Annual Report 2014-2015

Education For Life

Creating a better Queensland for over 100 years

Our Aim

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The Aim of The Scout Association of Australia is to encourage the physical, intellectual, emotional, social and spiritual development of young people so that they take a constructive place in society as responsible citizens, and as members of their local, national and international communities.

Our Principles

The Principles of Scouting, as identified by the Founder, are that Scouts should serve God, act in consideration of the needs of others and develop and use their abilities to the betterment of themselves, their families and the community in which they live.

The Scout Promise

On my honour I promise that I will do my best To do my duty to my God and To the Queen of Australia To help other people, and To live by the Scout Law

(alternative)

On my honour I promise that I will do my best To do my duty to my God and To Australia To help other people, and To live by the Scout Law

The Scout Law

- A Scout is trustworthy
- A Scout is loyal
- A Scout is helpful
- A Scout is friendly
- A Scout is cheerful
- A Scout is considerate
- A Scout is thrifty
- A Scout is courageous
- A Scout is respectful
- A Scout cares for the environment.



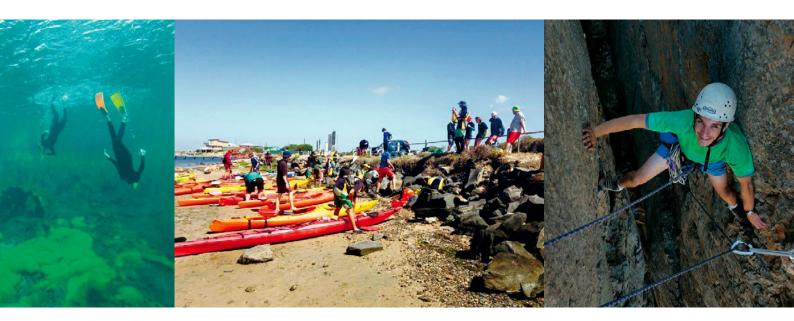
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Foreword



Message from the Governor of Queensland for the Scout Association of Australia, Queensland Branch Inc. Annual Report

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It gives me great pleasure to prepare this foreword as Patron and State Chief Scout of the Scout Association of Australia, Queensland Branch, and as Queensland Governor.

Shortly after being sworn in last July, Kaye and I were pleased to host at Government House a reception where I presented, among others forms of recognition for achievement in and service to Scouts, the Baden-Powell and Queen's Scout Awards.

Around that time, during the move to Government House, I discovered my own belt from my days as a Cub and Scout in the Corinda 'Troop' during the 1960s. I was pleased to present this belt to the Chief Commissioner when I attended the Agoonoree Camp in September.

I mention this because I continue to draw on the skills and virtues imbued during my time in the movement – more than five decades later! How wonderful that Scouts encourages the physical, intellectual, emotional, social and spiritual development of young Queenslanders, and that those endeavours can be of such enduring benefit. I congratulate the Chief Commissioner and the Branch Council for continuing during this year to develop the 2020 Operational Plan, crafting a clear path towards the 2020 Vision and Mission. I also thank the staff, the many volunteers and parents, and the Scouts themselves, for furthering the goals and work of the beneficial movement – you are all to be congratulated!

Finally, I consider it an enormous privilege to be your Governor during this significant Anzac centenary year. I particularly thank and acknowledge those members of the Scouting movement for their dignified and impeccable turnout during commemorations throughout the State. You all wonderfully presented the movement, and more broadly, rededicated yourselves to living according to the qualities of those who fought and died for us in all theatres of war - selflessness, comradeship and dedication to the common good.

His Excellency, the Honourable Paul de Jersey AC Governor of Queensland

Queensland Branch

Chief Scout

His Excellency, The Honourable Paul de Jersey AC

Chief Commissioner

Mrs Kirsty M Brown OAM

Deputy Chief Commissioners

Ms Jean Clifford

Mr Desmond Allen

Mr Peter Blatch OAM

Fr Iain Furby

Adult Training and Development / Adults in Scouting Major Activities Resources / Operational Support Special Duties Youth Program

Region Commissioners

Mr Pieter Van Der Kamp OAM

Mr Daryl Scott Brisbane North Region Mr Ian McPhee Brisbane South Region - Mr Pieter Van Der Kamp OAM (acting) Ms Jean Clifford (acting) Mr Stephen Kydd Capricorn Region Mr Dougal McWhinney Central and Coastal Region Mr.John Finn Central and Western Region Mr Michael Brown Darling Downs Region Far North Region Mr Peter Digweed Mr Robert Campbell Gold Coast Region Mr Ernest Bunt Kennedy Region Mr Kenneth Millers Moreton Region Near North Coast and Mrs Irma Howell Country Region Mr lim Bell Suncoast Region Mrs Carole Howlett Wide Bay-Burnett Region

Assistant Chief Commissioners

Mr Bryan Brown Mr Dennis Brockman Community Development Development

Branch Commissioners

Mr David Cruse Mr Timothy Gibbings Mr Steven Marshall Mr Philip McNicol Mr Christopher Dunne Mr Gavin Brady Mr Russell Davie Mr Mark Cane Mr Lawrence Radcliffe Ms Judith Seymour Mr Ryan Sodziak

Dr Paul Rollason Mr Geoffrey Doo Ms Kerry Tully

Honorary Commissioners

Mr Richard Franklin Mr Maurice Law AM Major General John Pearn AO, RFD, MD Mr Bradley Richards Mr Fred Scott OAM

Project Commissioners

Mr Allan Newland * Mr Paul Parkinson Mr Ian Waters OAM *Called to Higher Service in 2015

Acting Executive Manager

Mr Ryan Sodziak

Joey Scouts Cub Scouts Scouts Venturer Scouts

Rover Scouts Adventurous Activities Adventurous Activities Program Air Activities Environmental Education Information and Communication Services International Performing Arts Youth Activities

Branch Council

President

Mr Craig Ray

Chief Commissioner

Mrs Kirsty M Brown OAM

Honorary Treasurer

Mr Trevor O'Hara

Life Members

Mr Robert Atkinson APM Mr Ian Clarke * Mr Manfred Cross AM Mr Clifford Farmer OAM Mrs Nina Higgins Mr Maurice Law AM Mrs Elwyn McKee Mr Evan Newton OAM Mr James Priest AM Mr James Priest AM Mr Alan Sherlock OBE, OAM Mr Robert Waldie Mr Geoffrey White Mr David Whitman The Honourable Glen Williams AO *Called to Higher Service in 2014

Voting Members of Branch Council

- (a) The Chief Scout
- (b) The Chief Commissioner
- (c) Honorary Life Members
- (d) Members of the Executive Committee
- (e) Deputy and Assistant Chief Commissioners of the Branch
- (f) Branch, Region, District and Project Commissioners of the Branch
- (g) Branch Rover Executive Chairman
- (h) Group Leaders with a Certificate of Appointment
- (i) Honorary Commissioners



Branch Executive Committee

Chairman

Mr Craig Ray

Chief Commissioner Mrs Kirsty M Brown OAM

Secretary

Mr Gavin Brady

Honorary Treasurer

Mr Trevor O'Hara

Three (3) Commissioners attached to the Branch

Deputy Chief Commissioner (Adults in Scouting) Jean Clifford

Deputy Chief Commissioner (Major Activities) Pieter Van Der Kamp OAM

Deputy Chief Commissioner (Youth Program) Peter Blatch OAM

Five (5) adults who are or who are eligible to apply to become members of the Movement

- Mr Daryl Scott
- Mr Hamish Baird

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- Mr Dennis Brockman
- Mr Shaun Sandilands under 30 years of age
- Ms Kathleen Rimon under 30 years of age



Branch Executive Chairman's Report

It is my pleasure to present this report to the Annual General Meeting of The Scout Association of Australia Queensland Branch Inc., in its 107th year. The significance of 107 years should not be lost on any one of us.

Scouting has had a great heritage in this State. That being said I can assure Branch Council that the Movement in Queensland continues to adapt to the changes in society and your Branch Executive Committee has been working hard to ensure a dynamic and comprehensive Movement is available to provide Scouting to the youth of this great State.

Acknowledgment and Thanks

It is appropriate for me to extend, on your behalf, a thanks to the 1,976 volunteers who support our Movement and deliver the Youth Program to the young people of this State.

These are the people that are the heroes of our Movement. Whether they be in the role of a Joey Scout Leader, Cub Scout Leader, Scout Leader, Venturer Scout Leader, Rover Adviser, Group Leader, assistants to those people, Adult Helpers or members of local committees. Without these individuals our Movement would rapidly grind to a halt.

The Branch Executive Committee recognises these people and the need to provide them with appropriate support and training. This is being done effectively as you will see from the Chief Commissioner's report and the work of the Branch Training Team.

Branch Support Office

As most members of Branch Council would now be aware, Mr Trevor Ruthenberg has been appointed as the General Manager for Scouts Queensland. Trevor took up his appointment on May 12th 2015.

Trevor comes to the Association with vast experience, particularly in the not-for-profit area having been involved as the Executive Officer of the Lutheran Church in Australia for a number of years.

I would formally like to welcome Trevor to his new role.

Trevor is now working through the recommendations of the Ffrench Connection report that need completion and is ably assisting the Chief Commissioner in the discharge of her duties.

As I understand the Chief Commissioner and the General Manager will be visiting various Formations throughout the Branch so as to engage in an exercise to determine what our "customers" expect of our Branch Support Office.

In particular this exercise will assist in determining where there are weaknesses and where the Branch Support Office can improve its functionality to support our valuable volunteers.

Obviously Trevor will be seeking positive feedback as well.

The exercise will also enable the Chief Commissioner to be seen more widely around the Branch. Both the Chief Commissioner and the General Manager will also be able, in this exercise, to ensure that the grass roots of the Movement are aware of the strategies that have been agreed upon with respect to the growth and development of the Movement. It is very important in an organisation such as Scouts to ensure that everyone is brought along with the initiatives and no-one is left behind.

It is also important for me to record the valuable assistance that the Acting Executive Manager, Ryan Sodziak, provided during the interregnum between General Managers.

Ryan worked well, handling a number of different portfolios over and above his normal work requirements. The whole of the Branch Executive Committee is most appreciative of Ryan Sodziak's efforts in that regard.

The Project Officer (Capital Works Program), Terry Mackay, has brought a considerable amount of value to the Branch Support Office. Terry comes with excellent qualifications and his oversight and ability to drive capital works is very much appreciated by the Branch Executive Committee.

Finance Subcommittee

> This Committee continues to work through the management of the financial matters of the Branch (with oversight from the Branch Executive Committee). I would like to record my thanks to our Honorary Treasurer, Trevor O'Hara, for his efforts in guiding this subcommittee and ensuring the appropriate management, scrutiny and direction.

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I am pleased that the initiative requested by the Branch Executive Committee with respect to three year rolling budgets is continuing and I will leave it to the Honorary Treasurer to comment in more detail with respect to his portfolio. The external investment funds are working well and are producing a positive return.

Technology

As members of Branch Council are aware, I comment in relation to technology in each of my reports to Branch Council. The new website is now up and running. However, the implementation of an interactive IT platform for our Branch is still yet to be finalised.

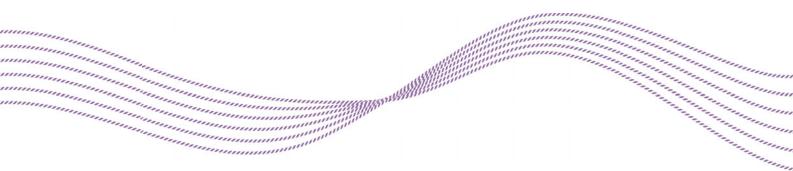
It is hoped that this work will be completed in the short term and will avoid the duplication of the input of information. Currently in certain instances information is collected by Formations and it is then forwarded into the Branch Support Office where it is then inputted for a second time.

A system which allows, for example, Group Leaders to input and update material will be of great assistance to, not only our volunteers, but to the Branch Support Office. Not only will the information be up to date promptly but it will also save costs.

Technology is something that the Branch needs to continue to embrace as technology develops.

Baden-Powell Park Subcommittee

I would like to congratulate this subcommittee and the management of Brad Richards. The steps that they have been able to take to date with respect to defining the overall strategy



for the subcommittee is to be commended.

A considerable amount of capital works are now being undertaken at Baden-Powell Park to effectively bring the property up to scratch for the betterment of the Movement and for the facilitation of that site for commercial activities.

Work in relation to whether the site can be connected to sewerage is still being undertaken. However, I am confident that in light of the strategic plan that has been developed by the subcommittee, and the work that is being done by our Project Officer (Capital Works Program), things at Baden-Powell Park will be changing rapidly in the short term. This will enable the Branch to have this valuable property available for a number of additional Scout functions including the upcoming Venture that we are hosting.

Other Subcommittees

The other subcommittees of the Branch Executive Committee for the record are:

- The Alumni subcommittee;
- The Audit and Compliance subcommittee.
- The Karingal Campsite subcommittee;
- The Eprapah Campsite subcommittee;
- The Resources subcommittee;
- The Risk Management subcommittee;

Each of these subcommittees are focusing on their brief as directed by the Branch Executive Committee.

The new General Manager and I have attended most of the subcommittees at this stage to ensure that they are aligned with the overall strategies of the Branch and to answer any of their particular queries.

Grants

As is my usual custom I am pleased to be able to inform Branch Council that the amount of money raised through grant applications over the 12 month period to 31 March 2015 is \$914,705.38 including GST.

A total of 76 new grants were awarded from 29 different funds.

In addition the January and July 2014 rounds

of the Get Started Voucher program saw 177 Scout Groups across Queensland submit 1,435 Get Started vouchers on behalf of families, worth \$215,250.

Comments In Conclusion

I believe that now would be an appropriate time for the Branch Executive Committee to commence a review of our current Constitution. Part of the reason for the review revolves around the fact that it is prudent to ensure that these fundamental documents which shape the operation of our organisation are kept current, not only with the needs of the organisation, but with respect to the legislative environment in which the Association finds itself working.

One of the significant things that I would wish to impress upon the Branch Council is the importance of us continuing to foster the appointment of independent non-Scouting members to our board who hold appropriate qualifications for the tasks that the board is charged with discharging.

Currently our Constitution requires members of the board to be voted on at the Annual General Meeting of the Association.

Independent board members are obviously not people who are widely known to the Movement and to encourage suitably qualified people to join the board, the process of voting people on to the board into those roles is somewhat counterproductive in circumstances where people who have appropriate qualifications are not voted for simply because they are not known.

The Branch Executive Committee recognises the huge amount of work that needs to be done by the Movement in order to meet our strategies and to grow the number of Youth Members that we have.

This platform is an essential part of our strategy. The greater number of Members that we have, the greater income that we have, the greater ability we have to provide a more diverse and better supported Program to the youth.

I believe that we are in very capable hands to achieve these goals.

This is particularly so as there are so many volunteer Members of our Movement who

are passionate about Scouting and recognise the great skills that can be imparted to the youth of this great State through the game of Scouting.

We have such a wonderful Movement which importantly uses a holistic approach to educate its members. That holistic approach which involves the spiritual, physical and educational/mental elements cannot be underestimated.

In conclusion I would like to thank the Chief Commissioner and her team for the dedication and application that they have shown during the last 12 months.

The efforts of the Branch Support Office, both paid and volunteer staff, is hereby recognised. Their application has made Scouting in this State so much better for our volunteers.

I would like to express my sincere thanks to each and every member of our Branch Executive Committee for their application and hard work in supporting the initiatives of the Branch.

Mr Craig Ray LL.B (Hons) Grad. Dip. Leg. Prac.

Branch Executive Committee Chairman

Honorary Treasurer's Report

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Report for Branch Council Meeting June 2015

In June 2014 I had the privilege of being appointed by the members of this Branch, a Branch that I had been a member of for some 30 years at the time.

The months ahead were a steep learning curve, yet one which was a thoroughly rewarding experience, as the Branch Finance Committee (BFC) supported by the Branch Executive Committee (BEC) set about revising some of the historical decisions of the previous position holders or committees.

The highlights of the last twelve months are:

- The defining of the role of the BFC in a Terms of Reference document;
- A realignment of the BFC role in strong financial governance and not micromanaging day to day administration;
- The provision of full reporting to the BEC Members, including the monthly minutes which had previously been withheld;
- The completion of a long outstanding review and reallocation of the Branch Reserves;
- A review of the opportunity cost of loans provided to formations (highest term deposit interest rate available plus 1%);
- The closure of the AJ2013 accounts;
- The ceasing of Branch paying for meals provided to members at monthly BFC meetings;
- Ongoing review of self-funding activities;
- Presentation and adoption of the 2015/16 Budget which is forecasted to provide a deficit, with major capital works being undertaken and the three year budgeting cycle having been reset, in order to meet surplus status in future financial years;
- A review of grants associated with the Queensland Scout Foundation; and
- An operating surplus for the 2014/15 Financial Year of \$154,241.

Some other approvals provided within the financial year include:

- AJ2016 Contingent Budget;
- Purchase of Lectora Software for Training Team;
- Gang Show Budget 2015;
- Credit Card Limit amendments and the issuing of new cards;
- Bravslac Budget 2015;
- Seed funding for AV2018;
- Seed funding for Cuboree 2016;
- Restoration of power to the Pocket at BP Park, works associated with the Waste Water system and capital works associated with the Snow Centre and accommodation;
- Repair and subsequent replacement of air conditioning systems within the Queensland Scout Centre;
- Triple S Budget 2015;
- Agoonoree Budget 2015;
- Approval of Development Fund Loan to Darling Downs Region for a new amenities block at the Murphy's Creek Campsite;
- The establishment of future funding provisions to support youth member attendance at AJ2016 and AJ2019 from funds achieved through the Branch hosting of AJ2013; and
- Purchase of marquees for Major Activities Branch Equipment Store.

During the year it has been clarified for all parties that the role of Honorary Treasurer is exactly that – Honorary. The Honorary Treasurer is not involved in the day to day processing of financial transactions or approvals. That is the role of the paid staff within the Branch Support Office (BSO), in particular the Financial Controller and then Acting Executive Manager, now General Manager. Importantly, this clarity has enabled staff to get on with their job with little interference as would be experienced in other major corporate entities.

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Of particular note has been the ongoing efforts of the BSO in debt monitoring through direct contact with the formations involved. This debt monitoring includes major debts associated with the Moreton and Far Northern Regions which are the subject of ongoing reviews.

Reallocation of Branch Reserves

In previous annual reports the Branch President and Honorary Treasurer provided commentary in relation to the existence of reserves within the financial reporting of the Branch. In essence this related to paper figures listed outside of the operating budget that would allow the Chief Commissioner of the day to expend funds on specific projects or day to day expenses.

This is not a transparent way of undertaking business and operational expenditure in this regard is dealt with in most organisations through the annual budgeting process. I am pleased to report that within the financial year the majority of these reserves have been (a) reallocated, renamed and kept as per prudent fiscal practice as reserves, (b) closed down and written back to retained earnings, (c) closed down and documented figures included in a new Chief Commissioner Projects Provision, or (d) changed to a Grant account.

This is a major body of work and the support of the BSO and members was vital to finalising this long outstanding matter.

Queensland Scout Foundation

The reducing of red tape is important for any community organisation to move forward successfully and within the financial year the BFC had the opportunity to recommend changes to the Queensland Scout Foundation. Those changes in essence now

permit formations to make application at any time throughout a financial year for funding from the Foundation, with these requests reviewed at the monthly BFC meetings instead of annually by a separate committee.

Critical to the success of this new policy is the removal of the mandatory contribution by the formations in the application process and the removal of some fields within the form in order to simplify applications. The BFC and BEC trust this will support the formations directly in their delivery of the Scouting programme to our youth members in line with the 2020 plan.

Conclusion

Transparency is the key to the future of the Branch. Previous levels non-disclosure by the Branch to its members has fuelled some mistrust. It is only through complete open transparency that the members of the Movement will trust in the Executive Leadership of the Branch. I believe that steps undertaken as per this report during the financial year have contributed towards increased transparency of operations for our members. In closing I thank the members of the Branch Finance Committee, Branch Support Office and all members for their participation in this exciting and rewarding game of Scouting and I wish the Branch and incoming Honorary Treasurer the very best for the future.

Mr Trevor O'Hara Honorary Treasurer



Chief Commissioner's Report

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It is my pleasure to report on the 2014-15 Scout year as Chief Commissioner of The Scout Association of Australia, Queensland Branch.

During the period under review the Queensland Branch has continued developing a new 2020 Operational Plan, working with the Branch Executive Committee

2020 Vision

That Scouts Queensland be recognised as the pre-eminent and dynamic Movement for youth opportunities and the development of young people who contribute as responsible citizens to the community. (This vision is currently being updated in line with the new WOSM vision adopted in Slovenia August 2014.)

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2020 Mission

To extend to every community the opportunity to deliver Scouting using the Fundamental Principles, Educational Methods and recreational activities to develop self-reliant, supportive and committed people.

Key Strategies



To be a Movement which has trained, competent and committed volunteer leaders and supporters



To be a Movement which retains and increases membership of young people and young adults



To be a Movement which is sustainable by its effective use of financial, physical and material resources



To be a Movement recognised by the community as the leading organisation for young people



and the Acting Executive Manager.

a huge achievement.

We have continued progressively working

with the National Association to ensure the

back in line. This has been a difficult task but

Branch works within National Policy and Rules. This is a slow process but we are 90%

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To be a Movement which delivers a dynamic, exciting and vibrant youth program true to Scout fundamentals



Membership

It is a little disappointing to report that the Youth Membership 2014-2015 has declined by 0.29%. At the time of writing this report the Youth Membership indicates that the loss has been in the Joey Scout and Cub Scout Sections. Scout, Venturer Scout and Rover Scout membership has grown slightly in the past year. One Region is reporting Scout Section losses in the year seven school transition age. As a result an analysis will be undertaken of Groups, Districts, Regions and each Section to try to identify the reason for this year's loss. In February the Youth numbers rose to 10,600 and it appears the resignations happened after that date, around census time.

For noting during my term as Chief Commissioner we had 12% growth over the first three (3) years with the decline in 2014-2015.

2011	2012	2013	2014	2015
7,734	8,067	8,479	8,907	8,881

Adult Member numbers and Leader numbers have continued to grow with Leaders reaching 1,976 this census year. Throughout the year we have continued working through tidying up the various membership categories (Members, Young Adults and Supporters).

New Groups

- Pioneer Valley Scout Group
- Mossman Scout Group
- Middlemount Scout Group
- Boonah Scout Group

Appointments

All Branch, Region and District Commissioner vacant positions are advertised within the Movement and interviews undertaken by an appropriate panel. The introduction of this policy ensures we recruit Leaders of the highest calibre through a fair and open process and enhances the diversity of the Leader base. Branch appointments during the past year:

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- Region Development and Support Officer (SEQ) - paid position
- Region Commissioners
- Suncoast Region
- Brisbane South Region
- South Eastern Region
- Wide-Bay Burnett Region
- Chief Scout of Queensland
- Deputy Chief Commissioner (Adults in Scouting) - previously Adult Training and Development
- Deputy Chief Commissioner (Operational Support) - previously Resources
- Branch Commissioners
 - Adult Training and Development
 - Vocational Education and Training
 - Member Support
- Branch Adviser (Special Duties)

All appointments are made under the Adults in Scouting policy for a period of three (3) years which is renewable for a further three (3) years. Adult Development Plans (ADPs) are completed at the end of appointments where decisions regarding the future are then made (e.g. reappoint, reassign or retire). This is a very satisfactory method to undertake succession planning and is linked to the A1 process. At this time all duty statements were updated for these positions.

Region and World appointments

It is very pleasing to note that the Queensland Branch has three (3) members appointed to the Asia Pacific Region and World Scouting roles.

- Deputy Chief Commissioner (Youth Program) Peter Blatch, OAM
 - Coordinator on the Asia Pacific Region Messengers of Peace Program
 - Member of the World Scout Committee 2014-2017
- Project Commissioner (Special Duties) Paul Parkinson
 - Member of the Asia Pacific Region Scout Committee 2012-2017
 - Member of the World Global Support Assessment Task Force

- Chief Commissioner of Queensland Kirsty Brown, OAM
 - Consultant to the Asia Pacific Region Scout Committee
 - Chairman World Honours & Awards Committee 2014-2017

Region Review

As advised in last year's annual report we have reviewed the boundaries of all Regions and re-evaluated the structure and boundaries of the (old) Brisbane South Region. This resulted in this Region being split into two Regions (from April 1st 2015):

- Brisbane South Region (Benarrawa District and Toohey Forest District)
- South Eastern Region (Logan District, Fort Lytton District and Redlands District)

Both Regions have potential for growth in the next few years and new Districts may be established. Moreton Region has also established a new District in the Fassifern Valley.

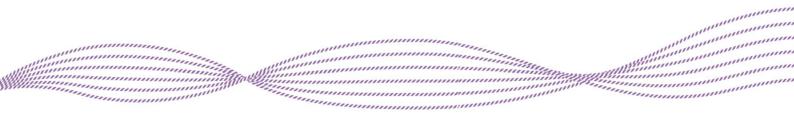


Adult Recognition Awards

During the year award ceremonies were held with a total of 200 Adult Recognition Award recipients and 140 Youth Award recipients.

Prior to the Award Ceremony at Government House I was invited to invest the Governor of Queensland, the Honourable Paul de Jersey, AC, as Chief Scout of Queensland. At this ceremony the Chief Scout presented his old Scout belt from his time as a Youth Member

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in Corinda Scout Group. The belt was beautifully mounted on polished timber and will be placed in our Heritage Centre.

This was the first year that the Special Service

The proposal for presentation of the Adult Recognition Awards 2015 is:

Awards were awarded. This was well accepted with 102 awards being made for 12 months to three (3) years as the minimum good service criteria and is awarded to members who hold their Certificate of Adult

Leadership and to Supporters who gave the appropriate support. These awards were presented in each Region by the relevant Region Commissioner.

	– Special Service Award		Presented in the Region at an activity or event (unless awardee is attached to the Branch Team)
August 30th	 Australian Scout Medallion Diploma of Management and Leadership Meritorious Service Award 	 Silver Wattle and Outstanding Service Award Silver Koala and Distinguished Service Award Silver Emu 	Presented by Chief Commissioner at the Queensland Scout Centre
August 24th	– Queen Scout Award – Baden-Powell Scout Award	– Silver Kangaroo – National President's Award	Presented by the Chief Scout of Queensland (Governor of Queensland)



Mawson Leadership Course

The Queensland Branch hosted the Mawson Leadership Course at Baden-Powell Park in July at which four exceptional Venturer Scouts from this Branch participated. A further three Venturer Scouts from Queensland Branch attended the October course in Sydney. These young people have a great future ahead of them as they choose their careers.

Royal National Show (Ekka) 2014

Lysa Dugandzic, Marketing and Promotions Officer, commenced Scout advertising on all the big screens at Ekka including the main arena. Using our national "Bear Grylls" advertisement, the exposure will certainly lift our brand and profile to the large Ekka crowds.



The other exciting marketing opportunity was securing an opportunity for "Rex", our mascot to appear every day at Ekka. He became a part of the daily entertainment on the "meet and greet" stage outside the John Reid Pavilion four times every day with another character such as Ronald McDonald. Rex was manned (and "minded") by university student volunteers coordinated by the Ekka entertainment team.

Outstanding events

The number of outstanding events in the past year have been too many to include. I will make mention of just a few:

 Agoonoree - our very professional activity supporting people with disabilities or who are disadvantaged. The Chief Scout visited the Agoonoree and thoroughly enjoyed his time with the young people. He spent time watching wheelchair abseiling and meeting the participants.



- **Cuboree** how could 900+ Cub Scouts camped in the Maryborough Showground not have fun.
- Banana Bash The Rovers enjoyed this well organised event and did a great job keeping people safe and the neighbours happy.
- Barrabadeen Activity Centre and awards ceremony - I attended the official opening of the Barrabadeen Activity Centre and unveiled a sign with the assistance of the Mayor. The support from the schools and local community is growing. After the opening I visited the Rover Moot and was impressed by all those present, especially their ingenuity in floating tables in the lake! In the evening I went onto Camp Tinaroo and presented Youth Member, Leader and Supporter awards.
- Townsville Following Cairns I flew to Townsville and presented Youth Member,

Leader and Supporter awards. After the awards ceremony, most stayed on to attend a Leader Seminar and an open forum to ask the Chief Commissioner various questions. It was a very tiring and busy weekend but rewarding for the Regions I attended.



- **Carols** The Performing Arts portfolio arranged their first Christmas Carols in the Roma Street Parklands on December 6th 2014. Unfortunately due to the weather it had to be moved to the hall at Balmoral High School. It was a fantastic evening, a credit to the organising team, the Scout Choir and the Brisbane Regional Youth Orchestra. I would estimate about 300 attended.
- Australian Venture 2015 (AV2015) -This was hosted by the South Australian Branch and was well organised and the Queensland Venturer Scouts had a great time. I spent the final two days at the Venture and accepted the message stick on behalf of Queensland who will host AV2018. AV2015 had incredible onsite and offsite activities with the base camp being held at Woodhouse Activity Centre (South Australia Branch's main campsite).
- Australian Venture 2018 (AV2018) In discussion with the Queensland Leaders who will plan AV2018 it was agreed that we have a huge task ahead to make AV2018 a must attend activity for Venturer Scouts, but we can certainly do it! We would expect 3,000 to attend including some from overseas. We await recommendation from the Chief Director and Deputy Chief Commissioner (Major Activities) regarding an appropriate site to host the event.



- Gang Show Gang Show 2014 was an excellent and professional show; the young people performed to an excellent standard. The Governor, Her Excellency Penelope Wensley AC, thoroughly enjoyed her last show as Chief Scout. I arranged to present her with a Red Gang Show scarf and a bunch of Australian native flowers with our thanks for her support as Chief Scout. At the final performance, the cast said farewell to Geoff Doo as Production Director for the past nine years and Trevor O'Hara began his volunteer role as Production Director for 2015. All Region Commissioners were also able to attend the final night performance which was the first time for some country Region Commissioners.
- Victorian Branch Big Day Scout As I was already attending a meeting with the Victorian Branch regarding the Scouting in Schools program, SAIT compliance and pre-teacher training I agreed to stay one extra day and attend the Victorian Branch Big Day Scout. What a fantastic day of activities which began in Federation Square and ended at the Sidney Meyer Bowl. I was lucky enough to be included in the VIPs and witnessed the investiture of the new State Chief Scout Shane Jacobson (who credits his success in TV and film to being a Scout and in Gang Show). Dick Smith was also present. This was well received by the Victorian Leaders, Members and community. They have had tremendous media coverage. The bands were to the Members' liking but the cost must have been enormous. It reminded me of our 100 year celebrations at South Bank.

We really need to look at the benefits and cost of such an event for our future. Victoria now has a Bear Grylls equivalent and have a contractual agreement with the new Chief Scout. The new Governor has become a Patron.



- Founder's Day Dinner The annual Founder's Day Dinner (due to be held on Friday, February 20th) at Queensland Scout Centre for 58 young people and Adult Members, had to be cancelled due to localised flooding. It is planned to reschedule this event later in the year to celebrate World Scout Day and Scarf Day.
- Secretary General and New Chief Commissioner of Australia - The welcome held at the National Scout Office in Sydney for Scott Teare, Secretary General of WOSM, went extremely well with Scott being able to say thank you to Reg Williams as he finished his term as Chief Commissioner of Australia and welcome the new Chief Commissioner of Australia Chris Bates. Queenslanders participating in this event (although present in different roles) were John Pearn, Peter Blatch, Phil Harrison, Paul Parkinson and myself. Chris Bates was invested in Canberra the following day by the Chief Scout of Australia, His Excellency General, The Honourable Sir Peter Cosgrove AK, MC.

Region Commissioners Conferences

Three Region Commissioners Conferences were held during the period under review. Key sessions included child protection, Royal Commission update, grievances and disputes, training, policy changes, structure



etc. Conferences have also been held in most Regions in the period under review. Where possible my Deputy Chief Commissioners or myself participated in these activities.

National Strategic Plan, World Scout Priorities and 2020 Operation Plan

Queensland Branch is currently finalising its Strategic Plan and as a result of new World Scout Priorities I am updating the Operational Plan to fit more effectively into the new Branch Strategy.

Region Commissioner (Brisbane North) Daryl Scott is to be commended for the work he has done with the Branch Executive Committee and Region Commissioners in this area.

Royal Commission into Institutional Responses to Child Sexual Abuse

Scouts Australia has been proactive in relation to the Royal Commission, providing written responses as well as appearing before the Royal Commission. Of concern is the Association's ability to financially support a "redress" scheme if it goes ahead. Scouts Australia and in particular Queensland Branch believe this is an issue for government.

National Policy changes impact

Following the National Adults in Scouting meeting in 2014 a number of recommendations had impact on the Queensland Branch during the past year. The Acting Executive Manager and I have worked through these issues in the SMS system and can now report we are issuing the Certificates of Appointment to meet National policies and have introduced the categories Trainee, Provisional and Leader into SMS and are meeting our training requirements.

Child Protection

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All existing Adult Members must complete the e-Learning module BCORE CHILD by May 30th 2015. New Members complete this module as part of their Basic Level Training.

The new Child Protection Policy was externally validated before its first release and will continue to be updated as changes in legislation are made federally and in our State. This policy is available to all Adult and Young Adult Members and their families.

WH&S and Scouting

All Members also need to complete the e-Learning module WHS and Scouting by December 31st 2015. Both the Child Protection and WHS modules assist all Members meet the Scout Australia National policies regarding legislative requirements.

The Youth Program Review is now beginning to dominate all National meetings and considerable work is coming out of these meetings for all Branches. The Review covers all five Youth Sections, age ranges, Fundamental Principles and other areas. The theme is One Promise, One Program. The release of the first documents for consultation will begin after the National Executive Committee meeting in June 2015. This is the biggest review of Australian Scouting since Design for Tomorrow (DFT) in the 1970s.



International Events

Five members from the Queensland Branch participated in the 40th World Scout Conference in Slovenia in August 2014. Deputy Chief Commissioner Peter Blatch was elected to the World Scout Committee and is the first Queenslander to be elected to this august Committee. It is approximately 20 years since an Australian served on this Committee (since Neil Westaway from Victoria). Peter is now travelling the world to attend these meetings having been to the USA, Greece and Malaysia since appointment.

Project Commissioner Paul Parkinson and myself continue to attend Asia Pacific Region Scout Committee meetings visiting Scouting in Sri Lanka, Korea and Mongolia recently.



An invitation was received from Government House for two young people to participate in the Royal Walk when Prince William and the Duchess visited Queensland last April. Venturer Scouts Olivia Carrillo and David Kindness were the lucky ones to participate. Rover Scout Nathan Swaffer was invited to attend the Royal Luncheon before the walk.

A very welcome donation was received during the year enabling some young people to attend the forthcoming World Scout Jamboree in Yamaguchi, Japan (August 2015) as well as provide sponsorship to other international events.



Support to Papua New Guinea Scouting

At long last the project planned for 2013-2014 began in November 2014. While the project will now only be through the delivery of Adult Leader training on behalf of the National Association, at least Queensland can now honour the project proposals. Papua New Guinea now have a new Minister of Education (a dynamic younger woman) and the Commissioner of Youth



who have committed to support Papua New Guinea Scouts.

The National Association promised support through:

- Funding trainers from Queensland Branch to deliver Basic and Advanced Training courses (December 2014)
- Funding two PNG trainers to attend the Easter Course for Leader Trainers
- Supporting the development of the Youth Program in Papua New Guinea
- Sponsoring young people to attend the Mawson Leadership course in Queensland
- Sponsoring two Leaders to attend the second National Adventurous Activities School in Queensland

Trainers Bryan Brown and Ryan Sodziak from Queensland Branch have been heavily involved in providing this support.

Closing Comments

With the Executive Manager's resignation in March 2014 the Branch Executive Committee looked carefully at this role, the duty statement and support required by the Movement from the Branch Support Office.

This position, to be called General Manager, has been advertised through Windsor Recruitment Agency and by this Branch Council meeting (June 2015) the position will have been filled.

It is important that the General Manager and Branch Support Office staff continue to support the leadership of Scouting in Queensland. It is in the Groups locally that Scouting really happens.

Mr President, it is impossible to adequately report on the myriad of events that Scouting has conducted during this period. I am privileged to lead a dedicated team of Deputy Chief Commissioners, Assistant Chief Commissioners, Region Commissioners and Branch Commissioners and also my Executive Assistant (who is more than my right hand) who all listen to my concerns and through their commitment and beliefs go those extra miles to provide support to Leaders and Adults in Scouting, contributing to the Fundamental Principles of Scouting.

There are so many who have supported me in the past twelve months and without them Scouting in Queensland would not flourish. Thank you to all Members and Supporters who make this outstanding volunteer contribution to the Scout Movement. Our challenge ahead is to grow the Movement and to ensure we deliver the Program we promise. Our vision must be to make a real contribution to creating a better world through Scouting's value system, based and expressed in our Promise and Law.

Mr President, Members of Branch Council, I move that my report be accepted.

Mrs Kirsty M Brown OAM

Chief Commissioner



Youth Program

A high priority for the Youth Program Team has been supporting the National Review of Youth Program which concluded its Phase 3 at the end of March. This Review is significant for the future of Scouting in Australia and recommendations are beginning to be formulated.

The Phase 3 involved eight working groups, each led by a young person; undertaking a literature search, specific research and working with a team to formulate proposals for further consideration. Queensland was responsible for considering that our Scout weekly meetings and programs are 'adventurous', which has been one of the underlying themes of the Review.

Rover Jack Neeland led the Queensland team with executive support being provided most capably by Rover Kelsey Reid. The team was assisted by mentor Phil Harrison. It was pleasing to note the way in which the Youth Program Team supported Jack in this important work. The team explored the notions of adventurous and risk taking and what makes a program wild and exciting. It has made significant suggestions, one of which was to support the concept of continuous progress in identified activity areas regardless of the Section the Member was enrolled. These will be considered later along with other recommendations by the National Executive Committee.

Work is also being done to support the partnership Scouts Australia has with the nationally recognised Alannah and Madeline Foundation for the Bullying - Breaking the Cycle Project. The opportunity to link with this nationally recognised group is significant. One of the advantages of this partnership is

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our ability to use their expertise and access to national resources. The definitions and framework provided by this national group has been invaluable. Vicki Knopke is the project officer leading this project while Deputy Chief Commissioner, Peter Blatch is the Queensland nominee on the group.

This theme of 'No Bullying' was used for the Scouting In Action month in August. Group Leader, John Parr, coordinated the national initiative which involved many Scout Groups in Queensland. Members of Queensland Branch Rover Council also joined in these events.

In January the Branch was host to the second National Adventurous Activities School held at Boonah involving all areas in adventurous activities including mountain biking.

The issue of extensions to Youth to remain in Sections has also become an increasing issue in some Groups due to the increasing numbers of youth with special needs joining Scouting. Work was done with some Leaders to clarify and to simplify this process.

Resource sheets developed nationally to support the ANZAC traditions and ongoing celebrations have been made available.

At the international level Deputy Chief Commissioner, Peter Blatch, attended as a facilitator and resource person for the 2nd Asia Pacific Region Workshop for the Messengers of Peace in Jakarta, Indonesia in April 2014. He worked with 20 other representatives from other Scout organisations on projects funded through the WOSM Messengers for Peace Program.

Deputy Chief Commissioner, Peter Blatch, was also elected as a member of the

World Scout Committee at the World Scout Conference held at Slovenia in August 2014. This is for a three year term with the possibility for a further three years.

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As part of building the capacity of our Regions, the Youth Activities Team which previously supported activities for young people and arranged these from the whole of State level became regionalised. Where necessary some State-wide events will still continue however these will be undertaken locally from Regions.

During the year the Youth Program Team was widened to include all Youth Program support including the Performing Arts. The benefits of having all aspects of the Youth Program Team, both Sections and specialist areas meeting together is apparent and information can be shared across Sections as well as the specialty program areas. This updated and new looking Youth Program Team has been busy reviewing its progress towards the 2020 Plan.

Mr Peter Blatch OAM Deputy Chief Commissioner (Youth Program)





Youth Program Sections

Joey Scout Section

Statistics would indicate Leader numbers have remained stable while our Youth numbers have had a decrease from 1,061 in 2014 to 1,015 at the end of March 2015, a variance of -4.33%. A reduction in Youth numbers is a concern and we will look at ways of turning this around.

Mob numbers continued to increase with new Mobs commencing at Barcaldine Scout Group, Brisbane South Chinese Scout Group, Pittsworth Scout Group, Pioneer Valley Scout Group, Mount Louise Scout Group, Yeppoon Scout Group, Palm Beach Scout Group and Moranbah Scout Group.



Fun and excitement for the Joey Scouts continues with a variety of great programs delivered by Joey Scout Leaders in an assortment of wonderful venues through sleepovers, Mob holidays, activity camps, Kokoda Challenge, Skillorama, water activities, environment activities, heritage displays, visits to Police, Ambulance and Fire Stations and many more.

As always the participation challenges have been successfully used to provide a variety of interesting programs for the Joey Scouts. The Promise Challenge, available to the Joey Scouts who have celebrated their seventh birthday, has proved very popular with a list of Joey Scout names printed in Encompass each month to help celebrate their achievements (see table below for numbers). Compared to the same period last year we have had a 19% increase in the number of badges presented.



This year we introduced a new award for the Joey Scout section called the Branch Commissioner Joey Scouts Award. We were very pleased when we identified and presented the award to our first recipient Luke Creed from Gracemere Scout Group in Capricorn Region. Luke was very excited and proud accepting his award while his family looked on.

Many Leaders are also including the World Environment Badge in their programming.

Joey Scouts and their families attended yet another wonderful Brisbane Gang Show held at Schonell Theatre on Saturday July 5th and July 12th. This was Brisbane Gang Show's 63rd consecutive season, enjoyed by an audience raging from as old as six years to as young as ninety years. Pre activities to the matinee involved Joey Scouts and Cub Scouts making string patterns which they took to the show.

Joey Scout Jaunt continues to grow and improve. The theme was "Queensland Agent - Sorry About That Chief" and the number of bases provided by Leaders offered Joey Scouts the opportunity for a variety of experiences and fun. Some of the wonderful bases provided included a Mindfield (Victor), Shoe Phones (Wahminda Park), Code Breaking (Kedron), What's In The Box - Touch and Feel (Wavell Heights), Shoe Phone and Slippery Pig (McDowall-Bunya), Spy Puzzle Race (Shailer Park), Hot Air Balloon Escape (Dayboro), Dark Maze (Helensvale), Spy Identification -Fingerprints (Morningside), etc. Rope Bridge (Ian Anderson and his team), visits to the Scout Museum (Alan Newland), Screen Printing and Face Painting (Activity team), Climbing Wall (Branch) and Abseiling Wall (Branch).



We also held another Joey Scout forum. The Youth Members enjoyed answering and giving their point of view to the reporter's questions. The activity was a great success, providing an insight into their likes and dislikes about the Joey Scout Section.

After a few false starts 'Hopalong' finally ran on March 14th 2015 at Samford Scout Den. A special guest speaker by the name of Mr Paul Craft from Aboriginal Cultural Services Australia entertained, educated and informed us on Aboriginal culture, activities, games, foods, etc. Leaders were provided with hands on experiences in spear and boomerang throwing and trying to play the didgeridoo.

I would also like to take this opportunity to acknowledge and thank Tony Scott and his Committee for allowing us to use Samford Scout Den for the event, it was a wonderful Den and area to operate and conduct such great activities.

Mr David Cruse Branch Commissioner (Joey Scouts)

Promise Challenge Badges April 2014 to March 2015							
April	May	June	July	August	September		
21	32	24	34	8	13	Total	
October	November	December	January	February	March	299	
27	12	23	7	21	77		

Cub Scout Section

The highlights of the reporting year have been many and varied, but in particular, a very successful Cuboree and a continued increase in Grey Wolf Awards achieved; all in an environment of appropriately active, challenging and busy programs by Cub Scout Packs throughout Queensland. This is only slightly marred by a small decline in Cub Scout numbers.

Cuboree 2014, held September 21st to 26th 2014, was covered in the previous six monthly report; however, it is appropriate to include this major Cub Scout activity in this annual report. Cuboree attendance exceeded initial budget planning figures by just over 200, with 910 attending; including 675 Cub Scouts, 24 Scouts and Venturer Scouts and 211 Leaders and Adults. All Queensland Scouting Regions were represented and many Cub Scout Packs and Leaders discovered the joys of Cuboree for the first time. As is definitely now the trend (three out of three isn't bad) it rained during Cuboree 2014, but it did not significantly impact the Program and all appeared to cope well with the added challenge and adventure. In general, Cub Scouts and Leaders were well prepared for the rigors of Cuboree, with many imaginative and challenging pre-Cuboree preparation camps and activities included in programs at Pack, District and/or Region level being a major contributing factor. This focus on 'preparation' for Cuboree has seen improved Cub Scout programs that focus on resilience, self-reliance and responsibility, team work

and inter-pack activities; benefiting all Cub Scouts and Cub Scout Leaders, not just those attending Cuboree. Cuboree has proven to be a valuable activity through which Queensland Cub Scout Leaders are building useful networks and broadening their perspective of all things Cub Scouting and Scouting in general. This networking, supported by established Cub Scout social media, continues to see a very pleasing increase in general communications and cooperation within the Cub Scout Sections of Queensland.

Again, a big Cub Scout "WOOF, WOOF, WOOF" to all who worked so hard to make Cuboree 2014 such a great and successful event, especially the Cuboree Camp Director, Robyn Devine (RIKKI), and her Cuboree Executive Team, and to all who participated in true Scouting Spirit.

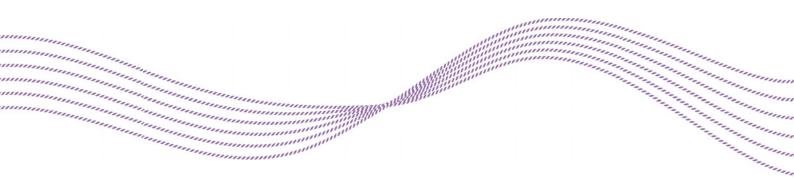
Planning for Cuboree 2016 has commenced, with Tim Gibbings, Branch Commissioner Cub Scouts, appointed as Cuboree 2016 Director. Cuboree 2016 will again be held at Maryborough from September 18th to 23rd 2016, and the theme is "Rumble in the Jungle" with a generous splattering of the Jungle Books and BP, in honour of the 100 Years of Cub Scouting in 2016.

Though Cuboree was a highlight and perhaps a bit of a focus of the year, Cub Scouts have continued to progress and achieve through their Award Scheme. This reporting year has seen 367 Grey Wolf Awards (the highest Cub Scout Award)

achieved by Cubs Scouts; exceeding the 'target' for the year and an increase of 37 awards on the previous year. This is a good indication of the ongoing strong and effective programs being run, as well as the high level of commitment and dedication of our Leaders and families to Cub Scouts. Also, this year saw six Cub Scout Packs (as compared to eight last year) completing the 2014 Branch Commissioner's Cub Scout Challenge by submitting their 'logs' as a record of their participation and completion. The decline was a little surprising as many more Cub Scout Packs, than previous years, had expressed interest and indicated they were working towards the Challenge. Each of the Cub Scout Packs, who completed the Challenge, was presented a 'Special Certificate' in recognition.

The Branch Cub Scout Team (Seeonee) continues to meet monthly to promote communications, networking and resource sharing between Cub Scout Leaders and Packs, in particular through social media, Encompass, District and Region Training Meetings and attending other Cub Scout activities, outside of their normal District or Region. Through the use of online meetings, concurrently with local face to face, the Branch Team has become much more inclusive, with the 'more remote' Region Leader Cub Scouts readily able to join in, contribute to and be informed by the monthly Branch Cub Scout Seeonee. One important focus of the Seeonees is the 100 years of Cub Scouting in 2016 and the activities,





including Cuboree, to make it a memorable year. The Branch Commissioner Cub Scouts continues to meet at a National level, on line, with the other Branch Commissioner Cub Scouts, though these meetings have been a bit irregular and not as productive as desired. Hopefully this will be addressed when the Branch Commissioners all meet, face to face, for a weekend in Adelaide May 22nd-24th 2015.

Linking of Youth Members between Sections, especially up to Scouts, continues to be an important focus of the Branch Team. *Triple C* or *Cubs Can Come* (CCC), a 'linking' initiative by the Branch Commissioner Scouts as part of the annual Scout's Triple S (*Scout Section Skills*), had a much improved participation in the 2014, *Triple C* was on July 5th 2014.

Region and District Cub Scout activities have proved great opportunities to visit and catch-up with many Leaders and Cub Scouts. Besides visiting a number of South East Queensland Packs, District and Region Cub Scout related activities and camps, May 2014 saw BC Cub Scouts attend Kennedy Region's Region Cub Scout Pack Holiday near Townsville and later attend 'Cu-Joe' (in June), a combined Far North Region and Kennedy Region, Cub Scout and Joey Scout activity weekend camp in Ingham.

It has been a great privilege to get around to the various Cub Scout Pack, District, and Region activities and to see the overall dedication, enthusiasm, cooperation and support of the Leaders and parents, with the Cub Scouts the ultimate winners and having FUN.

Mr Timothy Gibbings Branch Commissioner (Cub Scouts)





Scout Section

Scouts have been very active all over the State with many District and Region activities being successfully run throughout. At times Scouts are being spoilt by a wealth of choices. Some of the more popular activities are Triple S which is run by Branch, Night Hawk both in the Darling Downs and Kennedy Regions, Butterfly, Kiwi Woggle and Red Claw just to name a few. For those who like a culinary challenge you might like to visit the Darling Downs Region camp not only to see some excellent camping on display but the effort put in by the Scouts and the professionalism of the judges and audience is to be commended. There are also many District and Region level camps that go unnamed but still provide an active and challenging outdoor program along with social opportunities to the Scouts.

Triple S is a Branch activity which was held in July at Baden-Powell Park. Attendance over the past years has been consistently high and this year was no exception. It was curbed slightly due to a strict adherence to the publicised closing dates. Quite a number of Groups thought that they could apply a week before the camp but this wasn't to be. An integral part of training our Patrol Leaders is to ensure they look sufficiently ahead and are organised in time to meet deadlines. Attendance for the weekend was 726 Scouts making up 116 Patrols. They were supported by up to 165 Leaders and 32 Venturer Scouts over the course of the camp.

A number of refinements to our management processes paid dividends in the smooth

running of the camp. Traffic management plans were enhanced and more widely communicated which resulted in all moving onto site in a two hour period with little more than two or three cars queued at the check in. Sub-Camp Leaders were located centrally between two Sub-Camps which gave Patrol Leaders a local contact for any issues they faced. Communications were more direct and less vulnerable to "Chinese whispers".

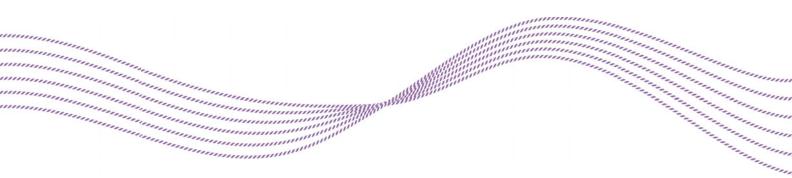
The range of activities was expanded with more on offer for the Scouts to choose from. The aim was to reduce periods of inactivity and better engage the Scouts. Some of the favourites were still there along with new activities that inspired an element of adventure. All activities worked well and provided some welcome variety. Scouts and Leaders filled two sessions of the Gang Show and had a wonderful time watching Roma stage the Olympic Games. We all left with a different impression of the Country Women's Association.

Jamboree preparations are progressing well with the level of activity on the increase as the event draws closer. The application system opened in September with applications slowly filtering in. Some initial concern was held over the numbers but in true form these came flooding in just before the due date for first payment. Current numbers are just over 1,300 which is a little below expectation before the large number of resignations at census time. Currently it will still see 29 Jamboree Troops formed. A firm closing date of June 30th will be adhered to so there is still a little time for more applications to trickle in. To date the Group with the largest number of Scouts coming is Longreach, it is fantastic to see the country Scouts so involved and motivated.

The Contingent will be flying to Sydney on January 3rd to begin this great adventure. This may be extended to include the 2nd as most airlines have cut back on the number of flights since our initial plans were made. Some welcome changes to the Troop equipment have been made in the cooking and dining areas and I'm sure these will be well received by the Jamboree line Leaders.

The Scout Section Council continues to meet regularly and has been a great forum for the expression and debate of various opinions. There has been steady progression in the analysis and review of the leadership course and we are now at the stage of bringing Scout Leaders involved in overseeing the delivery of courses throughout the State on board so that as we progress there is State-wide involvement and ownership of the final deliverable. Work has also been done to address the skills shortage amongst Leaders and why they do not attend activities provided for further development such as Scout Out. Trials will be conducted of a low or no cost skills day which will move around a number of locations periodically. This addresses the most common excuses as to why Leaders do not attend these types of events. Local Leaders will also be used in the delivery to develop local networks amongst Leaders. Work is also being done on a





model for a State Scout Youth Council which is an extension of the Troop Council into District, Region and State levels so that Scouts can have more input into areas affecting their Section. Awareness of not hindering or overlapping the great work performed by the Branch Youth Council is high on the priority list as plans progress.

A Facebook group has been established for Scout Leaders which has seen steady growth in its following to well over 300 members. It is a useful tool to disseminate information and also as a forum to discuss ideas and network with other Leaders. One recent achievement of this group was a plea by a Leader on behalf of a Scout who did not have sufficient people to participate in an Adventurer level journey. Within days there were offers from other Groups and the journey went ahead as planned. It is a testament to how social media can have a positive impact on a Scout's life.

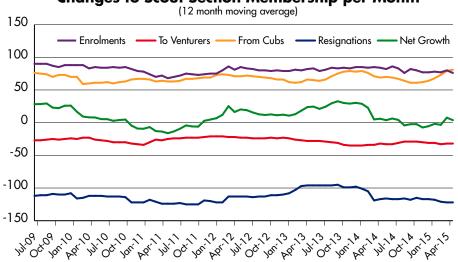
Since April, 121 Australian Scout Medallions have been awarded to some very outstanding young people. This is a 31% increase from a similar time last year and it is very pleasing to see an increase in the number of Scouts earning this award. It has been a pleasure attending some of the award ceremonies to personally meet the recipients and hear their Group regale of their adventures on the way to achieving this award. Also pleasing was the attendance level of recipients at the Branch award ceremony and of particular note all but one were still Scouts or had moved on to Venturer Scouts.

Membership has declined in the Section over the past year by 111 Scouts but it is currently showing signs of recovery. Some losses correlate to a decrease in the progression from Cub Scouts to Scouts which is possibly a side effect of Cub Scouts staying longer within their Section to attend Cuboree and possibly deciding not to progress on afterwards. Unfortunately with the significant changes we see in membership numbers come census time it is difficult to identify specific causes. The

yearly census also had a big impact with a very large number of Scouts being resigned. Perhaps if Group records were maintained more regularly we would have real time data to analyse and act on.

Mr Steven Marshall Branch Commissioner (Scouts)

The Scout Association of Australia, Queensland Branch Inc. Queensland Branch Inc.









The Venturer Scout Section has had a successful year with a range of major events at National, Branch and Region level, training opportunities and a large number of events at District and Group level. Events include but are not limited to: Australian Venture, Triple S, Gang Show, Scout Revues, Urban Challenge, Camp LUII, Leadership Courses, Unit Management Courses, Nighthawk, Operation Archer and Roventure. All of these events have been attended in conjunction with Venturer Scout Unit activities and the Award Scheme.

146 Venturer Scouts, Rovers and Leaders descended on Adelaide for the 16th Australian Venture in January this year. Venturer Scouts participated in activities including; diving, bike riding, hiking, building a race car, gastronomical delights and sleeping in the trees to name a few during the expedition phase of the Venture. During the second phase of the Venture all Venturer Scouts were based at Woodhouse in the Adelaide Hills and undertook day activities whilst mixing with the new friends they had made. At the closing ceremony Queensland proudly accepted the friendship stick which identifies that we will be hosting the 17th Australian Venture in 2018.

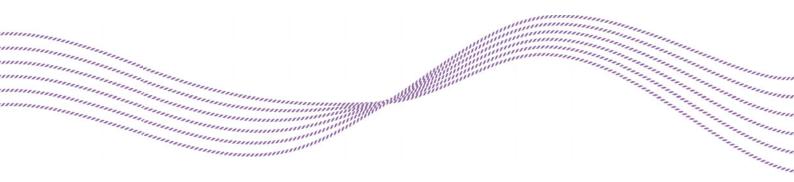
Camp LUII, a week-long intensive Venturer Scout training camp, was conducted at Rocky Creek Scout Campsite, Landsborough, during the June/July school holidays. The camp was attended by 30 Venturer Scouts, with the view to give Venturer Scouts who may otherwise have difficulty with some aspects of the Queen's Scout Award Scheme a chance to complete all or the bulk of five badges, as well as make new friends in Scouting and strengthen existing friendships. The Venturer Scouts who attended could clearly be seen growing in self-confidence and willingness to give challenges a go.

Branch run Unit Management and Leadership courses are becoming more popular - 162 Venturer Scouts attending Unit Management courses run in various venues around the State and 93 Venturer Scouts attending Leadership Courses. This is an increase of 28 Venturer Scouts attending Unit Management Courses and 13 Venturer Scouts attending Leadership Courses held during the 2013/2014 Scouting year.

The 2014/2015 Scout year sees the current membership at 870 Venturer Scouts,







which is an increase from the 811 that were registered as at April 1st 2014. Membership/retention is something that is high on the radar and the appointed Branch Activity Leader (Venturer Scout Retention) Vicki Knopke is working towards recommendations for implementation within the Section to increase our membership numbers.

Throughout the year 34 Queen's Scout Awards have been approved which is an increase from the 31 approved in the previous year. It was an honour to be present when 25 Venturer Scouts were presented their award at Government House. The Venturer Scouts were presented their awards by the new Governor of Queensland, His Excellency, the Honourable Paul de Jersey AC who was also invested as the Chief Scout just prior to the presentation.

The next 12 months are shaping up to be equally as exciting and eventful with training courses and local, Region and Branch activities. New Zealand Venture is being run in January with the largest contingent to leave Australian shores attending whilst planning is continuing towards Queensland Venture 2016 and Australian Venture 2018.

Mr Christopher Dunne Branch Commissioner (Venturer Scouts)





Young Adults Rover Scout Section

At the Queensland Branch Rover Council (QBRC) Annual General Meeting the following Rovers were elected to executive positions for the ensuing year: Nathan Swaffer - Chair of QBRC, Kate Rimon -Deputy Chair, Sam Caterer - Resources, Jess Gammie - Promotions, Joshua Brincat -Communications, Tahlia Johnston - Secretary, Taylar Gregory - Treasurer, Ben-Cherry-Smith - Awards and Travis Jordan - Training.



The new executive year began with the Annual Rover Conference which was held this year at Baden-Powell Park, Samford. The conference established goals for the Rovering year ahead, planned out all of the major activities of the Section for the next 12 months, discussed new Rover training requirements, progress with the implementation of the new Baden-Powell Scout Award, ways to build on the previous year's increase in Rover numbers and improvements in the promotion of the Section including re-establishing the Rover Awareness Team to assist with Venturer Scout linking and recruitment.

The conference is also an opportunity for the handover of roles between incoming and outgoing executive members; to carry forward existing projects and initiatives and to share successes and lessons learned over the previous year.

The June long weekend again saw the annual running of the Central Queensland June Moot. This year's event was held in Mackay.

July saw Rovers perform in the cast of Brisbane Gang Show. A strong contingent of Rovers attended on Rover Night to see for themselves and cheer on the end result and hard work of six months of practice, rehearsals, etc.

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In July, Branch Commissioner (Rover Scouts) Gavin Brady and QBRC Chairman Nathan Swaffer attended the annual National Rover Youth Program conference which was held at the Scouts Australia National Office in Sydney. Agenda items under discussion included Rover programming, Roverscope at the next Australian Venture, educational outcomes from Moots, resources to support the Baden-Powell Scout Award, the future of Rovering's greatest and the National Breaking the Cycle - Anti-bullying campaign.

North Queensland Rovers from Florence Bay Rover Crew, again ran the annual Motor Moot in conjunction with the V8 Supercars event in Townsville in July with 23 Rovers in attendance.

At the beginning of August a hugely successful Urban Challenge was again run; led by Taringa Milton Toowong Crew Member Lizzie Priest. As the event's name implies, Urban Challenge is a "challenge hike" in an urban environment in and around Brisbane. The weekend is designed around a series of challenges including a scavenger hunt, activity bases, photo challenges, etc. 125 Venturer Scout's attended this year's event with approximately 35 Rovers and Leaders supporting the activity.

August continued to be a busy month with the annual Rock the River boat cruise organised by Clifton Hill Rover Crew. Darling Downs Rovers continued to support the annual Operation Nighthawk; assisted in growing numbers by Rovers from elsewhere in South East Queensland who travelled up to the Downs to help support one of the largest annual Scout Section activities. Rovers were also involved in the annual fruit stall promotional display at the Royal Queensland Show (EKKA). Several Rovers also again assisted with judging the ideals course debate at Camp LUII.

Baden-Powell Scout Awards presentations took place at Government House in September. This year saw the award earned by Rovers Cara Briggs (Mirrabook), Ben Cherry-Smith (The Gap), Rowan Yates (Albany Creek) and Ben Digweed

(Kamerunga).

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Rovers again supported the annual Rover games night at Agoonoree in addition to the many other Rovers who also served as staff. The Queensland Branch Rover Executive meeting held at Agoonoree, just before games night saw over 55 Rovers present.

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Banana Bash 2014 was held at Baden-Powell Park on the October long weekend. The Chairman this year was Aspley Rover Sam Caterer, supported by Deputy Chair Motorsport - Mitchell Sanderson, Deputy Chair Event - Kate Rimon and the rest of the Committee. Over 150 Rovers and 16 vehicles participated in the event from local crews to crews all the way from Cairns. This year's event saw some exciting new steps forward with the introduction of the AMS system and the move to Baden-Powell Park as a site.

Based on the Pocket and dam side of the creek, the vehicle events were conducted at the back of the property in an area not normally used by much of the Movement. Carefully made plans were put in place and will continue to be developed to manage the running of this and other events at Baden-Powell Park including managing noise, protecting the environment and repairing dangerously eroded access roads, etc.

The Rover Scout Section got behind the challenge to get the site ready for the event with over three months worth of service weekends ensuring a well set up site and a smoothly run event. The professional way in which the event was organised and run plus the way in which Queensland Rovers in attendance supported the Committee is a real credit to the Rover Scout Section. The commitment to safety throughout the planning and running of the event was rewarded with

The winners of each of the vehicle categories are as follows;

• Buggy Class - Thumpa - Downlands

another incident free Banana Bash.

- Sports Sedan Class Gremlin Capalaba
- Super Sedan Class SOW Downlands

In November, over 40 Rovers from throughout the State attended the annual Central Queensland Christmas Moot held this year near Yeppoon. The theme this year was Mad Hatters Moot.

In late November Kamerunga Rover Crew in Far North Queensland again hosted a hugely successful Cairns Moot. The event was run in Cairns and at the local Scouting campsite Barrabadeen. Over 75 Rovers from throughout Queensland and several from interstate attended. Water activities were a strong part of the weekend activities including sailing, knee-boarding, a reef tour and a waterfall tour.

Members of the Rover Scout Section were again involved in the annual Noosa Venture in December for over 200 Venturer Scouts. This was a valuable opportunity for Rovers to introduce themselves to Venturer Scouts and to promote the Rover Scout Section. It has also become an important launch opportunity for the annual South East Queensland Roventure held early in the following year.

Branch Commissioner (Rover Scouts) Gavin Brady reports a personal highlight during the year in joining five other Rovers in hiking Tasmania's iconic Overland Track in Cradle Mountain Lake St Clair National Park. The hike was led by The Gap Rover Libby Strong as part of her Baden-Powell Scout Award (BPSA) Ramble. The hike was something Gavin had been wanting to complete since first learning about the walk as a young Scout.

In February Queensland Rovers were represented at National Rover Council by QBRC Chair Nathan Swaffer, Deputy Chair Kate Rimon, Downlands Rover Tahlia Johnston, Stafford Rover Lisa Crowley and Branch Commissioner (Rover Scouts) Gavin Brady. This year NRC was held at Woodhouse Scout Campsite in the Adelaide Hills. The meeting was conducted in a completely different format this year; with most discussion topics, policy and motions workshopped over two days and formally voted on at the end of the conference at a shorter full plenary session; similar to the usual two to three day format usually seen at an NRC. All agreed it was a much better format, providing greater opportunity for discussion and improvement of decisions, before the formal voting occurred. An important element of the conference included a significant update to the rules and policies under which NRC operates.

The next national Rover Moot (in less than two years) will be in Victoria and is being promoted as "The Moot." Following the opening ceremony, Rovers will depart on their five day expeditions, instead of first spending two to three days on site before heading off on expeditions; this is part of a new moot format being tried out for the first time. As the largest Rover state, it is critical for as many Victorian Rovers as possible to be encouraged to attend this Moot in their home state.

Delegation members also participated in regular NRC online meetings using "Go To Meeting" during the year, which were particularly valuable in ensuring that NRC business continued to be conducted between the annual "face to face" meetings and for discussing BPSA, training and other issues.

The new year began with the QBRC mid-term or start of year conference at the Queensland Scout Centre. The conference was attended by QBRC Executive, Region representatives and Branch Commissioner (Rover Scouts). The conference discussed Rover training, marketing, increasing Rover numbers, ongoing implementation of the new BPSA, creation of a yearbook, the Queensland Rover website and this year's calendar of events.

A major resource developed by the Chair and the executive was the Queensland Rover Event Guide; the Queensland Rover Calendar now regularly includes a dozen or more small to large scale QBRC backed events and it is important that each one is run properly with budget, program, risk management plans, applications systems, etc., that are established and operating smoothly.

Significant time was also spent reviewing the current tasks and goals of all executive

members with time also devoted to reorganising and renaming some of the office bearer roles on the Branch Rover Council executive to better reflect the actual current roles as they have evolved over the years.

The position of Venturer Rover Liaison Officer was endorsed as an important way to continue to encourage linking between the Sections and the Rover Awareness Team has been re-established to assist with the promotion of the Section. During most of the year Jack Neeland served as the Venturer Rover Liaison Officer with Rovers Anita Horton, Mitchell Eickenloff and Benjamin Wilson recently taking on the role for the year ahead.

BP Lodge Founder's Night was held at the Stones Corner Masonic Centre in February with QBRC Chairman Nathan Swaffer delivering the Rover report. Kamerunga, The Gap and St Johns Wood Rover Crews were recognised during the ceremonies this year for their service activities in 2014.

January saw the return of the Queensland Aquatic Rover Moot (QARM) to the Queensland Rover calendar. This year's event was run by Suncoast Rovers Shaun Smith and Jack Burke at Numinbah Scout Campsite on the Hinze Dam. Over 40 Rovers attended with a major raft building activity; run to exacting specifications being the main activity on one of the days.

South East Queensland Roventure, organised by Kelsey Reid was held at Allawah Scout Campsite, with over 140 Venturer Scouts and Rovers in attendance. Roventure is an activity for Venturer Scouts run by Rovers each year to introduce them to the Rover Scout Section. Many Crews use the activity as a way of meeting and getting to know Members of their local Unit. The event program, utilising a series of bases including shelter making, crate stacking/climbing, tightrope walking, etc., was a huge success.

In addition to South East Queensland Roventure, other local Roventures have also been held in the past year in North Queensland, Central Queensland, Gold Coast, Darling Downs and on the Sunshine Coast.

In March the Queensland Branch Youth Council met again. Burpengary Rover Jack Neeland chaired the forum which was attended by Scouts, Venturer Scouts and Rovers.

On the Easter weekend Queensland Rovers held Queensland Moot at Baden-Powell Park with over 100 Rovers in attendance; the first time in more than a decade that Queensland Rovers have run a major activity over the Easter weekend. Chaired by Jemma Davies, the Committee put together a series of onsite activities and offsite expeditions including Somerset Shenanigans, Day of Fivesies and Cliffhanger (which became City Tour) after one of the wettest weekends in a while. The weather may have been terrible, but it didn't dampen the Rovers spirits for a moment.

QBRC, together with the Branch Marketing and Promotions Officer jointly funded a promotional stall at the Griffith University - Nathan Campus Open Day in July and another at the Queensland University of Technology - Gardens Point Campus in February. The Griffith stall included the Branch climbing wall, staffed by Rovers and was a great way to promote Scouting and in particular the Rover Scout Section. The stall has led to many enquiries and new members of local Rover crews. Stalls at similar events at other universities are also being considered.

After 18 months, the new Baden-Powell Scout Award (BPSA) is well and truly up and running. The BPSA Support team, designed to handle BPSA proposals and other matters now meets regularly before QBRC meetings and in the year ahead will expand its membership to include Rovers from outside South East Queensland. The first BPSA under the new Award Scheme was presented to The Gap Rover Ben-Cherry Smith earlier this year. During the year five well deserved Rover Service Awards were presented to Travis Jordan (St Johns Wood), Nathan Swaffer (Taringa Milton Toowong), Rebecca Jaenke (Downlands), Sam Caterer (Aspley) and Matthew Ray (St Johns Wood). The Rover Service Award recognises exceptional service to the Rover Scout Section; the sort of contribution without which the Section would not be able to function.

St Georges Ball was not held during the previous year, having now been rescheduled to August each year to better suit the timing and announcement of Rover Service Awards as part of the Adult Recognition Awards announced each year on World Scout Day.

The importance of training has repeatedly been identified by Rovers as a major factor which can help address many issues affecting the Section. In the past year three Rover Basic courses and two Rover Advanced courses were held resulting in more than a dozen Rover Wood Badges having now been earned. Queensland Rovers continue to allocate funds to assist Rovers with the costs involved in Rover Basic Training to ensure cost is not a prohibitive factor in accessing training.

During the year a record seven Introduction to Rovers sessions were run in a flexible format designed to both inform new Rovers with all the things that they need to know to get started in Rovers and to also answer any questions new Rovers and new Crews might have. Sessions were held this year in Gold Coast, Darling Downs, Near North Coast and Country, Moreton, Suncoast and Brisbane.

The year also saw long serving QBRC Training Officer Travis Jordan hand over the role mid-term to Lianna Gammie. Attendance numbers at monthly QBRC meetings also continue to be strong with over 70 Rovers at the last meeting for 2014. The practice of regular executive meetings being held each month between QBRC monthly general meetings is now firmly re-established; helping establish a stronger team and greatly increasing the volume of work and new projects able to be undertaken by the executive.

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The National Youth Program Review has engaged members of the Movement across the country and several Queensland Rovers were involved in the process in various capacities over the year including Tahlia Johnston, Jack Neeland, Kelsey Reid, Harley Miles, Andi Ganaway and Ben Cherry-Smith.

Branch Commissioner (Rover Scouts) Gavin Brady reports that it was a great achievement for the Rover Scout Section to have again increased numbers for the seventh year in a row. At the same time it is great to see the increased activity now happening in many Regions, with the Region representative role now an integral part of the governance of the Section. Most Regions now have a regular routine of Region meeting nights, activities for Crews, camps, etc.

Gavin also reports attending numerous boots, moots, investitures, Baden-Powell Scout Award presentations etc., along with regular QBRC and Region activities.

Mr Gavin Brady Branch Commissioner (Rover Scouts)

The Scout Association of Australia, Queensland Branch Inc.



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Youth Program Support

Environmental Education

The team has had a busy year. The Environmental Education programs delivered this year included Joey Scouts (10), Cub Scouts (four including three Waterwise and one on Local History), Scouts (seven) and Venturer Scouts (two plus attendance at Weedbust).

Programs were also run at special events such as Joey Scout Jaunt, JOTA/JOTI, Skillorama and combined Cub Scout and Scout WSEB programs at Wirraglen.

Meetings attended are seven team meetings, one of which was a weekend camp which included a First Aid update. 10 Youth Program meetings and two District Training Meetings were attended. This year three new team members have been recruited and will undergo training in this field.

Ms Judith Seymour Branch Commissioner (Environmental Education)

The Scout Association of Australia, Queensland Branch Inc.



Heritage

It is with great sadness that we report our Project Commissioner (Heritage) Allan Newland passed away in January after a period of illness. We take this opportunity to acknowledge the hard work and commitment that Allan contributed during his 11 years in this role. The strong legacy of Allan and his predecessors will continue with the ongoing development and operation of the Heritage Museum and Archive Reference Centre.

The team has had another busy year with the operation of the Museum at Baden-Powell Park, re-establishing the Archival Reference Centre, answering the many heritage enquiries, as well as providing displays and activities. The Museum is open on Saturday afternoons from February to November to both Members of Scouting and the public. Scouting Groups camping at the Park visit the Museum and they always show a great deal of interest for both Youth and Adult Members. Caravan clubs using the Park also enjoy visiting the Museum with many people sharing stories of their Scouting past. The Heritage Library is also housed at the Museum and contains many historic and interesting publications. Special thanks go to members of the Valley Branch of the Baden-Powell Guild and the other Museum Guides for providing this valuable service.

Work is continuing to restore the Heritage Archival Reference Centre at the Mansfield Guide Hut following the 2011 flood. Although not being fully functional, it is still providing a service. We continue to receive many items of an historical nature from a range of sources including Groups and individuals. This material consists of memorabilia, books and other records which require sorting and cataloguing for the Museum, Library or Archive Centre. There is an increasing number of enquiries being received and researched; such as individuals doing family history, Groups researching their history for Group celebrations, and many others. Extra space for sorting, storing, displaying and researching the growing Museum, Library and Archive resources is a constant challenge.

During the year, the team has provided activity bases at the Heritage Museum for a range of events including Triple S, Joey Scout Jaunt, Youth Activity camps, Agoonoree and opening for BRAVSLAC and other events. A number of displays were provided when requested including a special display in memory of John Mills, former Branch Commissioner Cub Scouts, during April last year at Ipswich.

A number of other Scout Museums operate around the State including Petrie, Landsborough, Nambour, Gympie, Miles and Longreach.

Mr David Teufel Branch Coordinator (Heritage)

The Scout Association of Australia, Queensland Branch Inc.



International

The International Team led by Branch Commissioner (International) continues to support the Youth and Adult Sections of the Branch by providing assistance in all areas of Scouting with an international flavour.

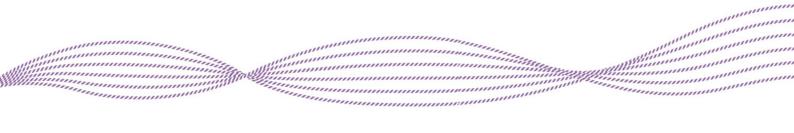
The team consist of the Branch Commissioner (International) Paul Rollason and four Branch Advisers and the team is part of the Youth Program Team.

Scott Edwards as coordinator for SISEP (Student International Scout Exchange Program) continues to promote this wonderful program.

The past 12 months has once again been a busy time for the Exchange Program. Scott has visited a number of District Training Meetings to give talks on International Scouting with an emphasis on the Scout International Student Exchange Program. These have been well received and hopefully will see an increase in participation in future years.

From a hosting perspective, 2014 saw two UK and two Danish Explorer Scouts hosted by Queensland families. Three were hosted within the Brisbane area and one up in Bundaberg. From all reports, both the visitors and the host families had a great time doing such things as family driving holidays, Gang Show, Urban Challenge, Nighthawk, whale watching, camping, sightseeing, etc. My thanks to the host families, host schools and host Scout Groups for catering to our exchange visitors during their time here.

Late 2014 also saw Bella Negus from Samford Scout Group go to England on her exchange experience. Bella was away from November 30th 2014 until January 18th



2015 and stayed with a family just outside of London. Bella kept a blog of her experience which made for interesting reading on how much she was enjoying her exchange and the different activities she did whilst away. One of the highlights was also when all the Australian Venturer Scouts met up back in London and where shown the sights by some Rovers (there is more to London than Buckingham Palace, Westminster, London Bridge, Tower of London).



2015 is shaping up to be another busy year. We are currently in the process of trying to find host families for our Danish and UK Scouts on the Program. So far, Queensland will be hosting two UK and five Danish Explorer Scouts. Queensland will be sending three Venturer Scouts on the SISEP program in December 2015. One from Bundaberg is going to the UK, one from Ipswich is going to Denmark and the last from Goodna going to the UK. We also have an early application for 2016 for Japan.

Branch Adviser Susan Rogers continues to do an extraordinary job over the last 12 months despite Queensland withdrawing from the National PenPal Program due to some unresolved issues.

Section	YTD 2014- 2015	YTD 2013- 2014	YTD 2012- 2013
Joey Mobs	8	16	16
Hands Across The Water	0	3	(9)
Individual	0		
Cub Packs	3	15	24
Individual	0	6	6
Scout Troop	1	6	1
Individual	2	11	12
Venturer Unit	1	4	3
Individual	4	10	7
Rover Crew	0		
Individual	0	1	1
Leaders	2	1	
TOTAL	21	73	70

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Figures for the year show a dramatic decrease from the year before. During this time frame Queensland has only had 21 international links made, with only six of these being individual links.

This is mainly due to problems that have been encountered within the Program, and a decision was made in September 2014 to temporarily withdraw from the Program, in hopes that the issues would be addressed. In December 2014, the Chief Commissioner expressed wishes that we try to establish links for Queensland members outside the National program.

Contact has been established with the UK coordinator who is willing to source links for Queensland outside of the National Program. This has been a slow process, but is showing good indications with several links being made in 2015.

We are trying to establish a network of PenPals with the Scouts of Papua New Guinea and Queensland. A proposal has been submitted to the Branch Executive Committee regarding the establishment of a PenPal network that will focus on countries within the Asia Pacific Region.

Susan also puts together "International Inklings" for *Encompass*. Susan has certainly raised the standard of this article and it has a wealth of information. In fact, Susan finds it difficult to keep it to the required size. Susan has done and continues to do a superb job.

Jamboree on the Air (JOTA) and Jamboree on the Internet (JOTI) activities are coordinated by Branch Adviser Albert Shelley. Albert has also combined this role with electronics and communication and will use this role to develop a whole new set of activities and also provide basic communication for events.



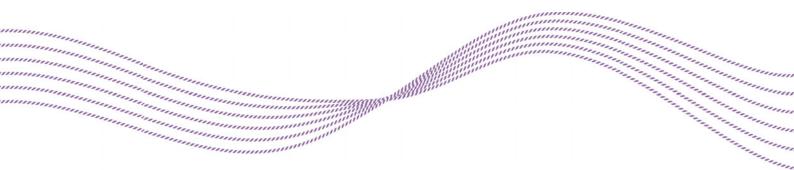
The 2014 JOTA/JOTI was conducted in October 2014. Participation numbers are

loosely based on badge sales in the absence of reports from participating parties. For the 2012 year 1,635 badges were sold, an increase of 48% over the 2011 year. For the 2013 year 2,350 badges were sold by the Scout Supply Centre, an increase of 43% over the 2012 year. For the 2014 year 2,801 badges were sold, an increase of 20% over the 2013 year. A number of Groups did not obtain badges although they participated in the event and the trend in Queensland is for increasing participation during this weekend. A number of amateur clubs assisted with running this truly international Scouting event.

Albert extends his sincere thanks to all the Scouting Leaders and Supporters who made this a success. We must particularly thank the WIAQ (Wireless Institute of Australia Branch) and the affiliated clubs for the assistance they provided with the running of JOTA/ JOTI in 2014. Albert reports he participated in JOTA/JOTI with the Mount Isa Scout Group during the 2014 event and the local Scout Group ran a communications based camp at the Mount Isa Scout Den. Due to poor atmospheric conditions Echolink was extensively used as a replacement for radios. As part of this event contacts were made with other Scouts, Guides and amateurs in a number of countries around the world throughout the weekend both by radio during good conditions and using computers.

The Amateur Radio Badge award has now been streamlined within the Queensland Branch. A new "D11 Amateur Radio Application Form" has been created and this award is now a recognised qualification within the Queensland Scouting Membership System (SMS). Since its inception a number of Scouts and Leaders have been awarded the Amateur Radio Badge. We encourage both Youth and Adult Members who hold an Amateur Radio Licence to apply for this badge so that we can spread the word further amongst our peers about JOTA/JOTI and Amateur Radio.

For 2015 we will continue to promote the JOTA/JOTI event as an international event and further develop the already strong ties between the Scout Association and the Amateur fraternity within Queensland. The Amateur Radio Foundation Licence will be further promoted so that Scout Members, both Youth and Adult can obtain this Licence



as a minimum and be awarded the Amateur Radio Badge. 2015 JOTA/JOTI will be held October 2015.



We encourage all Scouts young and old to participate as this is the largest single Scouting event each year with over 1,300,000 participants worldwide during the 2014 weekend.

One task of the International Team is to also provide Host Corp services for International Scouting visitors. Branch Adviser Sandra Hemming coordinates the Host Corp team. Sandra has a list of Scouting families and Groups who are willing to host our international visitors when they visit Queensland. Our visitors may stay for one or several days or some just wish to attend an activity or meeting night to observe Australian Scouting as they travel around the world. Quite often, Brisbane Scouts have the opportunity to make contact with our international visitors when they are either on holidays or they are enroute to another Scouting event such as a Jamboree. Members who make contact with these international visitors find it very fulfilling and long lasting friendships result. The team is always on the lookout for more people to assist. The team hopes that other Groups will be more willing to participate in hosting in the future.

Along with several Leaders Host Corp has managed to meet and greet Leaders and Venturer Scouts from Papua New Guinea on three occasions this year. We have picked up and delivered Venturer Scouts to Baden-Powell Park for a Mawson Leadership Course. The Venturer Scouts were then hosted overnight and brought to the airport for their return to Papua New Guinea. After one of these Venturer Scouts failed to board the plane for the return flight the host for the previous night returned to the airport and again hosted the two Venturer Scouts overnight before returning them again to the airport where they successfully boarded the flight.

Sandra attended a District Joey Scout meeting to receive a large quantity of books and stationery and school requisites that were collected as part of a Care & Share Project. These goods are to be taken to Papua New Guinea.

We have met a further two Venturer Scouts from Papua New Guinea who were to attend the Australian Venture in Adelaide. These two Venturer Scouts had been told of the problems we had encountered with the previous visitors from Papua New Guinea and took care to listen for announcements. Both of these Youth Members enjoyed the Venture and transfers from domestic to international went without any problems.

The Leader who came to attend the National Adventurous Activities School was met at the airport by one of our ever-willing hosts and passed to the Leaders from the School. There would appear to have been some misunderstanding regarding meeting of international visitors but this now seems to have been sorted out.

Our team not only tries to assist the requests of these visitors but we also try to ensure our Youth Members are able to exchange ideas via joint activities during their stay.

During this period, the team ran an International Scouting base at the JOTA camp and an information session at the Region Commissioners Conference and several District Training Meetings which were well received.

Bald Hills West Bracken Ridge Cub Scouts also collected many books and stationery to be donated to the Scout Association of Papua New Guinea. Nearly 90kg of books were donated and presented to Papua New Guinea Scouts.

The Team is also responsible for the International Explorers Award (four awarded this period), attending various Branch meetings (Youth Program Team) and the annual International Commissioners Conference. In addition to this, the Team also assists Queensland Members to establish contacts with other Scouting organisations around the world especially when they are travelling to that country and wish to visit local Groups.

Dr Paul Rollason Branch Commissioner (International)

The Scout Association of Australia, Queensland Branch Inc.

The statistics for this period (April 2014 to March 2015) are:

	Applications	Approvals	YTD
International Contingent Numbers	-	-	-
PenPals	-	-	-
International Letter of Introduction	38	38	38
International Explorers Award	4	4	4
SISEP - Outbound Scouts	1	1	2
SISEP - Inbound Scouts	4	4	4
International Visitors	NA	NA	4
Grants Received	0	0	0

Performing Arts

The Queensland Performing Arts Team (QPAT) has in its first full year as a team, developed and delivered Youth Programs to the Joey Scout Section and Cub Scout Section. Over this first year we have also developed a Scout Sectional Program, which has been tested and is now available for booking.

Initially the team was brought together from various other Scouting roles (Activity Leaders,

Sectional Leaders and Branch roles) to 15 fully trained Leaders forming the Queensland Performing Arts Team. The diversity of the team in terms of Scouting experience, age and gender has allowed us to deliver



Programs focussed on young people, in the Sections, in their Groups.

The Programs are run for Joey Scouts and Cub Scouts in their Groups. The QPAT visit Groups and work with Leaders to deliver Programs full of fun and excitement.

Over the year in review we have run over 10 Sectional Programs and there has been significant interest for the year ahead. The year has seen the development of a campfire course which has been delivered to Region Leaders in Brisbane South Region.



The team has also completed a Performing Arts activity day for Joey Scouts and Cub Scouts for Darling Downs Region, run in Toowoomba, which finished with a campfire with skits put on by the Cub Scouts.

In the later part of 2014 we commenced work on a Scout Sectional Program in Performing Arts, which was tested with the help of Nundah/Northgate Scouts. This Program focuses on the theatrical elements of lighting, sound and video and is run from the Brisbane Gang Show workshop at Doomben. Scout Troops visit this facility for the two hour Program.

All Youth Sectional Programs have been developed to support the Sectional Award Schemes.



The QPAT produced the Queensland Branch Scout Christmas Carols in December 2014. These carols were supported by the Brisbane Regional Youth Orchestra (BRYO) and featured a choir of 35 Scouts and Guides, whilst featuring artists from either a Scouting or Guiding background. This event was planned for the Roma Street Parklands, however due to significant rain it was relocated to the Balmoral State High School. The evening was very well attended with many hundreds in the audience. The planning has commenced for Christmas Carols to be held again in 2015.

As part of the Performing Arts portfolio, it was pleasing to see Redlands Revue, Darling Downs Revue, Limestone Revue and Wonargo Revue all take to the stage in 2014 and importantly continue to provide Youth Members the opportunity to participate in Performing Arts.

The 2014 Brisbane Gang Show was also very successful and is reported on separately.

The establishment of the QPAT, I believe is adding value to the Youth Program in Joey Scouts and Cub Scouts and I am very excited about the opportunities ahead over the coming year.

Mr Geoff Doo Branch Commissioner (Performing Arts)

The Scout Association of Australia, Queensland Branch Inc.



Brisbane Gang Show

In its 63rd consecutive season last year; there were 87 Members in cast with Cub Scouts through to Rovers and young Leaders and several members from Guides Queensland. The theme of the show was based on the International Games being held in Roma, Qld - not in Rome Italy. The Program consisted of the Mayor and people of Roma preparing for the Games Opening and Closing Ceremonies, sporting events and medal presentation. Some memorable items included the Country Women's Association ladies and their cookbook, a bush dance to "Cotton Eye Joe", some singing solo items and humorous sketches.

A creative team of 11 Members under 30 years old wrote many of the items which contributed greatly to the audience enjoyment. Cast Members had a great experience and worked hard throughout the rehearsals and performances to put on a great show for our audiences, which included the Governor of Queensland and many other special guests.

Attendance of 886 Scouts from their Triple S camp at two special matinees, and the Joey Scout and Cub Scout matinees were also very successful. We thank you for your ongoing support.

Congratulations to everyone involved in the show; cast members, the production and executive teams, and all the supporters who help out in so many ways. The show was a financial success and once again we owe a huge thank you to our large corporate sponsor Hutchinson Builders.

After nine seasons as Production Director, Geoff Doo has finished and will now continue in his role as Branch Commissioner (Performing Arts) - thank you Geoff for a great job! We welcome Trevor O'Hara as the new Production Director.

Auditions were held in November for the 2015 Show and we are pleased to report that there are currently 115 cast members, of which 55 are new with a larger number of younger Members. The show is now well into its rehearsal phase.

Sixteen members from the Gang Show cast, production and executive teams attended the NATPAC meeting in Melbourne in September 2014. NATPAC is the Scouts Australia National Performing Arts Council. At this meeting we had the opportunity to see three different Melbourne Scout Shows and participate in discussions with other Scout Shows from around Australia.

Mr David Teufel Executive Director (Brisbane Gang Show)

Adult Training and Development/ Adults In Scouting

Deputy Chief Commissioner Jean Clifford reports that 2014-2015 year has been exceptional for training and e-Learning is now embedded into both Basic and Advanced Training. There are still some challenges being worked through at a National level in relation to the speed at which slides progress and having the ability to complete the attachments online. The period under review has seen a large number of Leaders attend Advanced Training and subsequently be awarded their Wood Badge. Based on these numbers Queensland Branch has approximately 50% of its Leaders holding a Wood Badge.

As from January 1st 2015 Queensland Branch has implemented the National agreed format for both Basic and Advanced Wood Badge Training.

During the period under review the following Vocational Education and Training (VET) Certificates and Diplomas were issued to Members of Queensland Branch:

Qualification	2012-13	2013-14	2014-15
Certificate II in Leadership Support	8	4	NA
Certificate II in Business	8	16	10
Certificate II Outdoor		9	3
Certificate III In Leadership Support	52	42	NA
Certificate III in Business	80	99	69
Certificate III in Outdoor		2	20
Certificate IV In Leadership	29	53	NA
Certificate IV in Frontline Management	37	97	184
Certificate IV in Outdoor		1	1
Diploma of Leadership	2	25	NA
Diploma of Management	2	25	0

The table below identifies the number of Adult Leaders who attended training courses and also the number of certificates issued during the period under review.

Number of Leaders attending courses and Certificates Issued for the period 1 April 2014 - March 2015	All 2013-14	All 2014-15	Joey Scouts	Cub Scouts	Scouts	Venturer Scouts	Rovers	Leader of Adults
Leadership 1	423	629						
Leadership 2	277	259						
Leadership 3	258	186						
Skills Training 1	347	233	26	70	59	24	18	36
Cert of Adult Leadership	280	274						
Skills Training 2	169	273	38	93	63	26	5	48
Skills Training 3	161	277	38	94	65	27	5	48
Cert of Appointment	280	448						
Wood Badge Course	102	324						
Wood Badge Issued	121	241						



Below is the table of e-Learning modules completed over the last four years:

Type of e-Learning units	November 2011 - March 2012	April 2012 - March 2013	April 2013 - March 2014	April 2014 - March 2015
Basic	576	4111	5030	3029
Advanced	52	625	1800	9817
Electives	33	335	572	1639

During the year under review Deputy Chief Commissioner Jean Clifford reports the National Executive Committee made a number of significant decisions which has impacted training. All Members over the age of 18 years are required to complete the basic e-Learning modules for child safety and workplace health and safety. For Members who do not complete these modules the Chief Commissioner will have no alternative but to suspend them until they have completed these units.



The second significant change which was approved by the National Executive Committee was that Scouts Australia Institute of Training (SAIT) and Adult Training and Development become separate functions within Scouts Australia (including all policy, practices, processes, people, etc.) subject to a Board of Management (answerable to the National Executive Committee (NEC)) being established. Specific terms of reference and operating practices for the Board of Management are being developed and presented to the June 2015 meeting of the NEC for endorsement.

That the scope "extent" of SAIT be changed from 'deliver and assess' to 'assess only'

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thereby, through the delivery of existing Adult Training and Development programs, Scouts Australia enables a Member to build a portfolio of evidence for them to voluntarily apply to SAIT for Recognition of Prior Learning (RPL) assessments and if successful receive a VET accredited qualification or statement of attainment according to SAIT's scope of training packages. Where possible the application process is to be integrated into existing Scouting processes.



To support these changes the Branch Adult Training and Development portfolio has been changed:

- Deputy Chief Commissioner (Adults in Scouting) Jean Clifford - responsible for delivery of the Adults in Scouting National policies and oversight of the area below.
- Branch Commissioner (Adult Training and Development) Bryan Brown - responsible for delivery of Wood Badge training scheme.
- Branch Commissioner (Vocational Education and Training) Darryl Clare - responsible for SAIT and VET compliance.
- Branch Commissioner (Adventurous Activities) Russell Davie - responsible for Adventurous Activities.
- Branch Commissioner (Member Support)
 Peter Mc Leod responsible for Personal
 Leader Advisers and Committee support

In the area of Adventurous Activities Branch Commissioner Russell Davie reports a steady broadening of the adventurous activities skills being provided by the Branch. In addition to the usual skills of abseiling, bushwalking, canoeing and kayaking; archery, climbing, sailing, sea kayaking and mountain biking activities are slowly being introduced.

The main focus of the adventurous activities team over the past year has been the planning and successful hosting of the second National Adventurous Activities School. The School was held at The Outlook, Boonah in January 2015. VET theory and practical training was provided to Venturer Scouts, Rover Scouts and Leaders in the following areas:

- abseiling and climbing (natural surfaces)
- archery
- bushwalking
- canoeing and kayaking
- low challenge ropes
- mountain biking
- common core and enterprise trainer skills

The participants attended from Queensland, New South Wales, Northern Territory, South Australia, Tasmania, Victoria, Western Australia and two representatives from Papua New Guinea. During the School nearly 70 participants were provided with training and assistance by nearly 40 staff from Queensland, New South Wales and South Australia.

The School enjoyed the support of the Chief Commissioners of both Australia and Queensland, who visited the School to view the activities.

Ms Jean Clifford

Deputy Chief Commissioner (Adults in Scouting)



Major Activities

Deputy Chief Commissioner, Pieter Van Der Kamp is happy to present the following report on the various major activities held or to be held.

AJ2016

Queensland Contingent Leader for AJ2016 Steve Marshall reports that it was expected that 30 Troops will attend the Jamboree to be held at Cataract Park Sydney. The theme for the Jamboree is Leap into Adventure. Steve's team has been very busy in processing the applications, organising the souvenir items, transport and equipment to ensure the Scouts have a Jamboree to remember. Ken Millers, as a Sub Camp Leader, has been working towards ensuring the Sub Camp is prepared for the onslaught of the Scouts in January 2016.

Triple S

Attendance at Triple S was again high, activities were a mix of the old favourites (abseiling, mudlark, Patrol challenges, pioneering and cooking) as well as some variety (water activities, bushcraft and geocaching).

Gang Show attendance on the Sunday was a favourite activity for the Scouts and Leaders.

At present the team is hard at work preparing for another successful Triple S in 2015. Numbers for the event are expected to be high due to Scouts attending AJ2016, this is to ensure the numbers of nights camping are completed.



Agoonoree

Agoonoree was held and all who attended enjoyed themselves. The theme for the camp was Monopoly. Youth Members present came from the various Sections of the Scout and Guide Movements and it was pleasing to see how well they all mixed, especially with the special needs guests. The campers enjoyed activities and had a great time at the night activities.

MASH and guest support were however kept very busy making sure that all had hats and sunscreen and drank plenty of water.

Sponsorship went well with the State Guild donating \$1,000 for the purchase of a camera and data projector. The total sponsorship allowed for the event was achieved, a big thank you goes to these sponsors, many who come back year after year.

One night to go and the heavens opened up with a downpour washing down the tentage, fortunately all tentage dried the following day.

A good job was done by Melita Goff and the whole committee in putting on a successful camp. The committee is made up of Members from both organisations. This event proves that both organisations can work together. Several meetings have now been held for Agoonoree 2015.

Last year at the Queensland Outdoor Recreation Awards, Agoonoree was one of the finalists in the Brisbane City Council Outdoor Event Award, unfortunately not the winner but great to be recognised.



AV2015

The Australian Venture (AV2015) was held at the Woodhouse Activity Centre in the Adelaide Hills in January 2015. Phil McNicol as the Contingent Leader, and together with his team, worked hard to ensure that those that attended had a memorable experience.

Many offsite expeditions and onsite activities were planned. The theme for the Venture was Heaps Good and from listening to some of the Venturer Scouts that attended it was truly heaps good. Phil and his team are to be congratulated for the work put in to make this a successful event for our Youth Members.



Cuboree 2015

Robyn Devine, together with her team, worked hard to ensure this event was a success. The theme for Cuboree was Time of Legends and was held at the Maryborough Showground's in September 2014. Over 900 Cub Scouts and Leaders attended the five day event and had a whale of a time. Yes, each Cub Scouts went whale watching and enjoyed the trip immensely. Themes for the activities were Burke and Wills, Valley of Legends, Gone Fishin', Time Travel and Trail Blazers.

The weather was kinder to Cuboree this time round, maybe the next one will be full sunshine. Congratulations to Robyn Devine and her team for a job well done.

Next year Cuboree will be held again at Maryborough Showground and will be led by Timothy "Kaa" Gibbings. The theme will be "Rumble in the Jungle".

Youth Council

Shaun Sandilands was appointed to organise Youth Forums and the Youth Council in Queensland and, together with Jack Neeland, ran a successful Youth Council in March this year.

There were 25 Scouts, Venturer Scouts and Rovers in attendance at the Council meeting held concurrently with the Region Commissioners Conference.

These Youth Members did us proud in the way in which they tackled the questions provided to them.

It is planned that Youth Forums will be held this year at the same time the Regions run their Conferences. One of the challenges for this year is for the Members to discuss the reasons our Youth Members are leaving.



Banana Bash

Rovers successfully ran Banana Bash at Baden-Powell Park at the beginning of October.

The organising committee is to be congratulated in the preparation of the site and ensuring that the noise from the event was kept below the required figures. Many Rovers attended from throughout the State and had a great time. This event will again be held at Baden-Powell Park this year.

AV2018

At present a small group is looking at a site to hold the event and what activities can be provided. The theme for the 17th Australian Venture is "Get Set". We will probably hear words such as get hooked, get sandy, get adventurous etc. A Venture is different in that there is only around five days that are actually spent on the site; the rest is spent at offsite activities. It is also important that the main site is close enough to the offsite activities to avoid greater expenses in travelling to and fro.

Activity Management System (AMS)

The AMS developed for applications for major activities started slowly but is now progressing well. The Rovers have utilised this system for their events including Bash and TNT Moot, other events such as Camp LUII, Cuboree and Agoonoree will be utilising this system for their next event.

The payment system is now managed through the application. Remaining is interaction with SMS, this will occur when an upgrade is completed.



Branch Equipment Store

Many hours have been spent on going through all the equipment we utilise for various activities run by Branch. Many of the items held that are past their use by date will be sold off. There was a lot of gear held that had to be dumped. New gear will be purchased as required, already bought are safer gas stoves and soon to be ordered are Troop marquees. The marquees will be handy for many of the activities that are run.

Access to the Store at Baden-Powell Park will be limited to ensure we have the gear we thought we had and that the gear is kept in good condition.

Mr Pieter Van Der Kamp OAM Deputy Chief Commissioner (Major Activities)

The Scout Association of Australia, Queensland Branch Inc.

Resources / Operational Support

Deputy Chief Commissioner (DCC) Des Allen reports that during the year under review the Murrenbong Campsite Committee, under the direction of Chairman John Masters, began the new financial year with all executive committee positions filled, and a husband and wife caretaker team onsite. The financial position from the previous financial year was sound. This small but dedicated team has continued to develop and maintain the campsite in a most professional manner.

During the year, the Branch Executive Committee funded the purchase of a large tractor for Murrenbong Campsite. This tractor was to replace the aging Dong Feng tractor which was relocated to Baden-Powell Park. With the substantially increased work

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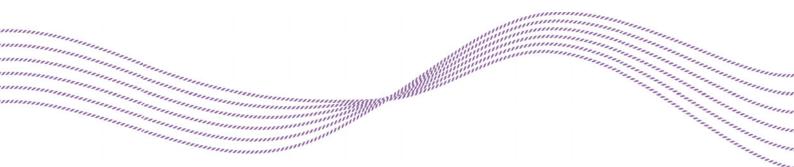
capacity of the new tractor, most internal roads and culverts have been repaired and substantially larger areas of grass slashing were undertaken. Road gravel for the roads was donated by the local quarry, whose management is extremely supportive of Murrenbong Campsite. The Committee is most appreciative of the relationship established with the quarry.

As with all our campsites, Murrenbong bunkhouse has been impacted by bunk bed legislation, and the Committee had cause to modify some bunk beds as an interim measure, which effectively reduced the number of beds available. New bunks were purchased locally, and installed to service in December, allowing full complement of users

once more.

Grant funding was obtained for installation of a septic toilet block on the bush campsite above the water activities dam. Unfortunately when certification was being finalised, the certifier insisted on additional features that were not present when the demountable unit was planned. Severe delays were experienced, and an extension to the acquittal date for the grant was necessary. All matters were finalised and the building was scheduled for delivery to site early April 2014, well within the extension of time granted.

Murrenbong attracts usage from both within the Movement and outside, with major non Scouting users being Guides, church and



school groups, laser skirmish and mountain bike clubs. The campsite traditionally generates sufficient income to be self-funding, and in fact shows a small profit.

The campsite conducts an annual JOTA/JOTI camp which attracts large numbers of Youth. Several Members of the Committee assist with internet contact, while a local amateur radio club provides radio contact.

Branch Adviser Trevor O'Hara led the team at Brownsea Activity Centre for most of the year under review, and Deputy Chief Commissioner, Des Allen acknowledges the great job Trevor did in that period. Trevor has accepted a role with Gang Show and all members of the Brownsea team wish him a rewarding and enjoyable term of appointment in his new role. With Trevor's skills and ability, there is no doubt that he will be successful in his new venture.

In the absence of a team Leader for Brownsea, DCC Des Allen has taken that role on board as a short term solution.

The Centre was quiet for the first part of the year under review due to cooler weather. With warmer weather from mid-August bookings increased and the Centre became more popular. However, the usage is not near what would normally be expected, and a new team Leader is being sought. The water crafts at Brownsea are all aging and some are nearing the end of useful life. With reducing numbers on recent activities, there are still sufficient usable craft for the foreseeable future and no replacement craft are anticipated in the short term.

Brownsea was also impacted by bunk bed legislation and bedding was reduced for a short period as a result. Due to the nautical nature of the Centre, it was resolved to remain with the built in bunks around the wall, and bring them up to standard.

Wonargo Cultural Centre Committee, under the leadership of Chairman Richard Martin, continues to support an extremely valuable asset for the Branch. While this venue hosts Wonargo Revue for its annual show, it is also used by other Scouting Formations for ceremonies and meetings.

The Centre is also hired to a couple of outside organisations mainly for culturally

related functions.

The major project for the Committee during the year was completion of a new ablutions block. This project was completed in time for Wonargo Revue and its high standard and functionality is testament to countless hours of research and preparation by Chairman Richard Martin, supported by a small band of willing helpers.

The Committee supported the very successful Wonargo Revue, providing a well presented venue, promotion and ticket sales, along with all the necessary support services from security to technical support personnel, VIP hosting and canteen.

Following the show season, the Committee has had the building painted externally, soon to be followed by internal painting and access road repairs.

DCC Des Allen reports from Eprapah Campsite that camping numbers remain low, but increase marginally with warmer weather. Camping and bunkhouse users are predominately Youth Members attending Environmental Education courses. Due to the implications of bunk bed legislation, bed accommodation at Eprapah bunkhouse was halved. Eprapah was successful in obtaining GCBF funding of \$35,000 early in 2014 to replace the bunks and purchase materials for repairs to the mangrove boardwalks.

There are several models of bunks available, but most are domestic quality, and intended for use by children rather than adult users. While these bunks are about 60% the cost of the units installed at Baden-Powell Park, they are nowhere near the strength. What is being sought is beds of suitable dimensions with the commercial properties of the bunks at Baden-Powell Park.

The Eprapah bunk house alarm system requires door sensors to be rewired. These are not urgent, as the passive detector directly above the door senses any entry and activates the alarm.

Much of the maintenance work around Eprapah is current carried out by a small but dedicated band of Members of the Eprapah Fellowship, which uses the Mungara building as its meeting place. Maintenance work around the Eprapah site is principally concentrated on repair and replacement of sections of the aging boardwalks and maintenance of walking paths as well as cutting of grass.

Expressions of interest have been received from a small number of persons interested in forming an Eprapah subcommittee. Names were submitted to the Branch Executive Committee and the subcommittee was formed.

From Karingal Campsite DCC, Des Allen reports that usage remains high, with a mix of users from Scouting and Guiding, as well as school and church groups, both Air and Army Cadets, laser skirmish and mountain bike groups.

The Karingal subcommittee under the Chair of Cynthia Gibson is in its infancy, but quickly coming to grips with campsite management in general, as well as identifying priorities for services and facilities. The committee is currently identifying facilities that can be brought back online relatively easily to make the site more attractive to users. Items high on the agenda are repairs to billy carts and reinstatement of the obstacle course. Volunteer availability to carry out projects remains a problem.

Karingal, like most of our campsites, is suffering from a need for injection of significant maintenance funds. Grant applications are submitted on a regular basis for major issues and as soon as one grant is acquitted, another application is submitted. Jupiter's grant funding early in 2014 financed replacement of the water supply to the eastern portion of the campsite and as soon as that grant was acquitted another application to GCBF was submitted to fund replacement of the water supply to the northern side of the site. That application was also successful and work has commenced on replacing the water supply lines to the north.

Rather than have a contractor complete the whole job, it has been determined to use a contractor and machine to dig the trenches and supply sand bed and back fill the trench and make good the connections at an hourly rate, while Scouts Queensland would purchase plumbing supplies and the pipe would be placed in the trench by our regular Karingal volunteers. This strategy has proved sound to this point in time for 200 metres

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of new pipe laid to the north. Work will continue according to volunteer availability. The grant will be acquitted in due time.

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Repair of the main Karingal dam wall was completed extremely late in the financial year, with a great deal of gratitude due to Scout Leader, Scott Thomas for his design and supervision of the project. Sincere thanks are also due to District Commissioner, Chris Burns for arranging survey work prior to Scott Thomas' design.

The water level had to be reduced to ensure a major spill did not occur during the repair process.

The wall repair was carried out by contract with final turf placing on the wall and seeding of the material storage area carried out with the assistance of the maintenance team and Karingal volunteers. This project had a great result and rain which fell soon after the repair, went a long way to returning the dam to its level prior to the repair.

The dam wall has been declared out of bounds while the repair work is stabilised, and the grass cover is established.

Additionally, advice has been sought with regards to reinstatement of the flying fox and repairs to the abseiling tower. Current status is that the flying fox has been deemed uneconomical to certify and a replacement is recommended by our consultant. That has been put on hold due to the need for urgent expenditure elsewhere onsite.

The abseiling tower likewise is proving difficult to have someone give clear direction on exactly what can and can't be used. While that situation exists, the tower is deemed unsuitable for service.

The bunk beds at both Cooinda and Bimbimbi were non-compliant and have been removed from both bunk huts. Initial evaluation was that bringing these bunks up to compliant standards would be more expensive than purchasing new bunks. Similar problems were encountered at Karingal as were seen at Eprapah.

Bimbimbi presents the same problems as Eprapah with the greater dimensions of the new beds. Passage way compliance and beds that would project into door ways are the major problems. Reduced numbers of

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beds to be compliant with passage space and not encroach on doorways at Bimbimbi would reduce its capacity to unacceptable.

Grass slashing and building cleaning at Karingal is performed by the Branch maintenance team on an as needed basis. Volunteers Trevor Andrews and Peter Doyle carry out countless maintenance projects, working two mornings every week. Without the extremely valuable services and efforts of these two men, Karingal Campsite would struggle to operate.

Weekend supervision is carried out by a dedicated warden team on a roster basis. Without these people, the site would have difficulty operating.

Baden-Powell Park continued to be the major focus being home to our primary Training Centre, and having the only Branch operated abseiling tower currently in use. This site is home base to the Branch maintenance team and they perform the major portion of the maintenance and development around the site.

All of the Branch controlled campsites would not function without the untiring efforts of small bands of dedicated personnel who keep the wheels turning.

DCC, Des Allen wishes to pay tribute to committees at Murrenbong Campsite, Wonargo Cultural Centre, and Baden-Powell Park as well as the Activity Leader Team at Brownsea who carry out the additional duties of a maintenance committee and the Eprapah Fellowship members who work tirelessly to maintain that site. It is heartening to be able to report that Eprapah and Karingal campsites now have operational committees.

DCC, Des Allen also pays tribute to the non-Sectional Youth Program Teams who reported to the Resources portfolio until mid-year, and now report to DCC Peter Blatch in the Youth Program field.

To Kerry, Mark, Laurie, Allan, and Judy, DCC Des Allen conveys thanks for support and that of their individual teams for the Programs provided to our Youth Members during their time with the Resources portfolio.

Thanks are given to all Members and Supporters who have worked so hard in the past year to support Scouting so well. Our campsite and activity centre personnel work tirelessly, quite often behind the scenes, to provide safe and exciting venues and Programs for our Members. In most cases these people have no children in Scouting and in a lot of cases no longer even have grand children in the Movement. They work on occasions when no Youth are present, and often never witness the development of skills, the joy and excitement for Youth that their efforts afford.

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To all those truly dedicated persons we say, "BRAVO" and thank you for your belief in the values of Scouting. Without each and every one of you we would not be able to operate.

To our Chief Commissioner and her Deputy and Assistant Chief Commissioner teams, DCC Des Allen gives special thanks for valuable support, friendship, sound counsel. The Branch Commissioners and teams have supported our facilities and resources in an admirable manner. Thank you for all you do to make Scouting what it is today.

The dedicated support and assistance of the Branch Support Office staff is acknowledged and indeed valued highly by Deputy Chief Commissioner, Des Allen and all Resources personnel. There are a special few that DCC, Des Allen seeks assistance and counsel from on a regular basis but who he will not single out for fear of embarrassment.

To those very special people, "thank you" for your dedication, and for going way further than that extra mile to ensure smooth operation.

In closing, DCC, Des Allen extends to Sandra Downing a special thanks for her valuable assistance, support and company in his commitments and particularly during those many long trips to many functions. Her ability to engage people in light, non-Scouting related conversation has proven extremely valuable on many occasions.

Mr Desmond Allen Deputy Chief Commissioner (Resources)



Deputy Chief Commissioner (DCC) lain Furby has continued to remain in contact with the Honorary Commissioners during the period under review. He has assisted them by informing them of the activities of the Branch, encouraging them to participate where they are able and generally helping them to feel connected to the Association.

The local District has been assisted to keep its close relationship with the community and DCC, Iain Furby has been involved in a number of their activities, including marching in the parade during ANZAC Day celebrations. DCC, Iain Furby has also been invited to a number of their activities, many of which have been award celebrations for Grey Wolf and Queen's Scout presentations as well as the conducting of Scout's Owns.

Writing monthly articles for *Encompass* has continued through the year. These articles are aimed at assisting Members of the Association to keep their Promise and Law and assist them with issues they might face within the life of their Formations. Many of the articles published have also served as yarns that can be used in Scout's Owns.

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As the year unfolded there have been occasions when lain has spoken with various members of the Movement regarding the ongoing pastoral care of their Leaders and Youth Members.

DCC lain Furby has continued to work with the Region Commissioners encouraging them to appoint Chaplains in order to support the Leaders and Youth Members of their Region in the integration of the spiritual aspects of the Promise and Law of their Scouting and lives. Scout Chaplains aim to provide support to all Leaders in developing their own spiritual awareness and incorporating the spiritual into all aspects of Scouting. They liaise with members of the Region team on arrangements for religious observances at Region gatherings and training courses and to assist when required. From these humble beginnings it is hoped that in conjunction with the Branch Chaplain a support network will be developed. This remains an ongoing project that it is envisaged will take some time to complete.

To assist this development of a support network, lain has reinstated the Spiritual Formation Committee of the Branch. It is in its infancy at present but amongst its responsibilities will be the support of Chaplains around the Branch and provide some Program ideas which will promote spiritual awareness and development.

Fr Iain Furby Deputy Chief Commissioner (Special Duties)

The Scout Association of Australia, Queensland Branch Inc.





Development

Currently, there are 12 registered Scout Fellowships in Queensland. 10 Scout Fellowships have 87 Members, while the remaining two Scout Fellowships are not active. In recent months, a new Scout Fellowship has been created in the Benarrawa District, named Benarrawa 4x4 Scout Fellowship with a membership of 13 Members. It's primary focus is activities related to four wheel driving. The water Activities Scout Fellowship has been quite active with water related events, while most of the other Scout Fellowships are focused on helping to maintain campsites. Mr Dennis Brockman Assistant Chief Commissioner (Development)

Community Development

ScoutReach Lones

Gary Hansen, the Group Leader, reports that the recruiting program has increased the numbers over the past year. The greatest Section numbers is the Rover Scout Section.

The annual Scoutreach Lones development weekend and general get together to plan which direction the Group was going, was held at Baden-Powell Park.

The weekend proved very successful with a number of areas identified in which the Group could pursue to raise the awareness of Scoutreach Lones.

The distance education connection, as a possible avenue for new Members was again promoted by providing Scouting activities for the children of parents attending their annual tutor event. This event provides training to the parents of students from the school in how to cover the requirements of the Queensland Curriculum.

In late January at Baden-Powell Park several Scoutreach Lones Leaders and some volunteer helpers provided several activities over the three days of the event for the students.

Ethnic and Indigenous Scouting Brisbane First Chinese Scout Group

Under the leadership of Sam Wong the Group is active and growing and

participates in many community activities. This Group is Cantonese speaking.

Brisbane South Chinese Scout Group

This Group, just over 12 months old, and under the leadership of Tyrone Kam has grown tremendously with the recruitment of Leaders and Youth Members. This Group also participates in many Scouting and community activities. This Group is Mandarin speaking.

International Training

Pre-Christmas, Ryan Sodziak and Bryan Brown assisted with the running of a one week long, Basic and Advanced Training course in Papua New Guinea.

This was a great experience, with two of the PNG Leaders coming to Australia over the Easter period to attend a course for Leader Trainers, at Gilwell Park in Victoria.

Another course participant attended the National Adventurous Activities School at Boonah in January.

Special Needs

Michele Johnson, working with Youth Members, their parents and Leaders is able to provide greater opportunities for youth with special needs to participate in Scouting activities.

A special needs training course has been

developed and Leaders who attend learn many new skills that they can put into practice in their Group.

Information sharing with Leaders and Youth Members within Groups, Districts and Regions is achieved by attending District Training Meetings, Region Meetings and Section Meetings.

It is important for all involved to understand potential behaviours and to have some skills to deal with the behaviours in a calm and confident manner should they occur.

Behaviour Support Plans have been prepared for several Youth Members involving Leaders, parents and Youth Members. These set out specific responses to behaviours for both Youth Members and Leaders. This adds responsibilities to the role of Patrol Leaders and others so it is important to help them understand behaviours and possible responses.

Mr Bryan Brown Assistant Chief Commissioner (Community Development)





Marketing and Promotions

The 2014-2015 Scout year has been filled with many memorable and successful marketing and promotional activities. Here are a few highlights.



In April we received a visit from the Royals and extensive coverage on Channels 7 and 9 including mass media print and social media coverage. We also hosted the first Queensland Youth Alliance (QYA) Forum resulting in strengthened ties with other youth organisations and Government department personnel.

In May we had another successful display at the Enoggera Barracks Defence Force Open Day.

June saw our presence at the Government House Open Day while July was the month for our first promotion at Griffith University for O Week with the climbing wall a massive drawcard.



August had all the fun of our first World Scout Day selfie promotion and Ekka. This year we had big screen adverts in two locations running for the duration of Ekka (over 180 screenings), 40 shifts of volunteers at the fruit and vegetable display and daily appearances by 'Rex' our Scout mascot, who roamed four times daily outside the John Reid Pavilion, creating a wonderful vibe while lifting our profile in front of thousands of people.

Cuboree experienced extensive TV, radio and media print coverage in September and many Groups joined in the National Repco Father's Day promotion. We also were able to add 12 new pull up banners to our kit of marketing resources after a successful grant application for almost \$2,400.

In October we published the much anticipated campsites booklet and had over 800 participants in McHappy Day across the State.

November was a highlight for 2014 with G20 and Obama's visit resulting in extensive media which we were fortunate enough to dovetail into. Brisbane On Parade, as part of G20, was also a significant profile building activity for Scouting in Queensland. A huge media campaign re-launched the Barrabadeen Scout Activity Centre in Far North Region covering print, social media, TV and radio.

In January we compiled media campaigns around Sign On Day and the National Adventurous Activities School. We also resumed a previously held basketball IBL team sponsorship arrangement on the Gold Coast, showcasing our brand to the sporting community.

February Sign On Days were hugely successful with many Groups utilising the new corflute signs and online registration. We also held our first QUT display for O Week and had our Scout display at the Welcome Day for the Defence Force at Enogerra Barracks.

March saw successful campaigns for Clean Up Australia Day and Harmony Day.

The Scouts Queensland website has been loaded with numerous marketing resources which have been widely utilised across the State and social media interactivity has skyrocketed with over 3,300 likes on Facebook and some massive re-tweets by global organisations. There were some big successes in print too with the Courier Mail doing a feature on modern Scouting and another feature article in the Defence Force National magazine 'Defence Family Matters'. We continue to get regular highly favourable press in local media outlets.

Rex the Scout mascot has made appearances

at various Scouting and community events throughout the year as well as joining the Ekka Entertainment team.

Ms Lysa Dugandzic Marketing and Promotions Officer

The Scout Association of Australia, Queensland Branch Inc.

Grants and Projects

From April 2014 to March 2015 Scout Groups in Queensland have been successful in obtaining \$914,705 (incl. GST) in grant funding towards building maintenance and improvement, equipment and training.

The greatest value of funding continues to be awarded by the Gambling Community Benefit Fund and Scouts Queensland are grateful to the Department of Justice and Attorney-General for its continued support of Scout Groups in Queensland. During 2014 the Department amalgamated the four community benefit funds into one State funding program with a maximum grant value of \$35,000, with four rounds each year.



The Get in the Game Program, run by the Department of National Parks, Sport and Racing has not only funded the purchase of equipment but the Get Started Voucher program has provided essential funding for individual Members who may not otherwise have been able to afford to join a Scout Group. The January and July 2014 rounds saw 177 Scout Groups across Queensland submit 1,435 Get Started vouchers on behalf of families, worth \$215,250. Although existing Members can benefit from the scheme a large number of new Members are joining Scouts for the first time using the voucher scheme.



Scout Groups have been successful with grant applications to the Department of

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Communities, Child Safety and Disability Services under their Caring for our Community Grant Program. These small value grants are provided for equipment purchases which enable Groups to continue to effectively serve their communities.

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By targeting Government published objectives Groups have also been successful with grant applications to improve their local environment thanks to The Department of Environment and Heritage Protection, Everyone's Environment Grant Program and the Keep Australia Beautiful Fund.

Although Queensland Scout Groups continue to be very successful with applications for grant funding it is becoming increasingly competitive with more organisations applying for fewer funds. Application form requirements and acquittals are becoming more stringent putting greater pressure on Groups to deliver well planned and executed projects. An increase in the promotion and awareness of alternative funding opportunities has resulted in Groups successfully applying for funding from Local and Regional Councils, local businesses, banks and directly to Councillors and Members of Parliament.

2015 will see the relaunch of the Queensland Scout Foundation which was established to provide grants to assist with the development and delivery of the Youth Program in all Formations of the Queensland Branch. The new application process will make the fund available all year round and grants will be approved to a general value of up to \$5,000.



Ms Catherine Schofield Grants and Project Officer

The Scout Association of Australia, Queensland Branch Inc.

Region Development and Support (Western Queensland)

The last 12 months has seen an overall increase in the membership of the Central and Western Queensland Region of 224%. Looking closer at each Group it is obvious that the Groups who willingly accept help and have been working closely with the Region Development and Support Officer (RDSO) Gillian Hall, are the Groups that have contributed to this growth.

It is the majority of these Groups that have also submitted their financial returns and property returns.

As well as working with all the Groups in this Region RDSO Gillian Hall has also continued to keep in contact with Groups such as Chinchilla, Jandowae and Goondiwindi who moved to the Darling Downs Region in April 2014 as part of the restructure of the Region.

The small increase in membership has been brought down by a number of events, one being Capella Scout Group going into recess mainly due to Leaders moving overseas and another having a baby. This Group will open again later in the year and RDSO, Gillian Hall will assist.

Growth is set to continue with Taroom and Chinchilla set to hold open days in June. RDSO Gillian Hall has supplied the posters and school literature and will be talking at the Schools in the lead up to the events as well as participating on the days.

A number of new Groups are currently being assessed. Middlemount has had a good response with a number of names being collected at a recent shopping centre display where RDSO Gillian Hall talked to many people who were interested. The main focus was to find out the level of interest. In May RDSO Gillian Hall will hold a community meeting inviting those people to see what roles, if any, they would like to take on. It is then proposed opening the Group Sections and holding an open day for Youth Membership in June or July. It was attempted to open this Group last year but the Leaders and committee who signed up were all part of the transient population due to the nature of their work in the mines and most have since left town. The interest from families with young children is high and finding Youth Members

will not be the problem. We must find a full committee, Group Leader and at least two Leaders before holding the open day.

 There has also been interest from individuals in Blackall, Cunnamulla, Quilpie and Mitchell so RDSO Gillian Hall will be doing some work in these towns to ascertain the level of interest.

RDSO Gillian Hall also needs to continue to work with Scout Groups who have been unwilling to accept assistance such as Barcaldine, Mount Isa and St George but who have averaged a drop of 54% in membership. St George has finally accepted they need to look seriously for a new Group Leader and a Scout Leader so they can open the Scout Section. The numbers of their Cub Scouts has dropped off dramatically and their excuse that Scout age Youth Members all go to Cadets after Cub Scouts has not panned out on investigation.

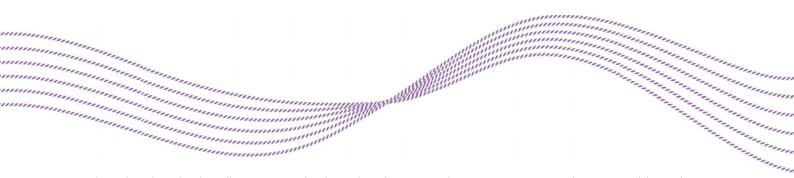
Most Groups that RDSO Gillian Hall has been working with now have a full working and registered executive committee and we are seeing results such as census accuracy, realistic fees being charged and Branch obligations such as financial returns and property returns being met.

Issues in every Scout Group still appear to come back to the basics - Leader training, Programs, correct parent information, committee training and promoting Scouting.

Roma Scout Group continues to thrive having strong Cub Scout and Scout Section numbers. There has been an overall increase in membership of 49 Youth Members. They are registering six year olds with Scoutreach Lones and then taking them into Cub Scouts at seven. All the Leaders and committee are working together and taking on board any assistance they are given. Consideration is being given to opening a Venturer Scout Unit.

Cloncurry has doubled their membership and is on track to double it again. Although we are talking small numbers they have a new enthusiastic Group Leader and RDSO Gillian Hall is confident that they will now see continued growth.

Charleville Scout Group has a new Group Leader who is very committed to growing this Group and several roles have changed in this Group to benefit this focus. Getting the right



motivated people in the right roles will start to see more growth in this Group.

RDSO Gillian Hall continues to work with RC John Finn and have met him on several occasions in various towns - Roma, Longreach, Barcaldine, Cloncurry and Winton.

RDSO Gillian Hall will also be working with the training team and helping with training courses in Roma, Emerald and Mt Isa as well as running a Unit Management course in Moranbah for Venturer Scouts from Moranbah, Emerald and Blackwater and running a Leadership course in Longreach. In order to run these courses RDSO Gillian Hall is attending the same courses in Brisbane under the instruction of the Branch Commissioner Venturer Scouts, Chris Dunne.

RDSO Gillian Hall's focus with existing Groups is two fold. She works with the Group Leader and Group Support Committee dealing with topics such as Scout Queensland requested documentation (authorised trading officers, badge secretaries, financial and property returns), budgets, census, promotions, Annual Report Presentations, Chartering, Group Support Committee meetings and Committee roles. When working with Group Leaders and Section Leaders her focus is Leader training, programing, youth retention, sign up processes, parent induction and Group Council.

On the whole RDSO Gillian Hall has found this to be a rewarding year and she hopes that her work in this Region does continue to help improve the overall health of the Region.

Ms Gillian Hall Region Development and Support Officer

The Scout Association of Australia, Queensland Branch Inc.

Region Development and Support (South East Queensland)

There have been a number of challenges and opportunities since commencing the Region Development and Support Officer (South East Qld) role for John Laing. The role involves the opening of new Groups, reopening closed Groups and growing Scouting in South East Queensland. The Gold Coast Region was identified as the initial site for undertaking projects to develop Scouting in South East Queensland. Whilst some projects have been undertaken within other Regions, the prime focus revolved around developing sustainable Scout Formations in the Gold Coast Region.



Gaining an understanding of the Region was the key to developing a targeted strategy to grow Scouting within the Region; this was gained through attending Region Mindari's, Region events and Group Councils. A strategic plan for the Region was identified as a project to assist in growing Scouting within the Region through identifying growth areas, sustainable and unstainable Groups. It is considered that a properly formulated strategic planning document for Scouting within the Gold Coast Region would assist in directing growth, allocating resources; assist in extending the Youth Program and an instrument to assist in engaging stakeholders. The process consisted of undertaking mapping and demographic programs to assist in providing a quantifiable report on the existing situation and to aid the development of strategies for growth.



Support for Groups and adaptation of existing techniques to attract new Members included a joint sign on day at the Southport Den for Parkwood Heights and Labrador. Further promotional events were held at Griffith University O Week, at Point Danger Den, Southport Den and the Lend Lease development at Yarrabilba. Logan District developed a District wide bring a friend and try Scouting nights - with Scouts and Venturer Scouts meeting on Monday night and Cub Scouts and Joey Scouts meeting on Tuesday night throughout the District.



Negotiations have been undertaken to work closely with Griffith University to provide support to Gold Coast Region, through utilising the skills and knowledge of students to assist in developing and improving Scouting programs. Students' involvement includes undertaking projects related to their studies that will support our volunteers.

Work has been undertaken to develop a Scoutbased Program to be delivered in schools' Outside Hours School Care. Funding options have been sought to allow for causal staff to deliver and promote the Program within business hours. The intent of the Program is to promote Scouting to a wider audience of children and adults.

Scouting has and continues to be a Movement managed and delivered via many dedicated volunteers, however the ability to assist Regions, Districts and Groups via a full time support role can be a valuable resource to grow Scouting. Benefits can be found in supporting volunteers to develop marketing strategies, Group reviews, support to Region and District staff, and promote Scouting to allow for starting new and former Groups. For Scouting to continue to grow as a Movement requires our ability to support its growth to grow with it accordingly, providing full time paid support helps to do this.

Mr John Laing Region Development and Support Officer

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Awards

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Queen's Sc	out Awards		
Ethan	Amos	Woodford Scout Group	
Julien	Barrett	Laidley Scout Group	
Reabekkah	Bennett	Albany Creek Scout Group	
Jonathan	Brazil	Rochedale Scout Group	
Lesleigh	Brinner	Glasshouse Mountains Scout Group	
Joel	Christofis	Lawnton Scout Group	
James	Day	Mount Bruce Scout Group	
Mitchell	Eickenloff	Goodna Scout group	
Benjamin	Fitzgerald	Grovely Scout Group	
Tyla	Fleay	Mackay City Central Scout Group	
Rebekah	Fritz	Wilston Scout Group	
David	Hambly	Nerang Scout Group	
James	Hardcastle	Cooroy Scout Group	
Annabelle	Heather	Redbank Plains Scout Group	
Ella	Heather	The Gap Scout Group	
Andrew	Kinne	Majestic Park Scout Group	
Rebecca	Mckenzie	Ashmore Scout Group	
Rebekah	Mizen	Caboolture Scout Group	
Laura	Mulheran	Rochedale Scout Group	
Timothy	O'dea	Scoutreach Lones Scout Group	
Isabel	Radel	Boondall Scout Group	
Georgia	Sands	Majestic Park Scout Group	
Kelly	Sands	Nashville Scout Group	
Nathan	Sears	Capalaba Scout Group	
Scott	See	Glennie Heights Scout Group	
Olivia	Sinden	Majestic Park Scout Group	
Ayden	Sutton	Redbank Plains Scout Group	
Chantal	Templeton	Rangeville Scout Group	
Phoebe	Wixted	Mount Bruce Scout Group	

Trout

Baden Powell Scout Awards		
Melanie	Mcgregor	Kawana Scout Group
Christine	Nuss Marsden Scout Group	
lain	Riek	Wishart Chester Scout Group
Shaun	Sandilands Taringa Milton Toowong Scout Group	
Bradley	Smith	Wishart Chester Scout Group

Rover Service Award		
Samuel	Caterer	Aspley Scout Group
Rebecca	Jaenke	Wishart Chester Scout Group
Travis	Jordan	St Johns Wood Scout Group

Matthew	Ray	St Johns Wood Scout Group
Nathan	Swaffer	Taringa Milton Toowong Scout Group

Certificate of Meritorious Conduct		
Matthew	Osborne	Glennie Heights Scout Group
Melissa	Wallis	Glennie Heights Scout Group

Silver Kangaroo		
lan	Heath, Oam	Queensland Branch Adventurous Activities Team
Ronald	Howlett	Fraser District
Lynn	Masters	Murrenbong Campsite Centre
John	Palmer, Oam	Longreach Scout Group
Chi-Kim	Wong	Brisbane First Chinese Scout Group

National President's Award			
	lvy	Bridges	Crows Nest Scout Group
	Richard	Martin	Wonargo Cultural Centre Committee

Silver Emu			
Dennis	Brockman	Queensland Branch	
Annette	Ensor	Darling Downs Region	
lain	Furby	Queensland Branch	
Kerry	Harrison	Darling Downs Region	
Sandra	Hemming	Queensland Branch International Team	
Maree	Rowe	Edge Hill Scout Group	
Peter	Savage	Brisbane North Region	
George	Shield	Capalaba Scout Group	

Silver Koala		
Darryl	Bennett	Mount Cotton Scout Group
Marc	Boland	Greenbank Scout Group
Joann	Brzozowski	Banksia Scout Group
Mark	Cane	Queensland Branch
Peter	Digweed	Far North Region
Patrick	Dunne	Wynnum Scout Group
Stephen	Fitzpatrick	2nd Nambour Scout Group
Timothy	Gibbings	Queensland Branch
Ross	Hunter	Moreton Bay District
Trevor	Lansdown	Cooroy Scout Group
John	Pearn, Ao	Queensland Branch
Mark	Redmond	Taringa Milton Toowong Scout Group
Anne	Ross	Kenmore Scout Group
Graham	Schodde	Brisbane Gang Show
Daryl	Scott	Brisbane North Region
Paul	Suess	Cleveland Scout Group

Dorli Eugene Thompson Darling Downs Region Peter Thompson Darling Downs Region Noel Wain Logan District Watkin Gordon Park Scout Group Leesa Williams Oam Darling Downs Region Peter

Distinguished Service Award *awarded posthumously		
Campbell	Denyer	Darling Downs Region
Henry	Eastment	Darling Downs Region
Robert	Godfrey *	Wonargo Revue
Vicki	Thompson	Darling Downs Region

Silver Wat	tle	
Stephen	Amos	Woodford Scout Group
Debra	Auchterlonie	Highfields Scout Group
Jane	Bartholomew	Narangba Scout Group
Nada	Bowers	Redbank Plains Scout Group
Ronald	Bowers	Redbank Plains Scout Group
Stephen	Bryant	D'Aguilar Range District
Stephen	Campbell-Brown	Boondall Scout Group
David	Cooper	Murrumba District
Sharon	Digweed	Edge Hill Scout Group
Kym	Griffin	Sir Leslie Wilson District
Joanne	Hamilton	Banksia Scout Group
Russell	Hartwig	Darling Downs Region
Wayne	Kingston	Brisbane North Region
Derek	Matheve	Gold Coast Region
Fiona	Nunn	Flinders District
Brian	Randall	Greenbank Scout Group
Giuseppe (Joe)	Reitano	Bramble Bay District
Tammy	Richards	Greenbank Scout Group
Owen	Richmond	Sir Leslie Wilson District
Robert	Riek	Shailer Park Scout Group
Jeffery	Saal	Darling Downs Region
Peter	See	Darling Downs Region
Robert	Sims	2nd Nambour Scout Group
Peter	Twyford	Darling Downs Region
Maria	Williams	Darling Downs Region

Outstanding Service Award		
Potor	Davla	Karingal Campa

Peter	Doyle	Karingal Campsite and Activity Centre
Christine	Sharp	Crows Nest Scout Group
lan	Smith	Wonargo Revue

Meritorio	us Service Awar	d
Malcolm	Badgery	Taringa Milton Toowong Scout Group
Jacqueline	Barnes	Oakey Scout Group
Leigh	Bartlett	Canungra Scout Group
Belinda	Beikoff-Bray	Karana Scout Group
Peter	Cardona	Nerang Scout Group
Anne	Doo	Brisbane Gang Show
Sandra	Downing	Queensland Branch Resources Team
Michelle	Fludder	Sunnybank Scout Group
Donald	Gibson	Birkdale Scout Group
Susan	Grantham	Moggill Scout Group
Andrew	Hall	Indooroopilly Scout Group
John	Horton	Taringa Milton Toowong Scout Group
Linda	Jones	Wynnum Scout Group
Darren	Lanham	Redbank Plains Scout Group
Cathryn	Marshall	Sunnybank Scout Group
Noela	Mcconachy	Scouts of The Air Mount Isa Scout Group
Stuart	Mcconaghy	Ashmore Scout Group
Kevin	Moloney	Deception Bay Scout Group
Joanne	Neeland	Nundah-Northgate Scout Group
Peter	Nightingale-Smith	Crows Nest Scout Group
Kathleen	Richards	North Ipswich Scout Group
David	Rogers	Brisbane Gang Show
lan	Smith	Edge Hill Scout Group
Amerson	Stephenson	Bardon Scout Group
Judy	Sutton	Redbank Plains Scout Group
Hsien-Jin	Teoh	Wavell Heights Scout Group
Alexander	Торр	Morayfield Scout Group
Kathy	Trethowan	Gold Coast Region
John	Watson	Cleveland Scout Group
Wendy	Windley	Brisbane Gang Show

Special Service Award *awarded posthumously		
Paul	Aldridge	Manly-Lota Scout Group
Leisa	Anderson	Gumdale Scout Group
Annette	Andrews	Caboolture Scout Group
Craig	Andrews	Caboolture Scout Group
Sonia	Andrews	Banksia Scout Group
Trevor	Andrews	Karingal Campsite and Activity Centre
Michelle	Armsden	Karana Scout Group
Cheryl	Ashley-Cooper	Wulguru Scout Group
Gregory	Ayling	Kedron Scout Group
Lindsay	Barnes	Wulguru Scout Group
Kerin	Bashford	Helensvale Scout Group

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Andrew	Battelley	Jimboomba Scout Group
Sheri	Battelley	Jimboomba Scout Group
Andrina	Becht	Birkdale Scout Group
Stephanie	Beekman	Camira Scout Group
Oswald	Blacken	Brisbane Central Scout Group
Michele	Bowers	Highfields Scout Group
Kristine	Broadway	Gumdale Scout Group
Philip	Brown	Chermside Burul Scout Group
Jeffrey	Butterworth	Burleigh Heads Scout Group
Rowan	Cahill	Glennie Heights Scout Group
Brent	Cameron	Nundah-Northgate Scout Group
Jayne	Сарр	Helensvale Scout Group
David	Clark	Capalaba Scout Group
Melinda	Coles	Queensland Branch
Martin	Collis	Nerang Scout Group
David	Crowley	Sunnybank Scout Group
Peter	Davidson	Beenleigh Scout Group
Jay	Davison	Burleigh Heads Scout Group
Sallie-Anne	Davison	Burleigh Heads Scout Group
Amber	Dicker	Woodlands Scout Group
Nicholas	Edwards	Wahminda Park Scout Group
Peter	Eickenloff	Benarrawa District
Claire	Flynn	Priestdale Scout Group
Michael	Garland	Freshwater Scout Group
Philip	Gidley	Taringa Milton Toowong Scout Group
Allan	Gillespie	Burleigh Heads Scout Group
Heidi	Gills	Palmwoods Scout Group
Stephen	Griffin	Burleigh Heads Scout Group
Benjamin	Harris	2nd Toowoomba Scout Group
Jacqueline	Hastings	Alice River Scout Group
Ross	Hawes	Helensvale Scout Group
Jason	Hazell	Banksia Scout Group
Ne'chelle	Hernandez	North Ipswich Scout Group
Tomas	Hernandez	North Ipswich Scout Group
Kevin	Huggins	Narangba Scout Group
Vanessa	Hughes	Beenleigh Scout Group
Geoffrey	Hunt	Gumdale Scout Group
Antony	lsaac	Priestdale Scout Group
Rodney	Jackson	Gold Coast Region
Christopher	Johnson	2nd Toowoomba Scout Group
Sarah	Кау	Glenvale Scout Group
Melvyn	Kidd	Burleigh Heads Scout Group
Simon	Knox	Labrador Scout Group
Kathryn	Kruckow	Stafford Scout Group
Scott	Kydd	Woodford Scout Group
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	T.L.	
Wendy	Lakeman	Wynnum Scout Group
Jennifer	Lang	Stanthorpe Scout Group
Anthony	Langler	Greenbank Scout Group
Allison	Lavery	Flinders District
Donna	Lee	2nd Toowoomba Scout Group
Mark	Lewin	Birkdale Scout Group
Тгоу	Lister	Burleigh Heads Scout Group
Kathryn	Mackay	Robertson Scout Group
Simone	Marshall	Burleigh Heads Scout Group
Jennifer	Massey	Taringa Milton Toowong Scout Group
Elizabeth	Mcdonald	Nerang Scout Group
Timothy	Mcilwain	Capalaba Scout Group
Christine	Morris	Bayside Sea Scout Group
Gregory	Muller	North Ipswich Scout Group
Stuart	Neeland	Nundah-Northgate Scout Group
Glen	Negus *	Gumdale Scout Group
Kim	Neilson	Narangba Scout Group
Peter	Newman	Cambooya Scout Group
Jeanette	Nicol	Banksia Scout Group
Stuart	Nicol	Taringa Milton Toowong Scout Group
Diane	Nightingale-Smith	Crows Nest Scout Group
Tracey	Nixon	Labrador Scout Group
Brad	Pledge	Labrador Scout Group
Warren	Prescott	Marsden Scout Group
Christopher	Read	Taringa Milton Toowong Scout Group
Denis	Reedy	Karana Scout Group
Sonya	Renshaw	Helensvale Scout Group
Lucy	Richardson	Drayton Scout Group
Adam	Rigby	Sunnybank Scout Group
Nicole	Rosenbaum	Logan Village Scout Group
Dianne	Sammut	Sunnybank Scout Group
Huw	Samuel	Narangba Scout Group
Anthony	Saunders	Bardon Scout Group
Kevin	Shaw	Wynnum Scout Group
Suzanne	Sheppeard	Kallangur Scout Group
Stephen	Taylor	Priestdale Scout Group
Emmi	Thomas	Majestic Park Scout Group
Julie	Van Roden	Teviot Scout Group
Norah	Walden	Karalee Scout Group
Vikki	Walker	Karana Scout Group
Inga-Britt	Wallace	Priestdale Scout Group
Rosaria	Way	Burleigh Heads Scout Group
Brit	Winters	Highfields Scout Group
Deborah	Wood	Gordon Park Scout Group
Douglas	Wood	Gordon Park Scout Group
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Manly-Lota Scout Group

Carolyn

Lakeman

Acknowledgements

The Scout Association of Australia, Queensland Branch Inc. wishes to record its appreciation for the assistance received from the Commonwealth, State and Local Government authorities which greatly supported the development of Scouting in Queensland.

We wish to extend to the many thousands of Committee Members, Adult Helpers, badge examiners, resource advisers and supporters of Scouting, our sincere thanks for their valuable assistance.

The Branch again wishes to record its appreciation to the families of our many Adult Leaders who continue to support them.

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- Queensland Youth Alliance
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- St John Ambulance
- Sunwater
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The Scout Association of Australia - Queensland Branch Inc.

ABN: 67 019 153 391 PO Box 520 Toowong Qld 4066 - 32 Dixon Street Auchenflower Qld 4066 Telephone: 07 3870 7000 Facsimile: 07 3870 4960 Freecall: 1800 SCOUTS Internet: www.scoutsqld.com.au Email: qldhq@scoutsqld.com.au