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## D U T Y   S T A T E M E N T

<b>TITLE OF POSITION</b>	Region Commissioner
<b>REPORTS TO</b>	Chief Commissioner
<b>DIRECT REPORTS</b>	Assistant Region Commissioners Region Leaders District Commissioners
<b>LIAISES WITH</b>	Deputy Chief Commissioner Assistant Chief Commissioners Branch Commissioners Other Region Commissioners Branch Support Office
<b>DELEGATIONS</b>	As per the delegations manual
<b>MEASUREMENTS</b>	Youth Membership Adult Leader Membership Adult Leader Training Completion Blue card compliance Financial and property audit submission
<b>PURPOSE</b>	The purpose of the Region Commissioner role is the provision of strategic sustainable leadership and management of the nominated Region within a Branch and community context.

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<b>PRIMARY RESPONSIBILITIES</b>	<ul style="list-style-type: none"><li>• Lead the Region by providing strategic and inspirational leadership for Scouting through the production of an annual plan focused on recruitment, retention and personal development of youth and adults within the Region, through the delivery of the Program.</li><li>• Promote and coordinate the delivery of Scouting within the Region through specific Region and District events.</li><li>• Provide direct support and advice to District Commissioners in their recruitment, selection, approval, training and review of suitable adults as Leaders and non-uniform members for succession planning within the Region.</li><li>• Provide written reports (including audited financials) to the Branch, Region and community outlining the performance of the Region. Inform the community about the challenges, targets and projects for the forthcoming year.</li><li>• Promote Scouting to the wider community by identifying and establishing strong relationships with education leaders, local,</li></ul>
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state and federal government leaders, philanthropic and commercial organisations and service clubs and associations.

- Initiate and promote the due recognition of our adults, youths and formations for sustained quality of service utilising Scout and Community Awards Programs.
- Participate in the Branch Leadership Team and raise issues on matters pertaining to the progress within the Region in relation to membership, Leader training and development projects.
- Investigate and resolve matters arising within the Region consistent with QBSI.
- Attend District / Group meetings and functions (generally by invitation) to stay aware of the needs of members and their activities and to encourage effective communication between Branch and Region and Districts and Groups and to support them in the delivery of Scouting to their members.
- Represent the Chief Commissioner generally within the Region, or at the specific request of the Chief Commissioner.
- Any other duties requested by the Chief Commissioner.

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#### CRITERIA

- A personal commitment to the Aim and Principles of Scouts Australia, and an ability to convey a positive and constructive image of Scouting and reinforce the fundamental importance of the Scout Promise and Law.
  - Have a sound knowledge and strong commitment to the purpose of Scouting, its policies and procedures and have a clear understanding of the methods which make it distinctive from other youth organisations.
  - Be enthusiastic and able to motivate, build, lead, and mentor teams among both youth and adults.
  - Be inclusive in leadership style.
  - Be respectful of all members of their team (and of those in the wider community) recognising individual differences as a resource.
  - Be able to communicate effectively with all levels in Scouting.
  - Be able to mediate, carry out reviews, write reports and make recommendations.
  - Have a sound understanding of the use of technology, information systems, communications and video conferencing to achieve the outcomes of the role.
  - Knowledge and commitment that when participating or leading an activity any safety concerns or risks are identified, raised and appropriate immediate action is taken.
  - Have a sound understanding of Child Safety in accordance with Qld. Branch Policies, Principles, Standards and Procedures.
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- Proven ability to prioritise workloads and multitask to ensure commitments are filled in a timely manner.

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**ROLE SPECIFIC CRITERIA**

- Hold or be prepared to complete Program Support Leader Proficiency training within twelve months from appointment and the Wood Badge training within three years of appointment.
- Have an ability to manage the Region.
- Have a good understanding of the Youth Program.