



D U T Y S T A T E M E N T

TITLE OF POSITION	Disability Inclusion Advocate
REPORTS TO	Branch Adviser Disability Inclusion
DIRECT REPORTS	Nil
LIAISES WITH	Project Commissioner Region and District Commissioners Region and District Leaders Group Leaders Section Leaders
DELEGATIONS	Nil
MEASUREMENTS	Nil
PURPOSE	This is a secondary appointment to assist the Branch Adviser Disability Inclusion in the effective support of diversity and inclusion in the various Sections of the movement. To act as a Advocate in the area of Diversity and Inclusion. Be an effective member of the Diversity and Inclusion Advisory Group

PRIMARY RESPONSIBILITIES	<ul style="list-style-type: none">• Support the Branch Adviser in promoting the diversity and inclusion within the movement• Provide information to leaders and youth on diversity and Inclusion• Work with leaders to ensure that they are accommodating diversity inclusion within their group.• Be a member of the Diversity and Inclusion Advisory Group and attend meetings as required.• Other duties as requested by the Branch Adviser Diversity and Inclusion.
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CRITERIA	<ul style="list-style-type: none">• Have a sound knowledge and strong commitment to the purpose, objectives, and philosophy of Scouting, its policies and procedures and have a clear understanding of the methods which make it distinctive from other youth organisations.• Be enthusiastic and able to motivate, build, lead, and chair teams among both youth and adults.• Be inclusive in leadership style.
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- Be respectful of all members of their team (and of those in the wider community) recognising individual differences as a resource.
 - Be able to communicate effectively with all levels in Scouting and be an accomplished public speaker to the community.
 - Have a sound understanding of the use of technology, information systems, communications and video conferencing to achieve the outcomes of the role
 - Be able to mediate, carry out reviews, write reports, and make recommendations.
 - Proven ability to prioritise workloads and multitask to ensure commitments are fulfilled in a timely manner.

ROLE SPECIFIC CRITERIA

- Have a good working knowledge of the diversity and inclusion policies
- Must hold a certificate of Adult Leadership or be an Adult member within Scouts Qld
- This role is for a maximum period of 3 years and reviewed annually