



Queensland

ENC MPASS

Issue 71 February 2015



Central and Coastal Venturers in action at Central and Coastal Venture

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February

- 7-9 Performing Arts Weekend
- 7-9 State Sign on Day Weekend
- 11 BP Lodge No. 505 Founders Night Service
- 20 Baden Powell Founders Night Dinner
- 21-22 BRAVSLAC
- 22 Founders Day

March

- 1 Clean Up Australia Day
- 6 Roventure
- 14-15 Brisbane Gang Show Rehearsal Weekend
- 21 Harmony Day
- 28 Earth Hour
World Water Day
- 31 Deadline for Census Data to be completed

April

- 2-19 School
- 3-6 EASTER
- 10-19 National Youth Week



FACT SHEET

New fact sheets are being developed to assist all Leaders. These are available on the website through an icon named FACT SHEETS. These fact sheets are now available. Use the content wisely.

Kirsty M Brown OAM, Chief Commissioner

REPORT CHILD PROTECTION CONCERNS AND ABUSE!

It is a requirement of Scouts Queensland that if a volunteer, youth or young adult member, staff member or helper suspects a child has experienced harm, or is at risk of experiencing harm, that person must contact the appropriate agencies to provide support and advice. This is not limited to Scouting related activities.

All suspicions, concerns or allegations about criminal matters or child protection matters should also be reported directly to the Executive Manager on **07 3870 7000**.

If an individual has made a report to the relevant authority, they should also report the matter to the Executive Manager. The Association will then make direct contact with the relevant authority about the matter.

For **Child Protection Policy and Procedures** including notification procedures visit the website scoutsqld.com.au.



Deadline for the next issue

27 February 2015

Submit your articles to
encompass@scoutsqld.com.au

Branch Support Office

Business Address: 32 Dixon Street Auchenflower Qld 4066	Office Hours: Monday 8.30am-4.00pm Tuesday 8.30am-5.00pm Wednesday 8.30am-5.00pm Thursday 8.30am-5.00pm Friday 8.30am-5.00pm
Postal Address: PO Box 520 Toowong Qld 4066	
Phone: 07 3870 7000	
Fax: 07 3870 4960	

Scout Supply Centre

Business Address: 32 Dixon Street Auchenflower Qld 4066	Monday 9.00am - 4.00pm Tuesday to Friday 9.00am - 5.00pm Saturday 9.00 am - 1.00pm Closed on Saturday during School Holidays and all Public Holidays
Postal Address: PO Box 520 Toowong Qld 4066	
Phone: 07 3721 5724	
Fax: 07 3870 4960	

News and events

Communication



Glennie Heights Scouts at Linville enjoying the Brisbane Valley Rail Trail

Kiwi Woggle Camp



Aldershot Campsite
Maryborough, Fraser District

Fri 3 — Mon 6 April 2015

Theme Anzac

The camp will commemorate the 100 year anniversary of the Gallipoli landing!

Expressions of interest please contact:

Erica Patzwald ericansteve@bigpond.com

0408 916 437

Ron Howlett carole.howlett@bigpond.com

4121 2007 or 0400 765 884

Badge designed by Ryan Kelly, aged 10, Bauple Scout Group

What James Cooper got out of his time in the Scout Section and achieving his Australian Scout Medallion

What do you enjoy most about being a Scout? The adventures, making friends.

What kind of skills did you learn along the way? I've been on many adventures. My favourite one was hiking on Moreton Island for three days. I have also learnt loads of skills, my favourite being survival.

Scouts showed me that lots of things happen due to the team working together, this is useful in my work at *McDonalds* and also in my rugby team.



Child Safe Scouting e-Learning Unit — must be completed by 31st March 2015

The following National policy will apply for the completion of the *Child Safe Scouting* unit which is a compulsory module for all members of the Association in all Branches, over the age of 18 years.

NEW MEMBERS	COMPLETION OF CHILD SAFE SCOUTING
New Adult Leader	At time of completing basic common core e-Learning
New Adult Member	Within six (6) months of becoming a member
CURRENT MEMBERS	COMPLETION OF CHILD SAFE SCOUTING
Current Adult Leaders	Must complete by March 31, 2015
Current Rover Scouts	Must complete by March 31, 2015
All current adult members other than Adult Leaders or Rover Scouts	Must complete by March 31, 2015

Current Members who do not complete the *Child Safe Scouting* module by the due date of March 31 2015, will by necessity be suspended as a member of the Scout Association of Australia, Queensland Branch, until such time as it is completed.

To access e-Learning you can use the following link <https://central.scouts.com.au/> and to login you will need to enter the following information:

1. Your State
2. Your Queensland Branch membership number
3. Password is your 'date of birth' (can be changed once you have logged in)

News and events

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McDowall Bunya Joey Scouts World Scout Environment Badge

The McDowall Bunya Joey Scout Mob recently completed their World Scout Environment Badge culminating in a weekend full of environmental activities. It was a great weekend with the entire Joey Scout Mob attending. We even invested a new Joey Scout at our opening Parade. The weekend started with Parade in the Bunyaville Conservation Park where we were joined by Park Ranger Peg from the QNPWS. With Peg's assistance the Joey Scouts replanted a section of the Conservation Park with native trees and shrubs provided by QNPWS.

The Mob then bushwalked through the Park for about 5kms to the Den with afternoon tea along the way. A huge amount of fun was had erecting make shift tents out of sleeping bags and chairs before real tents were set up inside the Den. The Joeys made collages out of leaves and sticks before helping prepare their cooking fire dinner of sausages, potatoes and muffins cooked in hollowed out oranges. After dinner, a campfire was held with singing and each Joey Scout telling their favourite joke. After the camp fire, the Mob watched the *Lorax* movie to see how important caring for our environment is. This was followed by milo and popcorn before bedding down in the tents. After breakfast the Mob played games, packed up the tents and were presented with their World Scout Environment badges on closing Parade.

Being very proud of their efforts, some of our Joey Scouts have since taken family and friends back to the park to see the area they replanted.



*"Unless someone like you cares a whole awful lot,
Nothing is going to get better. It's not."*

Dr. Seuss, The Lorax



EXPRESSIONS OF INTEREST

WEEKEND WARDENS AT BP PARK

We are requesting expressions of interests from members who would be willing to volunteer their time to be a Camp Warden at BP Park, Samford.

Camp Wardens are required to spend the weekend at the park to assist and monitor the campers. The Supervisor's Cottage is available for wardens to stay in during the weekend.

If you are interested in this job or would like more information please contact Debbie Maher at BP Park on (07) 3289 2599 or contact her via email on bpparkadmin@scoutsqld.com.au.



Water Activities Skills Weekend
Badgers Wood—Noosa Heads
10th-11th October 2015



2015 Date Claimer

Note your diaries

The Water Activities Skills Weekend is
on again

Calling Canoe and Kayak Instructors, Guides and
ALL Interested adult paddlers.

- Learn New skills
- Share your skills techniques and experience
- Get your "tick" on your log for Personal Development and Rescue Skills practice

More info??? Contact the Activity Leaders:

Syd Mainland barree_9@hotmail.com

Ian "Hooksie" Cole hooksie64@bigpond.com

Chris Mayo chrismayo@optusnet.com.au

Sponsored by : Qld Branch Water Activities Scout Fellowship

LORD BADEN-POWELL SOCIETY – doing our best for 30 years!

The Lord Baden-Powell Society is celebrating its 30 year anniversary and has a special gift for those who wish to give a helping hand.

For further information go to:

<http://scoutsaustralia.createsend1.com/t/ViewEmail/r/A8DB03CB6BA69F882540EF23F30FEDED>



News and events

Communication

THE OFFICE OF THE CHIEF COMMISSIONER

MEMORANDUM

UPDATES TO QUEENSLAND BRANCH SCOUTING INSTRUCTIONS (QBSI)

Please find below new updates to Queensland Branch Scouting Instructions (QBSI).

- QBSI Cover, Content and Register of Amendments (*version number, content and register updates to reflect this update to Queensland Branch Scouting Instructions*)
- QBSI 3.7 Training (*This chapter is currently under review and has been removed from QBSI for the time being. It will be re-released in the near future*)
- QBSI 10 Child Protection Policy (*QBSI 10-7.13 – spelling correction; QBSI 10-8.6 – The Personnel Committee Handbook is currently not available through the Scout Supply Centre, amendment made to refer members to the website; QBSI 10-8.35 – corrected reference to Policy and Rules*)

The Queensland Branch website will be updated to reflect these changes. Please make sure you update your QBSI USB with the updated chapters.

The **complete** Queensland Branch Scouting Instructions (QBSI) document (PDF, Adobe Acrobat Reader or similar required) will be available on the website to download in the next few days. This complete Queensland Branch Scouting Instructions (QBSI) document is intended to assist members with search ability and ease of reference when accessing QBSI. This document is re-released with every update to Queensland Branch Scouting Instructions (QBSI).

Murrumba District Canoe Journey



News and events

Communication

Centenary-Gympie Scout Group certainly enjoy their Scouting—both Youth and Leaders



Congratulations to the Cub Scouts from Centenary-Gympie Cub Scout Pack on their Grey Wolf Awards.

Below left to right: Lachlan Bailey, Dustin Thorne, Noah Richardson;

Front left to right- Cameron Milne and Sam Tooley



Well done to the Scouts, families and Leaders on such an active and fun adventure through Scouting!

BADEN-POWELL LODGE

**FOUNDER'S NIGHT – WED 11 FEBRUARY
7.15 P.M.**

**STONES CORNER MASONIC CENTRE
17 CLEVELAND STREET**

Special Guests:

- ◆ Mrs Kirsty M Brown OAM – Chief Commissioner
- ◆ Honourable Michael Baden-Powell – Grandson of our Founder
- ◆ Mr Doug Wells – Assistant Grand Master – Freemasons Queensland

Items from Wonargo Revue

Rover Report and Presentation of Rover Service Awards

All members of Scouting, families and friends most welcome

A light supper will be served afterwards

Jubilee badges on sale \$5 each

Further information: Secretary,
David Taylor, 0419 679 801

david@cirt.com.au

Or: Lodge Master,
Charles Reich, 3268 1974

charlesreich@bigpond.com



Region Commissioners Applications Closing Soon!

Applications for the following Region Commissioners' positions are being sought.

- **BRISBANE SOUTH** (Toohey Forest, Benawarra Districts)
Closes 9th February 2015
- **BRISBANE SOUTH**—to have a new name (Fort Lytton, Logan, Redlands District)
Closes 9th February 2015
- **WIDE BAY BURNETT**
Closes 20th February 2015

For a copy of the duty statement and to submit applications please email ccea@scoutsqld.com.au.

News and events

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Out and About in Central and Coastal Region

Australian Scout Medallion Presentations

Banksia Scout Group is certainly providing plenty of activities for the Scouts to achieve the requirements of the Award Scheme. This is evident as six Scouts, Daniel Andrews, Daniel Dale, Rianne Boyce, Conrad Lamb, Georgia Duggan and Christian Trinder were presented with their Australian Scout Medallions. The Scouts need to be enthusiastic and committed to achieve the award and support, patience and guidance from the parents and Leaders is also required.



The Scouts participated in a two night, 30 kilometre hike, at Eungella where they had to carry everything they needed for the weekend. They also had to achieve the Adventurer Level, with activities from campcraft, citizenship and emergencies, six proficiency badges, a Patrol Activity, attend a Leadership Course and complete a leadership activity, where they had to lead their Patrol in the activity.

The six Scouts chose either Leaders or family members or someone of significance to them, to present them with their badge.

It was a significant occasion for the Lamb Family as Conrad had his brother Trent present him with his badge. Conrad is the fourth member of his family to receive the Australian Scout Medallion.

Good Turn

Each year some members of Scouting do a Good Turn by helping out at the Special Children's Christmas Party which is held in November at the Mackay Showgrounds. Scouts manned a children's painting activity and then helped escort children on the toy distribution line.

It was humbling to see how well the Scouts interacted with the children less fortunate than themselves.

Some of them were treated with having their photo taken with the *Star Wars* characters.



Central and Coastal Venture or CCV2014

The weekend that always surprises and has the ability to reduce exam stressed students into exhausted, paint covered, sore sun kissed teens who willingly get up at 5.00am. Held the last weekend of November and with the generous cooperation of some dedicated hard working Leaders, family and friends, it gives the opportunity to relax, unwind and have fun on the Dam.

Scouts, Venturer Scouts and Rovers arrived at the Kinchant Outdoor Education Centre at North Eton for the planned activities. Some travelled from Townsville and Gladstone, the rest from Bowen and Mackay. After getting their team allocation and setting up tents it was time to get to know the rest of the team members and design a mascot and choose a name. CCV Challenge has been running for several years with the winning team claiming bragging rights for the next year.

This year there were extra activities added into the challenge including twister, volleyball, cricket and team building. With the usual tubing, swimming, knee boarding and canoeing. The inflatable creature water relay always provides the spectators with a few giggles—watching dragons, crocodiles and dolphins race around the markers to see which team earns the points.

Saturday Night was our own disco, complete with lights, smoke machines and some very loud music supplied by the ever entertaining Blake from Mackay Rovers. When they eventually fell into their beds to get some sleep, they knew that it would be a very early start to do it all over again the next morning.

Ingham Scout Group

"Celebrating a Century of Scouting in Ingham in 2015"

Please save the date
Saturday and Sunday
9th and 10th May 2015
and join us for our Celebrations.

For more information
The Secretary
Ingham Scout Group
PO Box 518
Ingham Qld 4850

Email rie64080@clubtelco.com
Telephone 4776 5403
Facebook - https://www.facebook.com/InghamScouts?ref=aymt_homepage_panel

Chief Commissioner of Queensland

 **Kirsty M Brown OAM**



January has proven to be a very busy month even though so many of you have been on holidays.

AV2015

I was able to go to the Brisbane airport to say farewell to the second group of Venturer Scouts attending the Venture AV2015 in Adelaide. They were very excited and really looking forward to the Venture. The first few days was the exceptional heatwave and bushfires which were not too far from Woodhouse Activity Centre.

The South Australian Branch set up a website and Facebook page which enabled our families to feel satisfaction that their young people were safe and being cared for. I spent the final three days at

the Venture and can say that I am extremely proud of our Contingent Leaders, Rover Scouts and Venturer Scouts.

They had a great time and seemed to enjoy all the great experiences one has at such an event.

At the Closing Ceremony we launched AV2018 which will be held in Queensland in 2018 and I, along with Phil McNicol as Chief Director, were presented with the Venture Message Stick as the host Branch of the next Venture.



2nd National Adventurous Activities School

The Queensland Branch hosted the 2nd National Adventurous Activities School at The Outlook, Boonah.

I was able to take the Chief Commissioner of Australia, Reg Williams (who finishes his term on February 1, 2015) down to visit the young people and Leaders undertaking their training and activities.

Again, our Leaders, Instructors, Guides and Catering Team assisted by those from interstate make one very proud of the activities we host and undertake. Watching young people facilitate archery, for example, was fantastic.



Adult Training

Hopefully you have all completed your e-learning module E Child (Child Safe Training) as this is a compulsory module for all members of Scouts Australia. We have given you six months to undertake this but that expires on March 31, 2015, when I will have no alternative but to suspend those who have not completed the module until this is completed. This is a National policy.

The National policy regarding the appointments of Trainee, Provisional Leader and Leader commenced on January 1, 2015. Please refer to the new Training Matrix to ensure that you understand what activities you may lead until you have completed your Advanced Training of the Section/Formation and received your Wood Badge.

The Deputy Chief Commissioner (Adults in Scouting) is working with the various Branch and Region teams to ensure everyone is clear regarding the changes.

Secretary General of WOSM

The Secretary General of the WOSM, Mr Scott Teare will be visiting Sydney from January 30, 2015 to February 6, 2015.

The purpose of his visit will be to get a better understanding of the current status of Scouting in Australia, thank Reg Williams for his service to Scouting, and welcome Chris Bates as the new Chief Commissioner of Australia. I will be attending part of the activities. The key outcome of Scott's visit will be to set up a major visit by him in late 2015 or early 2016 to promote the outcomes of the Youth Program Review and Scouts Australia's move into formal education. Hopefully a visit to the Queensland Branch will be included on his return.

How to talk about Scouting

We all know how hard it can be describing Scouting to someone new to us. You want to say something positive, accurate and inspiring but often find yourself wondering where to begin. The following points may assist you as you do not need to be a communications expert. Just expand each of the points below to suit the situation.

Ten Simple things to think about!

1. **Be Prepared** - Why we are all Scouting Communicators?
2. **Be Clear** - Who we are and what we do.
3. **Be Relevant** - The right message for the right audience.
4. **Be Inspiring** - Scouting in pictures.
5. **Be Consistent** - How we look.
6. **Be Positive and Challenging** - How we talk.
7. **Be Inclusive** - Showing our whole Scouting family.
8. **Be Surprising** - Challenging misconceptions about Scouting.
9. **Be Seen** - We're special, let's prove it.
10. **BP and Other Inspirational Leaders** - Quotes and inspiration.

Branch Commissioner Joey Scouts



David Cruse

bc.joeyscouts@qldhq.scouts.com.au



Celebrating 25 Years

If you are not aware 2015 celebrates 25 years since the commencement of Joey Scouts in Queensland. As a Section that is a quarter of a Century old this is a good time to sit down and plan how you are going to celebrate this wonderful occasion. Maybe celebrate Founder's Day and Joey Scouts 25 years at the same time, making it very special for the Joey Scouts. Let me know how you celebrated this wonderful occasion.

Hopalong 2015

Great news to start 2015, Hopalong is going **ahead**. Hopalong will run on 14th March 2015 providing Leaders with a day of fun, enjoyment and practicality. Mr Paul Craft (Facilitator of the event) is renowned for his professionalism, fun presentation, excellent knowledge of Aboriginal culture, friendliness and easy conversation.

So don't miss out, if you have **not** already registered or confirmed your attendance, vacancies are available and your attendance can be guaranteed by completing the registration form located on the Qld Scout website under the tab 'Event' then 'Hopalong' and forwarding to myself. **Cut off date for applications and payment is 7th February 2015**, but, **while vacancies exist**, I am prepared to extend the **cut off date to 21st February 2015**.

Please note there has been a **change in the location** for Hopalong from Queensland Scout Centre to **Samford Scout Den, Cash Avenue, Samford**. I look forward to seeing you all there.

Branch Commissioner Joey Scout Award

Towards the end of 2014 the Joey Scout Team embarked on a road trip to a place called Gracemere, where we met a very special young man by the name of Luke Creed. Arriving at Gracemere Scout Den we were met by a very proud Region Commissioner, Mr Stephen Kydd, who introduced us to Luke and his wonderful family. It was a joy to sit down with Luke and discuss his Scouting experiences, joys, interests and family life, as well as his work within the community.

It was a privilege to stand before such an amazing young man to present to him the Branch Commissioner Joey Scout Award. Nothing seems to phase this young man as he graciously accepted his award before falling back into parade and then rushing excitedly over to his delighted parents Cedric and Therese Creed to show what he had received.

Congratulations and keep up the good work Luke, I am sure we will hear more of you as you continue to grow, develop and experience Scouting. The Team enjoyed their time interacting with the family in their home and we would like to thank Cedric and Therese for opening their house and billeting us overnight. We would also like to thank Gracemere Scout Group for their hospitality and friendship.



Luke with his Dad, Mum and siblings and also Councillor for the area



Luke with his Joey Scout Leader and Mob



Luke standing with the Region Commissioner and Leaders of Gracemere

AJ2016 Jamboree

AJ2016 is just around the corner, have you thought of going to enjoy such a wonderful experience. As a Joey Scout Leader you are able to attend, performing many roles which would be beneficial to the youth members, Leaders and Scouting in general.

What roles would Joey Scout Leaders perform? You could start with welfare, administration, service or activity leader, security, etc.

Don't leave it to the last moment to think about it, start your planning now and complete an application on line at the AJ2016 website.



Luke with the Joey Scout Branch Team

Quote - To be what we are, and to become what we are capable of becoming, is the only end of life.

Robert Louise Stevenson

Branch Commissioner Cub Scouts



Tim Gibbings

bc.cubscouts@qldhq.scouts.com.au



“Look well, Oh wolves, Look well”

PACK, PACK, PACK - Welcome to 2015

WELCOME BACK I hope you have had a great Christmas break, including some time-out from Scouting, and you are ready to start 2015 Scouting with a refreshed vigour to make your contribution to the ‘great game’ of Scouting. I suggest this is a great time to do a quick review of QBSI, the Cub Scout Leaders Handbook, the Members’ Page of the Branch website, Ceremonies Book and other relevant publications.

I look forward to engaging with the Cub Scouts and their Leaders throughout the year and would welcome invitations to attend appropriate events involving Cub Scouts, including at District/Region level.

Branch Commissioner Cub Scouts’ Challenge

So far, only four Cub Scout Packs, who completed the 2014 Branch Commissioner’s Cub Scout Challenge, have sent me their photo challenge logs as a record of their participation and completion; I know there was a few more out there working towards it, so last chance to get those logs in.

The Cub Scout Packs that have submitted their log are (from the following Scout Groups): Edge Hill Seeonee Pack (Cairns), Dolphin Sea Scout (Gladstone), Cleveland and Shailer Park. Well done and thank you, I have enjoyed reviewing the logs and seeing some great activities, ideas and lots of smiling faces. I will be presenting each of the Cub Scout Packs that submit their log a special certificate, hopefully in person, in the very near future (Term 1).

The ‘Elements’ for the 2015 Challenge will be very much the same as 2014, so you can start collecting photos etc, and should be published by the end of February 2015.

Cuboree 2016

For those asking; yes there will be a Cuboree in 2016, there are just a couple of key decisions to be finalised before main details are released.

However, so you can start planning, fundraising, identifying and encouraging Cub Scouts to attend, etc – the plan is for Cuboree 2016 to be held in the first week of the September 2016 school holidays, the eligibility criteria for Cub Scouts, Scouts, Leaders, etc to attend will essentially be the same as for 2014 and the cost should be very close to the same as 2014, with a CPI increase as required.

As 2016 will be the 100 years of Cub Scouts, the theme for Cuboree 2016 will be based on/drawn from the Jungle Books, details TBC.

Opening and Closing Parade

In the last two editions of Encompass for 2014 (November and December) I provided two ‘instalments’ on the Cub Scout Opening and Closing Parade, with the intention of addressing some of the issues and inconsistencies that seem to be of concern. If you haven’t read them, I recommend you check them out before reading this month’s instalment, as the December Instalment finished with the Cub Scouts Standing at ‘Alert’, having just

completed the Grand Howl and about to deal with the Flag Break. However, first a quick reminder, the Cub Scout Opening and Closing ceremonies are to include:

- Inspection (*covered briefly in November instalment*)
- Call onto Parade (*covered in the November instalment*)
- Grand Howl (*covered in the December instalment*)
- Flag Break or Flag Down (depending whether Opening or Closing)
- Prayer
- ‘Break Off’ or ‘Dismiss’ (Good Night) (depending whether Opening or Closing)

Flags: Before we look at the **Flag Break**, just a couple of brief comments:

- Please ensure that you and your Cub Scouts understand the importance of treating our National Flag, or any Nation’s Flag, with respect at all times.
- The Australian National Flag (ANF) should NOT be subject to indignity—like touching the ground, being roughly ‘scrunched up’ and thrown into a corner/cupboard/box, or the like and it should never be used to drape a table.
- The ANF should never be displayed in a position inferior to any other flag or ensign (including the Cub Scout or other Section Flags) – see the Section on *Flags* (about page 51) in *Scouts Australia Ceremonies Book* for details of the ANF’s position on the various flag poles when flying with other flags at the same time.
- In line with flying with other flags, the ANF is always the first flag broken and the last one to be pulled down.
- Also, in the *Flags Section* of the *Ceremonies Book* (about page 53) there is a part dedicated to Flags in respect to the Cub Scout Pack – please read it.
- The correctly folded flag is to be hoisted to the masthead by the Duty Sixer or Second (NOT a Leader or a Scout or Youth Helper) before the parade.
- Remember, you NEVER salute the ANF while it is still rolled/ folded, only after it is ‘Broken’ (unrolled and flying free)

Flag Break: After the *Grand Howl* and ‘Akela’ has moved back to their position on the circle:

- a. The Leader (Akela) says “*Duty Sixer, prepare to break the flag*”.
- b. NO salute is given by the Sixer to the Leader to acknowledge the order.
- c. The Duty Sixer walks the shortest distance to the flagpole (that includes directly through the centre of the parade circle if that is the shortest distance) and grasps the halyard ready to Break the Flag – but wait for it.
- d. The Leader says “*Pack, face the flag*” (All turn to face the flagpole) – this could be done while the Duty Sixer is on route to the flagpole.
- e. When all steady, the Leader then says “*Pack (at the same time, the Duty Sixer pulls down on the halyard to break the flag) salute*” – All on Parade (less Duty Sixer), including Joey Scouts that may be linking and Leaders Salute.

- f. The salute ends when the Leader brings their hand down from the salute (as some of the Cub Scouts are looking away from the Leader, I find it useful to say 'Thank you Pack' or the like, as a signal for the Cub Scouts to 'drop' their salute) – They remain at *Alert*.
- g. The Duty Sixer secures the halyard, if required and takes two paces back facing the Flag and salutes the Flag then returns to their place in the Parade Circle, again, by the shortest route. As the Duty Sixer returns to their place, the remainder of the Pack turn to face back into the parade circle. The Leader may wish to say '*Pack, inward turn*', but not necessary if the Pack are so trained.

The **Flag Break** part of the Opening Parade is now finished.

Flag Down: While we are on the flag, let's jump to the Closing Parade and the Flag Down. Again, after the *Grand Howl* and Akela has returned to the parade circle, with the Pack still at *Alert*:

- a. The Leader (Akela) says "*Duty Sixer, prepare for flag down*". (NO salute of acknowledgment is given).
- b. The Duty Sixer again walks the shortest distance to the flagpole and stands at *Alert*.
- c. The Leader says '*Pack, face the flag*' (All turn to face the flagpole) – this could be done while the Duty Sixer is on route to the flagpole.
- d. When all steady and at *Alert*, the Leader then says "*Pack*

salute" – All, including the Duty Sixer, salute.

The Leader then says "*Lower the Flag*".

- f. ONLY the Duty Sixer ceases saluting, they then untie the halyard and lower the flag steadily under control.
- g. The Leader drops the salute when the flag comes to the lowest point (NOT waiting until after the flag is removed from the halyard) and the remainder of the Pack does the same – again, I find it useful to say "Thank you Pack" or the like, as a signal for the Cub Scouts to 'drop' their Salute; all remain at *Alert*.
- h. The Leader then says '*Pack, inward turn*' and all face back into the parade circle at *Alert*.
- i. If necessary, a Leader or Youth Helper assists the Duty Sixer to detach the flag from the halyard and secure it, before the Duty Sixer returns to their place in the parade circle. The flag can be held by the Duty Sixer (probably best draped around their neck) or placed somewhere else, off the ground, until it can be folded/rolled after the parade.

The Flag Down part of the Closing Parade is now finished.

Well that's it for another instalment – next I will look finish off the Parade.

Good Hunting All

SCOUTS AUSTRALIA MAWSON SCHOLARSHIP IN LEADERSHIP

The "Mawson Scholarship in Leadership" is an advanced training program for Venturer Scouts aged 15 to 17 years. Conducted over five days, participants will receive instruction and practical training in teamwork, communication, decision making and problem solving, conflict resolution and event management. Each participant should have completed the Venturer Scout Leadership Course prior to attending the course. Participants should also hold a current leadership role or have recent leadership experience.

Two courses will be running in 2015 as follows:

- 6th – 10th July 2015 Woodhouse, South Australia
- 28th September – 2nd October 2015 Bay Park, Victoria

As numbers are limited each Branch can only send a certain number of participants. Eligibility will be determined once applications are received. The cost to participants is \$150 and your Branch Scholarship covers everything else. Participants will be accommodated in dormitories at the venue and full catering will be supplied. Flights to the venue will be provided free of charge.

Applicants may proceed directly to: <http://registrations.international.scouts.com.au> to complete their application.



Congratulations

Pieter Willem van der Kamp has been awarded a Medal (OAM) in the General Order Division of Australian Awards on 26th January 2015



Noosa Sea Scouts Campground

Camp 1.5 ha of shady campground,
Bunkhouse with modern kitchen

Hike 5 minute bus ride to famous Noosa National Park & surf beaches

Sail 3 minute walk to river to swim, raft, sail, paddle or catch the ferry



Make your booking now: bookings@noosaseascouts.com

More information go to: <http://noosaseascouts.com.au>

Booking Officer Phone: 07 54 730 028

Branch Commissioner Scouts



Steve Marshall

bc.scouts@qldhq.scouts.com.au



Welcome back to another year of Scouting. I trust we have all had a good rest and are ready to plunge headlong into another year of adventure in the outdoors. Troop Councils should have the program well in hand by now with a wide range of stimulating activities that appeal to the broad cross section of the Troop as well as meeting the needs of progressing through the award scheme.

Journey Guidelines and Plan

The Journey Guidelines and Plan have undergone a minor review to address some of the questions being asked and to clarify roles and qualifications required for the various parties involved in the activity. It is available on the Branch website on the Scout resources page in the members' area. Please take the time to download it and update yourself on the changes. These changes are applicable immediately.

One of the new topics introduced addresses risk assessment. Much of the existing Journey plan is about addressing the more common risks. This document and other documents referenced in the guidelines form existing controls and don't need to be rehashed in risk assessments unless there is some new or unusual circumstance. In my Scouting and professional life I have seen many wild and fanciful works of fiction presented in risk assessments. Something to bear in mind is that the person or group completing the assessment should only be addressing issues that they have personal experience or knowledge of occurring. As it is the Scout being assessed that should be completing the risk assessment I expect that assessment is appropriate to their age and experience. Not an adult's work or perspective and certainly not a great tome to rival War and Peace. The examiner will be reviewing all of the planning before approving the Journey so this is the time to catch any omission in the Scouts' assessment.

It has come to my attention that Venturer Scouts may be participating on some of the Journeys being conducted. The guidelines clearly define the hike party participants and I would like to reiterate that the party is to be comprised of Scouts only. Having Venturer Scouts included does not allow the Scout(s) being assessed to execute their role as Leader of the journey and impose their authority in a suitable manner.

I have also been made aware of a number of local rules creeping into the process. Between P&R, QBSI and the Guidelines we have sufficient rules in place to have these activities carried out in a safe and responsible manner. We should not be hampering a Scout's progress by imposing unnecessary restrictions or placing more hurdles in their way. These Guidelines have been developed over two decades and at each step of the evolution there has been a consultative process carried out to review and address issues from all levels of the Scout Section. If you feel you have an issue then please forward these through your District or Region Scout Leaders so they can be assessed, don't just impose your own solution to the perceived problem.

Please bear in mind that these Journeys are not just about slogging out 30kms on foot, pedalling up the Great Divide for 120kms or canoeing down some dried up stream requiring portage for most of the Journey. We are trying to encourage our Scouts to engage the outdoors and have their own adventure that they will look back on fondly for many years to come. They are being assessed on a wide range of skills, planning and leadership.

SSS 2015

Expressions of interest are available on the Branch Website for SSS 2015. Please pass a copy on to your Patrol Leaders so that they can get this in as soon as possible to begin the application process. Please note the closing date as it is important to give the Patrol Leaders enough time to organise themselves once they receive the application in response to their expression of interest.

As SSS is all about Patrol camping the communication is deliberately targeted at the Patrol Leaders so please give them the opportunity to learn and grow by managing the task themselves. Some PL's will thrive on this task and others will struggle. That's where we as Leaders need to support them in such a way that it is still their achievement.

In past years I've seen many activity Patrols put together to attend this event. While this is sometimes necessary it should be the exception rather than the rule. It makes it a very difficult job for all if the Patrol Leader is not used to working with the Scouts in the Patrol and they have no respect for the Patrol Leader. Developing a well-oiled Patrol takes time; it's not just thrown together. Please do your best to encourage natural Patrols to come to SSS and I'm sure you'll delight in seeing how much they grow over the course of four days.

With AJ2016 coming up, this year's SSS is an ideal time for Scouts to meet the requirement of having three nights under canvas. Having this longer camping experience goes a long way towards making sure that the Scouts cope well with attendance at a Jamboree. As SSS prior to a Jamboree is well attended please be aware that we may need to have a cut off as we can only stretch the facilities at BP Park so far.

AJ2016

Applications for AJ2016 have been open for a while now and it appears that everyone is waiting until the last minute (as usual) to apply.

You will be able to apply on line at www.aj2016.com.au.

To find out more information specific to Queensland Contingent you can visit www.jamboree.scoutsqld.com.au.

If you have questions, comments or suggestion that you think everyone can benefit from them please visit the Contingent Facebook page <https://www.facebook.com/AJ2016QLD>



"Vigorous Scout games are the best form of physical education because most of them bring in moral education."

Sir Robert Baden-Powell

Branch Commissioner Venturer Scouts



Chris Dunne

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Venturer Scout Report

Welcome to 2015. The Scouting year for Venturer Scouts has definitely started off with a bang.

The 16th Australian Venture saw 146 Venturer Scouts, Rover Scouts and Leaders from Queensland descend on South Australia. The South Australian Branch should hold their heads high as the event was hugely successful and all of the participants will have amazing memories and new friendships for the rest of their lives. At the closure of the event the 'message stick' was passed to Queensland as the hosts of the 17th Australian Venture in 2018. I encourage everyone to start getting excited and to start their fundraising planning as the next three years will go faster than we would all like to think.

A number of Venturer Scouts attended the National Adventurous Activities School at Boonah in January. This week long activity included all that you could imagine would cater for those that are adventurous. Participants of this event were even able to gain and/or work towards some Vocational Education Training (VET) qualifications.

I am sure that in addition to these National events many Venturer Scout Units had activities and camps over the holidays which only leads me to the conclusion that Venturer Scouts are committed to getting the most out of the opportunities that Scouting can offer all year round. I would really like to hear about some of the amazing things that Venturer Scouts Units participated in during the holidays.

BRAVSLAC

BRAVSLAC is being held on the weekend 28th February to 2nd March at BP Park, Samford. Applications are available now on the *Venturer Forum* and need to be returned by 20th February so that catering can be arranged. This is a great opportunity for ALL Leaders within the Venturer Scout Section to network with each other and share both proven ideas and new ideas. From previous BRAVSLAC's all Leaders come away re-energised to guide their Venturer Scouts.

Queens Scout and Eagle Scout Awards

On Australia Day I had the privilege of attending a Queens Scout ceremony for three worthy recipients. This was a truly inspiring event to attend as one of the recipients had also completed his Eagle Scout Award as part of being a Lones member of Boy Scouts of America. Zachary Pagram (pictured) had in conjunction with completing his Queens Scout Award completed all of the

requirements to be bestowed the honour of Eagle Scout.

It is one challenge to undertake the Queens Scout Award let alone repeat the challenge to attain the highest rank within Boy Scouts of America. Zachary had to complete all of the necessary merit badges and his Eagle service project prior to having everything examined by a Board of Review as appointed within Boy Scouts of America.



BRAVO Zachary and thank you for allowing me to be part of this prestigious ceremony. I found it only fitting to include the Eagle Scout pledge that Zachary has taken.

I, Zachary Pagram, on my honour as an Eagle Scout, promise to work to better Scouting in my Troop and to influence all Scouts for greater advancement and participation. I will conduct myself in a manner fitting and proper for one of this high rank. I will do my best, to give leadership in service whenever I can. This I promise to do always.

Queens Scout Award Requirements

With the start of a new year it is timely to remind everyone of the Queens Scout Award requirements. All components of the Queens Scout Award need to be completed prior to the Venturer Scout's 18th birthday.

This includes:

- all the badge work completed and signed off;
- the recommendation of the Venturer Scout Unit;
- the Group Leader recommendation; and
- the DC/RC Interview.

A Venturer Scout does not meet the requirements of the Award unless they are able to satisfy these requirements. If additional time is needed then a written request for an extension needs to be submitted to the Chief Commissioner outlining what exceptional circumstances occurred preventing the completion of the requirements prior to their 18th birthday. The Chief Commissioner is the only person that can grant an extension to the Queens Scout Award.

Unit Management & Leadership Courses

The calendar of Unit Management and Leadership Courses has been published on the *Venturer Forum*. It is strongly encouraged that all Venturer Scout Leaders attend these courses as well as Venturer Scouts as it is important to ensure that information being provided to all members of the Venturer Scout Section is consistent across all Units, Districts and Regions.

All Venturer Scout Leaders are welcome to attend and if interested could be considered for future staff running these courses. Even the Venturer Scout Leaders that have been with the Section for a while get something out of these courses as youth are continually changing and the way we run our Section needs to change with

Have you visited Scout Central?

This is a great tool for your Youth Program but just a reminder that all updates to Membership details still need to be completed via SMS.



Branch Commissioner Rover Scouts



Gavin Brady

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QUEENSLAND AQUATIC ROVER MOOT

The Australia Day weekend saw a return of QARM to the Qld Rover Calendar. The event, Chaired by Shaun Smith, was run at Hinze Dam from the Numinbah Valley Campsite which set the scene for a day of conventional and not so conventional raft building.

The QBRC Chairman wasn't going to be left out and put into practice those engineering skills to design and build a "floating raft chair."

It looked a bit "dodgy" so life guards and first aid were on standby for the launching which turned out to be unnecessary after a successful launch!



CHILD SAFETY E-LEARNING AND OTHER IMPORTANT REQUIREMENTS

By now ALL Rovers should be aware of the need to complete the new Child Safety E-Learning module. The module can be found with all other National E-learning modules, accessed either through the Branch Website or Scout Central. Contact your Group Leader if you need assistance accessing E-learning. The date for all Rovers to have completed this is 31 March 2015.

This adds to the following list of key requirements for all Rovers linking or joining the section;

1. Blue Card application (including linking a card from another organisation to Scouts Qld)
2. Signing Adult Indemnity (form A20)
3. Signing Adult Code of Conduct (form A20)
4. Completion of Child Safety E-Learning module

FUTURE DATES

National Rover Council Meeting – Woodhouse SA – 6 - 8 February
Rover Basic Training Course – 13-15 February 2015 (tentative date to be confirmed in 2015)

Child Safe E-Learning Session – 5.30pm QSC - 15 February

QBRC Meeting – 7pm QSC - 15 February

Medieval Feast – 21 February

Founders Day – 22 February

QUT O Week Display – 16-18 February

Queensland Roventure – 6-8 March



QBRE CONTACTS

Chairman Nathan Swaffer chair@qldrovers.org.au

Deputy Chairman Kate Rimon deputy@qldrovers.org.au

BC Rovers bc.rovers@qldhq.scouts.com.au 0419 704 729

Rover Website www.qldrovers.org.au

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Game to try – Corner Ball

If you've tried this game already then you'll know how infectious it is. If you haven't then it's one to add the repertoire.

You will need a camp table for each Patrol and a soccer ball. The game requires a little room to run around but a large area can slow the action down. Place the camp table on its side, supported by its legs, with the face of the table towards the centre of the playing area. Tables should be arranged equidistant from a central point according to the number of Patrols, eg for three Patrols a triangle, four a square etc.

Have each Patrol number off and then they are to crouch down behind the table in between the legs. If Patrol numbers are uneven then have the Scouts in the smaller Patrols take on two numbers. The soccer ball is placed in the centre of the playing area. Call out a number at which time the Scouts with that number must jump up and try to kick the soccer ball into the face of another Patrols table. Scoring is fairly simple but will put some Scouts in two minds as to which strategy they chose. The Patrol successfully hitting another Patrols table scores two points, the other Patrols who protected their tables get one point and the Patrol whose table was hit gets nothing. Place the ball back in the centre and call another number.

Play a couple of rounds where everyone in the Patrol gets a turn but avoid playing this game for too long. It is a game the Scouts would play every week if they could. A way of building the tension is to use a sentence or tell a story with numbers in it rather than just calling out a number.

Deputy Chief Commissioner Youth Program

Peter Blatch OAM

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Welcome back to the New Year. It is amazing how quickly we can get into the old routines and the joys of the holiday break become memories and 'the times we shall dream about'. So far this year there have been some really exciting Scouting activities come to fruition including the Venture, National Rover Council meeting and National Adventurous Activities School at Boonah. The team involved with the review of the National Youth Program has also worked hard. Each of these are significant events and will influence the future of Scouting in Queensland and Australia.

At the time of writing this we are waiting the arrival of Mr Scott Teare who is the Secretary General of the World Organisation of the Scout Movement. Scott is visiting Australia and will be present for the handover from Reg Williams, our current Chief Commissioner of Australia to Mr Chris Bates who becomes our new Chief Commissioner early in February. We acknowledge the great work done by Reg in his six year term and look forward to working with Chris in his new role. Chris was previously Chief Commissioner of South Australia.

As we are confirming our weekly and term programs for the new Scout year, I share my simple checklist regarding our selection of activities that comprise our youth program. Is it:

- Safe for all
- Fun for youth members
- Based on our Scout method
- Planned with and involving youth
- Legal

How well do we rate?

Each of these aspects is very important to ensure we deliver a Scout program as distinct from just any program. Further, by ensuring the Areas of Personal Growth and our Scout Method are the basis of everything that we do in Scouting we can guarantee that we will provide quality programs for our youth members across all sections.

The six areas of personal growth enable us to achieve the purpose of Scouting, which is "to contribute to the development of young people in achieving their full physical, intellectual, social, emotional and spiritual potentials as individuals, as responsible citizens and as members of their local, national and international communities."

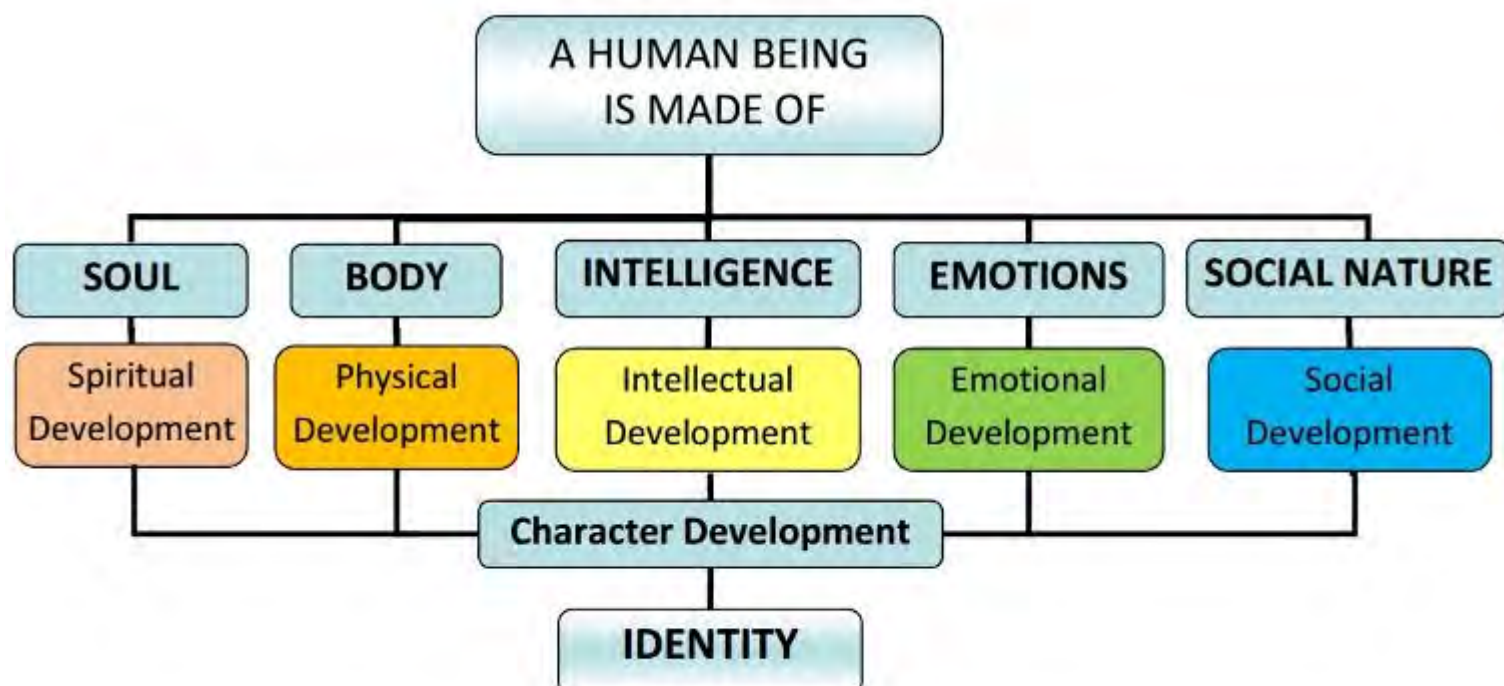
There are six areas of personal growth. Can you recall these- SPICES, they are

- Spiritual Development - SOUL
- Physical Development - BODY
- Intellectual Development - INTELLIGENCE
- Emotional Development - EMOTIONS
- Social Development - SOCIAL NATURE
- Character Development - CHARACTER

Character is the dimension of personal identity. It unifies all the other areas in a process of personal growth. Without the dimension of character, the person cannot be the actor of his/her own development.

I challenge you to consider these six areas of personal growth as you work with our youth members to develop, implement and review our programs and activities throughout 2015.

I wish you all a great Scouting year.



Deputy Chief Commissioner Training



Jean Clifford

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Welcome back to an exciting 2015 Scouting year. The year has already started with a number of Queenslanders attending the AV2015 held in South Australia and last week saw Scouts Queensland host the **2nd National Adventurous Activity School** at Boonah. The school had 68 enrolled Venturer Scouts, Rovers and Leaders from across Australia and two Leaders from PNG, they participated in archery, mountain biking, abseiling, rock climbing, low and high ropes, canoeing and kayaking. Thanks must be extended to all the Instructors and Guides who gave up their time to share their skills and knowledge with the students.

A special thanks to Branch Commissioner Russell Davie for organising the school and also to Bronwen Davie and her very hard working team who looked after the catering once again an awesome job.

In the area of training I would like to remind all Leaders, Rovers and Adult Members that you are required to undertake the e-Child module in the e-learning system prior to 31st March 2015. The National Association requires all Adult Members to undertake this module if for any reason you do not have a computer then several training sessions are planned to be run at Queensland Branch Centre please review the training calendar for dates and time.

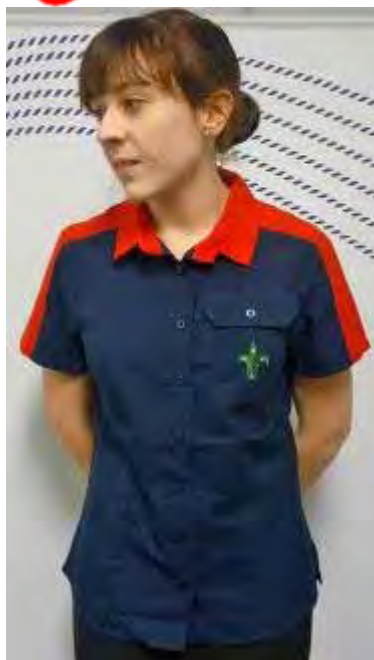
2015 will see a harmonisation of training delivery across Australia with all States delivering the same content in the same format. Over the next two months each Leader will be advised of their Learning pathway and what they will be required to undertake to complete their Wood Badge Training. As a general overview all Leaders are required to complete their basic training within the first 12 months of signing as a Leader and then have a further two years to complete advanced training and gain their Wood Badge.

With the changeover if you are a Leader who has not yet completed the Skills 3 course for your role then you need to complete the following course before taking charge of certain activities.

Over the next few months further updates will be provided some make sure you read **Encompass** the new learning plans have been updated and can be found under training on the Branch website.



Role	Make Up Course	Can take charge of
Joey Scout Leaders	One day Mob Holiday day course. Previously undertaken in Skills 3. In future will be covered as part of basic.	A Mob Holiday or sleepover
Cub Scout Leaders	One day Pack Holiday day course. Previously undertaken in Skills 3. In future will be covered as part of basic.	A Pack Holiday or sleep over
Scout, Venturer Scout Leaders, Rover Advisers	Bush walking course	Overnight camp



Female Cut Rover Scout Shirts

Sizes: 8, 10, 12, 14, 16, 18

AVAILABLE NOW **\$44.95 each**

SCOUTS QUEENSLAND—"MEMBER—ADULT HELPER" SHIRTS

With reference to QBSI 1.2.1.1 and 8.3.2, a shirt has been designed specifically for adults with the appointment of "Member—Adult Helper". To purchase this shirt, the Scout Supply Centre staff need to know the name of the person for whom the shirt is being purchased, so they can confirm their Appointment and current Blue Card status.



BIZ COOL TM 100% Breathable Polyester Single Jersey Knit
Snag resistant fabric

Knit Collar with contrast tipping and 3 button placket

Contrast twin stripe from shoulder to sleeve cuff

Modern Fit—follows the shape of the body with ease added for movement

Embroidered with Scouts Australia Logo and the wording "Adult Helper"

Sizes	S	M	L	XL	2XL	3XL	5XL
Garment—half chest (CM)	52.0	55.0	58.0	62.0	65.0	71.0	79.0

\$32.95 (incl GST)

(measurements are approximate and for reference only)

Training calendar

Adults in Scouting

*Dates are subject to change
throughout the year*

Course #	Venue	Start Date	End Date	Closing date
Advanced Practical Course (Cub Scouts)				
5111501	Baden-Powell Park	27-Mar-15 (Fri)	29-Mar-15 (Sun)	6-Mar-15 (Fri)
5111502	Baden-Powell Park	15-May-15 (Fri)	17-May-15 (Sun)	24-Apr-15 (Fri)
Advanced Practical Course (Joey Scouts)				
5011501	Baden-Powell Park	27-Mar-15 (Fri)	29-Mar-15 (Sun)	6-Mar-15 (Fri)
Advanced Practical Course (Leader of Adults)				
5511501	Baden-Powell Park	27-Mar-15 (Fri)	29-Mar-15 (Sun)	6-Mar-15 (Fri)
Advanced Practical Course (Rovers)				
5411501	Baden-Powell Park	27-Mar-15 (Fri)	29-Mar-15 (Sun)	6-Mar-15 (Fri)
Advanced Practical Course (Scouts)				
5211501	Baden-Powell Park	27-Mar-15 (Fri)	29-Mar-15 (Sun)	6-Mar-15 (Fri)
5211502	Baden-Powell Park	15-May-15 (Fri)	17-May-15 (Sun)	24-Apr-15 (Fri)
Advanced Practical Course (Venturer Scouts)				
5311501	Baden-Powell Park	27-Mar-15 (Fri)	29-Mar-15 (Sun)	6-Mar-15 (Fri)
Basic Practical Course (Cub Scouts)				
5101505	Keewol Park - Emerald	13-Mar-15 (Fri)	15-Mar-15 (Sun)	20-Feb-15 (Fri)
5101502	Baden-Powell Park	1-May-15 (Fri)	3-May-15 (Sun)	10-Apr-15 (Fri)
5101504	Barrabadeen Activity Centre	8-May-15 (Fri)	10-May-15 (Sun)	17-Apr-15 (Fri)
5101503	Baden-Powell Park	26-Jun-15 (Fri)	28-Jun-15 (Sun)	5-Jun-15 (Fri)
Basic Practical Course (Joey Scouts)				
5001504	Keewol Park - Emerald	13-Mar-15 (Fri)	15-Mar-15 (Sun)	20-Feb-15 (Fri)
5001503	Barrabadeen Activity Centre	8-May-15 (Fri)	10-May-15 (Sun)	17-Apr-15 (Fri)
5001502	Baden-Powell Park	26-Jun-15 (Fri)	28-Jun-15 (Sun)	5-Jun-15 (Fri)
Basic Practical Course (Leader of Adults)				
5501504	Keewol Park - Emerald	13-Mar-15 (Fri)	15-Mar-15 (Sun)	20-Feb-15 (Fri)
5501503	Barrabadeen Activity Centre	8-May-15 (Fri)	10-May-15 (Sun)	17-Apr-15 (Fri)
5501502	Baden-Powell Park	26-Jun-15 (Fri)	28-Jun-15 (Sun)	5-Jun-15 (Fri)
Basic Practical Course (Rovers)				
5401504	Keewol Park - Emerald	13-Mar-15 (Fri)	15-Mar-15 (Sun)	20-Feb-15 (Fri)
5401503	Barrabadeen Activity Centre	8-May-15 (Fri)	10-May-15 (Sun)	17-Apr-15 (Fri)
5401502	Baden-Powell Park	26-Jun-15 (Fri)	28-Jun-15 (Sun)	5-Jun-15 (Fri)
Basic Practical Course (Scouts)				
5201505	Keewol Park - Emerald	13-Mar-15 (Fri)	15-Mar-15 (Sun)	20-Feb-15 (Fri)
5201502	Baden-Powell Park	1-May-15 (Fri)	3-May-15 (Sun)	10-Apr-15 (Fri)
5201504	Barrabadeen Activity Centre	8-May-15 (Fri)	10-May-15 (Sun)	17-Apr-15 (Fri)
5201503	Baden-Powell Park	26-Jun-15 (Fri)	28-Jun-15 (Sun)	5-Jun-15 (Fri)
Basic Practical Course (Venturer Scouts)				
5301504	Keewol Park - Emerald	13-Mar-15 (Fri)	15-Mar-15 (Sun)	20-Feb-15 (Fri)
5301503	Barrabadeen Activity Centre	8-May-15 (Fri)	10-May-15 (Sun)	17-Apr-15 (Fri)
5301502	Baden-Powell Park	26-Jun-15 (Fri)	28-Jun-15 (Sun)	5-Jun-15 (Fri)
Bushwalking				
2201501	Baden-Powell Park	21-Mar-15 (Sat)	22-Mar-15 (Sun)	27-Feb-15 (Fri)
2201503	Barrabadeen Activity Centre	23-May-15 (Sat)	24-May-15 (Sun)	1-May-15 (Fri)
2201502	Baden-Powell Park	30-May-15 (Sat)	31-May-15 (Sun)	8-May-15 (Fri)
Certificate II in Outdoor Recreation - Core Units				
7911501	Brownsea Water Activity Centre	17-Jul-15 (Fri)	19-Jul-15 (Sun)	26-Jun-15 (Fri)
Low Ropes				
1111501	Barrabadeen Activity Centre	28-Feb-15 (Sat)	1-Mar-15 (Sun)	6-Feb-15 (Fri)
Mob Holiday Practical Course				
8381501	Queensland Scout Centre	21-Feb-15 (Sat)	21-Feb-15 (Sat)	13-Feb-15 (Fri)
8381502	Queensland Scout Centre	11-Apr-15 (Sat)	11-Apr-15 (Sat)	20-Mar-15 (Fri)
Module 2 Train the Trainer (2015)				
2811501	Queensland Scout Centre	20-Jun-15 (Sat)	21-Jun-15 (Sun)	29-May-15 (Fri)
Module 3 Train the Trainer (2015)				
2821501	Queensland Scout Centre	28-Feb-15 (Sat)	11-Apr-15 (Sat)	6-Feb-15 (Fri)
Module 4 Train the Trainer (2015)				
2831501	Far North Region	21-Mar-15 (Sat)	21-Mar-15 (Sat)	27-Feb-15 (Fri)
2831502	Queensland Scout Centre	28-Mar-15 (Sat)	28-Mar-15 (Sat)	6-Mar-15 (Fri)
2831503	Queensland Scout Centre	30-May-15 (Sat)	30-May-15 (Sat)	8-May-15 (Fri)

Training calendar

Adults in Scouting

*Dates are subject to change
throughout the year*

Course #	Venue	Start Date	End Date	Closing date
Pack Holiday Practical Course				
8371501	Queensland Scout Centre	28-Feb-15 (Sat)	28-Feb-15 (Sat)	6-Feb-15 (Fri)
8371502	Queensland Scout Centre	18-Apr-15 (Sat)	18-Apr-15 (Sat)	27-Mar-15 (Fri)
SISO - Abseiling Level 1 (Natural Surfaces)				
1091501	Blackwater	10-Apr-15 (Fri)	12-Apr-15 (Sun)	20-Mar-15 (Fri)
1091504	Baden-Powell Park	10-Apr-15 (Fri)	12-Apr-15 (Sun)	20-Mar-15 (Fri)
1091502	Seonee Park - Rockhampton	8-May-15 (Fri)	10-May-15 (Sun)	17-Apr-15 (Fri)
SISO - Abseiling Level 1(Artificial Surfaces)				
1011501	Blackwater	10-Apr-15 (Fri)	12-Apr-15 (Sun)	20-Mar-15 (Fri)
1011504	Baden-Powell Park	10-Apr-15 (Fri)	12-Apr-15 (Sun)	20-Mar-15 (Fri)
SISO - Abseiling Level 2 (Artificial Surfaces)				
1021503	Baden-Powell Park	22-May-15 (Fri)	24-May-15 (Sun)	1-May-15 (Fri)
1021501	Seonee Park - Rockhampton	17-Jul-15 (Fri)	19-Jul-15 (Sun)	26-Jun-15 (Fri)
SISO - Abseiling Level 2 (Natural Surfaces)				
1021504	Baden-Powell Park	22-May-15 (Fri)	24-May-15 (Sun)	1-May-15 (Fri)
1031502	Seonee Park - Rockhampton	17-Jul-15 (Fri)	19-Jul-15 (Sun)	26-Jun-15 (Fri)
SISO - Bushwalking (Intermediate) Level 2				
1101502	St Johns Wood	6-Jun-15 (Sat)	7-Jun-15 (Sun)	15-May-15 (Fri)
1101501	Far North Region	26-Jun-15 (Fri)	28-Jun-15 (Sun)	5-Jun-15 (Fri)
SISO - Canoeing (Flat and Undemanding Water) Level 1				
1051505	Pamphlett Sea Scout	28-Feb-15 (Sat)	1-Mar-15 (Sun)	6-Feb-15 (Fri)
1051508	Dunethin Rock Water Activity Centre	6-Mar-15 (Fri)	8-Mar-15 (Sun)	13-Feb-15 (Fri)
1051503	Non Scouts Site	13-Mar-15 (Fri)	15-Mar-15 (Sun)	20-Feb-15 (Fri)
1051504	Brownsea Water Activity Centre	27-Mar-15 (Fri)	29-Mar-15 (Sun)	6-Mar-15 (Fri)
SISO - Canoeing (Flat and Undemanding Water) Level 2				
1061501	Barrabadeen Activity Centre	13-Mar-15 (Fri)	15-Mar-15 (Sun)	20-Feb-15 (Fri)
1061502	Lake Awoonga Campsite - Gladstone	13-Mar-15 (Fri)	15-Mar-15 (Sun)	20-Feb-15 (Fri)
SISO - Sailing (Level 1)				
1131501	Pamphlett Sea Scout	28-Feb-15 (Sat)	1-Mar-15 (Sun)	6-Feb-15 (Fri)
SISO-Kayaking (Flat and Undemanding Water) Level 1				
1071503	Pamphlett Sea Scout	28-Feb-15 (Sat)	1-Mar-15 (Sun)	6-Feb-15 (Fri)
1071501	Non Scouts Site	13-Mar-15 (Fri)	15-Mar-15 (Sun)	20-Feb-15 (Fri)
1071502	Brownsea Water Activity Centre	27-Mar-15 (Fri)	29-Mar-15 (Sun)	6-Mar-15 (Fri)
1071507	Central & Coastal Region	18-Apr-15 (Sat)	19-Apr-15 (Sun)	27-Mar-15 (Fri)
SISO-Kayaking (Flat and Undemanding Water) Level 2				
1081505	Lake Awoonga Campsite - Gladstone	13-Mar-15 (Fri)	15-Mar-15 (Sun)	20-Feb-15 (Fri)
1081502	Non Scouts Site	1-May-15 (Fri)	3-May-15 (Sun)	10-Apr-15 (Fri)
1081504	Central & Coastal Region	9-May-15 (Sat)	10-May-15 (Sun)	17-Apr-15 (Fri)
TAE 40110 Certificate IV Training and Assessment				
7441501	Baden-Powell Park	1-Apr-15 (Wed)	6-Apr-15 (Mon)	6-Mar-15 (Fri)
Venturer Leadership				
2721501	Birkdale	20-Mar-15 (Fri)	22-Mar-15 (Sun)	27-Feb-15 (Fri)
2721502	Wirraglen Campsite - Darling Downs	8-May-15 (Fri)	10-May-15 (Sun)	17-Apr-15 (Fri)
2721503	Rocky Creek Campsite	1-Jul-15 (Wed)	3-Jul-15 (Fri)	12-Jun-15 (Fri)
Venturer Unit Management				
3421501	Camira	19-Apr-15 (Sun)	19-Apr-15 (Sun)	27-Mar-15 (Fri)
3421502	Burleigh Heads Scout Den	17-May-15 (Sun)	17-May-15 (Sun)	24-Apr-15 (Fri)
3421503	Barrabadeen Activity Centre	30-May-15 (Sat)	30-May-15 (Sat)	8-May-15 (Fri)
3421504	Rocky Creek Campsite	30-Jun-15 (Tue)	30-Jun-15 (Tue)	5-Jun-15 (Fri)
Wood Badge Training 1				
9501503	Far North Region	6-Mar-15 (Fri)	8-Mar-15 (Sun)	13-Feb-15 (Fri)
9501501	Baden-Powell Park	10-Apr-15 (Fri)	12-Apr-15 (Sun)	20-Mar-15 (Fri)
Working with Youth with Special Needs				
3201501	Queensland Scout Centre	16-May-15 (Sat)	16-May-15 (Sat)	24-Apr-15 (Fri)

More detail about courses and further training course dates are available on Scouts Queensland website within the Members Only Area

Branch Commissioner International



Paul Rollason

bc.international@qldhq.scouts.com.au



Scouting is a worldwide Movement with over 30 million Scouts in 160 countries. International Scouting is aimed at creating an understanding of other cultures as well as promoting peace and tolerance through our common understanding of the Scouting Aims and Principles.

"When you join a Patrol you become part of a worldwide brotherhood in which every member has promised to keep the Scout Law. Because of this it doesn't matter if they speak different languages, are of different colours or hold different religious beliefs. When you meet Scouts at large gatherings, remember that they are your brothers and show by your actions that you regard them as friends."

-Lord Robert Baden-Powell, Founder of Scouting

International Programs in Australia



Being part of a world-wide brother and sisterhood is really exciting. You don't have to leave Australia to feel part of it. You can participate in International Scouting right here at home! There are plenty of options, and here are just a few ideas:

Messengers of Peace - this initiative from World Scouting inspires Scouts to take local in action in their communities so that they can create a better world!

Integrate International Scouting into your weekly or camp program - our favourites in hosting an 'Around the World Night', and an 'International Cooking Night'. Check out our resources for Leaders!

SISEP (Scout International Student Exchange Program) – why not host a Scout from overseas?

JOTA and JOTI – meet and talk to Scouts from all over the world, either over the internet or using radios.

Host Corp – you can get involved by being a generous host to these people by joining the Host Corp Team. Register today.

Pen-Pal Program - write, email, Skype, and keep in contact with a Scout from another country. Exchange ideas without leaving Australia. We match whole Mobs, Packs, and Troops. Get started !

Have some more ideas on International activities?

Got a great activity that you ran at your Group/Mob/Pack/Troop/Unit/Crew? Have you already mapped some international activities against your Section Award Scheme? Please email them to us so we can include them here for everyone else to use!

The past couple have been busy with Bella Negus being on Exchange over in England. Bella arrived home on Sunday 18th January after having a great experience away on Exchange.

You can read about her experience on her blog site:

<http://bellasadventure.weebly.com/>

If you would like to experience something similar, applications for the 2015/16 group closes on 31st March 2015 or you could send in your Expression of Interest for later years.



Host Families Required for Scout Exchange Program

We are seeking interested families with Venturer Scout aged Youth Members (14½ to 17yrs – Boys and Girls) who will be interested in hosting a visiting Venturer Scout either from England, Denmark or Indonesia from late June till early August 2015 (dates to be confirmed).

The Exchange Venturer Scout will be part of your family for their visit and participate at School, Scouting and family during this time. This will be an ideal opportunity for your family to participate in International Scouting and show our visitors what it is like to live in Australia. Families need to be in place ASAP so those countries can organise flights for their Venturer Scouts going to Queensland.

For more information, please email the Qld SISEP

Co-ordinator, Scott Edwards

sisep@qldhq.scouts.com.au

There is no obligation on your family to go on exchange, but you will certainly have a great experience. We have had other Host Families who have enjoyed hosting that they have hosted three times.

For more Information on SISEP, please visit the Qld SISEP page at: <http://www.scoutsqld.com.au/index.cfm?MenuID=131>

We're very excited to share some great news with you!

ScOutPost, the space used for communication among World Scout Youth Forum participants, is now officially replaced by the Youth Wall! This is a vibrant space for discussions, that works all through the triennium! here, Youth Advisors to the World Scout Committee will share regular updates about their work, but will also open up a broader space for discussions about youth involvement in our Movement.

The Youth Wall is a space where we can build value, knowledge and engage in World Scouting issues and decision-making processes!

Sounds interesting? Then join us for future debates and voice your opinion here, on scout.org, or on our Facebook page at

www.facebook.com/scoutsyouthwall

The Scouts of the World Award

challenges all young people aged 15-26, Scouts and non-Scouts, to reflect upon global issues and act upon them locally!

Join thousands of Scouts around the world in exploring global challenges and acting on them locally through The Scouts of the World Award.

Be part of the #SWAward programme here

www.facebook.com/scoutsoftheworldaward

More info at www.scout.org/scoutsoftheworld



Administration matters

Communication

ScoutSafe

Our Scouting activities have probably been a bit quiet over the Christmas period and with the start of a new year this may be a good opportunity to check out our Scout facilities in relation to some safety factors. Our facilities may be for sole Scouting use, or there may be other organisations using our buildings and properties.

Creating a safe environment

An emergency evacuation plan located at doorways indicating the layout of the building, having the Group members practice evacuations and where to assemble will make it easier in case of an evacuation.

An Emergency Procedure Manual, located with the emergency evacuation plan will give all users of the facilities some instructions on what to do under different circumstances, eg medical situations and storms.

Does your buildings have an illuminated EXIT signs? These should come on when there is a blackout and should be checked every 6 months.

Smoke detectors should be fitted in several locations and a MUST if people are sleeping in the buildings.

Battery to be replaced on the 1st April.

A fire blanket located in or near a kitchen, fire extinguishers, located at convenient locations must be "in date" and inspected every 6 months. A qualified company should also be engaged once a year to explain the use of different types of fire extinguishers and also have members practice extinguishing fires.

Exit doors, opening out will allow a safe exit. Can the main doors of your building be "inadvertently or maliciously" locked from outside the building, prevent exiting the building?

Most electrical switch boards will have a safety switch fitted. This should be checked regularly for correct operation. All electrical equipment should be 'tested and tagged'.

Stair treads, ramps and hand rails are subject to deterioration in the weather. Regular checks and maintenance will prevent accidents.

Considering any building maintenance or alterations?

An Asbestos Management Plan is required.

Trees or overhanging tree branches, adjacent to building can cause damage to buildings and overhead electrical wiring in storms. Seek expert advice for the removal of trees or branches.

For a copy of the Scout Property Safety Check list or Scout Facilities Safety Guide visit scoutsqld.com.au.



Branch Commissioner Performing Arts



Geoff Doo

bc.arts@qldhq.scouts.com.au



Welcome everybody to 'Performing Arts' for 2015.

First and foremost welcome to Scouting in 2015 – we have another exciting year of Performing Arts Programs for you and your Sections across this year – and we are particularly excited that we are launching our Scout Section Program this year.

Performing Arts Program

Joey Scout Mobs/Cub Scout Packs - these programs are available now to be run in your Section by members of the Performing Arts Team – if you would like a program run simply drop me an email at bc.arts@qldhq.scouts.com.au and I shall arrange for someone to contact you and organise one of these exciting programs. That's right we come to you at your Group and run the program for you. It has been very successful in 2014 and we are pleased to offer them again in 2015 - so book early now at the above email address.

Scout Section – this program was trialed late last year (thanks to Nundah/Northgate Scouts) and is now ready to be made available to Scout Troops. The program is run from Doomben – Gang Show backstage facility and has a focus on introducing Scouts to Lighting and Sound as components of Performing Arts. We had some great feedback from Nundah/Northgate and the program has been tweaked to make it more appropriate for the Scout Section.

This program is available on the following dates in 2015

- May 4th, 6th, 7th, 8th
- July 27th, 28th, 29th, 30th, 31st
- October 19th, 20th, 21st, 22nd, 23rd

The program can be run from 7.00pm nightly and runs for two hours. We would require a minimum of 10 Scouts and a maximum of 20 Scouts. To book simply email me at bc.arts@qldhq.scouts.com.au and I shall send you a booking form – it is a great night of fun and education for Scouts – nights are limited so early bookings are essential.

Christmas Carols

We had a wonderful evening of Christmas Celebration with our first Scouts Christmas Carols by Performing Arts – due to wet weather the venue was changed to Bulimba State High School and we had a packed house of over 400 people attend. The Scout Choir did a great job and the Brisbane Regional Youth Orchestra was spectacular and made the evening so special.

Hearty congratulations to Kurt Rose, Branch Adviser Performing Arts and his team for providing such a wonderful evening.

I have included some photos of the carols, which highlight our young people 'Doing their Best'

The great news is we are holding a Christmas Carols in 2015 as well – so lock the date in your diary now – Saturday 5th December.

Lastly this month – I have a supply of Glow Sticks that I am looking to sell at Cost – (approx -60c each)

If anyone or any Group is interested please drop me an email.

That's all for this month – so make sure you are participating in Performing Arts!



Region Development and Support Officer



Gill Hall

rdso@scoutsqld.com.au



December trips involved putting dates, times and planning the **State sign on** for various Groups. Most Groups will be holding this on Saturday 7th February.

There is planning required if the day is to be successful.

Information on the Scouts Qld website (under 'Promotions') will give you flyers etc you can adapt to suit your group.

Planning can start now for a future day if you are not participating this weekend.

- Form an open day committee and work out who is available to assist on the day. Leaders can be running activities but also need to be able to spend time speaking to prospective parents. Scouts, Venturers and Rovers could run activities. Committee members and Parents can assist with setting up and running a BBQ
- Discuss and start the process of creating posters, flyers for schools and shops etc
- Talk to schools about numbers in classes and speaking at assembly or handing out flyers the week before the open day. I usually bundle the flyers up in lots of 30 so the schools get enough bundles to cover all the classes in the target age group
- Contact local Media—Newspapers and Radio to check timelines for advertising and also getting
- Organise working bee to clean the den and tidy the grounds

One week before the event:

- Ensure signage is up
- Den maintenance is completed
- Check equipment for activities
- Practise games and activities
- Organise BBQ supplies
- Print registration forms and sign in sheet (name, child ages, email address, phone number)
- Assemble Scouting and Group information for handouts

On the day:

- Allow time for set up of activities
- Set up displays
- Make sure all Leaders know joining fees and other Group costs and what to hand out.
- Have a great day

After the event

- Send follow up emails
- Wrap up article in local paper

Chinchilla Scout Group

In 1988 during their Golden Jubilee (50years) celebration Chinchilla Scout Group put down a time capsule.

As the Group was not up and running properly last year it was decided to hold off until December. The capsule was a capped tube of poly pipe encased in a concrete hole.

A large gathering watched as the youngest member of the Group Deanna Cookson pulled the capsule out of it's hole under the guidance of the Group Leader Iain Chapman.

A little disappointment was felt by everyone as they realised that years of floods and time had made most of the contents unrecognisable.

The capsule itself had not been sealed so photo's and letters did not survive very well.



One letter written by Scout Neal Stevenson was legible although frail and his daughter pointed it out to me. Neal's son will be Joey Scout age next year and the whole family came along to see what was in the capsule.



Bill Whitestyles made the trip to Chinchilla and remembers his wife who was Group Leader being a part of putting down the capsule. It was a great reunion for many people.



Another capsule was put together with letters from Scouts, photos, a Jamboree DVD, Scouting-education for life booklet, USB of photos and census of the Group among other things. This capsule is well sealed and was put back in the same place.



Continued from page 22

Kandersteg Expedition

26th June – 10th July 2016

12- 25 yrs + adult leaders

Opening late 2014

Contact Contingent leader Gary Steinhardt for more information

garyms@optusnet.com.au



Haarlem Jamborette International - The Netherlands

July 26 - August 4 2015



Uganda Scouts International Centenary Jamboree

August 18-28 2015

24th World Scout Jamboree - West Virginia, United States

July, 2019



15th World Scout Moot Iceland

The 15th World Scout Moot will be in Iceland from July 25th to August 2nd 2017. The Moot will bring up to 500 young adults 18-26yrs together

[http://](http://worldscoutmoot.is/)



worldscoutmoot.is/



Scouting and the United Nations

Over time, the World Organisation of the Scout Movement has developed partnerships with a number of United Nations organisations, particularly those related to young people and the environment.

Scouts Australia is pleased to promote these partnerships and is already supporting the UN with its environmental program.

The UN partners can be found on the WOSM website (www.scout.org) under Partners. There are also some ideas in the Youth Program Section.

You may like to consider putting your Scouting training and ideals into practice by volunteering to work for a United Nations project overseas.



This could provide you with the experience of a lifetime, qualifications in Rover Scouts and the Scouts of the World Award, and perhaps great skills for your future career. It would also support the World Scouts Partnerships program.

While you would be volunteering as an individual, as Scouts Australia generally does not have the resources to provide financial or other support, working for the United Nations is a great way to take your Scouting skills to places where young people are in great need.

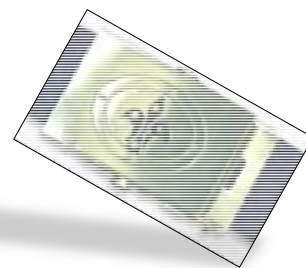
The United Nations Volunteers website is www.unv.org.

Please let us know if you are considering volunteering with the UN by contacting Graeme Fordham, National Project Commissioner - Partnerships, on partnerships@scouts.com.au.

The International Explorer Award

The award is a belt and buckle that can be worn in place of the uniform belt. This award can be earned by any registered member of Scouts Australia who travels to an Officially recognized International Scouting event overseas and participates in two of the following activities:

1. Service (minimum 4 hours)
2. Camping (minimum 1 night)
3. Training (minimum 1 complete day)
4. Attend at least three meetings (minimum 3 hours)



Upon return from overseas, the candidate is required to complete at least three reports or presentations.

Host Families and Host Corp Team

For information on being a host family and how you can experience International Scouting contact **Sandra Hemming, Queensland Coordinator**

ba.internationalhost@qldhq.scouts.com.au

Being part of a world-wide brother and sisterhood is really exciting. You don't have to leave Australia to feel part of it. You can participate in international Scouting right here at home! There are plenty of options, and here are just a few ideas:

SISEP (Scout International Student Exchange Program) –Scott Edwards SISEP Coordinator Queensland
sisep@qldhq.scouts.com.au

Host families and Host Corp Team-

Sandra Hemming ,Queensland Coordinator

ba.internationalhost@qldhq.scouts.com.au

JOTA & JOTI – Albert Shelley- Queensland Coordinator

jota@qldhq.scouts.com.au

International Pen-Pal Program –Susan Rogers Queensland Coordinator
penpals@qldhq.scouts.com.au

Hands Across The Water Program (Joey Scouts)
penpals@qldhq.scouts.com.au

If you would like to know more about what is happening internationally in Scouting or would like to participate in an overseas event, visit Scouts Australia's website at www.international.scouts.com.au and it will open up many more links for you to explore?

If you have International stories and pictures to share , or require further information please contact Paul Rollason, BC International, via bc.international@qldhq.scouts.com.au or visit the Queensland website at www.scoutsqld.com.au and click on 'Events' and then 'International'.

What are you waiting for???? **GET INVOLVED NOW and ENJOY.**

Branch Commissioner Environmental Education



Judy Seymour



The environment is an integral part of our life, not just a badge for the sleeve. It is something to do, not talk about. B.-P. said it in *The Scouter* (July 1917):

LOTS of Woodcraft and Nature Study should be our Aim. ... *Collecting, whether of plants or 'bugs,' and investigation, whether of beasts or birds, are all-absorbing studies for the body and mighty good for [the scout]. Don't let your camping be the idle boring picnic that it can become when carried out on military lines.*

Clean-up Australia. Make it a Pack day out or a Patrol activity during camp, but get involved for Clean-up Australia Day on Sunday, 1st March 2015. Think globally and act locally. And roll it into your February program – check out the Joey Scout Environment Challenge; Gold Boomerang, #11 Natural Environment; Scout Environment; Venturer Scout community involvement; and lots more.

Be it just a small park, or along an entire stream, every little bit counts. From what is collected, work out what should have been reused? Recycled? What trash could be turned into treasure? Pulp old paper and make new paper. Go and make a difference. Send in your efforts and photos.

Leader training. You live by the Scout law, and you teach it to your Youth Members... but not sure how to teach the tenth Scout law, caring for the environment? Following the successful 2014 weekend, the Environment Education Training Team is holding its first 2015 leaders course on 22 to 24 May at Erapah. See the March *Encompass* flyer for more information. Be the difference.

Youth training. Sign up for a day or weekend run by the Team, whether under canvas or in the bunkhouse at Erapah. Check out the 2015 calendar on the Branch webpage for more dates.

- February:
 - 7 and 8 Venturer Scout Environment Tapes
 - 14 Joey Scouts
 - 21 Scouts
 - 28 Cub Scouts Local History Badge.
- March:
 - 7 Cub Scouts Waterwise Badge
 - 7 Scouts (Rocky Creek)
 - 14 Joey Scouts
 - 21 and 22 Venturer Scout Environment Tape
 - 28 Cub Scouts and Scouts (Wirraglen, Darling Downs)



This is the first time we have run the Cub Scouts Local History Badge at Erapah. Make a day of it!

Bookings: Activity.Bookings@scout.qld.com.au or tel. (07) 3870 7000.

Inquiries: Branch Commissioner Environmental Education, Judy SEYMOUR, tel. (07) 3203 4193.



Collecting January memories...

Agile wallaby, Townsville, NQ
A hot kookaburra, Erapah, SEQ
Red dragonfly, Erapah, SEQ
Ibis, Townsville, NQ



Queensland Scouting history. With Founder's Day coming up, BP visited Erapah, Queensland's leader training centre and made a shoe print in concrete.

The original is now at The Wheelhouse at Samford, but you can see the photo and try his shoe print for size at its home at Erapah, as part of the Scout Heritage Walk.

Find out how many times BP visited Queensland and Australia.

Deputy Chief Commissioner Special Duties



Iain Furby

dcc.specialduties@scoutsqld.com.au



Welcome back to another year in the great game of Scouting. Recalling the following story may be of some use as you work with the adults and young people in your care during the coming year.

A group of frogs were hopping contentedly through the woods, going about their 'froggy' business, when two of them fell into a deep pit. All of the other frogs gathered around the pit to see what could be done to help their companions. When they saw how deep the pit was, the rest of the dismayed group agreed that it was hopeless and told the two frogs in the pit that they should prepare themselves for their fate, because they were as good as dead.

Unwilling to accept this terrible fate, the two frogs began to jump with all of their might. Some of the frogs shouted into the pit that it was hopeless, and that the two frogs wouldn't be in that situation if they had been more careful, more obedient to the froggy rules, and more responsible. The other frogs continued sorrowfully shouting that they should save their energy and give up, since they were already as good as dead. The two frogs continued jumping as hard as they could, and after several hours of desperate effort were quite weary. Finally, one of the frogs took heed to the calls of his fellows. Spent and disheartened, he quietly resolved himself to his fate, lay down at the bottom of the pit, and died as the others looked on in helpless grief. The other frog continued to jump with every ounce of energy he had, although his body was wracked with pain and he was completely exhausted. His companions began anew, yelling for him to accept his fate, stop the pain and just die.

The weary frog jumped harder and harder and - wonder of wonders! He finally leapt so high that he sprang from the pit. Amazed, the other frogs celebrated his miraculous freedom and then gathering around him asked, "Why did you continue jumping when we told you it was impossible?" Reading their lips, the astonished frog explained to them that he was deaf, and that when he saw their gestures and shouting, he thought they were cheering him on. What he had perceived as encouragement inspired him to try harder and to succeed against all odds. This simple story contains a powerful lesson. Your encouraging words can lift someone up and help them make it through the day. Your destructive words can cause deep wounds; they may be the weapons that destroy someone's desire to continue trying - or even their life. Your destructive, careless word can diminish someone in the eyes of others, destroy their influence and have a lasting impact on the way others respond to them.

Take care of yourselves and others as you journey through this year, learn to put into practice the lesson of the frogs!

Driver Reviver

Scouts may have been in recess however a dedicated band of Friends of Rowallan Park manned the Driver Reviver Stop day and night at Waverley Creek from Boxing Day to 31 December.

Travelers appreciated the break from driving and having a cuppa and conversation at the stop.

There are many great stories told from travelers near and far and from overseas.



Administration matters

Communication

APPROVED EVENT BADGES FOR UNIFORM

Name of badge	Date approved	Date to be removed
JOTA/JOTI badge	October 17, 2014	January 17, 2015
National Geocaching Competition badge	Now	March 31, 2015
World Scout Jamboree – Aust. Contingent badge	Now	November 13, 2015

UPDATED FORMS

The following forms have been updated on the Scouts Queensland Website in the Members Only Area

All forms are now editable and savable .

Form	Description	Issue	Date
A15	Leader Training Application Elearning	30	01/15
A75	Leader Training Application—Special Training Courses	14	01/15
A78	Leader Training Application—Specialist Outdoor Application	14	01/15

Positions Vacant

SALES ASSISTANT (CASUAL)

The Scout Supply Centre require a **SALES ASSISTANT (CASUAL)** Monday and Fridays and one Saturday morning every two weeks; approximately 34.4 hours per fortnight.

A copy of the duty statement is available on the website.

Applications in writing to the Retail Manager by close of business on 13 February 2015 with expected commencement shortly after.

Applications should be sent to manager@scoutsupply.com.au or by mail to Scouts Queensland, PO Box 520, Toowong Qld 4066.

SECRETARY

The Branch Support Office require a **SECRETARY** to assist the Chief Commissioner's Office and Leadership Team.

A copy of the duty statement is available on the website.

Applications in writing to the Acting Executive Manager by close of business on Monday 16 February 2015.

Applications should be sent to sec.support@scoutsqld.com.au or by mail to Scouts Queensland, PO Box 520, Toowong Qld 4066.

DIBBS Working Group

Calling for interested DIBBS users or people interested in the DIBBS application to participate in a Working Group discussion

Thursday 5 March 2015

Queensland Scout Centre

7.00pm

RSVP: sec.support@scoutsqld.com.au

See the exciting events we have in the Asia-Pacific Region

2015

ANZAC Centenary Celebrations - Turkey

23rd World Scout Jamboree - Kirara-hama, Japan

July – August

Haarlem Jamborette International - The Netherlands

26 July - 4 August

Uganda Scouts International Centenary Jamboree

18—28 August

2016

New Zealand Venture

Kandersteg Expedition

26th June – 10th July 2016

2017

15th World scout Moot - Iceland

2019

24th World Scout Jamboree - North America (Canada, USA, Mexico)

www.international.scouts.com.au



I HAVE “GONE HOME”.

If you would like us to add your loved one to the “Gone Home” column, please forward their details to the editor by emailing

Clifford Hoffmann

December

encompass@scoutsqld.com.au

Marketing & Promotions

Communication



What's On in 2015?

Visit the Branch Calendar at
www.scoutqld.com.au



Scout Basketball team in action on Gold Coast

Scouts Queensland are proud to be sponsoring a team in the ISL (Intensity Super League) basketball competition on the Gold Coast. The games are played at The Southport School and admission is by gold coin donation. If you are a Scout who also loves basketball come along to support our team!!

There will be five (5) rounds played in the competition and these will be played on 1st of February at 12:30pm, 8th of February at 12:30pm, 15th of February at 2:00pm; 22nd of February at 11:00am and 1st March at 2:00pm.

See them in action here

<https://www.youtube.com/watch?v=8Ch-24ZneZw>

For more info email Neil at neilsardeson5@gmail.com



Need to keep up to date with all things Scouting?



Like us "[Scouts Queensland](https://www.facebook.com/ScoutsQueensland)"



Follow us [@ScoutsQLD](https://twitter.com/ScoutsQLD)

Need help with Marketing & Promotions?



Download heaps of resources and templates from www.scoutqld.com.au under "Promotions"

Leader and Rover Recruitment

Our week is a great opportunity for us to recruit new Leaders, Adult Helpers and Rovers, so at the beginning of each year we implement a promotional campaign at a targeted University.

Working in conjunction with the Queensland Branch Rover Council, this year we will have a display at QUT, Gardens Point Campus from Monday 16th February to Wednesday 18th February. If you would like to volunteer at the display please email marketing@scoutqld.com.au

A Scout 'bash' car will be on display!!

Come and say hi!!



Scout Christmas Carols Dec 2014



Sign On Days 2015



See all the details for Scout Group Sign On Days at
www.scouts.qld.com.au

Grants

Communication

If you would like to know more about funding opportunities and need advice on how to apply for a grant for your Scout Group;

contact: Catherine Schofield



grants@scoutsqld.com.au



(07) 3721 5734



Check out the Grants Section in the Members Area of the Scouts Queensland Website

Great 2015 for Queensland Scout Groups

CONGRATULATIONS to the following Groups who have recently been successful with grant applications:

Get Going Grant Program 2014

Bayside Scout Group **\$5,900** for equipment & promotions
 Bunya Park Group **\$9,962** for canoes, pfd's and equipment
 Cleveland Scout Group **\$2,600** for first aid training and pfd's
 Rockville Scout Group **\$7,565** for water activity training
 St Johns Wood Group **\$9,942** for hiking equipment & training
 Tyamolum Campsite **\$8,662** for training mountain bikes

Gambling Community Benefit Fund

Browns Plain Scout Group **\$9,016** for Den upgrades
 Burpengary Scout Group **\$30,000** to construct a shed
 Brisbane Gang Show **\$35,000** for building upgrades
 Gold Coast Region **\$24,100** to upgrade Region HQ & campsite
 Laidley Scout Group **\$35,000** to upgrade the facility
 Leichhardt Scout Group **\$34,300** for a new roof
 Mount Cotton Scout Group **\$28,400** for facility upgrades
 Palmwoods Scout Group **\$22,876** to build a storage shed
 Upper Mount Gravatt Group **\$14,457** to upgrade facilities
 Victor Group **\$15,700** for building upgrade & equipment

Other Successful Grants

Tyamolum Campsite also received **\$30,372** from Everyone's Environment for an environmental project.
 Burpengary Scout Group received **\$15,000** from Moreton Bay Regional Council for their building project.

Calendar of Closing Dates:

There are a number of grant programs currently open, please prepare your applications well in advance and forward all forms to the Grants and Project Officer ONE WEEK before the Funds close.



GRANT	CLOSING DATE
Cancer Council - SunSmart Grant Scheme	13 February 2015
Brisbane CC - Healthy & Physical Activity Grant	23 February 2015
Redland City Council - Community Grants	27 February 2015
Commonwealth Bank Staff Community Fund	27 February 2015
Gambling Community Benefit Fund	28 February 2015
Holden Ground Advantage	28 February 2015
Toowoomba RC - Community Grants	1 March 2015

Grants Toolkit

PROJECT SUPPORT

Struggling with project management?



Terry Mackay has joined the Team at the Branch Support Office to project manage the Scouts Queensland capital works program. In his capacity as Project Manager, Terry is very happy to

support Formations who are struggling to manage their building projects.

Contact Terry on 3721 5720

capworks@scoutsqld.com.au

Developing a project plan?

Every project needs a project plan, but it doesn't need to be complicated, just keep it simple and logical.

PROJECT PLAN

1. Objectives (why)
2. Need (what)
3. Actions (how)
4. Responsibilities (who)
5. Timeframes (when)
6. Resources (what)
7. Monitoring & Support
8. Consultation

Caring for Our Community Grants—Results

Results were expected in January 2015 however due to the State Elections the announcements have been delayed.

Updates will be published at www.communities.qld.gov.au



VOUCHERS NOW AVAILABLE

\$150 FOR YOUR MEMBERS

Get Started assists children and young people who can least afford or may otherwise benefit from joining a sport or recreation club. Those eligible can apply online for a voucher valued up to \$150 to help pay for club membership and/or participation fees.

For further information visit:

<http://www.npsr.qld.gov.au/funding/getinthegame/getstarted>



Thanks to Get in the Game Grant funding, Scouts Queensland were able to purchase mountain bikes and accessories for the National Adventurous Activity School held in January.

Youth awards

Youth Programme



JOEY SCOUT PROMISE CHALLENGE

Cooper Haddock	North Ipswich Scout Group
Amber Van Beek	North Ipswich Scout Group
Aidan Briggs	Chermside Burul Scout Group
Eliza Carson	St Johns Wood Scout Group
Isabelle West	Mount Isa Scout Group
Jasper Robinson	Maryborough West Scout Group
Penelope Manson	Helensvale Scout Group
Taniqua Eickenloff	Raceview Scout Group
Ethan Ball	Raceview Scout Group
Griffin Woodruffe	Raceview Scout Group
Jaiden Gossow	Raceview Scout Group
Seth Muhling	Raceview Scout Group
Thomas Batho	Burleigh Heads Scout Group
Julian Bellgardt	Karana Scout Group
Corey Salmon	Karana Scout Group
Mila Vincent	Greenbank Scout Group
Jai Dwight	Burleigh Heads Scout Group
Archie Hudson-Langham	Kenmore Scout Group
Christopher Yesberg	Kenmore Scout Group
Liliana Baker-Robinson	Karalee Scout Group
Joshua Conway	Karalee Scout Group
Tasmyn Houghton	Karalee Scout Group
Bailie Mylrea	Millbank Scout Group
Jessica Higginbotham	Millbank Scout Group
Reghan Fischer	Millbank Scout Group
Jack Rendall	Sunnybank Scout Group
Cheyenne Blinkhorn	Kirwan Scout Group



CUB SCOUT GREY WOLF AWARD

Matthew Perry	Beenleigh Scout Group
Ryker Hasenkam	Beenleigh Scout Group
Emily Barritt	Beaunesert Scout Group
Mia Banks	Beaunesert Scout Group
Cassiel November	Moggill Scout Group
Jacqueline Towing	Kallangur Scout Group
Liam Halpin	Capella Scout Group
Spencer Smallacombe	Capella Scout Group
Andrew Brown	Aspley Scout Group
Levi Clare	Browns Plains Scout Group
Christopher Lummis	Dayboro Scout Group
Dustin Thorne	Centenary-Gympie Scout Group
Banjo Owens	Burleigh Heads Scout Group
Bailey McIntyre	Aspley Scout Group
Janika Lapworth	Aspley Scout Group
Declan Tate	Cleveland Scout Group
Imae Farquharson	Cleveland Scout Group
Isaiah Martin	Redbank Plains Scout Group
Alexander Wentz	Redbank Plains Scout Group
Coby Wenham	Jandowae Scout Group
Simon Waden	Narangba Scout Group
Rachel Watson	Mount Cotton Scout Group
Ethan Allsop	Goodna Scout Group
Wei Cheung Tan	Sunnybank Scout Group
Isaac Byrnes	Robertson Scout Group
Harry Blanch	Robertson Scout Group
Luke Dorries	Robertson Scout Group
Jaimee Taylor	Mount Bruce Scout Group
William Heather	Mount Bruce Scout Group
Bradley Drost	Mount Bruce Scout Group



AUSTRALIAN SCOUT MEDALLION

Brianna Jones	Grovely Scout Group
Ricky Schimke	Wavell Heights Scout Group
Brittany Pattermore	Mackay City Central Scout Group
Georgia Lang	Redbank Plains Scout Group
Stephanie Field	Greenbank Scout Group
Alex Colvin	Caboolture Scout Group
Ethan Harvey	Sandgate Scout Group
Jemma Nyland	Mount Cotton Scout Group
Elly Hedger	Mount Cotton Scout Group
Annelise Ryan	Glennie Heights Scout Group
Sophie McLuckie	Rochedale Scout Group
Caitlin MacPhail-Clarry	Majestic Park Scout Group
Alexander Kentish	Northern Beaches Scout Group
Nicola Stevens	Algester Scout Group



VENTURER SCOUT QUEENS SCOUT AWARD

Daniel Moloney	Deception Bay Scout Group
Pandora Peers	Bayside Sea Scout Group
Sianan McVeagh	Noosa Sea Scout Group
Brianna Wensor	Wilston Scout Group
Jessica Holliss	Kepnock Scout Group



BADEN POWELL SCOUT AWARD

Cara Briggs	Upper Mount Gravatt Scout Group
Benjamin Cherry-Smith	The Gap Scout Group

CONGRATULATIONS WOOD BADGE

Pleased to announce the awarding of the Wood badge to the following Members.

Kerin Bashford	Helensvale
Jayne Capp	Helensvale
Stuart Nicol	Taringa Milton Toowong
David de Jong	Kenmore
Peter Zimmerman	Beenleigh Scout Group
Shantel Hatchman	Beenleigh Scout Group
Timothy McIlwain	Capalaba

Travis Jordan	St Johns Wood
John Terry	Belgian Gardens
Darrin Pearson	Lower Burdekin
Anita Streat	Greenbank Scout Group



National Event Management Course

Expression of Interest to attend National Event Management Course commencing Sunday 24th May concluding lunch time Friday 29th May 2015 your contribution \$300.

There is an opportunity for four Queensland Rover Scouts and/or young Leaders to attend this course and gain skills and a portfolio of evidence to allow participants to gain six diploma units in Project work, people performance, operational plan, safe workplace, risk management and budgets and financial plans. This course will benefit any members who are considering working on any large events in the future, applications should preferably hold a Wood Badge. Please submit an expression of interest to DCC Adults in Scouting no later than 28th February

dcc.training@scoutsqld.com.au

Time for a new challenge in Scouting?



WANTED District Leader (Joey Scouts)

International Letter of Introduction

Members of Scouts Australia travelling overseas independently are eligible to apply for an International Letter of Introduction through Queensland Branch Commissioner –International bc.international@qldhq.scouts.com.au or mail directly to Branch Headquarters. The purpose of the Letter of Introduction is so that the bearer can identify themselves to fellow Scouts in countries they are visiting. It does not convey any special privileges (such as entitlement to hospitality); however, Scouts worldwide are encouraged to extend "a Scouting welcome" to the bearer.

The following information appears in the International Letter of Introduction:

This International Letter of Introduction is issued only by National Scout Organizations which are recognized by the World Organization of the Scout Movement. These organizations represent more than 28 million Scouts in some 216 countries and territories. Letters of Introduction are issued only for members of National Scout Organizations who will be travelling in other countries. It is not a Scout membership certificate.

Once you have received the International Letter of Introduction, you are eligible to purchase two official Australian scarves that are to be worn by all members of Scouts Australia when overseas.

NB. Please allow adequate time for the processing of International Letters of Introduction.



Charles S Snow District on the inner northside of Brisbane is home to nine closely located Scout Groups providing a unique opportunity for an experienced Joey Scout Leader to spread the joy of Joey Scouts further.

For further information contact:
Peter Eickenloff
District Commissioner
Charles S Snow District

Mobile:
0403 178 841
Email:
eickenloff66@bigpond.com



View other District vacancies at:
<http://linkki.volunteeringqld.org.au/dotnet/Volunteer/Results.aspx?org=9797>

