

The Scout Association of Australia
Queensland Branch Inc.

Annual Report

Creating a better Queensland for over 100 years

2012/13





Our Aim

The Aim of The Scout Association of Australia is to encourage the physical, intellectual, emotional, social and spiritual development of young people so that they take a constructive place in society as responsible citizens, and as members of their local, national and international communities.

Our Principles

The Principles of Scouting, as identified by the Founder, are that Scouts should serve God, act in consideration of the needs of others and develop and use their abilities to the betterment of themselves, their families, and the community in which they live.

The Scout Promise

THE SCOUT PROMISE


On my honour
I promise that I will do my best
To do my duty to my God and
To the Queen of Australia
To help other people, and
To live by the Scout Law

THE SCOUT PROMISE (alternative)

On my honour
I promise that I will do my best
To do my duty to my God and
To Australia
To help other people, and
To live by the Scout Law

The Scout Law

A Scout is trustworthy
A Scout is loyal
A Scout is helpful
A Scout is friendly
A Scout is cheerful
A Scout is considerate
A Scout is thrifty
A Scout is courageous
A Scout is respectful
A Scout cares for the environment.





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Foreword



Even before reading the following report, I knew that the Queensland Branch of the Scout Association of Australia had experienced an exceptionally busy year, because I was closely involved in four of Scouts Queensland's major events in the year under review.

In August last year, I hosted a ceremony at Government House at which the appointment of the new Chief Commissioner, Mrs Kirsty Brown OAM, was confirmed. In September, I hosted the presentation of Adult and Youth Awards. In October, I officially re-opened the Queensland Scouts Centre in Brisbane, rejuvenated after the severe damage caused by the January 2011 floods. And in January this year I had the pleasure of officially opening the 23rd Australian Jamboree in Maryborough.

The new Chief Commissioner's first year, a re-opened State headquarters and the hosting of a national Jamboree add up to a period of significant change and challenge for the Queensland Branch, and the individual reports contained in the following pages set out just how effectively the organisation is adapting and embracing the challenges involved. The Branch's role in the national

Jamboree is worthy of special note as it required the building of infrastructure for the equivalent of a small town and then the skilful management of a friendly "invasion" by over 11,000 Jamboree participants. Bravo to all concerned.

Throughout these high profile events, the day-to-day activities of Scouts Queensland did not come to a halt they continued uninterrupted across the State. As the Chief Commissioner notes, it is at the local level that Scouting really happens, that the movement's goal of developing young people who make positive contributions to their communities is realised. The impressive breadth of activities for Joeys, Cubs, Scouts and the more senior levels of Scouting set out in this document is testimony to the continuing dedication and commitment of those involved. In that respect, it was pleasing to see the efforts of the Queensland Branch "rewarded" by a significant increase in youth membership numbers in the year in review.

As the Report also makes clear, there remain challenges to be met and overcome as Scouting strives to be relevant and appealing to young people and yet remain true to its

fundamental values. I note that encouraging young adults into long-term leadership and management roles in the organisation is among these issues, and I can say from my experience as Governor, as Patron of many community organisations, that this is not an issue unique to Scouts. Innovative, forward thinking strategies will continue to be needed for the foreseeable future if such challenges are to be met.

As Governor and Chief Scout I congratulate the State Council, the Executive, Scouts everywhere in the State and their families on their many achievements in 2012 - 2013. I thank Scouts Queensland for the support and assistance given to me and my Office during the year, including at our Government House Open Days, and I wish all involved in the Scouting movement in Queensland every success for the coming year.

Penelope Wensley AC

**Governor of Queensland,
Chief Scout of Queensland.**

Queensland Branch

Branch Chief Scout

Her Excellency Ms Penelope Wensley AC

Chief Commissioner

Mrs Kirsty M Brown OAM

Deputy Chief Commissioners

Mr Des Allen	Resources
Mr Peter Blatch OAM	Youth Program
Ms Jean Clifford	Adult Training and Development
Fr Iain Furby	Special Duties
Mr Pieter Van Der Kamp	Major Activities

Region Commissioners

Mr Daryl Scott	Brisbane North Region
Mr Ian McPhee	Brisbane South Region
Mr Stephen Kydd	Capricorn Region
Mr Dougal McWhinney	Central and Coastal Region
Mr John Finn	Central Western Region
Mr Andrew Barton	Darling Downs Region
Mr Peter Digweed	Far North Region
Mr Robert Campbell	Gold Coast Region
Mr Ernest Bunt	Kennedy Region
Mr Kenneth Millers	Moreton Region
Mrs Irma Howell	Near North Coast and Country Region
Mrs Jennifer Staddon OAM	North Western Region
Mr Russell Lindsay	Suncoast Region
Mr Albert Shelley	Western Region
Mrs Carole Howlett	Wide Bay-Burnett Region

Assistant Chief Commissioners

Mr Bryan Brown	Community Development
Mr Dennis Brockman	Development

Branch Commissioners

Mr David Cruse	Joey Scouts
Mrs Robyn Devine	Cub Scouts
Mr Steven Marshall	Scouts
Mr Philip McNicol	Venturer Scouts
Mr Gavin Brady	Rover Scouts
Mr Russell Davie	Adventurous Activities

Mr Mark Cane	Adventurous Activities Program
Mr Ian McLeary /Mr Lawrence Radcliffe	Air Activities
Ms Judy Seymour	Environmental Education
Mr Ryan Sodziak	Information and Communication Services
Dr Paul Rollason	International
Mrs Kerry Tully	Youth Activities

Honorary Commissioners

Mr Lars Eriksson
Mr Richard Franklin
Mr Maurice Law AM
Mr Ian Lightbody
Major General John Pearn AO RFD MD
Mr Bradley Richards
Mr Fred Scott OAM

Project Commissioners

Mr Joseph Barrett
Mr Allan Newland
Mr Paul Parkinson
Mr Ian Waters
Mr Geoffrey Doo

General Manager

Mr Ian Lightbody

President

Mr Craig Ray

Vice-Presidents

Mr Manfred Cross AM

Mr Clifford Farmer OAM

Major General John Pearn AO RFD MD

The Honourable Glen Williams AO

Chief Commissioner

Mrs Kirsty M Brown OAM

Branch Secretary

Mrs Nikketah Cuneo

Honorary Treasurer

Mr Myles Stanley

Branch Council

Life Members

Mr Clifford Farmer OAM

Mr Alan Sherlock OBE

Mr Owen (Kel) Griffiths OBE

Mr Maurice Law AM

Mr Evan Newton OAM

Mr Ian Clarke

Mrs Elwyn McKee

Mrs Nina Higgins

Mr Robert Waldie

Mr Manfred Cross AM

The Honourable Glen Williams AO

Mr Douglas Morton

Mr James Priest AM

Mr Geoffrey White

Mr David Whitman

Mr Robert Atkinson APM

Voting Members of Branch Council

- (a) The Chief Scout
- (b) The Chief Commissioner
- (c) Honorary Life Members
- (d) Members of the Executive Committee
- (e) Deputy and Assistant Chief Commissioners of the Branch
- (f) Branch, Region, District and Project Commissioners of the Branch
- (g) Branch Rover Executive Chairman
- (h) Group Leaders with a Certificate of Appointment
- (i) Honorary Commissioners



Branch Executive Committee

Three (3) Commissioners attached to the Branch

Deputy Chief Commissioner (Adult Training and Development)	Jean Clifford
Deputy Chief Commissioner (Major Activities)	Pieter Van Der Kamp
Deputy Chief Commissioner (Resources)	Des Allen

Five (5) adults who are or who are eligible to apply to become members of the Movement

Adult Member Peter Blatch OAM
Adult Member Gavin Brady
Adult Member Daryl Scott
Adult Member Hamish Baird
Rover Nathan Swaffer

Chairman

Mr Craig Ray

Chief Commissioner

Mrs Kirsty M Brown OAM

Secretary

Mrs Nikketah Cuneo

Honorary Treasurer

Mr Myles Stanley



The past year has seen significant activity in the Branch, all of which has been of a positive nature as we have put behind us the difficulties alluded to in previous years' reports surrounding the Karingal Nursery Project and the Moreton Region debt and issues relating to general debtors and the fallout from the January 2011 flood. All of these events were significant in their own right but in combination they were formidable. Due to the tenacity and application of the Branch, they are now behind us.

By way and afar the most significant of all the events conducted by this Branch in its whole history was AJ2013 the 23rd Australian Jamboree which was held in Maryborough in January 2013.

As I have previously advised Branch Council, the Jamboree Executive Committee is chaired by Deputy Chief Commissioner (Major Activities) Pieter Van Der Kamp who is ably assisted by Deputy Chief Commissioner Jean Clifford and has produced some outstanding results for the Branch and for Scouts Australia.

As everyone is aware the history of Jamborees in recent years in Australia has been poor from a financial management point of view and it was my view that if the Queensland Branch did not run a successful Jamboree AJ2013 there was a possibility that the way in which Jamborees would be run in the future in Australia would be put in jeopardy.

The event that was conducted in January 2013 in Maryborough was a success on all levels.

The Scouts that attended the event had a wonderful 10 day experience, not only having fun but also learning skills.

Significantly, the Jamboree has produced a result ahead of budget.

Branch Executive Chairman's Report

This will result in a dividend being paid to the Queensland Branch of approximately \$1,200,000.

The time and effort put into the exercise particularly by Pieter Van Der Kamp working on it essentially full time for over 12 months and Jean Clifford working on the activity full time for approximately four months and all of our wonderful volunteers has produced this extraordinary result.

I should not let this opportunity pass without also expressing my thanks to the Rovers of Queensland who ran a base at AJ2013 most successfully.

I would request that the Branch Council acknowledge our gratitude to the AJ2013 team for the result that they have produced. I must point out to Branch Council that the Jamboree Executive Committee was carefully managed and reviewed monthly by the Branch Executive Committee in relation to risk management and finance and members of the Jamboree Executive Committee were the subject of a Special Branch Executive Committee meeting.

Culture and Communication

As alluded to in my previous report, a considerable amount of work has been done in relation to changing the culture and communication in the Branch.

It is important that we all recognise that we are members of one Movement whether we have a uniform position or not. All of our efforts must be concentrated on the central aim of the Association which I remind members of the Branch Council is:

"the aim of Scouting is to encourage the physical, intellectual, social, spiritual and emotional development of young people so that they take a constructive place in society as responsible citizens, and as members of their local, national and international communities".

I believe that this will be a continuing exercise and the Branch Executive Committee is working with the Chief Commissioner and her team with respect to managing this issue.

In May 2013 a meeting was convened with the key stakeholders to determine what

our customers, namely the members of the Movement, expect and require from our paid staff at Branch.

This information is now being collated to prepare a response and a restructure if necessary of our Branch operations will be undertaking to better serve our members.

For the benefit of members of Council, it is appropriate for me to confirm that we spend approximately \$1,250,000 on wages each year, approximately \$1,000 a week on insurance and around \$200,000 a year on IT.

Audit Report

The audit report will be commented on by our Honorary Treasurer but can I say that the audit this year has been much more successfully implemented than in previous years and I believe that this will result in a considerable saving to Branch with respect to audit fees.

Subcommittees

Apart from the AJ2013 subcommittee, I confirm for the purposes of this report formally, that the following are subcommittees of the Branch Executive Committee:

1. Finance Committee (a standing subcommittee)
2. Risk Management subcommittee
3. Compliance subcommittee (a standing subcommittee)
4. Resources subcommittee
5. The Alumni
6. Marketing subcommittee
7. Baden Powell Park subcommittee

Baden Powell Park

As the Council will no doubt be aware, one of the major drains on funds is Baden Powell Park. Well over a million dollars has been invested in that site over the last decade.

The Branch Executive Committee has determined that we need to as a strategy,

make Baden Powell Park our prime facility and it is essential that it be now appropriately brought up to the standards required by today's society so that it can be fully utilised.

A subcommittee has now been appointed with a view to us moving towards a model whereby a professional staff member will be employed to manage Baden Powell Park with a view to it making a profit.

Even if the exercise results in the costs of this facility being covered, then that would be of significant financial benefit to the Branch.

The subcommittee is being ably chaired by one of our Vice Presidents, Mr Cliff Farmer OAM and I would implore the Council to continue to have an interest in this site and watch the developments as they unfold for the betterment of the site and ultimately our cash flow balance sheet.

Alumni

Peter Gardiner and his team in this subcommittee have been working hard to launch the Alumni at the Exhibition in August 2013.

We see the Alumni as being a valuable asset to the Queensland Branch. Not only will it provide former members of the Association with a connection to the Branch but will also enable us to have a body of people which can be utilised to provide additional resources and support to the Branch.

I believe that this will be a vital resource which will be able to enhance the level of Scouting that we are able to provide to the youth of this State.

Compliance Issues

I am also able to confirm to the Branch Council that the Executive has facilitated various site visits to facilities on the north side of Brisbane, the south side of Brisbane and the west side of Brisbane. These facility tours have been very successful for a number of reasons from a number of points of view including:

- Members of the Executive and subcommittees getting an understanding of the assets that we are dealing with.

- Members of staff visiting properties potentially for the first time and getting a better understanding who is involved in the various properties.

- Members of our volunteers who care so much and are passionate about the various sites, getting some recognition for the wonderful efforts that they are putting in.

The Executive will continue to conduct site visits.

Members of the Branch Executive Committee and subcommittees continue education in their role, not only from such things as the facility tours but from the provision of continuing education by external providers including BDO Kendalls.

A review of our insurance policies was conducted with our brokers and a restructuring in relation to Branch fees, was worked through ably by our insurance working group and this was carefully guided by Deputy Chief Commissioner Jean Clifford. A more transparent basis for the fees that are charged from the Branch office to members of the movement has been achieved.

Our Project Development and Grants Officer, Cameron Stanley, continues to work with due endeavour and has been successful in raising \$1,719,025.95 by way of grants in the past twelve (12) months. Our grant income is by far the greatest source of income to the Branch and most of that money is directed and raised for projects at group level.

It is important for me to record my thanks to our Chief Commissioner, Mrs Kirsty Brown OAM, and all members of the Branch Executive Committee and subcommittees who have assisted the Branch so ably in the past twelve (12) months to achieve the success that has been attained.

As Council is clearly aware, there is a significant amount of work still to be done in order to grow the movement and achieve the aim of being the pre-eminent youth organisation in this State.

In presenting this report, I would also like to express my thanks to the members of the paid staff at the Queensland Scout Centre for their efforts over the last twelve (12) months.

I have much pleasure in moving the adoption of my report.

Mr Craig Ray
LLB(Hons), Grad, Dip, Leg, Prac

Branch Executive Chairman

*The Scout Association of Australia -
Queensland Branch Incorporated*



**Mr President,
Chief Commissioner,
Members of Branch
Council and Uniform
Members of the Branch,
I now present the
finance report of the
Queensland Branch
for the year ended
31 March 2013.**

Consistent with normal practice, this finance report does not include the results of the Regions, Districts or individual Formations. The accounts for the Australian Jamboree AJ2013 have been maintained separately by the AJ2013 Executive Committee and except as disclosed in Revenue by way of distribution of funds to Branch the AJ2013 accounts do not form part of the annual accounts.

The audited financial statements report a surplus (after depreciation and provisions but before recognising the movement in fair value of available-for-sale financial assets) of \$2,009,589 for the year ended March 2013, an increase of \$2,637,979 over last financial year.

Of course a result of this magnitude will be driven by unique circumstances and Members

Honorary Treasurer's Report

will be all too aware that Queensland Branch hosted the very successful AJ2013, held in January this year. The Members of the Executive Committee of AJ2013 led by Pieter Van Der Kamp have been working on the event for a number of years and the planning and control that they have exercised in achieving this result must be commended. Not only does the Queensland Branch benefit financially from their efforts but through better funding for National, Scouting right across the country will benefit.

As well as hosting the Jamboree, Queensland Branch, as usual, fielded a strong contingent of Scouts, Venturers, Rovers and Leaders to participate in and support the activity. Our Jamboree Contingent provides a substantial contribution to our finances each three years and this year was no exception. As our regular Contingent organisers were busy this year running the whole event, our Contingent was under new management so to speak and Steve Marshall and his team are also to be congratulated for their efforts and their result.

All up, the surplus attributable directly to the Jamboree, the event, the contingent and the fee paid for rental of Branch equipment was \$1,765,000.

In addition to the Jamboree we recovered \$303,000 against the provisions we made last year on account of impairment to debtors, and our branch staff are to be commended for the way they have worked with Groups and other Formations to manage the old debt and to assist them to control their current debt. The facility fee charged to the Formations has reduced substantially as is shown in Note 2 on page 12 of the Financial Statements and it is hoped that by reducing the financial burden we can help our Groups to recover and to grow.

The statement of comprehensive income on page 4 of the Financial Statements gives comparative figures for the expenses for last year and comparative revenue figures may be found on page 12. Apart from the Jamboree figures there is nothing particularly remarkable. Wages has increased by \$300K but this reflects the fact that the General Manager is now a salaried employee rather than a consultant, also, a number of new staff have been engaged. Depreciation has increased, but as part of our upgrade of the fixed asset system, depreciation rates were reviewed to better reflect the useful life of assets. Return on investment income reflects the current trend in interest rates. The recovery of the share market has provided substantial gains on liquidated investments and increases in fair value on securities held have been brought to account.

Scouts has long held a portfolio of shares and securities. The policy has been to select quality investments and hold them in the long term. While this has provided a steady income stream over the years, this year we have questioned if our passive approach to our investments is providing the best return possible. This year the decision was made to engage two professional fund managers and





establish equal investment funds with each. As at the current date, we have engaged Elston and Partners as one fund manager and we are in the process of establishing the second. During the financial year Elston was provided with \$1M in existing shares and securities with which to establish their fund. The investment guidelines remain conservative.

Attached to my report I have provided a breakdown of all the abnormal revenues and expenditures brought to account in the current year. After allowing for these items and adding back depreciation, it shows that the underlying cash result from operations was still a loss of some \$89K for the Financial Year before investment income. While not yet where we may wish the result to be, this does represent a significant improvement over last year.

The notes to the accounts are comprehensive and provide details of significant accounting policies and a breakdown of revenues and balance sheet classifications; these should be read in conjunction with the financial report.

Scout Supply

The Scout Supply shop continues to provide a valuable service to our Members while making a positive contribution to the operation of the Branch Office. This year the Scout Supply shop staffed and successfully ran the Trading Post at AJ2013.

Insurance

The movement insurance policies have been the recent subject of some criticism however there has long been transparency into the Associations insurance arrangements and what is and what is not covered is quite clear. Regions requiring special cover for natural formations would need to specifically request such insurance and be prepared to fund the cost.

AON have acted as the Associations brokers since 2005 and have again provided this service. As would be expected with the volume of claims from recent floods there has been an increase in the cost of insurance and for the 2014 Financial Year, total insurance costs including brokerage will be \$569,415, an increase of 19.5% on last year.

Cash Flow Budget 2013/2014

The 2013/2014 cash flow budget projects a surplus of \$50,200. The budget is conservative and has been adopted by the Branch Executive Committee.

Development Fund

The Branch Development Fund provides an "at call" investment facility for Groups and other Formations, and as at the end of the financial year, \$650,268 was invested. I encourage Groups to take advantage of the facility available through the Fund.

Grants

As with normal practice, I would like to report the value of grants received by Scout Formations for the financial year under review.

During the year, Formations have been successful in securing a total of \$1,719K (Last Year \$2,182K) in grants from various Government and Statutory Authorities. When we look at the comparative figure for last year, we should remember that there were a number of specific flood grants included in this figure which do not apply in the current year.

While Branch Headquarters has applied for and received some grants, the majority of the funds disclosed here have gone directly to Scout Groups to assist them with repairs and maintenance to dens and in upgrading the Group's equipment.

Scouts Queensland employs a Project Development and Grants Officer to assist our Groups in identifying appropriate grants, applying for grants and managing the acquittal process. This process is not isolated to the south east corner and the Project Development and Grants Officer is eager to meet with and assist all Regions to access these funds. I would urge all Formations to utilise this service.

The support we receive from the grant bodies is greatly appreciated.

Mr President and Members of Branch Council, 2012 was a year where we addressed many issues that had long been of concern. In 2013 we have continued to build on these efforts. Thanks to the hard work of our volunteers and our paid employees the financial statements for the 2013 financial year show a solid performance which will restore funds lost in previous years. The task in front of us is to continue to build on this result.

In closing, I would like to thank the Members of the Finance Committee, the office staff and the Uniform Members of the Branch and to encourage them all for the coming year.

Mr President, I move that my report and the Financial Report as tabled be accepted.

Mr Myles Stanley

Branch Executive Honorary Treasurer

*The Scout Association of Australia -
Queensland Branch Incorporated*



Chief Commissioner's Report

It is my pleasure to report on my first year as Chief Commissioner of the Queensland Branch of Scouts Australia. During the period under review the Queensland Branch has worked tirelessly on re-establishing Scouting in Queensland, our 2020 Plan and progressively bringing Queensland in line with the Scout Association of Australia's National policies and rules. Each Deputy Chief Commissioner will give a further report on their portfolio with my report being a general overview of the past twelve months. I was officially invested as Chief Commissioner of Queensland on 28 August 2012 at Government House. The Chief Scout gave a very interesting address which added to the splendour of the activity.

2020 Vision

That Scouts Queensland be recognised as the pre-eminent and dynamic Movement for the development of Young People to better society

2020 Mission

To extend to every community the opportunity to provide Scouting using our Aim, Principles, Promise & Law, Educational Methods and Recreational Activities to develop the whole Young Person



To be a movement which is sustainable by having adequate and committed volunteer leaders and supporting adults

Peter Blatch accepted my invitation to take on the new role of Deputy Chief Commissioner (Youth Program) as at 1 September 2012. All duty statements for the Branch, Region and District teams have been updated and the reporting process clearly defined.

Approximately 75% of Adult Development Plans (ADPs) have been completed with the Branch and region teams with the regions now focusing on their districts and groups undertaking this review. This has been a time consuming and interesting exercise and ensures that our Leaders are taken through the Adults in Scouting process correctly which reappoints them for a further three years, reassigns them to another role or suggests retirement.

One of the continuing challenges for the Association is our compliance with the Child Safety Legislation in ensuring that all our Leaders and Adults have current blue cards. This requires continual effort by not only the Branch but by Region, District and Group Leaders.

Royal Commission

Every file in the confidential cupboard has been rechecked ensuring that our Branch has complied with the requirements of the National Association and the National Royal Commission into child and sexual abuse. Queensland Branch already had a policy to refer such allegations to the Queensland Police Service. We have established a contact in the Child Safety and Sexual Crime Group within the Queensland Police Service. Currently I have found a small number of files where leaders have been terminated for allegations of this nature but there is no evidence on file of referral to the police or investigation. These historical allegations have been referred to the police for their decision and or action and as such reported to our National advisory body who is

overseeing Scouting's response to the Royal Commission.

Queensland was identified as one of the three hot spots in the country which is concerning for us. One request was to identify who our insurers were for the past 40 years because of pending historical cases – this information was extremely difficult to find but I am pleased to say we have submitted all requests for information as at the due dates.



Adult Recognition Awards

During the year we held two award ceremonies, one at the Queensland Scout Centre and one at Government House. Both events were extremely well received. The number of submissions received this year for the 2013 Adult Recognition Awards has been staggering. As a result I have decided to introduce a Queensland Chief Commissioner's Thanks Badge and a Chief Commissioner's Commendation. The Thanks Badge would be awarded to a limited number of Supporters in recognition of exceptionally devoted service to the Branch when they would not be eligible for other awards and the Commendation for adult members of the Branch in recognition of the distinguished services rendered to the Branch for a specific project or task. The first two Chief Commissioner's Commendations will be awarded at the 2013 Branch Council.



To be a movement which delivers a dynamic, exciting and vibrant programs

During the period under review the following Branch activities were successfully held; Agoonoree, Cuboree, Triple S, Joey Scout Jant, Camp LULL, and the hosting of the 23rd Australian Jamboree by the Queensland Branch on behalf of the National Association.

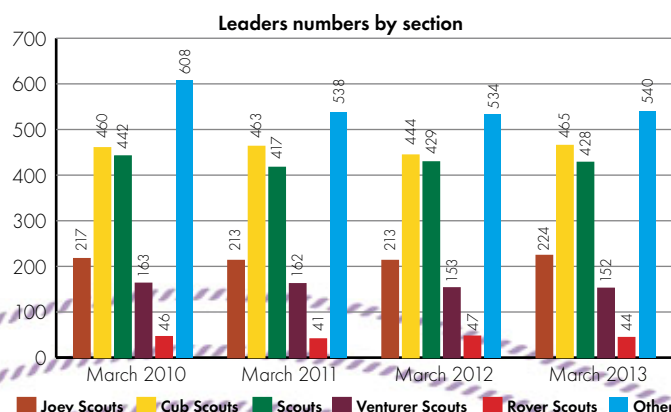
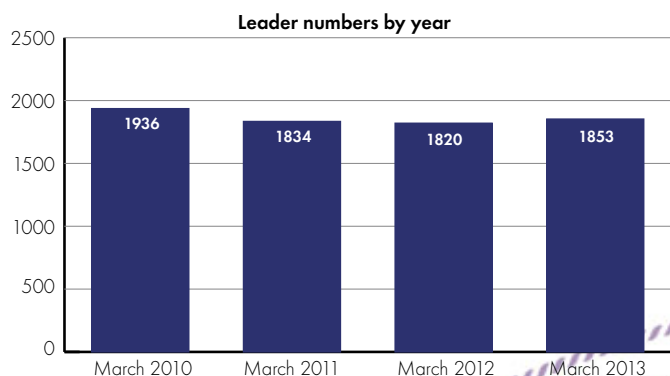
Venturer Scouts from Queensland Branch participated in the National Mawson Leadership courses held at Baden Powell Park and also in Canberra.

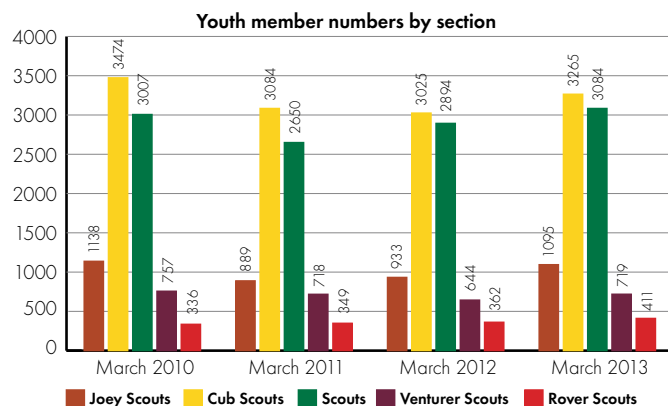
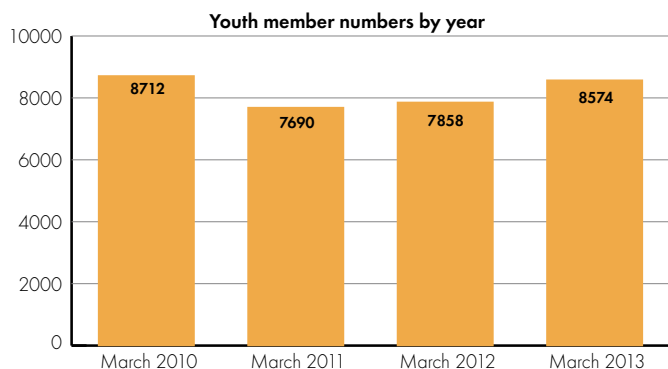
The definition of "Major Activities" has been accepted by the Deputy Chief Commissioners and the Branch Commissioners and included in the Deputy Chief Commissioner (Major Activities) duty statement. From April 2013 all major events will be under the watchful eye of the Deputy Chief Commissioner (Major Activities).

23rd Australian Jamboree

The 23rd Australian Jamboree (AJ2013) provided a brilliant opportunity in showcasing Scouting to the Australian and international communities.

Thanks must be given to the AJ2013 Chief Director Pieter Van Der Kamp who has lived and breathed this Jamboree for over three





years, ably supported by a very competent Jamboree Executive Committee. My role as Camp Chief gave me a great opportunity to meet leaders and young people especially those from the Queensland Branch. The tragedy of a parent helper's death after the final clean-up day was heartbreaking to us all. In the eulogy the children spoke of the fun they had at the Jamboree and of having dad on site for the two weeks. A full Jamboree report will be tabled at the National Executive Committee meeting this month but we should record that this was described as an amazing Australian Jamboree at world level.

Brisbane Gang Show

It is very pleasing to report that the appointment of David Teufel as Executive Director has had a positive effect on all members of the Brisbane Gang Show and that the cast numbers (at this stage) for the 2013 show will be approximately 100.



To be a movement which has increasing membership of young people with optimal retention

It is extremely pleasing to note that at 31 March 2013 there is a 12.7% growth in youth membership on last year's numbers. While we have a long way to go to grow the Branch we have validated evidence that Queensland has begun this task. Now it's up to everyone to ensure we retain all these members.

The 2013 Sign-on Day has contributed greatly to this growth but we need to keep this momentum going.

For a number of years the Queensland Branch has included two additional categories into Membership. This has caused numerous issues for the awards recognition, fees, training and National events which led to our Branch making the necessary changes to the Queensland policy on members and supporters.

Amendments have been made to the uniform policy. The changes to the policy bring Queensland back in line with National policy and procedures. It also includes amendments to meet cultural and religious requirements. Queensland has now adopted wearing of the National and State run events badges and changes to the uniform name tapes have also been made.





To be a movement which has increasing participation of young adults in management, leadership and support

This core objective to be a Movement which has increasing participation of young adults in management, leadership and support is an ongoing challenge for the Queensland Branch as a whole. Strategies are in place, and more are being developed, to help ensure the increase of young adults in management, leadership and support roles.

A project has commenced on re-evaluating the current Region structure and boundaries which hopefully will assist the Branch in ensuring Groups are located in the right locations, encouraging the community to choose Scouting as the movement for the development of their young people. The report has highlighted the serious issues we have had regarding growth over the past 14 years, matters that will not be taken lightly. No decisions have been made regarding any recommendations for change. Any such recommendations would be tabled to the Region Commissioners Conference in July 2013 for further discussion as we must continue to grow the movement and not inhibit this growth with issues.

A subcommittee to manage the maintenance and development of our major campsite and training centre at Baden Powell Park in Samford has been re-established. Expressions of interest for young adults under the age of thirty years to be a member of this committee have been called.



To be a movement which is recognised by the whole community as the leading choice for the development of young people

Mr President, it is impossible to adequately report on the myriad of events that Scouting has conducted during this period. I am privileged to lead a dedicated team of Deputy Chief Commissioners, Region Commissioners, Branch Commissioners and Assistant Chief Commissioners (and my Executive Assistant whom I could not do without) who listen to my concerns and through their commitment and beliefs go those extra miles to provide support to our leaders and Adults in Scouting contributing to the fundamental principles of Scouting.

It is extremely important that the Branch office, through the General Manager Ian Lightbody, continue to support the leadership of Scouting in Queensland. It is in the formations locally that Scouting really happens.

I am able to report that a number of Groups in the western part of our State are re-opening as the communities have asked for Scouting to be delivered in these towns. A new professional position has been approved

(Region Development and Support Officer) to support Scouting in the rural regions and the successful applicant will commence later in 2013. Hopefully at next year's Branch Council we will be able to report on the benefits from having this position.

The Islamic Society in Brisbane has shown interest in establishing Scouting in Brisbane South Region. Our uniform now caters for female members from this community when they join Scouting in Queensland.



To be a movement which is sustainable by having adequate and committed financial and material resources

Queensland Branch Scouting Instructions (QBSI)

The update to the Queensland Branch Scouting Instructions (QBSI) is slowly coming together. Each minor change leads to others somewhere else. I can advise we have employed Elaine Latta (as a volunteer) to do the final consistency check and mapping to P & R on the updated QBSI. Elaine edited the very first version of QBSI and is a professional writer with a long Scouting history.

Reopening of the Queensland Scout Centre

The Chief Scout and Governor of Queensland, Her Excellency Ms Penelope Wensley AC, reopened the Queensland Scout Centre and visited all activities at the youth rally on 13 October 2012. Queensland Branch young people who are members of the National Youth Council hosted the Chief Scout around the various activities.

On a personal note I am extremely pleased with the final outcome of the new image of the Queensland Scout Centre, I believe that it now looks like a Scout building and hope that this encourages growth within our membership.

Fact Sheets

I am developing a number of fact sheets based on an idea that is used in the United Kingdom. These fact sheets, along with a special icon, have been added to the website where all leaders are able to access them. The four released are:

1. Managing Behaviour
2. Bullying
3. Promoting Good Behaviour
4. Spiritual Development

Thanks must go to Hsien-Jin Teoh and Peter Blatch who have ably developed a core group of psychologists state-wide willing to assist Scout members through

traumatic events. This meets the request from Workplace Health and Safety following an incident during the 2012 Triple S camp.

Asia Pacific Scout Region

It is pleasing to note that three Queenslanders, Paul Parkinson, Peter Blatch, and myself have recently been appointed to the Asia Pacific Scout Region specialist panels in various subject areas. This is great recognition for Scouts Australia's contribution to Scouting.

Whilst in Jakarta recently we attended the opening of the Messengers of Peace camp for Rover age young people. The aim of the Messengers of Peace initiative is to inspire millions of young men and women throughout the world to work for the cause of Scouting: Creating a Better World. The initiative promotes young men and women as Leaders for Life in their communities and in their world. Three (3) Australian Rover Scouts were taking part in the camp. One of which was a Rover Scout from Stafford Rovers.

New Regional Director for the Asia-Pacific Region

Scott Teare, Secretary General of the World Organisation of the Scout Movement, has appointed Mr. J. Rizal Pangilinan, 50 years old, from Morong, Rizal, Philippines, as the new Regional Director for the World Scout Bureau Asia-Pacific Regional Office. J. Rizal Pangilinan – known to many as “J.R.” – will take over from Abdullah Rasheed in July

2013 when Rasheed retires and returns to the Maldives. We would also like to take this opportunity to extend our thanks and best wishes to Abdullah Rasheed for his involvement in World Scouting notably in the Asia-Pacific Region during the last 11 years. I have worked with JR on many occasions overseas and find him to be a true professional and very competent in what he does. Queensland Branch extends a warm welcome to J.R. Pangilinan as he prepares to take up his new responsibilities for World Scouting.

There are so many who have supported me in the past twelve months and without them Scouting in Queensland would not flourish. As I said at the Queensland Scout Centre reopening and youth rally, Scouting in Queensland is like a phoenix rising again, thank you to all members and supporters who make this outstanding volunteer contribution to the Scout Movement. Our challenge ahead is to grow the Movement and to ensure we deliver the program we promise. Our vision must be to make a real contribution to creating a better world through Scouting's value system, based and expressed in our Promise and Law.

Mr President, Members of Council, I move that my report be accepted.

Mrs Kirsty M. Brown, OAM

Chief Commissioner

The Scout Association of Australia - Queensland Branch Incorporated



Program Operations

Youth Program



The last twelve months has been very exciting and also exhausting for those involved in the Youth Program. Activities included implementing the updated Venturer Scout program; contributing to the Rover Review; as well as our on-going challenge of providing exciting and responsive, safe programs to support section leaders in Queensland. Nationally, we were involved with the updating and refreshing the areas of personal

growth - the spiritual, physical, intellectual, character, emotional and social aspects - the SPICES of the Scouts Australia youth program. The youth program team worked together on many issues including the relaunch of the Queensland Scout Centre as well as the various facets of a most successful AJ2013 in Maryborough. Each of these areas are addressed in the following section reports.

Mr Peter Blatch OAM

*Deputy Chief Commissioner
(Youth Program)*

*The Scout Association of Australia -
Queensland Branch Incorporated*

Joey Scout Section

Participation challenges continue to successfully be used to provide interesting programs for Joey Scouts. The Promise Challenge, available to the Joey Scouts who have celebrated their seventh birthday, has continued to prove very popular with a list of Joey Scout names printed in Encompass each month to acknowledge and celebrate their achievements (see table below for numbers).

Joey Scouts and their families attended yet another wonderful Brisbane Gang Show held at Schonell Theatre, University of Qld on Sunday 1 July 2012. The theme for this year's show was 'Switched on Gang Show' which was thoroughly enjoyed by all those who attended. Pre activities to the Matinee involved Joey Scouts and Cub Scouts making and colouring theatrical masks which they wore to the show.

ANZAC Day continued to be a strong interest for our Joey Scouts with many rising early and marching with their Mobs showing their respect to fallen diggers and returned service personnel.

Joey Scout Jaunt was a wonderful success and attraction for the Joey Scout Leaders, Joey Scouts and their families. With a theme of 'Olympics' the activity was well attended with 535 arriving at Baden Powell Park. As the day progressed some activities such as the climbing wall, rope bridge, fire brigade, military cars, go carts and chariot races could be seen with long lines of Joey Scouts patiently waiting. Thanks go to Phil Harrison for coming down to run the climbing wall and Laurie Radcliffe (Baden Powell Park weekend warden) for his assistance on the day.

Regions and districts have also held Joey Scout Jaunts in their parts of the State.

Joey Scouts have also attended activities such as sleepovers, Mob holidays, activity camps, Skillorama, water activities including raft events, Environment Education activities, Heritage displays and many more exciting events.

Joey Scout Leaders are continuing to attend training courses embracing eLearning with great enthusiasm, and are participating in other scouting activities such as Agoonoree, Brisbane Gang Show and Scout Revues.

Thousands of Scouts had an experience of a lifetime when they attended the 23rd Australian Jamboree in Maryborough. Future Scout Day saw large numbers of Joey and Cub Scouts attending to see and experience the atmosphere of an Australian Jamboree, and from the advice I have received, it was a great success. Working as Team Leader Welfare in Queensland Contingent was a wonderful experience, one I will remember for a long time. The support I received from my team members (Linda Bowkett - JSL and Simone Peatey - JSL) was tremendous and I would like to acknowledge their support and hard work during the Jamboree.

Mr David Cruse

Branch Commissioner (Joey Scouts)

*The Scout Association of Australia -
Queensland Branch Incorporated*

Promise Challenge Badges April 2012 to September 2012						
April	May	June	July	August	September	Total
5	25	19	14	23	11	97
October	November	December	January	February	March	
26	16	7	5	32	15	101
Total						198



Cub Scout Section

- encouraging the use of online resources and networking

Some of the actions from Branch 2020 Cub Scout strategies that are currently being focussed on:

- Actively promote the value and encourage participation at training presentations
- Encourage Cub Scout Leaders to utilise families in support roles
- Promote the resources available
- Ensure Cub Scout Leaders access their training commitments
- Encourage Leaders to run quality Cub Scout programs that are flexible, cost effective and fun
- Ensuring Cub Scouts link to Scouts by encouraging ongoing communication between sections
- Encourage other sections and joint section activities at district, region and State based activities
- Promote Cub Scouting in the community
- Encourage Leaders to utilise community networks including schools or hold promotional activities at local church and school functions

Cub Scouting continues to grow thanks to the amazing passion and dedication of over 150 Cub Scout Leaders, assistants and advisers throughout Queensland. The ability to coordinate dynamic, interesting and challenging programs ensures the deliverance of the Scouting philosophy to our Cub Scouts.

This age group is an interesting and challenging time as they develop an awareness of themselves, others and their surroundings. The Cub Scouts love to explore, discover and have fun and Queensland's programs assist this development and provide skills to equip in the transition from Cub Scouts to Scouts – or even life outside the Scouting Movement.

The Branch Cub Scouts team's major focuses for the past 12 months have been:

- encouraging and promoting linking
- supporting Cub Scout Leaders and Packs

Cub Scouts continue to develop through the Award Scheme, with many Boomerangs and achievement badges presented. The large number of Grey Wolf awards received throughout the year is testament to the continued support of dedicated and high achieving youth members with the support of fantastic leaders and supportive parents. All Cub Scouts have deserved their badges and should be very proud of their personal achievement. Many Cub Scout Leaders will be awarded service medals and again these should be worn with pride as they are a small recognition of the enthusiasm that the leaders have for this section.

Thanks must go to all the Cub Scout teams developing and inspiring our Cub Scouts.

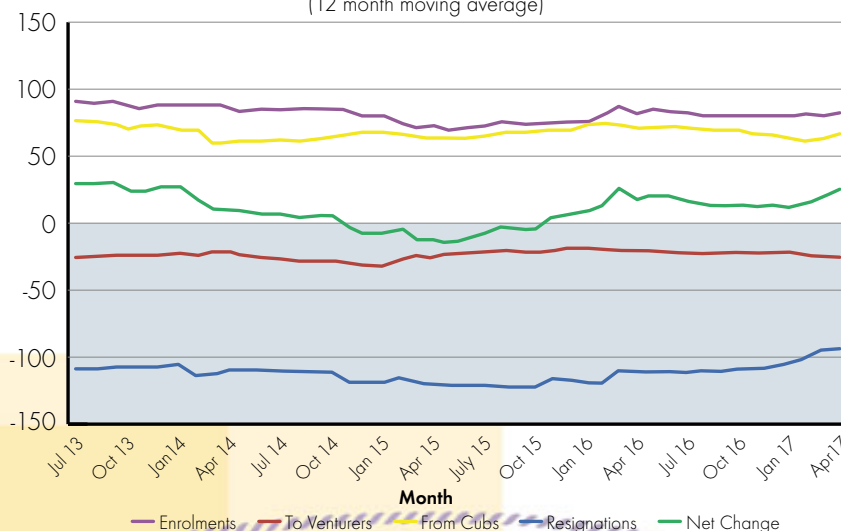
Mrs Robyn Devine

Branch Commissioner (Cub Scouts)

The Scout Association of Australia - Queensland Branch Incorporated

Scout Section

Changes to Scout Section Membership per Month
(12 month moving average)



Scout Section



It has been a big year for the Scout Section and indeed the whole Branch with the hosting of AJ2013 in Maryborough. This massive event is a lifetime highlight for all of the Scouts that attended. It will be relived again and again as friends made at the Jamboree meet up once more as they continue along their Scouting journey. Perhaps this memory would be aptly titled "never forget IT". The final attendance figures for Queensland Contingent were:

Scouts	1306
Venturer Scouts	48
Rover Scouts	32
Leaders	299
Supporters	38

Queensland was privileged to host two Scouts from Papua New Guinea. They fitted straight into the Troop they were accommodated with and from some of the tales that were told a rich and diverse cultural exchange ensued.

With this many Scouts in attendance we formed 38 Troops which meant that there were a lot of inexperienced Jamboree Troop Leaders and Assistant Jamboree Troop Leaders that had to step up into a new role. In September of 2012 a Jamboree Troop Leaders training weekend was held at Baden Powell Park. This had close to full attendance and was a weekend that was packed with information and activity. Everyone participated to their fullest and took a lot away from the weekend. To assist the new JTLs a peer support program was put into place at the training weekend and then continued on with at the Jamboree. This proved very successful.

Similarly the Contingent team consisted mainly of leaders new to this role and they had to face a steep learning curve in the lead up to

the Jamboree. Previous Contingent members were only too willing to assist in any way that they could but most also had roles on the Jamboree Executive Committee (JEC).

There were of course many other leaders and Rovers who were part of the JEC and devoted countless hours to making the Jamboree a success. To everyone who contributed to the Jamboree I wish to extend a very loud BRAVO on behalf of the Scouts of Queensland. Thanks also go to the generosity of the Lord Baden Powell Society. \$15000 was donated and distributed amongst 52 Scouts to assist them in meeting the financial burden of attending AJ2013.

Triple S was undertaken over the middle weekend of the winter vacation at Baden Powell Park. A lot of rain in the lead up meant that there was no shortage of the Scouts favourite substance – mud. Numbers were very good; 870 Scouts made up 147 Patrols and were supported by up to 170 Leaders over the course of the camp. This meant over 1040 people on site which stretched facilities and dry ground to its limits.

The various Regions did a fantastic job of running the activities and they were thoroughly enjoyed by the Scouts and leaders alike. Activities included canoeing, abseiling, orienteering, pioneering, cooking, flight, Patrol challenges and the perennial favourite Mudlark. High numbers required us to send two busloads of Scouts and Leaders to the Gang Show on Friday night as well as filling the two Saturday shows. The Scouts had a great time at the show and the opening song could be heard being sung back at Triple S all weekend long.

With so many Scouts in one place the opportunity to conduct a forum could not be overlooked. Patrol Leaders attended one of two forums held over the weekend. This equates to around 70 Patrol Leaders at each forum which brought a great diversity in opinions and suggestions. It is refreshing and sometimes sobering to really listen to what our youth members have to say.

The Scout Section Council has had some healthy debate over the past year about issues within our Section. Usually the discussions winds back to us needing to encourage our Section Leaders to complete their training and the need for ongoing support and enrichment once they do. To this end Scout Out will be run again this year as well as a number of low cost field days held in varying locations are currently on the drawing board. Linking is also an area that we need to continually focus on. The inclusion of CCC (Cubs Can Come) in Triple S has seen some good results but we must continue to seize every opportunity to engage our neighbouring Sections. The Scout Leadership course is about to commence a review to ensure that we are current and meeting our objectives in the delivery of this course.

Since April, 63 Australian Scout Medallions have been awarded to some very outstanding young people. It was surprising to notice a lot of applications were received just following the Jamboree. This indicated that Scouts were continuing on with their progression through the Section rather than seeing the Jamboree as the finale. Membership within the Scout Section has seen continued growth over the past several years. More recently our retention has improved with resignation figures now below an average of 100 per month. This is the first time in over five years. Our challenge remains to continually improve on this figure.

Mr Steve Marshall

Branch Commissioner (Scouts)

**The Scout Association of Australia -
Queensland Branch Incorporated**



Venturer Scout Section

Queensland Venturer Scouts travelled outside the state to attend Dragon Skin in New South Wales in April 2012, and Venture South in New Zealand in January. They also assisted in the success of the Scout Section Skills (SSS) camp, Agoonoree, and the Australian Jamboree. The Jamboree involved one hundred and forty Venturer Scouts from around Australia camping on-site and running the Endure-It activity for about one thousand Scouts per day, as well as promoting the Venturer Scout Section to Scouts, leaders and supporters.

The Branch sponsored training courses for venturer scouts, namely unit management and leadership, ran in many places around the Branch. 121 Venturer Scouts attended unit management courses in Mackay, Beenleigh, Landsborough, Raceview, Hemmant, Rockhampton, Aspley, and Toohey Mountain (153 in 2011-12, 81 in 2010-11). 57 Venturer Scouts attended leadership courses in Landsborough, Highfields and Albany Creek (65 in 2011-12, 44 in 2010-11). For the 2013 calendar year, eight unit management courses and five leadership courses have been scheduled.

Camp LUll ran for the sixth year in a row and was attended by 35 Venturer Scouts. The camp was originally set up as a response to the difficulties Venturer Scouts have in getting away from other commitments to attend activities that can assist them complete the Queen's Scout Award, or getting to places where these activities are otherwise conducted. The week long camp is now being seen as a personal and confidence development experience for young people. The plan for this camp in 2014 is to make it more accessible to Venturer Scouts from regions distant from South East Queensland.

Seven Venturer Scouts were sponsored by the Branch to attend the two Mawson Scholarship in Leadership five-day courses during the year. This course, organised by leaders from National, draws Venturer Scouts from around Australia interested in advancing their leadership skills both during and after the course.

BRAVSLAC, a skills development and knowledge sharing camp for Venturer Scout Section leaders, was conducted with a back to basics theme and enjoyed by 28 leaders.

The Queen's Scout Award was earned by 19 Queensland Venturer Scouts in the past Scout year. This compares with 33 in the 2011-12 year and 26 in the 2010-11 year. Also during the year, eight Venturer Scouts applied for and received from the Scouts Australia Institute of Training (SAIT) a Certificate II in Leadership Support and a Certificate II in Business due to having completed the Venturer Award (six in 2011-12, and 10 in 2010-11).

Branch Commissioner (Venturer Scouts) Phil McNicol is pleased to report that the year ahead looks as full of activities as the year just gone, if not fuller. In July this year, Branch is conducting the fifth triennial Queensland Venture, this time in north Queensland at Camp Barrabadeen on the Atherton Tablelands. Planning has commenced to support the Queensland contingent of Venturer Scouts and adults who will choose to attend Australian Venture 2015 in South Australia, as well as plan and organise a pre-Venture tour for those who wish to take up the offer.

Mr Phil McNicol

Branch Commissioner (Venturer Scouts)

The Scout Association of Australia - Queensland Branch Incorporated

The Venturer Scout Section continues to offer many opportunities for Venturer Scouts to take part in a wide range of activities. To supplement weekly programs, districts, regions, Branch and National have run activities specifically for or open to Venturer Scouts. The Queensland rovers conducted the ever popular RoVenture camp and Urban Challenge weekend. Regions conducted the VenMX hiking competition (Brisbane North), May Venture (Gold Coast), Operation Nighthawk attended by over three hundred Venturer Scouts (Darling Downs), Echidna AdVenture initiative course (Central and Coastal), Stone Age Rumble games night (Brisbane North), Race Around the Lake competition (Near North Coast and Country), and C&C Venture (Central and Coastal) to name a few. Noosa Venture, which started as a Charles S Snow District activity, continues to be extremely popular.

Young Adults Rover Scout Section



At the Queensland Branch Rover Council Annual General meeting the following Rovers were elected to executive positions for the ensuing year: Patrick Tiley - Chair of QBRC, Libby Smith - Deputy Chair, Sam Caterer - Resources, Libby Strong - Promotions & Service, Nathan Swaffer - Communications, Rebecca Jaenke - Secretary, Chase Brodie - Awards and Training - Travis Jordan.

The new executive year began with the Annual Rover Conference held at Baden Powell Park. The conference updated the Rover 2020 Plan and established goals for the year ahead including building on the previous year's increase in Rover numbers, reviewing the activities run each year by QBRC and improving the promotion of the section to assist with Venturer Scout linking and recruitment. The major agenda item at the conference related to changes subsequently approved by the Chief Commissioner to the rules under which Queensland Rovers operate. The changes, enthusiastically supported by Queensland Rovers, will again see a Rover as the Chairman of the Queensland Branch Rover Council and also legitimises meetings of the executive between regular QBRC meetings.

In May a new event called Sci-fi moot was run for the first time at Karingal campsite, with approximately 40 Rovers and staff in attendance. A great time was held by all, including non-stop Dr Who, Star Trek, movies, etc.

The June long weekend saw, the annual running of the Central Queensland June Moot. This year's event, organised by the Fitzroy Rover Crew, was held in Rockhampton at Seeonee Park.

A hugely successful Urban Challenge was again run in July this year, led by Taringa Milton Toowong crew member Jarrad Ritchie. As the event's name implies, Urban Challenge is a "challenge hike" in an urban environment in and around Brisbane. The weekend is designed around a series of challenges including a scavenger hunt, activity bases, photo challenges, etc. 165 Venturer Scouts attended this year's event with approximately 45 Rovers and leaders supporting the activity. The event was again based at Queensland Scout Centre for the first time since the January 2011 floods. Venturer Scouts who attended have been encouraged to subscribe to the Queensland Rover website to keep up to date about what is happening with Rovering in Queensland.

July also saw over 15 Rovers in the cast of this year's Brisbane Gang Show. A strong contingent of Rovers attended on Rover night to see for themselves and cheer on the end result and hard work of six months of practice and rehearsals.

North Queensland Rovers from Florence Bay Rover Crew ran the inaugural Motor Moot in conjunction with the V8 Supercars event in Townsville in July.

Later in July, the Rover Scout Section again provided the "disco" evening activity and

entertainment at the annual Scout Section "Triple S" at Baden Powell Park.

Rovers were actively involved in activities at the "EKKA" in 2012 again assisting with the fruit display.

In August QBRC Chairman Patrick Tiley and BC Rover Scouts Gavin Brady attended the National Rover Section program review meeting in Adelaide. The meeting was a valuable insight into the activities of the other state Rover sections and included major workshops as part of the implementation of the recent Rover Section review.

At the Youth Program Team meeting and subsequent National Rover Council teleconference, a new social media policy was adopted, a new Rover poster was developed, website changes continued, the Rover Responsible Alcohol policy was updated and the National Rover Bullying and Harassment policy and resources were reviewed and adopted.

Several Rovers again assisted with judging the ideals course debate at Camp LULL. 20 Rovers attended the annual CQ Service Moot in Mackay at Rowallan Park.

August saw the annual Rock the River boat cruise organised by Clifton Hill Rover Crew.

Baden Powell Scout Awards presentations took place at Government House in September. This year saw the award earned by Rovers Brendon Wrigley and Tamara Ham.

Rovers attended and supported the Queensland Scout Centre reopening, including running bases.

Rovers again supported the annual Rover games night at Agoonoree in addition to the many other Rovers who also served as staff. The QBRE meeting held at Agoonoree, just before games night saw over 40 Rovers present.

In October, the Challenge Valley organising committee ran Hard Yakka Moot at the Maryborough Jamboree site as part of the



construction of the Challenge Valley obstacle course. Over 60 Rovers attended and made great progress on several obstacles. The event also helped to build excitement about getting even more involved in the forthcoming Jamboree.

In November over 40 Rovers from throughout the state also attended the annual Christmas Moot held this year in Maryborough.

Members of the Rover Scout Section were again involved in the annual Noosa Venture in December for over 200 Venturer Scouts. This was a valuable opportunity for Rovers to introduce themselves to Venturer Scouts and to promote the Rover Scout Section. Branch Commissioner Gavin Brady also reports attending to assist with the provision of the boating activities for the weekend.

In early February, the annual National Rover Council meeting, organised by Queensland Rover and Deputy Chair Libby Smith, was held at Baden Powell Park. The Queensland delegation to National Rover Council (NRC) comprised the QBRC Chair, Deputy Chair, Rovers Emma Storie and Denica Gorman and BC Rovers Gavin Brady. Congratulations also to Shaun Sandilands on the completion of his term as NRC Chair.

A major talking point at NRC this year was the proposed changes to the Baden Powell Scout Award, designed to help increase the number of Rovers who will undertake the Award. Currently a very small number of Rovers undertake the award and it is important that we change this so that the award can better support the delivery of the Rover program.

BP Lodge Founders Night was held at the Stones Corner Masonic Centre in February with QBRE Chair Patrick Tiley delivering the Rover report.

Roventure 2013 was again held at Baden Powell Park, with over 100 Venturer Scouts and Rovers in attendance. Roventure is an activity for Venturer Scouts run by Rovers each year to introduce them to the Rover Scout Section. Many crews use the activity as a way of meeting and getting to know members of their local unit.

St Georges Ball, organised by Denica Gorman, was held in April this year at Cloudlands, with over 300 Rovers in attendance.

The annual Queensland Rover awards were announced at the ball as follows;

1. Rover/Venturer Development Award - Chris Drew
2. Certificate of Appreciation - Kate Rimon
3. Certificate of Appreciation - Hannah Riches
4. Out There Award - Belinda Payne
5. All Rounder Award - Ben Digweed
6. Event Excellence - Jarrad Ritchie
7. Leadership Excellence - Libby Strong

In April a group of Rovers attended the ANZAC Day Service in the full uniform at the Cenotaph in Anzac Square, also assistance with set up for the parade.

The next Australian Rover Moot will be held in 2013/14 in Perth and is being marketed as WAM – Western Australian Moot. Currently we are hopeful of taking a Contingent of over 100 Queensland Rovers to WA.

The 14th World Rover Moot will be held in Canada in August 2013. Currently 19 Rovers from Queensland are planning to join the Australian Contingent to the World Rover Moot.

Management of the Southport den continues to be a challenge, following the loss of “non-Scouting” income after planning issues with the Gold Coast City Council.

The importance of training has been identified by Rovers at their annual conference as a major factor which can help address many issues affecting the section. A Rover specific Wood Badge training course was held in May 2012, the first for Rover Advisers for many years. eLearning has greatly assisted Rover progress with training and the section has been busy reviewing eLearning content for the Rover Scout Section in order to develop an outline for the “face to face” components to be delivered.

BC Rover Scouts Gavin Brady also observed that it was a real plus for the Rover Section and vindication for the hard work of the QBRC Executive to have again increased numbers within the Rover Section for the fifth year in a row; through a range of deliberate initiatives, despite concerns about the impact of the loss of Banana Bash as an activity in 2011 and 2012.

The section has assisted in the current Branch review of QBSI providing feedback as requested on key sections which relate to the Rover Scout Section in Queensland including the linking process, C4/C5 activity advice approval procedures, etc.

BC Rover Scouts Gavin Brady also reports attending crew events including separate inductions, boots and investitures.

The cancellation of Banana Bash in 2011 was a disappointing loss to all Rovers in Queensland. The rules for the running of Banana Bash have been comprehensively revised in a new “Banana Bash Manual” complete with risk management plan. As a result of this work the Chief Commissioner has now approved a new Queensland Branch Scouting Instruction for Banana Bash and for the event to be run again late in 2013. This exciting announcement has been extremely popular within the section and QBRC is grateful for the support of the Chief Commissioner in making this possible.

Lastly, the current Scouting calendar was of course dominated by the preparation and running of the 23rd Australian Jamboree.

Rovers were involved in a variety of roles ranging from the organising committee, to the troop lines and of course in making “Challenge-it” one of the highlights for all Scouts who attended the Jamboree.

The Challenge-it activity was a combination of minor and major obstacles, making use of the natural water ways and gullies of the site with plenty of mud! The standout feature was the construction of the double helix cargo net obstacle – a unique obstacle conceived by the Challenge-it team.

The Challenge-it team, led by St Johns Wood Rover Matthew Ray are to be commended for their hard work and extraordinary achievement in planning, building and running Challenge-it.

Mr Gavin Brady

Branch Commissioner (Rover Scouts)

The Scout Association of Australia - Queensland Branch Incorporated

Community Development

General

In October 2012 David Cossart, Paul Parkinson and Bryan Brown worked with the Timor Leste Scouts and delivered a Leader Trainer course over a five-day period. The course was attended by 10 UNETL participants, some of whom had travelled a long distance on very rough roads over several days. The Timor-Leste Association is being supported toward membership of the WOSM by Scouts Australia.

DCC Jean Clifford, BC Ryan Sodziak, RC Stephen Kydd and ACC Bryan Brown have provided leader training support to the Northern Territory Branch, prior to the appointment of a Training Commissioner.

ScoutReach Lones

It has been an eventful year for ScoutReach Lones. Margaret Barber joined as the new Group Leader and experienced a very big learning curve. She has met many wonderful people attached to ScoutReach Lones, including the sectional Leaders as well as the youth members and their families. She watched them pull together to present a united front, what a great team!

At present ScoutReach Lones have seven Leaders; a Group Leader, an Assistant Group Leader, two Joey Scout Leaders, two Cub Scout Leaders and a Venturer Scout Leader. They also have four Adult Members and Supporters. Two leaders resigned during the year, one new leader has signed up, and another is in the process of signing up.

There are no Joey Scouts with ScoutReach Lones at present but they have three Cub Scouts, three Scouts, one Venturer Scout and seven Rovers.

Numbers are down a little on last year, but they have a number of queries that should help bring the numbers back up again.

ScoutReach Lones put a presentation to the Region Commissioners Conference held at BP Park at the beginning of the year, letting all



the Commissioners, both local and regional, know about the options that were available to all groups from ScoutReach Lones, in helping to retain their youth members.

It is hoped that some new promotional material will be available soon, that we can give out to the public to create awareness of ScoutReach Lones, and to also send out to members when queries are received over the phone and by email.

The annual camp has been booked in for this year to be held at Baden Powell Park the second week of the September school holidays. This year we will be able to help by subsidising part of the camp to make it more affordable for the families and youth members to attend. So far the few families that we have heard from are very happy to have the camp back on the agenda. This camp is a very important part of the interaction of youth members in each section; this is one of the few times where they get to work as a Patrol, Troop or Unit.

Ethnic and Indigenous Scouting

Brisbane First Chinese Scout Group

The move from the Valley PCYC to the church at Runcorn has maintained the membership of both youth and adult membership. The group participated in the Scout recruitment drive and gained several members. The Chief Commissioner and Bryan Brown attended several Cathay Association organised functions.

Indigenous Scouting

Glynis Williams, working as a teacher, in Hopevale has restarted an Indigenous group. The youth members have been drawn from the school and leader support from the community.

Special Needs

Bryan Brown attended the Youth with Special Needs workshop in Sydney in March. This was attended by representatives from the Australian branches. Support for Scout Groups, leaders, youth and families, was high on the agenda aiming to have as many young people with special needs as possible participate in the Scout Program. Queensland Branch support has also been given to many groups across the state.

Mr Bryan Brown

*Assistant Chief Commissioner
(Community Development)*

*The Scout Association of Australia -
Queensland Branch Incorporated*

“Two cast representatives, the Production Director and Deputy attended the NatPAC meeting in Sydney in September 2012”

Brisbane Gang Show

The “Switched on” theme of the 2012 Brisbane Gang Show consisted of a trip through pay TV and was a very well received by audiences. There was significant contribution to the program from youth members in terms of creative content and

Program Support Development

ideas that tied the show together, as well as providing the orchestrations for the show. Once again the Gang appreciated support by the Scouts from their Triple S camp filling two Saturday performances, and also from other sections attending the matinees and other performances. The show was a financial success and a huge thank you to our large corporate sponsor Hutchinson Builders.

With only 73 youth members in the cast, this was the smallest number in many years and several actions were taken to attract greater numbers for the 2013 Show. As a result, following auditions in November we are pleased to report that there are 95 cast members in the 2013 Show which is now well into its rehearsal phase.

Two cast representatives, the Production Director and Deputy attended the NatPAC meeting in Sydney in September 2012. NatPAC is the Scouts Australia National Performing Arts Council and is a national meeting of Scout Show representatives from each Branch.

The Gang gave a performance at the QSC Flood Recovery dinner, and also gave three performances on the community stage during the Saturdays of the RNA Show. Several Gang Show team members also assisted in the arena program for AJ2013 which contributed to the great success of the Jamboree.

During the period, the Gang also relocated from the old Hamilton Scout Den that was used for storage and construction of backstage, sound and lighting equipment into a new large shed located in the Doomben racecourse grounds of the Brisbane Racing Club. The wardrobe and costume team still operate in the Whites Hill Scout Den.

Congratulations to the cast and the production team who put in all the work and made this year's Show the success it was. Our sincere thanks also to all the team members and helpers who work on the Show; many of whom have given years, even decades of service. Thank you also to Neil Sardeson who finished as Executive Director after the 2012 season. The Chief Commissioner re-appointed Geoff Doo as Production Director and Kurt Rose as Deputy Production Director and appointed David Teufel as incoming Executive Director.

Mr David Teufel

Brisbane Gang Show Executive Chairman

The Scout Association of Australia - Queensland Branch Incorporated



International

The International Team led by Branch Commissioner (International) continues to support the youth and adult sections of the Branch by continuing to provide assistance in all areas of Scouting with an international flavour.

The team consist of Branch Commissioner Paul Rollason and four Branch Advisers.

Branch Adviser Susan Rogers continues to do an extraordinary job with another increase in participation in the program. Susan handles Pen Pals where her duty is to link Queensland youth members with other international youth members so that an exchange of letters/emails can occur to enable our members to communicate with fellow Scouts from all around the world.

Over the last six months we have successfully established 35 links and for 2012/13 we have had 70 links. These are both individual links and links for sections. Links with individual Scouts and individual Venturer Scouts have increased significantly. For the past twelve months we have had 14 Joey Scout Mobs, 21 Cub Scout Packs, eight individual Cub Scouts, four Scout Troops, one individual Scout, five individual Venturer Scouts and one Leader establish a contact. The figures are down slightly on the previous 12 month period. Joey Scout Mobs were down by six links, whereas Cub Scout Pack links were up by 10. The main difference can be seen within the Troop linkings made, there was only one for 2012/13 period as opposed 10 for the previous 12months.

Currently we have a total of one Joey Scout Mob, two Cub Scout Packs and 69 individual youth members awaiting links. The majority of the 69 youth members (excluding three) are registrations from AJ2013.

The majority of the links are coming from the UK, NZ, Norway, Canada and the US. National has now managed to gain

NZ Scouts on board with the International PenPal Program; also we have had links with Norway.

Queensland Joey Scouts have also been participating in the Hands Across the Water program which also establishes a link with the PenPal Program. Queensland has nine Mobs involved.

A great majority of requests for links in the program seem to be coming from the South East Queensland Groups. This is somewhat concerning, and we are currently looking into ways of promoting interest in the program throughout the state, not just the South East.

Verification of members, both youth and adult, has been an increasing battle, as groups are not keeping records up to date. The new National Coordinator seems to have slowed the linking process.

Susan also puts together "International Inklings" for Encompass. Susan has certainly raised the standard of this article and it has a wealth of information. In fact Susan finds it difficult to keep it to the required size. Susan has done and continues to do a superb job.

Jamboree of the Air and Jamboree of the Internet activities is coordinated by Region Commissioner Albert Shelley. The 2012 JOTA/JOTI was conducted the weekend 20-22 October 2012. Participation numbers are loosely based on badge sales in the absence of reports from participating parties. For the 2012 year 1635 badges were sold, this is

an increase of 48% over the previous year. A number of amateur clubs assisted with running this truly international Scouting event. We extend our sincere thanks to the all Scouting leaders and supporters who made this a success. We must particularly thank the WIAQ (Wireless Institute of Australia Branch) and the affiliated clubs for the assistance they provided with the running of JOTA/JOTI in 2012. A trial JOTA/JOTI program was conducted in the Western Region in conjunction with the local radio club with the theme communications. A number of bases provided activities ranging from simple string telephones, Morse Code simulators, semaphores signalling, building a radio antenna for the overnight foxhunt (a radio wide game). All participants completed the practical elements of the amateur radio foundation license. As part of this contacts were made with other Scouts and amateurs in a number of countries around the world throughout the weekend both by radio and using computers.

For 2013 the program used in 2012 will be supplied as a supplement of the 2013 JOTA/JOTI handbook. We are presently in discussion with the WIAQ and local radio clubs to provide a list of clubs that are interested in providing assistance with the running of 2013 JOTA/JOTI. 2013 JOTA/JOTI will be held over the weekend 18-20 October. We encourage all Scouts, young and old, to participate as this is the largest Scouting event each year with around 700,000 participants worldwide.



One task of the International team is to also provide Host Corp services for international Scouting visitors. Branch Adviser Sandra Hemming coordinates the Host Corp team. Sandra has a list of Scouting families and groups who are willing to host our international visitors when they visit Queensland. Our visitors may stay for one or several days or some just wish to attend an activity or meeting night to observe Australian Scouting as they travel around the world. Quite often, Brisbane Scouts have the opportunity to make contact with our international visitors when they are either on holidays or they are enroute to another Scouting event such as a Jamboree. Members who make contact with these international visitors find it very fulfilling and long lasting friendships result. The team is always on the lookout for more people to assist. Taringa Milton Toowong Scout Group has been very generous in helping us assist these guests. The team hopes that other groups will be more willing to participate in hosting in the future.

Scott Edwards as Branch Adviser for SISEP (Student International Scout Exchange Program) continues to promote this wonderful program.

During the past Scout year, the SISEP program has seen the following:

- Three Qld Families Hosting Danish Scouts in July/Aug 2012 – two in Warwick and one at Marsden.
- Four Venturer Scouts went to Europe on exchange – three to Denmark and one to England and came from the following Scout Groups; Warwick, Karana, Goodna and Kawana.

Once again, the families who hosted got a great deal out of the experience and despite some problems with registering the Danish Scouts at State Schools, the host families fought hard to get them in at the local Private Schools. We are hoping that the same problem will not occur this year and that the correct Visas will be obtained and the State Schools will be able to register them without the \$400 per week fee otherwise payable for the cultural experience.

The four Venturer Scouts who went on exchange all had a great time and each had unique experiences. A couple stayed at boarding schools that are based on Scouting, whilst others had the conventional experience in staying with a family for the whole stay. The UK had some initial problems just before their arrival but was sorted out promptly. The Australian group all caught up back in London for five days and from the reports and blog, they were kept very busy and saw lots of London.

2013 is looking to be a good active year for SISEP. Qld will be hosting five Danish Scouts and we have two Venturer Scouts who have applied to go on exchange to Denmark.

During this period, the team ran an International Scouting base at the QSC re-opening day and the JOTA camp. Numbers for both events were far less than expected.

The team also writes regular articles ("International Inklings") in Encompass and advertises all aspects of the roles of the team as well as providing program ideas. The article also promotes international events





and activities. Branch Adviser Susan Rogers has kindly taken over this role and is doing a marvellous job as she has completely revamped the article.

The team is also responsible for the International Explorers Award (two awarded this period), attending various

Branch meetings (Youth Program Team) and the annual International Commissioners Conference. In addition to this, the team also assists Queensland members to establish contacts with other Scouting organisations around the world especially when they are travelling to that country and wish to visit local groups.

Dr Paul Rollason

Branch Commissioner (International)

*The Scout Association of Australia -
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The statistics for this period are:

	Applications	Approvals	YTD
International Contingent Numbers	28	28	28
PenPals	70	70	70
International Letter of Introduction	26	26	26
International Explorers Award	2	2	2
SISEP - Outbound Scouts	4	4	4
SISEP - Inbound Scouts	0	3	3
International Visitors	NA	0	0
Grants Received	0	0	0

Deputy Chief Commissioner Des Allen reports that the Murrenbong Campsite Committee, under the direction of Chairman John Masters, began the year with all Executive Committee positions filled. The Committee finished the year with a small profit due in no small way to the diligence and hard work of the small but enthusiastic committee.

During the year, this small band has successfully managed the operation of the campsite, and maintained all facilities and equipment in a most professional manner.

As well as regular Scout and Guide camping, the committee has attracted campers and day users from a wide range of organisations and individuals.

Murrenbong again conducted the now popular JOTA/JOTI Camp, with good

Resources

participation numbers. Youth members that attended had a most enjoyable experience.

Des also reports that Brownsea Activity Centre, conducted many youth water activity weekends for Cub Scout Packs and Scout Troops, and night canoe expeditions for Venturer Scouts as well as several Cub Scout program days. Brownsea also conducted a Scout Section water activity target day, and hosted two Adult VET Level Canoe courses.

During the year the team has grown by four members and is working well.

Des reports from Erapah Campsite that camping numbers remain low. During the year power to the bunkhouse was lost due to a termite infested property pole. Since no bookings were in place in the near future at the time, replacement of the pole was rated low priority, but was replaced, and power restored within a few weeks.

Much of the maintenance work around Erapah is carried out by a few dedicated

members of the Erapah Scout Fellowship, which uses the Mungara building as its meeting place. Fellowship members are working at clearing and sign identification of some of the historic sites and significant features.

During the year, some sections of the boardwalk and gravel tracks were repaired and weed eradication of a small portion of the site was carried out by a work experience crew.

From Karingal Campsite, Des reports that camping numbers remain solid, with a balance between Scouting and other users. Karingal, like most of our campsites, is suffering from a need for injection of significant maintenance funds. The campsite water supply lines present continual problems which result in leaks, and significant loss of water on a regular basis. Our volunteer workers are continually repairing lines.

We have applied for grant funding to replace the water supply to the eastern side of the site, and are hopeful of approval of this grant application.

Internal roads also present problems and will be addressed once the water problems are resolved.

Our Facilities Manager is working with an engineering firm and a surveyor to have problems resolved at the main dam wall, and to have the abseiling tower and flying fox assessed.

Grass slashing and building cleaning at Karingal is performed by the Branch Facilities Team.

Baden Powell Park at Samford continues to be our major focus, being home to our primary Training Centre, and the only Branch operated abseiling tower currently in use. This site is home base to the Branch Facilities Team, and they perform the major portion of the maintenance and development around the site.



Branch Commissioner (Youth Activities) Kerry Tully, reports that the Youth Activities Team held an activity camp on 19-20 May 2012 at Baden Powell Park. We had 60 youth members at the camp. The activities which were held were abseiling, heritage, water rockets, berg buggies, craft, and an obstacle course. The Scouts were given a challenge of boiling water using alfoil, chicken wire, wire and matches. It took them a little while to get their fire going due to the timber having been wet due to the weather.

A bike bungle was held on 29 July from Decker Park, Brighton to Moora Park, Sandgate. Manly Lota Joey Scouts and Cub Scouts and Capalaba Joey Scouts joined us on the day. There were a total of 21 youth members that attended. Along the way they made medals relating to the Olympics, headbands. There was also an observation exercise. It was a beautiful day and fun was had by all.

The Youth Activities Team attended Skillorama at the Redcliffe showgrounds on 1 September 2012. The theme was Jungle Book. The team made chickens/ducks out of plastic cups, string and foam. The youth members enjoyed making them.

The Youth Activities Team held a camp at Baden Powell Park on 18-19 November 2012. It was well attended by 90 youth members from the following groups; Kurilpa, Narangba, Burleigh Heads, Brisbane Central, Capalaba and Raceview.

We have welcomed Henry Newton and Jan Neilsen to the Youth Activities Team; they were invested and re-affirmed their promise on 14 March 2013.

Branch Commissioner (Air Activities) Laurie Radcliff took over responsibility from Ian McLeary mid-year and under the leadership of both BCs, the Air Activities Team has presented challenging programs for youth sections at Archerfield Aerodrome. Laurie is working at building team numbers in



order that more programs can be delivered, particularly to the more senior sections. Laurie also has several plans in place to expand Air Activities from Brisbane and in particular has plans for an annual visit to regional centres.

Branch Commissioner Judy Seymour leads the Environmental Education team in conducting Youth Program sessions structured around the Award Scheme at several campsites around South East Queensland. While a large majority of these courses are held at Erapah campsite, alternative sites at Rocky Creek and Wirraglen are used as required.

Branch Commissioner (Adventurous Activities Program) Mark Cane and his Abseiling Team members remain busy maintaining abseiling activities for all sections on both natural and artificial surfaces. During the year, several members of this team have gained accreditation in operation of the Branch mobile climbing wall. Most members of the team attended AJ2013 in Maryborough in January, and assisted in both abseiling and climbing wall activity bases

While this report is brief, the facilities covered would not continue to function without the love and care of the small but dedicated teams at each formation and site. These people give unselfishly of their time and skills to maintain individual sites in order that they remain viable for current and future generations of Scouts. To all these people, I extend a heartfelt thank you for what you continue to do. You are making a difference.

I extend thanks to our Chief Commissioner for her valuable support over the year. Together with our Chief, to fellow Deputy Chief Commissioners and the extended Branch Team go sincere thanks for assistance and support to my role. Without that valued support my role would be extremely difficult to perform.

Mr Desmond Allen

**Deputy Chief Commissioner
(Resources)**

**The Scout Association of Australia -
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Deputy Chief Commissioner Jean Clifford reports that during the period under review the Branch has embraced eLearning with a significant number of modules being completed. Course content has been continually reviewed to ensure that there is no duplication and that appropriate assessments are in place. This will lead to a number of changes being made early in the new Scouting year.

Adult Training & Development

During the period under review eight Venturer Scouts achieved their Certificate II in Leadership Support and two Leaders were awarded their Diploma of Leadership.

The below table identifies the number of adult leaders undertaking each course and also the number of certificates issued during the period:

Number of Leaders attending courses and Certificates Issued for the period 1 April 2012 to March 2013

	All Leaders	Joey Scouts	Cub Scouts	Scouts	Venturer Scouts	Rovers	Leader of Adults
Leadership 1	399						
Leadership 2	93						
Leadership 3	128						
Skills Training 1	171	23	52	50	15	1	30
Certificate of Adult Leadership	105						
Certificate III Business	80						
Certificate III Leadership Support	52						
Skills Training 2	116	11	32	24	4	1	23
Skills Training 3	118	13	36	25	4	1	26
Certificate of Appointment	175						
Wood Badge Course	40						
Wood Badge Issued	46						
Certificate IV FLM	37						
Certificate IV Leadership	29						

Number of eLearning units completed:

Type of eLearning units	November 2011 - March 2012	April 2012 - March 2013
Basic	576	4111
Advanced	52	625
Electives	33	335

The numbers of Leaders attending courses and completing the relevant paper work is down on the previous year, this is currently being investigated and could be due to a number of reasons. Once the issues are identified remedial steps will be implemented.

As previously reported the 2012-2013 Scouting year has seen a full year of eLearning in the Queensland Branch as can be seen from the table below.

As part of AJ2013 I was able to welcome 177 Gilwellians to the traditional Gilwell Reunion. Thanks must go to ACC Bryan Brown and DCC Peter Blatch for organising the evening's program and entertainment.

Branch Commissioner (Adventurous Activities) Russell Davie, reports that there has been another year of steady progress in relation to training and recommendation of policy concerning adventurous activities.

Training under the new VET outdoor recreation training package is progressing well in the following skills, which are a basic part of the Scouting program: abseiling on artificial surfaces, abseiling on natural surfaces, bushwalking in controlled environments, bushwalking in intermediate environments, canoeing on flat and undemanding water, kayaking on flat and undemanding water.

In addition to these skills areas a special training program was organised in order to appoint a number of Leaders to the level of Guide climbing, artificial surfaces. These Leaders were also trained to be able to erect and supervise use of the new Branch mobile climbing tower. Part of their training included the tower's use at a number of activities including Joey Scout Jaunt, QSC Reopening and Youth Rally and at the 23rd Australian Jamboree at Maryborough. During the Jamboree Region Commissioner



Peter Digweed was presented with the first Certificate III in Outdoor Recreation issued by SAIT, a great achievement.

Those with qualifications in abseiling, climbing and water activities supported AJ2103 by organising and supervising the Climb It and Splash It activities for the Jamboree. It was a great effort and well run by all. Some of those who assisted at these zones (including Leaders from interstate) took the opportunity to attend a 'Jamboree night school' run by Queensland Instructors and Guides, and gained formal qualifications in abseiling and climbing.

In September, Queensland Branch hosted sailors from five States to participate in a peer recognition process at Brownsea Water Activities Centre to gain VET accreditation in sailing at various levels. Sail training can now be provided to Members.

Scouts Australia Institute of Training now has the full range of outdoor recreation package units in its scope. A few Venturer Scouts and Leaders have taken advantage of this to gain either a Certificate III or a Certificate IV in Outdoor Recreation. Many more are expected to follow.

The term of appointment for many Guides and Instructors had expired so there was a rush of activity late in the year to provide evidence of currency and additional skills to meet the latest requirements. A significant number of reappointments have now been completed; however some Guides and Instructors have decided not to continue in the role, so it is important that others step forward to replace them.

Amidst the skills training, reappointments and facilitation of adventurous activities, updated sections of the adventurous activities policy have been drafted and recommended for inclusion in the Queensland Branch Scouting Instructions.

Close links have been maintained with the outdoor recreation industry external to Scouts Queensland through active participation as a member of the Queensland Outdoor Recreation Federation and through providing VET adventurous activities accreditation assistance to other Scout Branches.

Ms Jean Clifford

**Deputy Chief Commissioner
(Adult Training and Development)**

**The Scout Association of Australia -
Queensland Branch Incorporated**

Special Duties

Deputy Chief Commissioner Iain Furby continues to hold the role of acting District Commissioner for Bundaberg District and has observed that there is much enthusiasm for Scouting within the District. Once again the year's program revolves around getting 'back to basics' and building the District, both young and old, into a strong team. The District faces a number of challenges but continues to provide its youth members with a wide range of challenging activities. All groups within the District have supported a number of community activities such as the local multicultural festival where the groups assisted with carrying the flags of the various



countries represented and ANZAC Day celebrations. The community is also aware that Scouting continues to play an important role in the development of young people.

What a start to the year with the Jamboree on our doorstep! Many members of the District both youth and adult enjoyed the camp and its activities. It was well organised and run and those in attendance had a great time which they are still speaking about.

As an adjunct to the Jamboree, the various chaplains in attendance felt the time was right to form a national network of chaplains. This network would aim to provide help and support to chaplains in their role and would include an annual conference designed to share ideas and provide a little in-service training. Planning for the inaugural conference is under way and is planned for later in the year.

January was also the month that Bundaberg was hit by devastating floods once again. The groups in the District managed fairly well, as did Wyper Park, however the District headquarters did not escape and was flooded and suffered more so than two years ago. On this occasion the floodwaters rose far higher than before, causing a good deal of buckling in the wall sheeting and damaging the honour board affixed to the wall. Fortunately there was no damage to the equipment stored in the den as this had been removed prior to the flooding. The District is in the process of determining the future of the building.

Iain led the Founder's Day Service for Bundaberg District. This was held in the Chapel at St. Luke's Anglican School in Bundaberg this year. It was well attended by the various Groups within the District and their supporters.

It was a wonderful opportunity for many members of the District to get together and celebrate the life and legacy of our Founder.

This year it was the District's turn to host the annual Kiwi Woggle camp over the Easter long weekend. Much effort was put into planning and organising the event by the leaders of the various groups around the District. Easter came and by all accounts the camp was a great success given the number of congratulations offered by those in attendance. Great activities, acceptable camping standards, good fun and wonderful camaraderie were enjoyed by all in attendance. New friendships were forged and old ones strengthened. All in all a fantastic time was had by all.

Iain has continued to write articles for Encompass designed to help the members of the Association work through the Duty to God part of their program. Iain has also helped some with their presentation of various activities relating to spiritual development. The leaders involved have appreciated these activities and are willing to try them in their programs.

There have also been a number of ongoing counselling opportunities through the year which Iain has worked through with various members of the Movement.

Fr Iain Furby

*Deputy Chief Commissioner
(Special Duties)*

*The Scout Association of Australia -
Queensland Branch Incorporated*

Major Activities

DCC Major Activities Pieter Van Der Kamp is happy to report on the past 12 months progress in the organising and running of the 23rd Australian Jamboree.

Applications through the online application system progressed right up to the day the Jamboree started.

During the period between April 2012 and to the day the Jamboree started the Directors, with the support of their teams, were busy with final preparations. Not to think we are perfect, all aspects of the Jamboree were checked and changes were made, the Splash It base was moved to a more suitable location at Hervey Bay and the Circus tent had to be moved to a more suitable site. Changes were also made to the number of the campsites, this was mainly due to the fact there was no grass cover.

Prior to the Jamboree many contracts had to be signed, the majority of these were for the various acts at the main arena. Contracts were also signed for the food, equipment, hire of the venue, mobile kitchens, modular buildings, marquees and many others.

Early September began the installation of sewerage, water supply and power. This was a huge undertaking with at least three kilometres each of sewerage and water mains being installed by mostly volunteer labour over a number of extended weekends. Did we think we would make it, yes by the first weekend in December, a great effort by all involved.

During this period we also provided road base to many of the tracks at the rear of the property and also some major trimming of deadwood that could have caused a major concern during a storm.

During mid-November Sites and Services moved in permanently to commence the installation of the toilet and shower blocks, admin buildings, marquees, a medical centre, camp ground headquarters and the Leader tucker area. What didn't help at this

time was that all the shower blocks were condemned by the gas authority; fortunately for us we found a local gasfitter that made all the necessary repairs that were required.

1 January was the day that myself and some of the directors and their teams moved onto the site. To ensure the security of the site all gates were locked and regular patrols were made of the perimeter fence line. As the time was nearing the commencement of the Jamboree the number of leaders increased to enable us to be ready for the arrival of the Scouts.

The numbers of participants that attended the Jamboree were 11,025, from this number there were 8,387 Scouts. International participants numbered 225, 189 were Scouts. International countries that participated were New Zealand, England, Tonga, Timor Leste, Switzerland, Papua New Guinea, New Caledonia, Netherlands, Japan, Indonesia, Hong Kong, Canada and America. New Zealand and Indonesia provided the larger numbers.

There are also many other people that were involved at the Jamboree, we had Lions, Rotary, woodworkers, remote control car volunteers, the post office, police, fire services, cleaners, contractors and security guards. This involved another 335 personnel.

The day arrived and the Scouts started to appear, the look of excitement on their faces was rewarding to see. It didn't matter from then on how many hours we had spent to put the Jamboree together, all that mattered was that we were ready for 10 action packed days and that the Scouts could begin to live the dream.

The Opening Ceremony was the first activity for everyone to attend; it was a pleasure to welcome the Governor of Queensland, Ms Penelope Wensley AC to officially open the Jamboree. As she spoke you could hear a pin drop, her address to the audience was inspirational and well received. Our Camp



Chief Kirsty Brown OAM also addressed the gathering with a warm welcome to AJ2013. On completion of the official speeches it was time to sit down to the entertainment and fireworks.

Day two was the beginning of the offsite and onsite activities. Scouts boarded buses and headed off to Hervey Bay, Maryborough, Australia Zoo for offsite activities and onsite they had Smash It, Climb It, Endure It, Clown It, Tag It, Make It, Do It and Challenge It. These activities ran for eight days and were enjoyed by all that attended. It was interesting to talk to the Scouts about what activities they enjoyed the most, it was pleasing to hear that all activities were enjoyed.

In the middle of the Jamboree we had Future Scouts Day and Visitor Days. On Future Scouts Day 1,684 visitors attended. On the other Visitor Days there were approximately 1,100 on each day. Future Scout Day

was enjoyed by the Cub Scouts who had the opportunity to partake in some of the activities especially Market Day that was run by the Scouts. This was a day the Scouts remained on site.

No one could complain about the night time entertainment, with artists such as Justice Crew, Jessica Mauboy, Josh Thomas, Reece Mastin, Constantino, Timomatic plus many others to entertain at the Main Arena. I don't think anyone will forget the fireworks at both the Opening and Closing Ceremonies. If the Arena wasn't enough there was also the opportunity to go to Side Show Alley or the Frat tents. As I have listed above these were all amazing activities, the Program Team can be proud of the activities they had organised.

The Mall was another area with plenty happening especially with the Radio Station in the centre, and together with the Contingent Headquarters, Activity bases, Town Crier, food and drink outlets proved to be a popular venue all hours of the day. The Leaders didn't miss out, a number of tours were arranged for them if they wished to

partake, and two of the favourites were the tour to Bundaberg or the trip to Fraser Island. Several Leaders also attended the local sports club for a bit of a wind down.

Logistics is always a hard area to get right; we have food and the distribution, and let's not forget the special diets. On the whole no one could complain about the food, there was enough and from the Troop lines very few complaints. The special diets was also well managed and a big Bravo to Ruth Deasy and her team. We did have concerns in the Leader tucker tent and when you are feeding a thousand people a sitting you are going to get some complaints.

Marketing and Communication have provided the Scouts with newspapers at the Jamboree and a DVD if they wish to purchase one, this will give them fond memories in years to come.

During a Jamboree you can never judge what is going to happen in the medical area, thank goodness at this Jamboree we had no outbreaks of diseases or the like. Talking to Michael Rice about what happened each day at the Jamboree you understand that it is normal for a gathering of this size.

The final day did eventually arrive, Scouts finished off what activities they could so they could at the end of the day receive their Jamboree Award. After a clean-up of the sites and packing away the personal gear it was time for the closing Ceremony. The Mayor of Fraser Coast Regional Council declared the Jamboree officially over and then it was on to the entertainment and fireworks. From midnight that night to 3pm in the afternoon all Scouts and most Leaders had left the site.

Once all the participants were gone it took a dedicated crew to finish the clean-up, remove the buildings and marquees and head home 10 days later.

We had doubters from within the movement that we could not run a successful Jamboree, all I can say to these people is you have missed a great Jamboree.

It would have been great to have more Leaders to assist; this is always a problem and will continue to be at future Jamborees. It was pleasing to talk to many Leaders who worked long hours and maybe only had a

day off but stated we are doing this for the Scouts and that is the first priority. We must however be conscious of the fact that the welfare of the Leaders is important and in these types of events we all need to look after each other.

After three years in the planning AJ2013 will soon be a memory, it's been three years of hard work. The Jamboree was a huge success and full credit must go to all the Directors and their teams. Without these guys, their teams, their drive and the willingness to see this Jamboree be a success is a credit to them all.

We must also thank the Camping Ground teams, sponsors such as Coates, Ergon, Mantra, Bunnings, Peters Ice-cream, Coca-Cola Amatil, BP, Elgas, Australia Zoo and others.

One of the biggest thanks must go to the Mayor and staff of Fraser Coast Regional Council and the manager of the Maryborough Showground and Equestrian Park for all their support and hard work to assist us in making AJ2013 a memorable Jamboree.

With all the hard work by the people that have been mentioned we would not have made the surplus we have made, the Directors were given a budget and other than some modifications as we went along they stuck to their budget and in some cases saved money. It also helps when you have a sale at the end that netted over \$200,000, and you have a Finance Director that keeps a tight rein on any spending, interest from banking and sponsorship.

Finally, I must thank the former Chief Commissioner Mr. Maurice Law AM for having the confidence in me to make AJ2013 a success; I must also thank our current Chief Commissioner Kirsty Brown OAM for her support.

To run an event like this is not a one man show it takes many people and on behalf of all the Scouts that attended AJ2013 a big thanks and Bravo, well done!

Mr Pieter Van Der Kamp

**Deputy Chief Commissioner
(Major Activities)**

**The Scout Association of Australia -
Queensland Branch Incorporated**



Information and Communication Services

During the year Ryan Sodziak was appointed to the role of Branch Commissioner (Information and Communication Services) along with Philip Verner as a Branch Adviser (Information and Communication Services). The roles were developed to advise the Chief Commissioner and develop further matters affecting the Queensland Branch in relation to Information and Communication Services.

This includes development of resources for the Queensland Branch developed online program resource website Eurekit.

Mr Ryan Sodziak

Branch Commissioner (Information and Communication Services)

The Scout Association of Australia - Queensland Branch Incorporated



Movement Support

Marketing and Promotions

Marketing and Promotions Manager, Shaun Sandilands, reports that the marketing department has had a very successful 12 months. This year saw 12.7% increase in Youth Members and this can be attributed to a variety of activities including AJ2013, displays at the Royal Queensland Show, more media releases and the new initiative, State Sign-on Day. State Sign-on Day was a new initiative this year and we had over 70 groups get involved. The Branch is looking at ramping up the support and materials we provided this event for future years. There has been a conscious effort to make sure every formation is aware of the services that we provide. A large amount of communication has been sent to formations providing information on different promotional materials and fundraising ideas.

Throughout the past year a large amount of Branch event support has been given. I encourage more Branch events to get in contact with the marketing department as there is a variety of assistance that can be provided, including media, media monitoring, sponsorship, advertising and printing of promotional material. The Branch also used the last 12 months to update our branding and make sure we comply with the National standard set out in the Scouts Australia branding manual.

Over the year, a new strategic plan was created and will be implemented over 2013 and 2014 which will include some regional and major metropolitan advertising. Plans are currently being developed to increase our involvement with Queensland's largest annual event "EKKA" and to increase our branding and key messages. State Sign-on Day will be back in early 2014 and we would encourage more groups to become involved.

We would like to extend a big thank you to the following organisations that have assisted the Scouts Queensland Marketing Department, Scouts Australia, Scouts VIC, Scouts SA, Scouts NSW, Clearface Print Management, RNA, Media Monitors and 97.3 FM.

Project Development and Grants

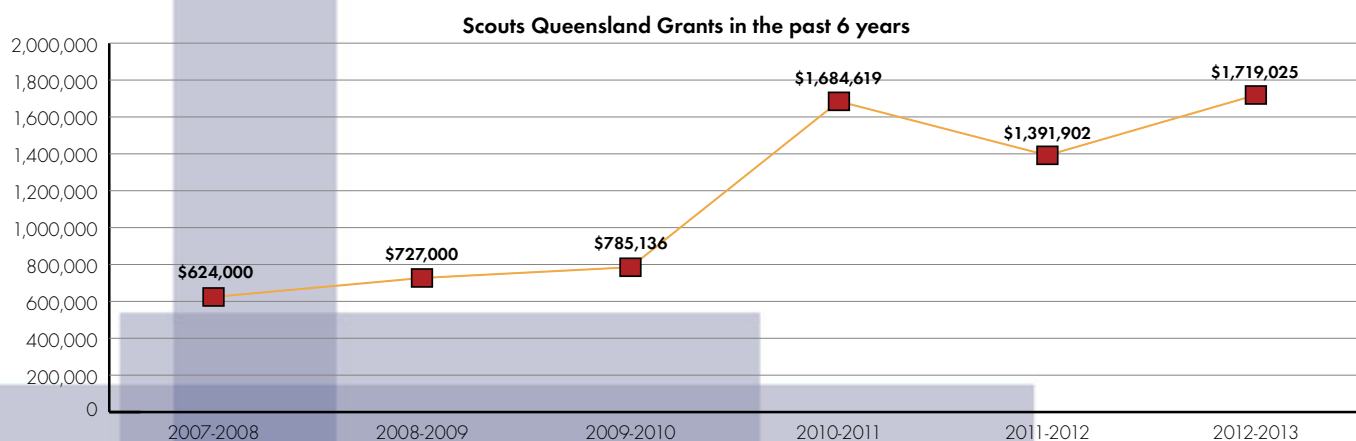
From April 2012 to March 2013 Queensland Branch recorded \$1,719,025.95 in grants to Scout Groups around Queensland. The majority of the grants were awarded from the Community Benefit Fund and Scouts Queensland would like to thank the Community Benefit Fund for their contribution to Scouting. The majority of grants awarded were to assist the groups with repairs and maintenance to dens and to upgrade group's equipment.

This marks the third consecutive year that as an organisation Scouts Queensland has reached over the \$1 million amount and whilst the figure from this year is slightly down from the \$2.1 million from the previous year it should be noted that last year's figures contained \$790k in flood recovery for Branch and other Scout Groups. If you remove the flood money from last year total, as an organisation we have continued to improve in obtaining funding.

Grants amongst the regions continue to improve with the focus to continue to submit grants in rural regions to assist the groups to manage their facilities.

With the new government taking office last year we have seen some administrative changes to the way grants are announced. We have had some positive outcomes with the Sports and Recreation Department which have including Scouts in their Get Started program, this is to allow youth members the opportunity to receive a \$150 voucher to contribute towards the cost of membership. The State Government has confirmed that this program will have two rounds each year and the amount of funding available has increased after the first round.

Below is a table of the grants over the past six years, with the 2011-2012 grant amended to remove the flood specific grants.



General Manager's Report

The role of the Branch office to support Scouting in Queensland is complex and dynamic. The previous twelve months has been particularly busy with the activity surrounding the Australian Jamboree, the re-opening of the Queensland Scout Centre, active grant applications, many promotional activities, developments in computer software and progress in improving the financial position in the Queensland Branch. A number of challenges still exist, particularly in the operation of a number of Branch facilities.

The Australian Jamboree will be reported in other areas of the Annual Report but from the Branch office perspective, the Jamboree Trading Post was a great success, financially and also in the way the merchandise was received and sold. Very little stock remained after the event, attributed to the research and hard work by the Retail Manager and her team. Similarly, the Scout Supply Centre has been performing well, including the new online shop which was established prior to the jamboree.

From a combination of factors, including the positive media profile of the Jamboree, active promotions across the Branch and a very successful state sign-on weekend in February, our youth membership has increased considerably. The new youth member intake for the first three months of 2013 was double that for the same period last year, and youth membership (as at 31 March 2013) increased by 12.7% compared to the previous year; a very pleasing result.

The Branch Executive decided to recast the budget during the year with the aim of breaking even. Although staff redundancies and some reduced services were necessary, the Branch ended the Scout year with a small surplus. Like all formations, the Branch will be endeavouring to pursue a number of opportunities to reduce expenditure and increase income to reduce the cost of Scouting. Although there is still work to be done, it is pleasing that more formations seem to be better managing their accounts; these efforts are appreciated.

From April 2012 to March 2013 Queensland Branch recorded \$1,719,025.95 in grants to Scout Groups around Queensland. This marks the third consecutive year Scouts Queensland has passed the \$1 million amount. The majority of the grants were awarded from Community Benefit Funds and were to assist with upgrades to Scout dens and to purchases camping equipment. The Queensland Scout Foundation, which is open to all Scout Groups and provides assistance for one-third of funding for projects other than capital works, was predominantly used to assist with training. Also, it is pleasing that 85 needy Scout families were successful applying for the new \$150 "Get-in-the-Game" vouchers for membership fees from the State Government.

A growing number of volunteers are helping with tasks at the Queensland Scout Centre and some Branch campsites. Our volunteers are the life-blood of our organisation, both in uniform and non-uniform. Branch members have now attended three facilities tours, visiting campsites in the Greater Brisbane-Ipswich areas. The dedication of all the members and supporters is greatly appreciated.

The Branch office is continually involved in negotiations and the approval processes for property matters; lease renewals, building applications and the disposal of surplus property. A Branch-wide property audit is being undertaken to assess the condition of all "Scout" buildings to allow the organisation to then address any issues, and also to better inform our insurers of the condition of properties with the aim of reducing insurance premiums.

In September 2012, "Eurekit", our online program creation software, was launched. This was a partnership between Creatop and Scouts Queensland in the form of a unit trust called Preparat. The uptake in Queensland has been pleasing. At the time of writing there were just over 500 users, and 221 fully



completed section programs have been built utilising the 2063 user created or published activities.

The future direction of our IT infrastructure is looking promising. An ICT Steering Committee has been developing a strategic plan to upgrade our aging hardware and there are numerous software projects taking place. There has been significant interest from some other Branches to work collaboratively on IT development, which will enable the costs to be shared.

The next twelve months will be very exciting as a number of plans will be implemented, including website development and other IT upgrades, campsite and facility improvements, and a focus on supporting and developing Scouting across the Branch.

Mr Ian Lightbody

General Manager

**The Scout Association of Australia -
Queensland Branch Incorporated**

Awards

Queen's Scout Awards

Tyson	Childs	Helensvale Scout Group
Rebecca	Dodds	Queens Park Ipswich Scout Group
Paige	Erpf	Caloundra Scout Group
Shelley	Gibbs	Aspley Scout Group
Benjamin	Goulter	Highfields Scout Group
Kirsten	Hitchens	Logan Village Scout Group
Emma-May	Holden	Nashville Scout Group
Amy	Hollis	Dayboro Scout Group
Tahlia	Johnston	Mount Cotton Scout Group
Caitlin	Mcveagh	Noosa Sea Scout Group
Harley	Miles	Glenore Grove Scout Group
Dominic	Nantes	Mount Bruce Scout Group
Annabelle	Nicholls	Aspley Scout Group
Matthew	Osborne	Glennie Heights Scout Group
Kelsey	Reid	Enoggera Scout Group
Kathryn	Richmond	Grovely Scout Group
Ashlee	Rigby	Clifton Hill Scout Group
Bethany	Ross	Greenbank Scout Group
Naomi	Stokes	Greenbank Scout Group
Moniqueia	Telford	Glasshouse Mountains Scout Group
Harry	Thomson	Dayboro Scout Group
Jessica	Warren	Mount Bruce Scout Group
Kimberley	Warren	Indooroopilly Scout Group

Baden Powell Awards

Tamara	Ham	Mackay City Central Scout Group
Brendon	Wrigley	Mt Archer Scout Group

Silver Kangaroo

Lucy (June)	Bate	Nambour District
Arthur (Jim)	Bell	Suncoast Region
Dianne	Randerson	Scoutreach Lones Scout Group
Edna	Sparrow	Queensland Branch Youth Activities Team

National President's Award

Kay	Law	Queensland Branch Headquarters
Lois	Parkinson	Queensland Branch
Glen	Thiess	Nambour District Scout Fellowship

Silver Emu

Barry	Andrews	Caboolture Scout Group
Robert	Clifford	Bald Hills West Bracken Ridge Scout Group
Deborah	Flesser	Gold Coast Region
Stewart	Kirk	Chermside Burul Scout Group
Allan	Newland	Queensland Branch Heritage Team
Michael	Preston	Taylor Range District

Silver Koala		
Ian	Bird	Murrenbong Campsite Centre
Darryl	Clare OAM	Queensland Branch Training and Development
Ruth	Deasy	Northern Beaches Scout Group
Scott	Edwards	Queensland Branch International Team
Kay	Franks	Kedron Scout Group
Shirley	Fredrick	Bramble Bay District
Kerry	Griffin	Murrenbong Campsite Centre
Garry	Hansen	Woombye Scout Group
William	Haselden	Woombye Scout Group
Michael	Jones	Wynnum Scout Group
Ian	Mcphee	Brisbane South Region
Diane	Pauling	Wynnum Scout Group
Susan	Randall	Greenbank Scout Group
Jeffrey	Wilkinson	Calliope Scout group
Steven	Wills	Woodford Scout Group

Silver Wattle		
Peter	Askew	Glenore Grove Scout Group
John	Baldock	Tarragindi Scout Group
Richard	Bozza	Withcott Scout Group
Rhonda	Cunningham	Victoria Point Scout Group
Aaron	Dunne	Wynnum Scout Group
Christopher	Dunne	Queensland Branch

Gregory	Ede	Nerang Scout Group
David	Edmondstone	Withcott Scout Group
Christopher	Foreman	Brisbane North Region
Catherine	George	Mount Cotton Scout Group
Rae	Gregory	Sandgate Scout Group
Rodney	Hinsch	Queensland Branch Youth Activities Team
Marshall	Holmes	Nundah-Northgate Scout Group
Judith	Manderson	Gin Gin Scout Group
Christopher	Mayo	Queensland Branch Water Activities Scout Fellowship
Keith	Mckenzie	Rosedale Scout Group
Tracey	Olivieri	Tarragindi Scout Group
Robert	Patrick	Mount Cotton Scout Group
Shirley	Robinson	Withcott Scout Group
Ian	Rub	Beenleigh Scout Group
Allan	Salty	Mackay City Central Scout Group
Louise	Scott	2nd Nambour Scout Group
Kim	Shelley	Dalby-Yumborra Scout Group
Loreena	Shonhan	Boondall Scout Group
Terrence	Sperling	Belgian Gardens Scout Group
Karren	Tweedie	D'Aguilar Range District
Niel	Tweedie	Caboolture Scout Group
Jennifer	Wachholz	Shailer Park Scout Group

Outstanding Service Award		
James	Ashworth	Lower Burdekin Scout Group
Robert	Best	Charles S Snow District
John	Masters	Murrenbong Campsite Centre
Joan	Newland	Queensland Branch Heritage Team
Jane	Pike	Nambour District Scout Fellowship
Kenneth	Pike	Murrenbong Campsite Centre

Silver Arrowhead		
Margaret	Barker	Capalaba Scout Group
Susan	Barker	St Johns Wood Scout Group
Andrew	Barton	Darling Downs Region
Mary	Blackburn	Esk Scout Group
Lorraine	Christofis	Murrumba District
Andrew	Cornett	Caboolture Scout Group
Peter	Drew	Pimlico Mundingburra Scout Group
Raymond	Fletcher	Gold Coast Region
Sallie	Fletcher	Gold Coast Region
Brett	Forrest	Bramble Bay District
Roland	Franz	Burleigh Heads Scout Group
Dennis	Harbottle	St Johns Wood Scout Group
Marion	Haselden	Woombye Scout Group
Inge	Hennessy	Cleveland Scout Group
Dale	Hildred	Beaver Masters District

Neil	Jensen	Woogaroo District
Regina	Kidd	Burleigh Heads Scout Group
Lynette	Kingston	Bramble Bay District
Ain	Kuru	Brisbane North Region
Peta	Lanham	Redbank Plains Scout Group
Thomas	Lynn	Kedron Scout Group
Brigid	Mangles	Kennedy Region
Chrystele	Morisset	Shailer Park Scout Group
David	Newman	Maroochydore Scout Group
Audrey	Pattison	Hemmant Scout Group
Glen	Pieper	Moreton Region
Jo-Ann	Reitano	Boondall Scout Group
Caroline	Rice	Beaudesert Scout Group
Deborah	Rutherford	Mackay City Central Scout Group
Neil	Sardeson	Gold Coast Region
Geoffrey	Sinclair	Pimlico Mundingburra Scout Group
Joy	Smith	Paradise Point Scout Group
Tony	Speare	Mount Gravatt Scout Group
James	Unwin	Woombye Scout Group
Vickie	Willcocks	Bauple Scout Group
Rosemary	Williams	Goodna Scout Group
Sharon	Willoby	The Gap Scout Group
Gregory	Woodbridge	Raceview Scout Group

Certificate Of Merit					
Rodney	Archer	Pimlico Mundingburra Scout Group	Lynette	Johnstone	Cooroy Scout Group
Deborah	Barton	Shailer Park Scout Group	Shane	Kelly	Beaudesert Scout Group
Jennifer	Bird	Murrenbong Campsite Centre	Bruce	Kennedy	Gin Gin Scout Group
Suzanne	Bird	Esk Scout Group	Mark	Kerwin	Malanda Scout Group
Gaele	Bruhn	Camp Cooroora Scout Fellowship	Tonita	Lamb	Nerang Scout Group
Kevin	Bruhn	Camp Cooroora Scout Fellowship	Danielle	Lewis	Nerang Scout Group
Joshua	Butler	Beenleigh Scout Group	Russell	Macarthur	Mount Gravatt Scout Group
Justin	Cairns	Gordon Park Scout Group	Kyle	Marshall	Nerang Scout Group
Mark	Cavanagh	Bardon Scout Group	Sean	Mckinney	Bardon Scout Group
Jennifer	Colvin	Caboolture Scout Group	Leanne	Mcleod	Priestdale Scout Group
Trevor	Cripps	Gold Coast Region	Stewart	Mcleod	Priestdale Scout Group
Alexander	Duff	The Gap Scout Group	Steven	Mcluckie	Shailer Park Scout Group
Shane	Eastwell	Gold Coast Region	Melissa	Meldrum	Gatton Scout Group
Cheryl	Esson	Sandgate Scout Group	Tracey	Moyle	Raceview Scout Group
Bradley	Field	Greenbank Scout Group	John	Naylor	Kirwan Scout Group
Michele	Field	Gold Coast Region	Michelle	Neal	Beenleigh Scout Group
Michael	Fitzpatrick	Flinders District	Bradley	Newton	Drayton Scout Group
Tracy	Heather	Camira Scout Group	Michele	Newton	Clifton Scout Group
Nygil	Hebblewhite	Ravenshoe Scout Group	Susan	Nicholls	Drayton Scout Group
Sara	Hicks	Nerang Scout Group	Jennifer	Nolan	Jimboomba Scout Group
Roger	Hill	Greenbank Scout Group	Tracey	Pattison	Hemmant Scout Group
Nicola	Hotop	Queens Park Ipswich Scout Group	Jacqueline	Perry	Beenleigh Scout Group
Alexandra	Howard	Jimboomba Scout Group	Kathleen	Peters	Esk Scout Group
Stephen	Hughes	Beenleigh Scout Group	Petrina	Phillips	Mount Cotton Scout Group
Amanda	Jeffery	Bracken Ridge Scout Group	Kathleen	Pitt	Centenary-Gympie Scout Group
			Anthony	Pohlner	Narangba Scout Group
			Deborah	Price	Kirwan Scout Group

Anthony	Randerson	Queensland Branch
Melissa	Raynor	Wulguru Scout Group
Wayne	Rentoul	The Gap Scout Group
Iain	Riek	Shailer Park Scout Group
Amanda	Ritter	Hemmant Scout Group
Laurelle	Roberts	Bramble Bay District
Susan	Rogers	Queensland Branch
Wade	Rosenbaum	Logan Village Scout Group
Dawn	Sharp	Narangba Scout Group
Ian	Shirley	Mount Cotton Scout Group
Philip	Slocombe	Gordonvale Scout Group
Susan	Snowdon	Gin Gin Scout Group
Timothy	Staatz	Pimlico Mundingburra Scout Group
Sandra	Summerville	Queens Park Ipswich Scout Group

Toni	Sykes	Glenore Grove Scout Group
Dean	Taylor	Burleigh Heads Scout Group
Diana	Taylor	Pimlico Mundingburra Scout Group
Lyle	Thomson	Dayboro Scout Group
Joseph	Ticehurst	Burleigh Heads Scout Group
Wendy	Trott	Bowen Scout Group
Peggy	Uhl	Bracken Ridge Scout Group
Johannes	Van De Geyn	Boondall Scout Group
Karen	Weaver	D'Aguilar Range District
Adam	Webb	Wavell Heights Scout Group
Andrew	Weiss	Wulguru Scout Group
Sarah	Weiss	Wulguru Scout Group
Melda	Wycherly	Ravenshoe Scout Group

Acknowledgements

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We wish to extend to the many thousands of committee members, adult helpers, badge examiners, resource advisers and supporters of Scouting, our sincere thanks for their valuable assistance.

The Branch again wishes to record its appreciation to the families of our many Adult Leaders who continue to support them.

To the following companies, sponsors and supporters, please accept our grateful thanks:

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The Scout Association of Australia
- Queensland Branch Inc.

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