



Queensland

# ENCMPASS



Issue 60 February 2014

Greenbank Scouts cool off on the slide after a PL/APL Camp.



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## February

14-16

BRAVSLAC

21

Baden Powell Founders Night Dinner

22

Darling Downs Region Founders Day Service

22

Founders Day

## March

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Clean Up Australia Day

7

Branch youth Forum

10

Commonwealth Day

16

Youth Activities Orienteering Day

21

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Swamprat

28-30

Roventure

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Census Due Date (Midnight)

31-02

Scout Supply Centre Stocktake

## April

01

Adult Recognition Awards Nomination Deadline

5

St Georges Ball

18-20

BAANYA

18-21

Kiwi Woggle

25

Anzac Day

## May

2-4

Gold Coast Region May Venture



## FACT New SHEET

fact sheets are being developed to assist all Leaders. These will be made available on the website through an icon named FACT SHEETS. Four new fact sheets are now available. This months are **Christianity, Anglicanism, Judaism and Aboriginal Spirituality**. Use the content wisely.

**Kirsty M Brown OAM, Chief Commissioner**

## REPORT CHILD PROTECTION CONCERNS AND ABUSE!

All suspicions, concerns or allegations about criminal matters or child protection matters should be reported directly to the Executive Manager on **07 3870 7000**. Once we receive a notification, the Association will make an immediate report to the relevant authorities.

If an individual has made a report to the relevant authority, they should also report the matter to the Executive Manager. The Association will then make direct contact with the relevant authority about the matter.

Reporting to the Association enables the Association to work directly with the authorities in managing the matter. It enables the Association to take immediate action under its policies, in consultation with the authorities.



**Deadline for the next issue**

**28 February 2014**

Submit your articles to  
[encompass@scoutsqld.com.au](mailto:encompass@scoutsqld.com.au)

### Branch Support Office

<b>Business Address:</b> 32 Dixon Street Auchenflower Qld 4066	<b>Office Hours:</b> Monday 8.30am-4.00pm  Tuesday 8.30am-5.00pm  Wednesday 8.30am-5.00pm  Thursday 8.30am-5.00pm  Friday 8.30am-5.00pm
<b>Postal Address:</b> PO Box 520 Toowong Qld 4066	
<b>Phone:</b> 07 3870 7000	
<b>Fax:</b> 07 3870 4960	

### Scout Supply Centre

<b>Business Address:</b> 32 Dixon Street Auchenflower Qld 4066	<b>Monday</b> 9.00am - 4.00pm  <b>Tuesday to Friday</b> 9.00am - 5.00pm  <b>Saturday</b> 9.00 am - 1.00pm  <b>Closed on Saturday</b> during School Holidays and all Public Holidays
<b>Postal Address:</b> PO Box 520 Toowong Qld 4066	
<b>Phone:</b> 07 3721 5724	
<b>Fax:</b> 07 3870 4960	



# News and events

## Communication

### FOUNDER'S DAY APPEAL

Did you know that Founder's Day, the 22<sup>nd</sup> February, is the birthday of both World Chief Scout Lord Robert Baden-Powell and his wife World Chief Guide Lady Olave Baden-Powell? This makes Founder's Day (or Thinking Day) a very special date in the Scouting & Guiding calendars.

Did you also know that B-P and his wife are buried in the small town of Nyeri in Kenya?

And did you know that in addition to delivering their Scouting program, working with HIV patients and helping the homeless, the local Scouts of Nyeri County provide nearly all the fundraising to maintain the cemetery and adjoining Baden-Powell Scout Information Centre?

In aid of their vital work, Scouts Queensland is supporting a Founder's Day Appeal. This February why not arrange a fundraising event or gold coin donation night for your Scout Group? Your pocket change can make an unbelievable difference to the Nyeri County Scouts.

All cheques should be addressed to: Founder's Day Appeal, c/o Scouts Queensland, PO Box 520, Toowong, Qld, 4066.



Introduction, and obtaining the Australian Scarf, he was well prepared. Rhys was very interested in seeing how the Group ran and what activities they held. While he was there, he learned how to care for, and safely use an axe. Rhys intends on staying in touch with the group, through emails and Facebook.

### GREENBANK SCOUTS PREPARE FOR THE YEAR

Greenbank Scouts Wednesday and Thursday night Troops held a camp recently to start the planning and preparation for the year. Armed with suggestions from their fellow scouts, the Patrol Leaders and Assistant Patrol Leaders set about planning the weekly meetings, patrol camps, patrol activities and the upcoming Troop camps.

This weekend also gave the scouts a chance to go through patrol equipment to see what they would need for the year.

As Thursday night Scouts is a relatively new troop, this weekend provided the opportunity for the new scouts to see how a Troop Council operates and for them to do planning and organisation. The scouts created their own menu for the weekend and completed all the shopping and cooking.



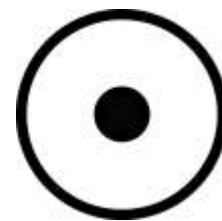
Badgework was completed in amongst the planning and games that the scouts participated in.

A good weekend was had by all with a year planned and camps set in place, and a waterslide to finish off the hot weekend.

### FRIENDS ACROSS THE GLOBE



Rhys Naidoo from Gympie, Queensland, presented the 29<sup>th</sup> Valhalla Scout Group, in South Africa, with an Australian Scarf, a Queensland Scarf, and some Australian Scout Badges. Rhys was visiting his former homeland, and having applied for his International Letter of



### I HAVE "GONE HOME".

John Mills	January 2014
Doug Pease	November 2013
Mary Poulson	January 2014
Peter Samios	January 2014

*If you would like us to add your loved one to the "Gone Home" column, please forward their details to the editor by emailing [encompass@scoutsqld.com.au](mailto:encompass@scoutsqld.com.au)*

# News and events

## Communication

### LONE SCOUTS ASSIST WITH SCHOOL OF DISTANCE EDUCATION

From Wednesday, January 22 to Friday, January 24, Brisbane School of Distance Education Parents & Citizens Committee undertook a Tutor Training Seminar at Baden Powell Park for parents of students of the school.

Attendees came from as far as Singapore and South East Queensland and Metropolitan area to attend the Event.

Scoutreach Lones was approached to provide activities for their children while parents were instructed on how to cover the Queensland Department of Education Curriculum.

Over the three days of the event, students were provided with a range of activities including Stilts, 4 person Skies, Knock 'ems, quoits, dodge ball, mini golf, bocce, and some minute to win it activities and of course with the heat, fun time in the pool,

Thursday morning was spent abseiling with the assistance of members of the Branch Abseiling Team and in the afternoon we spent time on the dam, canoeing, rafting and waterslide, even the rain didn't spoil the fun. Not sure who got the greater fright though when we found a carpet python sleeping amongst the Floatation Jackets but it certainly created some excitement for a bit.

On Friday, we cooked cupcakes in a cardboard box and cooked hot dogs in milk cartons and had fun decorating biscuits with icing and lollies also during these activities we took time out to visit the Heritage Museum to learn about Scouting in Queensland during the past 100 years.

Parents were thankful for the efforts of the Lones Leaders who provided supervised fun activities for their children many of whom had medical issues. Several of the students expressed interest in joining scouting. As Scoutreach Lones is also "Home Based" there are many benefits to all.

I would like to thank Lones Leaders, Jordan Woodyatt, Ross Sticklen, John Wong, and Kim Hansen and Stewart Barratt from Wavell Heights Group and Shirley Fredrick, Cub Scout District Advisor, Bramble Bay for volunteering their time to support these activities. Thanks also go to Allan Newland, Project Commissioner, Heritage and his team for providing their time for tours of the Museum. Special thanks to Brent Greenfield, from Gold Coast Region Activities Support Team for organising and manning the Abseiling.

President of the BSDE P&C, Greg Descovich and Treasurer, Alison Campagnolo, expressed their appreciation of the support from Scoutreach Lones and suggested that the whole Event was a success and they would be looking at scheduling it again next year and wanted the Scouts to provide support again.

### JANDOWAE SCOUTS ASSIST WITH BATS

Well, here in Jandowae, last December it became apparent that some microbats had been dislodged/made homeless and had, for sometime made other (buildings) their lodgings.

Fear and Fury in the neighbourhood. PHEW! averted by those daring, adventurous scientists...Cub Scouts & Scouts and Leaders of Jandowae to the rescue. How so?? Well Group Leader is a research scientist by original training & occupation (bio & epidemiology). So thinking positively we sought help via Qld Ranger Service and their Dept of Primary Industries networks to find there is a National Mapping Program of Bats. Here in Jandowae we mentioned there is also an itinerant Flying Fox/fruit bat colony (roost) not far from the Den. Easy walking distance

It transpired the Rangers concerned weren't aware of this particular colony. They arranged a visit to 'electro-survey and digitally record their presence. The colony were the missing piece to a larger puzzle. In the meantime the special Eco-Balance services were engaged to sort the building issue, devise humane management plans and to speak and advise on Bat populations. Main types and habits.

BINGO! The need to record, map and transfer data was noted and Cub Scouts/Scouts Jandowae became the local representatives in the National Bat Mapping program. During suitable evening daylight seasons which match meeting times, 2 youth members elect to accompany Group Leader (Aquila) on a brief survey of the relevant colony of Flying Foxes (no danger, not exposed to physical contact or droppings etc) which involves learning to 'rough count' flying or roosting groups; photograph and keep a graph. Periodically our Ranger contact will visit and collect that information. At some stage in 2014 we will be invited to visit the Project HQ at Goondiwindi.

During the course of this year our monthly column in the local Jandowae Magazine has been able to report on these activities whilst introducing the ideas of management and co-existence rather than fear and extermination. This is a rural horsey/cattle district, undecided on the issue of vaccination or eradication. Both improbable options. Good management and understanding seems a good way to go. Helping Others and Being Prepared. Naturally.

### AUSTRALIA DAY HONOURS

Scouts Queensland would like to congratulate the following members who were awarded the Medal of the Order of Australia for service to the Scouting movement

Miss. Christine Cumpsty OAM  
Mr. Alan Sherlock OAM  
Mr. Robert Sim OAM  
Mr. Ian Waters OAM







## THE GANG IS BACK IN 2014!

Mid February will see rehearsals for the 2014 season of the Brisbane Gang Show commence at the Queensland Scout Centre. The Brisbane Gang Show is a live musical theatre performance produced by Scouts Queensland. The Brisbane Gang

Show goes live at the Schonell Theatre from the 4<sup>th</sup> – 12<sup>th</sup> July 2014.

Final preparations are being made to the script so the cast can spend the next couple of months rehearsing this great Scouting tradition. This year's show has a cast over 100 Scouts and Guides and producers are promising to have you clapping and cheering for more. For Brisbane this year's Gang Show is its 63<sup>rd</sup> consecutive season which makes it the longest running Gang Show in Australia and one of the longest running in the world. A variety of support roles are still available, to apply jump online and fill out an application form. Application forms can be downloaded from [www.brisbanegangshow.com.au](http://www.brisbanegangshow.com.au)

The bookings office will open from April 1 and tickets can be purchased both over the phone and online. Below are the 2014 Show Dates.

Friday 4 July - 7:30pm

Saturday 5 July 1pm & 7:30pm

Sunday 6 July 10:30am & 2pm (SSS SHOWS- No Public Sale)

Thursday 10 July 11am & 7:30pm

Friday 11 July 7:30pm

Saturday 12 July 1pm & 7:30pm

Keep eye in future editions of Encompass for information on how to book tickets to this year's show.

## INGHAM SCOUT GROUP DONATE

Our Group annually visits the Hinchinbrook Shire Council Chambers to make a donation of toys for the Christmas Appeal.



Our first donation to the Mayor's appeal was in December 1999 – I

think we have only missed donating to the appeal once so that makes about 14 times we have given our annual donation. Not a bad effort is it.



December 1999 – Our Group presenting the gifts to then CEO Robert Clark. The Joey Scouts in this photo have all turned 21 in 2013 or will turn 21 in 2014. This is before Joey Scouts got to wear a scout uniform. This came in 2004

## Roventure SEQ 2014

28<sup>th</sup> – 30<sup>th</sup> March

Venturers and Rovers are you ready for an excellent weekend representing your districts at the 2014 Venture Games?

Would you like to have amazing fun, train hard, and battle for victory in the Quarter Quell? Well we have the not-to-be-missed event for you!

Roventure SEQ 2014 is nearly here, and the capital of Murrenbong campsite is eagerly awaiting your attendance.

Application forms can be found on the Venturer Forum or the Roventure SEQ Facebook page.



For more information:

Email: [roventure@qldrovers.org.au](mailto:roventure@qldrovers.org.au)

Like: Roventure SEQ on Facebook

Call: Jack Neeland - 0439 888 228

## Lord Baden-Powell Society

### Lord Baden-Powell Society makes Grants available for World Jamboree

The Lord Baden-Powell Society (LBPS) is a donor society that commenced operation in 1984. It has over a thousand members across Australia, who contribute annually to help even more young Australians experience the benefits and joys of Scouting.

**Now with the continued success of the Appeal, the Society has approved a Grant of \$8,000 to support Queensland youth members attend the World Jamboree in Japan in 2015.**

The funds will be distributed to the Branch and all applications for funding support should be made directly to the QLD Branch rather than LBPS. In these challenging times, we hope to help those who need it most...as our members know only too well that attending a Jamboree is a life changing event.

Forward applications to Branch Commissioner (Scouts) Steve Marshall. [Bc.scouts@qldhq.scouts.com.au](mailto:Bc.scouts@qldhq.scouts.com.au) or PO Box 520 Too-wong QLD 4066.

# Chief Commissioner of Queensland

 **Kirsty M Brown OAM**



## A happy New Year to you all

Are you aware that for our Asian families and youth members, 2014 is the *Year of the Horse* according to Chinese zodiac. The Horse (馬) is one of the 12-year cycle of animals which appear in the Chinese zodiac related to the Chinese calendar. It is believed that people born in the *Year of the Horse* are clever, kind, animated and energetic. Although they sometimes talk too much, they are cheerful, perceptive, talented and love to be in the centre of a crowd. They are popular among friends, active at work and have a deft sense of humour. Horses are strong and stable and have a better ability to make decisions. Excellent at interacting with others, they are successful personally and professionally. Hopefully this will rub off on us all and 2014 with an excellent Scouting year of growth throughout the state.

## Founder's Day

As you deliver your programs do not forget that worldwide in nearly all Scout Associations, Founder's Day is celebrated on February 22, the birthday of Robert Baden-Powell, 1st Baron Baden-Powell (born in 1857), the founder of Scouting. Coincidentally, it is also the birthday of his wife Olave Baden-Powell (born in 1889). Have you considered it is 73 years since he died on 8 January 1941 and the impact Scouting has had worldwide during those years?

## Conflict

I am regularly told by leaders that one of the hardest issues they have to undertake as an adult in Scouting is *dealing with conflict*. The following may be helpful to you as you begin your new year.

### *Conflict is unavoidable*

Conflict is a reality of life. Be it with youth members, parents, or other adults in Scouting, it is unavoidable. Improving our understanding of conflict can help us deal with it more effectively. The three most useful tools to resolve conflict are intellect, maturity, and confidence. The three most destructive tools to deal with conflict are unsubstantiated information, emotion, and defensiveness.

### *How to deal with conflict constructively*

To deal with conflict constructively one must (1) rationalise and internalise a commitment to the issue and to resolving it, (2) be ready to educate the other party, and (3) acknowledge that resolving conflict is often a necessary process to achieve positive or desired outcomes.

Working within the context of these three criteria, increases the likelihood of a successful resolution to conflict.

Similarly, if the destructive tools identified above are employed in an attempt to bully, control, or to "get one's own way", it is appropriate to identify them as unproductive approaches, request that such tactics not be part of the discussion, and redirect the conversation to a more productive level. Teachers do an excellent job in such circumstances when working with students. It is important for Leaders to employ the same strategies and patience in all situations.

### *Strategies for resolving conflict*

Once the conditions to constructively address conflict are

established, several strategies can be employed to reach a resolution.

*Avoidance* is a viable option when:

- the issue is insignificant;
- you need to gather more information to deal with the issue; or
- time is needed to avoid emotion becoming a barrier to a solution.

### *Accommodation*

- should not be used for major issues;
- is appropriate for immediately addressing issues where re-evaluation of the situation may be required later;
- can be an interim step towards building trust and a resolution through collaboration; or
- can lead to escalation of a conflict if used inappropriately or if it is seen as an easy alternative to avoidance.

### *Compromising*

- is an acknowledgement that a resolution addressing both parties' issues is essential; and
- works where both parties are willing to accept a middle position and modify some expectations.

### *Competition*

- will have someone win and someone lose;
- requires one person to have the authority to follow through and be prepared to have little or no cooperation from the other party; and
- should only be used after you evaluate whether such a resolution is ultimately beneficial to both parties.

### *Collaboration*

- generally provides the most sustainable resolution supported by all parties;
- requires trust and cooperation, but not necessarily compromise; and
- focuses on information and consideration of alternatives.

Using these options can be very helpful in facilitating a balanced outcome to conflict when supported by effective communication skills. There are two primary factors - assertiveness and cooperation - inherent in these strategies. Your assessment of the issue itself and the response of the party with whom you are dealing will determine the proportion of assertiveness and cooperation that you choose to use in addressing the issue. Again, you want to be involved in an intellectual, not an emotional, resolution.

### *Conclusion*

There are no magical solutions when you are dealing with conflict. However, having the skills and a good understanding of the nature of conflict will help you to deal with it confidently. As professionals our role is to bring the best knowledge and strategies to issues to address them in a productive, respectful and positive manner.



# Branch Commissioner Joey Scouts



**David Cruse (Kookaburra)**

bc.joeyscouts@qldhq.scouts.com.au



Welcome back to another year of wonderful scouting. I hope Christmas was good for you and the New Year break safe and relaxing.

Towards the end of 2013 a number of issues arose which I feel should be a commencing point for our new year. The first issue to be discussed is the linking age for Joey Scouts to Cub Scouts.

New Joey Scout Leaders to the movement, do you know where you would find the relevant information? No, well you would go to Policy and Rules 2013 refer to page 64, Section 5.3 Membership, paragraph 3 which will state:

'Joey Scouts must have had their sixth birthday and normally progress to the Cub Scout Section around seven years and six months, depending on their individual readiness socially and intellectually'.

As the end of 2013 drew to a close I was asked numerous times to provide clarification on the above statement and I responded with the following:

'I interpret the statement on Page 64, R 5.3 Membership, paragraph 3: "that they must be 6 years old to join and would normally progress to Cub Scout section around 7 years and six months depending on their individual readiness socially and intellectually as being the age range remains between 6-8 years old, that depending on the youth members maturity they can commence linking at 7 years and 6 months, but as we see so many times, the youth members are not mature enough and the extra 6 months of development gives them the extra confidence to be able to positively contribute to the "Pack" when they finally link.

The decision when to link a youth member is not normally just one person's decision but a collective involving the Joey Scout Leader, Youth Member, Parents, Cub Scout Leader and Group Leader.

The Joey Scout Leader is the starting point having worked with the youth member for 1 to 2 years. Overall it is the development and maturity of the youth member which will determine when is a good time to commence the linking - the youth member is our first priority'.

The second issue I will discuss is the wearing of the Promise Challenge Badge in the Cub Scout Section.

Prior to the new version of the Queensland Branch Scouting Instruction (QBSI) information relating to the wearing of the Promise Challenge Badge could be found on Page 5, Section 4 Protocols, Subsection 4.5 Uniforms, 4.5.9 AWARD SCHEME BADGES where it stated the following:

'When a Joey Scout who has earned the Promise Challenge badge progresses to the Cub Scout Section the Promise Challenge badge can be worn on the left sleeve of the Cub Scout uniform immediately below the Six patch and is worn until such time as the Grey Wolf badge is achieved. It is replaced by the Grey Wolf badge once achieved'.

**Please note**, that with the development of the new version **QBSI (2013)** and to bring us in line with **National Policy** this has **NOW CHANGED**, and can be found under Section 8 Uniform where it states the following:

## 8.8. Award Scheme Badges

(a) Joey Scout Promise Challenge badge can be worn on the Cub Scout uniform until the **Bronze Boomerang** is awarded.

(b) Cub Scout Grey Wolf Award badge can be worn on the Scout uniform until the Pioneer Badge is awarded.

(c) The Australian Scout Medallion badge can be worn on the Venturer Scout uniform until the Venturer Award is awarded.

(d) The Queen's Scout Award can be worn on the Rover Scout uniform as a miniature.

(e) The Baden Powell Scout Award and the Queen's Scout Award miniatures can be worn on a Leader's uniform.

For your information I have included the other sections as well. Can you please ensure **all** Leaders in your Mob are aware of this change and apply the new ruling.

Please email if you have any questions or require further information on the above issues.



Ingham Scout Group

2014 Cu-Joe Games

"Save the Planet"



31<sup>ST</sup> MAY TO 1<sup>ST</sup> JUNE 2014  
INGHAM SHOWGROUNDS

Calling - *All Cub Scouts and Joey Scouts*

Join us in 2014 for the Cu-Joe Games.  
Register your interest now and help us

"Save the Planet"

This is a Biennial event for all Joey Scouts and Cub Scouts but we welcome any Scouting Family members, we have a place for you and also probably a job or two. Scout Troops may like to use this venue to get nights under canvas.

Come for the day, the afternoon or the weekend.  
You may camp in the showgrounds or in the Pavilion.

To register your interest

"Kowari"

Dianne Jensen  
Email [rje64060@clubtelco.com](mailto:rje64060@clubtelco.com)  
PO Box 518, Ingham Qld 4850



Join us for the weekend so we can save the planet together

# Branch Commissioner Cub Scouts



**Tim Gibbings (Kaa)**

bc.cubscouts@qldhq.scouts.com.au



***"Look well, Oh wolves, Look well"***

## **PACK, PACK, PACK - Welcome to 2014**

Well I hope you all had a great Christmas break, including some time-out/away from Scouting, and are starting 2014 with a re-freshed vigour to continue making your contribution to the 'great game' of Scouting. I'm sure the year will hold many highlights for us all, and I am in no doubt that Cuboree 2014 will be 'right up there' for all who attend. I look forward to engaging with many Cub Scouts and their Leaders through-out the year and would welcome invitations to attend appropriate events involving Cub Scouts, including at District/Region level.

## **John Mills – 'Gone Home' – 27<sup>th</sup> January 2014**

John Mills, held many and varied roles for Scouting during his adult time in the Movement - Branch Advisor Cub Scouts, Branch Commissioner Cub Scouts, Cub Scout Leader in Moreton Region, the inaugural Cuboree 2010 Camp Chief, Contingent Equipment Leader at Jamborees, to name just a few. Many of you would have also known John as a Trainer and Assessor on the Cub Scout Skills courses, been awed by his passion for Cub Scouts, sense of fun and his yellow socks, as well as his integrity and ability to guide and enthuse his course participants into thoughtful discussions and skill development. We will remember John in many different ways as his reach touched many Youth and Leaders over a large span of years, so take a moment to reflect on the John that he was to you and remain true to what he taught us today and into the future; enjoy and embrace your Cub Scouting. Good Hunting John. *(Thanks Robyn)*

## **Branch Commissioner Cub Scouts' Challenge 2013**

Eight Cub Scout Packs completed the 2013 Branch Commissioner's Cub Scout Challenge and sent me their photo logs as a record of their participation and completion; the Cub Scout Packs were (from the following Scout Groups): Edge Hill (both Packs- Seeonee and Waingunga), Esk, Gin Gin, Manly-Lota, Moranbah, Rochedale, and Wilston. Well done and thank you, I really enjoyed reviewing the logs and seeing how Cub Scouting was occurring in the Groups and that all were enjoying themselves so much. I will be presenting each of the eight Cub Scout Packs a special Certificate, hopefully in person, in the near future (Term 1). The Challenge for 2014 should be published early in Term 2.

## **QBSI and Link Badges**

The issue of 'who and where' Link Badges are presented seems to 'pop-up' regularly. In short, as it has always been, the **Cub Scout Link Badge (yellow)** is essentially a **Joey Scout Badge**, earned by a Joey Scout before joining (advancing to/invested in) the Cub Scout Pack and **should be presented to the Joey Scout at an appropriate Joey Scout Mob activity/parade**, preferably by the Cub Scout Leader. Likewise, the **Scout Link Badge (Green)** is earned by a Cub Scout while still in a Cub Scout Pack and should be **presented to the Cub Scout at an appropriate Cub Scout Pack activity/parade**, preferably by the Scout Leader. The Group Leader would be a good alternate to present the Link Badge, if required. If you would like more detail, please see **QBSI (2013) Section 2 Youth Involvement, 2.4 Link Badges**.

## **Jungle Law**

Again, continuing a theme and challenge from my previous Encompass articles, this month's Jungle Law is:

*"If ye kill before midnight, be silent, and wake not the woods with your bay, Lest ye frighten the deer from the crops, and the brothers go empty away."*

A bit of a 'thought provoker' to start 2014, but I would be very interested to know your interpretations of this Jungle Law and how it may be adapted and applicable to today's Cub Scouts and Leaders? Either post your comments/views on the

**'Cub Scout Leaders in Queensland'** Facebook page (I'll start the discussion by posting the above) or send them to me via email at bc.cubscouts@qldhq.scouts.com.au.

December's Jungle Law stirred-up a number of comments, mainly in respect to adults/Leaders (*Are we really setting a good example?*), but I hope all could see the applicability to the Cub Scouts and the life lessons that this Jungle Law could start instilling in the Cub Scouts. Thank you to those that commented; hopefully many others read and 'contemplated' it. My views, for what they are worth and your consideration, are:

*"When ye fight with a Wolf of the Pack, ye must fight him alone and afar, Lest others take part in the quarrel, and the Pack be diminished by war."*

This Jungle Law is about not drawing or 'recruiting' others into your 'quarrel' or issue/s with another, taking sides, ganging-up on others, even bullying, etc. However, it does not mean that individuals cannot seek assistance of a 'neutral' third party for advice or as a mediator; such as from a Leader. Always remember there are 'three lots of fact' in relation to an issue between two people – the facts according to each of the individuals (that's two sets and both probably different) and what really happened. Many of us probably know of or have been part of a group of friends or organisation that has been torn apart or '*diminished by war*', internal bickering, taking sides (often without the full facts), etc. Posting your '*quarrel*' or issues, with another individual, on social media **IS NOT** '*fighting him alone and afar*' and is probably akin to the cowardly Jackle (Tabaqui) spreading gossip, rumours and fear throughout the whole Jungle.

## **Notices:**

**Cuboree 2014 - Time of Legends:** Applications and first payments should be in, and **Second Payments are due 1<sup>st</sup> March 2014**. Soon after 1<sup>st</sup> March 2014, orders for Cuboree Shirts, etc are required to be placed with suppliers and so, if applications are not in, you will probably miss-out on these items. If you are 'sitting on/holding' applications or know of others still to be submitted, please advise the Cuboree **Camp Director** via email - cuboreecampdirector@scoutsqld.com.au **without delay**.

Looking forward to another great Cub Scouting year

**Good Hunting All**



# Branch Commissioner Scouts



## Steve Marshall (Wolf)

bc.scouts@qldhq.scouts.com.au



Welcome back for another year of Scouting. I trust that you have rested and recharged over the festive season and are ready to charge headlong into another year of adventure in the great outdoors. Hopefully your Troop Councils have already met and have detailed planning for the first term well in hand.

### SSS

SSS this year will be held from the 4-7<sup>th</sup> of July at BP Park. This camp runs for 4 days and 3 nights with Patrols camping on their own and participating in a wide range of activities.

The only way to get an application form is for Patrol Leaders to submit an expression of interest. Once done, an application form will be sent directly to the Patrol Leader. Expressions of interest are available from the Branch website, just visit the SSS link on the Events tab.

### Kiwi Woggle

Kiwi Woggle is an annual competition camp for Scout Patrols hosted by SunCoast and Wide Bay-Burnett Regions. This year's camp will be a Country Stampede at Gympie Showground over Easter weekend, 18-21 April. I know that plans are well underway for this camp with exciting activities planned for both the day and the evenings. The Kiwi Woggle trophy is quite a sort after prize and this year all Patrols will be able to contend for it. Email [kiwiwoggle@live.com.au](mailto:kiwiwoggle@live.com.au) to register your patrols interest and to receive the registration pack. Applications close 14 March, 2014.



### AJ2016

It seems way too early to be talking about Jamboree again but before you know it will be coming at us. This Jamboree's theme will be "Leap into Adventure" and it will be held at Cataract Park near Apin, south of Sydney. Planning is only in its early stages but you can find some details at [www.aj2016.com.au](http://www.aj2016.com.au). Applications will be available towards the end of the year but it is not too early to start thinking about fundraising and ensuring Scouts are progressing with the award scheme.

### First ASM for Buderim

I recently had the pleasure of attending an ASM presentation for Anna-belle Parkinson. This was the first ASM for a Scout from Buderim and it was great to see the appreciation and support for Anna-belle from the Group. The presentation was



MC'd by a Scout from Annabelle's Troop who did a fantastic job. Annabelle was reinspired by AJ2013 to achieve the ASM and had worked hard over the past year to achieve it. She even had to do her Adventurer Journey a second time because the first was called off part way through due to bad weather.

I'd like to encourage all Scouts to work towards achieving their ASM. It can be achieved by any Scouts with a little bit of planning, ambition, tenacity and support.



*"Scoutmasters need the capacity to enjoy the out-of-doors."*

*Sir Robert Baden-Powell*

### KIWI WOGGLE COMPETITION CAMP.

Scout Patrols and Leaders are invited to join the Country Stampede at Gympie Showground over Easter weekend, 18-21 April, 2014 for the Annual Kiwi Woggle Competition Camp.

Plans are well underway for an exciting time for enthusiastic scouts to have the time of their lives in the country. As cowboys and girls come together to Laser the Jolly Swagman, Stampede the Town of Gympie, and Fight the Fight of all Battles on the Mighty River skills will be tested as the sure and not so sure footed from Bundy and beyond, to the Gold Coast and west to over the Ranges gather to capture the elusive Kiwi. In the cool of the evening, new talent will be found at the Barn Dance and around the ridges at the Campfire. Sideshow Alley will be the place to be; the photo booth with props galore, and chances to win and chances to lose as horse shoes clink on the cobbled ground. The feint hearted should consider if they have the will to conquer the Luxemburg or take the chance to change their destiny and shoot the rocket to the furthest corner of the universe.

Come one, come all, fun for scouts and leaders. The mighty Kiwi Woggle trophies await those who are prepared to have a go, and take the opportunity to have fun and practise their Camping Skills. 2013 winners - Quokka Patrol, Kepnock; be prepared, as other patrols hone their skills to claim the Kiwi.

All patrols – experienced and inexperienced are welcomed; in fact, encouraged to join in. Please email [kiwiwoggle@live.com.au](mailto:kiwiwoggle@live.com.au) to register your patrols interest and to receive the registration pack. Applications close 14 March, 2014.

# Branch Commissioner Venturer Scouts



**Phil McNicol**

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## The Year That Will Be

So, we are all back into the great game. What does calendar year 2014 have in store for Venturer Scouts in Queensland?

Now is the time for all leaders and Units to review 2013 in terms both of really great activities that the Venturer Scouts did and the really great ideas that never got off the ground. How can you improve on the successful activities? Is this the year to get last year's good but unfulfilled ideas off the planning whiteboard and into reality?

Meeting as a Unit as frequently as you had planned is a good start to a good program, but only a start. Scouting for Venturer Scouts is about way more than doing safe things at the den. It is about taking on challenges and doing things that scare Venturer Scouts. By "scare" I don't mean doing things that would lead to a fear of physical injury but I do mean doing other things that the Venturer Scouts may be afraid of e.g. writing a letter to an organisation to arrange a visit by the Unit, wearing uniform correctly and proudly in public, trying new activities at which they might fail the first few times, doing something where others depend on them, making decisions rather than following decisions of others, and so forth.

If you or your Unit have not been to one of those activities you have heard about but not attended because you don't really understand what they are all about, make this the year you and the rest of the Unit give them a go. The organisers obviously think they are worthwhile activities.

While you are doing program planning, set yourself a framework like: meet away from the den at least one night in four; do an outdoor activity of at least half a day's duration at least twice a term; have a Unit-only lightweight camp with campfire at least once a semester; do something significant in the school holidays even if you don't have regular meetings. Just be ambitious. The year will be what you make it.

## Branch Commissioner's Camping Challenge

By now everyone should have seen an e-mail from me encouraging every Venturer Scout Unit go on a camp in February. Since I announced this in the previous issue of Encompass the Venturer Scouts on the Branch Youth Venturer Scout Council have named the activity the "Branch Commissioner's Camping Challenge", talked me into putting a prize up for grabs, and set some *rules*. If you haven't seen the e-mail let me know of an e-mail address to which I can reliably send you messages. If you have seen the message but not discussed it in detail with your Unit, now is the time to do so.

## BRAVSLAC

If it is before 13 February when you are reading this, you are capable of getting to Samford for the weekend of 14 to 16, and you have not applied to attend BRAVSLAC (Branch Venturer Scout Leaders' Activity Camp/Course) then please apply to do so. The event is going ahead and though you are late you may not be too late to attend (we need to cater for you). All the details you need are available from the *Events* list on the Branch web site – you don't even need to log in to read this. E-mail your application to recep-

tion@scoutsqld.com.au.

If you could attend but are not planning to do so I'd love to hear from you about what sort of leader networking and learning activity would *tickle your fancy*. Send me an e-mail.

## Mawson Scholarship in Leadership course

This course run by National for talented and passionate Venturer Scouts who have attended the Venturer Scout Leadership course is being run twice again this year: 7 - 11 July 2014 at Baden Powell Park, Queensland; and 29 September – 3 October 2014 at Bundilla Scout Camp, NSW. Queensland Branch will send up to three Venturer Scouts to each of the two courses. The cost to the Venturer Scouts is \$150 as the Branch scholarship will cover the rest of the costs of transport, accommodation and so forth. All the Venturer Scouts need to do is apply by Thursday 27 March and indicate the course (one or both) for which they would like to be considered. See the Scouts Australia web site (search for "mawson") for more details.

## Australian Venture 2015

I've been talking about this for ages but applications are finally fully open i.e. you can nominate what expedition you'd like to do, print off the application, collect the necessary signatures and send it in with your first payment.

In December every Group Leader in Queensland with a Scout Troop or a Venturer Scout Unit received an A4 or A3 sized poster about the Venture. Please get hold of this if you haven't already been given it and discuss it with your Unit. We talk a lot about Australian Jamborees. Now it is time to start *talking up* the Australian Venture.

The Queensland Contingent planning team is arranging an information night for Venturer Scouts and parents on 4 March at the Queensland Scout Centre for those who can get there or via an internet medium such as Skype for those who cannot. Keep an eye out for details of how you can take part.

## The Queen's Scout Award and the Branch Venturer Scout Council

As I have run out of space I'll write about this topic next month. I must say however that I am impressed or concerned I have received almost no feedback about the previous articles I have published on this topic. Does this mean everyone understands the points I have made and has adopted them? I wonder.

## Dates (a partial list)

### February

- 14-16 BRAVSLAC – BP Park Campsite, Samford
- 26 Branch Youth Venturer Scout Council meeting

### March

- 4 Australian Venture 2015 Parent Information Evening
- 16 Operation Archer, Lake Wivenhoe
- 26 Branch Venturer Scout Council meeting
- 28-30 Roventure SEQ – Murrenbong Scout Campsite
- 30 Venturer Unit Management course – Loam Island Scout den

[See <http://venturerforum.scoutsqld.com.au> for details of these activities.]



# Branch Commissioner Rover Scouts



**Gavin Brady**

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## WAM – WESTERN AUSTRALIAN MOOT

The 82 strong Qld Contingent have now returned from WAM after having a fantastic time. The Woodman Point site on the beach, just south of Fremantle was the perfect site for a moot. Over 10 great days, Rovers waked, hiked, boated, dived, swam, abseiled and rock climbed their way around the South West of WA. Qld Contingent Leader, Rebecca Jaenke and her team are to be congratulated on a job well done organising one of the larger Qld Rover contingents to attend a moot for many years.

The Qld Contingent gift to the organising committee was a framed collection of badges representing 40 years of Rover Moots in WA; 72, 93 and 2014 from my own badge collection. (... and in case you are wondering; I have only attended two of these moots)



## ST GEORGES BALL – WINTER WONDERLAND

5 April 2014 at Royal on the Park Hotel, Alice St, Brisbane  
Tickets \$75. Book online at <http://www.trybooking.com/DYYX>

## ROVENTURE 2014 – VENTURE GAMES

28-30 March, Murrembong Scout Campsite  
Cost \$50/Venturer Scout \$40/Rover or Leader. Application forms can be found on the Venturer Scout Forum, QLD Rover website and Roventure SEQ Facebook page. **For more information email:** roventure@qldrovers.org.au or **Like: Roventure SEQ** on Facebook

## QBRC START OF YEAR CONFERENCE

8 February 2014 at Qld Scout Centre - 8 am to 5pm  
Attendees; QBRC Executive and Region Representatives  
Check out facebook for full details closer to the meeting.

## ANNUAL MEMBERSHIP RENEWAL

It is extremely important for all existing Rovers to ensure that they renew their membership before 30 March 2014. Rovers who don't renew before this date will have to pay the "sign-up" fee after this date in addition to the annual membership fee.

## QBRC ELECTIONS

Nominations are now open for all QBRC positions except chairman. (Under QBRC rules, deputy automatically goes on to become chair in the following term.) QBRC nominations for all positions close 28/3/13. Ballots will be sent out on 31/3/13.



## HAVE YOU OR YOUR CREW JOINED THE QLD ROVER WEBSITE

To join, just log onto the Qld Rover Website and follow the simple instructions. If you have any problems logging on or aren't receiving emails, contact [communications@qldrovers.org.au](mailto:communications@qldrovers.org.au)

## QBRC CONTACTS

Chairman Libby Smith [chair@qldrovers.org.au](mailto:chair@qldrovers.org.au)  
Deputy Chairman Nathan Swaffer [deputy@qldrovers.org.au](mailto:deputy@qldrovers.org.au)  
BC Rovers [bc.rovers@qldhq.scouts.com.au](mailto:bc.rovers@qldhq.scouts.com.au) 0419 704 729  
Rover Website [www.qldrovers.org.au](http://www.qldrovers.org.au)



Queensland Rovers contingent at Western Australian Moot (WAM)



### SCOUTING IN SRI LANKA

Scouting provides us with wonderful opportunities. In early January, I had the opportunity to work with about 30 scout leaders in Colombo, Sri Lanka for five days where we had the opportunity to review their youth program and related adult training scheme. This was part of the Asia Pacific Scout Region Consultancy Support which provides specialist expertise to associations expanding their programs.

This was very exciting as currently the Sri Lanka Scouts have cub scouts, scouts (to age 17) and rovers. Their Association is considering expanding its membership to include a new junior section, called Singithi - and splitting the scout section into scouts and ventures. The leaders worked hard in reviewing the areas of personal growth. This proved most rewarding as I was pleased to see they had translated the Scouts Australia document, *Areas of Personal Growth* into their local languages and were using the content including icons and template as a resource. Second as we developed the traditional areas of physical, social, spiritual, emotional, intellectual components of personal growth, it became apparent that culture is also highly important for people of this long established proud nation. So an exercise was undertaken to consider including this facet into the areas within Sri Lanka.

This then led to the review and writing of new educational objectives for each of their sections and in ensuring the scout method underpins the basic operations. This was very stimulating and a great refresher for me as I consider we in Australia tend to take these for granted as we become involved in our day to day scout delivery. I have presented some of the work done by Cub Scout leaders in Colombo.



How different do you consider our programs?

### 1 EDUCATIONAL OBJECTIVES

The Cub Scout Section provides an opportunity to develop physically, intellectually, socially, emotionally, spiritually and culturally through participation in an exciting educational program based on individual needs which aim to:

- Demonstrate personal cleanliness, fitness and co-ordination.
- Develop creativity and experience decision making through learning by doing and playing in the surroundings
- Practise one's own religion and respect other religions
- Experience the feeling of belonging and a sense of personal and team achievement
- Share and work with others and develop an understanding of team spirit.
- Demonstrate an understanding of the history and national traditions

### 2 SCOUT METHOD

The program is designed to provide opportunities for the development of relationships skills, values and abilities through doing activities, the playing of games, and helping others. This occurs through:

- **Making a Promise:** The Cub Scout Promise is:
  - 'I promise to do my best to do my duty to my religion and country to obey the cub scout law and to do a good deed every day.'
- **Making a Law:** The Cub Scout Law is:
  - The Cub Scout obeys Akela
  - The Cub Scout makes himself useful
  - The Cub Scout keeps trying to do better
- The Cub Scout **Motto** is 'Do Your Best'.
- **Learning by doing**
- **Exploring nature and the environment**
- **Ages:** 7- 11years
- The **Cub Scout colour** is yellow
- The **Cub Scout Pack** is made up of Sixes, each with up to six or more Cub Scouts, led by a Sixer, assisted by a Second. This provides the opportunity for practising team leadership skills and having fun.
- The **Sixer's Council** is an informal meeting of the leaders with the Sixers, and the Seconds if desired, to discuss the plans and find out the wishes and the progress of the Pack.
- Cub Scouting is based on **The Jungle Book**
- **Personal progression** occurs through a Badge system starting at Membership to Bronze, Silver and Gold Star with proficiency badges
- The **Cub Scout Leader** Akela takes charge of the Pack, with the help of at least one Assistant Cub Scout Leader, subject to the general supervision of the Group Scout Master.
- **Adult support** occurs using parent helpers and **youth helpers** may also be used.

So let's just reflect for one moment. Isn't it amazing that our Founder established these fundamentals some 100 years ago and they are still relevant today in Australia, Sri Lanka and some 200 other countries. This reminds me of the privilege we have in being a leader in scouting and being able to influence youth- the future of our country and the world. Scouting really does help create a better world.





# Deputy Chief Commissioner Special Duties



Iain Furby

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At a fundraising dinner for a school that serves children with learning disabilities, the father of one of the students delivered a speech that would never be forgotten by all who attended. After extolling the school and its dedicated staff, he offered a question:

'When not interfered with by outside influences, everything nature does, is done with perfection. Yet my son, Shay, cannot learn things as other children do. He cannot understand things as other children do. Where is the natural order of things in my son?'  
The audience was stilled by the query.

The father continued. 'I believe that when a child like Shay, who was mentally and physically disabled comes into the world, an opportunity to realize true human nature presents itself, and it comes in the way other people treat that child.'  
Then he told the following story:

Shay and I had walked past a park where some boys Shay knew were playing baseball. Shay asked, 'Do you think they'll let me play?' I knew that most of the boys would not want someone like Shay on their team, but as a father I also understood that if my son were allowed to play, it would give him a much-needed sense of belonging and some confidence to be accepted by others in spite of his handicaps.

I approached one of the boys on the field and asked (not expecting much) if Shay could play. The boy looked around for guidance and said, 'We're losing by six runs and the game is in the eighth inning. I guess he can be on our team and we'll try to put him in to bat in the ninth inning.'

Shay struggled over to the team's bench and, with a broad smile, put on a team shirt. I watched with a small tear in my eye and warmth in my heart. The boys saw my joy at my son being accepted. In the bottom of the eighth inning, Shay's team scored a few runs but was still behind by three. In the top of the ninth inning, Shay put on a glove and played in the right field. Even though no hits came his way, he was obviously ecstatic just to be in the game and on the field, grinning from ear to ear as I waved to him from the stands. In the bottom of the ninth inning, Shay's team scored again. Now, with two outs and the bases loaded, the potential winning run was on base and Shay was scheduled to be next at bat.

At this juncture, do they let Shay bat and give away their chance to win the game?

Surprisingly, Shay was given the bat. Everyone knew that a hit was all but impossible because Shay didn't even know how to hold the bat properly, much less connect with the ball. However, as Shay stepped up to the Plate, the pitcher, recognizing that the other team was putting winning aside for this moment in Shay's life, moved in a few steps to lob the ball in softly so Shay could at least make contact. The first pitch came and Shay swung clumsily and missed. The pitcher again took a few steps forward to toss the ball softly towards Shay. As the pitch came in, Shay swung at the ball and hit a slow ground ball right back to the pitcher.

The game would now be over. The pitcher picked up the soft grounder and could have easily thrown the ball to the first baseman. Shay would have been out and that would have been the end of the game. Instead, the pitcher threw the ball right over the first baseman's head, out of reach of all team mates.

Everyone from the stands and both teams started yelling, 'Shay, run to first! Run to first!' Never in his life had Shay ever run that far, but he made it to first base. He scampered down the baseline, wide-eyed and startled. Everyone yelled, 'Run to second, run to second!' Catching his breath, Shay awkwardly ran towards second, gleaming and struggling to make it to the base.

By the time Shay rounded towards second base, the right fielder had the ball. The smallest guy on their team now had his first chance to be the hero for his team. He could have thrown the ball to the second-baseman for the tag, but he understood the pitcher's intentions so he, too, intentionally threw the ball high and far over the third-baseman's head. Shay ran toward third base deliriously as the runners ahead of him circled the bases toward home.

All were screaming, 'Shay, Shay, Shay, all the Way Shay' Shay reached third base because the opposing shortstop ran to help him by turning him in the direction of third base, and shouted, 'Run to third! As Shay rounded third, the boys from both teams, and the spectators, were on their feet screaming, 'Shay, run home! Run home!' Shay ran to home, stepped on the plate, and was cheered as the hero who hit the grand slam and won the game for his team

'That day', said the father softly with tears now rolling down his face, 'the boys from both teams helped bring a piece of true love and humanity into this world'. Shay didn't make it to another summer. He died that winter, having never forgotten being the hero and making everyone feel so happy.

We all have thousands of opportunities every single day to help realize the 'natural order of things.' So many seemingly trivial interactions between two people present us with a choice: Do we pass along a little spark of love and humanity or do we pass up those opportunities and leave the world a little bit colder in the process? A wise man once said every society is judged by how it treats it's least fortunate amongst them.

## Programme idea:

During an evening's programme:

Send everyone outside to find something small from the grounds. Something like a leaf or twig, a flower or berry/nut. Once everyone is gathered together, ask them to have a really good look at whatever object they have collected – assist them to think of its shape, its colour, its form and what function it has. Then thank God for the object's amazing design and purpose and ask God to help them to care for the world in which they live.

# Branch Commissioner International



## Paul Rollason

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Scouting is a worldwide Movement with over 30 million Scouts in 160 countries. International Scouting is aimed at creating an understanding of other cultures as well as promoting peace and tolerance through our common understanding of the Scouting Aims and Principles.



International Scouting involves relationships with other National Scouting Organisations (NSO's) around the world. The relationships involve international events and projects, the Scouts International Student Exchange Program (SISEP), Jamboree of the Air/Jamboree of the Internet (JOTA/JOTI), and the International Pen Pal Program. International Scouting is also about developing Scout's awareness of their place within the worldwide movement.

*"When you join a Patrol you become part of a worldwide brotherhood in which every member has promised to keep the Scout Law. Because of this it doesn't matter if they speak different languages, are of different colours or hold different religious beliefs. When you meet Scouts at large gatherings, remember that they are your brothers and show by your actions that you regard them as friends."*

- Lord Robert Baden-Powell, Founder of Scouting

*Join the 2014 Centennial Fiji Jamboree!*

Are you a Scout or Leader interested in joining the Australian Contingent attending the 2014 Centennial Fiji Jamboree in August? If so apply now! It's easy! All you have to do is email Contingent Leader Phil Cornish on [cl\\_fiji@scouts.com.au](mailto:cl_fiji@scouts.com.au) or call him on 0428 657 189 and an application form will be sent to you! But hurry! Applications close on 10 February 2014!

### Where is Fiji?

Fiji is an island nation in Melanesia in the South Pacific Ocean. Its closest neighbours are Vanuatu, New Caledonia, New Zealand, Tonga and the Samoas. The main island of the republic is named VitiLevu. The estimated population of the country is 849,000 people; the total area is 7,056 square miles.

Dates of the Jamboree

**Itinerary / Travel Dates** – Flying from Australia, Sunday, 17 August to Monday, 25 August 2014.

**Bus transport** - From Nadito the Jamboree Site is approximately 3 – 4 hours.

**Actual Jamboree dates** - Monday, 18 August to Friday, 22 August.

**Departure** - Depart Jamboree site by bus on Saturday, 23 August for Post Jamboree event prior to returning home to Australia on Monday, 25 August.



### **Blair Atholl 2014**

The 34th Scottish International Patrol Jamborette will be held at Blair Castle, Blair Atholl, Perthshire, Scotland in July/August 2014.

### **Dates**

**Scottish Staff arrive on Saturday 19th July**, Scottish Scouts arrive on Monday 21st July and

Overseas Contingents arrive at camp on Tuesday 22nd July.

All Scouts depart on Friday 1st August and

All Staff leave on Saturday 2nd August.

The Scottish Scouts and staff are offering home hospitality after the camp up to Wednesday 6th August.

### **Age Ranges**

Scouts/Explorer Scouts who wish to participate in the camp must be aged between 14 and 17 years of age on 21st July 2014. No Scouts/Explorer Scouts out with this range will be accepted for this camp.

<http://www.jamborette.org.uk/>

<http://www.jamborette.org.uk/forms/international.html>



### **15th World Scout Moot Iceland**

The 15<sup>th</sup> World Scout Moot will be in Iceland from July 25<sup>th</sup> to August 2<sup>nd</sup> 2017. The Moot will bring up to 500 young adults 18-26yrs together

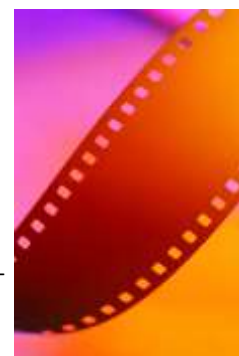
<http://worldscoutmoot.is/>

### **12TH APR SCOUT PHOTO CONTEST APR SCOUT PHOTO CONTEST- 2014**

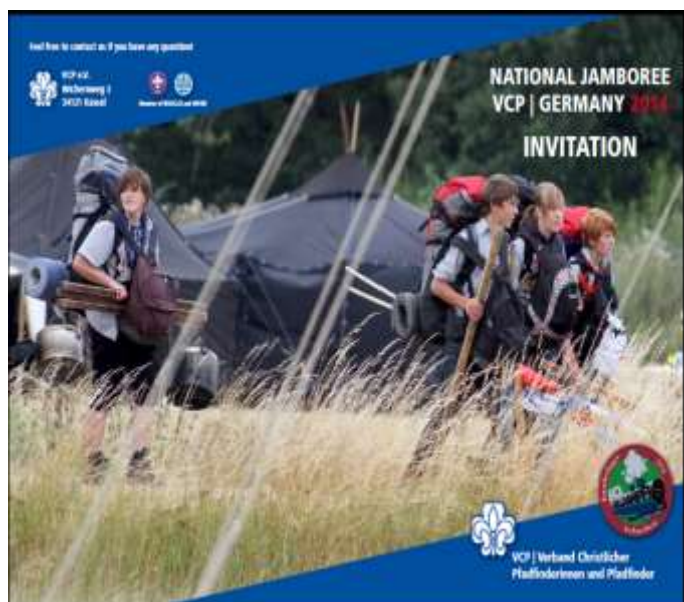
Are you interested to participate in APR Scout Photo Contest? Do you have good, quality and meaningful photos? Take part in 12th APR Scout Photo Contest- 2014.

For this year, the theme is "Unity and Diversity" in Scouting. While we come from different cultures, Scouts enjoy unity in various ways, forms, and practices. The challenge of this contest is to be able to capture these practices into images.

Deadline of submission of entries to the Asia-Pacific Regional office is on 28th February 2014.







## VCP National Jamboree

Once every four years 4000 scouts and guides gather on a camping site in Germany to hold the national jamboree. We invite scouts and guides who are members of WAGGGS or WOSM to join the jamboree together with a German partner group. If you do not have a partner group, we will help you to find one. In 2014, the campsite is located directly in the midst of the biosphere reserve »Swabian Alb« near Münsingen 50 km south of Stuttgart.

## Facts

**Date:** August 6<sup>th</sup>–14<sup>th</sup> 2014  
**Who:** Groups of girl and boy scouts aged 12–21 accompanied by their leaders – too old? Join the IST  
**Fee:** 210 € – Register latest March 15<sup>th</sup> 2014  
**E-Mail:** [international@bundeslager.vcp.de](mailto:international@bundeslager.vcp.de)  
**Online:** [www.volldampf2014.de](http://www.volldampf2014.de)



**AKELA 2014**  
 Cub Scout and Brownie leaders will come together in the summer of 2014 (02.-06. august) in **Westernohe** for an international camp. Leaders of both genders are invited by the German Scout and Guide associations to discuss the

following topics: What activities do you do during your weekly meetings? What issues are important to children and group leaders in other countries and cultures?

This camp is a fantastic opportunity to make friends, gain new contacts and develop fresh ideas for your weekly meetings as well as to present your activities with this age section in Germany. And per-

haps you will also feel like planning an international exchange with children. Save the date in your calendar! And if you have international contacts, promote the event and invite your friends to the camp. **The online camp registration will start at 15. June 2013.**  
<http://www.akela2014.de/index.php?id=240&L=1>

**100 years together 2014**  
 creating a better world  
 LUXEMBOURG CENTENARY SCOUTS

**Live it  
 Love it,  
 Scout it**

<p><b>what?</b></p> <p>Our National Scout Association, the FNEL (Fédération nationale des Eclaireurs et Eclaireuses du Luxembourg), is very proud to invite you to its national centenary camp. In the sense of international friendship we want to share Luxembourgish history, culture and scout life with you. Please forward this information to all scout units of your country and feel free to contact us if you have further questions.</p>	<p><b>when?</b></p> <p><b>17- 26.7.2014</b></p> <p><small>Arrival on the 16.7.2014 is possible</small></p>
<p><b>who?</b></p> <ul style="list-style-type: none"> <li>• Age 11-14 - Scouts: national and international guests</li> <li>• Age 15-17 - Explorers: national and international guests</li> <li>• Age 18-26: Rover: national and international guests</li> </ul>	<p><b>how?</b></p> <div style="display: flex; align-items: center;"> <span>by train</span> </div> <div style="display: flex; align-items: center;"> <span>by bus</span> </div> <div style="display: flex; align-items: center;"> <span>by car</span> </div> <div style="display: flex; align-items: center;"> <span>by plane</span> </div>
<p><b>where?</b></p> <div style="text-align: center;"> <p>Luxembourg-City</p> <p>10 minutes away from the city centre, surrounded by woods, 5 km from the airport and train station.</p> </div>	<p><b>price?</b></p> <p>350€</p> <p><b>included:</b></p> <ul style="list-style-type: none"> <li>• entire camp programme</li> <li>• on- and off-site activities</li> <li>• all meals</li> </ul> <p><b>Not included:</b></p> <ul style="list-style-type: none"> <li>• arrival and departure costs</li> </ul>

on-line registration: August 2013 until February 2014.

[www.together2014.lu](http://www.together2014.lu)  
[together2014@fnel.lu](mailto:together2014@fnel.lu)

Fédération Nationale des Eclaireurs et Eclaireuses du Luxembourg

**The International Explorer Award**

The award is a belt and buckle that can be worn in place of the uniform belt. This award can be earned by any registered member of Scouts Australia who travels to an Officially recognized International Scouting event overseas and participates in two of the following activities:

1. Service ( minimum 4 hours)
  2. Camping (minimum 1 night)
  3. Training ( minimum 1 complete day)
  4. Attend at least three meetings ( minimum 3 hours)
- Upon return from overseas, the candidate is required to complete at least 3 reports or presentations.

**23<sup>rd</sup> World Scout Jamboree 2015 Japan**

**Applications are now being accepted for the Australian Contingent to the 23rd World Scout Jamboree in Japan 2015.**

**Applications must be submitted online, have deposits paid, and required recommendations completed before 31 March 2014!**

(Continued on page 16)



<http://www.wsj2015.scouts.com.au/main.asp?iMenuID=25226038>  
<http://www.wsj2015.scouts.com.au>  
Contact : [wjcontingentleader@scouts.com.au](mailto:wjcontingentleader@scouts.com.au)

### **SISEP - scout International Student Exchange Program**

By the time you read this, Queensland's two Venturer Scouts who participated over the past 8 weeks in Denmark, will have returned home. From the emails I received and reading their blogs, they had a great time spending 7 weeks each with a Host Family in Denmark then 5 days together with the rest of the Australians who visited Denmark and England.



Rather than me sifting through their Blogs for their story, you will have far more enjoyment reading their Blogs as the space we have in Encompass would not do their experience justice. Their Blogs are as follows:

Gabi from Queens Park Venturer Scout Unit -

<http://discoverdenmarkexchange.blogspot.com.au/>

David from Marsden Venturer Scout Unit -

<http://venturerabroad.wordpress.com/>

Both have plenty of stories and photos, so please enjoy.

If you or someone you know who is in Venturer Scouts, are interested in more information about participating in SISEP, please feel free to email me for more information and Expression of Interest Forms. Applications for the 2014/15 group close on Monday 31<sup>st</sup> March 2014. The cost is approx. \$3,300 for the Denmark/England exchanges which includes airfares, insurance, accommodation in London, SISEP gear, Australian Scarves, name bar, gumnut woggle and admin fee. That works out to be approx. \$412 per week for the 8 weeks away. Everyone who has participated has stated that it was an experience of a lifetime and worth all the effort and money.

If you would like to experience International Scouting and Venturer Scout aged (yourself or in your Family), then please feel free to enquire about being a Host Family this year. I am after Host Families prepared to host a Venturer Scout aged visitor from Denmark/UK/ Japan for 6-7 weeks from the end of June till early August 2014.

For more information on the SISEP Program both as a potential Ex-changegee or Host Family, please email me at [sisep@qldhq.scouts.com.au](mailto:sisep@qldhq.scouts.com.au) I will then send you more information and Expression of Interest Forms.

Please also email others in your Venturer Scout Unit/Group the Encompass magazine so they can also see this information.

Hope to hear from you soon.

Scott Edwards

Youth Program Support Branch Advisor (International)

SISEP Coordinator - Qld

(Scout International Student Exchange Program)

[sisep@qldhq.scouts.com.au](mailto:sisep@qldhq.scouts.com.au)

### **Host Families and Host Corp Team**

[ba.internationalhost@qldhq.scouts.com.au](mailto:ba.internationalhost@qldhq.scouts.com.au)

### **Pen Pals Required**

For more details or to register now for the pen pal program con-

tact **International Pen-Pal Program –Susan Rogers Queensland Coordinator** at

[penpals@qldhq.scouts.com.au](mailto:penpals@qldhq.scouts.com.au)

**See the exciting events we have in the Asia-Pacific Region.**

### **2014**

**William I Koch International Sea Scout Cup**

22<sup>nd</sup>-28<sup>th</sup> June 2014

Long Beach, California, USA

**Akela 2014 2<sup>nd</sup>-6<sup>th</sup> August 2014**—Westernnohe, Germany

**World Scout Youth Forum** - 4<sup>th</sup>-7<sup>th</sup> August Slovenia

**Fijian Jamboree**—17 -25<sup>th</sup> August 2014

**World Scout Conference**—11<sup>th</sup>-15<sup>th</sup> August 2014—Slovenia

### **2015**

**ANZAC Centenary Celebrations**—Turkey

**23<sup>rd</sup> World Scout Jamboree**—July – August 2015

Kirara-hama, Japan

### **2016**

**New Zealand Venture**

### **2017**

**15<sup>th</sup> World scout Moot**

Iceland

### **2019**

**24<sup>th</sup> World Scout Jamboree**

North America ( Canada,USA,Mexico)



### **In Closing**

Being part of a world-wide brother and sisterhood is really exciting. You don't have to leave Australia to feel part of it. You can participate in international Scouting right here at home! There are plenty of options, and here are just a few ideas:

**SISEP (Scout International Student Exchange Program) –Scott Edwards SISEP Coordinator Queensland** [sisep@qldhq.scouts.com.au](mailto:sisep@qldhq.scouts.com.au)  
**Host families and Host Corp Team-**

**Sandra Hemming ,Queensland Coordinator**

[ba.internationalhost@qldhq.scouts.com.au](mailto:ba.internationalhost@qldhq.scouts.com.au)

**JOTA & JOTI – Albert Shelley- Queensland Coordinator** j

[ota@qldhq.scouts.com.au](mailto:ota@qldhq.scouts.com.au)

**International Pen-Pal Program –Susan Rogers Queensland Coordinator** [penpals@qldhq.scouts.com.au](mailto:penpals@qldhq.scouts.com.au)

**Hands Across The Water Program (Joey Scouts)**

[penpals@qldhq.scouts.com.au](mailto:penpals@qldhq.scouts.com.au)

If you **would like to know more about what is happening internationally in Scouting** or would like to participate in an overseas event, visit Scouts Australia's Website at [www.international.scouts.com.au](http://www.international.scouts.com.au) and it will open up many more links for you to explore?

If you have International stories and pictures to share , or require further International information please contact Paul Rollason, BC International, via Branch or E-Mail [bc.international@qldhq.scouts.com.au](mailto:bc.international@qldhq.scouts.com.au) or visit the Queensland website at [www.scoutsqld.com.au](http://www.scoutsqld.com.au) and click on "Events" and then "International".

What are you waiting for???? **GET INVOLVED NOW and ENJOY.**



## Judy Seymour



### **'Water for Life' International Decade (2005-2015)** **'Clean Up Australia Day' on Sunday 2<sup>nd</sup> March**



Do your bit for the environment by cleaning up your local area with your Scout formation, family and friends. There are several Clean Up events you, your community group, business or school can participate in. The web-site below allows you to register a Clean Up site as a Site Supervisor or just join at an existing site, as a volunteer.

More information at- <http://www.cleanupaustraliaday.org.au/>

### Youth Programmes

The Joey Scout *Environment Challenge Badge* can be completed in a day.

The *World Scout Environment Badge* for all other sections, including Rover Scouts, covers Part A only.

Venturer Scout *Environment Tapes* can be complete on a weekend camp.



### Calendar dates:

More dates at: [Scouts Queensland web site>Events.>Environment Team Activities](#)

			Location	
	Joey Scouts	February 15 at Erapah	Victoria Point	
		March 15 at Rocky Creek	Landsborough	
		March 29 at Wirraglen	Darling Downs	
	Cub Scouts	March 1 at Erapah [Waterwise]	Victoria Point	
		April 5 at Erapah	Victoria Point	
	Scouts	February 22 at Erapah	Victoria Point	
		March 8 at Erapah	Victoria Point	
		April 5 at Rocky Creek	Landsborough	
	Venturer Scouts	February 8-9 at Erapah	Victoria Point	
		March 22-23 at Erapah	Victoria Point	
	Leaders and supporting adults	May 23-25 at Erapah	Victoria Point	

All bookings at: [activities.bookings@scoutsqld.com.au](mailto:activities.bookings@scoutsqld.com.au) or Queensland Scout Centre 3870 7000

## Branch Commissioner Performing Arts



**Geoff Doo**

bc.arts@qldhq.scouts.com.au



Welcome everybody to "Performing Arts"

I am really excited about the opportunity to grow and develop Performing Arts within the Queensland Branch. We have some fantastic activities already - Gang Show, 5 Revues, and other opportunities to participate.

This year the Performing Arts Team is planning a Christmas Carols later this year so put the 6th December in your calendar now as a date claimer with more information to follow.

We also have plans to offer a sectional program for use by Leaders in their section meetings – our initial focus will be on Joey Scouts and Cub Scouts – more details on this initiative will be available shortly to Section Leaders.

We will ensure our programs align with youth section award schemes, and we will come to you and run the program in your

group.

Our team is here to provide and enhance the Performing Arts program for your youth members, whilst supporting you as Leaders. I appreciate there are a number of activities that align with Performing Arts – and it is not just about singing, dancing or acting – the opportunities are endless – for example how to run a great campfire, learn how to use theatrical lights, or a sound board, how to build scenery or to write music.

So, as is Scouting's way – we learn by doing and more importantly we learn by participating.

I know the Brisbane Gang Show rehearsals are about to commence in preparation for the 2014 Show – the 63<sup>rd</sup> consecutive season. Keep an eye out for the ticket box opening in April.

## Branch Commissioner Air Activities



**Laurie Radcliffe**

bc.airactivities@qldhq.scouts.com.au



### Leaders Flying

Leaders (financial and with a member number) are also invited to fly on the day of the youth activity. A small fee of \$50 to cover the cost of the flight is payable, this is also a great opportunity for leaders to also experience a flight in a light aircraft. Please ensure leaders are also booked for a flight on your initial application

### Regional Activities

If any regional group wishes to plan or run an Air Activity course please contact Laurie B.C Air Activities on [bc.airactivities@qldhq.scouts.com.au](mailto:bc.airactivities@qldhq.scouts.com.au) For further information



### Calling all Venturer Scouts and Rover Scouts

If you need an idea to be able to complete some service, look no further, we need as many helpers as we can get to help run our courses, each member that assists may also get the chance to fly in a light aircraft - provided a spare seat is available.

Email your interest to:

[bc.airactivities@qldhq.scouts.com.au](mailto:bc.airactivities@qldhq.scouts.com.au)

### 2014 Dates

The following dates are available for groups to book in their time at Air Activities.

<b>Month</b>	<b>Joey Scout Mornings</b> Saturday 9.00am – 12noon	<b>Cub Scout Mornings</b> Saturday 8.00am – 3pm Level 1	<b>Cub Scout Days</b> Saturday 8.00am – 12 noon Level 2	<b>Scout Course Days</b> Saturday 8.00am – 5.00pm
<b>February 2014</b>	8	1	-	15
<b>March 2014</b>	15	29	1	8
<b>April 2014</b>	-	-	26	-
<b>May 2014</b>	10	17	-	3 / 31
<b>June 2014</b>	7	-	14	21
<b>July 2014</b>	-	19	-	26
<b>August 2014</b>	2	30	9	16
<b>September 2014</b>	-	-	13	6
<b>October 2014</b>	25	18	-	11
<b>November 2014</b>	29	-	15	1 / 22



## **2014 Air Activities Calendar.**

**Location of all activities except Gliding & Simulators are at: Hangar No. 1 (Behind) Royal Qld Aero Club, Qantas Avenue, Archerfield.**

**Map Ref. (UBD Map 199 K 16)**

**All Leaders are also welcome to fly at a cost of \$50 to cover the cost of the aircraft and fuel.**

**All bookings to Branch Headquarters – Phone (07) 3870 7000**

<b>Joey Scout</b>  <b>Mornings</b> <b>9.00am to</b> <b>12noon</b>	Joey Scout morning courses are available to all Joey Scouts. These courses give the Joey Scouts the experience of seeing an airfield in operation. The morning includes games; craft work, inspecting aircraft and other fun activities. Joey Scouts are not permitted to fly.  <b>Cost: \$16.00 per Joey Scout . (Maximum Numbers -- 25)</b>
<b>Cub Scout</b>  <b>Level 1</b> <b>8.00am to</b> <b>3.00pm</b>	Cub Scout Level 1 courses are available to all Cub Scouts. One Leader per 6 Cub Scouts is required to help with base operations. The Course includes: Flight in a light aircraft, kite and glider making as well as other fun activities. Activities on the day qualify Cub Scouts for the Flight Level 1 Badge.  <b>Cost: \$65.00 per Cub Scout (Maximum Numbers -- 45)</b>
<b>Cub Scout</b>  <b>Level 2</b> <b>8.00am to</b> <b>12noon</b>	These courses are available to those interested in the Flight Level 2 Badge. One Leader per 6 Cub Scouts is required to help with base operations. The course includes a flight in a light aircraft, making a powered model aeroplane / aircraft identification. Activities on the day qualify Cub Scouts for the Flight Level 2 Badge.  <b>Cost: \$65.00 per Cub Scout (Maximum Numbers -- 30)</b>
<b>Scout Course</b> <b>Day</b> <b>8.00am to 5 pm</b>	The aim of this course is for each Scout to achieve the Air Activities Target Badge of their choice. This is accomplished by pre-course assignment followed by an INTENSIVE DAY Course. The cost includes a flight in a light aircraft, making a model glider, aircraft Identification. The programme is comprehensive and covers all Target Badge requirements. One Leader per Troop is required to help with base supervision.  <b>Cost \$65.00 per Scout. (Maximum Numbers -- 40)</b>
<b>Gliding</b>  <b>(Soar above</b> <b>Warwick)</b>	Gliding is available for Venturer Scouts, Rovers and Leaders who will be able to experience soaring as the pilot of a two-seat glider with an instructor. A pre-course instructional evening must be attended. The gliding is conducted in association with Soaring Clubs affiliated with the Gliding Federation of Australia.  <b>Cost is \$125.00 for the day including your flight (Maximum Numbers -- 10)</b>
<b>Simulators</b>  <b>at</b> <b>(Hendra)</b>	Available for Scouts, Venturer Scouts, Rovers, Leaders & Parents who can experience the thrill of flying a - <b>Boeing 737-800</b> or a <b>F/A 18 Simulator</b> Take offs, landings, climbs, and turns under trained supervision. <b>Boeing - Cost \$200.00 per hour. Share the cost by attending in a group of 4 at \$50 per attendee</b> <b>F/A-18 -Cost \$111 per hour. Share the cost by attending in a group of 3 at \$37 per attendee</b>

**Want to be the top gun – fly against your mates— Ever wanted to know what it would be like to be a fighter pilot. Calling all older Scouts, Venturer Scouts, Rovers, Leaders or Parents**

You are invited into the cockpit of the worlds most advanced fighter jets! Wondered what it is like to fly at 600kts, low level strapped into a rocket? Well, now is your chance to experience the exhilaration of a fighter jet simulator, strap into your ejection seat and go into full afterburner! These fighter simulators are used in fighter pilot skills testing. You be the fighter pilot “A TOP GUN” fighter pilot in a military fight jet simulator the F/A-18 hornet. TOP FUN is what you’ll experience in a unique fighter jet thrill at the Air Combat Centre F/A-18 Hornet simulator. Air to Air Combat, Air to Ground bombing runs or try and land this 40,000lbs fighting machine on an aircraft carrier! After your briefing, you'll climb aboard your F/A-18 Hornet simulator. Your Air Combat Centre experience allows YOU to be the pilot of one of the fastest, most powerful jet fighters to fly in the military today. You'll be in communications throughout your mission with your Air Combat Instructor. We'll give you all the support you need to make your mission experience a bull's-eye success jet like in the movie top gun!

**Cost is \$37.00 per participant—**Includes a pre-mission briefing (10 minute) and simulator (20 minutes) with a choice of three missions (Air-to-Air, Ground Attack or Carrier Landing). The minimum F/A-18 session time is 20 minutes. An individual participant may purchase further time (10 minute increments). Scouts are invited to form a Squadron and compete for Top Gun Status.  
Minimum of 3 participants

**ACTIVITY DATES** - A mutually agreeable date / time must be reserved for your simulator flights. Times need to be co-ordinated by the Jet Simulators (JS) Activity Co-ordinator. Therefore, please contact the Jet Simulators Activity Co-ordinator by email with any questions and to determine a mutually agreeable date/time; Email: jetsimcoord@gmail.com

**BOOKINGS** - Once you have a date and time then to make a booking please: Contact the Air Activity Bookings Officer on reception@scoutsqld.com.au who will send you the required forms. (G2b – for over 18 years - G2a for under 18 years and a C4)

# Branch Commissioner Youth Activities



**Kerry Tully**

bc.youthactivity@qldhq.scouts.com.au



## A BIG welcome to 2014!

Another action-packed year awaits you this year with the Youth Activities Team offering three theme-based activity camps at BP Park, and six specialised day activities in different locations around south-east Queensland. A brief of each follows, and proposed programs will be released in our upcoming Encompass articles.

### 2014 Activity Camps @ BP

#### Park:

17-18 May – “Back to the Future” (based on scouting tradition and BP’s first camp at Brownsea Island)

7.30am Saturday – Opening Parade

12.15pm Sunday – Final Parade

Each activity represents a different day, having a theme for each.

Camp divided into four: Wolves, Bulls, Curlews, Ravens.

Activities are based on the original camp themes: Camping, Saving a Life, Chivalry/Patriotism, Observation/Woodcraft, Camp Games, Water Games.

17-19 October – “Communication” (inclusive of JOTA/JOTI)

*Proposed program to be published in upcoming Encompass article.*

23-24 November – “Survival” (whilst there will be fun “Survivor” patrol challenges, bush survival and emergency response will be the core focus of this camp)

*Proposed program to be published in upcoming Encompass article.*

### 2014 Day Activities:

2 March – Scout Rally Day @ BP Park (inclusive of Clean-Up Australia Day activities)

Catering for: Scouts & Venturer Scouts & Rovers

Cost: \$10 per youth member (\$5 for Activity & \$5 for Day use of BP Park), no charge for leaders

Start: 9.00am Assembly for 9.15am First Activity

Finish: Final Parade 2.30pm-3pm

What to Bring: Food, Water, Hat, Sunscreen, Camp Dress, Scarf and Woggle

**Register by: Friday 21<sup>st</sup> February 2014**  
**Come Along and Win Prizes!!!**

#### Scout Rally Day Events:

Slot Car Round Robin (Individual)

Remote Control Car Race (Individual)

Berg Buggies Race Off (Individual)

Billy Carts Timed Event (Patrol/Unit/Crew)

Team Rally Car Circuit: where youth members must be attached at all times and are the car themselves (Patrol/Unit/Crew)

Slide Board Challenge: Race Off on Concrete (Patrol/Unit/Crew)



DATE TBA – Orienteering Day @

Karingal Camp Site

Catering for: All Sections

Cost: \$10 per youth member, no charge for leaders

Start: 8.45am Assembly for 9.00am

First Activity

Finish: Dependent on section

What to Bring: Compass, Pen/Pencil, Food, Water, Hat, Sunscreen, Camp Dress, Scarf and Woggle

**More information to come in next Encompass article.**

**Expression of interests with possible dates welcome.**

4 May - Bike Hike / JOTT @ Beaudesert to Christmas Creek

Catering for: Scouts, Venturer Scouts, Rovers

Cost: \$10 per youth member, no charge for leaders unless want badge then \$5 (additional fee for camping overnight at Christmas Creek for those interested in doing so)

Times to be announced in upcoming Encompass articles

What to Bring: Roadworthy Bike, Helmet, Food, Water, Hat, Sunscreen, Camp Dress, Camping Gear (optional)

*Jamboree of the Trail sees thousands of Scout members across the world walk and ride on trails, tracks and roads at the same time. Participation is all that is required to earn the 2014 international JOTT badge. Early registration is vital as badges will be ordered in March.*



Start your training NOW for the upcoming Scouts, Venturer Scouts and Rovers bike hike that runs from Beaudesert to Christmas Creek on Sunday the 4<sup>th</sup> of May 2014.

*Please consider that youth member fitness and stamina will be tested in this activity as they will be riding approximately 40 kilometres over the course of the day. There will be activities run by members of our team approximately every ten kilometres, and one of our leaders will be riding with the youth members over the entire journey. This is a great opportunity to get out and about and have some fun!*



### 26 July – Venturer Scout Activity Day @ BP Park

7.45am Opening Parade @ Jolly's Lookout for 8am commencement of Initiative 1: Hike to BP Park (map will be provided, everything else must be supplied by Venturer Scouts)

Initiative 2 will be completed at a check point during the hike: Observation (Instructions will be provided upon arrival at this check point)

Initiative 3: Obstacle Course

Initiative 4: Abseil and Prussicking Challenge

Initiative 5: First Aid & Mock Emergency

5.45pm Final Parade @ BP Park

Successful completion of all 5 initiatives will see Venturer Scouts earn their **Venturer Award Initiatives badge**.

**Register by: Friday 27<sup>th</sup> June 2014**

### 27 July – Cub Scout Activity Day @ BP Park

**More information to come in next Encompass article.**

### 31 August – Bike Bungle @ Springfield

**More information to come in next Encompass article.**

We wish you the most fun possible in your Scouting endeavours for 2014 and hope to see you at one or more of our activities. Should you have any questions regarding our programs for 2014, please don't hesitate to contact us. Similarly, should you have any specific requests for assistance in running any activities for your camps, or day outings, please don't hesitate to contact us to see how we can assist you.



Queensland Branch  
Scout Supply Centre

Telephone: 07 3721 5724  
Order online at [www.scoutsupply.com.au](http://www.scoutsupply.com.au)

### **REMINDER: New Authorised Badge Secretary Forms**

**All forms due 31st May 2014**

Please be advised that forms for New Badge Secretary appointments are due by 31st May 2014. This form needs to be submitted if a new badge secretary is taking up appointment. Please submit your paperwork as soon as possible to ensure continuity of supply.

### **REMINDER: Authorised Trading Cards-**

**All forms due 31st May 2014**

Only Formations that have submitted the Authorised Trading Card will be eligible to charge items to the Formation Account (subject to credit restrictions). Please submit your paperwork as soon as possible to ensure continuity of supply.

**Forms can be downloaded from the Branch website under the Forms section of the Members Only Area**

## **POLICY UPDATE SALE OF ADULT UNIFORM ITEMS**



From 1 December 2013, sale of all uniform items for adults must be accompanied with their membership number.

If purchasing online please enter your membership number into the comments field. Orders without a number will be cancelled.

## **SCOUT GOOD TURN TOKEN**



Front – 45mm



Reverse – 45mm

### **Make March the month of Good Turns**

Encourage everyone in your Group to do a good turn every day. Doing a good turn is a double blessing—the person receiving the good deed feels good, and the person doing the good deed feels better about themselves for helping someone.

The Good Turn Token comes attached to a card which tells the history of the Good Turn. Give a Good Turn Token to everyone to remind them to do a Good Turn everyday.

Perhaps they could pass the token to the person for whom they did the good turn and ask them to pass it on after they have done a good turn for someone else.

A good turn is a kind act or good deed provided without expectation for compensation or recognition. You need to watch for things that need to be done, and then do them without being asked. Remember, doing a job which you are already supposed to do, even cheerfully, is not doing a Good Turn.

***\$1.10 each (incl GST)***



# Executive Manager



Ian Lightbody

em@scoutsqld.com.au



Welcome back. Happy New Year!

This year is shaping up to be full and exciting. We are seeing further growth in membership and putting a number of new systems in place to support Scouting in Queensland. There are many plans to upgrade facilities and improve the resources for programs.

## Asbestos Management

One of the big projects is to ensure that, where necessary, our buildings have asbestos management plans and asbestos registers in place. I have just written to all the leaders-in-charge of formations and property to provide the information to undertake this task. This may require funding by the Scout Group or campsite but we will see how we can assist.

## Grants

Please read the Grants page in this edition, prepared by our Grants Officer, Catherine Schofield. Groups and other formations need a Scout Plan and are encouraged to prepare a list of projects from the Scout Plan that require grant funding. Please make contact with the Grants Officer to discuss funding opportunities.

The need to address any asbestos issues with building works is one such example. We are keen to improve the grants process. It is important that approvals or preliminary approvals for build works (including the F14 Form for building approval) and other projects occur before grants are applied for, and all grants need to be processed by the Branch Support Office, unless alternative arrangements have been approved.

There are a number of critical processes that require responses from Groups and other formations:

## Membership renewals

All members listed on SMS on 1 April will need to pay the renewal fee. All formations must remove/resign all inactive and non-financial members before this date so that there are no invoices raised against the formation for them, incurring an unnecessary debt to the Queensland Branch.

A set of guidelines will be distributed to formations to assist with this process; however, Groups are strongly advised to produce invoices and have payments for renewal fees from their members before 20 March. This allows inactive and unpaid members to be removed before the 31 March 2014 deadline.

It should be explained that if renewal fees are not paid and the member is removed from SMS, there is a higher amount to be paid for that person to re-join (the normal membership enrolment fee). Also, any non-financial members and non-members are not allowed to attend Scouting activities, as they are not covered under the Scout insurance policy (the F6 is not to be used, as it is for only first time visitors).

## Property and Finance Returns

Approximately half of our formations have not submitted a Property Return; these were due 27 September 2013. 23% of formations still

have Finance Returns overdue; these were due on 31 May 2013.

Unfortunately, formations which have not submitted both returns are unable to apply for grants and cannot be chartered. Group Leaders and District Commissioners can check SMS to see the status of these documents on the SMS > Formation > Documents page.

The information is required for insurance calculations and to ensure appropriate governance of the organisation, so even a late submission is better than none. Your cooperation is appreciated.

## Building maintenance

Now that the year has started, it is essential that a building maintenance plan is in place. It is a good idea to find a person or team to focus on this and to allocate appropriate funds to repairs and maintenance. Any issues need to be addressed. Please refer to QBSI 7.3 Fire and Electrical safety for further information. In particular, please note the requirement for an **annual building inspection** by the Queensland Fire and Rescue Service or authorised company (ref. QBSI 7.3.2.8). The report needs to be sent to the Branch Support Office with the Annual Property Return (Sept 2014) at the very latest.

## Promotions

Following the success of Sign-on Weekend and Bring-a-Friend Month in 2013, we would like to encourage everyone to help promote Scouting further. The official Sign-on Weekend is 8/9 February this year; however, please feel free to pick a different date if need be. Promotional material is available and more information is available on the Scouts Queensland website. Contact the Marketing and Promotions Officer for assistance.

If you know of business owners or anyone able to put up a poster in a school, shop window or public noticeboard, or who would be happy to put up a poster or put a promotional booklet in their waiting room, to let the Marketing and Promotion Officer know. We have general material which could be displayed in conjunction with information on local scouting contacts and meeting details. The more information about Scouting in the local community, the better.

## Scout Supply Centre

Have you seen the new "Scout Good Turn Tokens" in the Scout Supply Centre. They are only \$1 each. The intention is that you put the token in one pocket and transfer it to the other pocket when a good turn is done (each day); it is an old Scouting tradition. We only have a limited number but hope that many Scout Groups make March 2014 "Good Turn Month" and use the token as the basis of the section program.

## Volunteers

Again, another big thank you to the volunteers who are assisting in the Branch Support Office. If you anyone who could regularly spare a few hours each week, please let us know. There is always plenty to do.

Have a great year in Scouting!

# Region Development and Support Officer



**Gill Hall**

rdso@scoutsqld.com.au



Having had a relaxing Christmas and New Year I headed west on January 7<sup>th</sup>. First stop was Goondiwindi followed by St George, Charleville, Roma, Taroom, Jandowae, Chinchilla and Dalby-Yumborra.



(Jandowae Scout Group enjoying lunch and getting ready for biking to the pool (Below))

Thank you to everyone for making me feel welcome. There are lots of plans in place for Open days and Sign on Days in most of these groups. Goondiwindi will be having an open day on March 1<sup>st</sup> with activities and a sausage sizzle. Charleville has plans for February 15<sup>th</sup> with a rope bridge to be built by the Scouts leading up to the day, Taroom is beginning advertising and will hold a meeting on Tuesday 4<sup>th</sup> March looking for Leaders and Committee members as well as Cub Scouts.

Jandowae will be taking part in a street festival on Friday 7<sup>th</sup> February and Chinchilla has plans for a sign on day on Founders Day.



(Goondiwindi Scout Den)

In Roma, Jill Shaw and Jonathan Barford are spearheading to move to get Roma Scout Group up and running again. Jill is completing her training as a Cub Scout Leader having attended the LT3 / Skills 1 course at BP Park a couple of weeks ago. They have started advertising in the Western Star Newspaper with a front page article featuring Jill's children, Scout Amy and Cub Scout Adam who are currently Lone Scouts. The response so far has been encouraging. A meeting will be held on Monday 3<sup>rd</sup> March to see if there are people interested in becoming Leaders or Committee Members.

I hope you all have plans in place for your State Sign on Day. Please make use of the flyers, media releases and posters that Lysa Dugandzic has loaded on the Scouts Queensland Website. Contact your local schools and get your information into the School newsletter and flyers at the schools and Day-cares, local shops and community centres.



(Roma Scout Den)



The Queensland Government established the Gambling Community Benefit Fund (GCBF) to provide funding to community groups in Queensland. The GCBF receives money from gambling taxes and it distributes these funds to not-for-profit community groups. For more information please visit : <http://olgr.qld.gov.au/grants/index.shtml>

**The next round of grants closes on 28<sup>th</sup> February 2014**

**Gambling Community Benefit Fund (GCBF)** - One-off grants of up to \$35,000 inclusive of GST.

**Jupiters Casino Community Benefit Fund (JCCBF)** - One-off grants of up to \$75,000 inclusive of GST for services or activities that benefit communities within the geographical jurisdiction from the Queensland and New South Wales border, to the northern boundaries of Boulia, Winton, Barcaldine and Isaac.

**Reef Hotel Casino Community Benefit Fund (RHCCBF)** - One off grants of up to \$15,000 inclusive of GST for services or activities that benefit communities within the geographical jurisdiction North from Burke, Carpentaria, Croydon, Etheridge, Tablelands and Cassowary Coast, including Torres Strait and Thursday Island.



# Grants

## Communication



Welcome to the new Grants page for Encompass. Each month we will be celebrating successful grant applications and providing information on funding opportunities with tips and guidance on how to submit a successful grant application.



**Congratulations to the following Groups who have recently been awarded grants from the Gambling Community Benefit Fund.**

- Pamphlett Sea Scouts \$31,818.18 for sail training boats
- Karingal Campsite \$31,818.18 to upgrade waterpipes
- Tarmaroo Campsite \$31,818.18 to upgrade a toilet block
- Karlinga Scout Group \$31,818.18 to upgrade the building
- Landsborough Scouts \$31,818.18 to purchase equipment
- Eprapah Campsite \$31,818.18 to upgrade boardwalks & beds
- Bracken Ridge Scouts \$31,818.18 for toilet & disabled facilities
- North Ipswich Scouts \$21,237.82 to purchase equipment
- Gympie Centenary Scouts \$31,676.37 to upgrade facilities
- Central & Costal Region \$31,818.18 to upgrade toilets

**Congratulations also to the following two Groups who were successful in their applications to the Get in the Game Fund.**

- Glennie Heights Scouts \$6,176.00 for training and equipment
- Pamphlett Sea Scout Group \$8,715.00 for equipment

### Coming soon in 2014



A new Grants Section in the Members area of the Scouts Queensland website is being constructed. The site will contain details of current grant opportunities and a grants toolkit with guidance, processes and templates. There will also be an area for recognising and celebrating successful grant applications and the benefits such funding brings to Individuals, Groups and facilities across Queensland.

### Grants Toolkit

#### Getting A Grant – what to do before you apply

There are a number of things that you should do to improve your chances of securing funding, we recommend that before you submit an application for a grant please consider the following:

1. Decide what you want to do and have a clear plan. This will assist you in clearly stating what it is you require and why, identifying the benefits to the Group and the Community.
2. Speak to your District and Regional Commissioners to discuss your plans to ensure your activities do not conflict with others in the Region and may even support other group's activities in which case a joint application may carry more weight.
3. Check the status of your Group. Ensure that you have no outstanding debts to Branch (excl. those debts being managed through a repayment plan) and that Financial Returns and Property Returns for the current year have been completed and processed prior to submitting a grant application.
4. Check your Group has no outstanding Grants that have not been acquitted which could restrict you from applying for a new grant and you may be prohibited from applying to some grants where you have previously been unsuccessful.
5. If your project involves a new build, improvements to existing structures which increase its size or significant change to the use of a building; you must first seek approval from the lessor. Contact the Property Officer for advice on the process to ensure all the appropriate documentation is in place prior to applying for a grant.
6. Consider the implications on your maintenance and insurance costs. Any premises improvements or new purchases will increase the value of your assets and therefore need to be reflected in your property returns and insurance premiums.
7. Identify possible sources of funding, check Government websites, local community newspapers and magazines for advertised grants.
8. Think about preparing a 'wish list' of priorities and contact the Grants and Project Officer who will assist with identifying the best grants to meet your needs.

We were disappointed in the number of successful applications we received from the **Get in the Game** and **Get Playing** Funds in 2013. The Department are very keen for Scout Groups to access the funding and we are now able to offer the following advice when applying for the next round of grants later in the year.

- Applications should target one specific **'sport'** or **'active recreation'** to be supported by the funding.
- Demonstrate a focus on local needs, applications should be tailored to the local Scout Group's aims and demonstrate the ability of the Group to deliver the project.
- You are strongly encouraged to contact the Departments Regional Sport and Recreation Office and seek guidance and assistance in completing the application form.
- Applications submitted as part of a collaboration with other organisations are considered more favourably as they will be meeting the requirements of more than one sport and potentially more and varied participants.
- Get Going will support training for specific sports and active recreation activities / accreditations. They will not support funding for the Scouts training programme as the courses are too generic.
- Get Playing applications will be prioritised in terms of direct impact on the sport; improvements to playing surfaces for example will be prioritised over new toilets. The fund does not fund maintenance, but will support new builds, upgrades / improvements.
- Applications can vary geographically and priority will be given to applications for improvements to facilities in areas where there are fewer recreation spaces.

# Marketing & Promotions

## Communication



follow us on twitter  
**@ScoutsQLD**



like us on facebook  
**Scouts Queensland**

Jump onto Facebook and Twitter to find out all the latest news and happenings around the State.

Send your Group's photos to Lysa at [marketing@scoutsqld.com.au](mailto:marketing@scoutsqld.com.au) or phone 3721 5712.

## Clean Up Australia Day 2nd March 2014



Clean Up Australia Day Clean [CUAD] 2014 will be held on Sunday March 2, 2014. All participating Groups will receive a Clean Up Starter Kit and will be out removing rubbish from their chosen site. Visit [www.cleanup.org.au](http://www.cleanup.org.au) or *contact: [schools@cleanup.com.au](mailto:schools@cleanup.com.au) or 02 8197 2322 if you have any questions*



## Harmony Day 21st March 2014

Harmony Day 21 March is a day of cultural respect for everyone who calls Australia home – from the traditional owners of this land to those who have come from many countries around the world. By

participating in Harmony Day activities, we can learn and understand how all Australians from diverse backgrounds equally belong to this nation and enrich it.

There are lots of products and fantastic resources available on the web site <http://www.harmony.gov.au/>

*If you register your event for Harmony Day, you will be eligible to receive free Harmony Day promotional products!*

## Earth Hour March 2014

During the month of March, it would be a great idea to participate in Earth Hour by conducting a program without electricity! Youth members can bring torches, glow sticks and safe candles to use for a Section night.



Register now to get a great resources pack available on the website <http://earthhour.org.au/>

## WaterAid's Walk 4 Water, 17-21 March

Did you know 768 million people around the world still don't have access to safe water to drink, cook and wash? The world's poorest people are walking on average 10 000 steps at least once a day just to reach water. This often deprives women of time to earn a living and children an education.

WaterAid's annual fundraiser is about registering a team and committing to walking 10 000 steps every day between Monday 17 and Friday 21 March. You can hold your own fundraising event or ask your friends and family to sponsor you.

Did you know fundraising these amounts would make such a difference?

- **\$200 could provide two hand pumps to a village in Papua New Guinea**
- **\$280 could pay for the construction of a tap stand in Timor-Leste, providing water for five families**
- **\$550 could go towards pipes and other hardware to build a gravity fed system**
- **\$1255 could provide a rainwater harvesting tank for a community in Papua New Guinea**
- **\$4740 could help build a school rainwater harvesting system**

Registration is \$15 per person and each participant will receive a pedometer, an online fundraising page and tips and tools to get you started.



Register at [www.walk4water.com.au](http://www.walk4water.com.au) by 17 March

## Visit Scout Campsites!

Scouts Queensland are looking to promote some of the most valuable assets we have—our campsites! With the release of a new poster and 8 page booklet outlining all the great venues we have, we are hoping that Scouts and Scouting families, as well as members of the public, can start visiting our campsites more often!



**Founder's Day  
Saturday  
February 22nd  
Start planning now!**

Worldwide in nearly all Scout Associations, Founder's Day is celebrated on February 22, the birthday of Robert Baden-Powell. This is a great opportunity to get together with Groups in your District and celebrate with an activity day and cake!

# Administration matters

## Communication

### UPDATED FORMS

The following forms have been updated on the Scouts Queensland Website in the Members Only Area.

Form	Description	Issue	Date
A69	Application for Approval of Formation Auditor	3	01/14

### BRANCH DEVELOPMENT FUND INTEREST RATES

Any monies that are surplus to normal day to day operations must be banked at Branch Headquarters in the Development Fund. The Development Fund was established by Branch in November 1968, principally to assist the development of Scouting properties in Queensland and to provide opportunities of pooling funds to obtain a greater interest return.

Interest rates on deposits vary with amount and commercial market interest rates. The current rates are listed below.

- Loans from the Development Fund are charged the current interest rate on the Westpac Maxi Savings account plus 1% each quarter. This is subject to the loan contracts issued.
- Investments of \$1,000 or less in the Development Fund will not receive any interest.
- Credit balances greater than \$1,000 and not greater than \$10,000 will receive interest on a quarterly basis, at the current rate on the Westpac Maxi Savings account less 1%. Currently 1.5%.
- Credit balances greater than \$10,000 will receive interest on a quarterly basis at the current rate on the Westpac Maxi Savings account. Currently 2.5%.

*Valid from November 2013 to November 2014. Rates may change without notice.*

Interest is calculated on minimum quarterly balance and credited quarterly. This is automatically reinvested unless the Formation makes special arrangements with the Chief Commissioner. For more information on the Development Fund see QBSI Section 6 – Financial Management, 6.4. Development Fund.

### Department of National Parks, Recreation, Sport and Racing 'Get Started'

In November 2013 Queensland Scouting families benefited from **\$56,550** towards membership fees thanks to the **Get Started** Funding to help children participate in sport and recreation.

**Round 3 opens at 10am on Monday 10 February 2014.**

**Get Started** assists children and young people who can least afford or may otherwise benefit from joining a sport or recreation club. Those eligible can apply online for a voucher valued up to \$150 to help pay for club membership and/or participation fees.

All eligible children and young people in receipt of a voucher in 2013 are eligible to reapply for a voucher in 2014.

For further information visit:  
<http://www.nprsr.qld.gov.au/funding/getinthegame/getstarted.html>



### CHARTERED FORMATIONS

The following Formations have become Chartered or rechartered during the month:

Albany Creek Scout Group  
Bramble Bay District  
Taylor Range District  
Brisbane Central Scout Group  
Grovely Scout Group  
Kedron Scout Group  
Kirwan Scout Group  
Pimlico Mundingburra Scout Group  
Rosedale Scout Group  
Wahminda Park Scout Group  
Brisbane North Region  
Kawana Scout Group  
Mackay City Central Scout Group  
Upper Mount Gravatt Scout Group  
Wilston Scout Group  
Loam Island Scout Group  
Enoggera Scout Group  
Wavell Heights Scout Group  
Lawnton Scout Group  
Sir Leslie Wilson District  
Sunnybank Scout Group  
St Johns Wood Scout Group  
Priestdale Scout Group  
Wishart Chester Scout Group  
Edge Hill Scout Group  
Bayview Scout Group  
Salisbury Scout Group  
Kurilpa Scout Group  
Stafford Scout Group



### UPDATED FORMS— A1 and A60

The *application for Appointment – Adult Member* (A1) and the *application for Appointment – Supporter* (A60) forms have been updated. Changes include an updated Code of Conduct, mutual agreement modification and appointment structures.

The Branch Support Office will from 10 December only be accepting the updated version of the forms.

### APPROVED EVENT BADGES FOR UNIFORM

Name of Badge	Date approved	Date to be removed
Maroon Name Tapes		1 April 2014
JOTA/JOTI Badge	19 October 2013	19 January 2014
WAM Badge	1 November 2013	31 January 2014



# Administration matters

## Communication

**2014 Census data is due by Midnight  
31 March 2014**

**Please ensure all changes are made on  
the Scout Membership System (SMS) by  
this date. Please remember to check the  
Family Codes of your Members.**

**Please contact Branch Support Office if a  
Paper Census is requested.**

### UNKNOWN BLUE CARDS RECEIVED

We have received Blue Card  
information from the  
Commission for the following  
people, however there is no  
record of their involvement with Scouting as a Member or an Adult  
Helper.



commission for  
children and young people  
and child guardian

If any of the people listed below are attached to your Formation  
please contact the Membership Support officer immediately on 3721  
5733 or [membership@scoutsqld.com.au](mailto:membership@scoutsqld.com.au). Failure to determine where  
these people are attached to will result in advice to the Commission of  
their non involvement with Scouting in Queensland.

Todd Ashby	Shantel Hatchman
Patricia Harvey	Susan Hayter
Antony Grainger	Alexia Henaway
Anne-Marie Kindley	Theresa Maposua
Kylie Pilcher	Gregory Fleming
Katherine Waller	Wayne Turnbull
Richard Thompson	Janetta Mitchell
Neil Smith	Kim Verbeek
John Schwarz	Simon Mius
Audrey Warren	

**Information regarding the Annual Census  
and 2014/2015 Youth and Adult  
Membership Fees is available on the  
Scouts Qld Website.**

**Please ensure the appropriate fees  
accompany new applications.**

### THE OFFICE OF THE CHIEF COMMISSIONER UPDATES TO QUEENSLAND BRANCH SCOUTING INSTRUCTIONS (QBSI)

1. **QBSI Cover and Content** (*version number updates to reflect the below changes*)
2. **QBSI 1.1 Association Information** (*specifically QBSI 1.1.2 plus reorganisation of chapter*)
3. **QBSI 2.1 Youth Sections** (*specifically QBSI 2.1.14*)
4. **QBSI 2.9 Camping and Outdoor Activities** (*specifically QBSI 2.9.7.1, QBSI 2.9.8.3 and QBSI 2.9.11.3*)
5. **QBSI 2.15 Adventurous Activities** (*complete reread recommended*)
6. **QBSI 5.7 Scout Campsite Noise Policy** (*specifically QBSI 5.7.4, please note that the chapter was previously called "Baden Powell Park Noise Policy"*)
7. **QBSI 6.4 Development Fund** (*specifically QBSI 6.4.1 and QBSI 6.4.3*)
8. **QBSI 6.5 Grants** (*specifically QBSI 6.5.1 in regards to property returns*)
9. **QBSI 8 Uniform** (*new addition QBSI 8.1.1*)
10. **QBSI 9.11 Funeral Protocol** (*complete reread recommended*)

The Queensland Branch Scouting Instructions (QBSI) section of the Branch website will be updated to reflect these changes

### ADVERTISING RATES FOR ENCOMPASS



**\$120 full page  
per issue**

**\$60 half page  
per issue**

Space is available for your business to advertise within Encompass each month. Advertising is for commercial organisations only.

Scout Groups and activities will continue not be charged for submission of content. Please note terms and conditions do apply. For more details download the advertising guidelines from the Branch website at <http://www.scoutsqld.com.au>

# Training calendar

## Adults in Scouting

*Dates are subject to change  
throughout the year*

Course #	Venue	Start Date	End Date	Closing date
<b>Cub Scout Skills Training 1(e-Learning Practical Weekend)</b>				
5101402	Baden-Powell Park	1-Mar-14 (Sat)	2-Mar-14 (Sun)	7-Feb-14 (Fri)
5101406	Seeonee Park - Rockhampton	22-Mar-14 (Sat)	23-Mar-14 (Sun)	28-Feb-14 (Fri)
5101410	Tarmaroo Campsite (Bluewater)	29-Mar-14 (Sat)	30-Mar-14 (Sun)	7-Mar-14 (Fri)
5101403	Baden-Powell Park	3-May-14 (Sat)	4-May-14 (Sun)	11-Apr-14 (Fri)
5101409	Rowallan Park - Mackay	3-May-14 (Sat)	4-May-14 (Sun)	11-Apr-14 (Fri)
<b>Cub Scout Skills Training 2 &amp; 3 (e-Learning Practical Weekend)</b>				
5111401	Baden-Powell Park	22-Mar-14 (Sat)	23-Mar-14 (Sun)	28-Feb-14 (Fri)
5111407	Wirraglen Campsite - Darling Downs	5-Apr-14 (Sat)	6-Apr-14 (Sun)	14-Mar-14 (Fri)
5111402	Baden-Powell Park	17-May-14 (Sat)	18-May-14 (Sun)	25-Apr-14 (Fri)
<b>Joey Scout Skills Training 1(e-Learning Practical Weekend)</b>				
5001402	Baden-Powell Park	1-Mar-14 (Sat)	2-Mar-14 (Sun)	7-Feb-14 (Fri)
5001406	Seeonee Park - Rockhampton	22-Mar-14 (Sat)	23-Mar-14 (Sun)	28-Feb-14 (Fri)
5001410	Tarmaroo Campsite (Bluewater)	29-Mar-14 (Sat)	30-Mar-14 (Sun)	7-Mar-14 (Fri)
5001403	Baden-Powell Park	3-May-14 (Sat)	4-May-14 (Sun)	11-Apr-14 (Fri)
5001409	Rowallan Park - Mackay	3-May-14 (Sat)	4-May-14 (Sun)	11-Apr-14 (Fri)
<b>Joey Scout Skills Training 2 &amp; 3 (e-Learning Practical Weekend)</b>				
5011401	Baden-Powell Park	22-Mar-14 (Sat)	23-Mar-14 (Sun)	28-Feb-14 (Fri)
5011407	Wirraglen Campsite - Darling Downs	5-Apr-14 (Sat)	6-Apr-14 (Sun)	14-Mar-14 (Fri)
5011402	Baden-Powell Park	17-May-14 (Sat)	18-May-14 (Sun)	25-Apr-14 (Fri)
<b>Leader of Adults Skills Training 1(e-Learning Practical Weekend)</b>				
5501402	Baden-Powell Park	1-Mar-14 (Sat)	2-Mar-14 (Sun)	7-Feb-14 (Fri)
5501406	Seeonee Park - Rockhampton	22-Mar-14 (Sat)	23-Mar-14 (Sun)	28-Feb-14 (Fri)
5501410	Tarmaroo Campsite (Bluewater)	29-Mar-14 (Sat)	30-Mar-14 (Sun)	7-Mar-14 (Fri)
5501403	Baden-Powell Park	3-May-14 (Sat)	4-May-14 (Sun)	11-Apr-14 (Fri)
5501409	Rowallan Park - Mackay	3-May-14 (Sat)	4-May-14 (Sun)	11-Apr-14 (Fri)
<b>Leader of Adults Skills Training 2 &amp; 3 (e - Learning Practical Weekend)</b>				
5511401	Baden-Powell Park	22-Mar-14 (Sat)	23-Mar-14 (Sun)	28-Feb-14 (Fri)
5511407	Wirraglen Campsite - Darling Downs	5-Apr-14 (Sat)	6-Apr-14 (Sun)	14-Mar-14 (Fri)
5511402	Baden-Powell Park	17-May-14 (Sat)	18-May-14 (Sun)	25-Apr-14 (Fri)
<b>Leadership Training 3 (e-Learning Practical Weekend)</b>				
4491402	Baden-Powell Park	1-Mar-14 (Sat)	2-Mar-14 (Sun)	7-Feb-14 (Fri)
4491406	Seeonee Park - Rockhampton	22-Mar-14 (Sat)	23-Mar-14 (Sun)	28-Feb-14 (Fri)
4491410	Tarmaroo Campsite (Bluewater)	29-Mar-14 (Sat)	30-Mar-14 (Sun)	7-Mar-14 (Fri)
4491403	Baden-Powell Park	3-May-14 (Sat)	4-May-14 (Sun)	11-Apr-14 (Fri)
4491409	Rowallan Park - Mackay	3-May-14 (Sat)	4-May-14 (Sun)	11-Apr-14 (Fri)
<b>Module 1 Train the Trainer (2014)</b>				
2801401	Baden-Powell Park	16-Apr-14 (Wed)	21-Apr-14 (Mon)	28-Mar-14 (Fri)
<b>Module 2 Train the Trainer (2014)</b>				
2811401	Baden-Powell Park	16-Apr-14 (Wed)	20-Apr-14 (Sun)	28-Mar-14 (Fri)
<b>Module 3 Train the Trainer (2014)</b>				
2821401	Baden-Powell Park	16-Apr-14 (Wed)	21-Apr-14 (Mon)	28-Mar-14 (Fri)
<b>Module 4 Train the Trainer (2014)</b>				
2831401	Baden-Powell Park	16-Apr-14 (Wed)	21-Apr-14 (Mon)	28-Mar-14 (Fri)
<b>Scout Skills Training 1 (e-Learning Practical Weekend)</b>				
5201402	Baden-Powell Park	1-Mar-14 (Sat)	2-Mar-14 (Sun)	7-Feb-14 (Fri)
5201406	Seeonee Park - Rockhampton	22-Mar-14 (Sat)	23-Mar-14 (Sun)	28-Feb-14 (Fri)
5201410	Tarmaroo Campsite (Bluewater)	29-Mar-14 (Sat)	30-Mar-14 (Sun)	7-Mar-14 (Fri)
5201403	Baden-Powell Park	3-May-14 (Sat)	4-May-14 (Sun)	11-Apr-14 (Fri)
5201409	Rowallan Park - Mackay	3-May-14 (Sat)	4-May-14 (Sun)	11-Apr-14 (Fri)
<b>Scout Skills Training 2 (e-Learning Practical Weekend)</b>				
5211401	Baden-Powell Park	22-Mar-14 (Sat)	23-Mar-14 (Sun)	28-Feb-14 (Fri)
5211407	Wirraglen Campsite - Darling Downs	5-Apr-14 (Sat)	6-Apr-14 (Sun)	14-Mar-14 (Fri)
5211402	Baden-Powell Park	17-May-14 (Sat)	18-May-14 (Sun)	25-Apr-14 (Fri)
<b>Scout Skills Training 3(e-Learning Practical Weekend)</b>				
5221401	Baden-Powell Park	5-Apr-14 (Sat)	6-Apr-14 (Sun)	14-Mar-14 (Fri)



# Training calendar

## Adults in Scouting

Dates are subject to change  
throughout the year

Course #	Venue	Start Date	End Date	Closing date
<b>SISO - Abseiling Level 1 (Natural Surfaces)</b>				
1091401	Baden-Powell Park	11-Apr-14 (Fri)	13-Apr-14 (Sun)	21-Mar-14 (Fri)
1091404	Kennedy Region	11-Apr-14 (Fri)	13-Apr-14 (Sun)	21-Mar-14 (Fri)
1091402	Seeonee Park - Rockhampton	23-May-14 (Fri)	25-May-14 (Sun)	2-May-14 (Fri)
<b>SISO - Abseiling Level 1(Artificial Surfaces)</b>				
1011401	Baden-Powell Park	11-Apr-14 (Fri)	13-Apr-14 (Sun)	21-Mar-14 (Fri)
1011403	Kennedy Region	11-Apr-14 (Fri)	13-Apr-14 (Sun)	21-Mar-14 (Fri)
<b>SISO - Abseiling Level 2 (Artificial Surfaces)</b>				
1021401	Baden-Powell Park	23-May-14 (Fri)	25-May-14 (Sun)	2-May-14 (Fri)
<b>SISO - Abseiling Level 2 (Natural Surfaces)</b>				
1031401	Baden-Powell Park	23-May-14 (Fri)	25-May-14 (Sun)	2-May-14 (Fri)
<b>SISO - Bushwalking (Controlled) Level 1</b>				
1041401	Rowallan Park - Mackay	16-May-14 (Fri)	18-May-14 (Sun)	25-Apr-14 (Fri)
<b>SISO - Canoeing (Flat and Undemanding Water) Level 1</b>				
1051403	Lake Awoonga Campsite - Gladstone	28-Feb-14 (Fri)	2-Mar-14 (Sun)	7-Feb-14 (Fri)
1051402	Murrenbong Campsite - Kurwongbah	28-Feb-14 (Fri)	2-Mar-14 (Sun)	7-Feb-14 (Fri)
1051404	Allawah Campsite	28-Mar-14 (Fri)	30-Mar-14 (Sun)	7-Mar-14 (Fri)
1051405	Leslie Dam	4-Apr-14 (Fri)	6-Apr-14 (Sun)	14-Mar-14 (Fri)
1051406	Pamphlett Sea Scout	4-Apr-14 (Fri)	6-Apr-14 (Sun)	14-Mar-14 (Fri)
1051407	Barrabadeen Campsite	2-May-14 (Fri)	4-May-14 (Sun)	11-Apr-14 (Fri)
<b>SISO - Canoeing (Flat and Undemanding Water) Level 2</b>				
1061401	Central & Coastal Region	14-Mar-14 (Fri)	16-Mar-14 (Sun)	21-Feb-14 (Fri)
1061409	Kennedy Region	14-Mar-14 (Fri)	16-Mar-14 (Sun)	21-Feb-14 (Fri)
1061402	Non Scouts Site	4-Apr-14 (Fri)	6-Apr-14 (Sun)	14-Mar-14 (Fri)
1061403	Aspley	4-Apr-14 (Fri)	6-Apr-14 (Sun)	14-Mar-14 (Fri)
1061404	Barrabadeen Campsite	23-May-14 (Fri)	25-May-14 (Sun)	2-May-14 (Fri)
<b>SISO - Common Core Part A</b>				
7421401	Tyamolum Campsite - Mt Crosby	11-Apr-14 (Fri)	13-Apr-14 (Sun)	21-Mar-14 (Fri)
<b>SISO - Common Core Part B</b>				
7751401	Tyamolum Campsite - Mt Crosby	11-Apr-14 (Fri)	13-Apr-14 (Sun)	21-Mar-14 (Fri)
<b>SISO-Kayaking (Flat and Undemanding Water ) Level 1</b>				
1071402	Murrenbong Campsite - Kurwongbah	28-Feb-14 (Fri)	2-Mar-14 (Sun)	7-Feb-14 (Fri)
1071403	Allawah Campsite	21-Mar-14 (Fri)	23-Mar-14 (Sun)	28-Feb-14 (Fri)
1071404	Pamphlett Sea Scout	4-Apr-14 (Fri)	6-Apr-14 (Sun)	14-Mar-14 (Fri)
<b>SISO-Kayaking (Flat and Undemanding Water) Level 2</b>				
1081401	Non Scouts Site	4-Apr-14 (Fri)	6-Apr-14 (Sun)	14-Mar-14 (Fri)
1081402	Aspley	4-Apr-14 (Fri)	6-Apr-14 (Sun)	14-Mar-14 (Fri)
<b>Venturer Leadership</b>				
2721402	Wilston	28-Feb-14 (Fri)	2-Mar-14 (Sun)	7-Feb-14 (Fri)
2721403	Raceview	16-May-14 (Fri)	18-May-14 (Sun)	25-Apr-14 (Fri)
<b>Venturer Scout Skills Training 1(e-Learning Practical Weekend)</b>				
5301402	Baden-Powell Park	1-Mar-14 (Sat)	2-Mar-14 (Sun)	7-Feb-14 (Fri)
5301406	Seeonee Park - Rockhampton	22-Mar-14 (Sat)	23-Mar-14 (Sun)	28-Feb-14 (Fri)
5301410	Tarmaroo Campsite (Bluewater)	29-Mar-14 (Sat)	30-Mar-14 (Sun)	7-Mar-14 (Fri)
5301403	Baden-Powell Park	3-May-14 (Sat)	4-May-14 (Sun)	11-Apr-14 (Fri)
5301409	Rowallan Park - Mackay	3-May-14 (Sat)	4-May-14 (Sun)	11-Apr-14 (Fri)
<b>Venturer Scout Skills Training 2 (e-Learning Practical Weekend)</b>				
5311401	Baden-Powell Park	22-Mar-14 (Sat)	23-Mar-14 (Sun)	28-Feb-14 (Fri)
5311407	Wirraglen Campsite - Darling Downs	5-Apr-14 (Sat)	6-Apr-14 (Sun)	14-Mar-14 (Fri)
5311402	Baden-Powell Park	17-May-14 (Sat)	18-May-14 (Sun)	25-Apr-14 (Fri)
<b>Venturer Scout Skills Training 3(e-Learning Practical Weekend)</b>				
5321401	Baden-Powell Park	5-Apr-14 (Sat)	6-Apr-14 (Sun)	14-Mar-14 (Fri)
<b>Venturer Unit Management</b>				
3421401	Loam Island	30-Mar-14 (Sun)	30-Mar-14 (Sun)	7-Mar-14 (Fri)
3421402	Queensland Scout Centre	6-Apr-14 (Sun)	6-Apr-14 (Sun)	14-Mar-14 (Fri)
<b>Wood Badge Training 1</b>				
9501408	Rowallan Park - Mackay	28-Mar-14 (Fri)	30-Mar-14 (Sun)	7-Mar-14 (Fri)
9501401	Baden-Powell Park	11-Apr-14 (Fri)	13-Apr-14 (Sun)	21-Mar-14 (Fri)
<b>Youth Helpers</b>				
3191401	Wirraglen Campsite - Darling Downs	1-Mar-14 (Sat)	1-Mar-14 (Sat)	14-Feb-14 (Fri)



# Youth awards

## Youth Programme



### JOEY SCOUT PROMISE CHALLENGE

Jacob Mohr	Redbank Plains Scout Group
Erik Ohrman	Parkwood Heights Scout Group
Faith Taylor	Lower Burdekin Scout Group
Lachlan McCarthy	Pimlico Mundingburra Scout Group
Alex Ball	Majestic Park Scout Group
Ashleigh John	Majestic Park Scout Group
Ethan Edwards	Kawana Scout Group
Clara Renshaw	Helensvale Scout Group
Joshua Von Einam	The Gap Scout Group
Ethan Von Einam	The Gap Scout Group
Thomas Marsland	The Gap Scout Group
Amelia Day	Cleveland Scout Group
Chelsie Medcalf	Moranbah Scout Group
Ryan Hegerty	Clifton Hill Scout Group
Jaxson Bickerton	Loam Island Scout Group
Jordan Tunny	Mackay City Central Scout Group
Thomas Edwards	Victoria Point Scout Group
Christiana Murray	Belmont Scout Group
Erin Dale	Belmont Scout Group
Tahnisha Farlow	Belmont Scout Group
Mitchell Robertson	Lawnton Scout Group
Issac Griffiths	Dalby Yumborra Scout Group
Alban Lyons	Burpengary Scout Group
Oliver Masters	Burpengary Scout Group
Kristy Hiscox	Maryborough West Scout Group
Kynan Fabriek	Bauple Scout Group
Charlie Pickering	Queens Park Ipswich Scout Group
Nicolas Willemsen	Samford Scout Group
Tobie Smith	Samford Scout Group
Dempsey Walker	Samford Scout Group
Noah Elliott	The Gap Scout Group
Adam Merrell	Priestdale Scout Group
Michael Quinn	Logan Village Scout Group
Sarah Waters	Millbank Scout Group
Enjay Walls	Millbank Scout Group
Callum Morris	Nerang Scout Group
Ginshirou Ueno	Nerang Scout Group
Rhys Blake	Nerang Scout Group
Piper Chamberland	Greenbank Scout Group



### VENTURER SCOUT QUEENS SCOUT AWARD

Mitchell Eickenloff	Goodna Scout group
Benjamin Fitzgerald	Grovely Scout Group
Nathan Sears	Capalaba Scout Group
Georgia Sands	Majestic Park Scout Group
Tyla Fleay	Mackay City Central Scout Group
Olivia Sinden	Majestic Park Scout Group
James Hardcastle	Cooroy Scout Group
Isabel Radel	Boondall Scout Group
Timothy O'Dea	Scoutreach Lones Scout Group
Rebekah Fritz	Wilston Scout Group



### CUB SCOUT GREY WOLF AWARD

Jordan Coles	Helensvale Scout Group
Matthew Fawcett	Helensvale Scout Group
Rachael Kyte	Helensvale Scout Group
Sophia Holmes	Kirwan Scout Group
Heather Ansell	Alice River Scout Group
Zayde Watson	Boondall Scout Group
Jason Miles	Boondall Scout Group
Jake Ernst	Wilston Scout Group
Jade Solley	Baddow Scout Group
Benjamin Delaforce	Capalaba Scout Group
Taleah Griffiths	Cleveland Scout Group
Neve Lee	Cleveland Scout Group
Oliver Shannon	Cleveland Scout Group
Liam Thorne	Cleveland Scout Group
Thomas Quinn	Logan Village Scout Group
Parker Britton	Parkwood Heights Scout Group
Sachin Smith	Oakleigh Scout Group
Jacob Behne	Indooroopilly Scout Group
Jasmin Thompson	Mount Bruce Scout Group
Marshall Rhind	Kallangur Scout Group
Callum Dixon	Gumdale Scout Group
Jack Hyett	Helensvale Scout Group
Nicholas Stoewer	Helensvale Scout Group
Riley Smith	Millmerran Scout Group



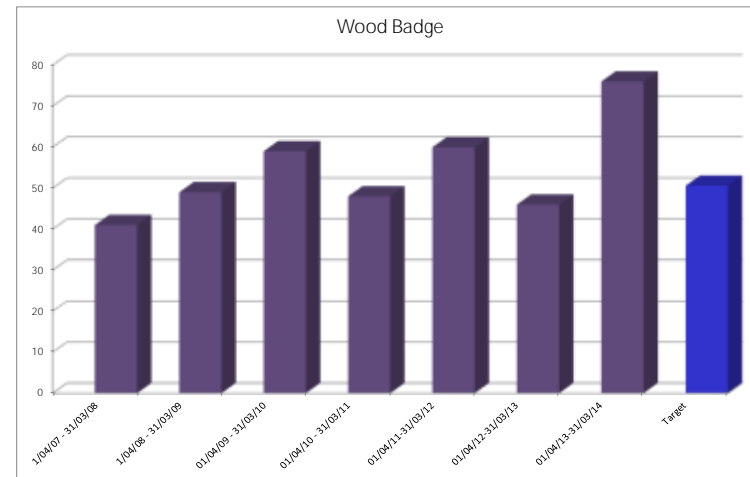
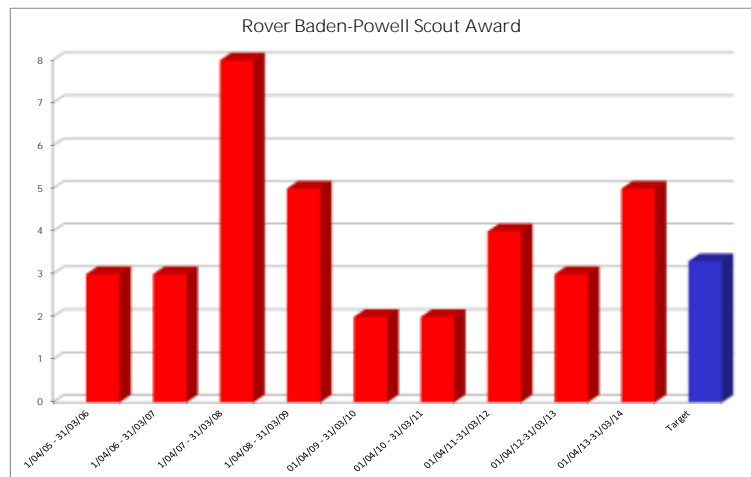
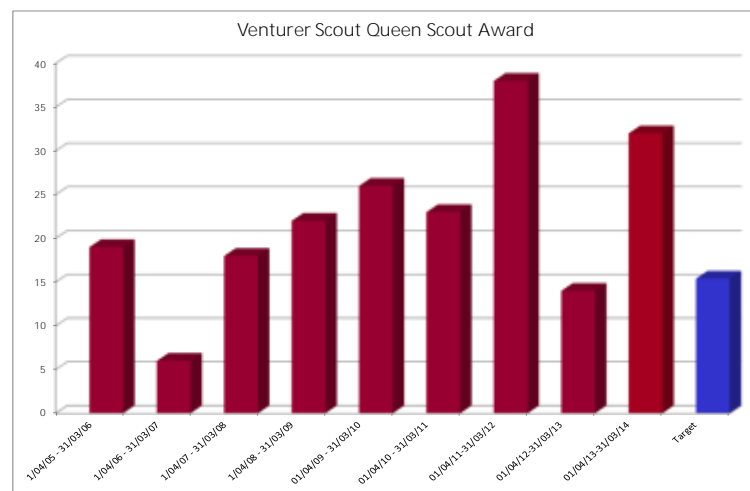
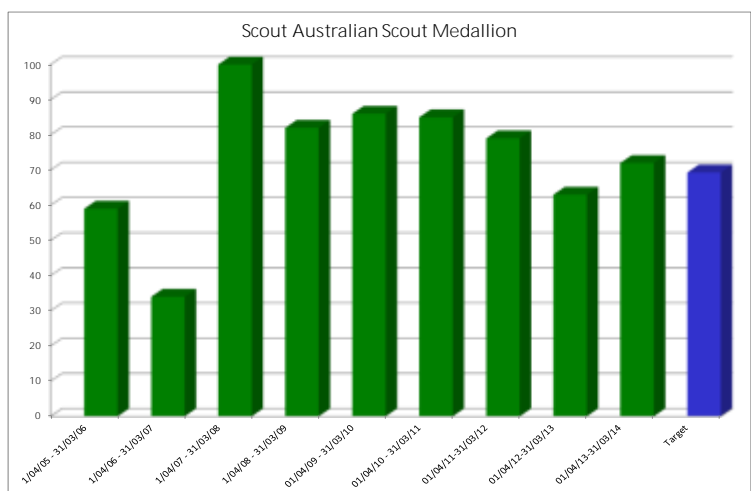
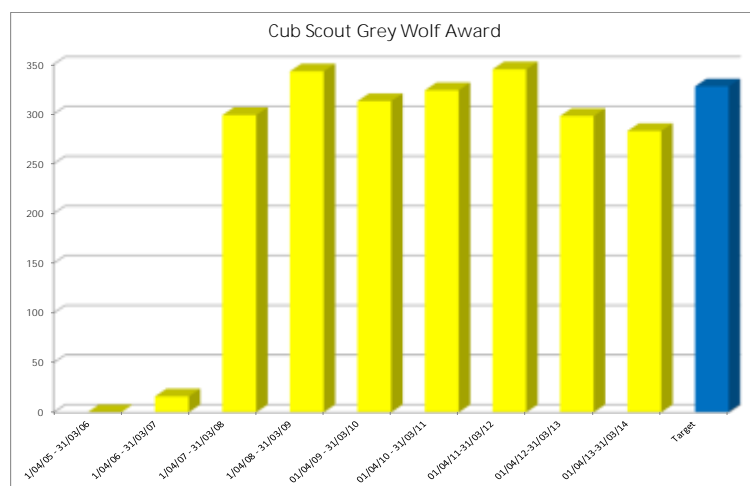
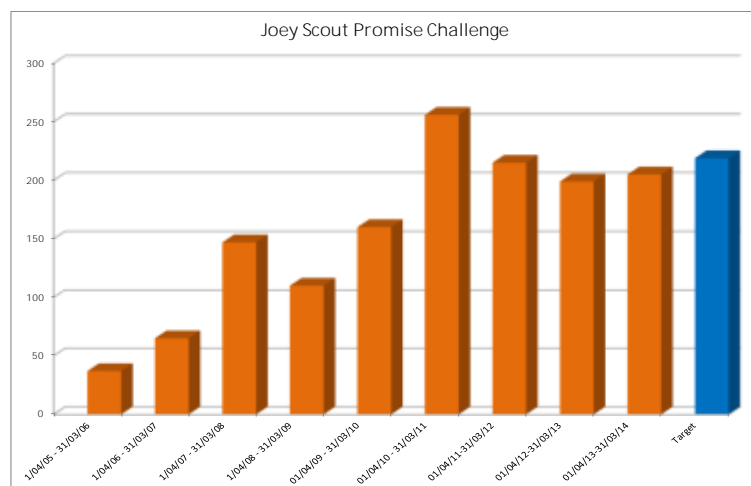
### AUSTRALIAN SCOUT MEDALLION

David Foxwell	Warripari Scout Group
Mattinson Hunt	Queens Park Ipswich Scout Group
Avalon Martinkus	Kalinga Scout Group
Jackson Randall	Priestdale Scout Group
Tyler Sutton	Redbank Plains Scout Group
Adrian Collins	Cleveland Scout Group
Sara Carvalho	The Gap Scout Group
Kwame Eshun	Gordon Park Scout Group
Ryan Tuner	Rochedale Scout Group
Gemma Wallace	Greenbank Scout Group
Sarah Hill	Greenbank Scout Group
Annabelle Parkinson	Buderim Scout Group
Sophie Wilson	Bunya Park Scout Group
Isabella Edwards-Brown	Bunya Park Scout Group
Emily Lansdown	Cooroy Scout Group
Rachel Fraser	Bardon Scout Group
Dominic Kurtz	Imbil Mary Valley Scout Group



### BADEN POWELL SCOUT AWARD

Bradley Smith	Wishart Chester Scout Group
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## EXPRESSION OF INTEREST—EPRAPAH CAMPSITE SUB COMMITTEE

*Expressions of interests are called for from adult members and supporters who reside in the Brisbane South Region, or nearby coastal area, who would be interested in being a member of the newly formed Eprapah Campsite subcommittee.*

*The committee will comprise a Chairman, one (1) representative from the Victoria Point Scout Group, at least one (1) young adult member under 30 years of age, one (1) representative from the Eprapah Scout Fellowship and a minimum of three (3) other members. This subcommittee will be responsible to the Branch Executive Committee through the Deputy Chief Commissioner (Resources) for the day to day management and redevelopment of the Eprapah Campsite for Scouting and Environmental Education.*

*Expressions of interest are to be in writing and forwarded to the Deputy Chief Commissioner (Resources) c/- the Chief Commissioner's Office no later than 28 February 2014*

# THE OFFICE OF THE CHIEF COMMISSIONER MEMORANDUM

## 2014 ADULT RECOGNITION AWARDS

Enclosed in the formation mail out in early February will be a printout of leaders eligible for consideration for an award in your area of responsibility and a copy of the Adult Recognition Award nomination form (nomination year 2014). The nomination form will also be available by visiting the forms section of the members only area of the Branch website.

Details and timetable for the processing of the Adult Recognition Awards for the Queensland Branch for 2014 are as follows:

- Completed nomination forms with citations and documentation to be received at the Branch Support Office **no later than 1 April 2014**. It is imperative that nomination are received by this date as they need to be checked, collated and reviewed by the Branch awards committee prior to being forwarded to the National Office by the due date.
- Nominations received after 1 April 2014 will not be accepted. There will be **no exceptions** in this regard.
- Nominations received on a 2013 (or earlier) nomination form will **not** be accepted. All nominations **must** be on the current 2014 nomination form. Unsuccessful nominations from a previous year must be resubmitted on the new 2014 nomination form.
- During the month of April all nominations received will be reviewed by the Queensland Branch awards committee.
- Awards are forwarded to the National office for approval no later than **5 May 2014**.
- The awards will be announced on **1 August 2014**.

Adult Recognition Awards are awarded to persons who have given especially valuable service over a considerable period. Awards are granted for good service beyond the level of service normally expected of a person in carrying out the responsibilities of the appointment held.

Certificates and distinctive cloth emblems (for wearing on uniform) are issued with the awards as appropriate. Distinctive lapel pins for wear in civilian dress are issued (lapel pins are not to be worn on the uniform). Please also note that lapel pins are only issued to first time recipients. Details and criteria for the Adult Recognition Awards are outlined in pages 4-6 of the enclosed nomination form.

Nominations for awards with citations should be sent direct to the Chief Commissioner's Office or via the line management structure, marked "Confidential".

It is imperative that citations are as descriptive and accurate as possible. An example of a good citation is enclosed for your consideration.

### EXAMPLE CITATION

***How has the nominee carried out the responsibilities of his/her current Certificate of Adult Leadership or non-uniformed management/supporting role to the highest standard and how has this contributed to youth membership growth or the wellbeing of Scouting?***

- Bill is regular and punctual in his attendance and involvement in all of his scouting activities.
- His preparation is of the highest order and he ensures that others with whom he works are involved and fully prepared to play their parts.
- He is committed to helping the other Scout Leaders in the district develop their skills and leadership abilities.
- Through his involvement in the DTMs, this also flows on to the benefit of leaders in other sections.
- He visits other troops and organises joint meetings and activities between his and one or more of the other troops.
- Bill responds promptly and effectively to requests from other leaders for assistance, as well as being able to recognise and respond to a perceived need.

***How has the nominee demonstrated that they are a team player? How has this benefited Scouting? Have they demonstrated a commitment to mentoring fellow Adults in Scouting?***

- He leads the team of Scout Leaders in the district and involves them in the organisation, planning and running of district events e.g. the annual district camp.
- Bill has developed and nurtured the Scout Section leaders of the district into a cohesive and co-operative group which works in with other community groups and also arranges joint activities between troops.
- He also assists leaders to co-ordinate their programs, provides them with programming and resourcing ideas and materials, and monitors leaders to ensure that the scouts of the district are receiving relevant and enjoyable scouting.



***How has the nominee demonstrated leadership which has inspired enthusiasm among other Adults in Scouting?***

- Bill's enthusiasm for, and commitment to scouting has not diminished during his entire time to date in the Movement.
- He exemplifies the true scout spirit in his private and public lives.
- He is a positive role model, not only for his scouts, but also for the parents and other adult leaders with whom he comes in contact.
- Bill has developed a great level of trust with the parents (and the scouts themselves) who are all happy with the leadership he exercises, the example he sets and the way in which he quietly, but efficiently, shows the real scout spirit.
- He has always been committed to the Scout Method as a successful way to train and develop young people in accord with the Aim and Principles of the Movement.
- Bill has been particularly supportive of the District Commissioner and Group Leaders of the district in relation to the welfare and development of their Scout Section leaders and scouts.
- He is able to recognise the strengths and talents in other people, and to work with them to develop these further.
- Bill has the ability to recognise issues that may arise and have the potential to cause problems. He is able to work through these situations to where almost always, a satisfactory outcome is achieved.
- Bill works in a spirit of co-operation and is able to be tolerant and work in situations where there may be differences of opinion or method.

***What ideas has the nominee provided for the future direction of Scouting and how effectively have these ideas been implemented to benefit the development of youth and/or adults?***

- Bill continually encourages other leaders, scouts and parents to think and act positively, to plan for the future to ensure the continuity of scouting in the district. He does this by regular recruitment plans, ongoing training and development, and regular and detailed programming.
- He also supports and encourages Cub Scouts Leaders to prepare Cub Scouts for going-up to Scouts.
- He is also actively involved in the dialogue with the Hicksville community in supporting and working through issues preparatory to the establishment of a scout group there.

***Especially for higher awards - how has the nominee contributed to the wider Association forums and formations by involvement in activities beyond the level of responsibilities normally expected in the appointment or management/supporting role held?***

- Given the small and somewhat transient nature of the population of the village of Hicksville, Bill is a firm rock of the foundations of youth work there.
- In fulfilling the role of Scout Leader at Hicksville (as well as his district role) Bill has ensured that scouting has continued in Hicksville, in contrast to the situation where scouting does not exist in a number of towns of similar size in Queensland.
- Bill assists regional skills leaders in canoe courses level 2.
- Bill has also been an abseiling instructor, and canoe instructor and examiner.
- Bill also puts many hours of voluntary labour into the building of the district campsite.

## **THE OFFICE OF THE CHIEF COMMISSIONER MEMORANDUM**

**Reprinted from December 2013—Issue 59 Encompass**

### **BLUE CARDS**

As you are aware, work has been occurring on a federal level in relation to potential changes to the Blue Card system. With the Royal Commission into Child and Sexual Abuse currently taking place we have been looking very carefully at the process used within the Queensland Branch and find that some of our members are in breach of the legislation in regard to renewals and exemptions.

All members who have Blue Cards expiring are notified by the Commission for Children and Young People and Child Guardian (CCYPCG) three (3) months prior to their card's expiry date.

Please note the following:

- It is the individual's responsibility to ensure that the renewal application is made through the Branch Support Office, at the Queensland Scout Centre (not directly to the Commission).
- The form that is to be completed is on the website but must be processed through the Branch Support Office at least 30 days prior to expiry to enable the member to continue working with children.
- As from 31 January 2014 members who have not renewed their Blue Cards prior to the expiry date will be automatically suspended from Scouting and may have **no** participation in Scouting meetings, events or activities until the card is reissued.
- A letter advising of this suspension will be sent to all members who fail to renew their card as per the legislation.

A member who has an exemption or blue card through another agency must ensure the form linking the cards are completed and submitted so that the Branch Support Office is notified.

# DATE CLAIMER

## Parent Information Night

**"It will be Heaps Good!"**



16TH AUSTRALIAN VENTURE  
ADELAIDE, SOUTH AUSTRALIA - JANUARY 2015

**When:** Tuesday 4<sup>th</sup> March 2014

**Where:** Queensland Scout Centre

32 Dixon Street Auchenflower

**Time:** 7:30pm sharp

**RSVP:** [venture@scoutsqld.com.au](mailto:venture@scoutsqld.com.au)

**Who:** Parents and Interested Youth

## THE OFFICE OF THE CHIEF COMMISSIONER MEMORANDUM

### EXPRESSION OF INTEREST REGION COMMISSIONER (SUNCOAST REGION)

*Expressions of Interest* are called for from suitably qualified Adults in Scouting to apply for the position of Region Commissioner (Suncoast Region).

Following the resignation of Region Commissioner (Suncoast Region) Russell Lindsay, this role is available to an experienced Wood Badge Leader who is passionate about Scouting within the Suncoast Region and Queensland Branch as a whole.

Applicants must apply in writing by close of business on **Friday, 28 February 2014** by emailing my Executive Assistant, Linn Pihl, on [ccea@scoutsqld.com.au](mailto:ccea@scoutsqld.com.au). Applications must address the selection criteria as outlined in the duty statement; a copy of the duty statement is available by emailing Linn on [ccea@scoutsqld.com.au](mailto:ccea@scoutsqld.com.au). Applications should also include a one page curriculum vitae.

Additional criteria for this role includes:

- Should hold a Wood Badge and or give a commitment to undertake Leader of Adult training in the next 12 months;
- Relevant management qualifications or experience;
- High level verbal communication skills to develop and maintain strong internal and external Scouting relationships and deal with issues sensitively to establish good Scouting focused outcomes on a consistent basis;
- Proven leadership skills and the ability to work both independently and in a team environment to build collaborative relationships with leaders, families, youth members and the community;
- Proven ability to prioritise workloads and multi task to ensure commitments are fulfilled in a timely manner; and
- A current Blue Card or the ability to apply for a Blue Card.



## Time of Legends Cuboree 2014

Sleeping Mats  
**ON SALE NOW!**

What a great birthday present!  
The cost is \$40.30 + postage  
or by prearranged collection times...

Visit [cuboree.scoutsqld.com.au](http://cuboree.scoutsqld.com.au)  
to download the order form  
but  
hurry stocks are limited!



Packs nicely into a very small  
package.  
Great keepsake for use on many  
camps to come.  
Email:  
[info.cuboree@scoutsqld.com.au](mailto:info.cuboree@scoutsqld.com.au)



## SIGN ON DAYS!!

February Sign On Weekend this year is officially 8th and 9th February. Many Scout Groups around Queensland have registered and are anticipating a great day.

Don't worry, if your Scout Group hasn't registered—you can still hold a Sign On Day on another occasion.

There is a **kit of resources available on the web site** for you to use including:

- draft advertisement for a local paper or poster
- draft school newsletter advertisement
- draft editorial for local newspapers (make sure you submit a photo with the story)
- draft flyer for distribution in letterboxes

## ROCK CLIMBING WALL—BOOK NOW!

Why not book our awesome Rock Climbing Wall for your next event? There is a team of experts who can bring the wall to your location and operate it. To book the wall phone Fiona on 3721 5737 or email [activity.bookings@scoutsqld.com.au](mailto:activity.bookings@scoutsqld.com.au)



# PLA for PLAs

Join us as we discuss and discover  
being effective as a  
Personal Leader Adviser  
with E-Learning and updates

8.30am to 3pm

Morning and Afternoon Tea supplied  
BYO Lunch  
Uniform to be worn

☐ Saturday 15th March  
OR  
☐ Sunday 16th March

rsvp to [training@scoutsqld.com.au](mailto:training@scoutsqld.com.au) or to  
PO Box 520, Toowong Q 4066

\* Applications close 28th February 2014



Queensland Scout Centre, 32 Dixon Street, AUCHENFLOWER

Be Prepared...  
for new adventure!

## BUNK BED UPDATE

The campsites are advising of bunk bed compliance as they update.

Some campsites have installed new, compliant, double deck bunks and others have modified their bunks to single beds and will replace the double deck beds, when finance becomes available.

Campsite hirers should check with the campsite when making a booking.



Allawah	Single Beds
Baden Powell Park	Bunk Beds ( Upper and Lower)
Barrabadeen	Bunk Beds ( Upper and Lower)
Camp Cooroora	Bunk Beds ( Upper and Lower)
Camp Kallaroo	Check with campsite when booking
Eprapah	Single Beds
Rocky Creek	Bunk Beds ( Upper and Lower)
Rowallan Park	Bunk Beds ( Upper and Lower)
Seeone Park	Bunk Beds ( Upper and Lower)
Tarmaroo	Bunk Beds ( Upper and Lower)
Tyamolum	Bunk Beds ( Upper and Lower)



# AV 2015

HEAPS  
GOOD

Scuba Diving

Bushwalking

Friendships

Beaches

Paintball

Canoeing

Caving

Live Music

Sailing

4WDing

Surfing

+ Heaps More

16th Australian Venture  
2nd - 13th January 2015  
Adelaide, South Australia



Check our website for eligibility information



## Winter St George's Ball Wonderland

Grand Ballroom, Royal on the Park  
Saturday, 5 April 2014

Tickets \$ 75 p.p.  
Book online at [bit.ly/stgeorgesball2014](http://bit.ly/stgeorgesball2014)  
Formalwear Essential. Costume Optional.

Arrive at the venue for a 6:00pm start  
Accommodation and parking available for a fee  
Questions and queries to [ball@qlrevers.org.au](mailto:ball@qlrevers.org.au)  
Strictly an 18+ event. No exceptions.



## Gympie District

Invite all Scout Patrols to attend

## Kiwi Woggle

at

Gympie Showgrounds  
18th - 21st April 2014  
(Easter weekend)

Patrols can register as a  
competing patrol or as a  
participating patrol.

Patrol Leaders are invited to  
return an

**EXPRESSION OF INTEREST**

to

[kiwiwoggle@live.com.au](mailto:kiwiwoggle@live.com.au)

by

**28 February, 2014.**

Registration forms will be sent by  
return email from 20 January  
2014

Applications will close  
Friday, 14 March 2014

**COUNTRY IS THE THEME  
AND WALTZING MATILDA  
IS THE LASER TAG GAME.  
WATER ACTIVITIES,  
SCAVENGER HUNT FOR  
GYMPIE GOLD, AND MORE**

...

