



D U T Y S T A T E M E N T

TITLE OF POSITION	Region Leader (Cub Scouts)
REPORTS TO	Assistant Region Commissioner Cub Scouts
DIRECT REPORTS	Nil
LIAISES WITH	Assistant Region Commissioners Other Region Leaders Region Leader District Commissioners District Cub Scout Leaders Cub Scout Unit Leaders within the Region Branch Commissioner Cub Scouts
DELEGATIONS	Financial approvals within the Branch Delegations Policy and agreed Region Budget
MEASUREMENTS	Nil
PURPOSE	To assist the Assistant Region Commissioner Cub Scouts to effectively and sustainably manage the Cub Scout Section within the Region and provide support to the Cub Scout District and Cub Scout Unit Leaders.

PRIMARY RESPONSIBILITIES	<ul style="list-style-type: none">• Assist Leaders with line responsibility improve Cub Scout Unit Leadership practices throughout the Region by monitoring existing practices, facilitating the sharing of resource, facilitating and encouraging leader development and providing specific and general input and advise.• Develop the patrol concept within the District Cub Scout Leaders within the Region, encouraging learning, cooperation and sharing to achieve good practice.• Actively Participate in Region Activities, District Cub Scout Activities.• Assist the Assistant Region Commissioner Cub Scout, Develop and Coordinate the delivery of specific Region Cub Scout events.• As required represent the Assistant Region Commissioner Cub Scouts at the Branch Cub Scout Unit Council meeting and be involved in any relevant workshops keeping the Region Commissioner and District Cub Scout leaders up to date.• Liaise with the Region Leaders & Assistant Region Commissioners Cub Scouts from other Regions to eliminate
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Sectional event calendar clashes and to develop a consistent approach to the Cub Scout event program with other Regions.

- Assist with the nomination of Adult Recognition Awards for both uniformed and non-uniformed personnel.
- Assist the Assistant Region Commissioner Cub Scouts in making certain that the Region Events being organised, operate in accordance with the Policy and Rules, Document Central and Queensland Branch Scouting Instructions (QBSI).
- Facilitate effective communication among the Cub Scout Leaders of the Region.
- Undertake any additional duties as requested by Assistant Region Commissioner Cub Scouts and or the Region Commissioner.

CRITERIA

- A personal commitment to the Aim and Principles of Scouts Australia, and an ability to convey a positive and constructive image of Scouting and reinforce the fundamental importance of the Scout Promise and Law
- Have a sound knowledge and strong commitment to the purpose of Scouting, its policies and procedures and have a clear understanding of the methods which make it distinctive from other youth organisations.
- Be enthusiastic and able to motivate, build, lead, and mentor teams among both youth and adults.
- Be inclusive in leadership style.
- Be respectful of all members of their team (and of those in the wider community) recognising individual differences as a resource.
- Be able to communicate effectively with all levels in Scouting.
- Be able to mediate, carry out reviews, write reports and make recommendations.
- Have a sound understanding of the use of technology, information systems, communications and video conferencing to achieve the outcomes of the role.
- Knowledge and commitment that when participating or leading an activity any safety concerns or risks are identified, raised and appropriate immediate action is taken.
 - Proven ability to prioritise workloads and multitask to ensure commitments are filled in a timely manner.

ROLE SPECIFIC CRITERIA

- Hold or be prepared to complete Program Support Leader Proficiency training within twelve months from appointment



and the Wood Badge training within three years of appointment.

- Have recent previous experience in a Cub Scout Unit
- Relevant management qualifications or experience.
- Have a good understanding of the Youth Program.