



ENCOMPASS



Labrador participants in Recycling Launch on GoldCoast

MONTHLY ONLINE NEWSLETTER

ISSUE 80 NOVEMBER 2015

EVENT BADGES

Name of badge	Date approved	Date to be removed
Triple S badge	July 7th 2015	October 7th 2015
Join-in-Jamboree badge	July 31st 2015	October 31st 2015
Scouts in Action Month badge	August 1st 2015	October 31st 2015
World Scout Jamboree - Aust. Contingent badge	June 18th 2014	November 13th 2015
JOTA/JOTI badge	October 16th 2015	January 16th 2016

This Encompass PDF file is provided as a contents page of what's online and distributed to all Adult Members in Queensland with a current email address. It is currently printed and distributed via Group Mail to Formations.

All articles are uploaded online for further reference and the new look Scouts Queensland website is tablet and mobile friendly. *Simply click on the hyperlink to read more...*

SERVICES FOR YOUNG PERSON'S MENTAL HEALTH ISSUES

It is normal for human beings to occasionally feel upset, angry, moody and stressed. However, for some, these feelings become overwhelming and begin to interfere with the person's ability to effectively carry out daily living and work tasks. It is at this stage that normal feelings and emotions can become mental health problems such as depression, anxiety, body image disorder or a whole string of other mental health diagnoses.

Helping young people to overcome mental health problems begins with understanding what the causes are. The causes may involve a mixture of family, interpersonal, environmental and biological factors.

Accessing services can be done in a variety of ways.

Click here to learn more about services and support from Hsien-Jin Teoh, Asst Scout Leader...

Scouts Queensland and Ergon Energy

Scouts are the heroes in a brand new series of TV advertisements for Queensland, featured in Ergon Energy's 'Be Prepared for Summer' campaign.



The commercials star our very own Scouts from Albany Creek Scout Group and Greenbank Scout Group. All the Youth Members (and Leaders) did an exceptional job on the filming weekend, facing long hours and heat, but as true Scouts do, they did us proud!

Check out them out ...<https://www.youtube.com/playlist?list=PLIveHI1Dwr3qa1Uzb995nRs4yT1B4wAl6>

ONLINE REGISTRATIONS

To register for the events listed below please visit Scouts Queensland's online application system

<https://register.scoutsqld.com.au>

CUBOREE 2016

REPORT CHILD PROTECTION CONCERNS AND ABUSE!

It is a requirement of Scouts Queensland that if a volunteer, youth or young adult member, staff member or helper suspects a child has experienced harm, or is at risk of experiencing harm, that person must contact the appropriate agencies to provide support and advice.

This is not limited to Scouting related activities.

All suspicions, concerns or allegations about criminal matters or child protection matters should also be reported directly to the General Manager or Chief Commissioner on 3870 7000.

The Association will then make direct contact with the relevant authority about the matter.

Click here for Child Protection Policy and Procedures including notification procedures...

CHIEF COMMISSIONER

An Introduction to Leadership and Management in Scouting

We know that inspired and motivated adults provide first class Scouting opportunities for young people. We also know that one of the most frequent comments from Leaders is that they want better support (whether that is someone to talk to, someone to thank them or practical assistance with administration and recruitment of helpers).

The role of Group Leaders and Commissioners is critical in providing the necessary support to these Leaders – and in ensuring that Scouting continues to develop and thrive in local communities. The role of Group Leaders and Commissioners is, in a nutshell, one of leadership and management within Scouting.

Unfortunately many people in Scouting are reluctant to use the word “manager” and to accept that they are managers. Some people argue that we begin to sound more like work than a hobby by using the word manager. This misses the point that good management in Scouting is simply about providing effective support and good leadership to our adults. Without a good “manager” who is there to help our Leaders provide that excellent Scouting experience? Who is there to ensure the practicalities of running a Scout Group are addressed so the Leaders can focus on the program? Who will thank them for all their hard work to make sure we keep them?

We believe that the time is right to be clear about what we require of our managers and help the current post holders focus on the things that will make a difference. Providing this clarity will also make it easier to recruit people to fill the roles – we all know there are far too many Group Leader vacancies and being clear about the role will undoubtedly help us to fill them.

With this as background we have been considering how we can best develop the leadership and management skills in Scouting. We believe that volunteers in line management positions should adopt an approach to management that combines the traditional roles of leadership and management, on the basis that managers should also be good leaders and provide direction and motivation to those they lead. To make this easier, we have identified six main skills areas that relate directly to our Scouting environment:

Skill Area

As an effective manager in Scouting you will:

- Provide direction, create a vision for Scouting in your area and provide clear leadership to implement that vision.

Working with people

- Create a team spirit and work effectively with people in your area based on trust and the fundamentals of Scouting.

Achieving results

- Ensure that goals are achieved, plans are seen through to completion and that good relationships are maintained with parents of young people in Scouting and the local community.

Skill Area

As an effective manager in Scouting you will:

- Enable change.
- Encourage people to think of creative ways to improve Scouting in your area and then implement the appropriate improvements.

Using resources

- Ensure that sufficient resources and information are available to help people in your area to provide excellent Scouting.
- Manage your time and personal skills.
- Use your time effectively and continue to learn and improve the skills that you bring to your role.

This is a long-term project, but we should not be embarrassed about discussing leadership and management in Scouting and trying to improve.

SPECIAL DUTIES

Mahatma Gandhi was on an expedition to collect funds from various cities and villages for Charkha Sangh. He went to several palaces and reached Orissa. He had organised a meeting in Orissa.

He requested to offer funds for the Sangh and gave a speech. After the speech, a very old woman with bent back, faltered clothing, white hair, dry and shrunk skin got up. She was trying to reach the stage and requested the volunteers to allow her to reach Gandhi Ji. However, the volunteers stopped her, yet she fought with them and reached Gandhi Ji.

She touched the feet of Gandhi Ji. Then she took out a copper coin kept in her folds of saree and placed the copper coin at his feet. The old lady left the stage.

Gandhi Ji very carefully took the coin and placed it safely. The in-charge of the Sangh asked Gandhi Ji for the copper coins, but he refused to give it.

“I keep cheques worth thousands of rupees for the Charkha Sangh,” the in-charge said laughingly “yet you won’t trust me with a copper coin.”

Gandhi Ji said, “This copper coin is worth much more than those thousands” Gandhi Ji said. “If a man has several lakhs and he gives away a thousand or two, it doesn’t mean much.”

[Click here for more...](#)

REGION NEWS

Capricorn Region

It is great to see Leader Training being completed in Capricorn Region. This year eleven Leaders have completed and been presented with their Wood badges.

Congratulations to Joanna Ford, Catherine Goodlad, Sarah Currie, Karly Purchase, Brogan-Li Berry, Darren Leyden, Shawn McKenzie, Tegan Van Der Want, Peter Vassierre, Quentin Redshaw and Billy-Ann Chapman.

[For more updates click here...](#)

Dunethin Rock Scout Camp

Expressions of Interest

for Volunteer Caretaker Position at Dunethin Rock Scout Campsite

[For more details click here...](#)



JOEY SCOUTS

Joey Scout Hollow

It was as an inspiration of then Branch Commissioner for Joey Scouts, Wilma Everingham; she realised there was a need for a special area for Joey Scouts and Leaders at BP Park and in 1998 the planning for Joey Scout Hollow commenced. Opening on 1 August 1998 this special area was located above the Providee and has been used on many occasions for campfires, Scouts Own or for time to one's self.

Over past years the area has deteriorated through frequent use and vandal attacks, to the point where the area has now become unsafe for use. With the support of Bunnings Hardware, and in particular branches from the northern area in Brisbane, material, labour and time was provided to relocate Joey Scout Hollow to just beside the swimming pool.



Read more about this great partnership and other Joey Scout News...

SCOUTS

Patrol Leaders

I've written many times about the importance of the Patrol System and the importance of Patrol Leaders firstly to their Patrols and then to the functioning of their Troops. The honour of this position is a challenge for the development of Scouts that are ready to take this step but is it something that every Scout should do? Is this position one that every Scout should "have a go at"? Is it a rite of passage?

As I visit various activities and functions I am alarmed to hear what some Scout Troops are doing with the Leadership of their Scout Troops. A few fictitious positions I've heard of are:

- **Senior Patrol Leaders** – a position in which the Senior Patrol Leader is responsible for the Patrol Leaders. This Scout is sometimes appointed so another Scout can have a go at being Patrol Leader or because the Scout Leaders don't want to let them go up into Venturers. A quick look at the literature and you can see we are about progressive development. If the Scout has out grown the Scout Section then it is time to move on. Holding them back only impedes their development opportunities and it also diminishes the authority of the REAL Patrol Leaders.

Learn more about the Scout Section...

ROY CONSTANTINE "Badger"

A little of his Scouting Story prepared by Barry Keleher.

Roy was appointed an Assistant Scout Leader with England Headquarters 1963 to 1965.

Roy then became District Commissioner with England Headquarters 1965 – 1966.

Moving to Australia in 1966 Roy continued his passion for Scouting in Victoria 1966 – 1968.

Click here to learn more of his Scouting Story...



CUB SCOUTS

Rumble in the Jungle - Cuboree 2016

Have your Cub Scouts and Leaders commenced their online application for CUBOREE 2016?

REMEMBER - first payment instalments were due by 1st November 2015. Please go to the Cuboree web page at <http://cuboree.scoutsqld.com.au> to get all the latest information about CUBOREE 2016 and to read about application requirements. The team will be populating the FAQ soon.

Amendment to Cuboree maximum age criteria: The maximum age limit to attend Cuboree has been amended by a few days to now read **"NOT to have turned 11 years of age on or before the LAST day of CUBOREE"**. The online application form and Cuboree website will have recently been amended to reflect this. If this change impacts anyone, please contact me directly to discuss the way ahead.

100 Years of Cub Scouts 2016:

My congratulations to all winners, but just as importantly, a big thank you to all Cub Scouts who tried their best and put in so many great entries to make the judging so hard.

KAA congratulating Richard the Queensland winner.

Click here to find out how to share your feedback...



ROVERS

This month, Queensland Rovers has seen the biggest event on the calendar run without a hitch. Congratulations to Tahlia Johnston and her team for putting together an incredible Banana Bash 2015 – To the Finish Line and Beyond.

We've also had some successes outside of the State with the National Rover Council Remote meeting for October opening their minds to the opportunities of the future and grasping a paper that may see us change the NRC Chair term from 1 year to 2 years come the January National Rover Council Conference. We're excited to be playing at the National level and inspiring some change.

The coming months bring little activity from QBRC directly but there are still plenty of events to get involved in. Don't miss out on these events.

UPCOMING EVENTS:

CQRC CHRISTMAS MOOT – The Apocalypse – 6-8 November – Wyper Park, Bundaberg

Open to all Rovers and RAs over 18 years of age. A great weekend of fun and activities and just outside SEQ!

<https://www.facebook.com/events/433831076790521/>

NOOSA VENTURE – 27-29 November – Noosa Sea Scout Group

Open to all Venturer Scouts to participate and Rovers to assist staffing. Activities range from water skiing, beach bumming, Aussie World, Eumundi Markets, abseiling, mountain biking and much more.

<https://www.facebook.com/events/911385452287914/>

SURFMOOT 2016 – 85 Years Young! – Hosted by VIC Rovers – 22-26 January 2016 – Victoria. Open to all current Rovers 18+.

<https://www.facebook.com/events/1136048149745270/>

Learn more from the Rovers...

YOUTH PROGRAM

Nathan, myself and other members of the Branch team are really enjoying the opportunities provided as part of the Youth Program Review to talk with you about proposals for changes to the Scout Promise, Law and interpretation of Duty to God. Just a reminder that each Member has until the 31st December to register their comments about the various options presented. Please go to <http://ypr.scouts.com.au/promiselaw> to register your views. Please encourage as many Youth to do so as possible also.

Just as we in Scouts Australia are reviewing our Youth Program, this has also occurred recently at the world level. A new updated World Youth Program Policy has been released following extensive consultations. The last policy was updated in 1993.

Changes include;

1. A focus on the importance of experiential learning (learning opportunities, different experiences)
2. Confirmation of our role in Scouting as providing non-formal education
3. The Youth Program is seen as the core business of Scouting
4. There is a timeframe of nine years to design, implement and review the success of the Program
5. Anticipating future youth trends is an important component
6. The importance of the Youth Program policy harmonizing with the other areas of Scouting was emphasised
7. We are reminded the "end product" of Youth Program process is the active citizens
8. The target audience for the policy is curriculum developers at the National level
9. Roles of Facilitators, Developer and Supporters are defined
10. The updates include increased Youth participation based on current research theories

Learn more from Deputy Chief Commissioner Youth Program Peter Blatch...



INTERNATIONAL INKLINGS

Read this months Inklings to find about Queensland's latest SISEP adventure from Scott Edwards, Branch Advisor for SISEP.

Scroll through the many International Scouting adventures for 2016 and beyond...Which one will you go too?

The Hands Across The Water Pen Pal Program for Joey Scouts is still ongoing. One (1) Scout Troop is urgently required for a UK link.

Contact penpals@qldhq.scouts.com.au

[Click here for more International opportunities...](#)

PERFORMING ARTS

Hi Everyone and welcome to "Performing Arts"

Don't forget Scout Christmas Carols Saturday 5th December at Roma Street Parklands - Albert Street Amphitheatre at 6.30pm - put that date in your diary now!

Christmas Carols in 2015 will be working again with Brisbane Regional Youth Orchestra (BRYO) - so lock the date in your diary now .

This is a great opportunity to be part of the Choir or the Support team - we would be really keen to hear from Members of the Association who are interested in participating in this activity. Four rehearsals will be in November with the Carols on December 5th. It was a great success last year so make sure you get in early.

If you would like to be part of the Choir or the support team please visit carols.qpat.org.au for further information.

Learn more about the Performing Arts program here...

EXCITING OPPORTUNITIES

Brisbane Gang Show

Support Applications to be a part of the Gang in 2016 are now being accepted. Join the Backstage, Marketing, Ushering, Make-Up, Sound, Lighting, Video, Orchestra or Small Props team in 2016.

To apply head to

<https://fluidsurveys.com/s/bgssupport2016/>

Branch Youth Council

Applications for the 2016 Branch Youth Council are now being accepted. For more information and to apply head to <https://scoutsqld.com.au/contact-us/branch-youth-council/>

AV2018

Did you miss out on being a part of the organising team for AJ2013 or just in need of another fix? The apply now to join the AV2018 organising team.

To express interest and find our more information head to -

<http://av2018.scouts.com.au/apply-to-assist/>

St Johns Wood Scouts celebrated 70th anniversary & book launch



I HAVE "GONE HOME"



Dr Peter Roy Constantine Oct 2015

SCOUT SUPPLY CENTRE NEWS

Christmas Gift Ideas

Have you visited the Scout Suply Centre lately? There are some great gift ides for your Scouting friends and family for this Christmas.

You can visit them at Queensland Scout Centre or online <https://www.scoutsupply.com.au/>

MICROFIBRE TOWELS

POCKET NOTEBOOKS

2015 CHRISTMAS BADGES

GOOD TURN TOKENS

JOEY SCOUT 25th ANNIVERSARY PENCIL CASES

and loads more...

[Click here to learn for the Scout Supply Centre specials...](#)

