







Scouts Queensland aims to provide a Holiday Outdoor Experience program that will interest and engage participants between the ages of 5-13 years. Each day will be themed, and the program will contain activities around these themes. The program will be changed each day to cater to different participant's needs. There may be some craft or construction activities as well as environmental programs.

Bookings, Fees and Cancellations

When booking please note the following. Bookings are through the Try Booking website booking system

by Mount Cotton: https://www.trybooking.com/events/landing/1369765 Samford: https://www.trybooking.com/events/landing/1369732

Holiday Outdoor Experience Program Fees

All fees for the Holiday Outdoor Experience program must be paid in advance, at the time of booking.

Pricing for April 7 th to 16 th 2025	
Information These fees do not include any meals or snacks. Each Participant is expected to bring these each day.	Daily
Early Bird Book until March 22 nd	\$90.00
Pre-Program from March 23 rd to April 6 th 2025	\$100.00
During the program from April 7 th to April 15 ^{th,} 2025	\$110.00
Optional morning tea, lunch, afternoon tea.	\$20.00

Refund Policy

A full refund will be available provided the Holiday Outdoor Experience Program Coordinator (Coordinator) is notified seven (7) days before your first nominated day.

Payment cannot be refunded if notification is within seven days of this date.

Consideration will be made for the following circumstances:

- An illness (with medical certificate).
- An outbreak of infectious disease, impacting the ability to attend.
- A temporary closure of the program.
- Exceptional circumstances.

Incursions & Excursions

From time to time, we may offer an incursion into the daily program. This may be an external provider who comes in with an activity for the participant to participate in.

We may also offer excursions involving travel from the Holiday Outdoor Experience site of the day to an offsite location. All participants must travel with the rest of the participants. There is no provision for participants to meet at the offsite locations and to only participate in that activity. Costs over and above the daily fee for the excursion will include return transport from the offsite location. Travel may involve a bus, taxi, or Scouts QLD vehicle depending on numbers. Costs over and above the daily fee for both incursions and excursions are published on the website and will be kept to a minimum.



Arrivals and Departures

Scouts Queensland Holiday Outdoor Experience programs adheres to the "Scouts Queensland Participant Protection Policy". Scouts Queensland has strict procedures regarding the arrival and departure of participants, in particular, the person who may collect participants from the program. This policy is available here.

Scouts Queensland Holiday Outdoor Experience program opens at 8.00 am with the formal program starting at 9:00 am and finishing at 4 pm. Pickups can be from 4 pm but no later than 5 pm. No participant will be admitted prior to opening time. All participants are to be signed in and out on the Attendance Register by the parent/guardian or another person whom the parent/guardian has nominated on booking, or subsequently in writing, as being authorised to do so. This Register states the participant's name and exact time of arrival and departure, printed name of an authorised person, and signature.

Participants should not be dropped off outside the premises; they must be accompanied to the registration desk of Scouts Queensland Holiday Outdoor Experience program and signed in by the parent/guardian. The program will not take responsibility for participants whose parents/guardians allow them to walk/ride unsupervised to the program.

If a person is to collect a participant who has not been nominated upon enrolment i.e. in the case of an emergency, the parent or guardian may give permission by email or text message. The email and text phone number must match the contact details we have on file. The parent/guardian must provide the name and description of any person concerned and proof of their identity will be required on arrival.

If by 5:00 pm participants have not been collected, or parents/guardians have not made arrangements for collection by normal closing time. They will be contacted on the number provided and, if necessary, the emergency number provided. If no contact is made with either number, advice will be sought from Police and/or Crisis Care.

Parents/Guardians who have residential rights and do not wish the other parent/guardian to have contact with their participant must provide a current copy of the court papers. Staff will, where it is possible, without unreasonably endangering any person, not allow participants to be released to any person other than the custodial parent/guardian, or to an authorised person as permitted under the above procedure. If in doubt, the Holiday Outdoor Experience Program Coordinator will contact a parent/guardian immediately to discuss.

Whilst every care will be taken to prevent a participant from being collected by an unauthorised person, there may be instances in which we cannot prevent this from happening. Our staff cannot expose themselves or the other participants to an unacceptable risk of personal harm. If a participant is taken in these circumstances, the Police will be called immediately.

If a participant is required to be absent during the Scouts Queensland Holiday Outdoor Experience program operating hours, written authority must be given prior to the commencement of the activity. Staff will not be available to deliver or collect participants from external appointments due to staffing ratios.

Parents/Guardians are asked to consider this when enrolling participants in these activities. Scouts Queensland Holiday Outdoor Experience programs will not permit a participant to leave the service unaccompanied to attend an external appointment unless an External Appointment Permission Form detailing the time of departure indicates a release of duty of care has been provided by the parent/guardian. Please email the holidayadventures@scoutsqld.com.au



If families have an emergency appointment and wish to collect participants quickly from the service, please telephone in advance and staff will endeavour to have the participant ready when parents/guardians arrive.

Staff

All staff hold a working with participant Blue Card and have been made aware of and trained in the Scouts Queensland Participant Protection Policy.

For Adventurous activities, where a qualification is required, Scouts Queensland Holiday Outdoor Experience will use staff with relevant suitable qualifications.

Ratios will be maintained as follows:

2 staff for every 20 participants for general activities

2 staff for every 10 participants for adventurous activities with qualified staff to run the activity.

Clothing and What to Bring

Please name all belongings.

During Holiday Outdoor Experience programs, we ask that participants wear comfortable clothing, that will enable them to participate in activities. Clothing may get dirty during activities, so if your participant may possibly need more than one change throughout the day, could you please pack them? Clothing should also comply with sun safety guidelines e.g. no strappy tops.

As a minimum, we ask that you bring:

- A change of clothes including socks
- Hat broad rim, **not** cap
- Sunscreen and insect repellent
- Water bottle
- Closed in shoes no thongs, sandals, or crocs
- Shirts with long or elbow-length sleeves and collars i.e., polo shirts, fishing shirts
- Raincoat and a warm jacket
 – depending on the weather
- Swimmers, rash vests, and a towel for days with water activities including water shoes if activities are on the dam
- Medication in its original packaging, with the original labelling on the packet and in a labelled plastic bag with instructions
- Please name all clothing and food containers

Food

Scouts Queensland Holiday Outdoor Experience programs request that food bought from home does not contain nuts as a number of the participants attending may have severe allergies. It is the responsibility of the parent/guardian to supply adequate morning tea, lunch and **afternoon tea** during the Holiday Outdoor Experience program, unless specified otherwise on the Holiday Outdoor Experience program. We will not be able to supply food to any participant who has not paid for food. **Please pack afternoon tea in a separate bag so it doesn't get eaten too early.** Participants are not permitted to bring lollies or chewing gum to the program. Water is available to participants at all times. Please remember to inform the Program if your participant has any food allergies or has a special diet (including religious or cultural). This information should be provided upon Enrollment.

There is an option for the Samford Program to supply meals through the booking process. The prices for these are listed below under fees. Meals will be simple, nutritious, and have a variety of choices. If ordering food, please pack an empty lunchbox as we may not be at the building during lunch.



Meals	Now available at Samford and Mount Cotton
Morning tea	One piece of fruit, 2 biscuits, and a muesli bar
Lunch	Sandwich options of cold meat, tomato, lettuce, cheese, vegemite or jam as well as a choice of snacks (yogurt, muesli bar or chippies) and a cold drink (poppa), Fruit
Afternoon tea	One piece of fruit, 2 biscuits, a choice of chippies or Shapes & cheese stick.

Personal Effects

The bringing of electronic equipment or toys is not allowed, as we cannot guarantee the safety of these expensive items. If a participant does bring personal belongings to the service, they will be stored for the participant and returned at the end of the day to the parents. Participant's mobile phones are not permitted at Scouts Queensland Holiday Outdoor Experience program. If a Parent or Guardian needs to contact a participant, please contact the Coordinator.

Participant Safety

Photographs

From time to time, as part of a promotional program, photographs and images may be taken of participants, including individual members, during the Holiday Outdoor Experience program. Such photographs and images may be taken by members of Scouts Queensland and or by third parties engaged by Scouts Queensland. Please advise the staff, if you do not wish for your participant to be photographed.

Behaviour Support and Management

Scouts QLD has a ZERO tolerance for violent or threatening behaviour towards other participants, staff, parents and themselves.

We accept that participants will come to Scouts Queensland Holiday Outdoor Experience programs from a variety of backgrounds and various stages of socialisation. Participants should be happy and want to attend our Program. Behaviour support and management strategies play an important role in the smooth and safe running of the Holiday Outdoor Experience program.

If your participant has a Behavioural Management plan for School and /or home, please supply a copy and discuss with the Program coordinator. Your participant will not be disadvantaged if a plan is in place but will allow the Staff to understand triggers and control mechanisms to which and that your Participant accustomed.

Our Staff handle all issues involving the participant at Scouts Queensland Holiday Outdoor Experience programs. Parents are asked not to approach other participants within the program. Parents/Guardians are responsible for their participant's behaviour whilst on the premises, however, the rules of the program still apply. If a staff member observes a participant breaking the rules they will discuss the behaviour with the participant.

Supervised timeout will be used where required, to allow a cooling-off period for the participant. This timeout will be no longer than 10 minutes, or as defined, by an individual behavioural plan.



Scouts Queensland Holiday Outdoor Experience programs have a duty of care to all participants who attend and staff who work within the program if:

- A participant places the safety and well-being of others at risk; or
- A participant exhibits any form of bullying or deliberately hurtful behaviour repeated over a period of time (this includes physical, verbal, or indirect bullying, which includes, explicit ostracism from a social group); or
- A participant continually refuses to comply with the rules of the program, then the participant whose behaviour is inappropriate or has caused a threat to safety or wellbeing will be excluded from Scouts Queensland Holiday Outdoor Experience program temporarily or, in some cases, permanently.
 - If the behaviour is threatening to the participant, other participants, and staff, the Parents or Caregivers will be asked to collect their participant.
 - If the Parent or Caregiver cannot be contacted or refuses to come and collect their participant, the Police will be notified.
- It is unacceptable for any participant to bring implements that can be used as a weapon including but not limited to knives, fishing hooks, cable ties, etc. for activities such as survival and fishing, etc all equipment will be supplied.
 - Scouts QLD staff have a right to conduct bag searches where there is suspicion that the participant has a dangerous item.
 - o Police will be called if the participant is suspected of having a dangerous item on their person and refuses to hand it over.

Personal Care

If your participant has additional needs, please contact the coordinator before the program commences. This information will help us to meet the needs of your participant. Issues discussed will be:

- Level of support the participant requires.
- Duration of support.
- Necessary training of staff and volunteers.
- The safety of all participants enrolled.
- Environmental factors; and
- Sources of information and resources/support services that will ensure the best possible care of the participant.

This information will help us to meet the needs of your participant.

If your Participant has a behavioural management plan or a medical plan, please supply a copy so your participant gets the best experience.

Illness and Injury

Whilst Scouts Queensland Holiday Outdoor Experience programs actively strives to provide a safe environment, there may be occasions when accidents or injuries take place. In the case of a minor illness or injury, a staff member will attend to the incident and an Illness and Injury Report will be completed. Please sign this form after speaking with staff to verify you have been advised of the incident. If a more serious incident occurs, the participant's parent/guardian will be contacted immediately.



Participant who are ill will not be accepted by Scouts Queensland Holiday Outdoor Experience programs.

Qualified staff will administer basic first aid only. If contact cannot be made with parent/guardian and it is necessary to seek medical attention immediately, an ambulance will be called and the participant will be taken to hospital.

If your participant has a condition requiring a medical emergency plan, we will require a copy. EpiPens will need to be supplied by the Parents if required.

Medication

All medication is to be given to the coordinator. No medication is to be stored in a participant's bag. Staff will be made aware that these are available and where in the bag they are stored. For asthma, diabetes or other similar ongoing medical conditions, parents/guardians are required to advise the coordinator in writing whether their participant will be responsible for administering their own medication or will require supervision and full details of how, when (i.e. at what intervals) and by whom all such treatment is to be administered.

Staff will be permitted to administer medication to a participant only if it is:

- A prescribed medication.
- In its original package with a pharmacist's label which clearly states the participant's name, dosage, frequency of administration, date of dispensing and expiry date; and
- Accompanied by a letter of authority from the parent/guardian. Medication should be taken as prescribed.

EpiPens:

The location of the EpiPen will be determined on arrival so staff are aware.

Sun Safety

Participant, staff and volunteers will wear broad brimmed hats (that protect the face and ears) and appropriate clothing when outside and have adequate shade provided by trees, shelter sheds or shade cloth. This sun safety approach follows guidelines recommended by Queensland Cancer Council.

Clean, cool water is readily available to participant. Staff will remind the participant to drink more in warmer months. The program recommends the participant bring a named plastic drink bottle. Participant will be encouraged to avoid excessive exposure to the sun.

Sun Smart rash shirts or long-sleeved t-shirts must be worn over swimmers during swimming, as well as sunscreen. Swim/ board shorts are recommended for water activities. Participant without adequate sun protection must play indoors or under cover areas only.

Confidentiality

Please take the time to read Scouts Queensland Privacy Policy by clicking here.

In partaking in the Scouts Qld Holiday Outdoor Experience program you agree to release, indemnify and save harmless; and at all times hereafter to keep released, indemnified and saved harmless the indemnified persons (as defined in Definition A of the Privacy Policy) from and against all liability, claims, suits, demands or actions of whatsoever nature or description, including liability, claims, suits, demands or actions for negligence directly or indirectly arising out of or in relation to my/my participant's attendance or conduct at, or travel to or from any Scouting Activity.



Information collected from you will be stored and accessible only to the parent/guardian and Staff of the program. This includes:

- 1. Personal contact information
- 2. Medical information including action plans
- 3. Behaviour Management Plans
- 4. Court orders (if there is a chance that the participant might be taken by another parent not entitled to access).

About Scouting

Scouting is non-formal education and complements the formal education of young people. Scouting aims to assist with the development of the whole person. This is further supported by:

The Vision of Scouting

For Scouting to be seen as the pre-eminent youth organisation in Australia.

The Mission of Scouting:

The Scout Association of Australia operates a voluntary, non-political educational movement for young people, open to all without distinction of origin, race or creed, in accordance with the purpose, principles and method conceived by the Founder, Lord Baden-Powell.

The Purpose of Scouting:

The Purpose of the Scout Movement is to contribute to the education of young people in achieving their full physical, intellectual, emotional, social and spiritual potentials as individuals, as responsible citizens and as members of their local, national and international communities.

The Goals of Scouting

For Participant

Scouts Queensland Holiday Outdoor Experience program understands the importance of, and the value of play. Participants are encouraged to express their opinion and put forward suggestions for inclusion in the program. This is through a process we call Plan>Do>Review>. The Participants help to plan activities, they take part in the activity and then consider how the activity went and can offer suggestions on how to improve or change the activity.

For the Community

Scouts Queensland offers the Holiday Outdoor Experience as a service to the community. All aspects of the experience are a reflection of the program offered on a weekly basis throughout the year in over 230 local communities across Queensland. By taking part in the Holiday Outdoor Experience, your participant will sample Scouting, however, is not enrolled in Scouting. Should your participant wish to join Scouting, please click here.

Communication

Scouts Queensland Holiday Outdoor Experience programs encourage parents/guardians and carers, to communicate their ideas, and any concerns by emailing prior to the program or during the program or discussing with the Coordinator. We will endeavour to respond to these emails the same day.





Resilience Survey Key Findings

Scouts Australia partnered with Resilient Youth Australia to conduct the Scouts Australia Resilience Survey to investigate the impact of Scouting on the resilience of its youth members.

A sample of current youth members aged 8-18 years old across all States and Territories took part in the survey. Their results were benchmarked against the Australian norm dataset of 48,671 young people aged 8-18 years.

Through this survey, we have found that Scouts have an overall better life satisfaction than their non-Scouting peers, and that the longer they stay in Scouts, the more resilient they are likely to become.

Scouts are more likely to enjoy school (75.6% v 69.4%)





Scouts are more likely to read for fun (60% v 45.9%)



Scouts are more likely to hold more hope for a positive future than non-Scouts (78.8% v 69.4%)

Scouts are more likely to forgive others who are mean to them (72% v 65.7%)





Scouts are more likely to report they have adults who set good examples for them (93.4% v 86.6%)



Scouts are more likely to trust others (81.5% v 68.5%)



Scouts have an overall better life satisfaction than their peers (87.7% v 82.5%)

Scouts have a healthier mental state than non-Scouts (62.1% v 49.1%)



A Scout's values are more likely to be more positive than non-Scouts (68.7% v 57.7%)





Scouts are more likely to get along with people who are different to them (86% v 80.8%)



Scouts are more likely to feel they can talk about things that are upsetting them (58.5% v 52%)

Scouts are more likely to feel good about themselves (81.8% v 70%)



Scouts are more likely to have a better healthy body image than non-Scouts (63.5% v 51.9%)



Scouts are more likely to give time to help others (81.3% v 73.2%)



Scouts have better social skills than non scouts (76.1% v 70.5%)



Scouts are more likely to be selected to help with tasks at school (66.6% v 54.5%)



Scouts are more likely to know they can solve a problem when others want to quit (66.8% v 58.7%)



Scouts are more likely to feel they make a positive contribution to their community than non-Scouts (58.8% v 43.4%)

Scouts Australia

Resilience Survey | Version 3 May 2020