Cub Scouts for a game (too energetic for me so I willingly watched) and sat in on a fundraising meeting. Talks with the Group Leaders from Taroom and Chinchilla covered many topics which I hope were useful.

Some of the topics covered were financial and property returns, blue cards, training for Leaders and ways to grow Membership.

We discussed the State Sign on weekend coming up in February 8-9th and ways this can vary from Group to Group. Media releases, flyers and School newsletter items have now been completed and Lysa has uploaded these to the Scouts Queensland website under promotions. I would suggest you start considering a date now if you are not going with the state date and putting some plans in place for getting information into the community to make this day successful for you. Planning some activities that prospective Youth Members can take part in on the day will help add interest and give your Leaders a chance to speak with Parents. Talk to schools now to find out when their first newsletters will go out in the New Year and talk to local newspapers about when they would need your articles to advertise. It's like programming for Section nights – if the planning is in place the day will be a huge success.

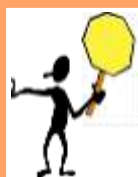
I had a short meeting with a Professional Scouter from the United States this week who gave me a multitude of ideas to promote scouting so I hope in the next few months to be able to implement some of these ideas in local areas.



Taroom's new kitchen



Jandowae's new toilet and shower block



SCOUTSAFE SAM

Gazebo Safety

How do you manage your gazebo safety?
When in use they need to be securely fixed to the ground.

Several people may be needed to hold the structure when erecting or dismantling, as strong wind can blow the structure away.



Queensland Branch
Scout Supply Centre

POLICY UPDATE SALE OF ADULT UNIFORM ITEMS



From 1 December 2013, sale of all uniform items for adults must be accompanied with their membership number.

If purchasing online please enter your membership number into the comments field. Orders without a number will be cancelled.

Branch Commissioner International



Paul Rollason

bc.international@qldhq.scouts.com.au



Scouting is a worldwide Movement with over 30 million Scouts in 160 countries. International Scouting is aimed at creating an understanding of other cultures as well as promoting peace and tolerance through our common understanding of the Scouting Aims and Principles.

ples.

International Scouting involves relationships with other National Scouting Organisations (NSO's) around the world.the relationships involve international events and projects, the Scouts International Student Exchange Program (SISEP), Jamboree of the Air/ Jamboree of the Internet (JOTA/JOTI),and the International pen Pal Program. International Scouting is also about developing Scout's awareness of their place within the worldwide moment.

"When you join a Patrol you become part of a worldwide brotherhood in which every member has promised to keep the Scout Law. Because of this it doesn't matter if they speak different languages, are of different colours or hold different religious beliefs. When you meet Scouts at large gatherings, remember that they are your brothers and show by your actions that you regard them as friends."

- Lord Robert Baden-Powell, Founder of Scouting

Visit to World Scout Bureau – Geneva

Whilst on my honeymoon through Europe in September, we planned to visit Geneva and I couldn't resist the opportunity to at least visit the World Scout Bureau.

The day saw us drive from Paris to Geneva and upon arrival into Geneva we were faced with a traffic jam that would have normally made most people just turn around and give up. I was determined not to let the opportunity pass and I battled through the back streets of Geneva blindly trusting the GPS. Road works, pushy drivers and a fast approaching 5pm didn't deter our efforts.

Finally in the backstreets of Geneva, in a not so glamorous part of town, we found the very small but humble World Scout Bureau and next door was the Scouts of Geneva Headquarters. Now parking was a whole other issue. My wife took over and my children (Tim a Cub Scout and Stephanie a Joey Scout) and I bailed out of the car with cameras in hand and went to the front door which incidentally was locked. With heart in mouth I looked at the children and their disappointment and thought there must be another way. So I tried the buzzer and was greeted with a Swiss response to which I replied "It is Paul Rollason here from Scouts Australia just wanting to visit." With that the door was remotely opened and we had to pile into the extremely small lift and went upstairs.

Upon arrival at reception, we were warmly greeted by Annie Felix (receptionist) who then gave us a brief overview of the headquarters and then a brief tour. Annie apologised that the Secretary General, Mr Scott Teare, was not in that day as they were preparing for a large conference in two days time. Annie mentioned that if he was present he would have come out and personally shown us

around. We were stunned.

Annie then asked Tim and Stephanie would they like to see the Secretary General's Office and both children got excited. Standing in the Secretary General's Office might not sound a great deal to most, but here we were some 16000km away from home, standing in the hub of World Scouting. A humble office; in a humble building; in the back streets of Geneva. This was the home of Scouting. The office was impressive, immaculately clean with lots of Scouting memorabilia plastered from wall to wall. They were in all different shapes and sizes and it was like standing in the hall of fame or trophy room. My son then pointed out "Daddy, you have that one in your office". Low and behold, sitting immediately behind the Secretary General's desk was "BP's Last Message" - A gift from Scouts Queensland. Now I was as proud as punch to see this in such a predominant position.

Back in reception the children had their photo taken with a statue of BP and beside this was a signed photo and certificate which read, "I certify that this World Scout Badge was carried to the surface of the moon on man's first lunar landing, Apollo XI, July 20, 1969", and signed by Neil A. Armstrong, Commander, Apollo XI. This was also pretty cool.

After the obligatory purchases at their small souvenir shop, we ended our visit of the World Scout Bureau but not before Annie presented each of us with a certificate verifying our visit and that we were one of over 30 million Scouts. My Scouting family had just become bigger.

I can't express how I felt and my gratitude for the warm reception we received in the Bureau. This just further cemented how great this organisation is and how strong International Scouting really is. It is an experience that the children and I will never forget.

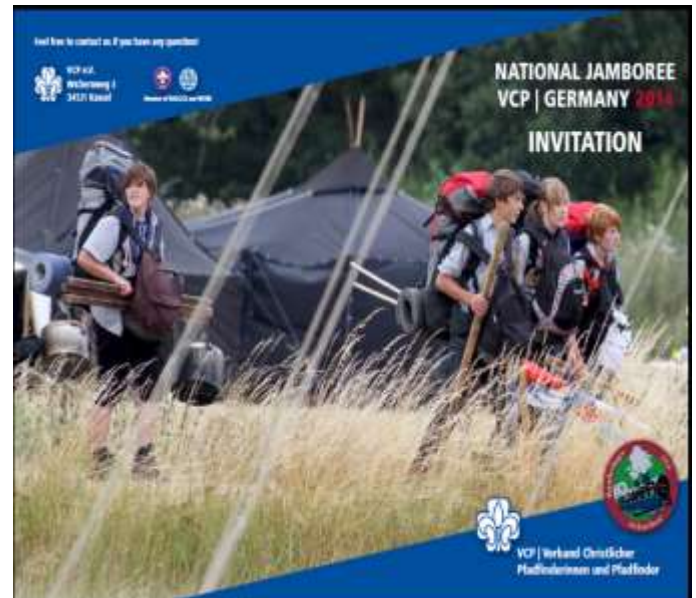
By Paul Rollason – BC International

VCP National Jamboree

Once every four years 4000 scouts and guides gather on a camping site in Germany to hold the national jamboree. We invite scouts and guides who are members of WAGGGS or WOSM to join the jamboree together with a German partner group. If you do not have a partner group, we will help you to find one. In 2014, the campsite is located directly in the midst of the biosphere reserve »Swabian Alb« near Münsingen 50 km south of Stuttgart.

Facts

Date: August 6th-14th 2014
Who: Groups of girl and boy scouts aged 12-21 accompanied by their leaders – too old? Join the IST
Fee: 210 € – Register latest March 15th 2014
E-Mail: international@bundeslager.vcp.de
Online: www.vollidampf2014.de



Live it
Love it,
Scout it

what?

Our National Scout Association, the FNEL (Fédération nationale des Éclaireurs et Éclaireuses du Luxembourg), is very proud to invite you to its national centenary camp. In the spirit of international friendship we want to share Luxembourgish history, culture and scout life with you. Please forward this information to all scout units of your country and feel free to contact us if you have further questions.

when?

17- 26.7.2014

Arrival on the 16.7.2014 is possible

who?

- Age 11-14 - Scouts:
national and international guests
- Age 15-17 - Explorers:
national and international guests
- Age 18-26, Rover:
national and international guests

how?

- by train
- by bus
- by car
- by plane

where?

Luxembourg City
10 minutes away from the city centre, surrounded by woods, 5 km from the airport and train station.

price?

350€
included:
- entire camp programme
- on- and off-site activities
- all meals
Not included:
- arrival and departure costs





AKELA 2014

Cub Scout and Brownie leaders will come together in the summer of 2014 (02.-06. august) in Westernhohe for an international camp. Leaders of both genders are invited by the German Scout and Guide associations to discuss the

following topics: What activities do you do during your weekly meetings? What issues are important to children and group leaders in other countries and cultures?

This camp is a fantastic opportunity to make friends, gain new contacts and develop fresh ideas for your weekly meetings as well as to present your activities with this age section in Germany. And perhaps you will also feel like planning an international exchange with children.

Save the date in your calendar! And if you have international contacts, promote the event and invite your friends to the camp.

The online camp registration will start at 15. June 2013.

<http://www.akela2014.de/index.php?id=240&L=1>



The International Explorer Award

The award is a belt and buckle that can be worn in place of the uniform belt. This award can be earned by any registered member of Scouts Australia who travels to an Officially recognized International Scouting event overseas and participates in two of the following activities:

1. Service (minimum 4 hours)
2. Camping (minimum 1 night)
3. Training (minimum 1 complete day)
4. Attend at least three meetings (minimum 3 hours)

Upon return from overseas, the candidate is required to complete at least 3 reports or presentations.



23rd World Scout Jamboree 2015 Japan

The Jamboree will be located on Kirarahama or Kirara Beach in Yamaguchi Prefecture. The Japanese word "kirara" means mica: Kirara Beach offers a beautiful landscape in front of which the Seto Inland Sea glitters in the sunlight just like mica.

APPLICATIONS

Online Registrations are now open on the APPLY NOW page of the website. Follow the link and be sure to select 23rd World Scout Jamboree from the menu. <http://www.wsj2015.scouts.com.au>

All youth members that will be aged between 14 and 18 are eligible to attend (i.e. born between 9 August 1997 and 27 July 2001

inclusive)

Adult members are eligible for selection as a Line Leader or as a member of the International Service Team (IST).

If you are eligible to attend and would like to be kept informed of the latest information as it becomes available, please send an email to wjcontingentleader@scouts.com.au with your Name, Scout Group and *Contact Details*.



SISEP - Scout International Student Exchange Program

Applications for 2014/15 are now open and interested Venturers have until 31st March 2014 to lodge their Expression of Interest Forms with me. The sooner this is done, the sooner you can fund-raise and the easier it is to put money aside for this great experience.

Interested Venturers who want to participate in the Scout International Exchange Program for 2014/15, must be a Venturer and do not turn 18 until after January 2015. All the Venturers who have participated agree that it is the best time and experience and well worth the effort – Applications for 2014/15 close 31st March 2014.

Early in the new year (February), I will be required to provide names of interested Families to Host SISEP Exchangees from the UK and Denmark (also possibly Japan) for a 6-7 week period usually from the end of June till early August. If interested or want more information, please contact me ASAP.

For more information on the Program both as a potential Exchangee or Host Family, please email me at sisep@qldhq.scouts.com.au I will then send you more information and Expression of Interest Forms.

Please also email others in your Venturer Unit/Group the Encompass magazine so they can see this information.

For more information on the Program both as a potential Exchangee or Host Family, please email sisep@qldhq.scouts.com.au you will be sent more information and Expression of Interest Forms.

Hope to hear from you soon.

Youth Program Support Branch Advisor Scott Edwards

(International) – SISEP Coordinator - Qld

(Scout International Student Exchange Program)

sisep@qldhq.scouts.com.au



Host Families and Host Corp Team

ba.internationalhost@qldhq.scouts.com.au

(Continued on page 25)

(Continued from page 24)



Pen Pals Required

For more details or to register now for the pen pal program contact **International Pen-Pal Program –Susan Rogers Queensland Coordinator** at penpals@qldhq.scouts.com.au

See the exciting events we have in the Asia-Pacific Region.

2013

20th New Zealand Jamboree

28th Dec-5th January 2014

Venue: Fielding North Island New Zealand

December 2013 4th National jamboree – Brunei

2014

William I Koch International Sea Scout Cup

22nd-28th June 2014

Long Beach, California, USA

Akela 2014

2nd-6th August 2014

Westernohe, Germany

World Scout Youth Forum

4th -7th August

Slovenia

World Scout Conference

11th -15th August 2014

Slovenia

2015

ANZAC Centenary Celebrations

Turkey

23rd World Scout Jamboree

July – August 2015

Kirara-hama, Japan

2016

New Zealand Venture

2017

15th World scout Moot

Iceland

2019

24th World Scout Jamboree

North America (Canada,USA,Mexico)

In Closing

Being part of a world-wide brother and sisterhood is really exciting. You don't have to leave Australia to feel part of it. You can participate in international Scouting right here at home! There are plenty of options, and here are just a few ideas:

SISEP (Scout International Student Exchange Program) –Scott Edwards SISEP Coordinator Queensland sisep@qldhq.scouts.com.au

Host families and Host Corp Team-

Sandra Hemming ,Queensland Coordinator

ba.internationalhost@qldhq.scouts.com.au

JOTA & JOTI – Albert Shelley- Queensland Coordinator jo-ta@qldhq.scouts.com.au

International Pen-Pal Program –Susan Rogers Queensland Coordinator penpals@qldhq.scouts.com.au

Hands Across The Water Program (Joey Scouts)

penpals@qldhq.scouts.com.au

penpals@qldhq.scouts.com.au

If you would like to know more about what is happening internationally in Scouting or

would like to participate in an overseas event, visit Scouts Australia's Website at www.international.scouts.com.au and it will open up many more links for you to explore?

If you have International stories and pictures to share , or require further International information please contact Paul Rollason, BC International, via Branch or E-Mail bc.international@qldhq.scouts.com.au or visit the Queensland website at www.scoutsqld.com.au and click on "Events" and then "International".

What are you waiting for???? **GET INVOLVED NOW and ENJOY.**

Lord Baden-Powell Society

Lord Baden-Powell Society makes Grants available for World Jamboree

The Lord Baden-Powell Society (LBPS) is a donor society that commenced operation in 1984. It has over a thousand members across Australia, who contribute annually to help even more young Australians experience the benefits and joys of Scouting.

The Society also conducts fund raising through its "Jamboree Appeal" to assist youth members in need to attend National and International Events. The amount of money distributed to each Event depends on the success of the Jamboree Appeal, but it is a **condition of the Society to distribute ALL monies raised in the Appeal.** Due to the generosity of our members, the Society was able to support over 300 youth members from all over Australia to attend AJ2013 in Maryborough.

Now with the continued success of the Appeal, the Society has approved a Grant of \$8,000 to support Queensland youth members attend the World Jamboree in Japan in 2015.

It is the first time that grants have been made available for a World Jamboree but given the proximity of the event and the strength of the Australian dollar, this International event is proving very popular.

The funds will be distributed to the Branch and all applications for funding support should be made directly to the QLD Branch rather than LBPS. In these challenging times, we hope to help those who need it most...as our members know only too well that attending a Jamboree is a life changing event.

Forward applications to Branch Commissioner (Scouts) Steve Marshall. Bc.scouts@qldhq.scouts.com.au or PO Box 520 Too-wong QLD 4066.



Executive Manager



Ian Lightbody

em@scoutsqld.com.au



Visit by Miguel Mireles, Field Director, Boy Scouts of America

Many of the Branch Support Staff were fortunate to engage in the sharing of knowledge with a professional Scouter from the Boy Scouts of America; this was a wonderful professional development opportunity. On Wednesday 27 November 2013, Miguel Mireles, the Kentuckiana Field Director and Hispanic Emphasis Director from the Lincoln Heritage Council visited the Branch Support Office. He was in Brisbane visiting a friend and thought it would be a great opportunity to network. Miguel met with several of the staff to compare various aspects including marketing, information technology, region development and the Scout Supply Centre.

The Lincoln Heritage Council includes 64 counties in Kentucky, Illinois, Indiana and Tennessee and has approximately 36,000 members; the BSA has approximately 1.5M members. In comparison, there are approximately 66,000 Australian members. This was a very interesting exercise and we thank Miguel for taking the opportunity to meet with us.

Grants

A number of changes are occurring in our grant application process. The focus of the Branch Support Office is to promote and assist formations in applying for and then acquitting grants. When a formation is applying for a grant, they will need to ensure that the Annual Finance and Property Returns have been submitted (with an audited set of accounts), there are no overdue accounts with the Queensland Branch (over 60 days) and the other requirements, such as approvals, described in QBSI 6.5. The need for a Property Return and the debt position are to be updated in QBSI in the near future.

It is important that the formation prepare the text for the grant application. To assist, the Branch Support Office is preparing grant templates and guidelines for various types of applications. Applications do require the Region Commissioner's approval and need to be submitted at least one week prior to the submission date.

Please remember that tax invoices are required to acquit grants, and that this normally needs to occur within 12 months of the grant being announced. Although we would prefer not to, extensions of time can be applied for from the grant authorities but this should be discussed in a timely manner with the Grants and project Officer.

I would encourage formations to start planning for the grants they may wish to apply for in 2014, such as building upgrades, equipment, training, activities and events, and prepare the necessary documentation, approvals and quotes for these to proceed. Please contact Catherine Schofield, your Grants and project Officer for assistance and to provide us with your plans for grant applications in 2014, via email grants@scoutsqld.com.au or 3870 7000.

ScoutSafe

With the Christmas holiday period approaching, it is timely for every formation to review the condition of its buildings and properties to ensure that we mitigate any likely risks using reasonable precautions. Scout formations need to ensure that properties are

well-maintained, storm ready and fire safe. Queensland Branch Scouting Instructions (QBSI) sections 7.1 – 7.3 are particularly important to review and consider from the perspective of each site. Please re-read these sections. The time put into checking and maintaining your assets is an investment in Scouting. Thank you for your efforts in this regard, it is greatly appreciated.

2014 Promotions

Please start planning your recruitment drives in 2014. Your Marketing and Promotions Officer, Lysa Dugandzic, is keen to assist. Please remember that there is promotional material available from the Queensland Scout Centre; some resources are free and some can be hired/borrowed. The Branch promotional calendar is designed with a different emphasis each month. For the first two months:

January – we are hoping to run a cinema campaign if the Branch is successful in a grant application, we are also hopeful that many Groups will contact the local schools to place information in the local schools' newsletters. A template will be available for this purpose.

February – Sign-on weekend. Please consider how your Scout Group could arrange a public sign-on on the weekend 8 – 9 February. Open days and displays are ideal on the day. In preparation for the weekend, information sheets, posters, flyers and information in local newspapers and school newsletters can make a big difference. Please find someone to coordinate your Group activities.

You may be interested to know that of the 813 people who responded to an online survey on "How did you hear about Scouting?" the following results were received:

Word of mouth	56%
Previously involved	23%
Website	6%
Advertisements	5%
Scouting display	5%
Other	5%

Use of campsites and facilities

Recently I had the pleasure of visiting Camp Cooroora for the first time, at Lake MacDonald near Cooroy. It made me think that we have many campsites like this that should be used by more of our members. Please check out the Queensland Branch website (www.scoutsqld.com.au) for some of the campsites; this list will be expanded in the near future. There is also a Campsite Booklet which will be available in an electronic format from the Queensland Branch website in the very near future.

Merry Christmas

From all of the staff at the Branch Support Office, we would like to thank all the Members of the Movement for their hard work throughout this past year. We wish you all a very Merry Christmas and a Happy New Year and we look forward to working with you all again next year.



Donations to Scouts are tax deductible

The Scout Association of Australia, Queensland Branch Inc is endorsed as a Deductible Gift Recipient (DGR) from 1 July 2000. Its status is covered by item 1 of the table in Section 30 - 15 of the Income Tax Assessment Act 1997.

Gifts of money over \$2.00 and gifts of certain property (subject to valuation rules) are tax deductible to the donor. As sub entities of the Scout Association of Australia Queensland Branch Inc, Scout Formations may accept donations and apply the donations to the benefit of the Formation.

Deductible Gift Recipients are not required by law to issue receipts for gifts but it is the policy of the Association that a receipt is issued for all funds received. Accordingly, to encourage giving, to make it easy for a donor to claim a tax deduction and to comply with Association policy all donors should receive a receipt specifying the following:

Name - The Scout Association of Australia Queensland Branch Inc
- XYZ Scout Group
ABN - 67 019 153 391
Date of the Donation
Name of the Donor
Purpose - Donation or, if specific, Donation for
Amount of Gift (if money)
Description of the Gift (if property)

The Scout Receipt Book available from Scout Supply should enable the correct form of receipt to be issued.



Celebrate Australia Day at Government House

The Governor's Standard

The Governor of Queensland
Her Excellency Ms Penelope Wensley AC and
Mr Stuart McCosker invite you to an
Open Day at Government House to celebrate
Australia Day on
Sunday 26 January, 2014
168 Fernberg Road, Paddington
Gates open 10.00 am to 3.00 pm



Don't miss this fantastic opportunity to visit stately Government House, "Fernberg":

- Walk through historic Government House, with Volunteer Guides on hand to answer your questions (obtain your free ticket from the signposted ticket booth on arrival);
- View the informative displays in the Investiture Room;
- Guided tours of the wonderful gardens and surrounds at 10.45am, 12 noon and 1.30pm;
- Stop and appreciate the musical entertainment throughout the day;
- Refreshments will be available for purchase (sausage sizzle and drinks); or
- Bring a picnic to enjoy on the lawns;
- Free parking available at Norman Buchan Park (near Barons and Rainworth Roads, Paddington);
- Regular free shuttle service from Norman Buchan Park to Government House;
- Strictly no on-site parking.

Visit our website at www.govhouse.qld.gov.au

Camp Kallaroo Upgrade

Camp Kallaroo is a popular campground run by Burleigh Heads Scout Group. Only a few hundred metres from the beach, we can provide bunkhouse or camping accommodation.

Thanks to grants received from the State Government and the Gold Coast City Council, we have been able to complete a number of upgrades to Camp Kallaroo.

The kitchen has had a number of upgrades. A commercial dishwasher sees the dishes washed in 90 seconds. A new stainless bench provides additional preparation area as well as food storage underneath. New cupboards and drawers give much easier access to cutlery and glassware. All these modifications means the kitchen is much more efficient and work friendly!

It's not just inside that has had improvements though. A new undercover eating area ensures a sun safe area to enjoy the BBQ facilities. Our campground is licensed for 60 people and the bunkhouse is licensed for 44 people. We have recently installed 3 phase power and are approved for 11 campervans. There is undercover parking for 4 vehicles and off street parking for 29.

So now Camp Kallaroo is an even better place to hold your next camp! Check our website www.bhscouts.com.au for further details.



Proudly presented by the Qld Branch Youth Activities Team



Despite the weather threatening, our camp was successful with lots of smiling faces, and both youth and adult members enjoying their time together learning in the best way possible, using the Scouting method.



With our first themed November camp, and final camp for the year, completed we would like to take this opportunity to thank everyone involved in supporting and attending our camps in 2013. We wish you all a very safe and enjoyable Summer holidays, and hope to see you all at another YAT camp in 2014.

Marketing & Promotions

Communication



follow us on twitter
@ScoutsQLD



like us on facebook
Scouts Queensland

Jump onto Facebook and Twitter to find out all the latest news and happenings around the State.

Send your Group's photos to Lysa at marketing@scoutsqld.com.au or phone 3721 5712.

New Bequest brochure



Scouts Queensland has produced the attached Bequest brochure.

Please consider having copies of the brochure available in Dens at all times.

Please order via the A64 Promotional Order form located in the member's area of the website. There is also an electronic copy available on the website.

Harmony Day 21st March 2014



Harmony Day 21 March is a day of cultural respect for everyone who calls Australia home – from the traditional owners of this land to those who have come from many countries around the world. By participating in Harmony Day activities, we can learn and understand how all Australians from diverse backgrounds equally belong to this nation and enrich it.

There are lots of products and fantastic resources available on the web site <http://www.harmony.gov.au/>

If you register your event for Harmony Day, you will be eligible to receive free Harmony Day promotional products!

Earth Hour March 2014

During the month of March, it would be a great idea to participate in Earth Hour by conducting a program without electricity! Youth members can bring torches, glow sticks and safe candles to use for a Section night.

Register now to get a great resources pack available on the web-site <http://earthhour.org.au/>



Youth Program Review (YPR)

To remain attractive in a rapidly changing and evolving world requires Scouts Australia to regularly review the program provided to its youth members. For many years we have cycled through a review of each section of Scouting to ensure its relevance but it has been 40 years since we have reflected on our whole program from 6 – 25 years of age.



It is now time to look at the totality of our youth program and that Australian Scouting meets the needs of our youth members, the wider community and our Mission Statement for the next 20 years.

Visit: <http://www.ypr.scouts.com.au/>

Fly The Flag in December

With festive activities in the air, why not think of a unique way to fly the flag in your group? Maybe replace the Christmas tree star with the world scout flag! Send in your photos to share with everyone.



SIGN ON WEEKEND—8th and 9th Feb REGISTER NOW!!

In February each year we hold a 'sign on weekend' for Groups around Queensland. (This is similar to sign on days organised by sporting clubs.)

There is a kit of resources available on the web site for you to use including:

- draft advertisement for a local paper or poster
- draft school newsletter advertisement
- draft editorial for local newspapers (make sure you submit a photo with the story)
- draft flyer for distribution in letterboxes
- custom made corflute signs (640mm x 900mm) will be available for purchase at \$40 through Branch with additional signs at \$30

Things that will assist in the success of your day/s:

Get as much exposure as you can prior to the day - multiple newspaper articles with photos, advertising posters where ever you can - library, shops, doctors, vet, OHSC facilities, school newsletter. Try and get a local radio interview. Get a list of local schools and email an advertisement for the newsletter.

Organise a special guest to come along on the day (maybe a MP), invite the local paper and photographer from the local paper to come along, invite the local radio station, have a free BBQ and games, get a team of volunteers from your Group to be available on the day/s to give testimonials of their scouting experience, have plenty of brochures and promotional items, have information on uniforms and fees available, have a photo display or electronic photo display.

TO REGISTER: click PROMOTIONS on the front page of the Scouts Queensland web site. Choose FEBRUARY 2014 State Sign On.

Training calendar

Adults in Scouting

Dates are subject to change
throughout the year

Course #	Venue	Start Date	End Date	Closing date
Certificate II Outdoor Recreation Core Units				
1121401	Manly-Lota	1-Feb-14 (Sat)	2-Feb-14 (Sun)	10-Jan-14 (Fri)
Cub Scout Skills Training 1(e-Learning Practical Weekend)				
5101407	Wirraglen Campsite - Darling Downs	8-Feb-14 (Sat)	9-Feb-14 (Sun)	17-Jan-14 (Fri)
5101402	Baden-Powell Park	1-Mar-14 (Sat)	2-Mar-14 (Sun)	14-Feb-14 (Fri)
Joey Scout Skills Training 1(e-Learning Practical Weekend)				
5001407	Wirraglen Campsite - Darling Downs	8-Feb-14 (Sat)	9-Feb-14 (Sun)	17-Jan-14 (Fri)
5001402	Baden-Powell Park	1-Mar-14 (Sat)	2-Mar-14 (Sun)	14-Feb-14 (Fri)
Leader of Adults Skills Training 1(e-Learning Practical Weekend)				
5501407	Wirraglen Campsite - Darling Downs	8-Feb-14 (Sat)	9-Feb-14 (Sun)	17-Jan-14 (Fri)
5501402	Baden-Powell Park	1-Mar-14 (Sat)	2-Mar-14 (Sun)	14-Feb-14 (Fri)
Leadership Training 3 (e-learning Practical Weekend)				
4491407	Wirraglen Campsite - Darling Downs	8-Feb-14 (Sat)	9-Feb-14 (Sun)	17-Jan-14 (Fri)
4491402	Baden-Powell Park	1-Mar-14 (Sat)	2-Mar-14 (Sun)	14-Feb-14 (Fri)
Scout Skills Training 1 (e-Learning Practical Weekend)				
5201407	Wirraglen Campsite - Darling Downs	8-Feb-14 (Sat)	9-Feb-14 (Sun)	17-Jan-14 (Fri)
5201402	Baden-Powell Park	1-Mar-14 (Sat)	2-Mar-14 (Sun)	14-Feb-14 (Fri)
SISO - Canoeing (Flat and Undemanding Water) Level 1				
1051401	Murrenbong Campsite - Kurwongbah	14-Feb-14 (Fri)	16-Feb-14 (Sun)	24-Jan-14 (Fri)
1051402	Murrenbong Campsite - Kurwongbah	28-Feb-14 (Fri)	2-Mar-14 (Sun)	7-Feb-14 (Fri)
1051403	Lake Awoonga Campsite - Gladstone	28-Feb-14 (Fri)	2-Mar-14 (Sun)	7-Feb-14 (Fri)
SISO - Canoeing (Flat and Undemanding Water) Level 2				
1061401	Central & Coastal Region	14-Mar-14 (Fri)	16-Mar-14 (Sun)	21-Feb-14 (Fri)
1061409	Kennedy Region	14-Mar-14 (Fri)	16-Mar-14 (Sun)	21-Feb-14 (Fri)
SISO-Kayaking (Flat and Undemanding Water) Level 1				
1071401	Murrenbong Campsite - Kurwongbah	14-Feb-14 (Fri)	16-Feb-14 (Sun)	24-Jan-14 (Fri)
1071402	Murrenbong Campsite - Kurwongbah	28-Feb-14 (Fri)	2-Mar-14 (Sun)	7-Feb-14 (Fri)
Venturer Leadership				
2721401	Banksia	31-Jan-14 (Fri)	2-Feb-14 (Sun)	10-Jan-14 (Fri)
2721402	Wilston	28-Feb-14 (Fri)	2-Mar-14 (Sun)	7-Feb-14 (Fri)
Venturer Scout Skills Training 1(e-Learning Practical Weekend)				
5301407	Wirraglen Campsite - Darling Downs	8-Feb-14 (Sat)	9-Feb-14 (Sun)	17-Jan-14 (Fri)
5301402	Baden-Powell Park	1-Mar-14 (Sat)	2-Mar-14 (Sun)	14-Feb-14 (Fri)

Full 2014 training calendar will be published on the Branch website in the near future



CONGRATULATIONS WOOD-BADGE

Pleased to announce the
awarding of the Wood badge to the fol-
lowing Members.

Allan Mortensen
Tracey Adams
Katrina Johnson
Karen Dowie
Susan Harrod
Craig Dodd
Sharna Cauchi
Scott Tolliday
Cathrine Tolliday
Karen Stone
Wendy Coles

(Continued from page 13)

Notices:

Cuboree 2014 - Time of Legends: Applications and Initial Payments are now overdue (due 1 Nov 13); if you are 'sitting on/holding' applications or know of others still to be submitted, please advise Cuboree **Camp Director** via email - cuboreecampdirector@scoutsqld.com.au and **Do You Best** to action without delay. The Cuboree Executive Team is already making plans based only on the numbers received and ordering of resources, etc needs to occur soon.

Branch Commissioner Cub Scouts' Challenge: The Branch Commissioner's Challenge finished on 30 November, so **Do Your Best** to get your records together and send them in. Details of where to send them are in the Cub Scout Section online at <http://scoutsqld.com.au>.

Finally, I hope you all have a great and safe Christmas break with family and friends; please ensure you also **Do Your Best** to take time-out from Scouting and put at least some of that time back into yourselves and family. Thank you all for your great work throughout 2013 and *Doing Your Best*; also please pass on my best wishes to your Cub Scouts and their families too. I look forward to another great Cub Scouting year in 2014, which will include Cuboree.

Merry Christmas, Happy New Year, **Do Your Best** and Good Hunting All

Administration matters

Communication

UPDATED FORMS

The following forms have been updated on the Scouts Queensland Website in the Members Only Area.

Form	Description	Issue	Date
A1	Application for Appointment – Adult Member	14	12/13
A60	Application for Appointment – Supporter	8	12/13

UPDATED FORMS— A1 and A60

The *application for Appointment – Adult Member* (A1) and the *application for Appointment – Supporter* (A60) forms have been updated. Changes include an updated Code of Conduct, mutual agreement modification and appointment structures.

The Branch Support Office will from 10 December only be accepting the updated version of the forms.

ADVERTISING RATES FOR ENCOMPASS



**\$120 full page
per issue**

**\$60 half page
per issue**

Space is available for your business to advertise within Encompass each month. Advertising is for commercial organisations only. Scout Groups and activities will continue not be charged for submission of content. Please note terms and conditions do apply. For more details download the advertising guidelines from the Branch website at <http://www.scoutsqld.com.au>

2014/2015 MEMBERSHIP FEES

The membership fees memo will be sent separately to Encompass along with being made available on the website.

Available mid-December.

CHARTERED FORMATIONS

The following Formations have become Chartered or rechartered during the month:

Toohy Forest District
2nd Toowoomba Scout Group
Kenmore Scout Group
Wulguru Scout Group
Tarragindi Scout Group
Bauple Scout Group
Dayboro Scout Group
Gordon Park Scout Group



POLICY AND RULES 2013 AVAILABLE NOW

Policy and Rules has been adopted by the National Council of the Scout Association of Australia as a statement of policy and practice for the conduct of Scouting in Australia. It is binding on all formations, Members and supporters of the Movement. Available in hard copy from the Scout Supply Centre.



APPROVED EVENT BADGES FOR UNIFORM

Name of Badge	Date approved	Date to be removed
Maroon Name Tapes		1 April 2014
JOTA/JOTI Badge	19 October 2013	19 January 2014
WAM Badge	1 November 2013	31 January 2014

BLUE CARD RENEWALS

Refer to the memorandum from the Chief Commissioner

See page 17

Youth awards

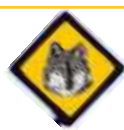
Youth Programme



JOEY SCOUT PROMISE CHALLENGE

Ashvin Ahluwalia
Phoenix Denton
Byron Colley
Lucy Van Der Poel
Tristen Keeton
Davina Woodfield
Ryan Cooper
Angela Cooper
Nathan Bodle
William Medhurst
Caitlin VanderKruk
Brandon Matty
Connor Johnson
Taisan Lee
Jake Leung
Tyler Manktelow
Hayden Sturges
Sarah Nelson
Ella Ravenswood
Ryan Hegerty
Mikayla Neale

Logan Village Scout Group
Logan Village Scout Group
2nd Toowoomba Scout Group
2nd Toowoomba Scout Group
2nd Toowoomba Scout Group
Gin Gin Scout Group
St Johns Wood Scout Group
St Johns Wood Scout Group
Birkdale Scout Group
Emerald Scout Group
Moranbah Scout Group
Birkdale Scout Group
Sunnybank Scout Group
Sunnybank Scout Group
Sunnybank Scout Group
Sunnybank Scout Group
Sunnybank Scout Group
Clifton Hill Scout Group
Clifton Hill Scout Group
Clifton Hill Scout Group
Karalee Scout Group



CUB SCOUT GREY WOLF AWARD

Alex Thompson
Shilah Stafford-Miller
Andrew MacPhail-Clary
Kaylah Pattel
Liam Kember-Pearson
Luke Bice
Taylah Chamberland
Lauren Mills
Tamika Martin
Dean Wenham
Sara Buttenshaw

Kurilpa Scout Group
Sandgate Scout Group
Majestic Park Scout Group
Mount Archer Scout Group
Jimboomba Scout Group
Jimboomba Scout Group
Jimboomba Scout Group
Jimboomba Scout Group
Wishart Chester Scout Group
Jandowae Scout Group
The Gap Scout Group



AUSTRALIAN SCOUT MEDALLION

Marah Perkins
Kyle Wilson
Joseph Teis
Brayden Battelley
Josephine Carroll-Walden
Olivia Carrillo
Sarah Austen
Emily Austen
Callum Hogan
Cathy Dickson
Emma Brandis
Alan Kidd

Boondall Scout Group
Samford Scout Group
Wahminda Park Scout Group
Jimboomba
Wahminda Park Scout Group
Wahminda Park Scout Group
Wahminda Park Scout Group
Wahminda Park Scout Group
Rangeville Scout Group
Taringa Milton Toowong Scout Group
Gumdale Scout Group
Burleigh Heads Scout Group



CUB SCOUT GREY WOLF AWARD

Meg Chester
Riley Briggs
Kyle Stout
Cayleb Crawley
Ryan Furphy
Zoe Winfield
Charles Wilson
Nathalie Taylor
Gabriel Harland
Markus Ackerman
John Dimond
Riley Griffiths
Claire Budd
Lakiesha Ibell
Thomas Rohm-Hurford
Louis Mitchell
Cameron Turley
Christian Banks
Lari Wilkinson
Mitchel Johnston
Harriet McKinney
Isaac Liddy
Jazmine Passfield
James Paterson
Jesse Rogers
Lachlan Blattman
Chloe Arthur
Aidan Sirl
Henry Brumler

Wilston Scout Group
Kirwan Scout Group
Kirwan Scout Group
Kirwan Scout Group
Kirwan Scout Group
Morningside Scout Group
Morningside Scout Group
The Gap Scout Group
Banksia Scout Group
Banksia Scout Group
Banksia Scout Group
Warripari Scout Group
Burpengary Scout Group
Burpengary Scout Group
Cleveland Scout Group
Belmont Scout Group
Belmont Scout Group
Malanda Scout Group
Malanda Scout Group
Malanda Scout Group
Bardon Scout Group
Oakleigh Scout Group
Moranbah Scout Group
Kawana Scout Group
Kawana Scout Group
Narangba Scout Group
Narangba Scout Group
Samford Scout Group
Samford Scout Group

Branch Support Office Christmas closure period

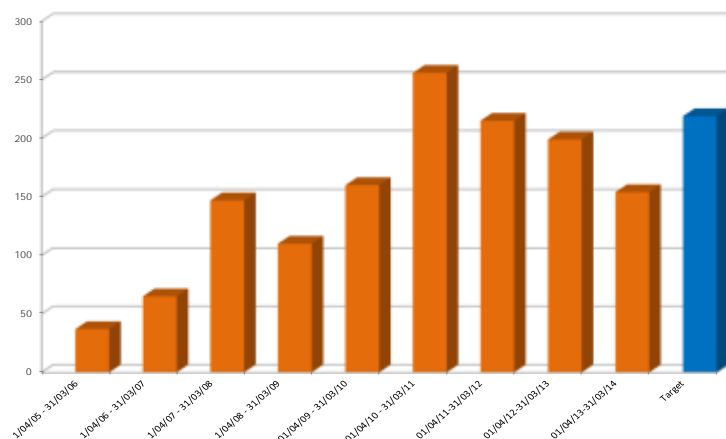


Please note that The Scout Association of Australia, Queensland Branch Inc office and Scout Supply Centre (Branch Support Office, 32 Dixon Street, Auchenflower) will close at **11am on Friday 20 December 2013.**

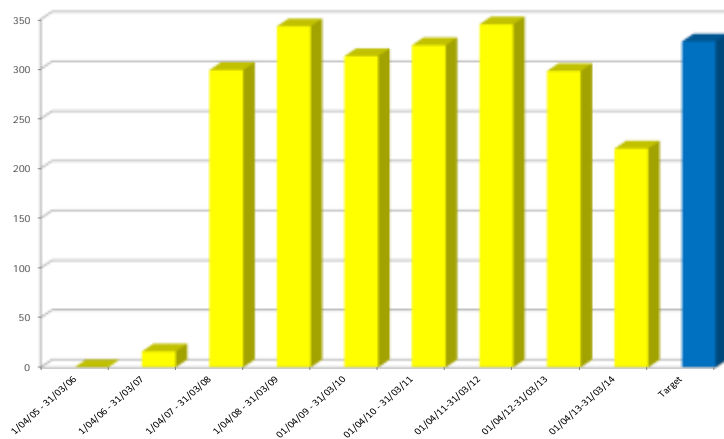


Friday 20 December 2013	Close at 11am
Monday 23 December 2013	Closed
Tuesday 24 December 2013	Closed
Wednesday 25 December 2013	Closed—Christmas Day
Thursday 26 December 2013	Closed—Boxing Day
Friday 27 December 2013	Closed
Monday 30 December 2013	Closed
Tuesday 31 December 2013	Closed
Wednesday 1 January 2014	Closed—New Years Day
Thursday 2 January 2014	Open

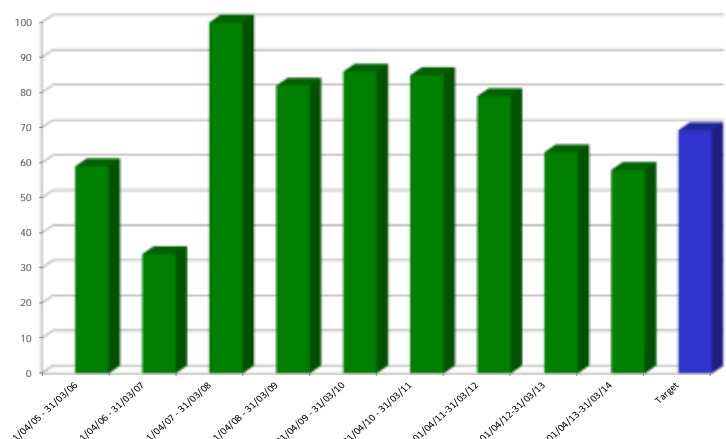
Joey Scout Promise Challenge



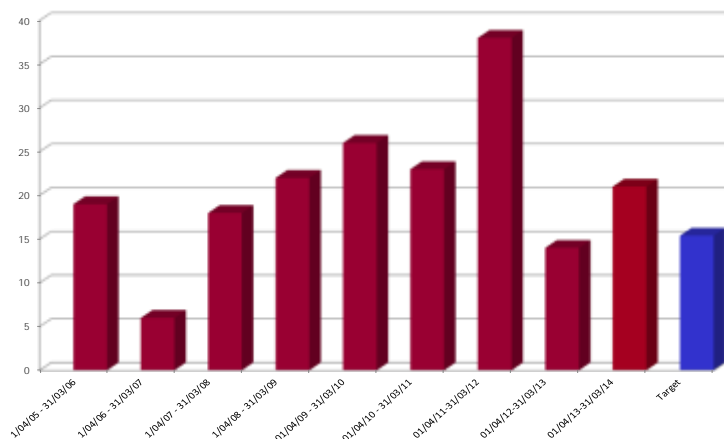
Cub Scout Grey Wolf Award



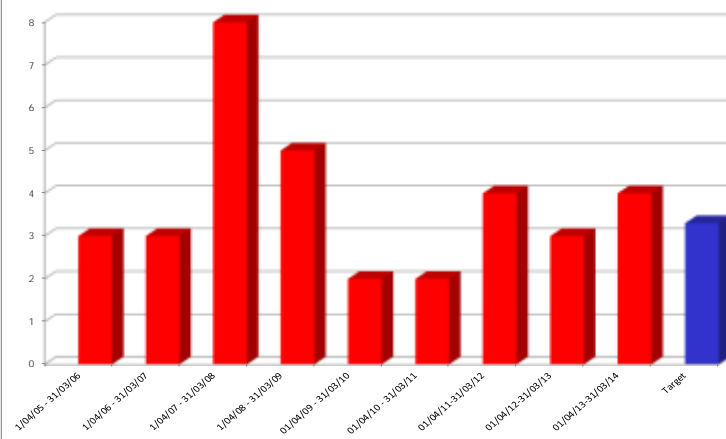
Scout Australian Scout Medallion



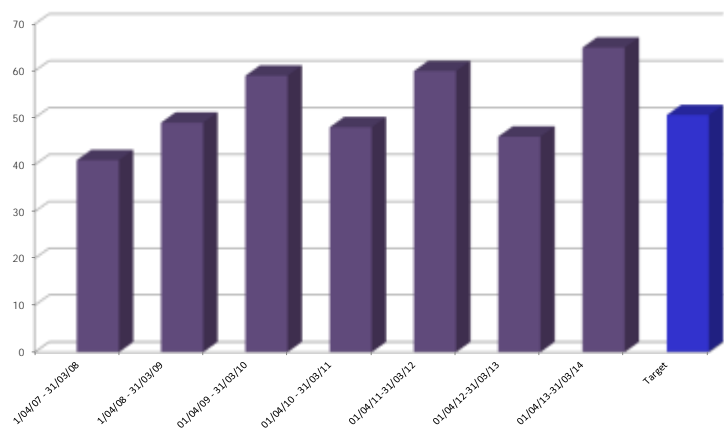
Venturer Scout Queen Scout Award



Rover Baden-Powell Scout Award



Wood Badge



ANCHOR BADGE NO LONGER AVAILABLE

The Anchor Badge requirements and the cloth badge no longer valid. The requirements for the award scheme for youth members does not alter—just the anchor badge. Please refer to the Adventurous Activities requirements for Canoeing, Kayaking and Sailing.

Future publications will have the requirements removed. Current Scout Supply Centre stock will contain a sticker within passports and charts to indicate the change.





Time of Legends Cuboree 2014

Sleeping Mats
ON SALE NOW!

What a great Christmas or birthday present!
The cost is \$40.30 + postage
or by prearranged collection times...

Visit cuboree.scoutsqld.com.au
to download the order form
but
hurry stocks are limited!



Packs nicely into a very small package.

Great keepsake for use on many camps to come.

Email:
info.cuboree@scoutsqld.com.au

PUPPET FUN!

AS SEEN ON TV

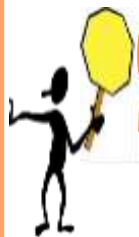


- Kids' Parties!
- Fetes!
- Wedding Receptions!
- Corporate Functions!
- Schools/Daycare

CALL NOW TO BOOK **TRO666**
FOR A SHOW, OR AS FUNCTION MC/HOST!
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FULL DETAILS AT OUR WEBSITE:
www.larrikinpuppets.com.au

f t ABN: 96 884 134 902 BLUE CARD: 1161011/1

SCOUTSAFE SAM

Be Prepared

Get ready for the Christmas close down period

Most Scout Formations close down for the December, through January period and many people go on holidays. Is your Scout Formation prepared in the event of a flood, fire, storm, cyclone or break and enter?

Has the Group a list of emergency contacts, with telephone numbers?

Who do you phone if your Scout buildings are damaged?
Start now and "Be Prepared"

For Reportable Incidents, The Queensland Branch Support office can be called on 38707000 and press #9

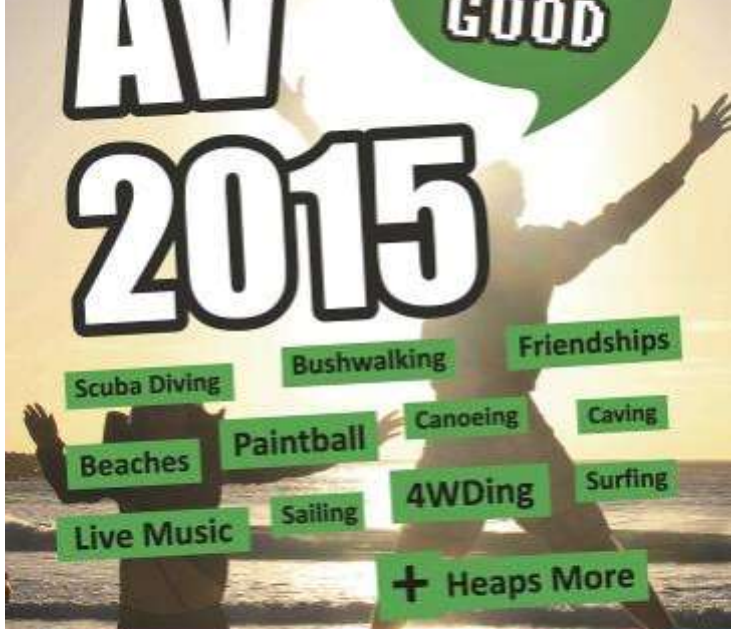
<http://qld.gov.au/getready>

get
ready
QUEENSLAND

AV2015.Scouts.COM.AU

AV 2015



HEAPS GOOD



- Scuba Diving
- Bushwalking
- Friendships
- Paintball
- Canoeing
- Caving
- Beaches
- Surfing
- Sailing
- 4WDing
- Live Music
- + Heaps More

16th Australian Venture
2nd - 13th January 2015
Adelaide, South Australia

Check our website for eligibility information



Gympie District

Invite all Scout Patrols to attend

Kiwi Woggle

at

Gympie Showgrounds

18th - 21st April 2014

(Easter weekend)

Patrols can register as a competing patrol or as a participating patrol.

Patrol Leaders are invited to return an

EXPRESSION OF INTEREST

to

kiwiwoggle@live.com.au

by

28 February, 2014.

Registration forms will be sent by return email from 20 January 2014

**Applications will close
Friday, 14 March 2014**

COUNTRY IS THE THEME
AND WALTZING MATILDA
IS THE LASER TAG GAME.
WATER ACTIVITIES,
SCAVENGER HUNT FOR
GYMPIE GOLD, AND MORE



(Continued from page 19)



out the defining questions of Stage One of the YPR and add your thoughts on key topics.

Want to contact the team – yp.review@scouts.com.au

Be prepared for some exciting and innovative debate and discussion as we spend the next two years molding and shaping a dynamic youth program for the scouts of not just today but the future as well. It will be **ADVENTUROUS!**

John Clarke

National Commissioner Youth Program





CELEBRATING THE BIRTH OF THE ANZAC SPIRIT

EXCLUSIVE VIP TICKET OFFER



Dear Scouts Member,

You have a great opportunity to join a once in a lifetime family event commemorating the centenary of the 25th April 1915 landings at Anzac Cove. Sleeping out under the same stars as our great ANZAC's did 100 years ago at eight different venues around Australia.

The camp will feature:

- A great Aussie BBQ and breakfast
- A concert with leading Australian performers
- An exclusive screening of Peter Weir's film *Gallipoli*
- Exclusive documentaries
- A firework display

Imagine sleeping overnight in swags with your family and friends, just like our very own ANZAC's did all those years ago...

We are offering you a pre-release prior to launching with the general public. We encourage you to register immediately so that you have the opportunity to purchase before the general public. Limited tickets are available in each state for this amazing event.

TICKETS GO ON SALE ON THE 9TH FOR VISA CARD HOLDERS AND THE 11TH FOR TICKETEK MEMBERS – SCOUTS TO REGISTER THROUGH TICKETEK.

[Click here](#) to watch the Camp Gallipoli video

Pre-sale period is for three days only from the 9th – 11th December 2013.

Look forward to seeing you there!

Best regards,
Camp Gallipoli

**CLICK HERE
TO REGISTER**



APRIL 24-25 2015 AUSTRALIA-WIDE

CAMPGALLIPOLI.COM.AU