



Queensland

# ENCMPASS



Issue 61 March 2014



# IN THIS EDITION DATES TO REMEMBER

Founders Day Activities	3-4
Joey Scout Jaunt	11
Mawson Scholarship	25
Important Notice—Update to ARA Nomination Criteria	28
EOI—Supervisor for Branch Activity and Equipment Store	34
EOI—Branch Commissioner Venturer Scouts	34
Training requirements for all Leaders	35
EOI—Assistant Chief Commissioner (Human Resources)	35

## March


10	Commonwealth Day
16	Youth Activities Orienteering Day
21	Harmony Day
22-23	Swamprat
28-30	Roventure
31	Census Due Date (Midnight)
31-02	Scout Supply Centre Stocktake

## April

1	Adult Recognition Awards Nomination Deadline
5	St Georges Ball
18-20	BAANYA
18-21	Kiwi Woggle
25	Anzac Day

## May

2-4	Gold Coast Region May Venture
4	Youth Activities Bike Hike—JOTT
17	Youth Activities Camp
23-25	Darling Downs Region Scout Standards Camp
30-01	Queensland Branch Rover Council Annual Conference
31	Authorised Trading Officer forms due
31	Annual Finance returns due



## FACT SHEET

New fact sheets are being developed to assist all Leaders. These will be made available on the website through an icon named FACT SHEETS. These fact sheets are now available. Use the content wisely.

Kirsty M Brown OAM, Chief Commissioner

## REPORT CHILD PROTECTION CONCERNS AND ABUSE!

All suspicions, concerns or allegations about criminal matters or child protection matters should be reported directly to the Executive Manager on **07 3870 7000**. Once we receive a notification, the Association will make an immediate report to the relevant authorities.

If an individual has made a report to the relevant authority, they should also report the matter to the Executive Manager. The Association will then make direct contact with the relevant authority about the matter.

Reporting to the Association enables the Association to work directly with the authorities in managing the matter. It enables the Association to take immediate action under its policies, in consultation with the authorities.



Deadline for the next issue

**28 March 2014**

Submit your articles to  
[encompass@scoutsqld.com.au](mailto:encompass@scoutsqld.com.au)

### Branch Support Office

<b>Business Address:</b> 32 Dixon Street Auchenflower Qld 4066	<b>Office Hours:</b> Monday 8.30am-4.00pm Tuesday 8.30am-5.00pm Wednesday 8.30am-5.00pm Thursday 8.30am-5.00pm Friday 8.30am-5.00pm
<b>Postal Address:</b> PO Box 520 Toowong Qld 4066	
<b>Phone:</b> 07 3870 7000	
<b>Fax:</b> 07 3870 4960	

### Scout Supply Centre

<b>Business Address:</b> 32 Dixon Street Auchenflower Qld 4066	<b>Monday</b> 9.00am - 4.00pm <b>Tuesday to Friday</b> 9.00am - 5.00pm <b>Saturday</b> 9.00 am - 1.00pm <b>Closed on Saturday</b> during School Holidays and all Public Holidays
<b>Postal Address:</b> PO Box 520 Toowong Qld 4066	
<b>Phone:</b> 07 3721 5724	
<b>Fax:</b> 07 3870 4960	



# News and events

## Communication

### FOUNDERS DAY ACTIVITIES -CENTRAL AND COASTAL REGION

Central and Coastal Region Scouting was out in force on Saturday morning 22<sup>nd</sup> February to celebrate Founders Day in a public place at Canelands Park near Canelands Shopping Centre in Mackay.

Joey Scouts, Cub Scouts, Scouts and Venturer Scouts and Rovers divided into three groups to complete the challenges set for them. They chose a team name, designed a flag, and wrote a prayer, which they said on closing parade, built a free standing flagpole, and put up a dome tent suspended above the ground, all within a time limit. All three groups were successful and teamwork and talents were evident in completing the tasks.

After parade the leaders and youth members moved to the lagoon for a cool down and birthday cake.

On Saturday 15 and Sunday 16 February, fifteen leaders from scouting in Central and Coastal Region and three Air Force Cadet Leaders participated in Training at Rowallan Park to improve their knowledge of Working with Children with Disabilities. Stephen Kydd the Capricorn Region Commissioner gave an excellent presentation on the subject.

The weekend wasn't all lectures, we played games, and also put up a tent with one able bodied person giving instructions to hearing impaired, and vision impaired participants. Ear muffs, blind folds and partial blacked out safety glasses were used in the role play. Different games that Scouting normal participated in, were also adapted and played to demonstrate how they could be used in the Scouting program.

### FOUNDERS DAY— LOGAN DISTRICT

Sunday, the 23<sup>rd</sup> February 2014 started out just like any other morning, sun shining, birds chirp-

ing, Rovers and Venturer Scouts snoring.... Marsden Scout Den was the proud holder of the Logan District Founders Day Celebrations for 2014, and it went off with a bang!

The morning commenced bright and early with eager youth members, leaders and adult helpers gathering around to set up for the celebration. By 7am, barbecues were sizzling and the aroma of bacon, egg and sausages filled the air, all accompanied to the sound of music playing.

There was a sea of uniforms, both youth and leader alike and it was wonderful to see such a great turn out of family members to see what this "Founders Day" was about.

After breakfast was served by each of the 6 Groups gathered together, parade was held with all the sections standing side by side. DC Jenny Wachholz held the parade ceremony which included a heartfelt history of our Founder Lord Baden-Powell, and officially opened the day, whilst a member was chosen by each section to unfurl their section flag.

For this Founders Day, each Group provided activities to be shared by all. The overall theme was "Special Events" which happen during the year. There were horse race competitions, reminiscent of Melbourne Cup, a haunted Halloween house, Easter egg hunts, Indy car races, Aussie Sports Arena and wheelbarrow and cockroach races and a very successful waterslide which both children and adults enjoyed racing down.

What a treat it was to see one of the entrants to the Banana Bash, it's big and tough. We even had a special visit from Rex the Scout Mascot who came to help us celebrate Founders Day. He had a big smile and hug for everyone!

Of course, what better way to celebrate Lord Baden Powell's birthday than with a special birthday cake? After final parade, everyone gathered around to sing Happy Birthday to B.P. and then lined up for a yummy piece of cake.

All in all, what a great start to 2014 Scouting in LOGAN DISTRICT!





# News and events

## Communication

### DARLING DOWNS CELEBRATE FOUNDERS DAY

Youth Members, Leaders and Parents from the Darling Downs region, along with Girl Guides celebrated Founders Day with a difference. Instead of the traditional church service, the service was held in Bunya Park, Toowoomba.

Prior to the service, Scouts, Leaders and Parents gathered on parade to witness Sophie Wilson and Izzy Edwards-Brown (from Bunya Park Scout Group) receive their Australian Scout Medallions from Region Commissioner Michael Brown.



After the parade, the scouts walked up the street to join with the Girl Guides for the Founders Day Service.

### LOWOOD SCOUT GROUP IN ACTION

#### Open Day at Lowood Scout Den

We had lots of our existing members attend for the day to help

encourage and welcome potential new members.

We had 8 new families come down for a look – 6 of which have since been back for a trial night and all have joined the movement. On the day, our Scout Leader Wombat taught everyone how to make a bunyip fence from bamboo. Potential new members were taught how to put up tents and enjoyed the displays of drum campfire cooking. Our Group Leader Sandra (Kimba) talked to new parents while the Joeys and Cubs enjoyed some quiet time colouring in.

#### Cub Section Night

We have a number of Cub Scouts going to Cuboree later this year, so our Assistant Cub Scout Leader "Princess" decided that the pack should learn how to wash using only a bucket of water and a towel. I don't think the Cub Scouts quite knew what they were in for! But they had a good time anyway!!!



Is that just a pile of Yellow Pages waiting to be delivered as part of our fundraising efforts???? No! There is a Cub Scout sleeping at the bottom of the pile! Must have been a big week, as she didn't wake up until the last book was piled on top!

## KOKODA CHALLENGE ASSOCIATION and Gold Coast Region Scouts

### 2014 JUNIOR GAMES

Saturday 19th July 2014

9am - 3pm

#### Nerang Velodrome

The Junior Games is a fun community day which gives youths aged 6-12 years an introduction to the Kokoda Spirit, with the focus not being on winning but doing everything as a team and not giving up at the first hurdle.

Participants learn interesting facts about the history of Kokoda in an outdoor environment. All youth participating are given a uniform (t-shirt) and activity card with questions, the answers are found on storyboards at each activity base.

The activities at each base reflect on

- the brave Australian soldiers who fought to save the country
- the Fuzzy Wuzzy Angels who helped the wounded soldiers.
- The Kokoda Spirit of Sacrifice, Endurance, Mateship and Courage.

At the end of the games, all participants receive a medal for their participation.

#### Activities include

- Packing a backpack and carrying it through a short course.
- Battle the enemy in a Tug o war.
- Assisting your mates through the obstacle course.
- Retrace the journey as your team hikes along the track through the forest.
- Be the Fuzzy Wuzzy Angels assisting the injured through the rough terrain whether it be by stretcher or supporting them (three legged or sensory).



Further information email [jnrkokodagames@gcscouts.com.au](mailto:jnrkokodagames@gcscouts.com.au)



## BRACKEN RIDGE SCOUTS CANOEING EXPEDITION

The jellyfish are everywhere. Acres of them.

Such stubby tentacles, they don't look real – more like luminescent cartoon characters. So graceful. Not like you normally see them – washed up on the beach. Why are they so determined to swim upstream? They must have their reasons. Quietly they whisper: "Swim with us Rikki!". No. Just looking at them makes me wobble in my canoe.



30 hours earlier, Bracken Ridge Scouts, being prepared, had packed the trailer and hitched it to the 4WD. They had planned their rations, and packed for a lightweight overnight canoeing expedition. Sunscreen, food, water, hats. Check. Waterproof containers, the canoes to carry them, and expert qualified leaders? To be supplied on arrival.

Brownsea Sea Scouts, Shorncliffe. We meet Currawong, our canoeing guide. Curra delivers our briefing. He's done this hundreds of times. Sunscreen everywhere but especially on the tops of your knees. It's a cloudy day, but that makes the UV even stronger. The Scouts look sceptical, but do it.

Canoes from the shed. PFD's, paddles, waterproof containers for our gear, more briefings. The Scouts carry the canoes to the ramp, while Curra grabs the rescue boat. There is a king tide and a cyclone up north. The water is messy and choppy. We can't paddle out in this. The Scouts get into their canoes near the rocks, amongst the waves. Already soaked, and we haven't even started. No complaints yet - just big grins. But we've got 2 days of this, so there's plenty of time. Curra tows us upstream, out past the Marina, where there is absolute silence and the water is like glass.

A convenient river bank looms. We stop for more instruction. J strokes. This is a draw. A sweep. Then everything backwards. The captain sits at the back. The one at the front just paddles. Sebastian exclaims "He's my minion!". Curra seems happy that we've got it. The Scouts look like they know what they're doing.

We paddle a bit more. The Boondall Wetlands. Mangroves. Birds. Peace & quiet. The scenery is beautiful, and I can actually feel my batteries re-charging. Who would think this is at the back of Sandgate? An internationally protected wetland. We greet some other enthusiasts. They look like they do this every day. I have a stern word to the Scouts about splashing me. They just laugh. I can tell this isn't over.

We explore the mangroves, pulling ourselves along by the branches. No room for paddles, and we almost get stuck. "Let's turn around guys". Jack advises "This way Rikki!". We untangle ourselves.

More training from Curra. The current is strong. Swim under the canoes in your PFD's. Learn how to rescue a capsized canoe in deep water. It's not easy but everyone does it - even Cameron who doesn't like going underwater. Courage, the lure of the Water Activities Badge, and his Patrol Leader, finally convince him. The next day we will need the rescue skills for real.

Late Saturday afternoon we explore the rocks, and walk to the Shorncliffe Pier. The Scouts are not too old to climb trees and play on the equipment, but I'm surprised they still have the energy. Seb, always a climber, goes the highest. "OK, that's far enough". We return, exploring the rock pools. They cook their dinner, and clean up.



Darkness descends. The breeze transforms into a gale, and the tents are in danger of blowing over. Break out the storm guys. The Scouts gather, reflecting on their philosophy of life. I listen, asking the occasional question. We sit around enjoying the conversation and the cooling winds off the Bay. Wish we had a campfire, but it's too windy. By 7:30 the Scouts want to go to bed. I encourage them stay up a little later, but they only make it to 8:15.

Sunday brings us a beautiful calm day and another leader: "Platypus". She's taking a day off from writing a paper for her Master's Degree to help us out. She also knows her stuff. We go out again. The water starts out calm, but all that changes at lunch time when we return to the choppy river mouth. My canoe rolls. Alex & I are in the water, laughing. I start singing "Always Look on the Bright Side of Life", but I only know the first line. Glad we have the PFD's on. Alex & I swim the submerged canoe to the marina pontoon and rescue ourselves, with help and instruction from Platypus.

Sunday afternoon at home. I thought I'd be exhausted, but I'm exhilarated and energised. The soreness doesn't kick in until Monday.

This morning; my desk; Google. "Why do jellyfish swim upstream"? The internet doesn't immediately say, but they do. Up to 8 km inland. And apparently they are the world's most efficient swimmers. Something about passive energy recapture, double thrusts and vortices.

Learning by doing. It's the Scout way. Even for adults.

# News and events

## Communication



### AGOONOREE 2014

Preparations are already in full swing for Agoonoree 2014. The Executive Committee have been working hard over the past couple of months preparing for the 2014 camp. Agoonoree has been running in Queensland since 1980 and once you go to this camp you won't be able to stop. Agoonoree is open to Scouts, Venturer Scouts, Rover Scouts, Leaders and Members of the Guide Movement. Agoonoree is a camp which the Scouting and Guiding Members spend the week working with Children with Special needs.



This year's theme and activities will be based around the board game "MONOPOLY". As the camp draws closer more information on the activi-

ties and theming will be released on the Agoonoree website – [agoonoree.scoutsqld.com.au](http://agoonoree.scoutsqld.com.au)

All Leaders and Rover Scouts attending camp will need to complete training at least up to a basic level. All information including specific training require for leadership positions can be found on the Agoonoree Website – [Agoonoree.scoutsqld.com.au](http://agoonoree.scoutsqld.com.au). Training is a must for Agoonoree and failure to complete the relevant training before camp may result in not being accepted. Expressions of interest for the 2014 camp will open in mid – late March. Keep an eye on the Agoonoree



Facebook and Encompass for the announcement. Special LT1 courses are being held for Rovers who want to attend Agoonoree but are yet to start their training. The dates for these Special LT1 courses are the 11<sup>th</sup> and 18<sup>th</sup> of March 2014. The course will start at 6:30pm sharp and will go for about 1 hour. **RSVP is essential and needs to be sent to [ba.majoractpr@qldhq.scouts.com.au](mailto:ba.majoractpr@qldhq.scouts.com.au).**

**For more information on Agoonoree or what is training is required email – [info@agoonoree.scoutsqld.com.au](mailto:info@agoonoree.scoutsqld.com.au)**

### LEADER TRAINING IS A PRIORITY FOR THE DARLING DOWNS REGION

At the end of 2013 three Darling Downs Leaders received their Wood Badges at a District Training Meeting. There were still some Leaders almost ready to complete their



Wood Badges as well. At the same time 11 Leaders enrolled in their diploma programs.

Photographed are the Wood Badge recipients with their presenters. L to R Jenelle Tywford, ARC Publicity and Communications (recipient); Peter Thompson, ARC Cub Scouts (presenter), Chris Johnson, Cub Scout Leader 2<sup>nd</sup> Toowoomba (recipient); Michael Brown, Region Commissioner (presenter); Grant Wood, Assistant Group Leader 2<sup>nd</sup> Toowoomba Group (recipient); and Peter Twyford, ARC Scouts (presenter).

At the same District Training Meeting, Shirley Robinson from Withcott Group was presented with her Silver Wattle by Region Commissioner Michael Brown



### I HAVE "GONE HOME".

Colin Nelson  
(Past Field Commissioner)

February 2014

Peter Barter

February 2014

*If you would like us to add your loved one to the "Gone Home" column, please forward their details to the editor by emailing [encompass@scoutsqld.com.au](mailto:encompass@scoutsqld.com.au)*





## ALDERSHOT CAMPSITE NEW CHAPEL GATEWAY

Fraser District Scout Camp at Aldershot now has a brand-new ceremonial gateway to the camp chapel. Twelve members of the Baden-Powell Masonic Lodge travelled up from Brisbane at the weekend to construct the gateway. The plan dates back to the 23<sup>rd</sup> Australian Scout Jamboree in Maryborough just over twelve months ago. During the Jamboree, the Lodge held a

special meeting in the Maryborough Masonic Centre and the decision was made to contribute something to the local Scouts to mark the occasion.

Freemasons Queensland Board of Benevolence funded half of the cost from its Community Projects fund and the Lodge covered the rest. The plaques on the gateway denote, on the right, the gift to the local Scouts by the Masonic fraternity; the World Scout Badge in the centre and the Baden-Powell Lodge emblem on the left. Materials used in its construction were sourced from local businesses which had also benefited from the Jamboree.

The chapel was also given a complete refurbishment – seats sanded and painted; the altar and other memorials cleaned and the flagpole re-painted.

Mr Wayne Warry, Master of the Lodge, said that it was a wonderful activity for the members to come and spend the weekend at the camp and to see something positive from their efforts. The Wide Bay-Burnett Region Commissioner, Mrs Carole Howlett, stated how delighted she was for the project to enhance the campsite and what a great effort it was by the Lodge.

## VENTURER SCOUT PARTICIPATES IN SHAVE FOR A CURE

Hi Fellow Scouters,  
My Name is Imogen Hayman and I am 14 and half. I began Scouting as a Joey Scout in 2006 and am currently a Venturer Scout at Burpengary Group. This year I have decided to take part in the World's Greatest Shave. I've decided to take part because I have had family and friends family members that have suffered from some of these conditions.



Donations help the Leukaemia Foundation provide free services to support people with leukaemia, lymphoma, myeloma and other blood disorders, and their families, as well as research to improve blood cancer treatments and find cures.



Find me at  
[www.worldsgreatestshave.com](http://www.worldsgreatestshave.com) or use  
this link <http://my.leukaemiafoundation.org.au/imogenhayman>  
and sponsor me online with your credit card.

You'll receive an official tax-deductible receipt by email. If you prefer you can send me a cheque or give me a cash donation when you see me next (I have official receipts to give out).

I will be shaving at Murrumba State Secondary College at 11:30am on 14<sup>th</sup> March 2014.

Many Thanks for your support  
Yours in Scouting  
Imogen Hayman

[AV2015.Scouts.com.au](http://AV2015.Scouts.com.au)

**16th Australian Venture**  
**2nd - 13th January 2015**  
**Adelaide, South Australia**  
 Check our website for eligibility information

# News and events

## Communication

### SIX GREY WOLF AWARDS

Cleveland Scout Group awarded 6 of its youth members with the Grey Wolf award on 5 February. Claire Dewar, Taleah Griffiths, Neve Lee, Thomas Rohm-Hurford, Oliver Shannon and Liam Thorne were awarded their badges at a ceremony in the presence of the Redland City Mayor Karen Williams, Division 1 Councillor Wendy Boglary and Cub Scout Branch Commissioner Tim Gibbings (Kaa). The Cub Scouts had completed challenges for their Gold Boomerang award, level 2 Achievement badges and further developed skills and knowledge in bushwalking, camping, resource-making, leadership, community service and local heritage. As the award recipients move up to the Scout section, the Leaders hope that their achievements will inspire the younger Cub Scouts to continue having fun and reach their full 'Scouting' potential. Individual Achievement badges included:

ARTS & Lit: Entertainer, Literature and Musician,  
NATURE, SCIENCE & TEC: Animal & Birds, Engineer, Codes and Signals, Information Technology and Weather,  
SPORT & RECREATION: Collector, Swimming, Cyclist and Pets,  
OUR WORLD: 1st Aid



Special interest badges: Local History, Their service- Our Heritage, Waterwise & World scout Environment Badge

More importantly we have in the last 12 months only one Cub Scout turn 11 without the Grey Wolf badge. This does not mean we have been handing them out on a platter; each Cub Scout has worked hard on the award. We have over the last 2 years made changes to a few practices in the pack. We now have the Grey Wolf hike earlier during the winter months, in the past this was the last part of the badge to be completed. When the Cub Scout plans their hike, one leader usually goes to the Cub Scouts home and plans the hike as well as helping the Cub Scout plan the rest of the award, what achievement badges they will earn, what they have left of the Gold Boomerang and planning the Grey Wolf project. This group of Cub Scouts also had very supportive parents working with and encouraging them to finish the badge work.



We have two ways the Cub Scouts receive acknowledgment for the award, a 'totem' board [wood-badge project] Bronze, Silver, Gold & Grey Wolf as the Cub Scout earns an award they place their peg on the next rail, only those who earn the Grey Wolf pegs remain after they leave. We have a plaque with names as well.

### AUSTRALIAN SCOUT MEDALLION CEREMONY

Ryan Turner from Rochedale Scout Group received his Australian Scout Medallion on the 30<sup>th</sup> January this year.

Ryan received the award in front of his entire Troop as well as his family and the Leaders of each section of Rochedale. Ryan has been a Patrol Leader for most of his time in Scout section and worked diligently towards his goal, while never failing to help his fellow scouts.



After the ceremony he cut his cake

started to relax but was then taken away by the Venturer Scouts, who were dressed up as Colonial sailors. Ryan & fellow scout Chris were charged with being too old for Scouts. The Venturer Scouts had the boys dress as convicts and they were escorted out of the den in a boat they had to paddle to the amusement of all who were present.



Dignitaries that attended this special event were Ian

McPhee Brisbane South Region Commissioner, Bill Whytstyles District Commissioner of Toohey Forest District, and Warren Hope Assistant District Commissioner of Toohey Forest District.



### 23RD WORLD SCOUT JAMBOREE JAPAN 2015

"The best experience of your life!"

LAST DAYS TO APPLY!

[wsj2015.scouts.com.au](http://wsj2015.scouts.com.au)



APPLICATIONS CLOSE 31 MARCH 2014



## CLEVELAND SCOUT GROUP AUSTRALIAN SCOUT MEDALLION

Adrian Collins from Cleveland Scout Group was awarded The Australian Scout Medallion at our Group Founders day celebration in February.

He is only the 2nd person to receive this award at Cleveland.

The group also started an award plaque to honour those who have earned the Scout medallion and Queen's Scout awards.

To receive this award he has completed his 3 day hike on the Sunshine Coast Great Hinterland walk



Adventure badges Camp craft, Citizenship and Water Safety  
His leadership activity was cooking 3 course meal for mothers using camp cooking methods.

The 6 Proficiency badges he earned were Team sport, Individual sport, Animal keeper, Abseiling, Modeller and Bushcraft  
Well done Adrian.

## GREENBANK SCOUT GROUP FLURRY WITH ACTIVITY

Founders Day 2014 saw a flurry of activity at Greenbank Scout Group. With the Cub Scouts participating in a First Aid camp, whilst the Venturer Scouts helped with the catering. The Rovers attended both Feral Camp and a book sale at the local library. All at the same time that the Scout Section proudly held a Presentation for Sarah Hill and Gemma Wallace, the Groups latest two Australian Scout Medallions.

An overcast day saw a large turnout from the Group as well as a variety of dignitaries. Branch Commissioner Steve Marshall was on hand to present the Scout Record Books. The Medallion and Badge were presented by their Leaders Barramundi (Brad Scott) and Firefly (Tammy Richards). The Presentation was held at a local park with a BBQ held after to celebrate. All members of



the Group took great fun to see how many members we could get on the Spider Web apparatus at the park. It held every Cub Scout and Scout.

The federal member Scott Buchholz was unfortunately unable to attend however he sent Certificates to the girls for presentation and then made mention of the presentation in Federal Parliament on the Monday after.



### Registrations close 14 March

## Gympie District

Invite all Scout Patrols to attend

## Kiwi Woggle

at  
Gympie Showgrounds  
18th - 21st April 2014  
(Easter weekend)

Patrols can register as a competing patrol or as a participating patrol.

Patrol Leaders are invited to return an  
**EXPRESSION OF INTEREST**  
to  
[kiwiwoggle@live.com.au](mailto:kiwiwoggle@live.com.au)  
by  
**14 March, 2014**

Registration forms will be sent by return email

**COUNTRY IS THE THEME AND  
WALTZING MATILDA IS THE LASER  
TAG GAME. WATER ACTIVITIES,  
SCAVENGER HUNT FOR GYMPIE GOLD,  
AND MORE ...**



# Chief Commissioner of Queensland



## Kirsty M Brown OAM



### Scouting and Community Development

As growth of Scouting in Queensland is one of the key strategies for the next two years I ask that you all in your roles within the Branch to consider that ***Scouting is Education for Life*** – a byline adopted by World Scouting and in return Scouts Australia.

So what does that mean? Scouting's purpose is to contribute to developing the full potential of young people through a clearly defined active method of progressive education, known as the Scout Method.

For Queensland to continue to grow we need to adapt to a wide variety of changing cultures and environments, while at the same time maintaining the universal educational purpose and principles on which the movement is based.

We need to respond by encouraging young people to work with their community and to identify and undertake activities which will improve the quality of life. The Scout Method helps to ensure the long term educational benefits of these activities for everyone concerned.

Internationally there are many opportunities for Scouts in Queensland and their community to work on a bilateral basis with other Scouts in the developing world to meet real community needs. These opportunities promote international peace, understanding and cooperation. *But what about close to home?* What can you consider to undertake as Community Development locally that will ensure your youth members:

- Gain knowledge and new skills
- Develop greater self-confidence and a sense of belonging
- Discover their community and the role they can play in improving the quality of life
- Acquire a vision which extends beyond their immediate environment

Have you considered any of the following projects locally? Not all these will be adaptable to each environment or community but at least think outside the box and see what you can come up with:

- Scouting for the refugees in your community
- Scouting for the ethnic and or indigenous community
- Scouting for health (think about obesity, nutrition!)
- Scouting for jobs in the future
- Scouting for food
- Scouting for the environment
- Scouting for habitat (e.g. recovering from natural disasters)

The list is endless but an essential factor that will contribute to the success of Scout development projects is high quality training of

adult leaders. Don't forget to send articles, reports and photos to your Section Branch Commissioner, of the projects you undertake so we can share them through Encompass.

### Compliance Issues

Unfortunately during the past month I have had need to send temporary suspension letters to a few leaders, many adult helpers and some adult members.

I certainly do not have the wish to terminate hundreds of members who simply do not comply with the required legislation set by the Commission for Children and Young People and Child Guardian (CCYPCG), and which is included in QBSI, regarding the renewal of Blue Cards which are required by all members working with children. With the *Royal Commission into Institutional Responses to Child Sexual Abuse* currently in the headlines, Scouting cannot be seen to be in breach of the legislation.

It would appear that many members hold Blue Cards from other organisations but have failed to have their card linked through Scouting, which is a legal requirement.

**I appeal to everyone to renew their Blue Card as soon as the Commission writes to you (three months before it expires)** and complete the form to link your card if you hold a Blue Card through another organisation or an exemption card. If your card has not been renewed in time for the new card to be issued we have no alternative but to suspend that person.

### Use of photographs of Scouting Members

- Please ensure that you check that all people in the photograph can have their photo published. There are members who cannot under any circumstances have their photo published. If in doubt check with the Group Leader of the Group.
- Do not publish photos where the name of the youth member or their location is clearly shown on their uniform.
- Please make sure the photograph will be appropriate whenever and wherever it is used.
- Please ensure it is flattering to those in it.

*A tip: don't look at the camera, look through it and remove bulky items from your pockets.*

Have a great month and remember ***Scouting is Education for Life.***



# Branch Commissioner Joey Scouts



## David Cruse (Kookaburra)

bc.joeyscouts@qldhq.scouts.com.au



### JOEY SCOUT JAUNT

Joey Scout Jaunt is on again, is it booked into your calendar? This year's event will be held on Saturday 2 August 2014 commencing at 10.00 am with a parade, finishing at 3.00 pm. The theme for this year is 'QUEENSLAND AGENT – SORRY ABOUT THAT CHIEF' – the theme, as in previous years themes will provide Leaders with an opportunity to develop a host of wonderful and exciting bases – let your imaginations go wild, wild and wild.



Present at Joey Scout Jaunt we will have the Scout shop from QSC, the Fire brigade, Environmental Base, a rock wall, screen printing, a rope bridge and much more. Rex, our Scout Mascot will also be attending to experience the atmosphere of Joey Scout Jaunt. The Scout Museum will be open, providing an atmosphere relevant to the theme for those visiting, and for those Leaders and Parents requiring something a bit stronger than water or soft drink, a coffee van will be available again for you to buy a variety of coffees to refresh those weary limbs.

Last year's event was a great success with increased numbers and bases for youth members to enjoy and have fun. For this year's event to be just as successful it will require the same commitment from those faithful, reliable Leaders and also for those Joey Scout Leaders who in past years have enjoyed those excellent bases, to step up and provide a base with which other youth members, their Leaders and parents can enjoy.

This is your opportunity to be part of something great, with excellent rewards from seeing Joey Scouts experiencing and benefiting from your hard work. If you do not feel confident or wish to provide a base by yourself, why don't you team up with other groups in your District/Region to provide a number of activities on a base.

There has been some wonderful thought and design work gone into developing this year's Joey Scout Jaunt badge which can be seen in the picture below, great job everyone. The badges cost \$3.00 each and can be pre ordered with registration. Registration Forms and flyers will be available in the near future.

### HOPALONG

A big thank you to all those Leaders who took the time to complete our survey, your time and effort has provided us with a platform to progress in planning our next Hopalong event.

Taking on board your feedback, we have decided to run a miniature version this year, changing the format to a day activity and running it on a Saturday. The event has been scheduled for 18

October 2014 at Queensland Scout Centre, commencing at 9.30 am and finishing at 3.00 pm. A special guest speaker will be attending, speaking on the subject of Aboriginal Culture, with the program consisting of various cultural workshops, transferal of traditional knowledge and cultural information. The program is designed to be interactive and enjoyable while learning; when our guest speaker finishes, time will be provided for open discussions.

For Hopalong to proceed we will require at least 50 participants to be registered by the end of August 2014. This is an opportunity for you to come and have some fun while learning an important subject. Your support is required for Hopalong to succeed.

More information on costs and registration to follow.

### Upcoming events:

**Harmony Day** – 21 March 2014

**World Water Day** – 22 March 2014

**Brisbane Gang Show** - 04-07-2014 to 12-07-2014

**Joey Scout Jaunt** – Saturday 3 August 2014 at BP Park Samford

**Skillorama** – Saturday 06 September 2014 @ Redcliffe Show Grounds, Redcliffe.



### Time of Legends Cuboree 2014

Sleeping Mats  
**ON SALE NOW!**

What a great birthday present!  
The cost is \$40.30 + postage  
or by prearranged collection times...

Visit [cuboree.scoutsqld.com.au](http://cuboree.scoutsqld.com.au)  
to download the order form  
but

hurry stocks are limited!



Packs nicely into a very small  
package.  
Great keepsake for use on many  
camps to come.

Email:  
[info.cuboree@scoutsqld.com.au](mailto:info.cuboree@scoutsqld.com.au)



# Branch Commissioner Cub Scouts



**Tim Gibbings (Kaa)**

bc.cubscouts@qldhq.scouts.com.au



*"Look well, Oh wolves, Look well"*

## THE SCOUTS AUSTRALIA YOUTH PROGRAM REVIEW (YPR)

Scouts Australia is in the early stages of conducting a comprehensive Review of the Youth Program, as a whole, from Joey Scouts through to Rover Scouts, inclusive. There is a dedicated website - <http://ypr.scouts.com.au/> that supports the Review. I strongly encourage you to take some time to visit the site, explore the contents (which includes Reports from the previous Cub Scout Section Review, International Reports, initial information and key issues for this review, etc), take an active interest and contribute. The site allows individuals to comment in Blogs and submit comments and issues; if you have an opinion/s (good, bad, ideas for change, etc) then please contribute; do not sit on the fence and then complain when potential changes are or are not made as a result of this Review.

## CUBS CAN COME (CCC OR TRIPLE C)

**Triple C** (CCC) is a 'Linking' activity initiated by my predecessor, Robyn Devine (Rikki); it is part of the annual Scout activity **Triple S** (Scout Section Skills). **Triple C** involves your Scout Troop liaising with your Cub Scout Pack (Group Council would be a great starting point) to invite appropriate Cub Scouts (who are Linking or about to commence Linking to Scouts) to come along to the Scouts' **Triple S** for a day (not overnight) and join with their respective Scout Troop/Patrols on appropriate **Triple S** activities or special **Triple C** activities.

This year's **Triple S** is planned for 4<sup>th</sup> to 7<sup>th</sup> July at BP Park (Sorry for those outside SE QLD) and the **Triple C** day is tentatively planned for Saturday 5<sup>th</sup> July; confirmation of the **Triple C** day (Saturday or Sunday) and more detail will be made available soon. The 'inviting' of appropriate Cub Scouts to the **Triple C** day is meant to be Scout Troop led. **However, Cub Scout Leaders, I suggest you start the 'conversation' (plant the Idea) with your Scout Troop without delay.** This is a good opportunity for the older Cub Scouts to see what the Scout Section is about and will help with Linking.

## BUNK BEDS AND CUB SCOUTS ON THE TOP BUNK – GOOD NEWS

Good News; the Queensland Chief Commissioner has reviewed the current policy in respect to Bunk Beds and has approved the policy to be amended, as of now, to allow Cub Scouts, who are **9 years of age or older** and who have **parental permission** (via a question on the C3), to utilise, at the Cub Leaders' final discretion, the Top Bunk of Double Bunks that meet the required Legislative standard. Hopefully there is also another notice elsewhere in this Edition of Encompass that advises this change of policy. QBSI 7.6.5. will be appropriately amended to reflect this, with word to the effect: *"Legislation states that only persons 9 years of age and over may occupy the top bunk. This will mean that Joey Scouts and Cub Scouts up to the age of 9 years are restricted from using the top bunk."* I hope this will be helpful and timely for those planning Pack Holidays.

## THE GRAND HOWL

I have recently run into a number of Cub Scout Leaders who are not sure about the meaning and purpose of the Grand Howl that the Cub Scouts do at opening and Closing Ceremonies each week, and how it relates to the Jungle Book theme – if you are in any doubt or just need a refresh, please go to your Cub Scout Leaders' Handbook, pages 56 and 57 (it may vary, but only by a page or two, depending on your edition) for the detail and history. Even the call to Parade –

"Pack! Pack! Pack!" is symbolic of how the Head Wolf (Akela) would call (howl) the other wolves to Council Rock for a meeting and all the other wolves (Cub Scouts) would pass the message throughout the Jungle by also howling (Paaaaaaack!!) as they race to form a circle at Council Rock, before Akela.

## JUNGLE LAW

This section is proving popular, though not many are actually responding, a lot of Cub Scout Leaders are talking about and discussing these Jungle Laws; which is great. Let's hope you are using them and discussing them with the Pack as it helps the Cub Scouts relate to rules and expectations by knowing that it is not just grown-up people that have rules to live by, but so do other communities – even Wolves of the Jungle. This month's Jungle Law is:

*"The Kill of the Pack is the meat of the Pack. Ye must eat it where it lies; And no one may carry away of that meat to his lair, or he dies. The Kill of the Wolf is the meat of the Wolf. He may do what he will, But, till he has given permission, the Pack may not eat of that Kill."*

As always, I would be very interested to know your interpretations of this Jungle Law and how it may be applicable to today's Cub Scouts and Leaders? Either post your comments on the Facebook page for '**Cub Scout Leaders in Queensland**' or send them to me via email at [bc.cubscouts@qldhq.scouts.com.au](mailto:bc.cubscouts@qldhq.scouts.com.au).

February's Jungle Law was easily understood; thank you to those that commented; but I am sure many others read and 'contemplated' it. My views, for your consideration, are:

*"If ye kill before midnight, be silent, and wake not the woods with your bay, Lest ye frighten the deer from the crops, and the brothers go empty away."*

This Jungle Law is pretty straight forward, it's about **respect** and being part of a family, team, Six, Pack, or community and everybody having a fair go; it's about not 'spoiling things' for other just because you have had your go or you have '*been there, done that*'. How many Cub Scout Leaders have Cub Scouts who regularly seem to lose interest and spoil it for the others after they have 'had their go' in a game or activity, discovered the answer to a problem, or during a new Cub Scout's Investiture ceremony? Perhaps talking about this Jungle Law will help them understand their selfishness and lack of respect.

## NOTICES:

**CUBOREE 2014 - TIME OF LEGENDS:** All Applications and **Second Payments** should now be in, as of 1<sup>st</sup> March 2014; **Applications for Cuboree 2014 are now CLOSED.** Orders for Cuboree Shirts, etc will be placed with suppliers very soon. If you feel there are appropriate grounds to seek Cuboree 2014's acceptance of a late application, appropriate correspondence detailing the circumstances and good reasons for consideration must be sent to the Cuboree **Camp Director** via email - [cuboreecampdirector@scoutsqld.com.au](mailto:cuboreecampdirector@scoutsqld.com.au).

## Good Hunting All



# Branch Commissioner Scouts



Steve Marshall (Wolf)

bc.scouts@qldhq.scouts.com.au



## SCOUT LEADERSHIP COURSES

The Scout Leadership Course is part of the award scheme and is an essential part of earning the Australian Scout Medallion. This course is aimed at progressively developing Scouts leadership skills and is targeted at Scouts who are midway through their award scheme journey. They will cover topics such as planning, leading, problem solving, task management, the award scheme and participation in Patrol and Troop management. True to the Scout Method (learning by doing) it is conducted in an outdoor environment or as a series of hands on activities in the context of the Scouts role in the Troop. All participants will have the opportunity to assume leadership positions and chair meetings on the course.



Unfortunately all too often with ASM applications I see this course as one of the last activities being undertaken by Scouts. While I'm sure that they will still learn many valuable things from the course, they have lost the opportunity to truly put their new skills into practice in the context of the Scout Troop. By using these skills in their Scout Troop the Scout is able to review their performance and grow the seeds of leadership that were planted in the course.

The requirements to attend a leadership course are as follows:

- To be aged at least 12 ½
- To have earned the Pioneer Badge
- Troop Council approval

Consideration may be given to a mature applicant younger than 12 ½ in developing Troop that is trying to establish the Patrol System but otherwise it should be discouraged.

Courses are run on a District or Region basis by approved and experienced Leaders. A course cannot be run within a Troop. The course must be registered for it to be acknowledged as a legitimate course and course roles and feedback submitted after the course.

So when you have your next Troop Council be prepared and have the details of upcoming courses for the year. Your DL (Scouts) or ARC/RL (Scouts) should be able to help you out with this information. Ask the PL's to discuss their recommendations for attendees and plan to send three or four Scouts to each upcoming course. Try to maintain a regular attendance of Scouts at each course rather than send a great swarm of Scouts and then none for the next year or two. You may also like to volunteer or be required to assist the course leaders in the running of the course. You will also find this a great benefit and a rewarding experience.

If you are one of the Leaders who aren't running an effective Troop Council or have an autocratic strangle hold on it then be prepared for Scouts returning from a course because they will want to take over and rightly so!

## Proficiency Badges

I have spoken previously on proficiency badges and due to the number of enquires I receive and some of the implementations of this part of the award scheme I've witnessed I feel it is necessary to re-

visit the topic. I have heard the comment made that the award scheme needs to be more flexible which rings very loud alarm bells for me because the Proficiency badges allow a Scout to negotiate with their badge examiner their very own requirements particular to their level of experience.

The requirements for the badge are:



- There are three elements to the award: demonstration or investigation; learning one or more skills; participating in an activity.
- The badge requires a **minimum of 10 hours effort** or participation by the Scout and must be completed within 4 months of commencement.
- The Scouts existing knowledge will be assessed in the chosen area and they must then show **advancement** in that area. You cannot receive recognition of prior learning on a Proficiency badge because you must have advanced from your current knowledge / skill level. This makes the badge requirements very specific to the Scout attempting the badge.
- The details of the badge are to be discussed with the Assessor and recorded. A specific form exists for recording this simple contract between the Scout and the Assessor, the A53, which is available on the Branch website.
- There is only one level of each Proficiency badge; the same badge cannot be done twice. Some special badges also count as a proficiency badge.
- A Scout may only work on a maximum of two (2) proficiency badges at any one time.

Some **suggestions** for badges are set out in the *Scout Record Book* and in *Guidelines for Scout Leaders and The Award Scheme* but these are just that - suggestions. In a Scout's discussion with their Assessor they have the freedom to change the assessment within the area covered by the badge as long as it meets the basic requirements above. The suggested assessment in the *Scout Record Book* is **not concrete** and hence the importance of **recording the agreed assessment on the A53 forms**. A simple example is where a Scout has already participated in one or more abseiling activities and knows a few of the knots. They can't be passed off on the Abseiler badge as described in the Scout Record Book because most of it is now prior knowledge. New assessment needs to be devised so that they can learn and show advancement in the Abseiling field.

The main focus of the Proficiency badge is to allow an opportunity within the award scheme for a Scout to undertake an **individual pursuit**. If a whole Troop is doing the same badge then how can

(Continued on page 16)

# Branch Commissioner Venturer Scouts



Phil McNicol

bc.venturerscouts@qldhq.scouts.com.au



## BRANCH COMMISSIONER'S CAMPING CHALLENGE

February is behind us now so I am looking forward to seeing reports of what sort of things Venturer Scout Units got up at their camps. There is a *reflection sheet* on the Venturer Scout forum in the *Recreational Camps* area that your Unit needs to complete and send to me if it would like to be in the running for the prize.

## BRAVSLAC 2014

Over the weekend of 14 to 16 February thirty Venturer Scout Leaders took part in a very successful activity camp for Leaders of Venturer Scouts. There were many questions and many answers. The various Branch activity teams i.e. adventurous (VET qualifications available through Scouts Australia), youth (JOTA/JOTI, Venturer Scout initiative courses), air (jet simulators, learning to fly solo), international (pen pals, Scouts International Student Exchange Program) and environment (environment badge courses, unit program ideas) amazed many at the possibilities for challenging and exciting unit and individual activities. The Leaders present will, I am sure, be looking at the rest of this and future issues of *Encompass* for what those various teams have planned.



As well as learning through presentations we had a go at some adventurous activities, some camp cooking methods, and the weird and wonderful things you can do with garbage bags. Who knew they came in so many different colours and fragrances? We participated in a workshop on the prevalence of bullying within scouting and what we as leaders can do to assist with preventing it or its consequences. A discussion with our Duke of Edinburgh's Award expert in Mackay generated many questions and much interest.

## MAWSON SCHOLARSHIP IN LEADERSHIP COURSE

This course run by National for talented and passionate Venturer Scouts who have attended a Venturer Scout Leadership course is being run twice again this year: 7 - 11 July 2014 at Baden Powell Park, Queensland; and 29 September - 3 October 2014 at Bundilla Scout Camp, NSW. Queensland will send up to three Venturer Scouts to each of the two courses. The cost to the Venturer Scouts is \$150 as the branch scholarship will cover the rest of the costs of transport, accommodation and so forth. All the Venturer Scouts need to do is apply by Thursday 27 March and indicate the course (one or both) for which they would like to be considered. See the Scouts Australia web site (search for "mawson") for more details.

## AUSTRALIAN VENTURE 2015

The date for first payments has now passed but that doesn't mean Venturer Scouts and adults in scouting cannot apply to attend the venture in Adelaide in January 2015. If you don't know much about Australian Venture Scouts, now is the time to find out and pass that information onto your Venturer Scouts. If you have any questions contact [venture@scoutsqld.com.au](mailto:venture@scoutsqld.com.au). We have run our information night but if you missed that, keep a look out for a link to a recording of the night on YouTube.

A venture is a great experience for Venturer Scouts. Just as a jambo-ree is a highlight for scouts during his or her time in that section, an Australian venture is the *must do* activity for Australian Venturer Scouts. Make sure your Venturer Scouts don't miss out on this opportunity due a fear of the unknown or a disinterest in the unfamiliar. Let's help as many Queensland Venturer Scouts as possible push their limits by doing this thing they have never done before because the rewards will be well worth the effort.

Talking of effort, fund raising is an effort that teaches the value of things. To help get Venturer Scouts to the event who would not otherwise be able to make it, the Lord Baden Powell Society has generously made some funds available to Queensland Venturer Scouts. Keep an eye out for information (e-mail from me, Venturer Scout forum posting, and so forth) about eligibility, obligations and applying.

## The Queen's Scout Award and the Branch Venturer Scout Council

I've done it again - I've used up my five hundred words and not got around to covering this topic. Stay tuned until next month.

## TIME FOR A NEW BRANCH COMMISSIONER VENTURER SCOUTS

After almost seven years as Queensland Branch Commissioner for Venturer Scouts it is time for me to step down and leave the support of the venturer scout section to someone with new ideas and new approaches. See elsewhere in this issue of *Encompass* for a call for expressions of interest in the role. After the future Branch Commissioner has been selected there should be a transition period for a few months so I am not going just yet.

## Dates (a partial list)

### March

- 28 Feb-2 March Venturer Leadership course - Wilston Scout den
- 4 March Australian Venture 2015 Parent Information Evening
- 16 March Operation Archer, Lake Wivenhoe
- 26 March Branch Venturer Scout Council meeting
- 28-30 March Roventure South East Queensland - Murrenbong Scout Campsite
- 30 March Venturer Unit Management course - Loam Island Scout den

### April

- 4-6 April Venturer Leadership course - Mackay (venue to be confirmed)
- 25-27 April Darling Downs Region Venturer Standards Camp - Cumorah

[See <http://venturerforum.scoutsqld.com.au> for details of these activities.]



# Branch Commissioner Rover Scouts



Gavin Brady

bc.rovers@qldhq.scouts.com.au



## NEW BADEN POWELL SCOUT AWARD BOOKLETS AND BADGES NOW AVAILABLE

New BP award booklets and badges are now available from the Scout Supply Centre. Initial arrangements are as follows; The books can be bought over the counter at the shop and the badges can be ordered through your local badge secretary.

## ST GEORGES BALL – WINTER WONDERLAND

5 April 2014 at Royal on the Park Hotel, Alice St, Brisbane  
Tickets are selling fast at \$75each. Book online at <http://www.trybooking.com/DYYX>

## ROVENTURE 2014 – VENTURE GAMES

28-30 March, Murrembong Scout Campsite  
Cost \$50/Venturer Scouts—\$40/Rover or Leader. Application forms can be found on the Venturer Forum, QLD Rover website and Roventure SEQ Facebook page. **For more information email:** roventure@qldrovers.org.au or **Like:** Roventure SEQ on Facebook

## UQ MARKET DAY STALL

Thanks to everyone who helped make possible a stall at the UQ Market Day. The stall was a great way to promote Scouting and in particular the Rover Section.

## ANNUAL MEMBERSHIP RENEWAL

It is extremely important for all existing Rovers to ensure that they renew their membership before 30 March 2014. Rovers who don't renew before this date will have to pay the "sign-up" fee after this date in addition to the annual membership fee.

## QBRC ELECTIONS

Nominations are now open for all QBRC positions except chairman. (Under QBRC rules, deputy automatically goes on to become chair in the following term.) QBRC nominations for all positions close 28/3/13. Ballots will be sent out on 31/3/13.

## HAVE YOU OR YOUR CREW JOINED THE QLD ROVER WEBSITE

To join, just log onto the Qld Rover Website and follow the simple instructions. If you have any problems logging on or aren't receiving emails, contact [communications@qldrovers.org.au](mailto:communications@qldrovers.org.au)



## QBRE CONTACTS

Chairman—Libby Smith—  
[chair@qldrovers.org.au](mailto:chair@qldrovers.org.au)  
Deputy Chairman—Nathan Swaffer -  
[deputy@qldrovers.org.au](mailto:deputy@qldrovers.org.au)  
BC Rovers—  
[bc.rovers@qldhq.scouts.com.au](mailto:bc.rovers@qldhq.scouts.com.au)  
0419 704 729  
Rover Website— [www.qldrovers.org.au](http://www.qldrovers.org.au)



## THE NEW BPSA IS HERE!!

January 1 saw the brand new Baden Powell Scout Award (BPSA) launched. The Launch was held at the 19<sup>th</sup> Australian Rover Moot (WAM2014) in Perth Western Australia. The new award consists of two parts very similar to the Venturer Award Scheme.

For the past 2 years the Rover Review Implementation team has been working on all the recommendations that came from the Roving towards 2020 Review.

The team was made up of Leah Bach – Chairman (ACT), Mathew McKernan (VIC), Shaun Sandilands (QLD), Ayden MacKenzie (WA), Andrew Tremain (SA) and Matthew Ray (QLD).

The team agrees that the biggest recommendation that came from the review was recommendation nine which was for a newly constructed BP Award Scheme.

Throughout the past two years the Rover Review team has worked on the mechanic of the award scheme, badge design, resource materials and have conducted training sessions right across the country.

The old award scheme has a phase out period of 2 years which allows Rover Scouts who are already working on the award ample time to complete before being completely phased out.

Information including images on the new award scheme can be found on the Rovers Australia website – [www.rovers.com.au](http://www.rovers.com.au) or through your local BRC. The badges are now in full circulation and the new Rover Award Scheme book is currently available from the Scout Supply Centre.



# Deputy Chief Commissioner Youth Program



**Peter Blatch**

dcc.youthprogram@scoutsqld.com.au



## Breaking the Cycle – Bullying, it's not part of Scouting.

Scouts Australia has launched a Messengers of Peace project called Breaking the Cycle – Bullying, it's not part of Scouting in July 2013.

While our goal is simple – that we want to break the bullying cycle that can occur within our organisation – we need to take action to ensure the widespread incorporation of bullying prevention tools into our Youth Program.

The project aims to promote ways to break the cycle whilst minimising bullying and harassment using simple tools, and strategies that can easily be used by Leaders and Youth members. Awareness of how to break the cycle of bullying and harassment will be embedded into our youth program through resource materials which will be available for youth members, parents and leaders from each Branch to access. You can follow the development of this project on our Facebook page, <https://www.facebook.com/ScoutsBreakingtheCycle>, and contribute to it by emailing your ideas to [breakingthecycle@scouts.com.au](mailto:breakingthecycle@scouts.com.au).

We also now have a place on the Scouts Australia website - <http://www.scouts.com.au/main.asp?iMenuID=26922884>.

Updates of the project will appear on this site as well as the Scouts in Action website for 2014.

Members who need to raise issues about bullying and harassment who have gone through the line structure of your group can make contact via: [dcc.youthprogram@scoutsqld.com.au](mailto:dcc.youthprogram@scoutsqld.com.au)

*(Continued from page 13)*

that be an individual pursuit or be relevant to a particular Scout's existing skill level? The answer simply is that it can't, it's a sausage mill and I wonder who the accolades are for. There are 27 different badge areas combined with infinite variation in assessment which provides ample allowance for each Scout to be catered for. Remember though that at the end of the day we are asking them only to do their best.

Finding Assessors for this badge is a great way that we can engage parents or the greater community to become involved with the Troop. No one expects the Scout Leader to be a font of all wisdom; we can only learn more by drawing on the skills and experiences of others

### SSS

SSS this year will be held from the 4-7<sup>th</sup> of July at BP Park. This camp runs for 4 days and 3 nights with Patrols camping on their own and participating in a wide range of activities.

The only way to get an application form is for Patrol Leaders to submit an expression of interest. Once done, an application form will be sent directly to the Patrol Leader. Expressions of interest are available from the Branch website, just visit the SSS link on the Events tab.



*"Vigorous Scout games are the best form of physical education because most of them bring in moral education."*  
Sir Robert Baden-Powell

## SPIRITUAL FORMATION COMMITTEE MEMBERS

Expressions of interest are called for from Rover Scout age members who reside in the Brisbane area and who would be interested in being a member of the newly formed Spiritual Formation Committee.

This committee will be responsible to the Chief Commissioner through the Deputy Chief Commissioner (Special Duties)

It is envisaged that the committee will assist in spiritual development activities for Section programmes, provide information and activities across various faith traditions, as well as provide regular updates and support to the Region Chaplains.

Expressions of interest are to be in writing and forwarded to the Deputy Chief Commissioner (Special Duties) c/- the Chief Commissioner's Office no later than 11 April, 2014.



## HAFFENDEN AWARD

The Baden-Powell Guild of Queensland Inc. (an organisation of former Scouts and Guides) awards a Grant each year to a member of the Scout or Guide Movement. The aim of the award is to assist the successful applicant to attend a Scouting or Guiding activity, at home or overseas, which will benefit them in their future training.

A copy of the guidelines and a nomination form is available from the:-

State Secretary; Irene Underwood

E-Mail:- [ireneandnev412@optusnet.com.au](mailto:ireneandnev412@optusnet.com.au)

Or Queensland Guild Master:- Mal Cull

E-mail:- [malbrencull@gmail.com](mailto:malbrencull@gmail.com)

Nominations close 1<sup>st</sup> June each year



# Deputy Chief Commissioner Special Duties



Iain Furby

dcc.specialduties@scoutsqld.com.au



I came across this story and thought I would share it with you all. Once upon a time, a very strong woodcutter asked for a job in a timber merchant and he got it. The pay was really good and so was the work condition. For those reasons, the woodcutter was determined to do his best.

His boss gave him an axe and showed him the area where he supposed to work.

The first day, the woodcutter brought 18 trees.

"Congratulations," the boss said. "Go on that way!"

Very motivated by the boss words, the woodcutter tried harder the next day, but he could only bring 15 trees. The third day he tried even harder, but he could only bring 10 trees. Day after day he was bringing less and less trees.

"I must be losing my strength", the woodcutter thought. He went to the boss and apologized, saying that he could not understand what was going on.

"When was the last time you sharpened your axe?" the boss asked. "Sharpen? I had no time to sharpen my axe. I have been very busy

trying to cut trees..."

Our lives are like that. We sometimes get so busy that we don't take time to sharpen the "axe". In today's world, it seems that everyone is busier than ever, but less happy than ever.

Why is that? Could it be that we have forgotten how to stay "sharp"? There's nothing wrong with activity and hard work. But we should not get so busy that we neglect the truly important things in life, like our personal life, taking time to get close to our God, giving more time for our family, taking time to read etc.

We all need time to relax, to think and meditate, to learn and grow. If we don't take the time to sharpen the "axe", we will become dull and lose our effectiveness.

## Programme idea

This is similar to the activity of last month. This time, select a picture, or photograph and look at it closely. Reflect upon what you can see, how the image or object portrayed works or is structured and then offer your thoughts to God as a prayer.

# Branch Commissioner Environmental Education



Judy Seymour



Wow! Such an epic entrance to 2014 with **enthusiastic eagerness** to experience and embrace the environmental ecosystems! Enter even more events for your **programme ideas** and inclusions! How did your Mob, Pack, Troop, Unit, Crew, Group. or Fellowship go for **Clean-up Australia Day** on Sunday 02 March 2014? Are your local parks and waterways better for your efforts?

Think now of all how to promote **World Water Day** and good practices – Saturday, 22 March 2014. Places to visit? How about contacting your local council to see their sewage treatment plant? How can you reduce your water usage? Visitors? Get in your council's **by-law officer** to talk about the impact on weeds in your area, the damage by feral animals, and the problems with illegal dumping. Tour the local **recycling centre** at the council refuse disposal site. See how much can be reused. Have your **wildlife carers** show some of the animals they care for, the bats, birds, joeys and other Australian fauna.

Have your Cubs, Scouts, Venturers Scouts, and parents find someone in your area who has an **low-impact house** – self-sustaining garden, recycled water, solar and wind energy, with recycled building materials; or find a Landcare or **SGAP farmer** with crop rotation, contour farming, and wind break and wildlife corridors. Have a great outing.

Check out the 2014 Scout Environment **Calendar** on the website. Here's a snippet:

March 15	Joey Scouts (Rocky Creek)
March 23-25	Adults, Environmental Training (Erapah)
March 29	Make us an offer! (Erapah)
April 5	Cub Scouts (Erapah)
April 5	Scouts (Rocky Creek)

And come **follow in B.-P.'s footprints** and join the Erapah Scout Fellowship with the new **Heritage Walk** at Erapah, Victoria Point, Redland Bay, just outside of Brisbane. Chart the way of Scout Queensland's history at the Association's principal leader training centre to the 1950s. When? Sunday, 06 April 2014.

Bookings: Activity.Bookings@scout.qld.com.au, or tel. (07) 3870 7000. Inquiries: Branch Commissioner Environmental Education, Judy SEYMOUR, tel. (07) 3203 4193.

# Branch Commissioner International



**Paul Rollason**

bc.international@qldhq.scouts.com.au



Scouting is a worldwide Movement with over 30 million Scouts in 160 countries. International Scouting is aimed at creating an understanding of other cultures as well as promoting peace and tolerance through our common understanding of the Scouting Aims and Principles.



International Scouting involves relationships with other National Scouting Organisations (NSO's) around the world. The relationships involve international events and projects, the Scouts International Student Exchange Program (SISEP), Jamboree of the Air/Jamboree of the Internet (JOTA/JOTI), and the International Pen Pal Program. International Scouting is also about developing Scout's awareness of their place within the worldwide movement.

*"When you join a Patrol you become part of a worldwide brotherhood in which every member has promised to keep the Scout Law. Because of this it doesn't matter if they speak different languages, are of different colours or hold different religious beliefs. When you meet Scouts at large gatherings, remember that they are your brothers and show by your actions that you regard them as friends."*

- Lord Robert Baden-Powell, Founder of Scouting

## APPOINTMENT OF NATIONAL CONTINGENT LEADER TO THE NEW ZEALAND VENTURE, JANUARY 2016

Nominations are open for the position of Contingent Leader to the New Zealand Venture being held on the North Island of New Zealand in January 2016 (exact dates and location to be confirmed shortly). The Venture is held every 3 years in a different location and is an important event for NZ Scouts. At the 2013 Venture, over 500 Scouts Australia members participated, the largest ever Contingent to depart Australia.

The role of Contingent Leader is a challenging and rewarding one. You will be responsible for a contingent of Venturers, Rovers, Leaders, and other personnel, as well as for the organisation of this group. With the International Commissioner, you will also be the contact point between the Venture Organising Committee and Scouts Australia.

Applications for this position close on 1 April 2014. It is expected that an appointment will be made by mid-May 2014.



### BLAIR ATHOLL 2014

The 34th Scottish International Patrol Jamborette will be

held at Blair Castle, Blair Atholl, Perthshire, Scotland in July/August 2014.

#### Dates

**Scottish Staff arrive on Saturday 19th July**,  
Scottish Scouts arrive on Monday 21st July  
and

Overseas Contingents arrive at camp on Tues-

day 22nd July.

All scouts depart on Friday 1st August and

All Staff leave on Saturday 2nd August.

The Scottish Scouts and staff are offering home hospitality after the camp up to Wednesday 6th August.

#### Age Ranges

Scouts/Explorer Scouts who wish to participate in the camp must be aged between 14 and 17 years of age on 21st July 2014. No Scouts/Explorer Scouts out with this range will be accepted for this camp.

<http://www.jamborette.org.uk/>  
<http://www.jamborette.org.uk/forms/international.html>



## 15TH WORLD SCOUT MOOT ICELAND

The 15<sup>th</sup> World Scout Moot will be in Iceland from July 25<sup>th</sup> to August 2<sup>nd</sup> 2017.

The Moot will bring up to 500 young adults 18-26yrs together  
<http://worldscoutmoot.is/>

### Facts

**Date:** August 6<sup>th</sup>–14<sup>th</sup> 2014  
**Who:** Groups of girl and boy scouts aged 12–21 accompanied by their leaders – too old? Join the IST  
**Fee:** 210 € – Register latest March 15<sup>th</sup> 2014  
**E-Mail:** [international@bundeslager.vcp.de](mailto:international@bundeslager.vcp.de)  
**Online:** [www.vollidamp2014.de](http://www.vollidamp2014.de)

# Live it Love it, Scout it

### what?

Our National Scout Association, the FNEL (Fédération nationale des Eclaireurs et Eclaireuses du Luxembourg), is very proud to invite you to its national centenary camp. In the sense of international friendship we want to share Luxembourgish history, culture and scout life with you. Please forward this information to all scout units of your country and feel free to contact us if you have further questions.

### when?

**17- 26.7.2014**  
Arrival on the 16.7.2014 is possible

### who?

- Age 11-14 - Scouts: national and international guests
- Age 15-17 - Explorers: national and international guests
- Age 18-26: Rover: national and international guests

### how?

- by train
- by bus
- by car
- by plane

### where?

Luxembourg-City  
10 minutes away from the city centre, surrounded by woods, 5 km from the airport and train station.

### price?

350€  
Included:  
• entire camp programme  
• on- and off-site activities  
• all meals  
Not included:  
• arrival and departure costs

on-line registration : August 2013 until February 2014.

[www.together2014.lu](http://www.together2014.lu)  
[together2014@fnel.lu](mailto:together2014@fnel.lu)

Fédération Nationale des Eclaireurs et Eclaireuses du Luxembourg



(Continued from page 18)

## AKELA 2014

Cub Scout and Brownie leaders will come together in the summer of 2014 (02.-06. august) in **Westernohe** for an international camp. Leaders of both genders are invited by the German Scout and Guide associations to discuss the following topics: What activities do you do during your weekly meetings? What issues are important to children and group leaders in other countries and cultures?



This camp is a fantastic opportunity to make friends, gain new contacts and develop fresh ideas for your weekly meetings as well as to present your activities with this age section in Germany. And perhaps you will also feel like planning an international exchange with children.

Save the date in your calendar! And if you have international contacts, promote the event and invite your friends to the camp.

**The online camp registration will start at 15. June 2013.**

<http://www.akela2014.de/index.php?id=240&L=1>

## THE INTERNATIONAL EXPLORER AWARD

The award is a belt and buckle that can be worn in place of the uniform belt. This award can be earned by any registered member of Scouts Australia who travels to an Officially recognized International Scouting event overseas and participates in two of the following activities:



1. Service ( minimum 4 hours)

2. Camping (minimum 1 night)

3. Training ( minimum 1 complete day)

4. Attend at least three meetings ( minimum 3 hours)

Upon return from overseas, the candidate is required to complete at least 3 reports or presentations.



## 23<sup>RD</sup> WORLD SCOUT JAMBOREE 2015 JAPAN

Applications are now being accepted for the Australian Contingent to the 23rd World Scout Jamboree in Japan 2015.

Applications must be submitted online, have deposits paid, and required recommendations completed before 31 March 2014!

[http://www.wsj2015.scouts.com.au/main.asp?](http://www.wsj2015.scouts.com.au/main.asp?iMenuID=25226038)

iMenuID=25226038

<http://www.wsj2015.scouts.com.au>

Contact : [wjcontingentleader@scouts.com.au](mailto:wjcontingentleader@scouts.com.au)

## SISEP - Scout International Student Exchange Program

SISEP Applications Close 31<sup>st</sup> March!!

**HOST FAMILIES Urgently Required!!**

**Have I got your attention?**

Any Qld Venturer interested in the Exchange Program this year has until 31<sup>st</sup> March to get their Expression of Interest Form in to me!!! We have just had 2 Qld Venturers return from their exchange in mid January and they had a fantastic time – an experience of a lifetime!! Please contact me ASAP if interested in more information and an Expression of Interest Form.

I have been advised by the National Co-ordinator that Australia will

be getting 9 Explorer Scouts from the UK and 13 from Denmark at the start of July for 6 weeks. As such, an urgent request is being made for Host Families. The main criteria is a Family with a venturer aged child, agreement from your Group and School and a willingness to Host them for approx 6 weeks. This opportunity is available throughout Qld, not just the SE corner!! Previous Host Families have got a lot out of this experience and there is no obligation to reciprocate! But you can if you want to J

If you or someone you know who is in Venturers, are interested in more information about participating in SISEP, please feel free to email me for more information and Expression of Interest Forms. Applications for the 2014/15 group close on Monday 31<sup>st</sup> March 2014. The cost is approx. \$3,300 for the Denmark/England exchanges which includes airfares, insurance, accommodation in London, SISEP gear, Australian Scarves, name bar, gumnut woggle and admin fee. That works out to be approx. \$412 per week for the 8 weeks away. Everyone who has participated has stated that it was an experience of a lifetime and worth all the effort and money.

If you would like to experience International Scouting and Venturer aged (yourself or in your Family), then please feel free to enquire about being a Host Family this year. I am after Host Families prepared to host a Venturer aged visitor from Denmark/UK/Japan for 6 -7 weeks from the end of June till early August 2014.

For more information on the SISEP Program both as a potential Ex-change or Host Family, please email me

At [sisep@qldhq.scouts.com.au](mailto:sisep@qldhq.scouts.com.au) I will then send you more information and Expression of Interest Forms.

Please also email others in your Venturer Unit/Group the Encompass magazine so they can also see this information.

Hope to hear from you soon.

Scott Edwards

Youth Program Support Branch Advisor (International) – SISEP Coordinator - Qld

(Scout International Student Exchange Program)

[sisep@qldhq.scouts.com.au](mailto:sisep@qldhq.scouts.com.au)



## HOST FAMILIES AND HOST CORP TEAM

[ba.internationalhost@qldhq.scouts.com.au](mailto:ba.internationalhost@qldhq.scouts.com.au)

## PEN PALS REQUIRED

For more details or to register now for the pen pal program contact **International Pen-Pal Program –Susan Rogers Queensland Coordinator** at [penpals@qldhq.scouts.com.au](mailto:penpals@qldhq.scouts.com.au)

## SEE THE EXCITING EVENTS WE HAVE IN THE ASIA-PACIFIC REGION. 2014

**William I Koch International Sea Scout Cup**

22<sup>nd</sup>-28<sup>th</sup> June 2014 Long Beach, California, USA

**Akela 2014 2<sup>nd</sup>-6<sup>th</sup> August 2014** -Westernohe, Germany

**World Scout Youth Forum—4<sup>th</sup> -7<sup>th</sup> August** - Slovenia

**Fijian Jamboree- 17 -25<sup>th</sup> August 2014**

**World Scout Conference—11<sup>th</sup> -15<sup>th</sup> August 2014—Slovenia 2015**

**ANZAC Centenary Celebrations- Turkey**

**23<sup>rd</sup> World Scout Jamboree—July – August 2015—Kirara-hama, Japan**

**2016**

**New Zealand Venture**

(Continued on page 20)

(Continued from page 19)

**2017**

**15<sup>th</sup> World scout Moot**

Iceland

**2019**

**24<sup>th</sup> World Scout Jamboree**

North America ( Canada,USA,Mexico)

### In Closing

Being part of a world-wide brother and sisterhood is really exciting. You don't have to leave Australia to feel part of it. You can participate in international Scouting right here at home! There are plenty of options, and here are just a few ideas:

**SISEP (Scout International Student Exchange Program) –Scott Edwards SISEP Coordinator Queensland** sisep@qldhq.scouts.com.au

**Host families and Host Corp Team-**

**Sandra Hemming ,Queensland Coordinator**

ba.internationalhost@qldhq.scouts.com.au

**JOTA & JOTI – Albert Shelley- Queensland Coordinator**

jota@qldhq.scouts.com.au

**International Pen-Pal Program –Susan Rogers Queensland Coordinator** penpals@qldhq.scouts.com.au

**Hands Across The Water Program (Joey Scouts)**

penpals@qldhq.scouts.com.au

If you would like to know more about what is happening internationally in Scouting or would like to participate in an overseas event, visit Scouts Australia's Website at [www.international.scouts.com.au](http://www.international.scouts.com.au) and it will open up many more links for you to explore? If you have International stories and pictures to share , or require further International information please contact Paul Rollason, BC International, via Branch or E-Mail [bc.international@qldhq.scouts.com.au](mailto:bc.international@qldhq.scouts.com.au) or visit the Queensland website at [www.scoutsqld.com.au](http://www.scoutsqld.com.au) and click on "Events" and then "International".

What are you waiting for???? **GET INVOLVED NOW and ENJOY.**

## Branch Commissioner Performing Arts



*Geoff Doo (Wombat)*

[bc.arts@qldhq.scouts.com.au](mailto:bc.arts@qldhq.scouts.com.au)

Welcome everybody to "Performing Arts" It has been an exciting month in Performing Arts!

In February we had the first meeting of the Performing Arts Team, bringing together a diverse group of Leaders who are extremely keen on getting out and supporting you to participate in "Performing Arts"

Last month also saw the reinvigoration of the Combined Scout Show Committee, which consists of all the Producers and Executive Chairman of the Five Scout Revues in Queensland and Brisbane Gang Show. This committee is all about sharing information, ideas and strategies about how Scout Revues can continue to deliver a great theatrical experience for the Youth Members who are part of their respective shows.

### PROGRAM IDEAS (A BASIC AND SIMPLE START)

Here's some quick tips on bringing music to your sectional program and importantly use the experience that may be within your own section/group.



**Joey Scouts** - some very simple songs for say a 5 minute section in your program that aligns to your theme – I have a CD that may help – drop me an email I will send one for your Mob

**Cub Scouts/Scouts** – lots of our Youth Members play an instrument- why not have a section of your program that focuses on Instruments and get them to bring along an instrument they may play.

**Venturer Scouts/Rover Scouts** – at this age some of our Youth Members may be quite accomplished players or singers or even writers – why not have as part of a program a "jam" session so to speak. (Take it from me if you have a Drummer make sure you realise how much noise they can make)

Finally rehearsals have started for the 63<sup>rd</sup> Brisbane Gang Show and from what I hear it is going to be a really great show- some great music, a great story. Below are a couple of pictures of some of the cast at first rehearsal



Also do not forget Saturday 6<sup>th</sup> December- Christmas Carols – keep the date free!

So make sure you participate in Performing Arts!





# Deputy Chief Commissioner (Major Activities)

 **Pieter Van Der Kamp**  
dcc.majact@scoutsqld.com.au



Yes I am still around; a lot of people have asked what I am now doing. My role is still DCC Major Activities and now that I have AJ2013 out of the way (I think) I now oversee the Branch run Major Activities and the Contingents that attend National Events. Luckily for me I have a good team of Contingent Leaders, Camp Directors etc. that are doing a great job. This is great as it will give me more time to hook up the van and discover this great nation of ours, unfortunately I have Email and a mobile phone so I can be contacted.

At a recent Youth Program meeting there was a BC who was discussing District and Regional Events and that it would be a great idea that other Districts and Regions are invited to attend their Events. We already do this with Butterfly, Nighthawk, and Skil-lorama and now we also have Kiwi Woggle. There may be others, I would seriously consider that if you have a worthwhile event that other Districts or Regions can attend please consider this in your planning.

## KIWI WOGGLE (EASTER)

Kiwi Woggle is not a Branch run Event but is run by various Districts in the Suncoast and Wide Bay Burnett Region. Previous to this year it was an Event that could only be contested by Scout Troops within the Districts mentioned. Now the event is open to all Scout troops in Qld. The event is similar to a Competition Camp with heaps of Activities. The Camp commenced on Good Friday and finishes early Monday Morning This year's event is being held at the Gympie Showgrounds. For details of the Event refer to last month's Encompass Issue. I hope to see you there.



## AGOONOREE

This Event is being run at BP Park in the September School Holidays, for those that don't know what Agoonoree is all about type Agoonoree in Google and you will find some facts on the Event. The concept of Queensland's Agoonoree was originally adopted from the Japanese, when in 1979 three members of the Scout Movement Peter Blatch, Geoff Doo and Andrew Dufficy attended the 3rd Nippon Agoonoree.

They brought back these ideas, and in 1980 the first Queensland Agoonoree was held here at Baden-Powell Park. The Agoonoree has been held every year since with the exception of 1982 when Queensland hosted the Australian Jamboree.

For the past several years we have had a decline in the numbers of



male Scouts attending, this is a great opportunity for them to work with other members of the movement and the disabled. I would encourage all Leaders to promote this through Youth Members. Melita Goff is the organizer of the Camp and can be contacted through the Branch Support Office.

## AV2015

The 16th Australian Venture (AV2015 SA Heaps Good) will be held at Woodhouse Activity Centre, Adelaide, South Australia from 2nd to 13th January 2015. If you require details on this Event contact Phil McNicol.

I have had a look at the Activities and they do look heaps good. Keep an eye out for the Contingent team, they will stand out in a bright orange T shirt.



As with all Events it is important to get applications and monies in by the due date. Please assist the Organizers with this request as it will save HEAPS of time in chasing these items up.

## AJ2016

As you may be aware Steve Marshall is the Contingent Leader and soon he will be putting together the Qld Contingent Team. I have volunteered for an easy role this time round. Steve won't be able to pass on any information at present as the first Contingent leaders Meeting won't be held until August this year. There is some information starting to appear on the AJ2016 website and it is worthwhile having a look. Subscribe to the AJ2016 Enews. By now you should have commenced your fundraising for this Event, as you all know it is a very worthwhile Event for every Scout to attend



## STATE YOUTH COUNCIL

The State Youth Council will be held this month and will be organised by Shaun Sandilands. Twenty Five Youth Members will be in attendance to discuss a range of topics. It will be a busy weekend and will finish with a presentation by the youth members to the Regional and Branch Commissioners. This is the first State Youth Council to be run in Qld for around 10 years.

## OTHER EVENTS

Please make sure you keep an eye out for other Events during the year, Branch Events such as Triple S, Activity Camps, Gang Show, and the Regional Events such as Nighthawk and the various reviews etc. etc. etc.

So much to do, until next time

# Branch Commissioner Youth Activities

Kerry Tully

bc.youthactivity@qldhq.scouts.com.au



With the reallocation of some staff to more specific roles, we are fortunate enough to have Albert Shelley (QLD Branch JOTA-JOTI Coordinator) and his team based at BP Park for this year's JOTA-JOTI Camp in October. We have had the QLD Branch International teams' support in running this event over the past two years, and are very thankful for their continued invested interest in offering such opportunities to our youth members. With their support we will be running our internet and radio bases 24/7 from the Friday night through to Sunday afternoon. With specialised staff running these bases we are sure to offer even better experiences to all who participate. Those who are regulars at our JOTA-JOTI Camp know how good it is, and I am sure you will appreciate us continually improving everything we offer our youth members.



## 4 May - Bike Hike / JOTT @ Beaudesert to Christmas Creek

Catering for: Scouts, Venturer Scouts, Rover Scouts

Cost: \$10 per youth member, no charge for leaders unless they want badges then \$5 (additional fee for camping overnight at Christmas Creek for those interested in doing so)

Times to be announced in upcoming Encompass articles

What to Bring: Roadworthy Bike, Helmet, Food, Water, Hat, Sunscreen, Camp Dress, Camping Gear (optional)

*Jamboree of the Trail* sees thousands of Scout members across the world walk and ride on trails, tracks and roads at the same time.

*Participation is all that is required to earn the 2014 international JOTT badge. Early registration is vital as badges will be ordered in March.*

Start your training NOW for the upcoming Scouts, Venturer Scouts and Rover Scouts bike hike that runs from Beaudesert to Christmas Creek on Sunday the 4<sup>th</sup> of May 2014. Please consider that youth member fitness and stamina will be tested in this activity as they will be riding approximately 40 kilometres over the course of the day. There will be activities run



by members of our team approximately every ten kilometres, and one of our leaders will be riding with the youth members over the entire journey. This is a great opportunity to get out and about and have some fun!

Join us as we get back to basics at our May camp (17<sup>th</sup>-18<sup>th</sup>), as we enjoy true scouting tradition by using the basis of BP's first camp at Brownsea Island.

Come with skills, or learn them as you progress through the themed challenges. Starting at 7.30am on the Saturday and finishing at 12.30pm on the Sunday, come along and enjoy yourself as you become immersed in arguably the most "scouty" scout camp we have ever run.



## 26 July – Venturer Scout Activity Day @ BP Park

8.45am Opening Parade @ Jolly's Lookout for 9am commencement of Initiative 1: Hike to BP Park (map will be provided, everything else must be supplied by Venturers)

Initiative 2 will be completed at a check point during the hike: Observation (Instructions will be provided upon arrival at this check point)

Initiative 3: Obstacle Course

Initiative 4: Abseil and Prussicking Challenge

Initiative 5: First Aid & Mock Emergency

Initiative 6: Searchlight Gauntlet & Leave No Trace (night component)

Sunday morning @ 8.30am Final Parade (BP Park)

*Successful completion of 5 of the initiatives will see Venturers earn their Venturer Award Initiatives badge.*

**Register by: Friday 27<sup>th</sup> June 2014**



## 27 July – Cub Scout Activity Day @ BP Park

Want your pack to be involved in our inaugural Cub Scout Activity Day? Then don't forget to book. Places will be limited and Cubs are guaranteed a fun learning experience where Scouting skills and personal attributes will be both tested and further developed.

**Detailed information to come in upcoming Encompass article.**

## 31 August – Bike Bungle @ Springfield

**Please note the corrected date here, not 31 August.**

Catering for: Joey Scouts, Cub Scouts

Cost: \$5 per youth member, no charge for leaders

Times to be announced in upcoming Encompass articles

What to Bring: Roadworthy Bike, Helmet, Food, Water, Hat, Sunscreen, Camp Dress (Suitable Clothing)

**Detailed information to come in upcoming Encompass article.**





### 16 November – Orienteering Day @ Karingal Camp Site

Catering for: All Sections

Cost: \$10 per youth member, no charge for leaders

Start: 8.45am Assembly for 9.00am First Activity

Finish: Dependent on section

What to Bring: Compass, Pen/Pencil, Food, Water, Hat, Sunscreen, Camp Dress, Scarf and Woggle

**Detailed information to come in upcoming Encompass article.**

Add to your diaries, and book in to guarantee your places, at our JOTA-JOTI camp (17-19 October: Communication theme) and our final camp (23-24 November: Survival theme).

We currently have a few openings for leaders to join our team. If you believe you have a solid skill set and the ability to commit to continual training and attendance at our activities, we would love to have you on our team. We can't wait to see you at our next activity. Should you have any questions regarding our programs for 2014, please don't hesitate to contact us. Similarly, should you have any specific requests for assistance in running any activities for your camps, or day outings, please don't hesitate to contact us to see how we can assist you.



Queensland Branch  
Scout Supply Centre

Telephone: 07 3721 5724

Order online at [www.scoutsupply.com.au](http://www.scoutsupply.com.au)

### **REMINDER: New Authorised Badge Secretary Forms**

Please be advised this form needs to be submitted if a new badge secretary is taking up appointment. Please submit your paperwork as soon as possible to ensure continuity of supply.

### **REMINDER: Authorised Trading Cards- All forms due 31st May 2014**

Only Formations that have submitted the Authorised Trading Card will be eligible to charge items to the Formation Account (subject to credit restrictions). Please submit your paperwork as soon as possible to ensure continuity of supply.

**Forms can be downloaded from the Branch website under the Forms section of the Members Only Area**

## **POLICY UPDATE SALE OF ADULT UNIFORM ITEMS**



From 1 December 2013, sale of all uniform items for adults must be accompanied with their membership number and Valid Blue card number lodged on the Scout Membership System.

If purchasing online please enter your membership number into the comments field. Orders without a number will be cancelled.

## **SCOUT GOOD TURN TOKEN**



Front – 45mm



Reverse – 45mm

### **Make March the month of Good Turns**

Encourage everyone in your Group to do a good turn every day. Doing a good turn is a double blessing—the person receiving the good deed feels good, and the person doing the good deed feels better about themselves for helping someone.

The Good Turn Token comes attached to a card which tells the history of the Good Turn. Give a Good Turn Token to everyone to remind them to do a Good Turn everyday.

Perhaps they could pass the token to the person for whom they did the good turn and ask them to pass it on after they have done a good turn for someone else.

A good turn is a kind act or good deed provided without expectation for compensation or recognition. You need to watch for things that need to be done, and then do them without being asked. Remember, doing a job which you are already supposed to do, even cheerfully, is not doing a Good Turn.

***\$1.10 each (incl GST)***

### **STOCKTAKE REMINDER**

The Scout Supply Centre will be closed for Stock take from 31st March 2014 to 2nd April 2014. During this time no Sales or Orders are able to be processed.

# Executive Manager



Ian Lightbody

em@scoutsqld.com.au



## “Full On” February

Scouting has really taken off with a flying start. What a busy month! Many Scout Groups restarted and had very successful sign-on days as part of the State Sign-on Weekend. Thank you to all those who made this so successful; giving many new people the opportunity to join Scouts. Well done.

Founder's Day, commemorating the birth of Lord Baden-Powell on 22 February, was celebrated throughout the world and particularly throughout Queensland. I am pleased that Groups are supporting the Founder's day Appeal (see below).

This month I had the privilege of discussing the business of Scouting with the Executive Managers from around the country. There is an increasing sharing of knowledge and growing collaboration between the Branches and National.

## Founder's Day Appeal - Erratum

The previous edition of Encompass asked that for the Founder's day Appeal “All cheques should be addressed to Founder's Day Appeal”. This was an error, we need the cheques to be made payable to “The Scout Association of Australia Queensland Branch Inc.” so that they can be banked and the funds passed on for the project in Kenya. However, they need to be clearly marked as being for the Founder's Day Appeal. Any cheques sent through with the former wording will be returned with a request to reissue the cheque. We apologise for any inconvenience that this has caused.

We would encourage other Groups to take part in the Founder's Day Appeal to support the work of the Nyeri County Scouts working with HIV patients, helping the homeless, and maintaining the cemetery of Lord and lady BP and the adjoining BP Scout Information Centre.

## Privacy Policy

I would ask all of our members to be mindful of the need to take care of private and confidential information. The new amendments to the Commonwealth *Privacy Act 1988* take effect from 12 March. We have been reviewing the Queensland Branch Privacy Policy and a similar review has occurred at a National level, so updates may occur in the near future.

When someone applies for Scout membership, consent is given to the collection, maintenance, use and disclosure of personal information in accordance with our Privacy Policy. It is important to only collect information which is relevant, ensure that any private information is secure and not available or provided to any other party unless appropriate permission is granted first. Although the Branch database is maintained and secure, it is important to ensure that the same happens at the local level. Personal and private details must be kept securely and not disclosed to unauthorised parties, and should be retained for only as long as is relevant.

I think it is important for all of us to carefully consider the private information that we might hold and access on others in the organisation. For example, it is important to distribute information to families as a group email using the bcc function so that personal email addresses are not distributed to others. Clearer guidelines are likely to be distributed in the near future.

## Asbestos removal

Thank you to all the formations who responded to my email verifying the state of asbestos management at Scout properties. I am pleased that many Groups and campsites have the situation in hand, and we are helping those who need to assistance, including quotes for asbestos audits and grants for recommended remedial work.

## Time to move on

It is with some regret that I announce my resignation from the role of Executive Manager. I have accepted a role at the Queensland University of Technology (QUT). I plan to finish up on Friday 21 March. I have enjoyed my time working for you and I am pleased with the progress we have made over the past two years. I will continue in my volunteer role as a Cub Scout Leader, so I will still be around enjoying the “Great Game of Scouting”. Farewell and thank you for your feedback, support and commitment to Scouting. Ryan Sodziak, current Administration and Information Technology Manager, will be the Acting Executive Manager.

## BARRABADEEN CAMPSITE-CARETAKER POSITION

**A volunteer caretaker position has become available for a fit and active single person or couple at Camp Barrabadeen, Tinaroo.**

### REQUIREMENTS:

- committed to excellent customer service
- demonstrated competency in oral and written communication skills
- competent computer skills
- honest and reliable
- flexible with hours and duties
- ability to work with a team
- ability to undertake minor maintenance
- Scouting experience an advantage
- holder of Blue Card and First Aid Certificate (or ability to acquire)
- current unblemished Police Record

### ABOUT THE POSITION - CAMP BARRABADEEN, TINAROO

- two bedroom cottage with power, phone and internet provided
- Camp Manager is expected to live on site and be available from approx 7.30am-6pm daily
- long term preferred

### TO APPLY

- email [wombatmc@tpg.com.au](mailto:wombatmc@tpg.com.au) expressing your interest and requesting a questionnaire for completion and assessment. Visit the website for a look at the camp facilities etc.

### NECESSARY PERSONAL QUALITIES AND BEHAVIOURS

\* Behaviours and attitudes which meet the criteria set by the Scout Association of Australia (Queensland Branch) which is a not for profit, volunteer organisation. Scouting's mission is to contribute to the education of young people through a value system to help build a better world where people are self-fulfilled and play a constructive role in society.

**Link:** <http://www.farnorth.scoutsqld.com.au/>



# Region Development and Support Officer



Gill Hall

rdso@scoutsqld.com.au



Charleville had a very encouraging open day on February 15 with 15 new Cubs and Scouts staying and participating in the weekly program. The following weekend they went to the local pool and every single one of these Children turned up so it has doubled their membership. There is also a prospective Scout Leader from South Africa who came to have a look.



Chinchilla also had a great turn out. They will start their sections in March with approximately 11 Joey Scouts, 12 Cub Scouts and 6 Scouts. Two of these Youth Members have completed some scouting in Perth so it is interesting to find there are people out there just wishing for Scouting.



Goondiwindi is having their open day Saturday 1st March and already I am getting phone calls from people who can't be there. I had a call from a Father whose son has been for the past year have been in Beaver Scouts in the UK. All this response was from a few simple things.

- Advertising in the local papers and School Newsletters,
- talking to the Schools and leaving enough flyers for every Child in the target age area (made up into bundles of 30 for each class to make it easier for the teachers)
- Talking to every business in town and leaving flyers on their counters for people to take and posters in shop windows.

These are all things that can be done at various times through the year even just to target a certain section. We are targeting Joey and Cub age in Goondiwindi and then in a few weeks' time we will have a meeting of all the Scout age families to see if there is a potential Scout Leader amongst these Parents.

I am still getting calls from people in Charleville and Chinchilla who missed the open day so an email has been created with some general information about the relevant section, Membership fees and subs etc, contact details and meeting times.

The Leaders and Group Leaders are cc'd in on the email and a Parent information booklet and application is attached. Sounds like a lot of information but I find with my Scout Group (Greenbank) we have new youth members turn up on the first night with the membership form and payment

**Be Prepared...**  
for new adventure!

## SCOUTS AUSTRALIA MAWSON SCHOLARSHIP IN LEADERSHIP

*The National Advanced Leadership Course for Venturer Scouts aged 15-17 years*

*Courses held in  
July and October*

*Practical training in  
event management*

*24 youth members  
selected for each course*



Visit [scouts.com.au](http://scouts.com.au) to  
download an application form

**2014 APPLICATIONS CLOSE  
THURSDAY 27 MARCH**




# Grants


## Communication



If you would like to know more about funding opportunities and need advice on how to apply for a grant for your Scout Group;

contact: Catherine Schofield

 [grants@scoutsqld.com.au](mailto:grants@scoutsqld.com.au)

 (07) 3721 5734

### Department of National Parks, Recreation, Sport and Racing 'Get Started'



Due to the overwhelming response to the Get Started voucher scheme the program has now closed to new applications from parents.

Scout Groups still have until **Thursday 15th May 2014** to submit their vouchers to the Grants and Project Officer (Branch Support Office), but please forward them as you receive them to ensure the smooth flow of funds to your Group account in good time to cover membership fees.

If parents at your Group missed out this time, round 4 of the program is likely to open in July 2014, so look out for the opening date as vouchers are issued on a first come first served basis. Please note, all eligible children and young people in receipt of a voucher from round 3 will not be eligible for another voucher in 2014.

### What is going on in your local Council?

A great source of local grant funding is on your doorstep. Most local Councils have a Community Grants Program to support local community groups who provide services in their community. Each month we will look at one particular program, this month we start with Brisbane City Council:



**Lord Mayors Suburban Initiative Fund - up to \$10,000** towards community events, ceremonies and fetes. Community facility improvements, equipment and funding towards community sporting organisations equipment and activities within the ward.

**Applications close on Friday 13th June 2014**

### Lord Mayor's Community Sustainability and Environmental Grants Program 2013-14 - Environmental Grants

Funding up to \$20,000 to community based groups and non-profit organisations to undertake environmental initiatives that address local or citywide community environmental issues.

Applications close on Monday 24<sup>th</sup> March 2014

**Contact the Grants and Project Officer for more information.**

### Grants Toolkit

#### Are you ready to apply for a Grant?

In most cases a grant is a long term funding solution for a building project, equipment purchase or activity. Applying for a grant is a competitive process and requires a great deal of planning, so some questions to ask yourself before you start writing a grant application are:

1. What do you want to do?
2. Why do you want to do it?
3. What do you expect to achieve?
4. How much will it cost?
5. How much do you want from whom?
6. How much will you contribute yourself?
7. Who will be doing what?
8. How long will it take and when will you need to start?



### Commonwealth Bank Staff Community Fund

**Applications close 5pm on Friday 14th March 2014**

This grant is open to organisations that run, manage, conduct or implement a program that supports children and youth up to the age of 21 years old in Australia. The online application requires:

- A summary of the proposed program.
- A detailed timeline for implementation of the program - it must be implemented within 12 months of receiving the grant
- The amount of funding sought, to a maximum of \$10,000.
- An itemised budget of your program.
- A description of the children or youth who will benefit from the program and the number of children or youth the program will positively impact over the course of a year.
- The community benefits of the program.
- A description of how the proposed program will be measured and/or evaluated to determine whether it has been successful in achieving the proposed outcomes.

Contact the Grants and Project Officer for more information.



### Start Planning Now!

The Gambling Community Benefit Fund (GCBF) provided funding to community groups in Queensland.

**The next round of grants close on 31st May 2014**

**Gambling Community Benefit Fund (GCBF)** - One-off grants of up to \$35,000 inclusive of GST.

**Jupiters Casino Community Benefit Fund (JCCBF)** - One-off grants of up to \$75,000 inclusive of GST for services or activities that benefit communities within the geographical jurisdiction from the Queensland and New South Wales border, to the northern boundaries of Boulia, Winton, Barcaldine and Isaac.

**Breakwater Island Casino Community Benefit Fund (BICCBF)** - One off grants of up to \$5,000 inclusive of GST for services or activities that benefit communities within the area of Mount Isa, Cloncurry, McKinlay, Richmond, Flinders, Charters Towers, Hinchinbrook, Townsville, Burdekin, Whitsunday and Mackay.



# Marketing & Promotions

## Communication



follow us on twitter  
**@ScoutsQLD**



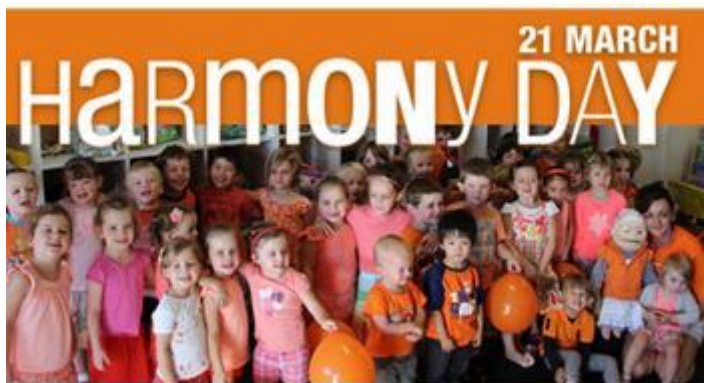
like us on facebook  
**Scouts Queensland**

Jump onto Facebook and Twitter to find out all the latest news and happenings around the State.

Send your Group's photos to Lysa at [marketing@scoutsqld.com.au](mailto:marketing@scoutsqld.com.au) or phone 3721 5712.

### Harmony Day 21st March 2014

Harmony Day 21 March is a day of cultural respect for everyone who calls Australia home – from the traditional owners of this land to those who have come from many countries around the world. By participating in Harmony Day activities, we can learn and understand how all Australians from diverse backgrounds equally belong to this nation and enrich it.



There are lots of products and fantastic resources available on the web site <http://www.harmony.gov.au/>

*If you register your event for Harmony Day, you will be eligible to receive free Harmony Day promotional products!*

### Earth Hour March 2014

During the month of March, it would be a great idea to participate in Earth Hour by conducting a program without electricity!

Youth members can bring torches, glow sticks and safe candles to use for a Section night.

Register now to get a great resources pack available on the website <http://earthhour.org.au/>



### Good Turn Tokens

Scouts Queensland has brought back the "good turn token." The concept is that Scouts, once having done their good turn for the day, switch the 'good turn token' from one pocket to the other. Order your Good Turn tokens now from the Scout Supply Centre 3721 5724



**We have some general Scouting 'recruiting' posters available at Branch that have been laminated. Suitable for campsites (especially where the general public visit) or local shops, vet, school, library etc. Please email [marketing@scoutsqld.com.au](mailto:marketing@scoutsqld.com.au) if you'd like some.**



# Administration matters

## Communication

### UPDATED FORMS

The following forms have been updated on the Scouts Queensland Website in the Members Only Area.

Form	Description	Issue	Date
A15	Leader Training Application	30	01/14
A75	Leader Training Application—Special Training Course	11	02/14
A78	Leader Training Application—Adventurous Activities Courses	14	02/14
F2	Grant Application Checklist—Gaming Grants	1	02/14

### IMPORTANT NOTICE— ADULT RECOGNITION AWARD NOMINATIONS

We have today been advised by the National office that they have corrected errors in the Adult Recognition Award nomination form.

Page 5 and page 6 of the nomination form under the heading *Criterion* for the *Special Service Award* currently reads; *“Noteworthy contribution to the success of their section or formation or to the wellbeing of Scouting – as a result of a period of at least 12 months intense effort.”*

This has now been changed to read; *“For the successful support, development or management of a section or formation, or for an intense contribution over a period of at least 12 months to the success of a major event or major activity. This award can be awarded in the first 3 year assignment /period of service.”*

The nomination form on the website will be updated to reflect this change. If you have already submitted nominations, there is **no** need to resubmit

### APPROVED EVENT BADGES FOR UNIFORM

Name of Badge	Date approved	Date to be removed
Maroon Name Tapes		1 April 2014

**2014 Census data is due by Midnight  
31 March 2014**

**Please ensure all changes are made on  
the Scout Membership System (SMS) by  
this date. Please remember to check the  
Family Codes of your Members.**

**Please contact Branch Support Office if a  
Paper Census is requested.**

### CHARTERED FORMATIONS

The following Formations have become Chartered or rechartered during the month:

2nd Nambour Scout Group  
Charles S Snow District  
Murrumba District  
Bald Hills West Bracken Ridge Scout Group



## THE OFFICE OF THE CHIEF COMMISSIONER POLICY UPDATE

### BUNK BEDS

Another batch of QBSI updates will be released in the April edition of *Encompass* but in the meantime, please note the following change to *QBSI 7.6 Bunk Beds Policy*.

Currently QBSI reads; *“Given that the age limitation is in the middle of the Cub Scout age range, we unfortunately need to invoke the policy that all Joey Scouts and Cub Scouts are prohibited from using the upper bunk of bunk beds.”*

It will be changed to read; *“Legislation states that only persons 9 years of age and over may occupy the top bunk. This will mean that Joey Scouts and Cub Scouts up to the age of 9 years are restricted from using the top bunk.”*

## Roventure SEQ 2014

28<sup>th</sup> – 30<sup>th</sup> March

Venturers and Rovers are you ready for an excellent weekend representing your districts at the 2014 Venture Games?

Would you like to have amazing fun, train hard, and battle for victory in the Quarter Quell? Well we have the not-to-be-missed event for you!

Roventure SEQ 2014 is nearly here, and the capital of Murrenbong campsite is eagerly awaiting your attendance.

Application forms can be found on the Venturer Forum or the Roventure SEQ Facebook page.



For more information:  
Email: roventure@qldrovers.org.au  
Like: Roventure SEQ on Facebook  
Call: Jack Neeland - 0439 888 228



## The YPR Gathers Momentum

2014 will be an Adventurous year in Scouting as the Youth Program Review picks up pace and begins development on a revolution to Australian Scouting, all based on deep research into the role that

Scouting can play in Australian Society to meet the needs of youth this Century. —[www.ypr.scouts.com.au](http://www.ypr.scouts.com.au)



Scouts Australia's Youth Program Review has moved up a gear in 2014 as it starts to get stuck into some important research that will guide the thinking of the Review when it comes time to develop a revolutionary Youth Program for Scouting in Australia.

The goal is to design one developmental program across the sections, with one developmental award scheme that continues across the sections. Ensuring that the Areas of Personal Growth (AoPG) are central to our program, and that the Scout Method is how the program is implemented, is critical to the success of the Review.

So far, this is what's happened:

- Research has been completed on the Burning Issues that the review should cover. Check out the final report on the website!
- Work on surveying former youth members about why they have left Scouting is almost complete. Keep an eye out for the report on this.
- Professional, external research into the developmental needs of young people in Australia, and how it might relate to Scouting, has begun.
- Reviewing Scouts Australia's Aims, Mission, Principles, Promise and Law is well underway.
- A team of expert advisors in the fields of child and youth development, resilience, and social and emotional issues, is coming together to provide advice to support the Review, led by Scouts Australia's National President, Professor John Pearn AO, RFD.
- The YPR Coordinating team has done lots of reading about relevant issues – past review reports, WOSM Youth Program Policies, youth development papers, and the like.
- Our Youth Program Commissioner, John Clarke, has developed a network of contacts from other National Organisations who are working on, or have completed, similar reviews, as well as key advisers on Youth Programme from WOSM, the world body of Scouting.
- Already over 150 members have provided feedback on our website, 130+ have signed up for regular email updates, and 20+ youth members and leaders have been a part of our initial planning teams.
- Plans for this year include:
- To determine our target market. Do we want all young people to experience Scouting? Or is there a particular kind of youth member, with particular needs, that we should be targeting?
- To analyse the strengths and weaknesses of other National Scouting Organisations that have a similar demographic to ours and see what we can learn.
- To do a similar analysis of other organisations that compete with us in Australia.
- To use all of the background knowledge we have pooled to determine what the fundamentals of Scouting in 21<sup>st</sup> Century Australia are, ensuring we work towards 'one program'.
- Later in the year the Review will begin working on the details of the AoPG, The Scout Method, a leadership development

model, age ranges, and the concept of adventure in the program.

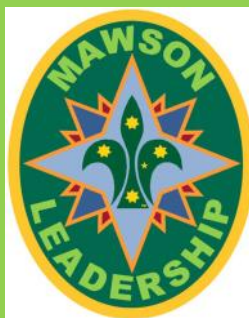
**GET INVOLVED AND BE A PART OF A TEAM!** In April we will start advertising for youth members and leaders from across Australia to be a part of strategic planning teams. If interested, register at the YPR website for our updates so that you receive the latest YPR news.

Finally, we would like to thank the youth members, parents, and leaders who have left their thoughts and ideas on the website to date. Keep on doing this, we want to know what you think! Spread the word – the YPR is on! And it affects everyone in Scouting!

Beware – the YPR is ADVENTUROUS – in thinking, in approach, in outcomes.

### Key YPR Communications:

- Visit [www.ypr.scouts.com.au](http://www.ypr.scouts.com.au)
- Subscribe to our email list
- Check the latest in the News Blog
- Connect to our RSS feed ([ypr.scouts.com.au/news/rss.php](http://ypr.scouts.com.au/news/rss.php))
- Email [yp.review@scouts.com.au](mailto:yp.review@scouts.com.au)
- Like [facebook.com/ScoutsAustralia](https://www.facebook.com/ScoutsAustralia)
- Read articles (like this!) in branch periodicals



The "Mawson Scholarship in Leadership" is an advanced training program for Venturer Scouts aged 15 to 18 years.

Two courses will be running in 2014 as follows:

• **7-11 July 2014** **Baden-Powell Park, Queensland** and **29 September – 3 October 2014** **Bundilla Scout Camp, NSW**

Conducted over five days, participants will receive instruction and practical training in teamwork, communication, decision making and problem solving, conflict resolution, and event management. 24 participants will be selected to attend each course. Each Branch identifies its most talented and passionate youth members with the potential as great ambassadors for Scouting. All applications close on **Thursday 27 March 2014**.

Each participant should have completed the Venturer Scout Leadership Course prior to attending the course. Participants should also hold a current leadership role or have recent leadership experience. The selection of participants will be managed by each Branch with the aim to select young leaders with the potential to enter dynamic leadership roles within their Branch. The cost to participants is **\$150** and your Branch Scholarship covers everything else. Participants will be accommodated in dormitories at the venue and full catering will be supplied. Flights to the venue will be provided free of charge.

Successful candidates will be issued with tasks to be completed before arriving at the residential course. The Mawson Leadership program also provides ongoing mentoring support to all participants and each Branch is encouraged to engage their representatives in various leadership and spokesperson roles.

More information about the course is available on the new Scout Wiki or you can contact Aaron Wardle directly at [youth.leadership@scouts.com.au](mailto:youth.leadership@scouts.com.au)

# Training calendar

## Adults in Scouting

*Dates are subject to change  
throughout the year*

Course #	Venue	Start Date	End Date	Closing date
<b>Cub Scout Skills Training 1(e-Learning Practical Weekend)</b>				
5101411	Keewol Park - Emerald	5-Apr-14 (Sat)	6-Apr-14 (Sun)	14-Mar-14 (Fri)
5101403	Baden-Powell Park	3-May-14 (Sat)	4-May-14 (Sun)	11-Apr-14 (Fri)
5101409	Rowallan Park - Mackay	3-May-14 (Sat)	4-May-14 (Sun)	11-Apr-14 (Fri)
5101414	Wyper Park Campsite	31-May-14 (Sat)	1-Jun-14 (Sun)	9-May-14 (Fri)
<b>Cub Scout Skills Training 2 &amp; 3 (e-Learning Practical Weekend)</b>				
5111407	Wirraglen Campsite - Darling Downs	5-Apr-14 (Sat)	6-Apr-14 (Sun)	14-Mar-14 (Fri)
5111410	Far North Region	3-May-14 (Sat)	4-May-14 (Sun)	11-Apr-14 (Fri)
5111402	Baden-Powell Park	17-May-14 (Sat)	18-May-14 (Sun)	25-Apr-14 (Fri)
5111406	Tarmaroo Campsite (Bluewater)	24-May-14 (Sat)	25-May-14 (Sun)	2-May-14 (Fri)
5111409	Keewol Park - Emerald	24-May-14 (Sat)	24-May-14 (Sat)	2-May-14 (Fri)
<b>Joey Scout Skills Training 1(e-Learning Practical Weekend)</b>				
5001411	Keewol Park - Emerald	5-Apr-14 (Sat)	6-Apr-14 (Sun)	14-Mar-14 (Fri)
5001403	Baden-Powell Park	3-May-14 (Sat)	4-May-14 (Sun)	11-Apr-14 (Fri)
5001409	Rowallan Park - Mackay	3-May-14 (Sat)	4-May-14 (Sun)	11-Apr-14 (Fri)
5001414	Wyper Park Campsite	31-May-14 (Sat)	1-Jun-14 (Sun)	9-May-14 (Fri)
<b>Joey Scout Skills Training 2 &amp; 3 (e-Learning Practical Weekend)</b>				
5011407	Wirraglen Campsite - Darling Downs	5-Apr-14 (Sat)	6-Apr-14 (Sun)	14-Mar-14 (Fri)
5011410	Far North Region	3-May-14 (Sat)	4-May-14 (Sun)	11-Apr-14 (Fri)
5011402	Baden-Powell Park	17-May-14 (Sat)	18-May-14 (Sun)	25-Apr-14 (Fri)
5011406	Tarmaroo Campsite (Bluewater)	24-May-14 (Sat)	25-May-14 (Sun)	2-May-14 (Fri)
5011409	Keewol Park - Emerald	24-May-14 (Sat)	25-May-14 (Sun)	2-May-14 (Fri)
<b>Leader of Adults Skills Training 1(e-Learning Practical Weekend)</b>				
5501403	Baden-Powell Park	3-May-14 (Sat)	4-May-14 (Sun)	11-Apr-14 (Fri)
5501409	Rowallan Park - Mackay	3-May-14 (Sat)	4-May-14 (Sun)	11-Apr-14 (Fri)
5501414	Wyper Park Campsite	31-May-14 (Sat)	1-Jun-14 (Sun)	9-May-14 (Fri)
<b>Leader of Adults Skills Training 2 &amp; 3 (e - Learning Practical Weekend)</b>				
5511407	Wirraglen Campsite - Darling Downs	5-Apr-14 (Sat)	6-Apr-14 (Sun)	14-Mar-14 (Fri)
5511410	Far North Region	3-May-14 (Sat)	4-May-14 (Sun)	11-Apr-14 (Fri)
5511402	Baden-Powell Park	17-May-14 (Sat)	18-May-14 (Sun)	25-Apr-14 (Fri)
5511406	Tarmaroo Campsite (Bluewater)	24-May-14 (Sat)	25-May-14 (Sun)	2-May-14 (Fri)
5511409	Keewol Park - Emerald	24-May-14 (Sat)	25-May-14 (Sun)	2-May-14 (Fri)
<b>Leadership Training 3 (e-learning Practical Weekend)</b>				
4491411	Keewol Park - Emerald	5-Apr-14 (Sat)	5-Apr-14 (Sat)	14-Mar-14 (Fri)
4491403	Baden-Powell Park	3-May-14 (Sat)	4-May-14 (Sun)	11-Apr-14 (Fri)
4491409	Rowallan Park - Mackay	3-May-14 (Sat)	4-May-14 (Sun)	11-Apr-14 (Fri)
4491412	Keewol Park - Emerald	17-May-14 (Sat)	18-May-14 (Sun)	25-Apr-14 (Fri)
4491415	Wyper Park Campsite	31-May-14 (Sat)	1-Jun-14 (Sun)	9-May-14 (Fri)
<b>Module 1 Train the Trainer (2014)</b>				
2801401	Baden-Powell Park	16-Apr-14 (Wed)	21-Apr-14 (Mon)	28-Mar-14 (Fri)
<b>Module 2 Train the Trainer (2014)</b>				
2811401	Baden-Powell Park	16-Apr-14 (Wed)	20-Apr-14 (Sun)	28-Mar-14 (Fri)
<b>Module 3 Train the Trainer (2014)</b>				
2821401	Baden-Powell Park	16-Apr-14 (Wed)	21-Apr-14 (Mon)	28-Mar-14 (Fri)
<b>Module 4 Train the Trainer (2014)</b>				
2831403	Far North Region	5-Apr-14 (Sat)	5-Apr-14 (Sat)	14-Mar-14 (Fri)
2831401	Baden-Powell Park	16-Apr-14 (Wed)	21-Apr-14 (Mon)	28-Mar-14 (Fri)
2831405	Tarmaroo Campsite (Bluewater)	17-May-14 (Sat)	17-May-14 (Sat)	25-Apr-14 (Fri)
<b>Scout Skills Training 1 (e-Learning Practical Weekend)</b>				
5201411	Keewol Park - Emerald	5-Apr-14 (Sat)	6-Apr-14 (Sun)	14-Mar-14 (Fri)
5201403	Baden-Powell Park	3-May-14 (Sat)	4-May-14 (Sun)	11-Apr-14 (Fri)
5201409	Rowallan Park - Mackay	3-May-14 (Sat)	4-May-14 (Sun)	11-Apr-14 (Fri)
5201414	Wyper Park Campsite	31-May-14 (Sat)	1-Jun-14 (Sun)	9-May-14 (Fri)
<b>Scout Skills Training 2 (e-Learning Practical Weekend)</b>				
5211407	Wirraglen Campsite - Darling Downs	5-Apr-14 (Sat)	6-Apr-14 (Sun)	14-Mar-14 (Fri)
5211410	Far North Region	3-May-14 (Sat)	4-May-14 (Sun)	11-Apr-14 (Fri)
5211402	Baden-Powell Park	17-May-14 (Sat)	18-May-14 (Sun)	25-Apr-14 (Fri)
5211406	Tarmaroo Campsite (Bluewater)	24-May-14 (Sat)	25-May-14 (Sun)	2-May-14 (Fri)
5211409	Keewol Park - Emerald	24-May-14 (Sat)	25-May-14 (Sun)	2-May-14 (Fri)



# Training calendar

## Adults in Scouting

Dates are subject to change  
throughout the year

Course #	Venue	Start Date	End Date	Closing date
<b>Scout Skills Training 3(e-Learning Practical Weekend)</b>				
5221401	Baden-Powell Park	5-Apr-14 (Sat)	6-Apr-14 (Sun)	14-Mar-14 (Fri)
5221409	Far North Region	3-May-14 (Sat)	4-May-14 (Sun)	11-Apr-14 (Fri)
5221410	Far North Region	31-May-14 (Sat)	1-Jun-14 (Sun)	9-May-14 (Fri)
<b>SISO - Abseiling Level 1 (Natural Surfaces)</b>				
1091401	Baden-Powell Park	11-Apr-14 (Fri)	13-Apr-14 (Sun)	21-Mar-14 (Fri)
1091404	Kennedy Region	11-Apr-14 (Fri)	13-Apr-14 (Sun)	21-Mar-14 (Fri)
1091402	Seeonee Park - Rockhampton	23-May-14 (Fri)	25-May-14 (Sun)	2-May-14 (Fri)
<b>SISO - Abseiling Level 1(Artificial Surfaces)</b>				
1011401	Baden-Powell Park	11-Apr-14 (Fri)	13-Apr-14 (Sun)	21-Mar-14 (Fri)
1011403	Kennedy Region	11-Apr-14 (Fri)	13-Apr-14 (Sun)	21-Mar-14 (Fri)
<b>SISO - Abseiling Level 2 (Artificial Surfaces)</b>				
1021401	Baden-Powell Park	23-May-14 (Fri)	25-May-14 (Sun)	2-May-14 (Fri)
1021402	Kennedy Region	30-May-14 (Fri)	1-Jun-14 (Sun)	9-May-14 (Fri)
<b>SISO - Abseiling Level 2 (Natural Surfaces)</b>				
1031401	Baden-Powell Park	23-May-14 (Fri)	25-May-14 (Sun)	2-May-14 (Fri)
1031403	Kennedy Region	30-May-14 (Fri)	1-Jun-14 (Sun)	9-May-14 (Fri)
<b>SISO - Bushwalking (Controlled) Level 1</b>				
1041401	Rowallan Park - Mackay	16-May-14 (Fri)	18-May-14 (Sun)	25-Apr-14 (Fri)
<b>SISO - Canoeing (Flat and Undemanding Water) Level 1</b>				
1051405	Leslie Dam	4-Apr-14 (Fri)	6-Apr-14 (Sun)	14-Mar-14 (Fri)
1051406	Pamphlett Sea Scout	4-Apr-14 (Fri)	6-Apr-14 (Sun)	14-Mar-14 (Fri)
1051407	Barrabadeen Campsite	2-May-14 (Fri)	4-May-14 (Sun)	11-Apr-14 (Fri)
<b>SISO - Canoeing (Flat and Undemanding Water) Level 2</b>				
1061402	Non Scouts Site	4-Apr-14 (Fri)	6-Apr-14 (Sun)	14-Mar-14 (Fri)
1061403	Aspley	4-Apr-14 (Fri)	6-Apr-14 (Sun)	14-Mar-14 (Fri)
1061404	Barrabadeen Campsite	23-May-14 (Fri)	25-May-14 (Sun)	2-May-14 (Fri)
<b>SISO - Common Core Part A</b>				
7421401	Tyamolum Campsite - Mt Crosby	11-Apr-14 (Fri)	13-Apr-14 (Sun)	21-Mar-14 (Fri)
<b>SISO - Common Core Part B</b>				
7751401	Tyamolum Campsite - Mt Crosby	11-Apr-14 (Fri)	13-Apr-14 (Sun)	21-Mar-14 (Fri)
<b>SISO-Kayaking (Flat and Undemanding Water ) Level 1</b>				
1071404	Pamphlett Sea Scout	4-Apr-14 (Fri)	6-Apr-14 (Sun)	14-Mar-14 (Fri)
<b>SISO-Kayaking (Flat and Undemanding Water) Level 2</b>				
1081401	Non Scouts Site	4-Apr-14 (Fri)	6-Apr-14 (Sun)	14-Mar-14 (Fri)
1081402	Aspley	4-Apr-14 (Fri)	6-Apr-14 (Sun)	14-Mar-14 (Fri)
<b>Venturer Leadership</b>				
2721403	Raceview	16-May-14 (Fri)	18-May-14 (Sun)	25-Apr-14 (Fri)
<b>Venturer Scout Skills Training 1(e-Learning Practical Weekend)</b>				
5301411	Keewol Park - Emerald	5-Apr-14 (Sat)	6-Apr-14 (Sun)	14-Mar-14 (Fri)
5301403	Baden-Powell Park	3-May-14 (Sat)	4-May-14 (Sun)	11-Apr-14 (Fri)
5301409	Rowallan Park - Mackay	3-May-14 (Sat)	4-May-14 (Sun)	11-Apr-14 (Fri)
5301414	Wyper Park Campsite	31-May-14 (Sat)	1-Jun-14 (Sun)	9-May-14 (Fri)
<b>Venturer Scout Skills Training 2 (e-Learning Practical Weekend)</b>				
5311407	Wirraglen Campsite - Darling Downs	5-Apr-14 (Sat)	6-Apr-14 (Sun)	14-Mar-14 (Fri)
5311402	Baden-Powell Park	17-May-14 (Sat)	18-May-14 (Sun)	25-Apr-14 (Fri)
5311406	Tarmaroo Campsite (Bluewater)	24-May-14 (Sat)	25-May-14 (Sun)	2-May-14 (Fri)
5311409	Keewol Park - Emerald	24-May-14 (Sat)	25-May-14 (Sun)	2-May-14 (Fri)
<b>Venturer Scout Skills Training 3(e-Learning Practical Weekend)</b>				
5321401	Baden-Powell Park	5-Apr-14 (Sat)	6-Apr-14 (Sun)	14-Mar-14 (Fri)
<b>Venturer Unit Management</b>				
3421402	Queensland Scout Centre	6-Apr-14 (Sun)	6-Apr-14 (Sun)	14-Mar-14 (Fri)
3421403	Eagleby/Twin Rivers	25-May-14 (Sun)	25-May-14 (Sun)	2-May-14 (Fri)
<b>Wood Badge Training 1</b>				
9501401	Baden-Powell Park	11-Apr-14 (Fri)	13-Apr-14 (Sun)	21-Mar-14 (Fri)
9501410	Tarmaroo Campsite (Bluewater)	13-Jun-14 (Fri)	15-Jun-14 (Sun)	23-May-14 (Fri)

# Youth awards

## Youth Programme



### JOEY SCOUT PROMISE CHALLENGE

Kalan Mullins  
Imogen Edwards  
Matthew Callaghan  
Jack Congram  
Justin Thomas  
Kimberley Wray  
Ashton Bonsall  
Tyler Gough  
Caelan Allanson  
Flynn Frederickson  
Edana Bony  
Jayden Ferguson  
Emma Warner  
Jack Salem  
Jeanette-May Needham  
Emmah Bayliss  
Charlie Rosevear  
Isaac McKinlay  
Sophie Green  
Lola Botha  
James Riches

Kallangur Scout Group  
Wahminda Park Scout Group  
Wahminda Park Scout Group  
Kirwan Scout Group  
Redbank Plains Scout Group  
Algester Scout Group  
Algester Scout Group  
Algester Scout Group  
Karalee Scout Group  
Aspley Scout Group  
Beaudesert Scout Group  
Landsborough Scout Group  
Albany Creek Scout Group  
Mount Cotton Scout Group  
Goodna Scout Group  
Goodna Scout Group  
Sandgate Scout Group  
Buderim Scout Group  
Buderim Scout Group  
Buderim Scout Group  
2nd Toowoomba Scout Group

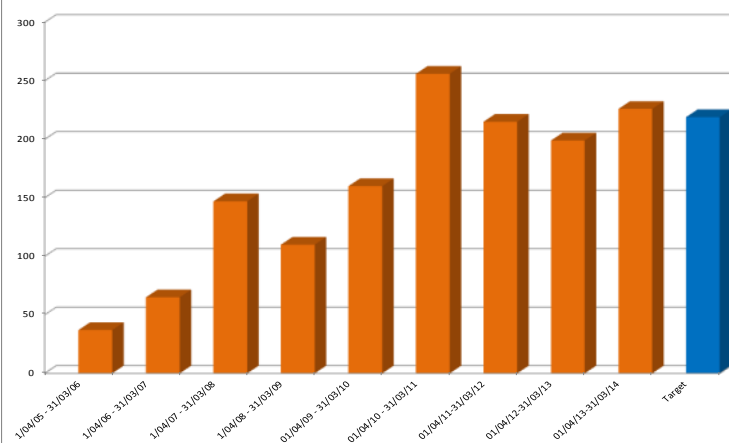


### AUSTRALIAN SCOUT MEDALLION

Amanda Girling  
Shala-Ann Cooke  
Madison Bambrick  
Samuel Casasola  
Georgina Tautua

Raceview Scout Group  
Raceview Scout Group  
Raceview Scout Group  
Cooroy Scout Group  
Birkdale Scout Group

Joey Scout Promise Challenge

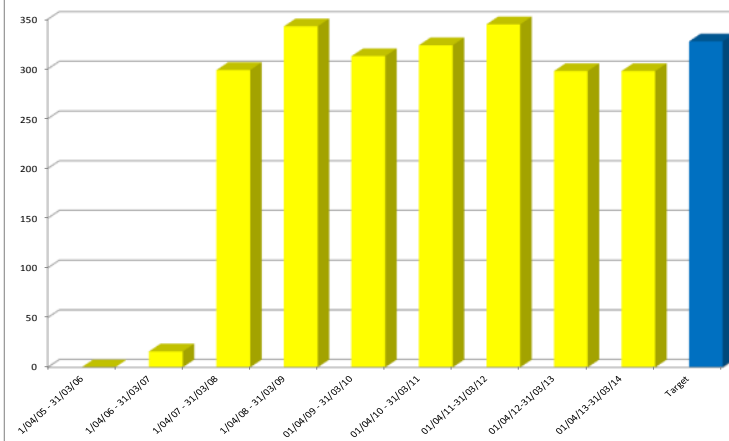


### CUB SCOUT GREY WOLF AWARD

Claire Dewar  
James Lowder  
Morgan Evett  
Daniel Logan  
Peter Davies  
Lapat Intrapaboona  
Dylan McDonald  
Rupert Houlahan  
Finian Mein  
Matthew Bougoure  
Alexandra Brake  
Madison Henness  
Isaac Galea  
Louis Lamb  
Timothy Kirchmer

Cleveland Scout Group  
Greenbank Scout Group  
Algester Scout Group  
Algester Scout Group  
Algester Scout Group  
Samford Scout Group  
McDowall Bunya Scout Group  
Pamphlett Sea Scout Group  
Edge Hill Scout Group  
Kawana Scout Group  
St Johns Wood Scout Group  
Queens Park Ipswich Scout Group  
Banksia Scout Group  
Banksia Scout Group  
Browns Plains Scout Group

Cub Scout Grey Wolf Award

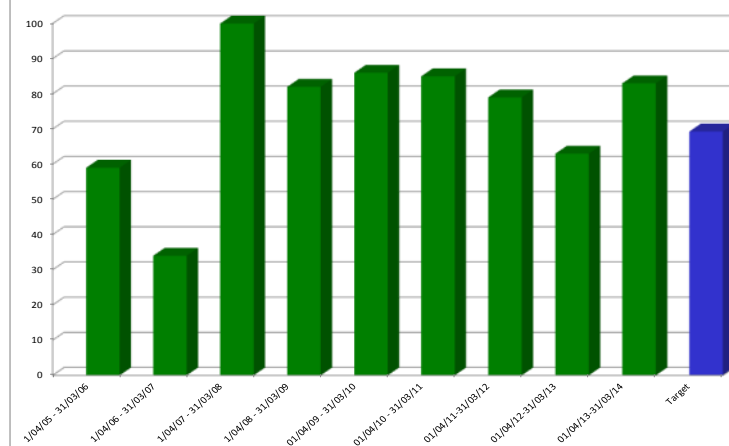


### AUSTRALIAN SCOUT MEDALLION

Paige Collova  
Kate Woiwod  
Christine Mundell  
Mawgan Petersen  
Liam De Jong  
Taylor Bray

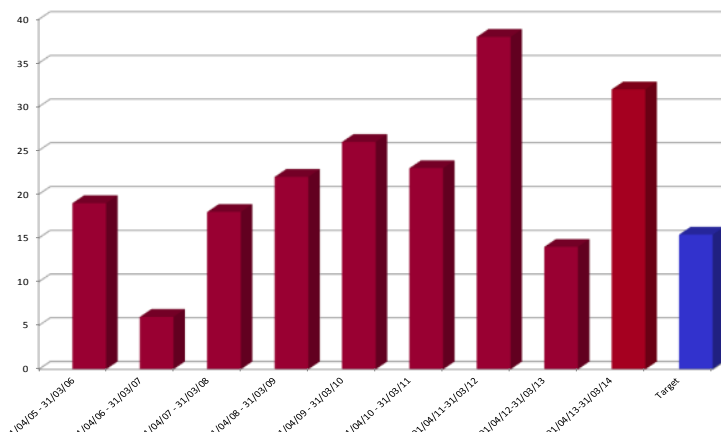
Pialba Scout Group  
Pialba Scout Group  
2nd Toowoomba Scout Group  
Kenmore Scout Group  
Kenmore Scout Group  
Raceview Scout Group

Scout Australian Scout Medallion

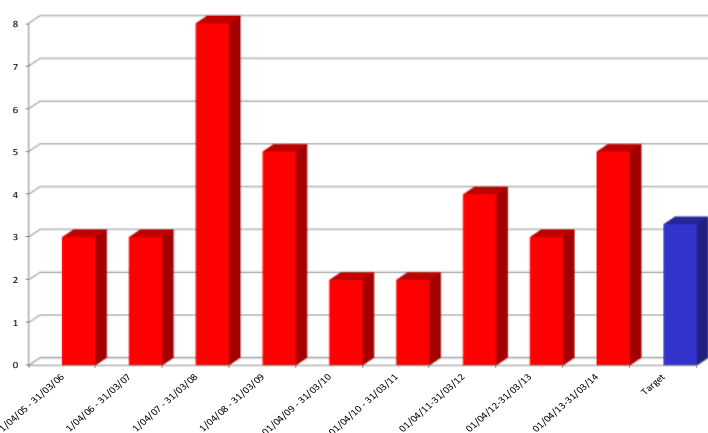




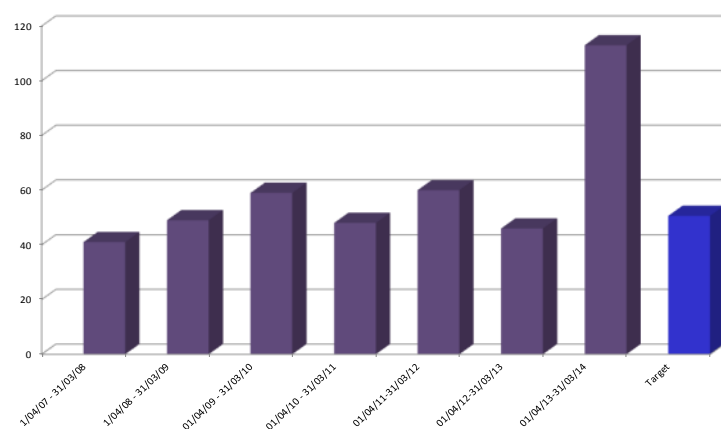
Venturer Scout Queen Scout Award



Rover Baden-Powell Scout Award



Wood Badge



### PLEASE NOTE:

The following forms are required to be submitted for the Youth Award badges to be processed and issued:

- D9—Joey Scout Promise Challenge Application
- D8—Request for the Grey Wolf Award
- D7— Australian Scout Medallion Nomination Form
- D1—Queens Scout Award Recommendation
- D10—Nomination for the Baden Powell Scout Award

Please ensure all members are current and financial before submitting Award Applications. All forms are available in the Members Only Area of the Scouts Queensland Website.

## CONGRATULATIONS WOOD-BADGE

Pleased to announce the awarding of the Wood badge to the following Members.



Peter McLeod	Drayton Scout Group
James Wood	2nd Toowoomba Scout Group
Lynette Wallis	2nd Toowoomba Scout Group
Matthew Curtis	Dalby-Yumborra Scout Group
Benita Neilson	Dalby-Yumborra Group
Fraser Kleinschmidt	Dalby-Yumborra Scout Group
Donella Martin	Edge Hill Scout Group
Kaitlyn Louis	Goondi Scout Group
Jackie Barnes	Boondall Scout Group
Peter Newman	Cambooya Scout Group
Kathryn Mackay	Robertson Scout Group
Jennifer Holmstrom	Stanthorpe Scout Group
Neil Meiklejohn	Glennie Heights Scout Group
Allan Browning	Gold Coast Region
Rowan Cahill	Glennie Heights Scout Group
Tracey Nielsen	Beaudesert Scout Group
Ryan Kelly	Beaudesert Scout Group
Sharon Barritt	Gold Coast Region
Susan Hopgood	Glenvale Scout Group
John Barritt	Gold Coast Region
Trevor Lansdown	Cooroy Scout Group
Gregory Dick	Near North Coast and Country Region
Mark Cavanagh	Bardon Scout Group
Wayne Stephens	Oyster Point Scout Group
Jan Ickiewicz	Rangeville Scout Group
Nicole Rosenbaum	Logan Village Scout Group
Michelle Everett	Logan Village Scout Group
Heidi Gills	Palmwoods Scout Group
Darren Mitchell	Lawnton Scout Group
Nicole Hughes	Lawnton Scout Group
Max Kasper	Samford Scout Group
Glenn Skipworth	Grovely Scout Group
Rebecca Austen	Wahminda Park Scout Group
Richard Slomp	Pamphlett Scout Group
Sonya Hayman	Burpengary Scout Group
Michael Vanderputten	Palmwoods Scout Group
Linda Lee-Grant	Lawnton Scout Group

# THE OFFICE OF THE CHIEF COMMISSIONER MEMORANDUM

## EXPRESSION OF INTEREST SUPERVISOR FOR BRANCH ACTIVITY AND EQUIPMENT STORE

The Branch Activity and Equipment Store is located at Baden Powel Park, Samford, and according to our Branch procedures should be managed by a Supervisor appointed by the Chief Commissioner. This practice has broken down and the management of the store has fallen to the staff at Baden Powell Park.

As a result, I am calling for a person who would be interested in taking on this role and would report to the Deputy Chief Commissioner (Major Activities) who will be supported by the Deputy Chief Commissioner (Resources).

Applications for this role should be sent to my Executive Assistant by email to [ccea@scoutsqld.com.au](mailto:ccea@scoutsqld.com.au) no later than 21 March 2014.

Basic information about the equipment store is:

Each major event such as Cuboree, Triple S, Jamborees, Ventures etc., pays a fee set by the Branch based on a per head for the hire of the equipment (non-consumable items such as tents, Branch marquee, tables, chairs, BBQs, tents, poles, tools etc.). The fees paid by the body hiring the equipment cover the ultimate replacement of this equipment, its storage, insurance and minor repairs.

The equipment retained for Queensland Branch formations use for activities is by application to the Supervisor who would then make recommendations to the Deputy Chief Commissioner (Major Activities) for approval. Only Queensland Branch is permitted to use the equipment, except at the direction of the Chief Commissioner (e.g. in times of natural disaster).

When the Contingent Leader is appointed for a National event the responsibility for the portion of equipment required for the activity is handed to the Contingent leader, at a time negotiated between the Contingent Leader and the Supervisor. The Supervisor will be responsible for keeping the store tidy, the inventory of equipment, making recommendations when equipment should be replaced and or repaired, arranging to sign equipment in and out for activities etc.

# THE OFFICE OF THE CHIEF COMMISSIONER MEMORANDUM

## EXPRESSION OF INTEREST BRANCH COMMISSIONER (VENTURER SCOUTS)

*Expressions of Interest* are called for from suitably qualified Adults in Scouting to apply for the position of Branch Commissioner (Venturer Scouts). In line with the Adults in Scouting philosophy, Mr Phil McNicol, is retiring from the role of Branch Commissioner (Venturer Scouts) following seven years of service to this role.

This role is available to an experienced Wood Badge Leader (in the area of Venturer Scouts), who is passionate about Scouting and fully conversant with the Venturer Scout Section and the developmental needs of young men and women aged from 14 to 17 years. The Branch Commissioner (Venturer Scouts) role is to support the growth and development of Venturer Scouting across Queensland through support to Leaders and adults and the provision of exciting and relevant programs based on the Scout fundamentals.

Applicants must apply in writing, addressing the selections criteria as outlined in the duty statement, by close of business on 18 April 2014 by email to [ccea@scoutsqld.com.au](mailto:ccea@scoutsqld.com.au). Applications should be addressed to the Deputy Chief Commissioner (Youth Program) and should include a one page curriculum vitae. A copy of the duty statement is available by emailing [ccea@scoutsqld.com.au](mailto:ccea@scoutsqld.com.au).

Additional criteria for this role includes:

- Should hold a Wood Badge and or give a commitment to undertake Leader of Adult training in the next 12 months;
- Relevant management qualifications or experience;
- High level verbal communication skills to develop and maintain strong internal and external Scouting relationships and deal with issues sensitively to establish good Scouting focused outcomes on a consistent basis;
- Proven leadership skills and the ability to work both independently and in a team environment to build collaborative relationships with leaders, families, youth members and the community;
- Proven ability to prioritise workloads and multi task to ensure commitments are fulfilled in a timely manner; and
- A current Blue Card or the ability to apply for a Blue Card.



# THE OFFICE OF THE CHIEF COMMISSIONER MEMORANDUM

## TRAINING REQUIREMENTS FOR ALL LEADERS

In June 2013 you were advised that there were forthcoming changes in the training requirements for all leaders, some of which were already in place and the remainder would be finalised in March 2014 at the National Operations Committee (NOC) meeting. These changes will set the expectations of the *Royal Commission into Institutional Responses to Child Sexual Abuse* that all adults working with children must be fully trained. As a Branch we fail this dismally - a long inherent problem that takes time to fix!

As a result the Deputy Chief Commissioner (Adult Training and Development) and I contacted all Region Commissioners on a number of occasions advising which Leaders had not adhered to the contractual agreement when they signed the A1 agreeing to completed their Basic Training within six (6) months and their Advanced Training (Wood Badge) within the three (3) years. **Members of the Movement are deemed not to be Leaders or fully trained until Advanced Training is complete.** 167 individual Leaders were written to individually advising them of their commitment and offering them some alternatives including additional courses up to January 2014.

This memorandum is an urgent reminder that once the National rule is finalised next month and included in *Policy and Rules (P&R)* we will need to act further. This is included in *Queensland Branch Scouting Instructions (QBSI)* but appears in some cases to be ignored. The three levels that are will be introduced (maybe with some tweaking) are:

- **TRAINEE** - sign up and receive *Authority to Act* and or *Letter of Acknowledgement*, submission of Blue Card application, completion of LT1 and receipt of membership number. When the Blue Card is confirmed and the TRAINEE is approved to be an invested member then the Trainee may purchase their uniform and apply for a name bar marked TRAINEE. The Certificate of Membership is received.
- **PROVISIONAL LEADER** - completes Basic Training and Certificate of Adult Leadership is received. The term "provisional" needs to be in front of the appointment until such time as the Wood Badge is complete.
- **LEADER** - completes Advanced Training and the Wood Badge is issued. Certificate of Appointment is then received.

The ramifications for Queensland Branch, as explained to all Region Commissioners last year (and hopefully advised you), are that this will impact who can lead activities and who can be in charge of sections. The matrix is being updated to match the new requirements after the NOC meeting. Looking at our training numbers, which are appalling, I certainly do not want to see our youth members lose the ability to hike, camp, canoe etc., because their Leader is no longer a Leader and is dropped back to a provisional leadership role unable to lead the section because they have not fulfilled their training obligations.

**Region Commissioners and District Commissioners are responsible to ensure that the relevant paper work (previously sent to the RCs) is urgently returned to the Deputy Chief Commissioner (Adult Training and Development)** for the next reports to be sent to the Regions advising which Leaders remain non-compliant and may possibly be moved to the other categories if their training is not urgently completed. The training calendar is available to all so please urgently ensure people complete the outstanding part of their training.

# THE OFFICE OF THE CHIEF COMMISSIONER MEMORANDUM

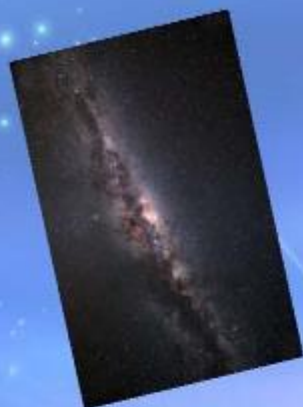
## EXPRESSION OF INTEREST ASSISTANT CHIEF COMMISSIONER (HUMAN RESOURCES)

*Expressions of Interest* are called for from suitably qualified Adults in Scouting to apply for the newly created position of Assistant Chief Commissioner (Human Resources). This role is available to an experienced Wood Badge Leader who is passionate about Scouting and fully conversant with the area of Human Resources, including complaint handling and investigations.

Applicants must apply in writing, addressing the selections criteria as outlined in the duty statement, by close of business on 18 April 2014 by email to my Executive Assistant, Linn Pihl, on [ccea@scoutsqld.com.au](mailto:ccea@scoutsqld.com.au). Applications should include a one page curriculum vitae. A copy of the duty statement is available by emailing [ccea@scoutsqld.com.au](mailto:ccea@scoutsqld.com.au).

Additional criteria for this role includes:

- Should hold a Wood Badge and or give a commitment to undertake Leader of Adult training in the next 12 months;
- Relevant management qualifications or experience;
- High level verbal communication skills to develop and maintain strong internal and external Scouting relationships and deal with issues sensitively to establish good Scouting focused outcomes on a consistent basis;
- Proven leadership skills and the ability to work both independently and in a team environment to build collaborative relationships with leaders, families, youth members and the community;
- Proven ability to prioritise workloads and multi task to ensure commitments are fulfilled in a timely manner; and
- A current Blue Card or the ability to apply for a Blue Card.



# Maidenwell Astronomical Observatory

"Our business is looking up"

## BEST STARGAZING DATES FOR 2014

### Stars & Planets

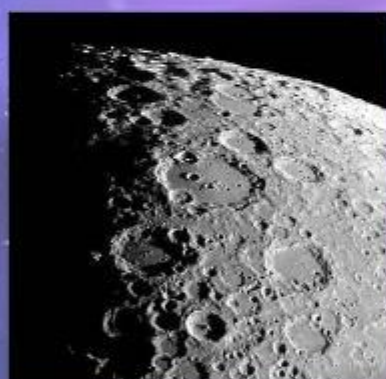
Mar 01 - 08 & 22 - 31 + Jupiter  
 Apr 01 - 06 & 20 - 30 + Mars/Jupiter  
 May 01 - 06 & 20 - 31 + Mars/Saturn  
 Jun 01 - 05 & 18 - 30 + Mars/Saturn  
 July 01 - 04 & 16 - 31 + Mars/Saturn  
 Aug 01 - 03 & 15 - 31 + Mars/Saturn

### Moon & Planets

08 - 12 + Jupiter  
 06 - 10 + Mars/Jupiter  
 07 - 11 + Mars/Saturn  
 06 - 09 + Mars/Saturn  
 05 - 09 + Mars/Saturn  
 04 - 10 + Mars/Saturn

**Stars and Planets:** *Best dates for Scouts, senior levels and Adults.*

**Moon and Planets:** *Best dates for Cubs, Joey's and young families.*



• Free camping adjacent to the Observatory. Modern kitchen with gas BBQ for hire, Coin operated hot showers. Camping permit from South Burnett Regional Council is required (see our website for this application form). Cubs and Joeys can do sleepovers in the adjacent Hall next to the local store.



- Host astronomer James Barclay (pictured) will make sure your group gets a thorough understanding of the Universe as he guides you through the night skies with his three large telescopes and his extensive knowledge of Astronomy.
- Day shows can also be arranged. Get to see the Sun's real surface on the big screen with supporting videos.

**Enquiries: Ph. 4164 6194.**  
**Email: [mao123@bigpond.com](mailto:mao123@bigpond.com)**  
**website. [www.maidenwellobservatory.com](http://www.maidenwellobservatory.com)**

