



**Scouts**  
QUEENSLAND

# ANNUAL REPORT 2018/19





# The Scout Promise

On my honour, I promise  
To do my best,  
To be true to my spiritual beliefs,  
To contribute to my community  
and our world,  
To help other people,  
And to live by the Scout Law

or

On my honour  
I promise that I will do my best  
To do my duty to my God, and  
To the Queen of Australia,  
To help other people, and  
To live by the Scout Law



## SPICES



### Social Development

- Becoming aware
- Interacting with others
- Developing relationships and networks



### Physical Development

- Being healthy and fit
- Being adventurous



### Intellectual Development

- Acquiring new information
- Showing initiative
- Being adaptable
- Planning and reviewing



### Character Development

- Developing Identity
- Showing autonomy
- Demonstrating commitment



### Emotional Development

- Being emotionally aware
- Expressing one's feelings
- Showing respect



### Spiritual Development

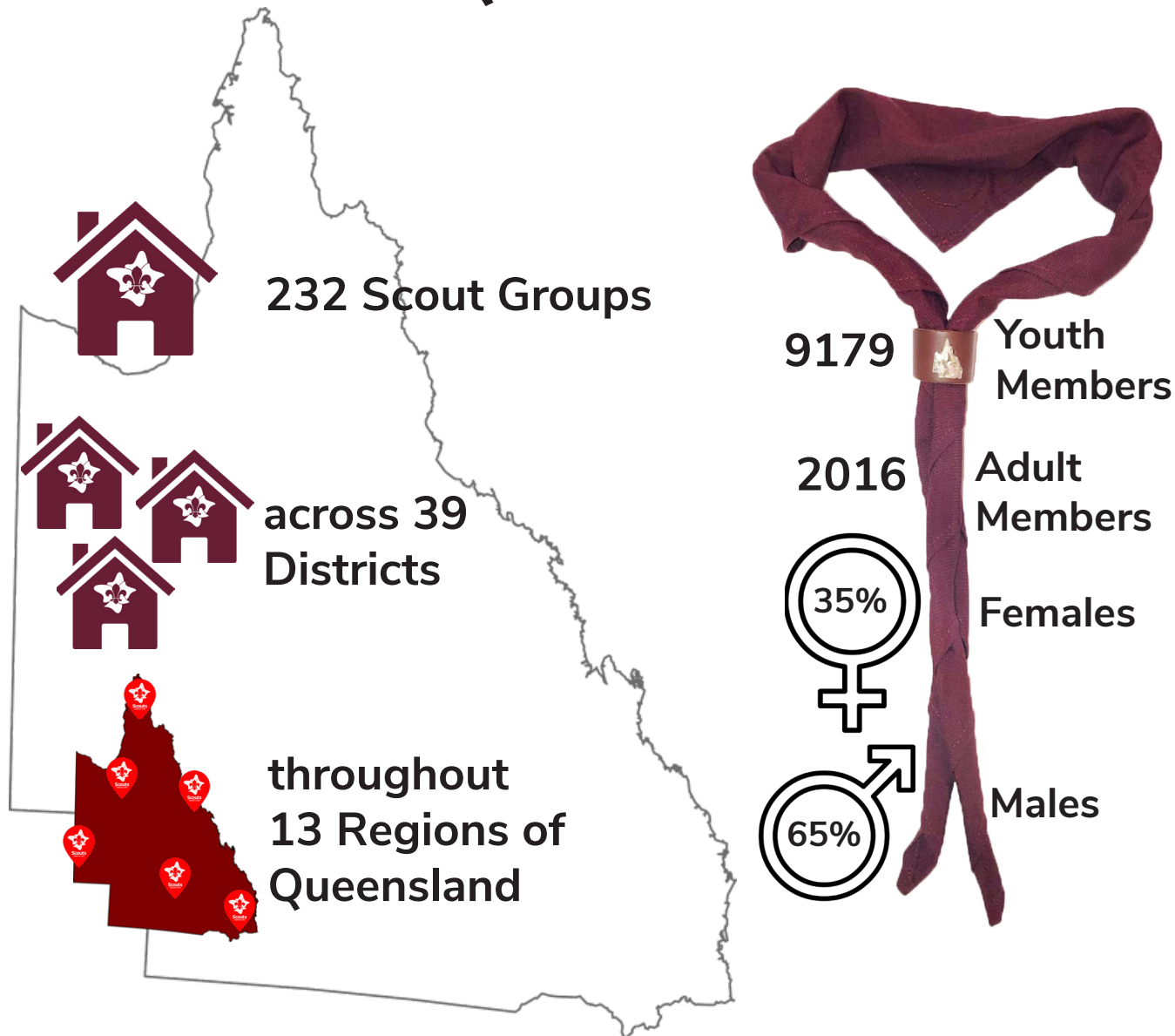
- Exploring beliefs
- Stopping for reflection
- Respect for others
- Being thankful

Taken from the purpose of Scouting, the areas of social, physical, intellectual, emotional and spiritual make up the fundamental basis of a person's character.

We call it the SPICES and it is all about fostering personal growth in all key parts of development.



# Scouts Queensland has...



The Purpose of Scouting is to encourage the physical, intellectual, emotional, social and spiritual development of young people so that they may take a constructive place in society as responsible citizens, and as members of their local, national and international communities.

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# Message from the Governor of Queensland



It gives me great pleasure, as Governor and Chief Scout of Queensland, to provide a message of support for the 2018/2019 Scouts Queensland Annual Report.

In today's fast-paced, technology-driven world, the Scouting Movement gives our young people a practical opportunity to learn the essential skills required to solve problems, accept challenges, and interact constructively with others, so they can become more resilient and considerate adults.

In over 240 communities across Queensland, Scouts are participating in a range of fun-filled and engaging activities. These range from the many energetic outdoor experiences synonymous with Scouts, to initiatives that encourage the development of healthy minds and spirits. The benefits of Scouting reach far beyond the individuals involved in the movement, and out into our neighbourhoods.

This report shows that the Queensland Branch of the Scout Association of Australia is working hard to maintain the wonderful traditions of Scouting, yet at the same time is keeping a firm eye on the future. The Organisation is focused on becoming more efficient and stronger, so that it continues to attract new members and enable more young Queenslanders, in more regions, to become the best they can be.

I commend Scouts Queensland for facilitating another action-packed year for the 13,500 Scouts across our state, and wholeheartedly thank the tireless team of staff, and the generous volunteers and donors whose contributions ensure the ongoing success of such a worthwhile and valuable youth-focused institution. The pages of this report reflect this enthusiasm and commitment, and I invite you to read the myriad ways in which Scouts Queensland is preparing our young people for adulthood.

**His Excellency the Honourable Paul de Jersey AC  
Governor of Queensland**







# Branch Executive Chairman's Report

In my first year as Chairman, I have had the opportunity to get a much better understanding of how it works than I had been able to obtain in my short career as a parent of youth member, Adult Support Member, and then Leader. It has only increased my enthusiasm for this remarkable movement.

Scouts Queensland faces significant challenges. It has been my privilege to lead the Branch Executive Committee (BEC) this past year as we have worked to address them. They include ensuring the organisation's ongoing financial stability, and addressing the exposure arising from the National Redress Scheme for survivors of abuse.

As a team, the BEC has sought to re-focus Branch Office this year. There had been a significant amount of effort devoted to exploring commercial opportunities. Our new thinking is that, whilst we would not ignore low-risk commercial opportunities, the organisation is not well-placed to pursue enterprises with significant risk or requiring substantial capital investment.

That is not to say that we have totally disregarded opportunities for commercial gain. Our significant stock of tents is available for hire, and that has earned us money. Our real estate assets provide some income, for example through the recently commenced camping and caravanning initiative for Supporters of Scouting, where that does not conflict with Scouting needs.

This past year has also seen significant changes at Branch Office. The organisation enthusiastically welcomed BEC's choice for General Manager, Dougal Mayor. Dougal has re-organised the management structure at Branch Office more effectively to deliver on the Scouts Queensland Strategic Plan. It is a mark of Dougal's deftness and the respect he commands amongst his staff that he has managed to achieve that while keeping morale high.

I strongly believe that Scouts Queensland has a fantastic story to tell, and that there are philanthropists in the community who, when they hear that story, will be eager to lend support to this remarkable organisation.

The means of telling that story are being assembled through the national rebranding of Scouting, and the other significant initiative, the New Youth Program.

I conclude by thanking some amazing contributors. The Chief Commissioner is inspirational in his enthusiasm and industry. The corps of leaders in his charge provide fantastic opportunities to youth all over this state. The BEC team that I lead have been conscientious in their roles overseeing the administration of the organisation. It has been my privilege to work with all of them.

**Nick Ferrett QC**  
**Branch Executive Chairman**







# Chief Commissioner's Report

- The restructured Branch Executive Committee has been working well with good representation from young people and now from Groups and Districts. This means our decisions have input from Members who are close to the heart of delivery of the Scout Program.

2018/19 saw good progress delivered through our Strategic Plan 2017-2022, with many exciting and successful events delivered for our Youth and Young Adult Members. The Strategic Plan focuses on A doubling of Youth Membership to 22,000 by 2022, the centrality of the Scout Group in delivering the Youth Program and the roll out of the National New Youth Program (NYP). Our highlights through the year:

- One new Scout Group Buddah's Light was opened and Proserpine Scout Group was reopened. We welcome you into our extended family.
- Over 900 Queensland Scouts and 200 Venturers, Rovers and Leaders were part of the 11,000 Members who attended the 25th Australian Jamboree at Tailem Bend in South Australia. South Australia Branch, a Branch smaller than Queensland, provided a wonderful Jamboree. The youth program and the catering was first rate, though the camping conditions were somewhat harsh with dust, rock, no grass and wind. I am sure that severity of the conditions have been magnified many times over and will continue to be magnified contributing to the ongoing Scout Jamboree legends.
- Districts have been identified within our plan as an important way of supporting Scout Groups. With the creation of Mt Elliot, Mt Stuart and Mt Spec Districts within Kennedy Region we now have 39 Districts in 13 Regions, with two Regions yet to re-implement Districts. Our first District Commissioners Conference in many years was well attended and generated lots of enthusiasm.



Our Group Management Systems project has progressed with:

- All Leaders now having access to their own formation member records
- Group Leaders being able to load new member applications directly into the Scout Membership System to reduce cycle time and the need for postage
- The capturing and documentation of our youth and adult member processes
- The announcement of CareMonkey as part of the Group software suite and developmental work commencing for a June/July 2019 implementation
- The migration of 97 Groups onto Xero financials
- The initiation of the roll out of the Office365 suite to all members.



- Our Queensland specific NYP roll-out is moving forward well with the first phase embedding the concepts of Section Councils, Plan> Do> Review>, Youth Leading, Adults Supporting. The second phase of Outdoor Adventure Skills (OAS) is progressing very well with many Leaders acquiring, or getting formal recognition for their Adventurous Activities skills. Joey Scout Leaders and Cub Scout Leaders are attending Basic Outdoor Skills Courses to gain Adventurous Activities skills and our Youth Members jumping at the range of new skills and adventures they can now access
- The development of the Baden Powell Park Master Plan. The replacement of the first phase of the sewerage system at Baden Powell Park and the almost completion of the long awaited refurbishment of the Baden Powell Pack Holiday Shelter by the Thursday Club are all significant milestones
- The replacement of the Cooina toilet and shower blocks at Karingal Campsite
- Registration as an organisational participant in the National Redress Scheme after some extended delays, has been announced
- A wonderful positive Scout presence on social media
- “Scarfig Up” of many of our State Politicians, Mayors and other prominent citizens with an extension of the program being planned for 2019

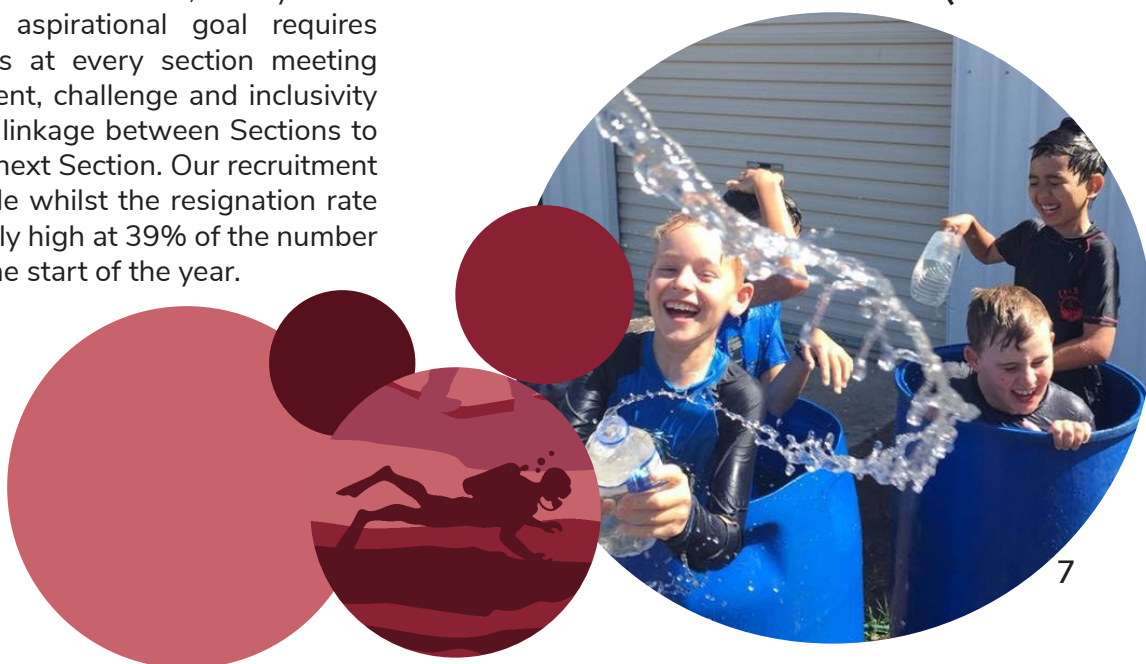
However, whilst our Youth Member count has grown for the sixth consecutive year the growth is not to the level that we need to achieve 22,000 by 2022. Achievement of this aspirational goal requires good quality programs at every section meeting providing fun, excitement, challenge and inclusivity and it requires a good linkage between Sections to facilitate linking to the next Section. Our recruitment rate has dropped a little whilst the resignation rate has remained stubbornly high at 39% of the number of Youth Members at the start of the year.

Scouting exists in over 240 communities across Queensland. Each Scout Group is managed by a volunteer Group Leader with a volunteer Group Support Committee providing the physical and financial resources to deliver the Youth Program. The oldest of these Scout Groups has now been operating 109 years and when you consider all of the change that has happened in the community in that time – motor vehicles, telephones, television, email, internet, air-conditioning, even electricity in many cases. Our volunteer committees and our volunteer Leaders are absolutely wonderful continuing to deliver Scouting into those communities.

My hearty thanks and a big BRAVO to:

- The parents who recognise the value that Scouting provides to their children’s informal education
- The Leaders, Adult Members and Supporters who so generously volunteer their time and expertise to deliver or provide the support for the weekly youth programs
- Chair Nick Ferrett for stepping into the role and providing a good approach to governance
- Our new General Manager Dougal Mayor for his depth of experience as a GM, his Victorian contacts and his incredible Scouting knowledge
- Linn Pihl for making sure that everything around me just seems to happen
- My wife Debbie for her forbearance in the amount of time that Scouting demands from our family time

**Daryl G Scott**  
**Chief Commissioner Scouts Queensland**





# General Manager's Report



The Scouts Queensland Annual Report provides you with the opportunity to become aware of the great successes achieved by Scouts Queensland over the last 12 months together with upcoming challenges and opportunities.

As General Manager my role is to support the delivery of the youth program and growth in membership through the provision of professional services to our Branch Executive, the Chief Commissioner, and our Members. I am grateful for the opportunity to contribute in this way and follow the great passion for Scouting of my predecessor, Gavin Kelly, who continues to use his professional skills supporting Scouting through The Scout Recycling Centre, a business arm of Scouts SA.

Scouts Queensland has a great team of professional staff in the Branch Support Office.

Our Operations Team, led by Ryan Sodziak, continues to deliver system and process improvements which benefit members. Notably, the ability to process new member applications at a local level direct into our membership system, the delivery of Office365, improvements to and simplification of forms, negotiation of our various insurance policies, all whilst responding to hundreds of phone and email enquiries from members and the public each and every week.

In early 2019 our Chief Financial Officer, Ashley Selwood, announced he would retire in May. Under his leadership the team's approach to finance is far more than accurate accounting – it's providing guidance, advice, and options to our members so they can make informed decisions.

This extends to all levels of the organisation and is particularly evident through the rollout of Xero across our Groups.

Andrew Morgan leads our Facilities and Risk team. The team provides support in risk management, significant infrastructure projects and facilities bookings all aimed at support for local Scouting whilst ensuring good governance.

2019 saw the launch of a new Brand and Sponsorship Team with our former Grants & Projects Officer, Catherine Schofield, taking on the exciting challenge of managing this developing team. The teams focus is on promoting Scouting across all sectors of the community with consistent and positive messaging. The launch of the weekly Chief's Newsletter is one small example of improved communications with Members. The team is also working on promotional material and identifying opportunities to align with other organisations where there is mutual benefit aligned with our values.

The coming year will see our service levels and member engagement continue to improve so that together we continue to deliver great programs to young people, grow our membership, and contribute to our community.

**Dougal Mayor**  
General Manager





# Honorary Treasurer's Report



The result for the year was initially forecast to produce a deficit affected by the following:

- Moreton Bay Council restrictions on the establishment of the Swim School at BP Park plus the temporary closure of the Caravan site hire resulting in an almost \$100k impact on the Budget
- Tree Tops not proceeding at Eprapah hence creating a \$60k impact, which was included in the Budget
- Non-achievement of planned fund raising or other commercial revenue lines of \$200k
- Material increase in the final Insurance premium for the year of \$113k.

However to counter this there was a higher level of positive improvements against the Budget including better returns from Self-Funded Events, principally AJ2019, net investment returns greater than Budget (overall 12% return for the year), savings achieved in the Branch Support Office as the team embark on a new model to support members and other project and operational savings.

The net position from both sides of this equation resulted in a better than budget Operating Result of over \$400k and achieved an actual surplus for the year before depreciation and personal injury claims.

**Pierre Kapel**  
Honorary Treasurer

## Our Resources

**Over 30 Campsites**  
across Queensland

**300 Bell Tents**  
for use at our events or for hire

**Over 850 Water Craft**  
Includes Canoes, Kayaks, Stand Up Paddle Boards, Sail Boats and Support Vessels

**20 Mountain Bikes**

**1 Mobile Archery Range Trailer**  
and static archery kits

**1 Mobile Climbing Wall**  
and static climbing facilities across the State

**Water Activity Centres**

**Environment Centres**



# Youth

Adventurous, fun, challenging and inclusive are the key words as we embark on the implementation of the first phases of our new Youth Program. After more than six years our team is excited as we move towards the One Journey - One Program available to all young people aged from 5 to 25 years. We are in exciting times and the Youth Program team are working closely with regional teams throughout the state as we implement Queensland stages 1 and 2 of this exciting, modern, and relevant youth program. With an updated Scout Method which emphasises young people leading with adults supporting; a new, more inclusive version of our Scout Promise and Law; and greater flexibility in moving between sections, Queensland is tackling an implementation differently to other Branches.

**Peter Blatch OAM**  
**Deputy Chief Commissioner (Youth Program)**



“Cubs has been really FUN because I went on lots of camps and had loads of adventures. I really enjoyed Cuboree because we went on a long camp and did loads of activities. At the end we all went whale watching and I had a great time.

At Cubs I have made heaps of FRIENDS, some went up to Scouts so I have to keep working until I get there too. At Cubs you learn so many life skills [FACTS] which are really helpful. I learnt lots of knots and first aid and a lot of other cool things. My favourite thing I learned was the knots because I can now do loads more building using them.”  
FUN, FRIENDS, FACTS.

**Kale**  
**Cub Scout - Lowood Scout Group**

“The Chinchilla Joey Scouts love having lots of fun doing things such as playing games, learning knots, making Easter baskets and towel bunnies, learning about nature and recycling, going on Treasure hunts and doing science experiments. We work as a team and our favourite game is Dinosaur Tails. Over the last year we have visited the Darling Downs Zoo, went abseiling and had a Science Camp. We also marched at Anzac Day and helped the bigger kids at McHappy Day. We love going to Joey's as it is our favourite thing to do!”

**Chinchilla Joey Scouts**





# Leading



The Branch Youth Council (BYC) held a successful Youth Forum in collaboration with the Region Commissioners Conference in July 2018. It was great to see the manner in which these young people tackled the tasks and reported back to the Region Teams. Working in four patrols they continue to work on both individual goals as well as issues including retaining our existing Youth Members, Section Councils and the New Youth Program.

**Libby Smith**  
Branch Commissioner (Youth Involvement)

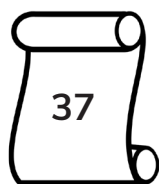


“As any child of Scouting parents, you get to hear all of the fun and outrageous experiences they’ve had as previous Leaders and Scouts. As a child I would get so excited hearing these stories, knowing that one day I would be able to have these sorts of adventures myself, and now as a young adult I can definitely say I have! It’s the memories and connections you make with your fellow Scouts and friends at events like Jamboree, weekly Venturer Scout meetings, BYC and so much more that keeps me coming back.”

**Marissa**  
Venturer Scout - Millbank Scout Group



# Adults Supporting



VET Qualifications  
in Outdoor Recreation



Diplomas  
of Leadership



Cert IV in Coordinating  
of Volunteer Programs



Single Units in Outdoor  
Recreation to 150 Members

Jean Clifford OAM  
Deputy Chief Commissioner (Adults in Scouting)

These  
Qualifications  
have a commercial  
value of  
**\$612,696**

**1932** Members attended  
training course run by  
Scouts Queensland

**203** Certificates of Adult  
Leadership were issued

**431** Certificates of Appointment  
were issued

**477** Members attended basic  
training courses

**221** Members attended advanced  
training courses

**530** Members attended  
adventurous activity training

45% of our Leaders have  
completed their advanced training  
and hold a Wood Badge.



## Volunteers

Members of Queensland Branch contribute to a variety of volunteer roles within World Scouting, providing skills and expertise in numerous leadership capacities for the work of the World Organisation of the Scout Movement (WOSM) and the 170 member associations worldwide.

- Peter Blatch OAM (DCC Youth Program) continues his second term as a member of the World Scout Committee, the executive body of WOSM
- Paul Parkinson OAM (Project Commissioner) concluded his term as Chairperson of the Asia-Pacific Regional Scout Committee
- Kirsty Brown OAM (Immediate Past Chief Commissioner) commenced her second term as Chairperson of the World Honours & Awards Committee for WOSM
- Ross Tutin (Branch International Commissioner) commenced work as Unit Lead of the Spiritual Development Unit within WOSM's Educational Methods Work Stream



# Development

Over the year in review we have seen the following initiatives implemented or completed:

- Introduction of an exit survey for Youth Member and Adults who have left Scouting with results shared quarterly with Region Commissioners and Branch Executive
- Scarfing Up Initiative where we identified State Members of Parliament, Local Mayors, Councillors and other “influencers” whereby we presented them with a Supporter of Scouting Scarf
- Reintroduced and tested two School Holiday ‘Try Scouting Programs’ with a view of a full offering of this program over 2019/2020
- Conducted our first “International Chinese Student Scouting Experience” activity at Karingal Campsite with the opportunity for this to become a revenue source for Scouts Queensland
- The establishment of the Buddha Light Scout Group

Geoff Doo

Deputy Chief Commissioner (Development)



“In a small town in regional Queensland having a Rover Scout Crew to join after Venturer Scouts is somewhat of a luxury. When you have a small region you don’t have the option of choosing from multiple Crews in the area, there may be just one. As a result we have Rover Scouts from all walks of life, those that grew up in the area, those that transferred for university or the army, from big cities, or those that just wanted an adventure to the tropics. We have a great time on a weekly basis exploring each others diverse interests and provide valuable service to Region activities and in the organisation of events. In 2018/19 we have inducted many Venturer Scouts into the Crew and presented them with their very own Florence Bay Rover Scout Crew Tape. We are so keen to see where all our new Rover Scouts go in their next 8 years.”

Anita

Florence Bay Rover Crew



**The Adventurous Activities Team** has been busy writing and reviewing sections of the Queensland Branch Scouting Instructions (QBSI) in collaboration with members of the Youth Program Team in preparation for the launch of the Outdoor Adventure Skills on January 1, 2019. The team has also been working with members of the Adults In Scouting Team facilitating adventurous activity training, Guide and Instructor development training.

Considerable effort was put into writing a series of generic documents for Queensland Branch Scouting Instructions for the management of campsites, Campsite Management Rules, and draft duty statements for the different roles on the Campsite Management Committee. A Campsite Management Committee has been formed for Baden Powell Park and the documents are being trialled with this committee.

**Bob Campbell**  
Deputy Chief Commissioner (Major Activities)

## Cuboree

A highlight of the year was the 5th Queensland Cuboree (Cuboree 2018) held at Maryborough in September 2018. Queensland Cuboree is all about providing Cub Scouts with heaps of fun and great memorable experiences in an outdoor setting, while developing and building up the Cub Scouts' resilience, independence, leadership and character. It was attended by 688 Youth Members aged 8 to 10, including two small contingents from Victoria and the ACT and supported by 220 Leaders/Adults. "Going Troppo" proved to be very successful and challenged the Cub Scouts like never before.



## Joey Scout Jaunt

Joey Scout Jaunt allowed Joey Scouts to come together and participate in activities centred on the SPICES. With over 400 members aged 5 to 7 in attendance both Youth and Adults were able to partake in this adventurous, fun, challenging and inclusive day.

## Australian Jamboree 2019

At the Jamboree in South Australia nearly 1000 Scouts aged 11 to 14 attended from right across the state. All of the Scouts showed great resilience with the dust, dust and more dust. Many new wonderful friendships were made and great activities experienced including an overnight visit to the Woodhouse Centre. The Jamboree also saw the launch of our new Youth Program and in particular Queensland lead with the new Outdoor Adventurous Skills. Every Scout that attended achieved their Stage Four Camping Badge.

# Major



## International Venturing

50 Queensland Venturer Scouts aged 15 to 17 joined approximately 500 other Venturer Scouts and Leaders to attend the Australian Contingent to attend the 14th New Zealand Venture. Four Venturer Scouts also participated in the Scouts International Student Exchange Program to Denmark.



## Night Hawk

Operation Nighthawk was a runaway success at Crows Nest in the Darling Downs Region, on 11-12 August 2018 with over 1550 Scout and Venturer Scout participants and even some international participants. The Scouts and Venturer Scouts hiked throughout the moonless night taking on a series of challenge bases.

## Banana Bash

Rover Scout's annual major motor sport event ran over the 2018 October long weekend. It was fantastic to welcome back cars from Crews that have been participating for many years, with over a dozen cars competing in the event. Approximately 180 Rover Scouts attended, some competing and others just there to support their fellow Rovers Scouts. As per tradition for Banana Bash, a Visitor's Day was held on Sunday attracting 100s of visitors from Scout Groups all over Australia. Members of the community, youth from other Sections, other Rover Scouts and Leaders were all welcomed onsite and enjoyed the showcase put on by the Rover Scouts and their cars.



## Agoonoree

A very successful Agoonoree was once again held by the Queensland Branch. Agoonoree is an opportunity for children with special needs (referred to as Guests) to have a true Scouting/Guiding experience, with 80 guests on site, each patrol of Scouts host two guests. Camp Chief Shaun Sandilands reports "Agoonoree's numbers were at a recent year high in 2018. Highlights of the 2018 camp included a visit from Governor of Queensland and State Chief Scout His Excellency The Honourable Paul de Jersey AC and activities such as abseiling, a water slide and a carnival day". Preparations are underway for this year's camp with numbers projected to steadily increase.



## Performing Arts

Over 250 young people participated on stage in the annual Brisbane Gang Show, Wonargo, Redlands, Limestone, and Darling Downs Revues; supported by at least as many Leaders and Youth Program Supporters behind the scenes.

# Activities





## Joey Scouts 5-7 yrs

Joey Scouts enjoy an array of activities helping to develop a range of skills. The youth continue to enjoy attending Founder's Day, Jamboree of the Air (JOTA)/Jamboree of the Internet (JOTI), ANZAC activities along with local and regional activities. It is great to see the diverse community activities that Joey Scouts have been involved in. The Joey Scouts have been introduced to a variety of outdoor adventure activities which is widening the scope of what is usually done in this section.

**Taylor Gregory**  
Branch Commissioner (Joey Scouts)



## Scouts 11-14 yrs

Scouts across Queensland developed their Scout Section Skills (SSS) through the numerous Leadership Courses, Troop, District and Region Camps.

These skills were highlighted in the 777 members in 103 Scout Patrols who attended SSS Camp. Activities working to a French theme, included patrol challenges, laser skirmish, cooking, archery, archery tag, stand up paddle boarding, mudlark, geocaching, pioneering, horizontal bungee, pedal carting, zorb balling, street hockey and orienteering.

**Chris Foreman**  
Branch Commissioner (Scouts)

## Cub Scouts 8-10 yrs

Cub Scouts in Queensland enjoyed a wide variety of both intra and inter District and Region camps, activities and events.

The Cubs also had the final celebrations of the 100 years of Cub Scouts in Queensland culminated with Queensland state-wide Campfires and reaffirmation of the Scout Promise at 7pm on Saturday, August 4, 2018. Throughout Queensland, Packs, Districts, and Regions conducted a variety of events to coincide with the Campfire.

**Tim Gibbings**  
Branch Commissioner (Cub Scouts)





## Venturer Scouts 15-17 yrs

Queensland's 1010 Venturer Scouts all manage their own Units, running full programs that support the Award Scheme. In addition to this, Venturer Scouts within Queensland have attended and participated in activities at Branch, Region, District and Group levels. Activities have included (but are not limited to) Agoonoree, Noosa Venture, Nighthawk, Operation Archer, Urban Challenge, Roventures, SSS, Gang Show, and Scout Revues.

**Chris Dunne**  
Branch Commissioner (Venturer Scouts)



**Scouts**  
QUEENSLAND



## Rover Scouts 18-25 yrs

Rover Scouts have had a number of major activities (both on our own and with other Sections), Region events and service opportunities and Baden Powell Scout Awards. These events include St Georges Ball where 400 present and past Rovers celebrated 100 Years of Rovers, undergone Rover Training, developed skills in the Performing Arts and countless hours of service for events like ANZAC Day and Agoonoree. The Queensland Rover Scouts also ran a flood appeal after the devastating floods in Far North Queensland, raising more than \$1500 to help Scouting families get back on their feet.

**Shaun Sandilands**  
Branch Adviser (Rover Scouts)



# Diversity and Inclusion

Scouts Queensland, in line with the World Organization of the Scout Movement (WOSM) Vision 2023, is working towards ensuring that Scouting is truly open and accessible to all and reflects the composition of our communities in our State.

The Chun Tian Buddhist Temple complex located on Brisbane's Southside is the place to be on a Sunday afternoon. As you approach the temple gate, your attention is immediately drawn to the shrill of young laughter. The laughter is that of young people, Scouts, of the Buddha's Light Scout Group. The Group is steadily growing and it is all due to the dedication of the Leaders providing fun and active programs.

Nursery Road School Scout Group continues to provide a modified Scout program for Scouts with disabilities and life limiting conditions. They have been very active in the pursuit of Outdoor Adventure.

Brisbane First and Brisbane South Chinese Scout Groups continue to provide great Scouting as they actively engage in Region, Branch and District events whilst maintaining links to their cultural heritage.

**Karl Lingard**  
Branch Commissioner (Diversity and Inclusion)



## Anzac Day

On 25 April 2018, Scout Groups across Queensland played an important role in Anzac Day ceremonies for the remembrance for all Australians and New Zealanders who served in all wars, conflicts, and peacekeeping operations, providing flag bearers, logistics, refreshments and through participation in dawn services and parades.

## 96.5 School Program

Regional Development and Support Officers (RDSO) attend fortnightly school excursions organized by 96.5 FM Family held at schools across SE Queensland. Parents and Families get to learn more about Scouting whilst young people get to try some of the activities and challenges set by our volunteers. These events have proven to be a great opportunity to raise awareness of Scouting with school aged children and resulted in membership growth for local Groups.

## Holiday Adventure Program

In June and September 2018, Scouts Queensland trialed school holiday programs at Baden Powell Park in Samford and Biggera Waters in the Gold Coast. These were well attended by young people who enjoyed climbing, swimming, hiking, catapults and pioneering activities. The program will continue in 2019.





# Heritage

The Heritage Centre at Baden-Powell Park (known as The Wheel House) is open Saturday afternoons and many campers and others visit the museum. Some visitors included the Governor/Chief Scout, His Excellency the Honourable Paul de Jersey AC, while he was attending Agoonoree, and a visit by a contingent of Scouts from Japan. Another major achievement for the year was the digitisation of over 300 of "The Totem" and "Queensland Scouter" magazines from 1937 to 1966 by the State Library of Queensland as part of their "Community Heritage Digitisation Offer". The book "In the light of all the years – A history of Scouting in Queensland" by Ralph Fones in 1992 was also digitised.

**David Teufel**

**Branch Commissioner Heritage**



“I enjoy Scouts because I learn leadership skills as a Patrol Leader, outdoor skills like camping, and life skills like cooking. Each term our troop go on night hikes up Mt Coot-Tha or a bike ride through the city which are great fun and we get time away from the Den exploring our local area at night. We get to chat with our friends and there is always a sausage in bread at the end of the night. We are quite competitive so it often ends up with a race, crouched in a ball, sliding down slopes by torch light leaving us in fits of giggles. As a Patrol Leader I get to plan some of the weekly troop nights, sometimes we build obstacle courses and we love explosive science activities and we practice camp cooking however the scones are not always edible.”

**Tom**

**Indooroopilly Scout Troop**



## Clean Up Australia

Throughout the year Queensland Scout Groups have been actively involved with other community organisations in environmental clean-up projects where huge quantities of harmful waste and debris are salvaged from beaches, parks, bushland areas and waterways. This not only improves our natural environment, but also in areas such as Boyne Tannum, the Scout Group is working with the Marine Debris Artists Group to conduct workshops for young people helping them understand the impact waste has on the environment and in the process creating marine art used as awareness.

## Container Recycling

Inline with the Government's container refund scheme launched in November 2018, Scout Groups across the State have introduced infrastructure to collect containers in their local communities as a fundraising activity and as part of their community service, environment and Clean Up Australia Initiatives.

The Environment Team has been developing programs to meet the principles of the New Youth Program. Queensland Branch hosted the National Environment team conference at Karingal Campsite, with the team running workshops and activities to develop environmental solutions. The team has supported events including Cubyana, Joey Scout Jaunt, Queensland Venture, Camp LUII and Skillorama.

**Jarrad McDonald**

**Branch Commissioner (Environment)**

# Environment

# Youth Peak Awards

From as young as five, youth members participate in the award scheme suitable for their age group. The emphasis is on the youth member's own interests, and award schemes cover dozens of topics and hundreds of badges to cater for young minds, eager to learn and explore. Each Section's Award Scheme culminates in a peak award, which has been designed to challenge youth members and develop character. Our Youth Peak Awardees have chosen to take on personal challenges and developed skills that will allow them to continue to better themselves and their communities on a local, national and international scale.

In 2018/19 Queensland Youth Members achieved:



## 207 Joey Scout Promise Challenges

In order for our Joey Scouts to achieve the Joey Scout Promise Challenge they must show their understanding of the Scout Promise through three reflective tasks and the development of a challenge portfolio.



## 267 Grey Wolf Awards

For a Cub Scout, achieving the Peak Award means developing skills in the outdoors and leadership such as camping and leading short hikes. They must also develop skills in the Special Interest Badge range and develop a resource to be shared with their Cub Scout Pack.



## 99 Australian Scout Medallions

Australian Scout Medallions are awarded to Scouts who have worked through a series of personal challenges that develop their Outdoor Skills and Special Interests. This section focuses on leadership, with leadership courses, positions and challenges featuring throughout the badge work.



## 56 Queen Scouts Awards

To achieve this prestigious award a Venturer Scout must be able to set a goal; plan progress towards that goal; organise their self and others; and maintain the determination to overcome difficulties and complete the task in the key categories of Adventurous Activities, Community Involvement, Leadership Development and Personal Growth.



## 6 Baden Powell Scout Awards

The Baden Powell Scout Award is designed to challenge our Rover Scouts into taking on personal growth challenges fitting six categories. These categories develop general Rover Skills, adventurous activities, Service, Community Development and are all self assigned challenges chosen by the Rover Scout.



# Adult Recognition Awards

Each year Scouts Queensland has the opportunity to recognise Adult Members who have gone above and beyond in the delivery, support and implementation of our Youth Program.



In 2018/19 Scouts Queensland Awarded the following:

## 6 Special Service Awards

Awarded to Adult Members and Supporters who have made a noteworthy contribution to supporting, developing and managing the movement over a period of at least 12 months.

## 21 Meritorious Service Awards

Awarded to Adult Members and Supporters for service of a higher standard and intensity than reasonably expected for a period of six to eight years.

## 4 Silver Wattle Awards

Awarded to an Adult member in an active Leadership role for a period of ten to twelve years for performing at a consistently high standard on a number of projects which provided positive outcomes for Scouting.

## 1 Distinguished Service Award

Awarded for distinguished service to a respected and highly regarded Adult Member or Supporter who, for a period of around 18 to 20 years has provided significant and valuable support to a formation in Scouting.

## 18 Silver Koala Awards

Adult Members in active Leadership roles who receive this award have displayed high level distinguished service for around 14 to 16 years. Their service has resulted in significant contribution to the wellbeing of Scouting across numerous projects.

## 5 Silver Emu Awards

This is awarded to Adult Members in active Leadership roles for who have continued to significantly contribute to the wellbeing of Scouting for a period of at least four years since receiving their Silver Koala.

## 1 National President's Award

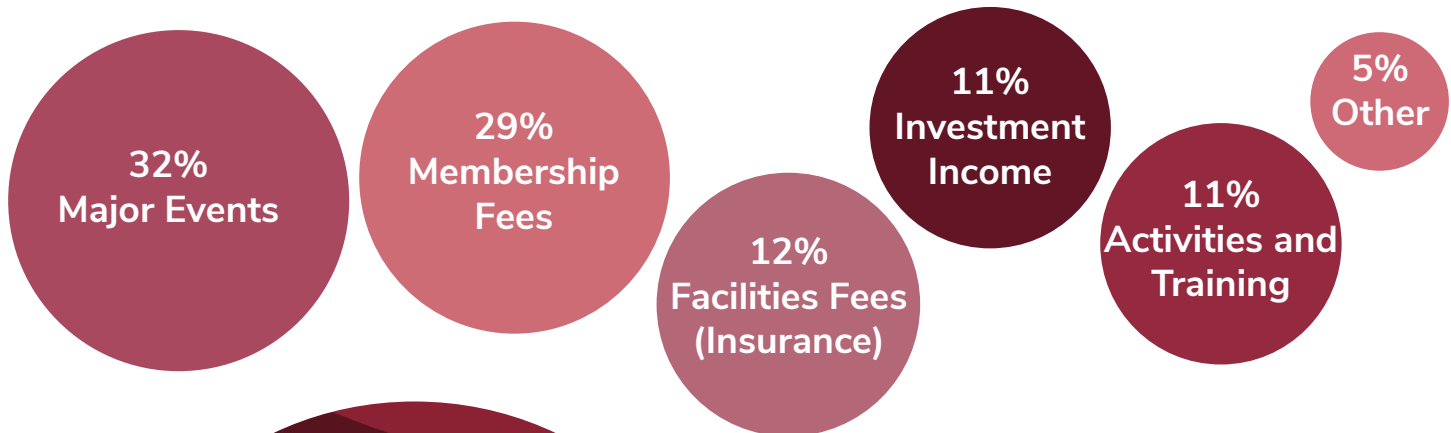
Awarded for eminent achievement and exceptional service to Scouts Australia by Adult Members and Supporters, over a long period in a number of significant roles within the organisation, or for a unique and highly valued contribution to the wellbeing of Scouting.

## 3 Silver Kangaroo Awards

Awarded for eminent achievement and exceptional service to Scouts Australia by an Adult Member in an active Leadership role, over a long period, in a number of roles at various levels within the organisation, or for a unique and highly valued contribution to the wellbeing of Scouting.

# Finance 2018/19

## Sources of Revenue



In 2018, **1571** youth members successfully accessed funding for membership from the Get Started Voucher program. The value of this contribution to Scouting families was **\$235,650**



**43% of the 226** formations identified for Xero implementation are now using the accounting software.

## Grants

In the 2018/19 Queensland Scout Groups obtained nearly 100 grants from State, Federal and Local Government as well as private sector community funds valued at over **\$974,000**. This grant funding goes to improving facilities, buying new resources and supporting our Scout Groups in delivering the program.





# Our Supporters

Scouts Queensland thanks those who support Scouting.



John Gaskell  
planning consultants



**Australian Government**



Moreton Bay Regional Council  
QGC Communities Fund  
Rockhampton Regional Council  
Sundale Community Foundation  
Sunshine Coast Regional Council  
The Redland Foundation  
Noosa Council  
Wynnum Manly Leagues Club

Ellendale Neighbourhood Grants  
City of Gold Coast  
Buderim Foundation  
Iwasaki Foundation  
Kedron Wavell Services Club  
Lockyer Valley Regional Council  
Logan City Council  
QGC Communities Fund

Foundation for Rural and Regional Renewal  
Commbank Foundation Centenary Grants Program  
Arrow Energy in the Community - Brighter Futures  
Australian Communities Foundation (Slater and Gordon - Community Fund)  
Redland City Council Community Grants Program  
Southside Sport and Community Club Community Benefit Fund



# Scouts

## QUEENSLAND

1800scouts  
[scoutsqld.com.au](http://scoutsqld.com.au)

Scouts Queensland is a Child Safe organisation with zero-tolerance for any harm, abuse or neglect. We value the diversity of our members, including gender, sexuality, race, religion and ability. Visit our Child Safe webpage for more information.