



D U T Y S T A T E M E N T

TITLE OF POSITION	Assistant Region Commissioner (Rover Scouts)
REPORTS TO	Region Commissioner
DIRECT REPORTS	Nil
LIAISES WITH	Other Assistant Region Commissioners Region Leaders District Commissioners District Rover Advisers Rover Advisers within the Region Branch Adviser Rover Scouts Queensland Branch Rover Council
DELEGATIONS	Financial approvals within the Branch Delegations Policy and agreed Region Budget
MEASUREMENTS	As negotiated and recorded in the IAVP.
PURPOSE	To effectively and sustainably manage the Rover Section within the Region and provide support to the District Rover Advisers and Rover Unit Leaders

PRIMARY RESPONSIBILITIES	<ul style="list-style-type: none">• Assist Leaders with line responsibility improve Rover Scout Unit Leadership practices throughout the Region by monitoring existing practices, facilitating the sharing of resource, facilitating and encouraging leader development and providing specific and general input and advise.• Develop the patrol concept within the District Rover Scout Advisers within the Region, encouraging learning, cooperation and sharing to achieve good practice.• Attend Region meeting, and represent the Region Commissioner at meetings, conferences and workshops as requested.• Actively Participate in Region Activities, and Rover• Develop and coordinate the delivery of Region Rover Scout Specific events as agreed with the Region Commissioner and District Commissioners• Keep the Region Commissioner and District Commissioners abreast of any matters in connection with the Rover Scout Section• Liaise with the Assistant Region Commissioners Rover Scouts from other Regions to ensure a coordinated program across the Regions.
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- Nominate Adult Recognition Awards for both uniformed and non-uniformed personnel.
 - Make certain that the Region Events being organised, operate in accordance with the Policy and Rules, and Queensland Branch Scouting Instructions (QBSI)
 - Ensure that recommendations for appointment as a Personal Leader Advisor and Child Safe Scouting Officer is in accordance with requirements for the role and as per procedures detailed in QBSI.
 - Effectively manage any complaints received as per QBSI.
 - Facilitate effective communication among the Rover Scout Advisers of the Region
 - Undertake any additional duties as requested by Region Commissioner.

CRITERIA

- A personal commitment to the Aim and Principles of Scouts Australia, and an ability to convey a positive and constructive image of Scouting and reinforce the fundamental importance of the Scout Promise and Law
- Have a sound knowledge and strong commitment to the purpose of Scouting, its policies and procedures and have a clear understanding of the methods which make it distinctive from other youth organisations.
- Be enthusiastic and able to motivate, build, lead, and mentor teams among both youth and adults.
- Be inclusive in leadership style.
- Be respectful of all members of their team (and of those in the wider community) recognising individual differences as a resource.
- Be able to communicate effectively with all levels in Scouting.
- Be able to mediate, carry out reviews, write reports and make recommendations.
- Have a sound understanding of the use of technology, information systems, communications and video conferencing to achieve the outcomes of the role.
- Knowledge and commitment that when participating or leading an activity any safety concerns or risks are identified, raised and appropriate immediate action is taken.
- Proven ability to prioritise workloads and multitask to ensure commitments are filled in a timely manner.

ROLE SPECIFIC CRITERIA

- Hold or be prepared to complete Program Support Leader Proficiency training within twelve months from appointment and the Wood Badge training within three years of appointment.



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- Relevant management qualifications or experience relevant to the Rover Scout program.
 - Have a understanding of the Youth Program.