



EMPOWERING YOUNG PEOPLE TO THEIR FULL DOTHEIR FULL DOTENTIAL THROUGH OUR YOUTH PROGRAM





CONTENTS

- 2 Message from the Governor of Queensland & Chief Scout
- 3 Branch Executive Committee Report
- 4 Chief Commissioner's Report
- 6 Honorary Treasurer's Report
- 8 Youth Program
- 10 ... Adventurous
- 11 ... Fun
- 12 ... Challenging
- 13 ... Inclusive
- 14 ... Volunteering
- 16 ... Youth Awards
- 18 ... Facilities
- 20 ... Grants
- 21 ... Our Supporters

Scouting delivers to our communities resilient young people who have gained leadership experience, are physically active and who care for others.



Her Excellency the Honourable Dr Jeannette Young AC PSM Governor of Queensland

MESSAGE FROM THE GOVERNOR OF QUEENSLAND & CHIEF SCOUT

Queensland Scouts have enjoyed a close association with Governors of this State since 1909 when the newly established Scouts Brigade, under the direction of Mr Charles Snow, formed a guard of honour for the arrival of our eleventh governor, Sir William MacGregor in Brisbane.

Over the decades since then, the connection has continued and strengthened, and I am proud to wear the uniform and bear the title of Chief Scout of Queensland.

Over that time, I have had many opportunities to observe how important Scouting is to the development of strong,

resilient individuals and cohesive communities. The many programs, events, activities and projects detailed in this report are evidence that this remains central to the aims of the movement.

Those involved in Scouting are already committed to using their abilities to improve the lives of their families and communities and to help create a better world. What Scouting does is to provide a pathway to those goals through opportunities to exercise initiative, take leadership roles, or develop new skills and expertise.

I thank Scouts Queensland for their continued commitment to providing those opportunities and congratulate all concerned on yet another successful year of operation.

I wish Scouts Queensland every success for the coming year, and many hours of fun and adventure along the way.





Gavin Brady Chairman Branch Executive Committee

BRANCH EXECUTIVE COMMITTEE REPORT

I begin by expressing our thanks to Daryl Scott for his unwavering commitment to Scouting in Queensland during his 6 years as Chief Commissioner which concluded on 31 October 2022. A great many accomplishments have been achieved during that time which are covered below and elsewhere in this report.

We also welcome our new Chief Commissioner, Geoff Doo, who began in the role on 1 November 2022. Geoff had been a key member of the past Chief Commissioner's team and in his new role has been building on the achievements of his predecessor.

Much of this year has been focused on four key areas:

Strategy

The 2017-2022 Strategic Plan concluded with a great many of the targeted outcomes achieved and were reflected upon at a thank you function for Daryl Scott last November. In January we approved the 2023-2028 Strategic Plan which places a focus on four key pillars for our organsiation; Member Experience, People and Culture, Sustainability, and Operations.

Policy

During the year BEC approved a number of new policy documents created using our agreed document hierarchy structure. Priority policy documents included Risk Management, Child Safe Scouting and Financial Management. These policies provide a better framework for the supporting standards, procedures, forms etc than the traditional Queensland Branch Scout Instructions documentation. A new SharePoint site for ease of access will be delivered in the second half of 2023.

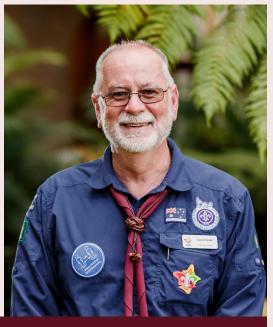
Risk Management

Risk presents in many forms – injury, financial, reputational are just a few. The Branch Executive Committee has been actively monitoring our risk profile and taking action to support the Chief Commissioner in mitigating risk to an acceptable level. Risk presents in any organisation, with insurance policies providing a response should the unforeseen occur. Insurance coverage and cost continue to present challenges, not just to Scouting, but across the whole youth sector. Continued vigilance in managing risk remains critical.

Redress / Civil Claims

We continue to receive claims, both through the National Redress Scheme and civil litigation, from survivors of historic child sexual abuse. We remain committed to the National Redress Scheme, to listening to survivors and providing a direct personal response. As the Treasurer notes in his report, the strategic realisation of assets remains a priority for us to ensure we continue to meet our obligations to survivors in a manner that also allows continued delivery of Scouting across the State.

May I take this opportunity to thank the Branch Executive Committee for their focus and support over the last year.



Daryl Scott Chief Commissioner (2022)

CHIEF COMMISSIONER'S REPORT

My six-year term as Chief Commissioner finished within the 2022/23 Scout year. During that term we focused on streamlining support systems providing broad access to the Microsoft 365 product suite, Operoo for health management and organisation of local events and Xero for financial management. In addition, we reinstated the District organisational level across Queensland to provide direct support for Scout Groups.

We diligently worked our way through COVID-19 growing our expertise in on-line meetings, surviving one of the nation's worst recorded flood events across South East Queensland, and through judicious asset sales maintaining

our financial viability in dealing compassionately with the issues arising from child sexual abuse allegations mainly from the 1970s and 1980s.

Our membership grew, though not as quickly as we would have liked, through a combination of new Scout Groups in communities previously not served by Scouting and by growing the size of existing Scout Groups.

None of this would have been possible without the passion of our volunteer leaders, the quality of the non-formal education that they provide through the Scout Program on a weekly basis and the support provided by many other adult members, Youth Program supporters and our paid staff.

Personally, it has been an honour to serve as Chief Commissioner for the last six years and a great opportunity, meeting many wonderful young people and adults across the state. I am proud of what we, together have achieved.





Geoff Doo Chief Commissioner (2022/23)

It was an honour and a privilege to be appointed as Scouts Queensland's 15th Chief Commissioner from 1 November 2022. It is appropriate to acknowledge the significant contribution of my predecessor Daryl Scott who held this position for the previous six years.

My intent was to take the significant work done by Daryl, where he focused on the centrality of the Scout Group to the next level – the unit level. To ensure we are delivering a fantastic program for our youth members.

Early in 2023 I had a strategic plan approved for the coming six years 2023-2028. This plan contains four Pillars – Member Experience, People and Culture, Sustainability, and Operations.

The next step was to realign the structure to support the delivery of the strategy. This allowed me to create some new positions and realign others.

The team now consists of one Deputy Chief Commissioner, and five Assistant Chief Commissioners. All bar one of these roles were confirmed and appointed by 1 March 2023 to allow one month handover through to the new Scout year commencing on 1 April 2023.

This new team has a different demographic, is refreshed and fully focused to deliver their respective components of the Strategic Plan. The first five months has seen several initiatives and activities take place across our Branch and at the national level.

- New Strategy and Structure in place
- Membership continues to grow, albeit slowly, with over 13,000 young people participating and engaged in our Youth Program
- The adventurous, fun, challenging and inclusive program continues to roll out across Queensland.
- Annual Founder's Day Dinner at Baden-Powell Park
- Completion and naming of the Jabiru Camp Fire Circle at Baden-Powell Park in honour of John Mills past Branch Commissioner (Cub Scouts)
- Official launch of 26th Australian Jamboree (AJ2025) in Maryborough in March
- Scouting on the Green at Parliament House in Brisbane with over 40 MPs attending
- RAW Activity Weekend in Far North Region
- Apple Isle Moot in Tasmania where over 100 Queensland Rover Scouts attended
- Ignite23 New Zealand Venture saw 31 Venturer Scouts and Leaders from Queensland attend
- Engagement with local communities across the Branch
- Continuing to meet our obligations under the National Redress Scheme

I am excited by the opportunities that lay ahead for Scouting in Queensland.

To our wonderful volunteer leaders, adults and supporters in whatever role you play, I can assure you the young people you support appreciate your efforts immensely. We are beginning to understand the changing face of volunteering and will continue to seek ways to accommodate the offers of support we receive.

I look forward to the positive contribution that Scouting makes to our communities, through our resilient young people who have gained leadership experience, are physically active, and care for others.



Sam Nicolosi Honorary Treasurer

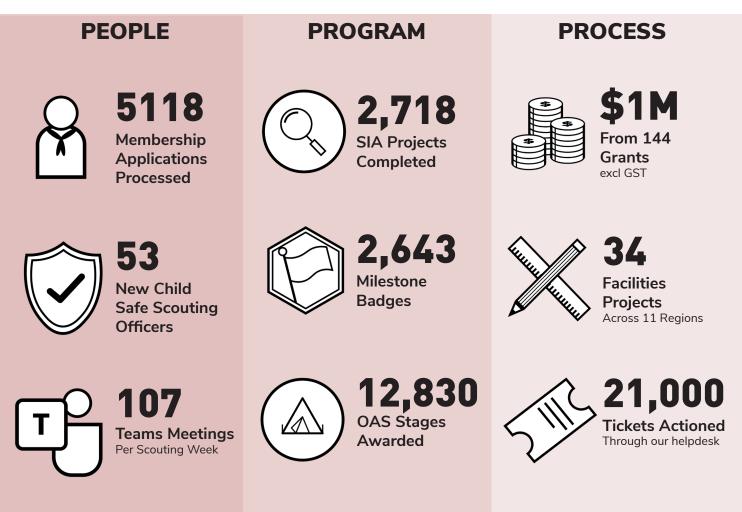
HONORARY TREASURER'S REPORT

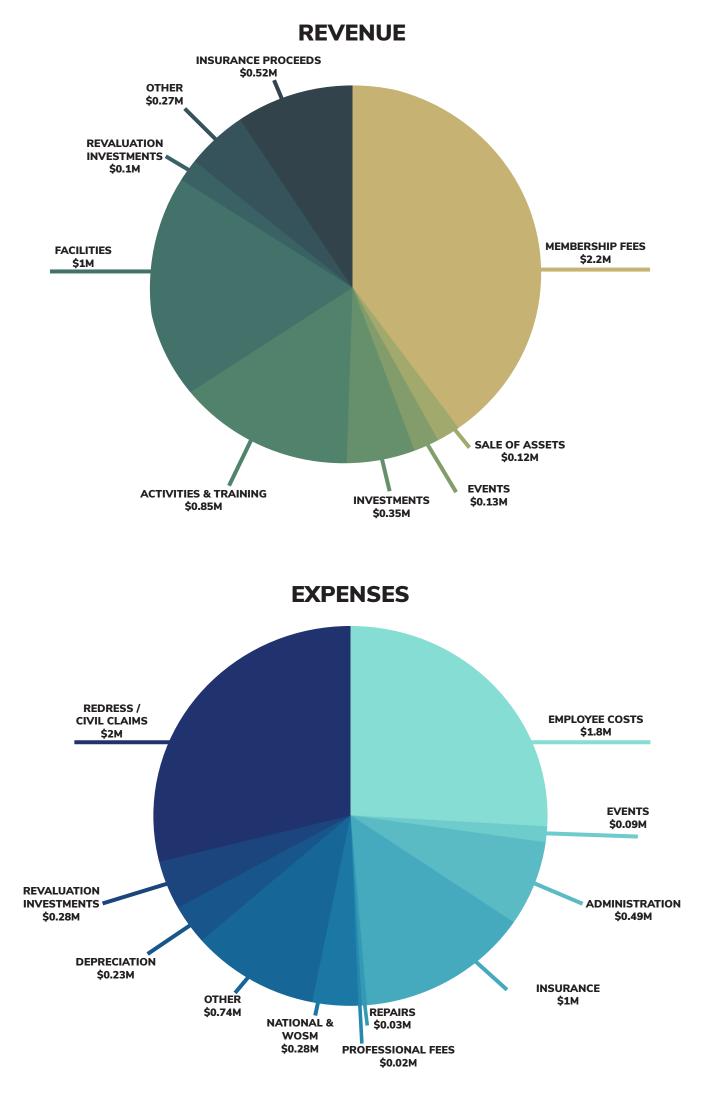
The 2022/23 financial year may now represent the new normal. Operational revenues such as membership, activities, training, and camping fees remain static with no real growth whilst increases in insurance recharge for example simply reflect the increased costs associated with these services. Insurance proceeds have been, or will be utilised to repair flood damage, with the positive being refurbished premises and greater flood resilience for future events.

Despite cost increases, with which we are all familiar, controllable operational costs have been contained.

Active cost management has resulted in an operational surplus of approximately \$580,000 when National Redress Scheme and civil claims expenditure is excluded. The overall net loss of \$1.503 million highlights the ongoing need to continue with high value asset sales to meet future Redress commitments.

Once again, I acknowledge the hard work and commitment of all in Scouting and thank everyone for the wonderful work they do for our youth member's development.





YOUTH PROGRAM

Over the past year we have made significant strides in consolidating aspects of the Youth Program, underscoring the importance of the newly implemented Branch structure within this area. We have actively encouraged more individuals to utilise Scouts | Terrain, not just as a platform for recording their personal journeys but also as a valuable tool for Unit program planning and information management. In line with our commitment to youth leadership we have successfully embedded the themes of participate, assist and lead and Plan>Do>Review> into our Unit program on a weekly basis. These themes are reflected in our AFCI (adventurous, fun, challenging and inclusive) campaign.

The Queensland Branch Youth Council has been instrumental in driving the implementation of the Youth Program and ensuring the quality of experiences within each section.

Central to our Youth Program are the Milestones, which each youth member in our four younger sections strives to complete annually. By engaging in 27 activities across four challenge areas (Community, Creative, Outdoors, Personal Growth) for each Milestone (participate, assist, lead), we successfully fulfill the purpose of Scouting. Over the past twelve months, our Queensland groups have collectively awarded 2,643 Milestone badges, indicating significant progress in achieving this goal and highlighting the program's impact on our youth members.

These Milestones, along with the continuous efforts of our dedicated volunteers and the effective implementation of Scouts | Terrain and the new program themes, have contributed to the ongoing success and development of our Youth Program. We remain committed to nurturing the growth and potential of our youth members, ensuring that Scouting continues to make a positive and lasting impact on their lives.

Events

Agoonoree

Our 41st Agoonoree was highly successful with 400 people under canvas including 26 guests from a variety of diverse backgrounds attending.

Hopalong

Over 100 Joey Scout leaders participated in the annual Hopalong Leader Development Day and joined in activities covering the different areas and activities of the Youth Program.

Jamboree on the Trail (JOTT)

An annual day for the World Scout Movement to hike together!

Kiwi Woggle

This is the longest running competition camp for the Scout Section in Queensland. It is run by the Suncoast and Wide Bay Burnett Regions. Over 200 Scouts participated in this year's camp.

Gang Show and Revues

The 2022 Brisbane Gang Show "Behind the Scarlet Door" was held at Draney Theatre. Revues were hosted by Darling Downs, Limestone, Redlands, and Wonargo.

JOTI/JOTA

Jamboree on the Internet / Jamboree on the Air. A worldwide event encouraging Scouts to engage with youth members globally.

National Rover Moot

105 Rover Scouts attended the Apple Isle Moot at Fulton Park Campsite Northwest Tasmania. A smaller group enjoyed a pre and post tour in Victoria and Tasmania.

New Zealand Venture - Ignite 23

26 Venturer Scouts and 5 Leaders attended the New Zealand Venture "Ignite 23" in Christchurch, a two week camp filled with adventurous activities.

Operation Nighthawk

750 Scouts attended the highly popular and annually successful activity held on the Darling Downs where youth members tackled an overnight navigation challenge.

Urban Challenge

Organised by the Rover Scout Section, 44 patrols of Venturer Scouts joined Urban Challenge and tested their knowledge of the outdoors and natural environment around Brisbane.

Joey Scout Jaunt 2022

Held at Baden-Powell Park on 6 August and attended by more than 600 Joey Scouts supported by Leaders and parents. There were Outdoor Adventure Skills in the form of low ropes course, abseiling, rock climbing, pioneering rope bridge as well as many of the core-Scouting activities.

Region Activity Weekend (RAW)

Youth members from Far North Queensland came together for an adventurous activities camp to develop their skills and make new friends!



ADVENTUROUS



This year saw the launch of the adventurous, fun, challenging and inclusive (AFCI) campaign, a three-part initiative developed to bring all adult leaders up to speed on the foundational elements of our Youth Program, which has been fully operational for nearly a year. The AFCI modules hope to update all leaders on the key themes running through our adventurous, fun, challenging and inclusive Youth Program.

One of the primary themes running through our Youth Program is adventure. In Scouting we love experiencing outdoor adventure, but it's important to remember adventure is more than this. Adventure is about inspiring young people to venture beyond their comfort zones and engage in exhilarating activities that foster growth, resilience, and self-discovery.

Our Scouts have enjoyed an array of thrilling activities, including hiking, camping, kayaking, STEM pursuits, performing arts, and diverse adventures in their interest areas. These experiences allow youth members to explore new environments, conquer challenges, and acquire valuable life skills that will serve them well into adulthood.

We recognise that our adult leaders are instrumental in guiding and supporting our youth members along their adventurous pursuits. Our leaders balance risk in an appropriate way with all individual's skill level, and any hazards involved. The AFCI campaign has played a pivotal role in ensuring our volunteers are equipped to support Scouts in embracing adventure.



The second element of the AFCI campaign is fun. We recognise the importance of incorporating enjoyment and entertainment into the Scouting experience for both youth members and adult leaders.

Scouting provides a wide range of activities and opportunities that are designed to be fun focused. From engaging in outdoor adventures to participating in team-building games, Scouts have the chance to have fun while learning valuable skills and values.

Our Youth Program offers numerous avenues for fun filled experiences. Camps, hikes, and nature exploration bring a sense of excitement and enjoyment as Scouts immerse themselves in the outdoors. Games and challenges are organised to promote camaraderie, teamwork, and friendly competition, all while ensuring an atmosphere of fun. We promote creativity through arts, crafts and performing, allowing young people to express themselves and have fun while engaging in different activities.

The AFCI campaign ensures that adult leaders are aware of the importance of incorporating fun into our program. They are encouraged to create an inclusive and positive environment centered around meaningful and enjoyable activities. By infusing the Scout program with elements of fun, leaders can effectively engage and motivate Scouts, making their Scouting journey an enjoyable and memorable one.

CHALLENGING

Scouting offers young people a variety of challenges that contribute to their personal growth and development while gaining essential life skills. The AFCI campaign acknowledges the importance of providing purposeful challenges within the Scouting Program. We firmly believe that through overcoming obstacles, our Scouts not only acquire essential life skills but also experience personal growth that shapes them into resilient, capable individuals.

Scouting offers a diverse range of challenges that engage our youth members in a journey of self-discovery and skill acquisition. Our Scouts are presented with opportunities to learn and extend their abilities, confront and conquer hurdles, and push their limits to reach new heights. These challenges are carefully designed to be age-appropriate, allowing Scouts to progress gradually through increasingly demanding experiences as they advance through the sections of our program.

We encourage Scouts to challenge themselves through experiences that push their boundaries and lead to exciting individual achievements.

The AFCI campaign plays a vital role in ensuring that our adult leaders fully comprehend the significance of providing challenging experiences for our youth members. Our leaders are equipped with the knowledge and guidance to encourage calculated risk-taking within safe boundaries, promote personal growth, and provide support to our youth members as they navigate and overcome challenges.

INCLUSIVE

At Scouts Queensland, we strive to create an environment where all young people feel welcome, respected, and valued. Our program actively embraces diversity by ensuring that individuals from different cultures, religions, ethnicities, abilities, genders and sexualities are not only included but celebrated. We believe that the unique qualities and perspectives each individual brings enriches our organisation, fostering a sense of belonging and unity.

The AFCI campaign plays a pivotal role in equipping our adult leaders with the knowledge and skills needed to create inclusive environments within their units. Through comprehensive training, our leaders are empowered to implement best practices that promote inclusivity, ensuring that every youth member feels supported and valued throughout their Scouting journey.

The AFCI program feedback received from our District and Region Commissioners has been overwhelmingly positive, confirming sound completion rates. It is encouraging to see an increasing number of leaders proudly displaying their AFCI event badge on their uniforms, signifying the completion of the first two modules. As leaders progress and complete the third and final module, they will be awarded a second badge, reflecting their commitment to creating an adventurous, fun, challenging and inclusive Scouting environment.

We extend our heartfelt gratitude to those who have organised the District Training Meeting (DTM) sessions that have been instrumental in delivering these vital AFCI modules. Their dedication and hard work have ensured that our adult leaders are well-equipped to guide and support young people in their Scouting journey, and ensuring young people are at the centre of all we do.



VOLUNTEERING

We would like to extend our thanks to our dedicated volunteers who are instrumental in the success of the Scouting program. Their unwavering commitment, selfless contribution, and tireless efforts have had a profound impact on the lives of our youth members and the community as a whole.

The invaluable contributions of our volunteers are at the heart of the Scouting program, and without whom its continuation would not be possible. Their impact is twofold: firstly, they provide crucial support for program delivery and ensure the safety of our youth members; secondly, their positive influence on young people is significant in terms of achieving Scouting's overarching purpose. Our volunteers play a vital role in nurturing the development of young individuals, enabling them to reach their full physical, intellectual, emotional, social, and spiritual potential. This extends to their growth as responsible citizens both locally and within broader national and international communities.

Throughout 2022/23, Scouts Queensland was fortunate to have the support of over 3000 adult volunteers. With a conservative estimate of hours dedicated to volunteering per week, and considering the diverse range of additional commitments including activities, events, meetings, training, and conferences, we estimate their total contribution to be around 1 million hours per annum which equates to a remarkable \$47 million per annum.

As we analyse the landscape of volunteering in Australia (as per the National Strategy for Volunteering 2023-2033), we observe a changing trend. In 2010, one in three adults volunteered, whereas in 2022, that figure decreased to one in four adults. The decline in formal volunteering since 2010 was particularly accentuated by the onset of the pandemic. In 2019, 36% of the population volunteered, whereas in 2022, it dropped to 26.7%. A staggering 83% of organisations have expressed a need to recruit more volunteers.

Scouting faces the challenge of comprehending and adapting to the evolving nature of volunteering, known as Episodic Volunteering. This refers to individuals volunteering for specific activities and events without a long-term commitment to an organisation. Our thinking must adapt to accommodate this new style if we are to attract and retain volunteers. The traditional concept of a "two-hour per week" time commitment will not satisfy individuals embracing this new mindset, a change is necessary.

Thank you again to all our volunteers, without whom we could not deliver the Scouting Program.



LIND DY, GROUP LEADER

"As a volunteer of the Scouting movement, I love to provide a chance for youth members to learn and have fun through their growth and achievement. The opportunity to provide lifelong experiences is something I find invaluable.

I enjoy the outdoor adventures and lifelong friendships that I have made throughout my Scouting journey."



BARRY KELEHER OAM, ASSISTANT REGION COMMISSIONER

"I joined Bunya Park Scouts in Toowoomba as a twelveyear-old Scout. At age twenty-three I was approached to rejoin as Bunya Park Group Leader. That was the start of volunteering for more than forty years in Scouts.

I gain tremendous satisfaction knowing I am making a difference in the lives of young people. I enjoy the friendships I have made with fellow leaders and, like our Founder Baden-Powell, we try to leave the world a little better than we found it."



ROHITH, ASSISTANT GROUP LEADER

"I really enjoy any opportunity to empower people to be their authentic self. The Scouting system provides a phenomenal framework within which the youth can build key soft skills of communication, teamwork, leadership, and tolerance, to help them in their journey from Joey Scouts to Rover Scouts and beyond.

Volunteering in Scouts offers me the opportunity to create the environment for maximising youth and adult learning, and gives me the additional reward of watching the youth grow into great adults."

Each year Scouts Queensland has the opportunity to recognise Adult Members who have gone above and beyond in the delivery, support and implementation of our Youth Program. To view the full list of Award Recipients for 2022 visit our website.

YOUTH AWARDS

The Scouts youth peak awards represent a high level of achievement and effort from our Youth Members. To earn their peak award, youth in each section must complete a number of ageappropriate development activities including outdoor adventures, community involvement, leadership and personal growth. Over the last 12 months a total of 542 peak awards were achieved.

- 163 Joey Scout Promise Awards
- 220 Grey Wolf Awards
- 44 Australian Scout Awards and 32 Australian Scout Medallions
- 52 Queen's Scout Awards
- 31 Baden-Powell Scout Awards

JOEY SCOUT PROMISE AWARD

AMARA, GREENBANK SCOUT GROUP

"Getting my Joey Scout Promise Award made me feel happy. It's the best badge you can get in Joey Scouts. I worked hard, I had fun camping and I learned lots of new things!"

GREY WOLF AWARD



GWENDOLYN, EDMONTON SCOUT GROUP

"Getting this award meant a lot to me, Scouts is one of my favourite places to be and achieving this award made me feel very proud of myself. Not all Cub Scouts receive this award and I'm glad I'm one of them that did. What made it the best was being able to do all the activities that helped me to achieve it with my Cub Scout leaders and fellow Cub Scouts. I'm now ready and excited to move forward and achieve the next peak award."



AUSTRALIAN SCOUT AWARD

OSCAR, KEDRON SCOUT GROUP

"I am very proud of my achievement in meeting the requirements for the Australian Scout Award. I transitioned up to Scouts not long before the world was turned upside down by the Pandemic, with a new Youth Program making us think differently. As the effects of COVID made it seem impossible to work towards my ASA, my family and fellow patrol and group members allowed me to keep going with their boundless support. I hope that my groups' and my resilience stands as a reminder to other Scouts to keep trying their hardest to achieve their goal under any circumstances and with perseverance you can achieve anything. I have recently transitioned to Venturers and have begun my journey to the Queen's Scout Award."



LILY, KENMORE SCOUT GROUP

"To me achieving the peak award meant that throughout my time in Venturer Scouts I had the opportunity to develop my skills across Scouting and got to have some awesome experiences. The peak award being the climax of this time in Venturer Scouts. Throughout my two years of working towards the award I got to attend various camps, organise hikes, work together with fellow Scouts in creating a program that was exciting and engaging, and I got the opportunity to go overseas to Finland as part of the Australian Contingent for the Finnish Jamboree. The peak award serves as a recognisable achievement that means I will always remember all the time and effort that went into achieving this award!"

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BADEN-POWELL SCOUT AWARD

MATTINSON, QUEENS PARK SCOUT GROUP

"Achieving the peak award for Rover Scouts has meant the consolidation of my youth in Scouting and this has been truly rewarding. This award has shown me what I am capable of despite the setbacks of a pandemic and moving interstate.

I have enjoyed each moment, starting from Joey Scouts through to where I am now - Unit Leader for Queens Park Rover Scouts and the IT Officer of QLD Branch Rover Council. I have had the determination to do my best and achieve the peak awards for each section, whilst developing irreplaceable friendships and strong skill sets."

FACILITIES



Flood Recovery

In late February 2022, South-East Queensland and Northern New South Wales experienced an extreme storm event that resulted in widespread flooding throughout the region. This calamitous weather event had a significant impact on 32 Scouts Queensland sites, ranging from complete inundation by floodwaters to severe landslides, erosion, and water damage to structures and equipment.

In the face of this adversity, our remarkable Scout volunteers promptly mobilised to clean up the mud and repair the damage as soon as it was safe to do so. Their swift response mitigated the impact on numerous groups. However, some sites still bore substantial damage, resulting in repairs estimated to cost in the region of \$3.9 million.

Bracken Ridge Scout Group endured nearly twelve months without access to their building. Following their resilience in the face of hardship, they returned to a renovated den featuring a new roof, improved drainage, external painting, and various interior enhancements. Thanks to a project supported by the Brisbane City Council for new flooring, wall linings, doors, and a new kitchen.

Despite the challenges and difficulties encountered, commendable project outcomes were achieved across several sites. Mount Cotton Scout Group and Albany Creek Scout Group saw the construction of new retaining walls, with the Albany Creek wall specifically designed to facilitate future abseiling activities. The Brisbane North Region Office underwent refurbishment and Kenmore benefited from a fresh layer of asphalt on a section of their driveway. Recovery efforts are still ongoing at Allawah Campsite, Baden-Powell Park, and the Queensland Scout Centre.

While most sites have since returned to full operation, the refusal of insurers to provide flood coverage for 55 sites remains a significant consequential impact. This leaves us vulnerable in the event of a similar occurrence, posing a notable challenge that needs to be addressed moving forward.

Albany Creek Wall



Marist180 Community Partnership - Baden-Powell Park

Marist180 is a not-for-profit organisation that provides paid traineeship opportunities for young people. To deliver their program, they needed space and a steady stream of appropriate projects and materials. From 2022 they have been running their program from Baden-Powell Park delivering VET outcomes in Building Construction and Horticulture.

This has been a win-win partnership, delivering much need support to the campsite as well as supporting young people in their education and pathways to employment.

Over the last year Marist180 have delivered projects that include but are not limited to:

- The rehabilitation and replanting of sections of Samford Creek, around the Mao Lyall Lodge and Council Rock
- Renovation of existing fire circles and creation of the "JABIRU" Mills Campfire that was
 officially opened on 11 December 2022
- Renovation of the Providore Training Facility following the February 2022 floods
- Re-opening of walking trails and weed clearing around the dam
- Replacement of the dilapidated retaining wall behind the Providore
- Preventive measures across a number of buildings to reduce the risk of white ants
- Renovation of Kulgun Bunk Huts 5 and 6

We welcome these type of community partnerships and thank Marist180 for their contribution to the enhancement of our campsite facilities to the benefit of all users.

GRANTS

Planning, organisation and perseverance has resulted in our volunteers hard work rewarded, with over \$1 million towards 144 grants funded for our Scouting formations.

33 Groups, Districts and Regions benefited from projects such as, building refurbishment and painting, equipment, grounds and facility maintenance and funds provided to support adult volunteer training and membership fees.

Following the 2022 extreme weather events, formations received much needed grant funds to support flood and disaster recovery, for equipment replacement, ground and building rectifications.

Below is a list of the supporters who have made a contribution to our volunteers and youth members in the Scouting community. Our organisation greatly appreciates the support all contributors provide to achieve wonderful outcomes for Scout members and supporters in Queensland.

Ausbuild - The Sanctuary Community Grant Fund Australia Post - People of post grant Brisbane City Council - Community Facility Disaster **Relief Payment Program** Brisbane City Council - Lord Mayors Community Fund Cancer Council - SunSmart Shade Creation Initiative Community Enterprise Foundation - 2022 Kinma Valley Community Grants Program QLD Community Enterprise Foundation - Springfield Rise Community Sustainability Grant 2022 Covella Activate 2022 Community Grants Covella Connect 2022 Community Grants Department of Industry, Science, Energy & Resources -Planting Trees for The Queen's Jubilee Program Fraser Coast Regional Council - Councillor Discretionary Funds Gambling Community Benefit Fund Gympie Regional Council - Community Development Grants Program Ipswich City Council - Discretionary funding Lockyer Valley Regional Council - Major Community Grants Program Logan City Council - Equipment Grant Logan City Council - Maintenance Grant Logan City Council - Community Benefit Fund Logan City Council - Community Response Grant

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Logan City Council - LIP Project funding Moreton Bay Regional Council - Community Facilities Grant - 2022/23 Moreton Bay Regional Council - Discretionary Fund Moreton Bay Regional Council - Local Community Support Grant Moreton Bay Regional Council - VCP Grants 2022/23 Port of Brisbane Redland City Council - Capital Infrastructure Redland City Council - Community Benefit Fund Redland City Council - Conservation Grant Samford Progress Association Scenic Rim Council - Community Grant Major Round Scenic Rim Council - Community Grant Minor Round Sport and Recreation - Community & Recreational Assets Recovery and Resilience Program **Queensland Government - Active Clubs** Queensland Government Sport and Recreation -**Disaster Recovery Program** Australian Government - Stronger Communities Sushine Coast Council - Major Grants The Capricornian Community Grant Toowoomba Regional Council - Floral Parade Grant Funding Wynnum Manly Leagues Club - Major Community Grant

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Queensland Government





Dedicated to a better Brisbane











CRAIG RAY & ASSOCIATES





1800 Scouts scoutsqld.com.au

Scouting delivers to our communities resilient young people who have gained leadership experience, are physically active and who care for others.

The Scout Association of Australia Queensland Branch Inc.

Scouts Queensland is a Child Safe organisation with zero-tolerance for any harm, abuse or neglect. We value the diversity of our members, including gender, sexuality, race, religion and ability. Visit our Child Safe web page via scoutsqld.com.au