



Bayside Sea Scout Cub Scouts meet up with Rex

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December

6	Performing Arts Team Christmas Carols
13	Scout Supply Centre Closed
23	Queensland Scout Centre closes for Christmas Break
23	Scout Supply Centre closes for Christmas Break

January

2-15	16th Australian Venture
5	Queensland Scout Centre resumes from Christmas Break
5	Scout Supply Centre resumes from Christmas Break
17	Environmental Education Camp
17-25	National Adventurous Activities School

February

7-9	Performing Arts Weekend
7-9	State Sign on Day Weekend
11	BP Lodge No. 505 Founders Night Service
20	Baden Powell Founders Night Dinner
21-22	BRAVSLAC
22	Founders Day

FACT SHEET

New fact sheets are being developed to assist all Leaders. These will be made available on the website through an icon named FACT SHEETS. These fact sheets are now available. Use the content wisely.

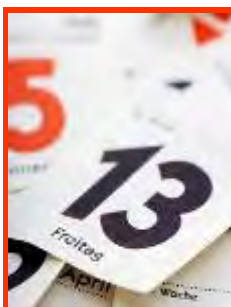
Kirsty M Brown OAM, Chief Commissioner

REPORT CHILD PROTECTION CONCERNS AND ABUSE!

All suspicions, concerns or allegations about criminal matters or child protection matters should be reported directly to the Executive Manager on **07 3870 7000**. Once we receive a notification, the Association will make an immediate report to the relevant authorities.

If an individual has made a report to the relevant authority, they should also report the matter to the Executive Manager. The Association will then make direct contact with the relevant authority about the matter.

Reporting to the Association enables the Association to work directly with the authorities in managing the matter. It enables the Association to take immediate action under its policies, in consultation with the authorities.



Deadline for the next issue

30 January 2015

Submit your articles to
encompass@scoutsqld.com.au

Branch Support Office

Business Address: 32 Dixon Street Auchenflower Qld 4066	Office Hours: Monday 8.30am-4.00pm Tuesday 8.30am-5.00pm Wednesday 8.30am-5.00pm Thursday 8.30am-5.00pm Friday 8.30am-5.00pm
Postal Address: PO Box 520 Toowong Qld 4066	
Phone: 07 3870 7000	
Fax: 07 3870 4960	

Scout Supply Centre

Business Address: 32 Dixon Street Auchenflower Qld 4066	Monday 9.00am - 4.00pm Tuesday to Friday 9.00am - 5.00pm Saturday 9.00 am - 1.00pm Closed on Saturday during School Holidays and all Public Holidays
Postal Address: PO Box 520 Toowong Qld 4066	
Phone: 07 3721 5724	
Fax: 07 3870 4960	

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4 REAL MILK ROBOTIC DAIRY VISIT

Saturday morning, November 1, saw a trail of cars converging at the 4 Real Milk Robotic Dairy in Tamrookum, just outside Beaudesert.

Parents, Leaders and youth members from Algeester Cub Scouts, Scouts and Venturer Scouts were all keen to visit the working dairy farm and

independent milk processing plant. For many it was their

first time on a farm and the excitement was high. While listening to the history of the dairy and an explanation of the robotic equipment we

were able to watch many of the herd of large black and white Friesian/Holstein cows bring themselves voluntarily in from the paddock to be milked. The fully automated computerised robotic milking machines were fascinating to watch and our hosts spent quite some time answering questions while we looked at the milk processing area, had a taste of the milk they sell, and patted the calves.



BAYSIDE SEA SCOUTS WELCOME REX

Bayside Sea Scouts had the pleasure of welcoming Rex the Scout mascot to their Landship this week. The Venturer Scouts looked after Rex for a couple of days in between section nights.

Rex visited the Scouts on Monday where he helped the Leaders choose those Scouts best dressed in their uniforms.

Then on Wednesday, Rex joined our Assistant Group Leader Dingo and the Venturer Scouts and helped to run some fun activities for the Cub Scouts at their weekly Section night.



Rex was on hand as the Cub Scouts were shown how to roll their scarves and he watched as Venturer Scouts and Cub Scouts have great fun as they made cola explode and erupt. Then, Rex had his photo taken with the whole Cub Scout Pack.

A "Friendship" themed Scout's Own was held before an exhausted Rex gave final high fives and hugs before waving goodbye to the Youth and Adult members. Thanks for visiting Bayside Sea Scouts, Rex. We are so pleased to have you as our new friend. See you soon Rex.

BURPENGARY SCOUT ACHIEVES AUSTRALIAN SCOUT MEDALLION

Elizabeth Elliott has badges for everything from Hiking, canoeing, navigating and first aid and community service.

A member of the Burpengary Scout Group and a year 10 student at Saint Eugene College, Lizzie has been Awarded the Australian Scout Medallion, which is the highest award achievable in the Scout Section,



Receiving the Scout Medallion is the culmination of four years of hard work "It's something honorable to achieve and there are so many skills I have learnt which assist me in everyday life, and at school, it has enabled me to become actively involved with our local community, and I've made some awesome friends.

The final task to achieve this award is to consolidate skills learnt, by planning, organising and leading a 30km hike in unfamiliar territory with a group of junior scouts, this was done in the beautiful Noosa Trails network, over a weekend.

Lizzie said through the dedication of volunteer people, like scout Leaders, committee members, and parents together with the support of the scouting hierarchy from Murrumba District and Scouts Qld Branch, the Burpengary group is now thriving. Without a thriving group, and extensive program, it is impossible to achieve the ASM.

WANT TO CONTRIBUTE TOWARDS THE FUTURE OF KARINGAL CAMPSITE?

Tell us your thoughts by completing this short online survey, and help the Karingal Management Committee continue to provide a facility which meets your needs for a Scouting Campsite.

https://docs.google.com/forms/d/1pqF28h1ylhC4v-NXD8s644UYlqQmyHFXavwID8kuPDI/viewform?edit_requested=true

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SHAILER PARK VENTURER SCOUTS IN FRANCE 2014

Once upon a time, there were Five Shailer Park Venturer Scout's who decided to head off on an adventure across the World to look for other Venturer Scout's to meet. They were seeking fun, thrills, excitement which they could not get in their own back yard.

They decided to go to the land of romance, culture and old things, France, which was also the land of which one of their fearless Leaders was born....lol.

So they fundraised for 9 months and finally got enough for them to go, yeah they screamed we are off to the land of fun, romance, and hopefully excitement. They left on the 16th September at 11:20pm from Brisbane airport.

7hrs 10 min later they arrived to their first destination, Kuala Lumpur in Malaysia. They only had 17 hours to explore this wonderful, exotic, ancient land which was not near enough time, but they managed to do a ½ day tour which took them to the Twin Towers, authentic markets and taste the local cuisine.

Well it was time for them to leave Kuala Lumpur and head for France, they boarded their plane A380 Air Bus (whoa what a plane). It took them 12hrs in the air travelling at 1000km per hour, to arrive in Paris France, the first thing they saw was the Eiffel Tower from the air..... Yeah they yelled we have arrived....

After they had got their entire luggage, they hopped on a train, two metro trains and walked about 1km they had arrived at the Hostel and booked in.

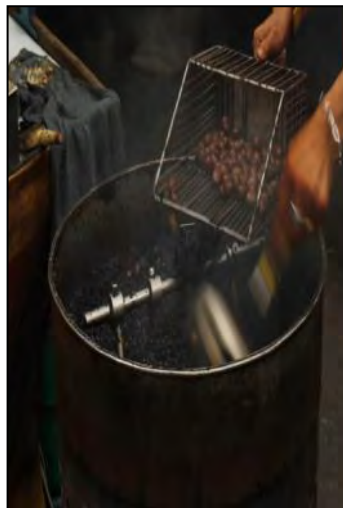
They then decided to go looking for some excitement, they got back on to the Metro and headed to Paris Central, the first thing they came across was the Notre Dame, Bridge of Locks, the few days we visited Tour Eiffel , Musee du Louvre, Place du Trocadero, les Catacombs de Paris, Cimetiere du Pere Lachaise (the greave yard of famous people like Jim Morrison, Oscar Wild, and many more, Arc de Triomphe, Moulin Rouge, Champ de Elysees famous street for shopping just ask the girls...,

Viller -Bretonneux Museum, which we handed over a post size photo (which one of our Leaders Salty took prior of leaving) on the Tank (The Mistpo) which was captured in the town and now resides with us at Brisbane Museum and Australian War Memorial, La Rochelle, Oradour Sur Glane (French village destroyed by the Germans in WWII), Rochefort and so many other place and so many photos as well....

We were having such a great time in Paris but something was missing... We were yearning to meet other scouts, so we decided to set ourselves a challenge; we wanted to meet as many scouts as possible. Well we did it in one camp we managed to meet 120 scouts in Bordeaux, we were invited to the very first camp back from the summer holidays.

We arrived at 2pm on a Saturday afternoon in our uniforms, looking very smart and so Australian as we had suitcases they had backpacks and their uniforms not looking anything like ours.

The first thing we can say is that we were greeted like royalty, everyone wanted to meet us and ask us questions, which was very interesting as they had very little English and we had every little



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French... well really next to no French. Lucky for us one of our Leaders Gecko did speak French and in the true spirit of scouting we understood each other every well through the language of scouting.... Yeah we had the greatest time ever with them and we have set the challenge to them to come and visit us in Australia.

Well it's the 9th October at 7:50pm and we have now returned back to Australia not just as Venturer Scout's who travelled to France but as Venturer Scout's whom have grown wiser, more cultured, spiritual, and more tolerant to others whom come from other countries and their way of life and most of all we have a better understanding of what our ANZACS went through.

We would like to thank our parents, people whom donated money, things to raffle, time and most of all our Leaders whom this would not have been possible. WE Thank You All BRAVO. Shailer Park Venturer Scout's

PS: The Leaders would like to thank everyone who helped in making this possible but most of all to the Venturer Scouts who made the trip enjoyable and exciting we thank you.... Well Done.... Gecko, Salty, Quoll, Rikki



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CENTRAL AND COASTAL REGION NEWS

The Leaders and youth members at Banksia Scout Den have been very busy in the past month, as there has been two Grey Wolf Awards presented and one Queens Scout Award. Next week there will be a handful of Australian Scout Medallions as well.

Popular Mackay dramatist, Banksia Venturer Scout Daniel O'Neill was presented with his Queens Scout Award.

To achieve his award Daniel spent many hours practising his drama items for the Eisteddfod, his Trinity College Grade 8 exams, and played the part of Prince John in the Play "Lion in Winter" which was performed over five nights.

Daniel is also a very community minded young man who volunteered at the Community Radio Station in Mackay from a very young age.

He also organised the Relay for Life Teams from Calen District State College for two years and participated in the Pioneer Valley and Mackay Relay for Life on these occasions.

He also enjoyed the outdoors and loved to share his stories of his adventures on the Whitsunday Great Walk, and his experiences of learning to abseil at the Dumbleton Rocks on the Pioneer River.

Grey Wolf Award recipients Isaac Russell and Eliza West made a special family event of their award presentation as Isaac had his grandfather present him with his badge and Eliza had her brother a former scout present her with her badge.

Both are very dedicated Cub Scouts who worked to the best of their ability to achieve their awards.

Banksia Scouts along with Pioneer Valley Scouts visited the Dumbleton Rural Fire Brigade Depot for a demonstration on firefighting techniques.

Bowen Cub Scouts have been out and about celebrating Halloween with a special Pack Meeting and another activity the Cub Scouts and Scouts spent two hours cleaning up



the front beach in Bowen that ended with a family BBQ. The Scouts also used a GPS and found a geocache that was located at the front beach.

2ND TOOWOOMBA JOEY SCOUTS RECEIVE TOP HONOUR

2nd Toowoomba Joey Scouts Noah Clifford Pugh and Caiden Fitzgibbon recently were presented with their Promise Challenge Badge by Darling Downs Scouts Regional Commissioner Michael Brown.

Mr John Pugh Joey Scout Leader from 2nd Toowoomba commented that "Both the boys put in a fantastic effort into the badge work and for the first time both Joeys presented their Badge work by a PowerPoint presentation. It's just one way Scouts are changing with new technologies"



WOODBADGE PRESENTATION

'On Sunday the 23rd November 17 Leaders from Kennedy region received their Woodbadge from Chief Commissioner Kirsty Brown and Kennedy Region Commissioner Ernie Bunt at Loam Island Scout Den.'



Recipients were:

Back row L – R : Alex Jenkins, Jaime Painter, Lenny Strong, Regional Commissioner Ernie Bunt, Warren Short, Dale Webber, Michelle Reid, Marissa Adamson. Middle Row: Sonia Grice, Jackie Hastings, Chief Commissioner Qld. Kirsty Brown, Leslie Elliot, Darren Randall, Linda Bowkett, Tracy Ford. Front Row: Mark Shaw, Darrin Pearson, Erin Brown, Terri Winterford.

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MORETON BAY DISTRICT LEADERSHIP & LEVEL 2 1ST AID OVERNIGHT COURSE.

In April this year at a DTM Darryl, Cub Scout Leader from Mt Cotton group, proposed a district overnight Leadership course. At the DTM it was discussed what other badge work could be included and L2 1st aid was discussed.

Later in the year a date was set for 22-23rd November and Darryl had put together a program and assembled a support crew for catering & logistics, using Mt Cotton group den and grounds as the campsite.



The camp as made up from the 5 groups in the District, Capalaba, Birkdale, Cleveland, Victoria Point and Mt Cotton, 40 Cub Scouts aged nine and ten, 10 Cub Scout Leaders, 1 scout, 1 Venturer Scout, 4 other Leaders and 1 parent attended.

The Cub Scouts were mixed into 8 'sixes' of 5 Cub Scouts and 2 sixes became 1 activity group. One Cub Scout Leader accompanied the group and a different Leader on Sunday. After parade and a mixing game the Cub Scouts helped erect the last few tents and settled their bags into the tents.

Leaders were assigned a base to run at their own discretion with course notes as a guideline.

They broke into activity groups and completed 4 bases, 1st aid & 3 Leadership & 1 elective base depending on boomerang level Silver or Gold, Scouts Own, compass skills, handicraft, lighting a cooking fire or construction before dinner.

After dinner 2 more bases, pack councils & behaviour management as a whole group. Then we had a wide game before supper and bed.



Sunday, after Scouts Own, 4 more bases 2-1st aid, Leadership and a 2nd problem solving activity. After packing up their tents and changing, a game under shelter of 'The Council Circle' with hula hoops. The weekend finally ended after lunch Sunday with badges being presented by our DC Bruce Gilbert, for those who had completed the Leadership challenge before camp.

This is the first district Cub Scout event in Moreton Bay for many years and it was a pleasure to catch up with the Cub Scout Leaders

of the district and new networks were established to help each other in Cub Scout training.

Thanks to Darryl for bringing the weekend together, preparing all the paperwork and Leadership notes as well as working hard updating yellow books during the weekend and to the Leaders of the packs in the district.

Program bases: each 30 mins with 10 minute transition.

Saturday:

1. Practical skills for sixes and seconds; flags, parades.
2. Uniform presentation: including a badge relay game.
3. Problem Solving: Spider Web challenge
4. 1st Aid station 1 poisonous bites. Each 1st aid base was to test the Cub Scouts with prior knowledge expected to be taught at the pack before.

Sunday

1. Leader ship what makes a good Sixer and second, duties of six & 2nd & promise and law.
2. 1st aid station 2 Cub Scouts and Grazes
3. Problem solving 2. Nuclear bomb removing
4. 1st aid station 3 heat recovery & theory including making a mock triple 000 call



QUEENSLAND BRANCH ALUMNI

Members of the Queensland Branch Alumni celebrated the end of year with their Christmas Party.



Chief Commissioner of Queensland



Kirsty M Brown OAM



Appointments from January 1, 2015

As from January all Certificates of Appointment will have an end date – three years from appointment when an Adult Development Plan (ADP) will need to be undertaken and the decision for the future will be made – renew the appointment, reassign the person to a new role or retire.

From January 1, all Leaders will be called Trainees until Basic Level Training is completed and the Certificate of Adult Leadership issued. These Leaders will be known as a Provisional Leaders.

There are limitations on what you can and can't do at this stage so you need to check the matrix on the Branch website. Once you complete your Advanced Level Training and your Wood Badge you will become a Leader and able to carry out all normal section activities, refer to the matrix again.

We have done exceptionally well tidying up the stragglers with their training this year but there are still a number who have not heeded the letter they were sent. If this training is not complete by March 31, 2015, these Leaders will no longer be able to serve as Leaders until the training is complete.

Christmas is coming...

As many of you prepare to take a few weeks break from your Groups, Districts and Regions you begin thinking about Christmas. Just remember not everyone celebrates this festival. Have you thought to include in your programs content that explains Christmas?



When Christmas is celebrated?

Many people think Christmas is on December 25 and that's all there is to Christmas. However, for many people around the world, in different countries and in different Christian traditions, Christmas lasts for a lot longer than that - and it's even celebrated at different times!

Although December 25 is the date when most people celebrate Christmas, there are some other dates as well.

Some churches (mainly Orthodox churches) use a different calendars for their religious celebrations. Orthodox Churches in Russia, Serbia, Jerusalem, Ukraine, Ethiopia and other countries use the old 'Julian' calendar and people in those churches celebrate Christmas on January 7.

Most people in the Greek Orthodox Church celebrate Christmas on December 25. Some still use the Julian calendar and so they celebrate Christmas on January 7! Some Greek Catholics also celebrate on January 7. In Armenia, the Apostolic Church celebrates Christmas on January 6th. It also celebrates 'Epiphany' on this day.

Advent - The Time Before Christmas

Before Christmas many Christians use the time of Advent to prepare

themselves and get ready to celebrate the joy of Christmas, when Christians celebrate the birth of Jesus, who they believe is the Son of God.

Advent is normally a period of four Sundays and weeks before Christmas. In many Orthodox and Eastern Catholics Churches Advent lasts for 40 days, starting on November 15. In Orthodox Churches which celebrate Christmas on January 7, Advent start on November 28!

During Advent many people fast (don't eat certain foods). The types of food people give up depends on their church tradition and where in the world they live.

After Christmas - The 12 Days of Christmas and Epiphany

After Advent, traditionally, Christmas celebrations (and often a feast!) started on Christmas Day and lasted for 12 Days - so they were known as The 12 Days of Christmas! The celebrations finished on the evening of January 5, which is better known as Twelfth Night.

Throughout history, the 12 Days of Christmas were a time of feasting and fun. Following Twelfth Night, on January 6, is Epiphany, when people remember the Wise Men (also sometimes called the Three Kings) who visited Jesus and/or the Baptism of Jesus.

Epiphany/Twelfth Night is also the time when it was traditional to take your Christmas decorations down - although some people leave them up until Candlemas.

Candlemas - The End of Christmas

You might think that Christmas ends when you take the Christmas Decorations down - but it doesn't! After both Christmas and the season of Epiphany, the end of the Christmas celebrations come on February 2, 40 days after Christmas, with Candlemas.

It's a very important day in some Orthodox and Catholic churches. The name Candlemas comes from 'Candle Mass' because in many Candlemas services, the candles are blessed to be used in churches during the coming year or are given out to people for them to use in their homes and for private prayers.

In many Catholic churches, it's a time when people remember and renew promises they've made to the church and celebrate some of the prophecies which were given about Jesus.

In many Eastern/Orthodox churches, an all-night vigil is held on the night before the candle blessing ceremony. In the morning, the candles are blessed and are given out to people.

(Adapted from whychristmas.com)

Thank you to all youth members, members and supporters for making 2014 an exceptional Scout year. We have grown in numbers! Keep up the good work, enjoy the Christmas and New Year time with your families and remember to thank them for supporting you in Scouting.

Merry Christmas and a Happy New Year!

Branch Commissioner Joey Scouts



David Cruse

bc.joeyscouts@qldhq.scouts.com.au



TRAINING

Below are our current statistics for training. Out of 100%, the following statistics identifies the level of training (as of 31 October 2014) **that has not been completed** by our Joey Scout Leaders.

Date	LT1	LT2	LT3	Skills 1	Skills 2	Skills 3	WB
31-10-14	0%	44.06%	35.2%	42.1%	51.7%	55.9%	74.3%
03-07-14	0%	47.6%	36.2%	41.7%	57.4%	62.5%	78.3%
20-05-14	0%	46.0%	34.3%	38.5%	60.3%	66.5%	80.3%
31-03-14	0%	47.4%	36.4%	41.6%	59.2%	65.4%	80.3%
28-02-14	0%	53.7%	37.6%	45.9%	63.5%	68.6%	80.8%

25 YEAR SPECIAL CELEBRATION

2015 is our year to celebrate the fun, excitement, crafts, games, activities, the friendships and mateships formed during our first 25 years of Joey Scouts. That's right; you heard correctly, we as a section will be celebrating our 25th birthday. Over the next few months take the time and start planning how your Mobs can celebrate this wonderful birthday eg maybe on Founders Day, running activities that would celebrate the two birthdays together.

National has assisted our section's festivity and developed a badge (see below) which will be available for purchase at the Scout Centre from the beginning of February 2015 (approximately) at a cost of \$2.20 each.

There has already been a lot of interest shown in this special badge (and I am sure there will be interest from our badge collectors) that pre-orders along with payments are welcome, and can be sent to the Scout Supply Centre at the Queensland Scout Centre.



HOPALONG

Do not forget to lodge your application before you break up for the Christmas period.

Hopalong will run on 14 March 2015 (with a **closing date of Saturday 7 February 2015**) at **Samford Scout Den, Cash Avenue, Samford**. If you are **interested in attending** it is **imperative that a paid completed registration form** be received by me **before the closing date**.

The registration form is located on Queensland Scout website. Come along; don't miss out on what is expected to be an interesting, fun and interactive workshop.

CHRISTMAS AND NEW YEAR

Christmas is less than 5 weeks away, boy, how quick has this year gone. You have all worked hard, with a vigor and endless energy ensuring your Joey Scouts enjoyed experiences they may not normally have had access to, and achieving their goals of which they did not exist until they became a member of your Mob. For this, and on behalf of all the Joey Scouts, I would like to thank you all for your dedication during the year.

I would also like to wish you, your mobs and families a wonderful Christmas, a safe New Year (be careful of those New Year goals we set ourselves), and we will see you all back here in 2015 ready to do it all again, and to celebrate our 25th birthday.

Quote – Don't measure the height of your Christmas tree. Measure the abundance of the love present in your heart! Have a Blessed Christmas!

Upcoming events:

Founders Day – Sunday 22 February 2015

Hopalong – Saturday 14 March 2015 at Samford Scout Den

Joey Scout Jaunt – Saturday 01 August 2015 at BP Park, Samford

Branch Commissioner Cub Scouts



Tim Gibbings

bc.cubscouts@qldhq.scouts.com.au



“Look well, Oh wolves, Look well”

Well, where has the year gone? From what I have seen and been involved in, it has been a busy Scouting year for so many and I am sure the Leaders are looking forward to a well-earned break (though from experience, many will use the ‘quiet time’ to start thinking about next year’s program with their teams). I would like to take this opportunity to thank all Cub Scout Leaders and their support teams for all the great work, time, dedication, and fun you have put into proving Scouting to the Cub Scouts of Queensland; you are helping the youth develop into responsible citizens and all the Cub Scouts I saw seemed to be having FUN. Also, please pass on my thanks to the Cub Scouts for their efforts and willingness to ‘Do their Best’. I hope you all have the opportunity to have a great break and come back to your Packs freshened ready for another big year of Cub Scouting in 2015.

Opening & Closing Parade

In last month (November) Encompass, I started a series of ‘instalments’ on the Opening and Closing Parade that is intended to address some of the issues and inconsistencies that seem to be of concern. If you haven’t read it, I recommend you check it out before reading this month’s instalment, as it starts where the other finished.

A reminder, the basic Opening and Closing ceremonies are to include:

- Inspection (*covered briefly in November instalment*)
- Call onto Parade (*covered in the November instalment*)
- Grand Howl
- Flag Break or Flag Down (depending whether Opening or Closing)
- Prayer
- ‘Break Off’ or ‘Dismiss’ (Good Night) (depending whether Opening or Closing)

Right, we finished last month with the Cub Scouts standing ‘at ease’ and silent on the parade Circle. However, **something I missed** – The Cub Scouts should be on the Circle in their Sixes, with the Sixer on the right hand end of the Six and the Second on the Left hand end – NOT the Sixer on the end of the Six closest to the Leaders. Also, the Cub Scout Leaders should move onto parade at the same time as the Cub Scouts and not after by invitation; guests may be invited on as appropriate.

Grand Howl: I first touched on this in March this year (Encompass Issue 61).

First the meaning and purpose of the Grand Howl and how it relates to the Jungle Book theme – if you are in any doubt or just need a refresh, please go to your Cub Scout Leaders’ Handbook, pages 56 and 57 (it may vary, but only by a page or two, depending on your edition) for the detail and history. Even the call to Parade, as outlined last week, relates to the Jungle Book – “Pack! Pack! Pack!” is symbolic of how the Head Wolf (Akela) would call (howl) the other wolves to Council Rock for a meeting and all the other wolves (Cub Scouts) would pass the message throughout the Jungle by also howling (Paaaaaack!!) as they race to form a circle at Council Rock,

before Akela.

a. Once on the parade, the Leader (Akela) – and it does not have to be the Pack Leader, all the Leaders should take turns at being Akela for parades – calls the Pack to ‘Alert’ (not Attention) – **‘Pack Alert’** then **‘Pack At Ease’**. This ensures the Leader has the Pack’s attention and they know the Grand Howl is about to start.

b. Ensure that before parade, the Duty Sixer and/or Second know who they are.

c. Akela (the Leader taking the Parade) moves smartly to the **Centre** of the Parade Circle and stops, at the **Alert, facing the Duty Sixer**.

d. Akela then **raises their Arms**, smartly, horizontally out to their side. This is the signal for the Pack to come smartly and ‘crisply’ to **‘Alert’**. (No harm in occasionally doing it again, by saying ‘At Ease’ and raising the arms again, if not done well by the Pack.)

e. The Leader (Akela) then **lowers their arms** to their sides – not too fast, but steadily and smartly. **AS** the Leader’s arms go down, the Cub Scouts **go down to the Squatting position – three fingers** (like the Scout Sign), from each hand, straight and touching the ground/floor with their **arms positioned between their legs/knees**, NOT arms outside the legs – similar to what a Wolf would sit like on its haunches.

f. The moment the Pack is in the Squatting position, **the PACK** – not just the Duty Sixer, though they might lead off – go **straight into the Howl** without further signal.

g. The howl – said clearly and ‘deliberately’ and not rushed (see ceremonies book for a guide to the timing) – **‘AR-KAY-LA WE-E-LL D-O -O O-U-U-R BEST’**.

h. As the Pack completes saying ‘BEST’, they all **LEAP** into to the air (or to their feet standing upright) and place **their hands, with three fingers (like the Scout Sign) pointing upwards**, touching each temple – **like Wolf Ears** – listening for the challenge.

i. The Duty Sixer (though some have all do it together) loudly says **‘DO YOUR BEST’** it should be said like a **Challenge**

j. **All Cub Scouts** then answer the Challenge by saying together, clearly and confidently, **‘WE’-L DO OUR BEST’**

k. As the Pack says ‘We’ll Do Our Best’, they **drop their left hands** to their sides and make the Scout Salute with their right hand.

l. During the ‘We’ll Do Our Best’ only the Leader (Akela) taking the Howl should salute. All other Leaders stand at the Alert throughout the Ceremony.

m. At the conclusion, the **Pack drop the salute and stand at the ‘Alert’**. Akela should acknowledge the Greeting by saying **‘Thank you Pack’** or **‘Good Hunting, Pack’** or something similar.

n. Akela moves smartly back to their position on the circle and says ‘Pack – At Ease’ or goes straight into the Flag Break.

All New Chums or Linking Joeys should be part of the Parade Circle during the Grand Howl, but they should remain standing at the ‘Alert’ throughout the howl instead of participating in the actions.

Well that’s it for this instalment – next I will look at the Flag.

Jungle Law

I am going to give Jungle Law a bit of a break for now and so no new Jungle Law for this month; I hope you have found the consideration of the Jungle laws useful and you are using them in your packs. I would still welcome any feedback or queries you may have via either posting your comments on the '**Cub Scout Leaders in Queensland**' Facebook page or sending them to bc.cubscouts@qldhq.scouts.com.au.

Last month's (November) Jungle Law had already been raised as a 'question' on Facebook by a parent helping a Cub Scout doing a Jungle Law project and it was great to see the responses, as it was a hard one:

"If ye plunder his kill from a weaker, devour not all in thy pride; Pack-Right is the right of the meanest; so leave him the head and the hide."

This Jungle Law, in many ways goes hand in hand with the one from October's Encompass (you may need to look it up to revise). On the surface, the above Jungle Law be all about 'the right of might' and not necessarily something we would want to encourage in our Cub Scouts. However, it depends on how you look at it. There are always Cub Scouts, or people, who are much better at something than the others they are with, be it a particular skill, game, knowledge of a subject, etc and they will stand out or win the game and take the prize or status away from the others – '*plunder his kill from a weaker*' – but the winner or the Cub Scout who is best should not be 'all consuming' in their pride, or 'too cocky' with the win – '*devour not all in thy pride*'. It is the right of the winner to be proud of his achievements, his skills, his victory – '*...is the right of the meanest*' – they should not ignore or put down the others who participated, but acknowledge them and their efforts or contribution as they helped make the game, etc – '*so leave him the head and the hide*'.

Notices:

Reminder: BC Cub Scouts Challenge 2014: The Challenge finished 30 November 2014, so get your Challenge Logs finished and in to me as soon as possible. I already have two logs – thanks Cleveland Cub Scouts and Dolphin Sea Scouts Cub Scouts (Galdstone) – they look great. The Log can be in any form, electronic, hard copy, combination, etc. Don't forget pictures are important (worth a thousand words I'm told) but not essential, though any pictures need a caption (explanation) of some sort.

Request: Initial Expression Of Interest for 'Behind the Scenes' Roles – Cuboree 2016: I am still very keen to hear from or about anyone, including Leaders from other Sections and non-Leaders, who may have the interest, desire, dedication, skills and time and would like to be considered for roles in support of the Cuboree Executive Committee for Cuboree 2016 from the commencement of 'serious' planning early in 2016 – in such areas as, but not necessarily limited to, Administration, Application Management, and Finance/Accounting. Please contact me via email bc.cubscouts@qldhq.scouts.com.au as soon as possible.

Cuboree 2014 Feedback. There has been a Feedback form released and you are encouraged to use it to provide positive and negative feedback. The form can be found on the Cuboree website and Facebook Page or ask around if you have not been sent one through email

Good Hunting All and have a great and safe Christmas break

bc.cubscouts@qldhq.scouts.com.au

THE OFFICE OF THE CHIEF COMMISSIONER

MEMORANDUM UPDATES TO QUEENSLAND BRANCH SCOUTING INSTRUCTIONS (QBSI)

Please find below new updates to Queensland Branch Scouting Instructions (QBSI).

- QBSI Cover, Content and Register of Amendments (version number and register updates to reflect this update to Queensland Branch Scouting Instructions)
- QBSI 6.4 Development Fund (QBSI 6.4.4 – additional information in relation to borrowing from the Development Fund including the agreement, repayments and interest)
- QBSI 8 Uniform (QBSI 8.3.8 – reference to when a Leader can wear section badges corrected as it contradicted QBSI 8.1.1)

The Queensland Branch website will be updated to reflect these changes. Please make sure you update your QBSI USB with the updated chapters.

The **complete** Queensland Branch Scouting Instructions (QBSI) document (PDF, Adobe Acrobat Reader or similar required) will be available on the website to download in the next few days. This complete Queensland Branch Scouting Instructions (QBSI) document is intended to assist members with search ability and ease of reference when accessing QBSI. This document is re-released with every update to Queensland Branch Scouting Instructions (QBSI).

Branch Commissioner Scouts



Steve Marshall

bc.scouts@qldhq.scouts.com.au



It's hard to believe that another year is drawing to an end and we are reaching the point where we can sit down and reflect on a great year of Scouting. While doing so please don't just focus on the Scouts, take some time to think about yourself. Hopefully you have enjoyed the year with many adventures in the great outdoors and have seen your Scouts grow and flourish as they progress through the Troop. If this hasn't been your experience then perhaps it may be a time to reflect on where you would like to be in Scouting. One of the tools to help you with this is the Adult Development Plan (ADP).

If you haven't completed one of these in a while or worse, you don't know what one is, then download a copy of the plan from the Branch website and complete it. While it's a relatively simple process it can be quite insightful to review what you have accomplished and what you would like to accomplish. Once the ADP is completed you should arrange an interview with your Group Leader to discuss your way forward. It is important that we are enjoying the contribution we are making rather than feeling it is something that we have to do. Perhaps the Scouts needs and your needs are satisfied by your current role or perhaps you would be happier in a different role but unless you conduct this self-review you may never be sure.

SSS 2015

Expressions of interest are available on the Branch Website for SSS 2015. Please pass a copy on to your Patrol Leaders so that they can get this in as soon as possible to begin the application process. Please note the closing date as it is important to give the Patrol Leaders enough time to organise themselves once they receive the application in response to their expression of interest.

As SSS is all about Patrol camping the communication is deliberately targeted at the Patrol Leaders so please give them the opportunity to learn and grow by managing the task themselves. Some PL's will thrive on this task and others will struggle. That's where we as Leaders need to support them in such a way that it is still their achievement.

In past years I've seen many activity Patrols put together to attend this event. While this is sometimes necessary it should be the exception rather than the rule. It makes it a very difficult job for all if the Patrol Leader is not used to working with the Scouts in the Patrol and they have no respect for the Patrol Leader.

Developing a well-oiled Patrol takes time; it's not just thrown together. Please do your best to encourage natural Patrols to come to SSS and I'm sure you'll delight in seeing how much they grow over the course of 4 days.

With AJ2016 coming up, next years SSS is an ideal time for Scouts to meet the requirement of having 3 nights under canvas. Having this longer camping experience goes a long way towards making sure that the Scouts cope well with attendance at a Jamboree. As SSS prior to a Jamboree is well attended please be aware that we may need to have a cut off as we can only stretch the facilities at BP Park so far.

AJ2016

Applications for AJ2016 are open and we already have 300 Queensland applicants keen to go. You will be able to apply on line at <http://www.aj2016.com.au>.

Before you go online to apply there is some information you should have readily available to help the process go smoothly.

- Your membership number
- Your medicare number. Don't forget to include the number beside your name as the last digit of the medicare number
- A digital photo of yourself. The photo should be of you head and shoulders and meet the requirements of a passport photo. If you are able to crop the photo then please make it 200 pixels high by 200 pxels wide. All photos will be scaled to this size so we don't need super high resolution photos. If your photo doesn't match the scaling above then you might find yourself looking a little fatter or thinner than normal.
- Blue Card details if applicable.

Please take time to read the Contingent information at the beginning of the downloaded application once you have submitted it. In particular take note of the signatures required on the actual application itself. For youth applicants we are only requiring the Scout Leader and Group Leader recommendations before you send the application in. We will be obtaining Regional Commissioner recommendations in bulk on your behalf to speed up the process.



Thanks

I'd like to take the opportunity to thank one and all for your contributions to Scouting throughout the year. Thanks also go to your families for supporting the commitment you make to the lives of so many young people. Have a Merry Christmas, stay safe and rest up. I look forward to seeing you next year when we continue playing the great game of Scouting.



"When a boy finds someone who takes an interest in him, he responds and follows."
Sir Robert Baden-Powell

Branch Commissioner Venturer Scouts



Chris Dunne

bc.venturerscouts@qldhq.scouts.com.au



As the year draws to a close, it is timely to get Venturer Scouts considering what activities they are doing over the holidays that could be used for badge work. Many Venturer Scouts go on holidays or partake in events that could easily be considered for badge work. It is also timely for Venturer Scouts to be thinking about next year and what commitments they have in relation to what scouting activities they are wanting to undertake, namely the Unit Management Course and Leadership Course.

The calendar for Venturer Scout section courses is in its final stages now and will definitely be released prior to the end of this year so that Venturer Scouts can start to plan their commitments for next year. I strongly advise Venturer Scout Leaders to make sure that the calendar of Venturer Scout Courses is provided to all Venturer Scouts and even discussed at Venturer Scout Unit meetings so that I am not in the position of having to postpone or cancel courses because they have insufficient numbers by the closing dates only to receive phone calls and emails the week before the course asking if it is too late to apply.

BRAVSLAC

Change of Date advertised in Branch Calendar.

Mark your calendars for the weekend of 27February – 1 March 2015. BRAVSLAC will be held at BP Park and will be fully catered for the weekend. I am really keen for this event as it will be the first opportunity that many Venturer Scout Leaders will have the opportunity to speak with me and hear my vision for the section whilst I am Branch Commissioner. The budget has been approved and application forms/information sheets will be released early December.

BRAVSLAC is a weekend for Venturer Scout Leaders to get together and build skills, networks and ideas to help them with their Venturer Scout Units. Many Venturer Scout Leaders have a wealth of knowledge of the section and this is the arena for that knowledge to be shared. The weekend is for all Venturer Scout Leaders regardless of the length of service to the section. With such a variety of skills and experiences within the Venturer Scout Leaders, everyone walks away from this weekend gaining some knowledge and great friends.

If you have any specific suggestions for activities or discussions that you would like to see at BRAVSLAC, please email Branch Advisor Therese O'Driscoll on ba.venturerscouts@qldhq.scouts.com.au.

Australian Venture 2015

The Queensland Contingent will consist of 146 Venturer Scouts, Rover Scouts and Leaders from all over the state. The Venture Organising Committee have been working very long hours to make sure that everyone attending gets something out of the experience and I know that each and every one of the Queenslanders and other participants will have an amazing time in Adelaide this coming January.

Nearly half of the Contingent will be heading down 4 days early for the Contingent only Pre-Venture Tour (PVT). The PVT will include a variety of activities including a Paddle Steam Boat Tour, a Ghost Tour and even a New Year's Eve Party.

One significant point during the Venture will be at the closing event when Adelaide will hand the banner over to Queensland to host Australian Venture 2018. Things are starting to progress with regards to a site and marketing campaigns and more information will be released when it becomes available.

Noosa Venture

This year Noosa Venture was bigger and better than ever. Approximately 440 Venturer Scouts, Rover Scouts and Leaders converged on Noosa Sea Scout Den on the last weekend of November. Whilst the weekend started off with some interesting rain periods (especially when Units were setting up camp and first parade on Saturday morning) the sun soon came out and Venturer Scouts participated in many activities including surfing; paddle boarding; kayaking; beach bumming and scavenger hunt to name just a few.

Congratulations needs to go to the Venturer Scouts and Leaders that went abseiling on Sunday morning for their quick thinking and assistance they provided to an incident for a member of the public.

I know that for the remainder of the year, a lot of Venturer Scout activities start to take a back seat to Exams and Assessment items and Units breaking up for holidays. I would like to wish all Venturer Scouts and Leaders that are undertaking any form of study all the best for their endeavours. Finally, I would like to wish all those associated with the Venturer Scout Section and further afield those involved in Scouting in Queensland a very safe and merry Christmas and New Year for their families and I look forward to working together in 2015.

Upcoming Events

Dates (a partial list)

December

6 Christmas Carols at Roma Street Parklands

[See <http://venturerforum.scoutsqld.com.au> for details of these activities.]

Branch Commissioner Rover Scouts



Gavin Brady

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CQRC CHRISTMAS MOOT – ROCKHAMPTON

Over 40 Rovers from throughout Queensland attended the annual Central Queensland Christmas Moot. This year, the event was organised by the Fitzroy Rover Crew and held at "The Dam," not far from Yeppoon. The Saturday Night Theme was Mad Hatters Tea Party! On a particularly hot weekend, activities included swimming at the dam, swimming and bush-walking at Byfield National Park and four wheel driving on the beach.



CAIRNS MOOT

Over 65 Rovers attended the second ever Cairns moot. This time, attendance also included 10 Rovers from interstate. The weekend was based at the fantastic Barra-badeen Scout Campsite, on Tinaroo Dam and included off-site expeditions and plenty of on-site water activities.



CHILD SAFETY

E-LEARNING AND OTHER IMPORTANT REQUIREMENTS

By now ALL Rovers should be aware of the need to complete the new Child Safety E-Learning module. The module can be found with all other National E-learning modules, accessed either through the Branch Website or Scout Central. Contact your Group Leader if you need assistance accessing E-learning. The current target date for all Rovers to have completed this is 31 March 2015.

This adds to the following list of key requirements for all Rovers linking or joining the section;

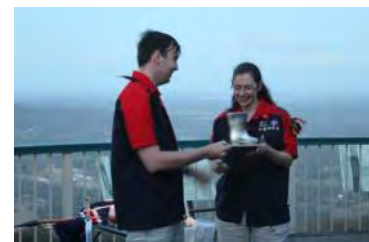
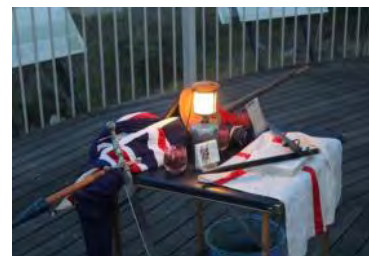
- Blue Card application
- **14** (including also linking a card from another organisation to

Scouts Qld)

- Signing Adult Indemnity (form A20)
- Signing Adult Code of Conduct (form A20)
- Completion of Child Safety E-Learning module

BOOTS

Michelle Leeke from Stafford Rover Crew was recently booted in front of a large gathering of current and former Rovers and Leaders at Jolly's Lookout near Mt Nebo. There are many different traditions amongst Rover crews when it comes to booting long term members. The timing is usually at sunset and often involves a special location or one chosen by the bootee and a boot gift.... in this case a boot!



FUTURE DATES

QBRC Christmas Meeting – QSC
– 5pm – 14 December 2014
QBRC Meeting – QSC – 7pm – 18 January 2015
QARM – 23-25 January 2015
QBRC Start of Year Conference 31 January – 1 February 2015
National Rover Council Meeting – Woodhouse SA – 6 - 8 February 2015
Rover Basic Training Course – 13-15 February 2015 (tentative date to be confirmed in 2015)
QBRC Meeting – 15 February 2015
Founders Day – 22 February 2015
UQ Market Day Promotional Display – 25 February 2015
Queensland Roventure – 6-8 March 2015

QBRE CONTACTS

Chairman Nathan Swaffer
chair@qldrovers.org.au

Deputy Chairman
Kate Rimon
deputy@qldrovers.org.au

BC Rovers
bc.rovers@qldhq.scouts.com.au
0419 704 729

Rover Website www.qldrovers.org.au



Deputy Chief Commissioner Youth Program



Peter Blatch OAM

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Did you take part in our Scout Action Month in August this year? *Breaking the cycle: Bullying, it's not part of Scouting*, was the theme and many young people and Leaders participated in this our Messengers of Peace project (MOP).

Often I am asked about the background to the Messengers of Peace initiative. Messengers of Peace is a global initiative, launched by the World Organisation of the Scouting Movement (WOSM), based on the WOSM slogan of Creating a Better World. There is no doubt that throughout its 107 year history, Scouting has inspired its millions of members to make a difference – applying their Leadership skills to create a better world.



This extends from simple community actions such as stopping bullying in local communities to large-scale projects such as helping street gangs in El Salvador to reduce violence, cleaning up a playground in Texas and planting millions of trees all over Africa.

In some of the most difficult conflict areas in the world – Kashmir, Israel/Palestine, Rwanda/Burundi and Northern Ireland – Scouts are coming together in local communities to make a difference. Adding all this together Scouts, as part of a global Movement, are making the world a more peaceful place.



Observing this excellent work, the King of Saudi Arabia, King Abdullah

Messengers of Peace

and the King of Sweden, King Carl Gustaf came together to recognise Scouts as “Messengers of Peace”. They believe that the work Scouts are doing is so impressive, and that Scouting needs to be recognised for its contribution to world peace, and be supported to do even more.

The World Scouting’s Messengers of Peace Initiative, launched by the World Scout Committee in 2011, aims to inspire the millions of Scouts who are doing amazing things in their local communities to tell the world about it, and thus inspire other Scouts to do even more. Any Scout project that brings a positive change in a community – through health, environment, social circumstances, safety or addresses conflict can be considered a Messengers of Peace project.

The Messengers of Peace Global Network

By using the internet at www.scout.org, Scouts from all over the world can showcase their Messengers of Peace (MoP) projects, and also share them on other social media platforms. This enables them to meet online to exchange ideas, tell their stories and work together to inspire each other. The MoP Network is driven by Scout volunteers based in each Region and is available to all, Scouts and non-Scouts, who are running local service and peace projects.

To show the amount of work that is being done through these MoP projects, the time spent by all the Scouts in a project is added together – so when ten Scouts build a children’s playground, spending 20 hours each, the 200 hours of service are logged onto the platform. The first hour of service was registered in October 2012, and since then the number has kept ticking upward at an inspirational rate.

If you are interested in learning more about this initiative and recording your efforts please go to: <http://scout.org/node/76>

Branch Commissioner Environmental Education



Judy Seymour



The environmental education calendar has been in Encompass for the last two issues and is also on the Branch Website. Please make your bookings with Branch as soon as possible to avoid disappointment.

On the matter of activities, at Rocky Creek, the bookings have been very sparse this year which is a pity as it is an interesting site and very convenient for the nearby regions. If you wish to discuss options with me, do phone on 3203 4193.

For Leaders in the north, note the team are coming to you in July 2015. There will be a Leaders environmental course at Rowallan Park. Please note course numbers are limited to 30. Don’t miss out

Finally, best wishes for a Happy Christmas and New year from the Environment Team

Deputy Chief Commissioner Major Activities



Pieter Van Der Kamp

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Storms and the Risk

Most of us just spent some nervous moments during a storm that affected most of Brisbane. The storm had me thinking when I review Risk Assessments documents for Major Activities do I see a concern with Storms, branches falling, hail, flooding and the list goes on. This is off course also important in a Troop Camp or the like, where do we go when the hail is the size of golf balls. Did we really check the trees we are camping under or near? In summer we don't as a general rule camp in the middle of an open paddock. I hope the Camp Directors for Major Activities or Section Leaders will include storms in their Risk assessments because I will be looking.

Activity Management System

We are moving forward on the electronic application system, we had a part trial for Banana Bash and hope to progress this further in the New Year, watch this space. Big thanks to the team working on this, as with us all spare time Activity.

AV2015

It won't be long before the Queensland Contingent head off to Adelaide for the National Venture. Thank you to the team for working at giving our Venturer Scouts a memorable experience in Scouting. I have looked at the pre Venture tour and wished that I would be going. The Chief will attend a day or so at the Venture to be part of the handing over to Queensland for us to run the next Venture in 2018.

AV2018

Phil McNicol has a team looking at where the Venture could be held, word on a site will be broadcast early next year. Once the site is selected Phil will put together a team to work on this Event.

AJ2016

Applications are now open and the School Holidays will be a good time to get your applications in. Please don't leave this to the last minute. As with all Jamborees this will be an experience of a lifetime for the Scouts.

Upgraded gear for Major Activities

Recently I have been checking the gear in the Branch Equipment Store and have been disappointed on how some of the gear has been looked after. In other States the Troops provide their own camping gear, a practice we don't insist on. All we ask is please treat the gear as if it was your own; please train your Youth members to respect the gear they are using.

While checking the gear we see the need to upgrade some of the items, the first item purchased are the new stoves. These stoves will be the height of the bench which should be safer than the previous stoves. It got to the point that people would not listen and still put the cast iron stoves on top of a table. I have seen to many accidents with hot water and again you need to train the Youth Members on the correct method of especially removing hot water from the stoves.



New stoves will hold 3 large pots

Agoonoree

Don't forget to put this Event in your Calendar for next year; as per usual we will be on the lookout for male Scouts. It is a great Event and is a worthwhile experience for our Youth members.

Youth Council

This will be held in March; hopefully we will get enough applications to run this very worthwhile Activity. If I don't have the numbers soon there will be two Districts I can call upon.

Other Events

Don't forget the other Events for next year, Nighthawk, Butterfly, May Venture, Kiwi Woggle and many other great Activities Districts and Regions run.

For all the people I have worked with this year a big thanks for your support, I wish you all the best in the festive season and please enjoy a well-earned rest. I look forward to working with you all in 2015.

Deputy Chief Commissioner Training



Jean Clifford

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Over the past 18 months the National Training Committee has been working towards standardising and revising the content and delivery method of training across Australia as a consequence of the introduction e-learning. Consensus has been reached as to content and has been approved by the National Executive with an implementation date of 1st January 2015.

What does this mean for Queensland Leaders there will be a new course structure for all new Leaders and for Leaders who are part way through the Training program an easy transition plan? The main changes are as follows for the Scout, Venturer Scout and Rovers the bush walking course will become part of basic training and will be required to be completed prior to the Certificate of Adult Leadership being issued.

Cub Scout Leaders as part of basic training will cover the requirements for running a Pack Holiday and will include camping under canvas, for some Leaders this will mean a special make up course. Joey Scout Leaders will as part of basic training will cover the requirements of running mob holidays, for some Leaders this will mean a special make up course will be required.

From January 1st 2015	Leader of Youth					Leader of Adults	
	Joey Scout	Cub Scout	Scout	Venturer Scout	Rover	Group Leader	Comm
Basic Level Training							
Introduction to Scouting	Y	Y	Y	Y	Y	Y	Y
Basic Core e-learning	Y	Y	Y	Y	Y	Y	Y
Basic Sectional Techniques e-learning	Y	Y	Y	Y	Y	Y	Y
Basic Technical Skills (mandatory attachments)	Y	Y	Y	Y	Y	Y	Y
Basic Practical Course	Y	Y	Y	Y	Y	Y	Y
Bushwalking Course			Y	Y	Y		
Advanced Level Training							
Advanced Core e-learning	Y	Y	Y	Y	Y	Y	Y
Advanced Section e-learning	Y	Y	Y	Y	Y	Y	Y
Advanced Technical Skills (E- Learning Cert IV attachments)	Y	Y	Y	Y	Y	Y	Y
Advanced Practical Course	Y	Y	Y	Y	Y	Y	Y
Advanced Evaluation	Y	Y	Y	Y	Y	Y	Y
Only completed once							

The structure of the Wood Badge program is as follows for details refer to the Learning plans which can be found in the member's only area of the Branch website.

Transition will be as follows. For Joey Scout and Cub Scout Leaders who hold a Certificate of Adult Leadership and have not completed skills 2/3, will need to complete sleep over or pack holiday makeup course (1 day), and then will be able to run sleep overs or pack holiday.

If the Leader already holds a Certificate of Adult Leadership and has completed skills 2/3 will need to complete the current Wood Badge Course. For new Leaders or Leaders who have not commenced training will commence on the new program.

Transition will be as follows for Scout, Venturer Scout Leaders and Rover advisors who hold a Certificate of Adult Leadership and have not completed skills 3 will need to complete bushwalking course prior to be able to run overnight activities.

For Leaders who have completed Skills 2 and 3 will undertake the current Wood Badge Course. For new Leaders or Leaders who have not commenced training will commence on the new program.

Transition of Leader of Adults holding a Certificate of Adult Leadership will commence the advanced training as per the learning plan. For Leader of adults holding a Certificate of Adult Leadership and have completed skill2/3 will undertake the current Wood Badge Course. For new Leaders or Leaders who have not commenced training will commence on the new program.

Leaders will need to complete Basic Training within 12 months of sign up and complete advanced Training within 3 years of sign up.

Training calendar

Adults in Scouting

*Dates are subject to change
throughout the year*

More detail about courses and further training course dates are available on Scouts Queensland website within the Members Only Area

Course		Location	Start Date	Finish Date	Closing Date
BPCS1501	Basic Practical course - Joey Scouts	Baden Powell Park Samford	13/2/2015	15/2/2015	23/1/2015
BPCS1501	Basic Practical course - Cub Scouts	Baden Powell Park Samford	13/2/2015	15/2/2015	23/1/2015
BPCS1501	Basic Practical course - Scouts	Baden Powell Park Samford	13/2/2015	15/2/2015	23/1/2015
BPCS1501	Basic Practical course - Venturer Scouts	Baden Powell Park Samford	13/2/2015	15/2/2015	23/1/2015
BPCS1501	Basic Practical course - Rover	Baden Powell Park Samford	13/2/2015	15/2/2015	23/1/2015
BPCS1501	Basic Practical course -Leader of Adults	Baden Powell Park Samford	13/2/2015	15/2/2015	23/1/2015
APCS1501	Advanced Practical Course - Joey Scouts	Baden Powell Park Samford	27/3/2015	29/3/2015	6/3/2015
APCS1501	Advanced Practical Course - Cub Scouts	Baden Powell Park Samford	27/3/2015	29/3/2015	6/3/2015
APCS1501	Advanced Practical Course - Scouts	Baden Powell Park Samford	27/3/2015	29/3/2015	6/3/2015
APCS1501	Advanced Practical Course - Venturer Scouts	Baden Powell Park Samford	27/3/2015	29/3/2015	6/3/2015
APCS1501	Advanced Practical Course - Rover Scouts	Baden Powell Park Samford	27/3/2015	29/3/2015	6/3/2015
APCS1501	Advanced Practical Course - Leader of Adults	Baden Powell Park Samford	27/3/2015	29/3/2015	6/3/2015
Bush 1501	Bushwalking course	Baden Powell Park Samford	21/3/2015	22/3/2015	27/2/2015
BPCS1502	Basic Practical course - Cub Scouts	Baden Powell Park Samford	1/5/2015	3/5/2015	10/4/2015
BPCS1502	Basic Practical course - Scouts	Baden Powell Park Samford	1/5/2015	3/5/2015	10/4/2015
APCS1502	Advanced Practical Course - Cub Scouts	Baden Powell Park Samford	15/5/2015	17/5/2015	24/4/2015
APCS1502	Advanced Practical Course - Scouts	Baden Powell Park Samford	15/5/2015	17/5/2015	24/4/2015
Bush 1502	Bushwalking course	Baden Powell Park Samford	23/5/2015	24/5/2015	1/5/2015
BPCS1502	Basic Practical course - Joey Scouts	Baden Powell Park Samford	26/6/2015	28/6/2015	5/6/2015
BPCS1503	Basic Practical course - Cub Scouts	Baden Powell Park Samford	26/6/2015	28/6/2015	5/6/2015
BPCS1503	Basic Practical course - Scouts	Baden Powell Park Samford	26/6/2015	28/6/2015	5/6/2015
BPCS1502	Basic Practical course - Venturer Scouts	Baden Powell Park Samford	26/6/2015	28/6/2015	5/6/2015
BPCS1502	Basic Practical course - Rover	Baden Powell Park Samford	26/6/2015	28/6/2015	5/6/2015
BPCS1502	Basic Practical course -Leader of Adults	Baden Powell Park Samford	26/6/2015	28/6/2015	5/6/2015
APCS1502	Advanced Practical Course - Joey Scouts	Baden Powell Park Samford	24/7/2015	26/7/2015	3/7/2015
APCS1503	Advanced Practical Course - Cub Scouts	Baden Powell Park Samford	24/7/2015	26/7/2015	3/7/2015
APCS1503	Advanced Practical Course - Scouts	Baden Powell Park Samford	24/7/2015	26/7/2015	3/7/2015
APCS1502	Advanced Practical Course - Venturer Scouts	Baden Powell Park Samford	24/7/2015	26/7/2015	3/7/2015
APCS1502	Advanced Practical Course - Rover Scouts	Baden Powell Park Samford	24/7/2015	26/7/2015	3/7/2015
APCS1502	Advanced Practical Course - Leader of Adults	Baden Powell Park Samford	24/7/2015	26/7/2015	3/7/2015
Bush 1503	Bushwalking course	Baden Powell Park Samford	1/8/2015	2/8/2015	10/8/2015
BPCS1504	Basic Practical course - Cub Scouts	Baden Powell Park Samford	28/8/2015	30/8/2015	7/8/2015
BPCS1504	Basic Practical course - Scouts	Baden Powell Park Samford	28/8/2015	30/8/2015	7/8/2015
APCS1504	Advanced Practical Course - Cub Scouts	Baden Powell Park Samford	11/9/2015	13/9/2015	21/8/2015
APCS1504	Advanced Practical Course - Scouts	Baden Powell Park Samford	11/9/2015	13/9/2015	21/8/2015
BPCS1503	Basic Practical course - Joey Scouts	Baden Powell Park Samford	9/10/2015	11/10/2015	18/9/2015
BPCS1505	Basic Practical course - Cub Scouts	Baden Powell Park Samford	9/10/2015	11/10/2015	18/9/2015
BPCS1505	Basic Practical course - Scouts	Baden Powell Park Samford	9/10/2015	11/10/2015	18/9/2015

Training calendar

Adults in Scouting

*Dates are subject to change
throughout the year*

More detail about courses and further training course dates are available on Scouts Queensland website within the Members Only Area

Course		Location	Start Date	Finish Date	Closing Date
BPCVS1503	Basic Practical course - Venturer Scouts	Baden Powell Park Samford	9/10/2015	11/10/2015	18/9/2015
BPCR1503	Basic Practical course - Rover	Baden Powell Park Samford	9/10/2015	11/10/2015	18/9/2015
BPCLOA1503	Basic Practical course -Leader of Adults	Baden Powell Park Samford	9/10/2015	11/10/2015	18/9/2015
APCJS1503	Advanced Practical Course - Joey Scouts	Baden Powell Park Samford	30/10/2015	1/11/2015	9/10/2015
APCCS1505	Advanced Practical Course - Cub Scouts	Baden Powell Park Samford	30/10/2015	1/11/2015	9/10/2015
APCS1505	Advanced Practical Course - Scouts	Baden Powell Park Samford	30/10/2015	1/11/2015	9/10/2015
APCVS1503	Advanced Practical Course - Venturer Scouts	Baden Powell Park Samford	30/10/2015	1/11/2015	9/10/2015
APCR1503	Advanced Practical Course - Rover Scouts	Baden Powell Park Samford	30/10/2015	1/11/2015	9/10/2015
APCLOA1503	Advanced Practical Course - Leader of Adults	Baden Powell Park Samford	30/10/2015	1/11/2015	9/10/2015
Bush 1504	Bushwalking course	Baden Powell Park Samford	17/10/2015	18/10/2015	25/9/2015
BPCJS1504	Basic Practical course - Joey Scouts	Baden Powell Park Samford	27/11/2015	29/11/2015	6/11/2015
BPCCS1506	Basic Practical course - Cub Scouts	Baden Powell Park Samford	27/11/2015	29/11/2015	6/11/2015
BPCS1506	Basic Practical course - Scouts	Baden Powell Park Samford	27/11/2015	29/11/2015	6/11/2015
BPCVS1504	Basic Practical course - Venturer Scouts	Baden Powell Park Samford	27/11/2015	29/11/2015	6/11/2015
BPCR1504	Basic Practical course - Rover	Baden Powell Park Samford	27/11/2015	29/11/2015	6/11/2015
BPCLOA1504	Basic Practical course -Leader of Adults	Baden Powell Park Samford	27/11/2015	29/11/2015	6/11/2015
9501501	Wood badge course	Baden Powell Park Samford	10/4/2015	12/4/2015	20/3/2015
9501502	Wood badge course	Baden Powell Park Samford	7/8/2015	9/8/2015	17/7/2015
	TAE Cert IV full course	Baden Powell Park Samford	1/4/2015	6/4/2015	13/3/2015
BPCJS1505	Basic Practical course - Joey Scouts	Barrabadeen Far North Queensland	8/5/2015	10/5/2015	17/4/2015
BPCCS1507	Basic Practical course - Cub Scouts	Barrabadeen Far North Queensland	8/5/2015	10/5/2015	17/4/2015
BPCS1507	Basic Practical course - Scouts	Barrabadeen Far North Queensland	8/5/2015	10/5/2015	17/4/2015
BPCVS1505	Basic Practical course - Venturer Scouts	Barrabadeen Far North Queensland	8/5/2015	10/5/2015	17/4/2015
BPCR1505	Basic Practical course - Rover	Barrabadeen Far North Queensland	8/5/2015	10/5/2015	17/4/2015
BPCLOA1505	Basic Practical course -Leader of Adults	Barrabadeen Far North Queensland	8/5/2015	10/5/2015	17/4/2015
Bush 1505	Bushwalking course	Barrabadeen Far North Queensland	23/5/2015	24/5/2015	1/5/2015
Bush1506	Bushwalking course	Barrabadeen Far North Queensland	25/7/2015	26/7/2015	3/5/2015
BPCJS1506	Basic Practical course - Joey Scouts	Barrabadeen Far North Queensland	14/8/2015	16/8/2015	24/7/2015
BPCCS1508	Basic Practical course - Cub Scouts	Barrabadeen Far North Queensland	14/8/2015	16/8/2015	24/7/2015
BPCS1508	Basic Practical course - Scouts	Barrabadeen Far North Queensland	14/8/2015	16/8/2015	24/7/2015

Training calendar

Adults in Scouting

*Dates are subject to change
throughout the year*

More detail about courses and further training course dates are available on Scouts Queensland website within the Members Only Area

Course		Location	Start Date	Finish Date	Closing Date
BPCVS1506	Basic Practical course - Venturer Scouts	Barrabadeen Far North Queensland	14/8/2015	16/8/2015	24/7/2015
BPCR1506	Basic Practical course - Rover	Barrabadeen Far North Queensland	14/8/2015	16/8/2015	24/7/2015
BPCLOA1506	Basic Practical course -Leader of Adults	Barrabadeen Far North Queensland	14/8/2015	16/8/2015	24/7/2015
APCJS1504	Advanced Practical Course - Joey Scouts	Barrabadeen Far North Queensland	6/11/2015	8/11/2015	16/10/2015
APCCS1506	Advanced Practical Course - Cub Scouts	Barrabadeen Far North Queensland	6/11/2015	8/11/2015	16/10/2015
APCS1506	Advanced Practical Course - Scouts	Barrabadeen Far North Queensland	6/11/2015	8/11/2015	16/10/2015
APCVS1504	Advanced Practical Course - Venturer Scouts	Barrabadeen Far North Queensland	6/11/2015	8/11/2015	16/10/2015
APCR1504	Advanced Practical Course - Rover Scouts	Barrabadeen Far North Queensland	6/11/2015	8/11/2015	16/10/2015
APCLOA1504	Advanced Practical Course - Leader of Adults	Barrabadeen Far North Queensland	6/11/2015	8/11/2015	16/10/2015
9501503	Wood badge course	Barrabadeen Far North Queensland	6/3/2015	8/3/2015	13/2/2015
2831501	PLA course Module 4	Far North Qld	21/3/2015	21/3/2015	27/2/2015
BPCJS1507	Basic Practical course - Joey Scouts	Keewol Park Emerald	13/3/2015	15/3/2015	20/2/2015
BPCCS1509	Basic Practical course - Cub Scouts	Keewol Park Emerald	13/3/2015	15/3/2015	20/2/2015
BPCS1509	Basic Practical course - Scouts	Keewol Park Emerald	13/3/2015	15/3/2015	20/2/2015
BPCVS1507	Basic Practical course - Venturer Scouts	Keewol Park Emerald	13/3/2015	15/3/2015	20/2/2015
BPCR1507	Basic Practical course - Rover	Keewol Park Emerald	13/3/2015	15/3/2015	20/2/2015
BPCLOA1507	Basic Practical course -Leader of Adults	Keewol Park Emerald	13/3/2015	15/3/2015	20/2/2015
BPCJS1508	Basic Practical course - Joey Scouts	Keewol Park Emerald	15/5/2015	17/5/2015	24/4/2015
BPCCS1510	Basic Practical course - Cub Scouts	Keewol Park Emerald	15/5/2015	17/5/2015	24/4/2015
BPCS1510	Basic Practical course - Scouts	Keewol Park Emerald	15/5/2015	17/5/2015	24/4/2015
BPCVS1508	Basic Practical course - Venturer Scouts	Keewol Park Emerald	15/5/2015	17/5/2015	24/4/2015
BPCR1508	Basic Practical course - Rover	Keewol Park Emerald	15/5/2015	17/5/2015	24/4/2015
BPCLOA1508	Basic Practical course -Leader of Adults	Keewol Park Emerald	15/5/2015	17/5/2015	24/4/2015
APCJS1505	Advanced Practical Course - Joey Scouts	Keewol Park Emerald	25/9/2015	27/9/2015	4/9/2015
APCCS1507	Advanced Practical Course - Cub Scouts	Keewol Park Emerald	25/9/2015	27/9/2015	4/9/2015
APCS1507	Advanced Practical Course - Scouts	Keewol Park Emerald	25/9/2015	27/9/2015	4/9/2015
APCVS1505	Advanced Practical Course - Venturer Scouts	Keewol Park Emerald	25/9/2015	27/9/2015	4/9/2015
APCR1505	Advanced Practical Course - Rover Scouts	Keewol Park Emerald	25/9/2015	27/9/2015	4/9/2015
APCLOA1505	Advanced Practical Course - Leader of Adults	Keewol Park Emerald	25/9/2015	27/9/2015	4/9/2015



SCHOOL HOLIDAY TRADING HOURS

Mondays—9am to 4pm; Tuesdays to Fridays—9am to 5pm

(Closed from 23/12/14 to 5/1/15)

Saturdays—9am to 1pm (last Saturday trading day 6/12/14, resumes on Saturday 24/1/15)

Thank you for your continued support of Scouting in Queensland and we look forward to being of service in 2015

Have a safe and happy holiday season filled with joy and peace



CAMP BLANKETS—\$49.95

Limited stock

Coral (guava) and Scout purple



AJ 2013
CAMPGROUND
BADGE SET —
\$7.00 per set



CHRISTMAS BADGE PACKS—\$8.50

2007 - 2013

2014 CHRISTMAS BADGE —\$2.50

Very limited stock—orders taken



WALTZING MATILDA BADGE
SET —\$16.50 per set



ABORIGINAL AUSTRALIA
BADGE SET —\$16.50 per set



ARROW FUN BADGE SET



\$22.95 per set

JUNGLE BOOK BADGE SET —
\$13.20 per set



TRAIL BADGE
SET —\$12.50
per set

JOEY SCOUT BADGE SET —
\$8.60 per set



Branch Commissioner International



Paul Rollason

bc.international@qldhq.scouts.com.au



Scouting is a worldwide Movement with over 30 million Scouts in 160 countries. International Scouting is aimed at creating an understanding of other

cultures as well as promoting peace and tolerance through our common understanding of the Scouting Aims and Principles.

"When you join a Patrol you become part of a worldwide brotherhood in which every member has promised to keep the Scout Law. Because of this it doesn't matter if they speak different languages, are of different colours or hold different religious beliefs. When you meet Scouts at large gatherings, remember that they are your brothers and show by your actions that you regard them as friends."

- Lord Robert Baden-Powell, Founder of Scouting

In early 2015, we will need to start allocating Families for our intake of SISEP Visitors arriving late June. We are expecting to Host visitors from the UK, Denmark and our newcomers to the program, Indonesia. Looking forward to hearing from Venturer Scouts and Families to participate in International Scouting. If you are interested in finding out more about the SISEP program, either as an Exchange participant or Host Family, please email :siseq@qldhq.scouts.com.au and I more information will be sent to you. Applications for Expression of Interest for the 2015/16 group are now open. Applications close on 30th March 2015 – but the sooner you Looking forward to hearing from Venturer Scouts and Families to participate in International Scouting. If you are interested in finding out more about the SISEP program, either as an Exchange participant or Host Family, please email :siseq@qldhq.scouts.com.au and I more information will be sent to you. Applications for Expression of Interest for the 2015/16 group are now open. Applications close on 30th March 2015 – but the sooner you apply, the better!!

Scott Edwards—Qld Branch SISEP Coordinator.



31st APR Scout Jamboree
July 27 – August 2nd 2017.

Nairamdal,
Ulaanbaatar,
Mongolia

Australian Contingent Leader appointed early 2015.

More information as it comes to hand.



Haarlem Jamborette International, July 26 - August 4, 2015, The Netherlands



Kandersteg Expedition

26th June – 10th July 2016

12- 25 yrs + adult Leaders

Opening late 2014

Contact Contingent Leader Gary Steinhardt for more information
garyms@optusnet.com.au



The Scouts of the World Award challenges all young people aged 15-26, Scouts and non-Scouts, to reflect upon global issues and act upon them locally!

Join thousands of Scouts around the world in exploring global challenges and acting on them locally through The Scouts of the World Award.

Be part of the #SWAward programme here -
<https://www.facebook.com/scoutsoftheworldaward>
More info at www.scout.org/scoutsoftheworld



Scouting and the United Nations

Over time, the World Organisation of the Scout Movement has developed partnerships with a number of United Nations organisations, particularly those related to young people and the environment. Scouts Australia is pleased to promote these partnerships and is already supporting the UN with its environmental program. The UN partners can be found on the WOSM website (www.scout.org) under Partners. There are also some ideas in the Youth Program section. You may like to consider putting your Scouting training and ideals into practice by volunteering to work for a United Nations project overseas. This could provide you with the experience of a lifetime, qualifications in Rover Scouts and the Scouts of the World Award, and perhaps great skills for your future career. It would also support the World Scouts Partnerships program.

While you would be volunteering as an individual, as Scouts

Australia generally does not have the resources to provide financial or other support, working for the United Nations is a great way to take your Scouting skills to places where young people are in great need.

The United Nations Volunteers website is www.unv.org.

Please let us know if you are considering volunteering with the UN by contacting Graeme Fordham, National Project Commissioner - Partnerships, on partnerships@scouts.com.au

Host Families and Host Corp Team

For information on being a host family and how you can experience International Scouting contact **Sandra Hemming, Queensland Coordinator**

ba.internationalhost@qldhq.scouts.com.au



The International Explorer Award

The award is a belt and buckle that can be worn in place of the uniform belt. This award can be earned by any registered member of Scouts Australia who travels to an Officially recognized International Scouting event overseas and participates in two of the following activities:

1. Service (minimum 4 hours)
2. Camping (minimum 1 night)
3. Training (minimum 1 complete day)
4. Attend at least three meetings (minimum 3 hours)



We're very excited to share some great news with you!

ScOutPost, the space used for communication among World Scout Youth Forum participants, is now officially replaced by the Youth Wall! This is a vibrant space for discussions, that works all through the triennium! here, Youth Advisors to the World Scout Committee will share regular updates about their work, but will also open up a broader space for discussions about youth involvement in our Movement.

The Youth Wall is a space where we can build value, knowledge and engage in World Scouting issues and decision-making processes! Sounds interesting? Then join us for future debates and voice your opinion here, on scout.org, or on our FB page at <https://www.facebook.com/scoutsyouthwall>



International pen pal Program

Exciting news about the program will be coming soon in the New Year

See the exciting events we have in the Asia-Pacific Region

2015

ANZAC Centenary Celebrations

Turkey

23rd World Scout Jamboree

July – August 2015

Kirara-hama, Japan

Haarlem Jamborette International

July 26 - August 4, 2015

The Netherlands

Uganda Scouts International Centenary Jamboree August 18-28

2016

New Zealand Venture

Kandersteg Expedition

26th June – 10th July 2016

2017

15th World scout Moot

Iceland

2019

24th World Scout Jamboree

North America (Canada,USA,Mexico)

In Closing

Being part of a world-wide brother and sisterhood is really exciting. You don't have to leave Australia to feel part of it. You can participate in international Scouting right here at home! There are plenty of options, and here are just a few ideas:

SISEP (Scout International Student Exchange Program)

Scott Edwards SISEP Coordinator Queensland

sisep@qldhq.scouts.com.au

Host families and Host Corp Team-

Sandra Hemming ,Queensland Coordinator

ba.internationalhost@qldhq.scouts.com.au

JOTA & JOTI – Albert Shelley- Queensland Coordinator

jota@qldhq.scouts.com.au

International Pen-Pal Program –Susan Rogers Queensland

Coordinator penpals@qldhq.scouts.com.au

Hands Across The Water Program (Joey Scouts)

penpals@qldhq.scouts.com.au

If you **would like to know more about what is happening internationally in Scouting** or would like to participate in an overseas event, visit Scouts Australia's Website at www.international.scouts.com.au and it will open up many more links for you to explore?

If you have International stories and pictures to share , or require further International information please contact Paul Rollason, BC International, via Branch or E-Mail bc.international@qldhq.scouts.com.au or visit the Queensland website at www.scoutsqld.com.au and click on "Events" and then "International".

Wishing you all a very Merry Christmas and New year from the International Team, see you in 2015



Region Development and Support Officer



John Laing

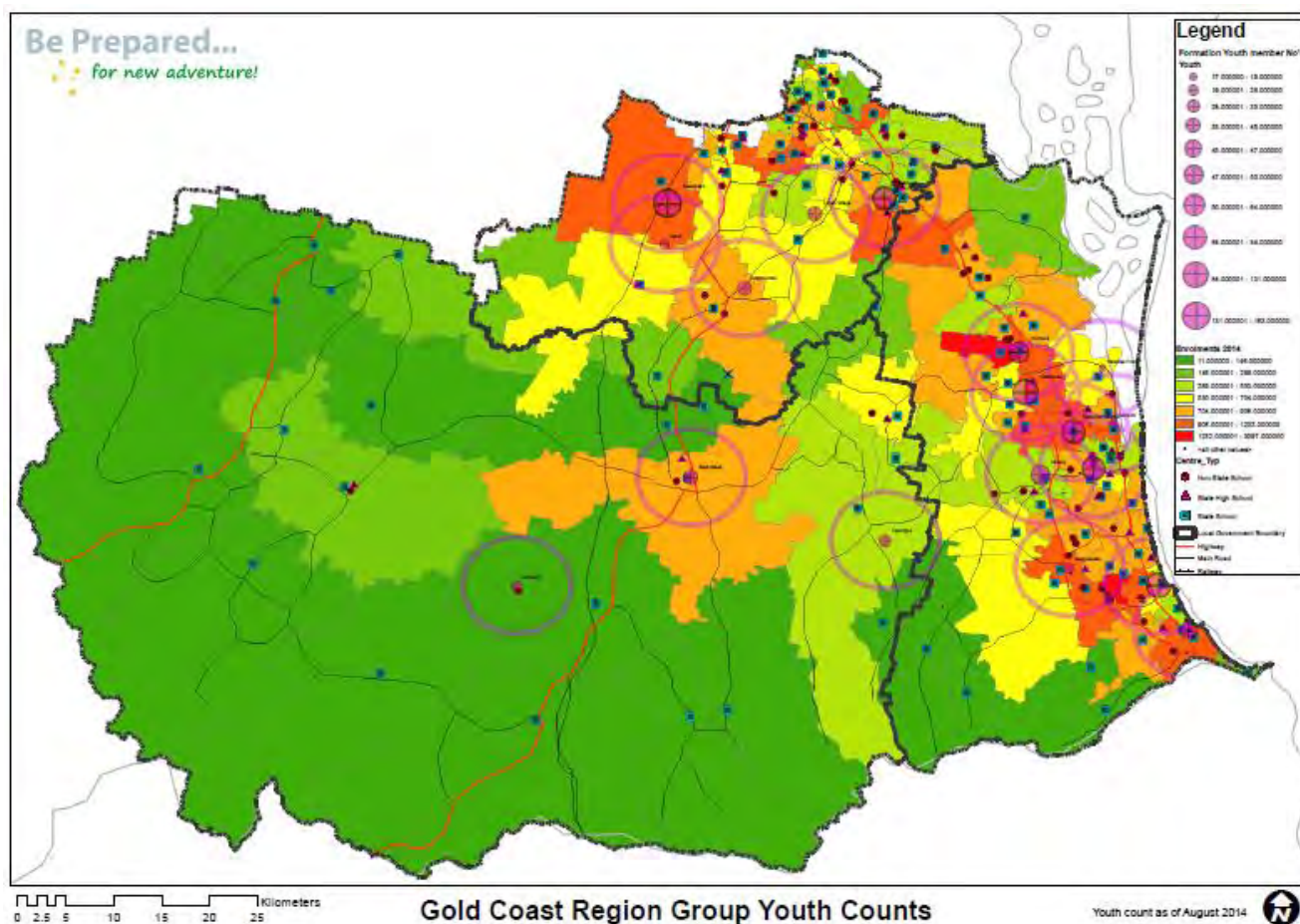
Rdso.seq@scoutsqld.com.au



Growing your Group

We would all agree that good programing is the key to growing Scouting, however knowing where to deliver scouting can also assist in growing the movement. Logan Village Scout Group, thanks to the assistance from Lend Lease, ran an information stall at a welcome event for the new residential development at Yarrabilba. Yarrabilba is located 40 kilometres south east of the Brisbane CBD, 35 kilometres north-west of Southport and 20 minutes from Logan Central and is within the Gold Coast Region. The new residential development at Yarrabilba will house up 45,000 new residents, with 11 new schools, shopping precinct and community facilities to be developed over the next 30 years.

Work has been undertaken in the Gold Coast Region to identify growth opportunities for existing Groups and possible locations of new groups, based upon school enrolments and proximity to existing Scout Groups. Yarrabilba was identified as one of a number growth areas within the Gold Coast Region that has limited Scouting presence, which can provide opportunities for attracting new members, both youth and adult. Both Logan Village and Jimboomba Scout Groups are now working towards developing Scouting at Yarrabilba and for Scouting to become a part of this new community, through the running of some sectional programs within Yarrabilba, either as a activity day or as a satellite section of the existing group.



What this highlights is the potential for Groups to be proactive and innovative in locating and actively promoting Scouting in growth areas to ensure we can both grow and sustain our groups and in turn grow Scouting. Whilst not all Groups are in high growth areas, an understanding of their catchment will assist the Group to direct their promotional activities and to produce Group business plans that are both achievable and sustainable. The region wide review of growth opportunities has further identified potential sites for new Groups and support for reopening Groups in recess. This allows the Regions resources to be focused where it can be considered to provide the greatest benefit to Scouting.

Region Development and Support Officer



Gill Hall

rdso@scoutsqld.com.au



Trying to think of ways to get information out into the Community sometimes proves how not to do it. Wording on Brochures and Posters needs to reflect exactly what we are looking for.

There was some discussion in Emerald when it was not easily understood that the Posters were aimed at getting more Leaders as opposed to Youth Members.

Getting new youth members is easy but there is no point in having lots of Youth Members and not enough Leaders to run the programs.

Groups are winding down for the year now but you should be thinking about the State sign on Day next year.

- Are you holding yours on the same weekend?
- What format will it take?
- Will you run activities?
- Make sure everyone is on the same page. What will you be telling prospective parents and what information will you be handing out?

Templates for School Flyers and brochures are on the Scouts Queensland website under "Promoting Scouting". You can change these to suit you and add your own photo's.

All the Groups in Central and Western Qld Region are gearing up for an open day in February. Capella is actively working on getting more Leaders.

A recent trip included Emerald, Capella, Blackwater, Dysart, and Moranbah and culminated in the Region Commissioner John Finn holding his Exchange of Knowledge day (EOKD) for all Leaders who could make it. This weekend was used to put together the Region calendar. An attempt was made to use the "Go to Meeting" to include Leaders from the outer parts of the Region but the internet speed at Keewol Park using a mobile connection did not work well.

This highlights the issues and distances faced by people "out West".

The more compact Regions have the ability to meet face to face more often even though we complain of driving an hour.

Last weekend a very large Woodbadge course was held at BP Park. A big **Bravo** to those Leaders who travelled from Roma Mt Isa, Jandowae, Sunshine Coast, Gold Coast, Gladstone and Hervey Bay.

This shows a huge commitment to take time off work, travel down and not even see the sights of Brisbane.

It was also awesome to see the number of Leaders who turned up with all their attachments completed. I am sure this really helped reduce the pressure of the weekend and allowed for more networking and socialising with other Leaders and EARLY nights.



While in Blackwater I was very privileged to attend an awards night. The main focus of the evening was to present a Scout Medallion to Georgia Griffiths. Georgia has already moved onto Venturer Scouts and being the only Venturer Scout currently in Blackwater will spend a lot of time with Moranbah Venturer Scout Unit (a mere 3



hour drive).

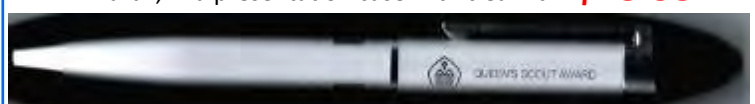
A lot of these groups are also looking at fundraising for Jamboree so it is going to be a busy year next year.



QUEEN'S SCOUT SOUVENIR PEN

Silver look, metal barrel Queen's Scout Souvenir Pen engraved with the Queen's Scout Badge and the wording "Queens's Scout

Award", in a presentation case with clear lid—**\$15.95**



Branch Commissioner Youth Activities



Kerry Tully

bc.youthactivity@qldhq.scouts.com.au



NOVEMBER CAMP

Our final camp for 2014 saw all youth members in attendance earn their Abseiling proficiency badge, and several sections of their Water Activities badge signed off through pool activities and canoeing. They also experienced a piece of history through a session with our wonderful Branch Heritage Team in the Scout Museum. Further, they experimented with designing an obstacle course and testing their teamwork skills through games and navigation-based activities.

We would like to take this opportunity to publicly thank the following Branch teams for their support this year: Heritage,

Abseiling, International and Environmental. We would also like to thank everyone who has attended a YAT activity this year, and wish you all a happy and safe summer break. We hope you have all enjoyed your time with us, and can't wait to catch up with you all again at a YAT activity next year, where we plan for everything to be BIGGER and BETTER than ever.



2015 Youth Activity Team Events

Please book for any YAT activities through Fiona Clark via activity.bookings@scoutsqld.com.au. Booking cut-off dates will be strictly adhered to. To book your camp site for our camps, please contact BP Park Administration directly.

WATER IT! – YAT CAMP (All Sections)

28 February – 1 March (BP Park)

\$20/youth member + camp fees

Saturday: Leaders meeting 8:15am at the Supervisor's Cottage. Opening Parade 8:45am.

Sunday: Final Parade at 12:30pm.

BOOKING CUT-OFF DATE: 6 March

BIKE HIKE (Scouts and Venturer Scouts ONLY)

Sunday 24 May (Beaudesert-Darlington Park – return)

\$7/youth member

Starting at 9am. Finishing at 3pm. **JOTT Badge earned.**

BOOKING CUT-OFF DATE: 17 April

BIKE BUNDLE (Joey Scouts and Cub Scouts ONLY)

Sunday 21 June (Brighton-Sandgate)

\$7/youth member

Starting at 9:30am (staggered start). Finishing at 3pm. **Cubs can earn L1 Cyclist badge.**

BOOKING CUT-OFF DATE: 29 May

ORIENTEERING (All Sections)

Sunday 23 August (Karingal)

\$10/youth member

Joey Scouts: 10am-12 noon.

Cubs and Scouts: 9:30am-1pm.

BOOKING CUT-OFF DATE: 31 July

JOTA-JOTI – YAT CAMP (All Sections)

17-18 October (BP Park)

\$20/youth member + camp fees

Saturday: Leaders meeting 8:15am at the Supervisor's Cottage. Opening Parade 8:45am.

Sunday: Final Parade at 12:30pm. **JOTA-JOTI Badge earned.**

Joey Scout Saturday ONLY Program Available for Bookings - \$10/youth member (8:45am-3pm)

BOOKING CUT-OFF DATE: 25 September

CHALLENGE IT! – YAT CAMP (All Sections)

21-22 November (BP Park)

\$20/youth member + camp fees

Saturday: Leaders meeting 8:15am at the Supervisor's Cottage. Opening Parade 8:45am.

Sunday: Final Parade at 12:30pm.

26 BOOKING CUT-OFF DATE: 30 October

QUEENSLAND BRANCH YOUTH ACTIVITIES TEAM – 2015 PROPOSED ACTIVITIES

WATER IT!

Heritage, Canoeing, Ramble, Water Testing, Water Rockets, Water Activities, Water Slide, Pool Activities, Be Water Aware, Screen Printing (canoe), Craft.

JOTA-JOTI

Abseiling, International, Environment, Heritage, Jamboree on the Air, Jamboree on the Internet, HAM Radios & Communication, Screen Printing (JOTA).

CHALLENGE IT!

Abseiling, NERF War, Archery, Canoeing, Pioneering, Obstacle Course, Challenges, Heritage, Ingenuity (How To Be Thrifty), Screen Printing (broken leg).

DEVELOPING A DYNAMIC TEAM

We currently have a **number of openings for Leaders** to join our team. If you believe you have a solid skill set, or specific skill, and the ability to commit to continual training and attendance at our activities, we would love to have you on our team. Similarly, if you are new to Scouting but keen to make a difference to the lives of our youth members, we would love to welcome you to our team.

We are also looking for youth members (Venturer Scouts and Rovers) aiming to complete service, who would be willing to commit to our team for an agreed period, to become active members of our team. No specific skill set required for youth members in a service (support) role. If you are over 18 you will need to have a current blue card, or be prepared to obtain one

Should you feel that this opportunity be a worthwhile change or challenge for you, please contact BA Lee Rossow via rossowlee@gmail.com to discuss further.



Deputy Chief Commissioner Special Duties



Iain Furby

dcc.specialduties@scoutsqld.com.au



As we come to the end of another busy Scouting year I thought I might pass on to you the story of the fruitcake for your reflection.



I never cared for the taste of fruitcake, but I've been saving one for years.

It's the last of those I used to get every Christmas from Elizabeth, my friend Paul's mom. She always cooked up what seemed like hundreds for family and friends, wrapping them in plastic, and tying them with red and green ribbons.

Fruitcakes are known to take on lives of their own, passing from one person to the next, sometimes lingering long enough to carbon-date. Cut one open, if you dare, and divine its age like you'd count the rings of some ancient tree.

Though we pretended to like them, Elizabeth never pressed us for reports on their flavor, probably sensing that many simply became souvenirs—if not albatrosses—not that it seemed to matter.

Still, everybody got one, delivered with a proud smile and wrapped in love, a present from this woman who used her recipes to nourish our souls as much as our bodies.

The tradition was passed down by Elizabeth's mom, who had learned it from her own aunt. With nobody sure how many generations back it goes, I wouldn't be surprised to learn an early version of the recipe, scripted on papyrus and stored in an urn, has been unearthed during some distant archaeological dig.

Paul's father lost his hearing some years back, and got to where he couldn't see very well. Then Elizabeth's diabetes eventually put her in a wheelchair and robbed her of sight, so Paul moved back home that fall to help care for them.

As Christmas approached, Elizabeth kept mentioning how much she wished she could hand out those fruitcakes again. Saddened by having to break the tradition, she reminisced about helping Grandma when she was a little girl.

Tears welled in her eyes as she talked about her fruitcakes, admitting that eating them isn't what matters, that it's cooking up some love and sharing it with people who mean the most to her.

During her nap that afternoon, Paul searched through two boxes stuffed with hundreds of recipes filed in no particular order. He finally found it, flour-crust, yellow with age, and difficult to read.

He went out and bought the ingredients, then set about mixing, determined to make her a batch to give away. Paul's not known for his culinary finesse, and most family recipes require a dollop of magic beyond what's actually written down, so he finally had to wake her, confessing his plan and asking her to help.

They spent the rest of the afternoon making fruitcakes. She took charge, while Paul served as her eyes and hands. They didn't need that old recipe card; Elizabeth knew this one by heart.

She glowed with pride as she handed them out, accepting kisses and thanks, hugging back with newfound strength despite her frail condition. She'd probably felt that way every year, but this marked the first time we really noticed.

Several days after Christmas, Elizabeth required hospitalization, but there was little that could be done, and she took a turn for the worse. In a stark, antiseptic room far from the familiar aromas of her kitchen, Paul lost his mother, and we all lost a friend.

Gathered at the house after the funeral, Paul and his siblings carefully copied her fruitcake recipe, all vowing to carry on the custom. Several of them did, too—for a couple of years.

Busy with their own lives and still discovering their own unique ways to celebrate, they gradually let the fruitcake tradition slip away.

Some things will never leave us, though. Elizabeth's children, like all of us she touched, will always carry on with a more important tradition: living the way she taught. Devotion to our families, integrity, loyalty, and love for each other . . . these are what I see being passed on to the next generation. These are truly Elizabeth's recipe for life.

I still have that fruitcake somewhere, the one she and my friend made together. When I look at it, I can see her face lighting up as she presented it to me.

It is, after all, just a fruitcake. I still don't care for the taste. And I can't say how long I'll manage to hang on to this odd thing, a souvenir wrapped in plastic and tied with red and green ribbons . . .

A family recipe, the reminder of those last precious moments my friend spent with his mom, a Christmas gift from the heart.

Have a very happy and holy Christmas with your family and friends and may 2015 bring you all God's blessings.

Administration matters

Communication

APPROVED EVENT BADGES FOR UNIFORM

Name of badge	Date approved	Date to be removed
Cuboree badge	August 21, 2014	November 26, 2014
JOTA/JOTI badge	October 17, 2014	January 17, 2015
National Geocaching Competition badge	Now	March 31, 2015
World Scout Jamboree – Aust. Contingent badge	Now	November 13, 2015

UPDATED FORMS

The following forms have been updated on the Scouts Queensland Website in the Members Only Area

All forms are now editable and savable .

Form	Description	Issue	Date
A15	Leader Training Application Elearning	30	01/15
A75	Leader Training Application—Special Training Courses	14	01/15
A78	Leader Training Application—Specialist Outdoor Application	14	01/15



Branch Support Office and Scout Supply Centre Christmas closure period



The Branch Support Office and Scout Supply Centre will close at **12pm on Tuesday 23 December 2014**.
The Scout Supply Centre will be closed on Saturdays during the school holidays and all public holidays.

Tuesday 23 December 2014	Close at 12pm
Wednesday 24 December 2014	Closed
Thursday 25 December 2014	Closed—Christmas Day
Friday 26 December 2014	Closed—Boxing Day
Monday 29 December 2014	Closed
Tuesday 30 December 2014	Closed
Wednesday 31 December 2014	Closed
Thursday 1 January 2015	Closed—New Years Day
Friday 2 January 2015	Closed
Monday 5 January 2015	Open

IDEAS FROM THE OCTOBER WOOD BADGE COURSE

Do you ever wonder what happens to the ideas that are developed and discussed on training courses?

Over the October long weekend 58 Leaders from across the State attended the Wood Badge Course held at Baden Powell Park, Samford.

As part the course Leaders were asked to develop several posters which pictorial told the stories of what World Peace meant and how do we promote Scouting as being an Educational Movement.

The ideas and imagery that was developed was excellent and did not end up in the bin but were delivered to the Branch Marketing and Promotions Officer.

Lysa then designed the new banner around the themes and ideas arising from the course posters the new Branch banner is now proudly hanging on the outside of the Queensland Scout Centre.



To the participants of Course 1413 well done. Can you see your contribution in the banner?

Marketing & Promotions

Communication



Sign On Days—Sat 7th & Sun 8th Feb 2015



A live document for all Scout Groups is now on the website to register your Group's days, times and location for your Sign On so that everyone knows about it!

Order your corflute signs now, **cut off date for ordering is 12 December 2014.**

The website has a kit of resources available for you to modify and use as well as details for ordering the signs.

Order promotional material on the A64.

Go to www.scoutsqld.com.au and choose "Feb 7/8 2015—State Sign On" from the "Promotions" drop down menu.



Youth Program Review SURVEYS

An important part of the YPR process is to make sure we gather the views, thoughts and experiences of a whole range of people. We are doing this through a variety of means. One very important way we are gathering this information is through surveys. You can take part in these surveys at:

<http://ypr.scouts.com.au/current-surveys.php>

There are currently two surveys available. Surveys are for youth or adult members.

Leadership for all

My World Survey 2015

From time to time this link will be updated with new surveys, so make sure you check in to take part in the next one prepared by our volunteer teams on a range of different topics.

We are at 3216 likes!



Like us "[Scouts Queensland](https://www.facebook.com/ScoutsQueensland)"



Follow us [@ScoutsQLD](https://twitter.com/ScoutsQLD)

Send photos to marketing@scoutsqld.com.au

Leadership for all SURVEY

Nationally, Scouts Australia has entered its third stage in the Youth Program Review (YPR). The aim of this review is to create an even better and more appealing movement for everyone involved. The YPR Stage 3 research team 3-5 have put together a survey to ask people involved with Scouting about their views regarding Leadership for All (focusing on Leadership development in youth). This will be an important contribution to the research.

This survey is available to anyone to complete, especially youth members; it will be available online until 9am AEDT, Monday 8 December 2014.



My World SURVEY 2015

Join the United Nations MyWorld 2015 Campaign.

Have your say about the Millennium Development Goals.

Tell the UN what we want them to focus on. Is it better education, equal rights for all, or clean water and sanitation? 19 choices, or list your own. Please get your Scouts to do this as well.

<http://vote.myworld2015.org/>





Grants

Communication

If you would like to know more about funding opportunities and need advice on how to apply for a grant for your Scout Group;

contact: Catherine Schofield

 grants@scoutsqld.com.au

 (07) 3721 5734



Look Out! A new Grants Section in the Members Area of the Scouts Queensland Website is being developed.

GRANT SUCCESS

CONGRATULATIONS to the following Groups who have recently been successful with applications to the Queensland Scout Foundation.

2nd Nambour Scout Group \$830 towards a trailer
Cooroy Scout Group \$1,690 towards Leader training
Dolphin Sea Scout Group \$700 towards Leader training
Burpengary Group \$1,654 towards equipment & furniture

The purpose of the Foundation is to assist the development of Scouting within Formations and provide on-going benefits for future generations of Scouting in line with 2020 Plan objectives. The Fund will be the subject of a review in 2015 to ensure that it remains relevant, accessible and delivers tangi-

Calendar of Closing Dates:

There are a number of grant programs currently open, please ensure that you prepare your applications well in advance and forward all forms to the Grants and Project Officer at least ONE WEEK before the Funds close.



GRANT	CLOSING DATE
Transurban Community Grants	26 January 2015
SunSmart Grant Scheme	13 February 2015
Brisbane City Council—Community Development and Capacity Building Grants	16 February 2015
Brisbane City Council—Healthy & Physical Activity Grants	23 February 2015
Gambling Community Benefit Fund	28 February 2015

2014 – 2015 SunSmart Grant Scheme OPEN

The SunSmart Grant Scheme is an initiative to assist organisations to increase sun protection. The scheme provides grants to not-for-profit community organisations whose primary focus is children aged 0-17 years, to help them improve sun protection measures and promote SunSmart behaviour. Applicants can apply for funding to purchase:

- Portable shade structures e.g. marquees
- Permanent shade structures e.g. shade sails

Applicants can apply for 50% of the total cost of their shade project, up to a maximum of \$3,000.



Grants Toolkit

COMMUNITY BENEFIT

What is it and why is it important?

Community benefit refers to any cause or project that has the potential to benefit a group of people and for which there is a pressing need in the community. There must be a good reason for the project and it must be open and accessible to everyone.



Grant providers are looking to allocate funding to not-for-profit community groups such as Scouts, to enhance their capacity to provide services, leisure activities and opportunities for Queensland Communities.

Grant writers must demonstrate a benefit to Queensland Communities in their grant applications, and those that provide benefit to more than one organisation may receive priority for funding.

Within the Community you may be asked to identify the target group who would benefit from your project. In Scouting, it could be your youth members, your volunteers, their families, another community group, the community in general, or all of those things.

Department of National Parks, Recreation, Sport and Racing

Get in the Game

Get Started

Funding to help kids participate



GET STARTED VOUCHERS ROUND 4—NOW CLOSED

Round 4 of the Get Started Program is now closed and vouchers can no longer be redeemed.

Between July and November 2014 Queensland Scouting families benefited from **\$67,950** towards membership and participation fees thanks to the Get Started Funding Program to help children participate in sport and recreation.

Round 5 opens on Monday 2 February 2015.

Get Started assists children and young people who can least afford or may otherwise benefit from joining a sport or recreation club. Those eligible can apply online for a voucher valued up to \$150 to help pay for club membership and/or participation fees.

All eligible children and young people in receipt of a voucher in 2014 are eligible to reapply for a voucher in 2015.

For further information visit:

<http://www.nprsr.qld.gov.au/funding/getinthegame/getstarted>

For further information visit:

http://www.cancerqld.org.au/page/prevention/skin_cancer/smart_grants_scheme/



Youth awards

Youth Programme



JOEY SCOUT PROMISE CHALLENGE

Dylan Taylor
Harry Vidler
Madison Weibel
Caiden Fitzgibbon
Noah Clifford-Pugh
Tia Pedrola
Stephen Kane

Lucas Woodger
Douglas Whittle
Bailey Farrell-Thomas
Lachlan Harris
Emily Weston
Lachlan Jones
Toby Williams
Olivia Gunn-Poyle
Alana Wales
Lachlan Petersen
Jack Browning
Samantha Fitzgerald
Eliza Lummis
Liam Winearls
Nicholas Zannes
Adam Smith

Redbank Plains Scout Group
Redbank Plains Scout Group
Burleigh Heads Scout Group
2nd Toowoomba Scout Group
2nd Toowoomba Scout Group
Sandgate Scout Group
Aspley Scout Group

Lawnton Scout Group
Camira Scout Group
Camira Scout Group
Camira Scout Group
Wahminda Park Scout Group
Kedron Scout Group
Lowood Scout Group
Lowood Scout Group
Lowood Scout Group
Blackwater Scout Group
Chinchilla Scout Group
Dayboro Scout Group
The Gap Scout Group
The Gap Scout Group
The Gap Scout Group



CUB SCOUT GREY WOLF AWARD

Miranda Niejalke
Lishka Williams
Jack McMillan
Sarah Smith
Annabelle Riley
Darcie Manderson
Joshua Allen
Jacob Tracey
Carlin Bok
Ben Kane
Joshua Stevens
Thomas Hall
Tamlin Hall
Natalie Stanley
Isabella Cunningham
Emma Hislop
Lily Sirovs
Lucy Henriksen
James Muller
Cooper Mills
Lleyton Brettell
Tor Dorreboom
Mikayla Dymock
Riley Turton
Tyba Maddox
Ridley Day
Eleanor Houghton
Cohen Jones
Judah Grubi
Violet Michell
Christopher Dickens
Jessica Sim
Matthew Sanders
Anika Barnes
Eliza Gysberts
Laneeka Andrews
Elouise Scott

Salisbury Scout Group
Bluewater Scout Group
Burleigh Heads Scout Group
Malanda Scout Group
St Johns Wood Scout Group
Samford Scout Group
Esk Scout Group
Belmont Scout Group
Aspley Scout Group
Aspley Scout Group
Gumdale Scout Group
Wavell Heights Scout Group
Wavell Heights Scout Group
Wavell Heights Scout Group
Buderim Scout Group
Hemmant Scout Group
Samford Scout Group
Logan Village Scout Group
Bowen Scout Group
Helensvale Scout Group
Caloundra Scout Group
Pamphlett Sea Scout Group
Albany Creek Scout Group
Albany Creek Scout Group
Glenore Grove Scout Group
Karalee Scout Group
Karalee Scout Group
Karalee Scout Group
Indooroopilly Scout Group
Indooroopilly Scout Group
Buderim Scout Group
Buderim Scout Group
Wulguru Scout Group
Wulguru Scout Group
Wulguru Scout Group
Caboolture Scout Group
Caboolture Scout Group



CUB SCOUT GREY WOLF AWARD

Kaydee Hansen
Dylan Cammell
Emily Dennehy
Rohan Hopewell
Jaimie Williams
Mason Grunsell
Matteo Santilli
Emma Gleeson
Harrison Blackmore
Ashlyn Hebblethwaite
Adam Shaw
Aimee Sherrie
Molly Brown
Lulu Van Essveld
Angela Slade
Archer Law
Matthew Green
Nathan Maxwell
India Botha
Shanai Sumner
Cameron Milne
Jarn Marjanovic
Isaac Batho
Cody Angus-Klayman

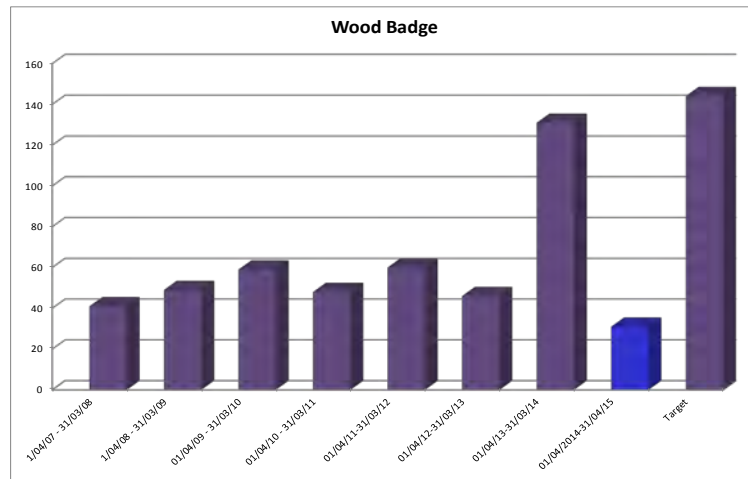
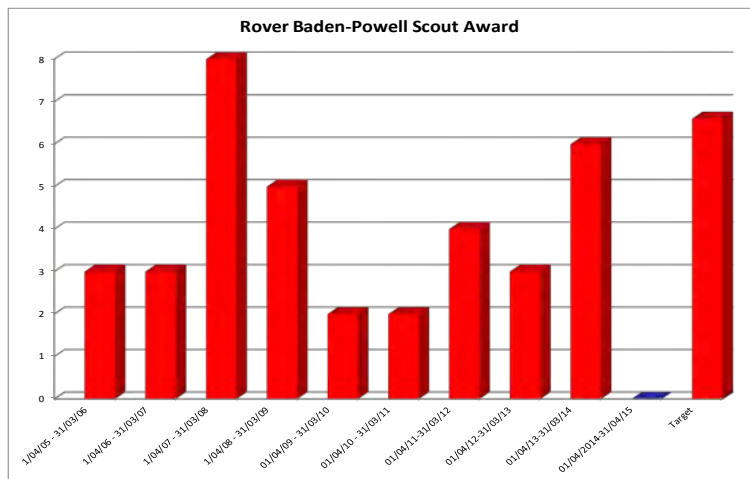
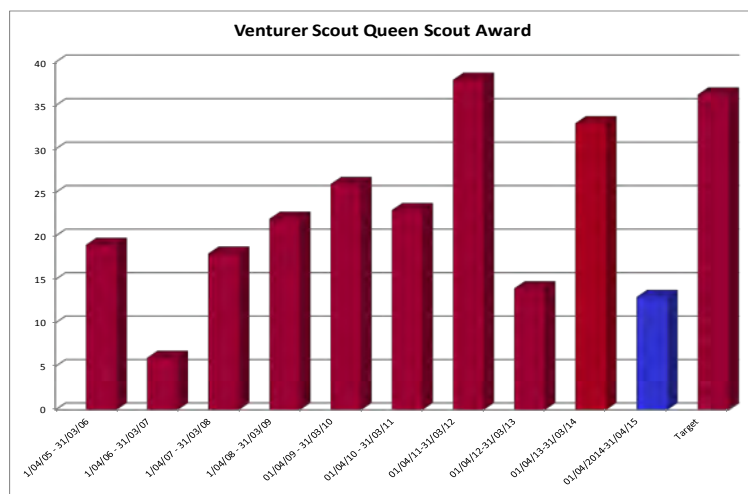
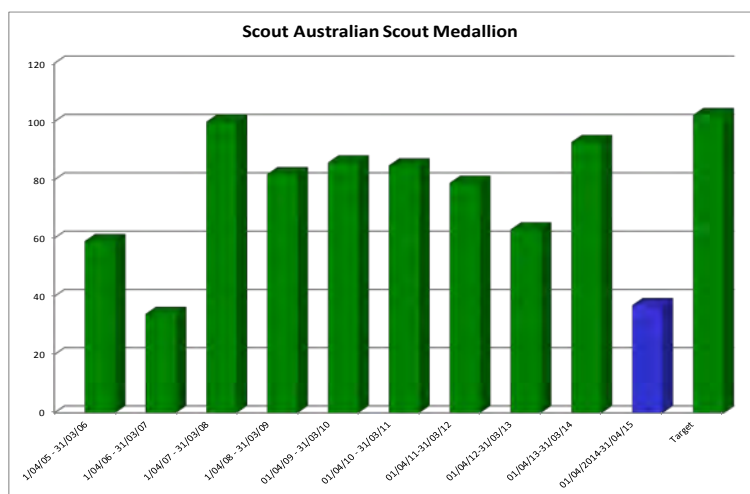
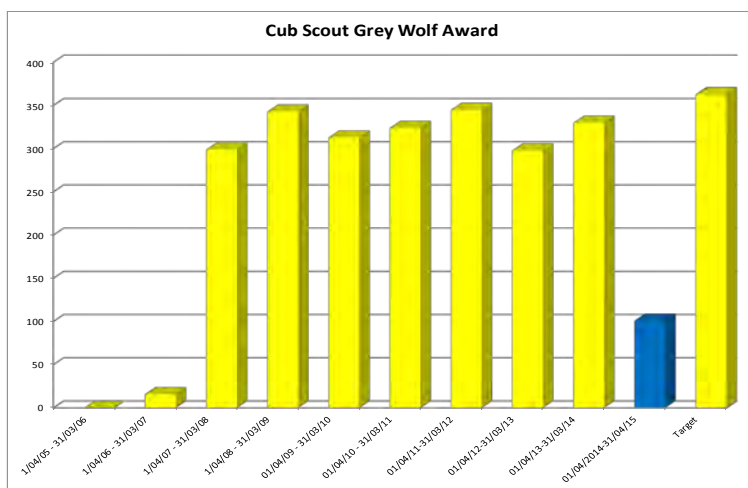
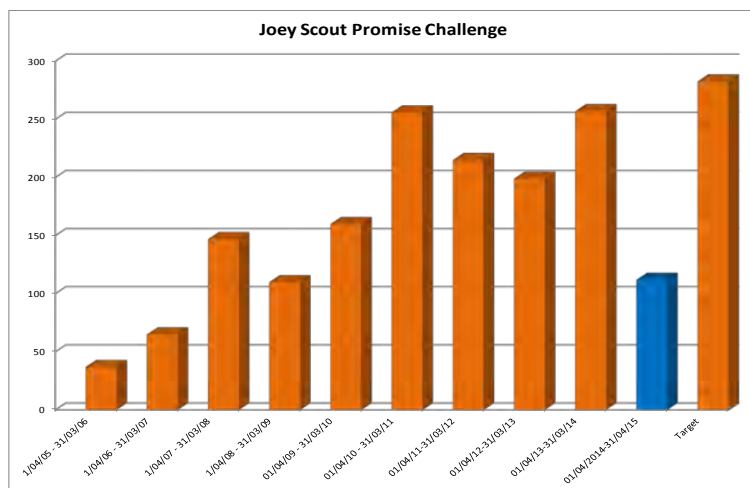
Landsborough Scout Group
Landsborough Scout Group
Landsborough Scout Group
Mackay City Central Scout Group
Raceview Scout Group
Raceview Scout Group
Morningside Scout Group
Morningside Scout Group
Morningside Scout Group
Morningside Scout Group
Roma Scout Group
Glenvale Scout Group
Glenvale Scout Group
Underwood Scout Group
Maroochydore Scout Group
Maroochydore Scout Group
Maroochydore Scout Group
Maroochydore Scout Group
Maroochydore Scout Group
Clontarf Beach Scout Group
Centenary-Gympie Scout Group
Burleigh Heads Scout Group
Burleigh Heads Scout Group
Indooroopilly Scout Group



AUSTRALIAN SCOUT MEDALLION

Liam Sharpe
Angelica Wright
Nicholas Giacomantonio
Michael Sherrie
Chloe Reid
Christian Trinder
Conrad Lamb
Georgia Duggan
Daniel Dale

Pialba Scout Group
Camira Scout Group
2nd Toowoomba Scout Group
Drayton Scout Group
Kirwan Scout Group
Banksia Scout Group
Banksia Scout Group
Banksia Scout Group
Banksia Scout Group



CONGRATULATIONS WOOD-BADGE

Pleased to announce the awarding of the Wood badge to the following Members.

Tracey Ford	Kirwan Scout Group
Eric Perry	Indooroopilly Scout Group
Katrina Kelly	Beaudesert Scout Group
Leonard Strong	Pimlico Mundingburra Scout Group
Brent Cameron	Nundah Northgate Scout Group
Sallanne Clarke	Cooroy Scout Group
Kristy Worrall	Cooroy Scout Group
Nicholas Hodgson	Cooroy Scout Group
Peter Casasola	Cooroy Scout Group
Andrew Wright	Mareeba Scout Group

Tracey Hedley	Birkdale Scout Group
Leanne Mulheran	Rochedale Scout Group
Sonia Grogg	Pimlico Mundingburra Scout Group
Marissa Adamson	Pimlico Mundingburra Scout Group
Kathleen Best	Bayview Scout Group
Kristen Turner	Bayview Scout Group
Robert Wilcox	Bayview Scout Group
Joseph Davis	Bayview Scout Group
Cindy Jefford	West Centenary Scout Group
Paul Drummond	Pittsworth Scout Group



CONTACT LIST

VERSION: 18 July 2014

This contact list is available under the Contact Us page of the Scouts Queensland website
www.scoutsqld.com.au

Name	Title	Ext	Phone	Email
CHIEF COMMISSIONER'S OFFICE				
Kirsty Brown	Chief Commissioner		3870 7000	ccea@scoutsqld.com.au
Linn Pihl	Executive Assistant to Chief Commissioner		3870 7000	ccea@scoutsqld.com.au
Gill Hall	Region Development and Support Officer	5748	3721 5748	rdso@scoutsqld.com.au
John Laing	Region Development and Support Officer – SEQ	5747	3721 5761	rdso.seq@scoutsqld.com.au
BRANCH SUPPORT OFFICE				
Ryan Sodziak	Administration and IT Manager/Acting Executive Manager		3870 7000	aitm@scoutsqld.com.au
Fiona Clark	Activity Centre Bookings Officer	5737	3721 5737	activity.bookings@scoutsqld.com.au
Chris Hudson	Assistant Accountant	5721	3721 5721	assist.account@scoutsqld.com.au
Fiona Feng	Finance Support Officer	5725	3721 5725	financesupport@scoutsqld.com.au
Ross McFarlane	Financial Controller	5719	3721 5719	finance@scoutsqld.com.au
Li Ping	Financial Officer	5746	3721 5746	financialoff@scoutsqld.com.au
Catherine Schofield	Grants and Project Officer	5734	3721 5734	grants@scoutsqld.com.au
Lysa Dugandzic	Marketing & Promotions Officer	5712	3721 5712	marketing@scoutsqld.com.au
Kallen Peachey	Membership Support Officer	5733	3721 5733	membership@scoutsqld.com.au
Terry Mackay	Project Officer – Capital Works	5720	3721 5720	projoff.capworks@scoutsqld.com.au
Mark Brannigan	Property Officer	5726	3721 5726	property@scoutsqld.com.au
Tammy Richards	Receptionist	5711	3721 5711	rec.support@scoutsqld.com.au
Bryan Brown	ScoutSafe and Insurance Officer	5718	3721 5718	scoutsafe@scoutsqld.com.au
Bridget Pulbrook	Secretary	5763	3721 5763	sec.services@scoutsqld.com.au
Robyn Devine	Secretary	5723	3721 5723	sec.support@scoutsqld.com.au
Robert Thurlby	Training Administration Officer	5716	3721 5716	training@scoutsqld.com.au
SCOUT SUPPLY CENTRE				
Lesley Hansen	Retail Manager	5743	3721 5743	manager@scoutssupply.com.au
Kim Hansen	Sales Assistant (Thursday, Friday & 2 nd Saturdays)	5724	3721 5724	sales@scoutssupply.com.au

Second
National Adventurous Activities School 

When : 17 to 25 January 2015

Where: "The Outlook" Boonah, Queensland

Venturers may earn SIS20213 Certificate II in Outdoor Recreation.
Leaders and Rovers earn units towards SIS30413 Certificate III in Outdoor Recreation and 'Guide' level competency.

Confirmed activities :
Abseiling, Bushwalking, Canoeing, Kayaking
(Activities including Archery, Challenge Ropes, Climbing, Mountain Biking are yet to be confirmed.)

Cost —\$1000, which includes: on-site unit style accommodation at The Outlook, all meals Saturday 17 Jan to lunch Sunday 25 Jan, transport to activity sites during the School**, use of equipment***

Prerequisites
Participants must provide current accreditation in HLTAID003 Provide First Aid*.

Expressions of interest to
bc.aa@qldhq.scouts.com.au

* If HLTAID003 held.
* Train report to and from the SCHOOL is not included.
* Some personal equipment will need to be provided by participants.



EXPRESSION OF INTEREST—WEEKEND WARDENS AT BP PARK

We are requesting expressions of interests from members who would be willing to volunteer their time to be a Camp Warden at BP Park, Samford.

Camp Wardens are required to spend the weekend at the park to assist and monitor the campers. The Supervisor's Cottage is available for wardens to stay in during the weekend.

If you are interested in this job or would like more information please contact Debbie Maher at BP Park on (07) 3289 2599 or contact her via email on bpparkadmin@scoutsqld.com.au.

 **Branch Support Office
and Scout Supply Centre** 
Christmas closure period

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Friday 2 January 2015	Closed
Monday 5 January 2015	Open

ADVERTISING RATES FOR ENCOMPASS

**\$120 full page per issue,
\$60 half page per issue**



Space is available for your business to advertise within Encompass each month. Advertising is for commercial organisations only. Scout Groups and activities will continue not be charged for submission of content. Please note terms and conditions do apply.

For more details download the advertising guidelines from the Branch website at <http://www.scoutsqld.com.au>

LORD BADEN-POWELL SOCIETY – DOING OUR BEST FOR 30 YEARS!

The Lord Baden-Powell Society is celebrating its 30 year anniversary and has a special gift for those who wish to give a helping hand.

For further information go to: <http://scoutsaustraliacreatesend1.com/t/ViewEmail/r/A8DB03CB6BA69F882540EF23F30FEDED>



“Real” Christmas Trees

For Sale

Only: \$15 to \$30

Where: Nundah Northgate Scout Den
Opp. Nundah Library
Primrose Lane

Off Boyd Rd, NUNDAH

When: Sat. 13th & 20th December 2014

Time: 7:30a.m.—12.30p.m.

\$10 Delivery available in local area



**For Pre-bookings and Enquiries
Ph: 0457 097 192**

Scout Christmas Carols



**When: Saturday 6th
December**

**Where: Roma Street
Parklands**

When: 6:30 pm

**Carols performed by
the Scout Choir**

**Accompanied by the
Brisbane Regional Youth Orchestra**



**Roma Street Parklands are at Roma Street
Station so bring your section and their families
along for a great Christmas end of year
celebration.**

Get Involved

Joeys/Cub Scouts – You and your mob/pack could be on stage in
the “Christmas Pantomime”

Scouts/Ventures/Rovers/Leaders – Be in the choir supporting our
amazing acts.

More information email bc.arts@qldhg.scouts.com.au.



Hike • Swim • Relax

Camp Kallaroo is part of the Burleigh Heads Scout Den. Only 700m from the famous Burleigh Beach break, our facilities can cater for camps of various sizes.

You can camp in our grounds with up to 60 people. Or upgrade to our modern, air-conditioned bunkhouse which sleeps up to 44 people (with handicapped facilities on ground level).

Nearby activities include:

- Swimming at Burleigh Beach.
- Hiking Burleigh Heads National Park.
- Visiting Currumbin Wildlife Sanctuary.
- Kayaking and stand up paddle boarding at Currumbin Creek.

Check our website for more info.



Burleigh Heads Scout Group

32 Stephens Street Burleigh Heads
PO Box 69 Burleigh Heads QLD 4220

07 5535 0744

0416 257 093

info@bhscouts.com.au

www.bhscouts.com.au